

Funding Opportunities

Info Sheet

For employers who are looking to hire students, there are a number of different wage subsidies available that can help cover the cost of expenses. These subsidies can be divided up by a number of factors:

Student Wage Placement Program (SWPP)

The Government of Canada distributes funding for hiring students via Employer Delivery Partners, who are “associations and organizations that represent the interests of employers in industries”.¹ Wage subsidies that are distributed by these organizations have specific criteria that is put in place by the government.

Industry-Specific Funding












Most wage subsidies are industry-specific and can be applied for organizations who are industry stakeholders and/or industry-adjacent² stakeholders.

Program-Specific Funding

Most wage subsidies are intended for hiring students engaged in a work-integrated learning (WIL) program at their university or college. WIL is defined as “a form of curricular experiential education that formally integrates a student’s academic studies with quality experiences within a workplace or practice setting”.³ Student hires may or may not have to be in a program related to the industry focus of the wage subsidy.

Funding Distribution Method

Most wage subsidies work by reimbursing the employer for the wage costs of the student after the work term is over. A few funding sources work differently, either as tax breaks, one-time grants, or something entirely different.

Legend: Industry Symbols	
<i>All Industries</i>	
<i>Agriculture</i>	
<i>Arts, Media, and Culture</i>	
<i>Aviation</i>	
<i>Environment and Natural Resources</i>	
<i>Housing and Infrastructure</i>	
<i>Manufacturing and Logistics</i>	
<i>Science and Health</i>	
<i>Technology and Business</i>	
<i>Tourism</i>	
<i>Trades</i>	




















¹ <https://www.canada.ca/en/employment-social-development/programs/student-work-placement-program.html>

² Industry-adjacent: when an organization’s work supports the operations of an industry outside their own; ex. a shipping company could be industry-adjacent to agriculture because their main clients are local farms
















³ <https://cewilcanada.ca/CEWIL/CEWIL/About-Us/Work-Integrated-Learning.aspx>

Current Funding Programs

The following funding has been sorted by SWPP vs. non-SWPP funding and by general industry.

SWPP		
Funding Delivery Partner	Funding Program Name	Industry
BioTalent Canada	Science and Technology Internship Program – Green Jobs	
BioTalent Canada	SWPP	
Canadian Agricultural Human Resources Council (CAHRC)	SWPP	
Canadian Council for Aviation & Aerospace (CCAA)	SWPP	
Canadian Media Producers Association	National Mentorship Program SWPP	
Cultural Human Resources Council	SWPP	
ECO Canada	Co-op SWPP	
ECO Canada	Digital Skills 4 Youth (DS4Y) Program	 
ECO Canada	Environmental Employability Pathways (EEP)	
ECO Canada	Environmental Jobs Growth Program	
ECO Canada	Youth in Natural Resources (YNR)	
Electricity Human Resources Canada (EHRC)	Empowering Futures SWPP	
Excellence in Manufacturing Consortium	WIL Works SWPP	
Food Processing Skills Canada	SWPP	
Information and Communication Technology Council (ICTC)	WIL Digital SWPP	
Magnet	SWPP	
Mining Industry Human Resources Council (MiHR)	Gearing UP SWPP	
Ontario Chamber of Commerce	Talent Opportunities Program (TOP) SWPP	

TECHNATION	Career Ready SWPP	
Tourism HR Canada	Propel SWPP	
Trucking HR Canada	SWPP	
Venture for Canada (VFC)	Internship Program	
Venture for Canada (VFC)	Intrapreneurship Program	

Non-SWPP		
Funding Organization	Funding Program Name	Industry
Agriculture and Agri-Food Canada (AAFC)	Youth Employment and Skills Program (YESP)	
BC Tech Association	Tech Internship Program	
Canada Revenue Agency	Scientific Research and Experimental Development (SR&ED) Tax Credit	
Canadian Mortgage and Housing Corporation (CMHC)	Housing Internship Initiative for Indigenous Youth (HIIY)	
Career Launcher	Clean Tech Internships	
Career Launcher	Digital Tech Internships	
Career Launcher	ImpAct Internships	
Career Launcher	Natural Resource Internships	
Columbian Basin Trust	Apprentice Wage Subsidy	
Columbian Basin Trust	School Works: Co-op Wage Subsidy	
Columbian Basin Trust	School Works: Wage Subsidy	
Columbian Basin Trust	Summer Works Program	
Columbian Basin Trust	Basin Food Producer Wage Subsidy	
Columbian Basin Trust	Food Producer and Processor Career Internship Program	
Government of Canada	Canada Summer Jobs	

Government of Canada	Get Youth Working!	
Government of Canada	Young Canada Works in Heritage Organizations	
Indigenous Services Canada (ISC)	First Nations and Inuit Skills Link Program	
Indigenous Services Canada (ISC)	First Nations and Inuit Summer Work Experience Program (SWEP)	
Innovate BC	Ignite	
Mitacs	Accelerate	
National Research Council of Canada (NRC)	Industrial Research Assistance Program (IRAP)	
Pacific Economic Development Canada (PacifiCan)	Regional Innovation Ecosystems (RIE)	
Project Learning Tree Canada (PLT Canada)	Green Jobs	
United Nations Association in Canada (UNAC)	Canada Green Corps Science and Technology Internship Programme (STIP)	