



REPORT TO THE  
**BOARD OF GOVERNORS**  
DECEMBER 2021



# Table of Contents

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President and Vice Chancellor Report . . . . .	3
Office of Associate Vice-President, Planning and Accountability . . . . .	4
Vice President, Human Resources . . . . .	6
Office of the Chief Financial Officer . . . . .	8
Office of the Provost & Vice President, Academic . . . . .	10
Office of the Vice President, Students . . . . .	39
Office of the Vice President, External Affairs . . . . .	45
Office of the Vice President, Administration . . . . .	49



Len Pierre, guest speaker for the [Indigenous Dialogue Series](#)

# President and Vice Chancellor Report

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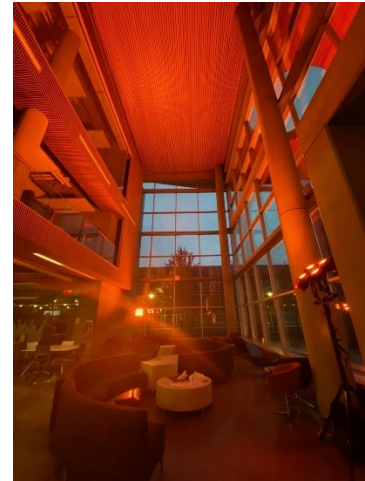
The Fall semester is progressing smoothly considering the ongoing disruption of the COVID-19 situation. The campuses are quieter than we had hoped, but the safety protocols are working and there have been no outbreaks or notable transmission of the virus. The short survey of vaccination status showed that very high levels of vaccination are expected at KPU by the end of 2021: 94% of employees and staff.

Given this, and the success of the Fall semester return to campus across post secondary institutions in our region, suggests that we can plan for multimodal delivery in the Spring semester of about 70% of courses being offered face to face on campus and 30% in a blended or online mode.

The first National Day for Truth and Reconciliation was held on September 30<sup>th</sup>, and many at KPU took time to attend events and to demonstrate our commitment to systemic transformation in support of true reconciliation. I attended the event and march hosted by the Semiahmoo First Nation in White Rock. It was a huge and powerful event.



Some of KPU's buildings were also illuminated in orange that week to acknowledge the day:



On October 5<sup>th</sup> I hosted Rebecca Maurer, CEO of the Post-Secondary Employers Association and we toured KPU Surrey.

On October 14<sup>th</sup>, I joined colleagues from across Canada in a discussion on a National (Credit) Recognition Framework, and on October 15<sup>th</sup>, several KPU colleagues virtually attended the Big Sisters of the BC Lower Mainland annual gala.

On October 26<sup>th</sup> and 27<sup>th</sup> I attended the Universities Canada members' meeting to discuss, among other things, the impact of the recent federal election on funding opportunities for our sector.

On October 29<sup>th</sup> I was very honored to make a presentation to faculty at the Fatima Jinnah Women University in Rawalpindi on bringing the ideas of Ernest Boyer into the institution. This was organized by Academics Without Borders.

The KPU Foundation Board meeting took place on November 9<sup>th</sup>, and on November 10 to 12, I chaired the quality assurance process audit with George Brown College in Toronto. (The Ontario system has a similar quality assurance auditing process that we have in BC.)

On November 16 to 19, I attended the Council for Adult and Experiential Learning conference: CAEL is the leading such organization in North America, and I am a member of its Advisory Council.

The Scarborough Charter on Anti-Black Racism and Black Inclusion in Canadian Higher Education was announced on November 18, 2021. KPU was a proud signatory to the Charter, and I was able to participate in the announcement.

On November 29 and 30<sup>th</sup> I participated in an EAB webinar entitled "Disruption in Our Midst" and December 1<sup>st</sup> I was pleased to attend the KPU Indigenous Advisory Committee meeting.

# Office of Associate Vice President, Planning and Accountability

## EXPERIENCE

- **BSN Program Completion Survey:** This is a recurring survey for students about to graduate from the BSN program. Students provide feedback about the program including their development of professional competencies and overall satisfaction. The survey of the July 2021 graduates was launched on July 16 and closed July 18. A report of the results was provided to the program chair on September 28.
- **BSN 1-Year Follow-Up Survey:** This is a recurring survey for graduates of the BSN program, conducted one year after graduation. Graduates provide feedback on how well the BSN program prepared them for practice. The survey of July 2020 graduates launched July 19 and closed August 25. A report of the results was provided to the program chair on September 28.
- **BSN-AE Community Partners Survey:** This is a recurring survey that provides feedback from organizations with which Bachelor of Science in Nursing – Advanced Entry students are placed for practica, including the ease of arranging the practica and students’ effectiveness within them. The survey launched August 5 and closed August 29. A report of the results was provided to the program chair on September 28.
- **Vaccination Status Survey:** conducted a one-time survey including all employees and registered students to assess vaccination status and vaccination plans for 2021. The survey closed October 1 and a report was provided to senior management to assist in planning for the Spring term.

## QUALITY

### Student Success:

- A second round of the KPU Complete Survey was conducted in August to understand the experiences of students who participated in the KPU Complete Program, a cohort-based approach to support mature learners at KPU. A report was delivered to the program’s coordinators in October.
- Completed a preliminary analysis of the effectiveness of Math Assistance Centre (MAC) labs in supporting students in several Math courses.
- Updated the Academic Standing Dashboard to include academic standing of students as of Summer 2021 and published on a PowerBI platform, the tool KPU is now using for our dashboards.

### Quality Assurance Processes:

- **Program Review:** Support is being provided to 17 programs (or cluster of related programs) that are at various stages in the program review process:
  - \* 8 programs are working on their self-study reports.
  - \* 5 programs are at the external review phase.
  - \* 4 programs are preparing their quality assurance plans.
- **Program Review Revisions:** Addressed recommendations of the Quality Assurance Process Audit (QAPA): OPA revised the Program Review process as identified in KPU’s QAPA action plan, in consultation with the Senate Standing Committee on Program Review and other stakeholders, as appropriate. At the same time, OPA conducted a thorough review and revision of the program review process, standards and guides to ensure it aligns with current strategic priorities, and at the same time making the process clearer and easier for faculty to follow.
- **Course Feedback:** Course Feedback surveys for Summer 2021 were conducted for 959 sections. The Course Feedback Team prepared and delivered 582 reports to instructors. Deans received the reports for probationary instructors and the Course Feedback dashboard for the 2020/21 Academic Year.

### Accountability to Government and Partners

- Submitted the 2020/21 Accountability Plan and Report to the Ministry of Advanced Education and Skills Training in mid-July. This includes information from across KPU on key initiatives carried out or being planned to address KPU’s strategic priorities as well as the Ministry’s priorities set out in its mandate letter to KPU.
- Submitted the FY 2020-21 Contact Hour Activity Report to the Ministry in July.
- Submitted the 2021 Baccalaureate Graduate Survey to BC Stats in July.
- Completed the Central Data Warehouse submission to the Ministry, which was due in late October. This process is a collaboration with the Office of the Registrar, IT, and other departments.
- Worked with HR on the FY 2020-21 HRDB Data which was submitted to the Post-Secondary Employers’ Association (PSEA) in June.

### INSTITUTIONAL PLANNING

#### Integrated Planning:

- In support of the governance approval process, conducted a feasibility assessment, which entailed assessing the labour market need, competitive environment, and student demand, and a financial assessment of the proposed suite of programs on entertainment arts.
- After an extensive period of development with IT, OPA has launched the OPA Data Warehouse to provide a single source of data to meet institutional data reporting and analysis needs. This replaces several other sources of data. Fine-tuning and enhancements of the Data Warehouse are ongoing.
- Converted OPA Reports in Excel into Power BI, the tool KPU is now using for our dashboards. The following reports are now in PowerBI: Academic Standing and Enrolment Tracking (for Spring 2022). Other reports will follow.
- Provided data on Indigenous Applicant and Enrolment numbers and associated Application and Tuition costs to inform Indigenous recruitment planning initiatives.
- Updated the Employee Dashboard for Fall 2021.
- Developed Student Profile infographics, with information on the demographic characteristics of students, as well as selected topics such as student finances, Bachelor's degree completion plans, and graduate outcomes. There is one profile for all KPU students, and one for each Faculty. They are available on the OPA webpage: <https://www.kpu.ca/opa/student-profiles>.

#### Enrolment Management:

- Applicant Funnel dashboards: Applicant funnels for Spring 2022 and Summer 2022 are running currently. The dashboards are updated every Wednesday. The dashboards provide information on the number of applicants, and their conversion through each step in the application process to qualified, offered, admitted and ultimately enrolled. The dashboards also include information on country of origin of International applicants.
- Applicant Tracking Reports: Provide weekly updates during the final six months of the applicant cycle on expected conversions of applicants to admitted, and admitted to enrolled. Once registration begins, the report also includes the number of admitted actually registered in courses. The weekly updates for Spring 2022 and Summer 2022 are ongoing.
- Created the Stable Enrolment report for Summer 2021 as of May 25. A midterm enrolment report after Intersession 2 stable date was also created for Summer 2021.
- Created a new dashboard on Class Size Attrition to understand how many students drop courses during the add/drop period in the first two weeks of term.
- Updated the following dashboards with data for Summer 2021: Grades Distribution Dashboard, Enrolment Dashboard, Academic Standing Dashboard, Credentials Dashboard, High School Transitions 2021 Dashboard, Seats Dashboard, Student Outcomes Dashboard.
- Conducted an Analysis of admitted students in terms of enrolments, deferrals and no shows for Fall 2021, 2020 and 2019 to better understand conversion of applicants to students.

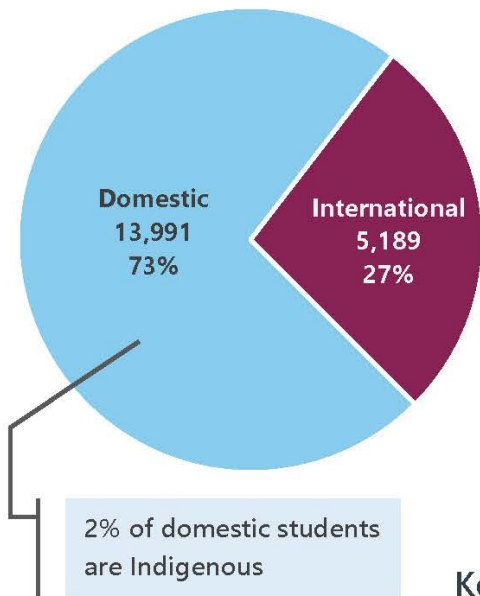


# Student Profile: All KPU

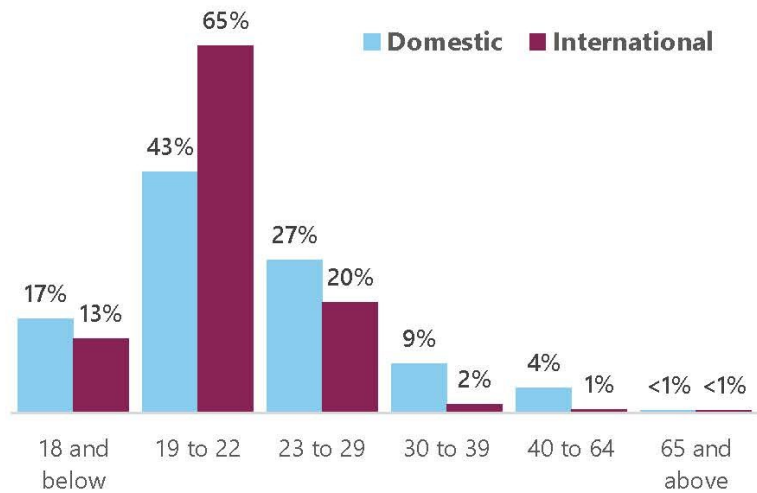
## Students who Studied in the 2019/20 Academic Year

All students enrolled at KPU, excluding those in Continuing and Professional Studies (CPS) programs

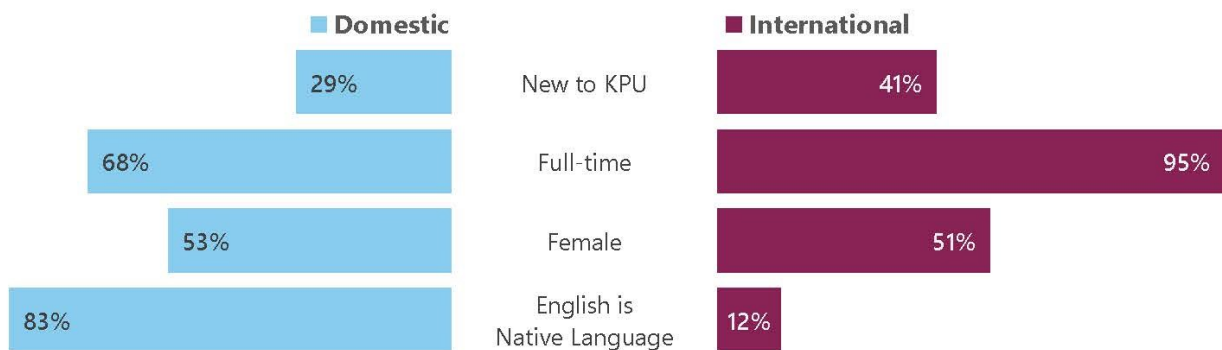
Headcount



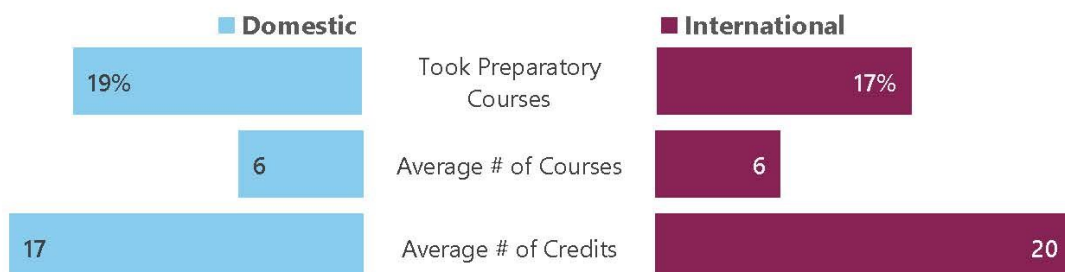
Age Distribution of Students



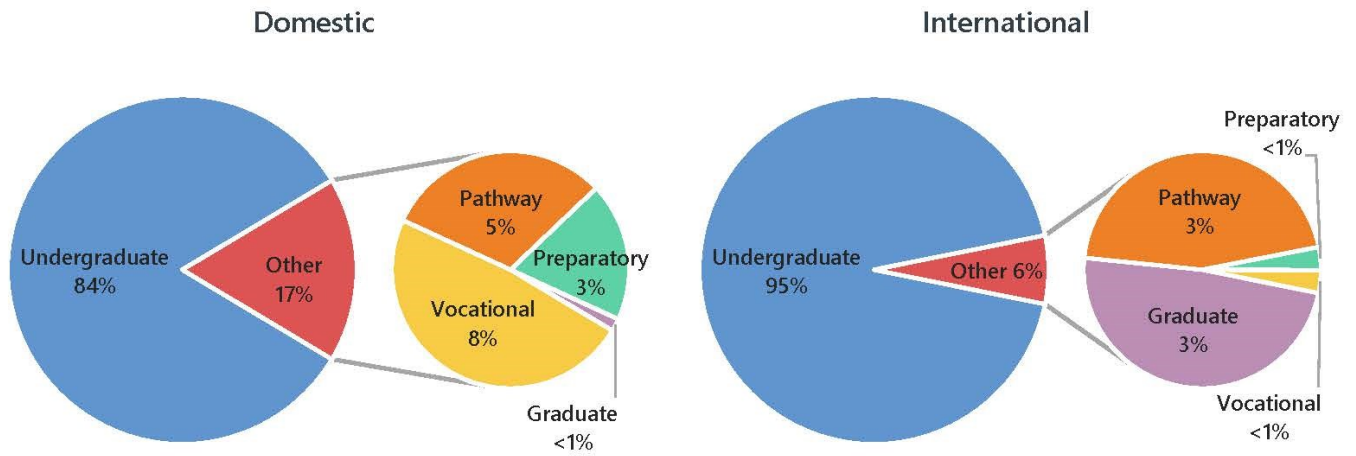
### Key Student Demographics



### Student Enrolment Patterns

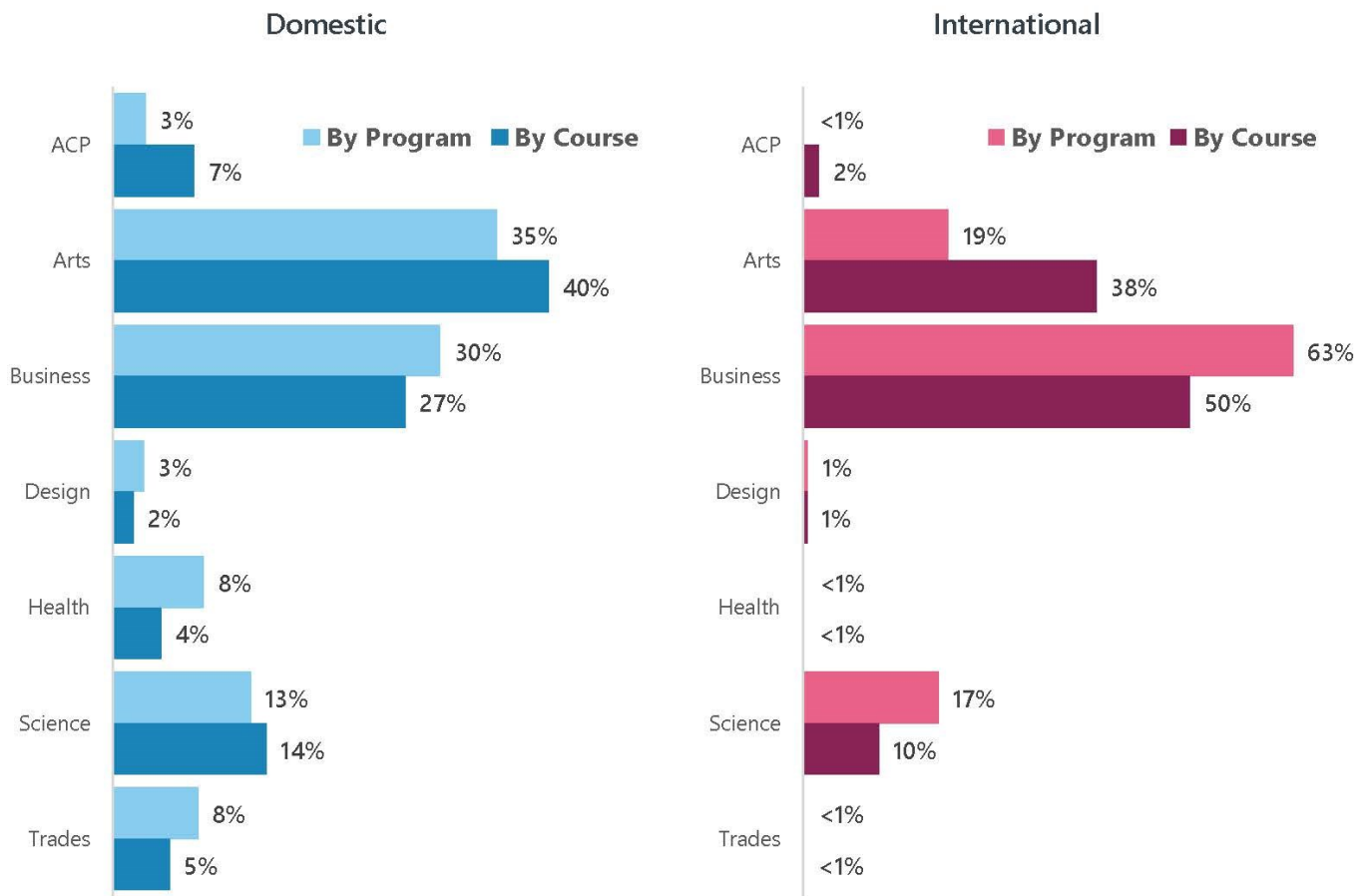


### Student Level



### Distribution of Students by Faculty

'By Program' means the faculty of the program a student is registered in.  
 'By Course' means the faculty of the course a student is taking.



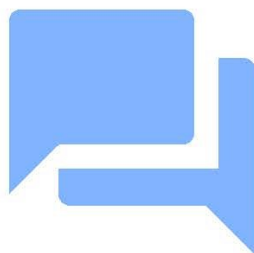
## What KPU Students Tell Us

From the Fall 2020 Student Satisfaction Survey



### Born in Canada

71% of Domestic Students



### Multilingual

Domestic: 64%  
International: 96%



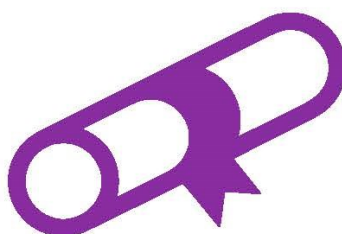
### Languages

Punjabi: 36%  
Hindi: 31%  
French: 10%



### First Generation Student

(Parents did not attend post-secondary education)  
Domestic: 32%  
International 48%



### Plan to Complete a Bachelor's

Domestic: 81%  
International: 63%



### Religion

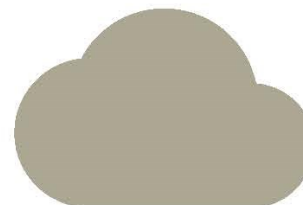
Sikhism: 31%  
Non-religious: 30%  
Christianity: 20%

## Disability & Ongoing Medical Conditions



36% of Domestic students  
10% of International students

...have a disability or ongoing condition that affects their functioning which they consider a disadvantage in their studies



Mental health conditions are most common:

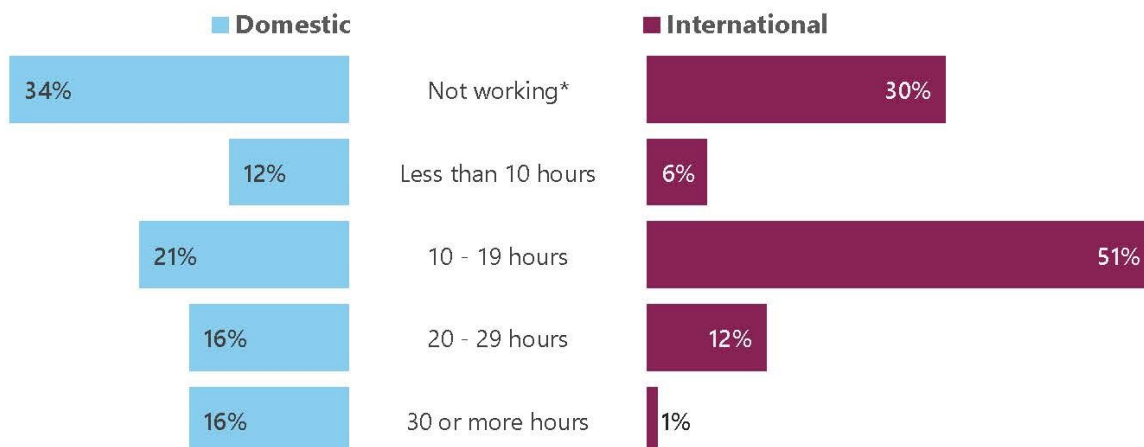
28% of Domestic students

7% of International students

...have a mental health condition, such as depression or anxiety

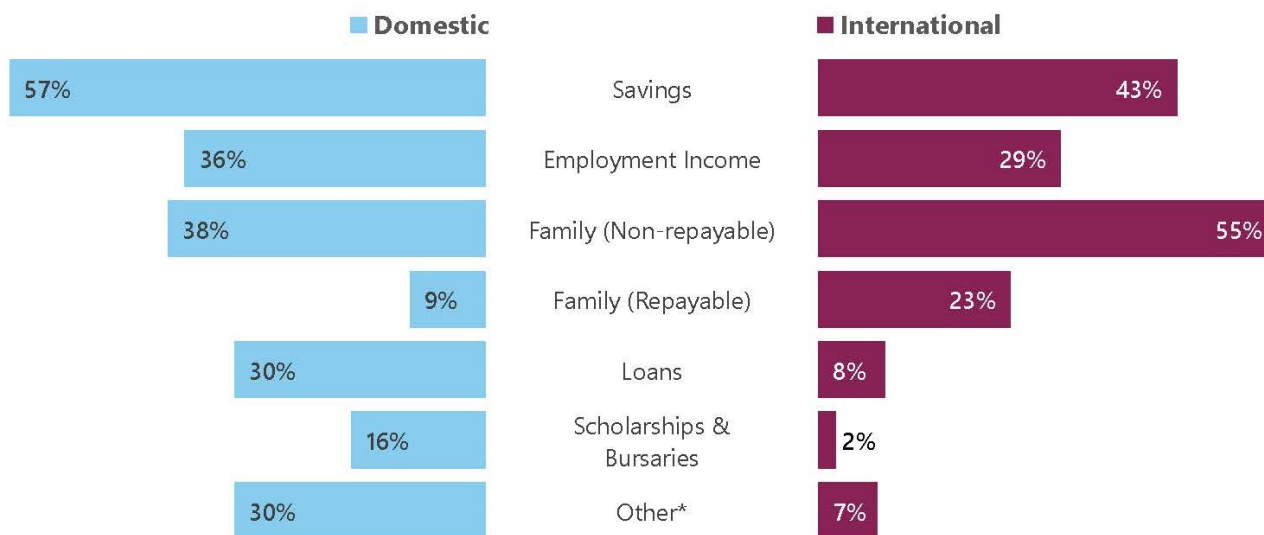


### Weekly Hours Worked in Paid Employment



\* In 2019, 22% of domestic students and 13% of international students were not working.

### Funding Sources for Education & Living Expenses

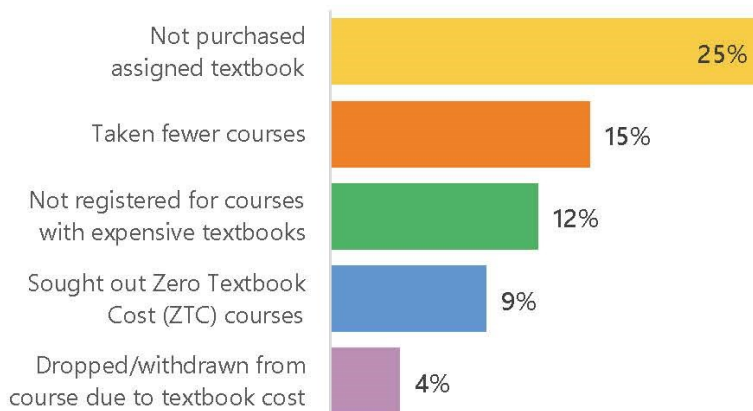


\* The 'Other' category was high in 2020 due to students receiving CERB, CESB, or other COVID-19 benefits.

### How Students Deal with Textbook Costs

45% of Domestic students  
51% of International students

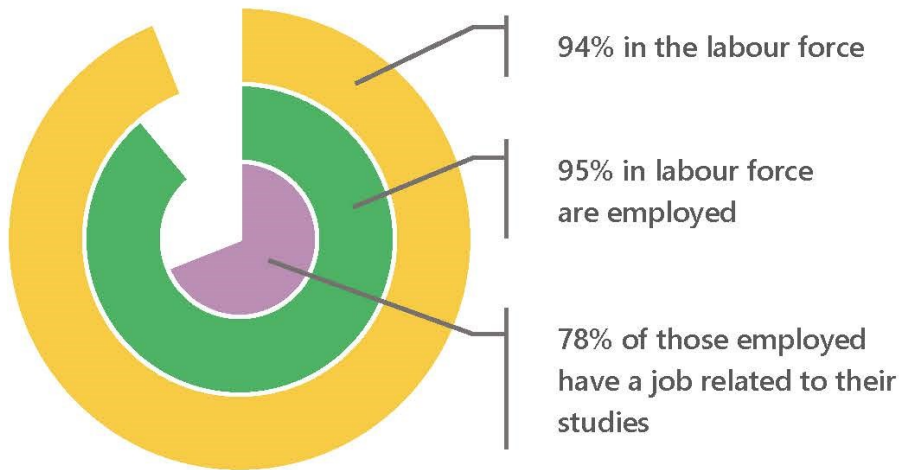
...have done one or more of the following due to textbook costs:



## How KPU Graduates Do

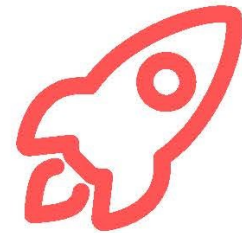
From the 2017-2019 BC Student Outcomes Surveys (conducted within two years of graduation)

### Labour Force Participation

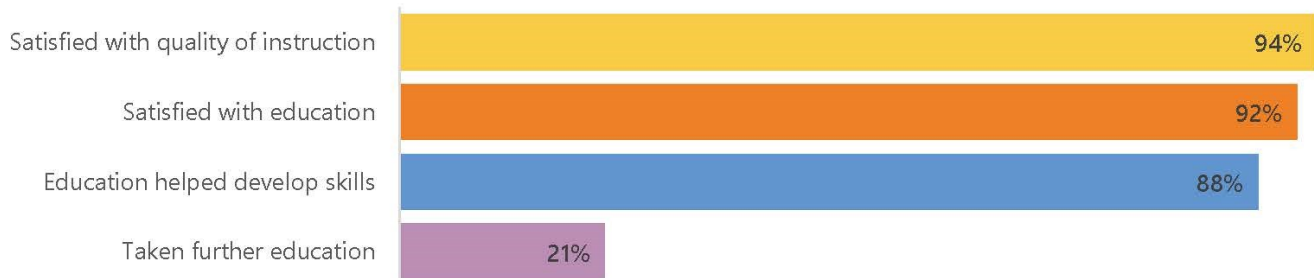


'Labour Force' includes everyone working or looking for work, but excludes full-time students.

'Employed' includes everyone in the labour force who is working or who has a job lined up.

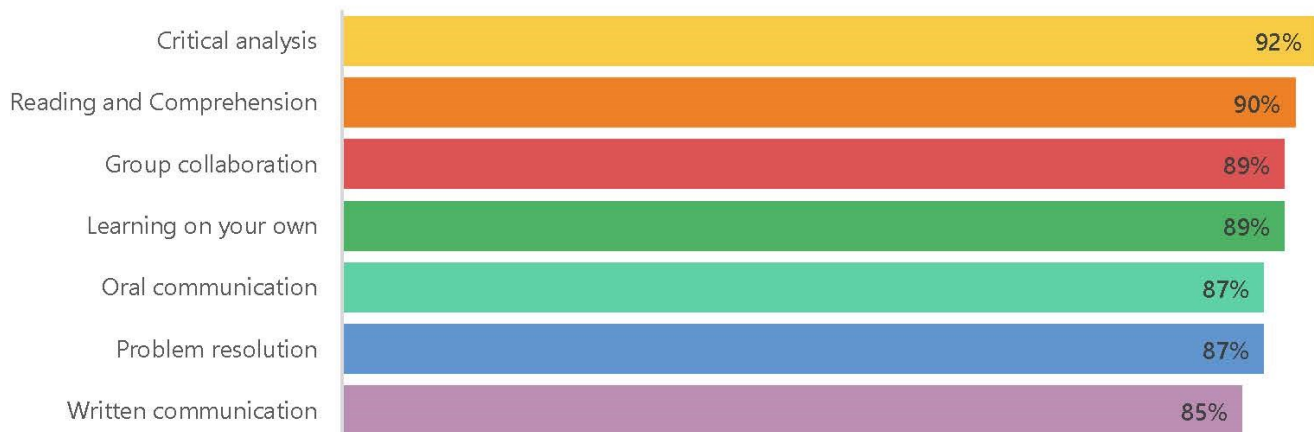


### KPU Graduate Outcomes



### KPU Graduate Skill Development

Percent of KPU Graduates who agreed their education helped them develop the following skills



# Vice President, Human Resources

## PEOPLE FIRST CULTURE:

### Employee Engagement

KPU Engage virtual events continue to offer a way for colleagues across the University to connect and build relationships. This summer saw the introduction of a new club for art enthusiasts called KPU GLAM (Galleries, Libraries, Archives and Museums) and the club's first event was a virtual tour of the architectural masterpiece, the Sagrada Familia. Other unique virtual events included two separate live interviews with Randall Heidt, Vice President, External Affairs and Betty Worobec, Dean, Faculty of Science and Horticulture. KPU employees had the opportunity to get to know these leaders on a social level.

### Equity, Diversity & Inclusion (EDI)

Earlier this year, KPU partnered with the Canadian Centre for Diversity and Inclusion (CCDI) to conduct a Current State Inclusivity Assessment (CSIA) which included administering a workplace diversity census and inclusion survey and one-on-one interviews with former Canada Research Chair nominees and applicants. In September, CCDI presented preliminary findings to KPU's EDI Action Plan Steering Committee and the University Executive ahead of the release of the official report which is still to come. In October and November, HR presented these findings to the President's Diversity and Equity Committee and the Anti-Racism Task Force. Further presentations will continue throughout the remainder of 2021 in anticipation of the official receipt of the report.

In July, KPU joined over 1,000 other organizations in signing onto the 50-30 Challenge. The [50-30 Challenge](#), an initiative between the Government of Canada, business and diversity organizations, seeks to advance diversity and inclusion in Canadian workplaces. It challenges post-secondary institutions along with other organizations to aspire to achieve gender parity (50%) and significant representation (30%) of other under-represented groups on Canadian boards and senior management teams.

As part of KPU's commitment to building an inclusive culture that welcomes and celebrates all employees regardless of gender expression, gender identity, and sexual orientation, KPU has become a member of [Pride at Work Canada](#). As a Proud Partner, KPU employees gain access to benefits and services such as learning webinars, resources, and articles. Furthermore, Pride at Work Canada automatically displays all external KPU job opportunities on their [job board](#), helping KPU reach out directly to 2SLGBTQ+ employment-seekers.

## TALENT MANAGEMENT AND ORGANIZATIONAL DEVELOPMENT:

### Senior Talent Acquisition

Search completed and successful candidates:

- Associate Dean, Faculty of Health—Sarah Beasleigh
- Vice President, External Affairs—Randall Heidt

Searches underway:

- Dean, Faculty of Science and Horticulture

### Organizational Development

#### Employee Workshops

In addition to several ongoing workshop offerings, KPU partnered with the Mental Health Commission of Canada to introduce Mental Health First Aid and The Working Mind workshops to employees. These workshops will continue into the Spring 2022 semester. Several other workshops supporting the transition to a post-pandemic workplace were also introduced, including Managing Blended-Remote Teams and Returning to Different.

#### Onboarding and Orientation

KPU held its first ever virtual New Employee Orientation on September 23<sup>rd</sup>. Facilitated by KPU's Organizational Development team, over 80 new and continuing employees registered to attend the 4-hour event.

## PEOPLE SERVICES

### Human Resources Information Systems (HRIS)

Working in collaboration with Student Services and IT, HR is reviewing what information is gathered related to legal sex and gender. This will inform what changes are required to align with new government standards which provide for more inclusive language.

### Occupational Health & Safety

In accordance with B.C.'s Restart Plan and updated WorkSafe BC regulations, the University's Communicable Disease Prevention Plan was developed and published in preparation for KPU's return to campus in September.

### Payroll

As of October 4<sup>th</sup>, 2021, the Payroll department reports through Human Resources under the leadership of the Director, People Services. Review of systems, processes and departmental structure is underway.

### Total Compensation and Benefits

To assist employees as they prepared to return to campus, the number of workshops offered through KPU's Employee and Family Assistance Program was increased between August and September.

### PEOPLE RELATIONS

#### KPU-BCGEU LOU# 9 Annual Allowance Committee

The Employer and BCGEU, through a subcommittee of the Labour Management Relations Committee, have wrapped up discussions related to Letter of Understanding #9 Annual Allowance - Hard to Recruit Support Staff Positions. The intention of the committee was to recognize recruitment and retention issues that are wage-related and support those position through the addition of a compensation stipend. All funding has now been allocated.

#### KPU-KFA LOU# 13 Joint Committee on Class Size Past Practice

Historically, class size registration limits have been the subject of much dialogue and debate between the parties. Arising out of the last round of collective bargaining, the parties were tasked with a joint committee on class size past practice established under Letter of Understanding #13. After numerous committee meetings, and in place of arbitration, the parties ultimately agreed to engage a third party mediator to assist in resolution.

It is with the common goals of ensuring growth and a sustainable future for the University, while also respecting faculty voice and pedagogy, that the parties were able to reach a settlement.

After a successful mediation, the parties have agreed to a course over-enrolment process that will benefit the University as a whole and will offer improved access to courses for our students. The KFA membership ratified the agreement on September 17, 2021. The Memorandum of Agreement can be found on SharePoint [here](#) (login required).

### RISK AND SECURITY

#### Campus Safety & Security

In May of this year, KPU was notified by the Ministry of Advanced Education Skill and Training that the submission from the 2020 Five Year Capital plan for capital funds to upgrade lighting and security systems had been tentatively approved pending a final business case review. Final approval for the project was received in September and a total of \$10.7 million has been approved for investment between now and fiscal year 2024. Funding will be used across campuses to upgraded to energy efficient exterior lights, access control systems, security cameras, alarm systems and improved security gates. Additional investments will be made at the KPU Farm locations to improve security of assets and safety of students, staff, and faculty at these locations.

#### Emergency Planning

A new Manager of Emergency Planning has been successfully recruited and will be joining KPU on November 8<sup>th</sup>, 2021. They will be tasked to work with the existing consultant on completing the update to the Comprehensive Emergency Management Plan and commence the new training calendar for emergency preparedness.

#### Risk Management

Cyber insurance was successfully renewed for the 21/22 calendar year term; however, the cost of coverage has increased 300%, along with an increased deductible and more restrictive terms. Cyber insurers have indicated that they see the Higher Education sector as high risk and are becoming increasingly reluctant to quote coverage. The Risk Team assisted Finance, Communications and the Special Advisor, Strategic Initiatives in updating Travel Procedures and supporting forms. Risk identified an opportunity to improve coverage for KPU and provided recommendations for Pandemic Travel Insurance to cover students and employees for expenses incurred while they are on international travel should their trip become interrupted due to a mandatory quarantine.

# Office of the Chief Financial Officer

## BUSINESS PERFORMANCE & ADVISORY SERVICES

### Initiatives

- BPAS completed Follow-Up processes on audit recommendations distributed to management. The follow-up processes involved obtaining an understanding of actions taken by management to address findings that were noted on previous audit reports. This thorough process is completed twice per annum. In addition, BPAS completed two advisory engagements.

## FINANCIAL OPERATIONS

### Staffing

- The Accounts Payable team is being supported by an individual from the Budget and Reporting team due to a recent retirement from the Accounts Payable team.

### Initiatives

- Updating our direct travel program.
- Working on the final testing for the new Scotia Bank PCard.
- Continued work with CPS to find process improvements with the implementation of the new Elevate system.
- Refunds as per FM8 is going live October 28.
- Working with the new Library ERP POS system-testing and a repayment solution for Banner with IT.

## REPORTING AND BUDGETING

### Staffing

- Stacey Ragoonanan has been hired as a second temporary Interim Senior Accountant to support the team until the fiscal year end.
- The Reporting and Budgeting team have the following gaps in their team:
  - \* Two Financial Accountant roles are open with one being filled temporarily with a contractor.
  - \* A Coordinator is supporting the Financial Operations team due to a retirement.
  - \* An Analyst who has been on leave since July is now expected to return at the end of November.
  - \* An open Analyst position.
  - \* Two team members returned in mid-September after a leave to focus on writing the CPA exam.

- Stefanie Singer has recently returned from maternity leave and is supporting us in the budget process.

### Activities

- The Financial Reporting team successfully met its second quarter Ministry related deadlines (Q2 Appendix C, Q2 Forecast, Q2 Capex cashflow, the SOFI Report and ARO reporting).
- The team has completed 28 research reports, collective agreement reporting, and the 2021 Charity Tax Returns for both KPU and KPU Foundation.
- Initiated a shortened close for the September month end to support the new enhanced variance reporting.
- The budget team has completed the following activities.
- Presented our University Priorities and Budget Tenets to stakeholders.
- Delivered budget variance reporting to the DBM and other support staff.
- Circulated budget development process and timelines through a facilitated budget development information session on the FY 2022-23 budget process.
- Circulated the budget request submission templates and facilitated budget development information sessions on how to enter divisional budget requests into FAST.
- Discussed budget reallocations with the majority of VP's.
- Receive preliminary Tuition and Revenue estimates from the Office of Planning and Analysis.
- Rolled out the new enhanced variance reporting template and training in October for the September month end.

## PAYROLL SERVICES:

### Staffing

- Financial Services is happy to announce that Glenda Sundquist has been appointed Manager, Payroll Services, Financial Services on July 19, 2021.
- Leena Venalainen, Interim Payroll Manager position has been extended until the end of the fiscal year. This will allow time to continue the job description process while not interrupting the operations within payroll.

### Initiatives

- The payroll team is continuing to review processes, procedures, customer needs and systems to identify opportunities for continuous improvement.
- Taxable parking has restarted and will be processed in the payroll 22.

- The first Banner report to be converted into FAST is being worked on with Millenium. Working with HR and AR teams to streamline the subrogation process.
- We have started the calendar year end processes to ensure a smooth processing of T4's.
- The statutory holiday pay percentage will be paid automatically to students and casual service based on their earnings starting in payroll 24.
- Procurement Services has submitted a list of recurring contracts up to March 31, 2024 for valued > \$200K for Board approval.
- New strategic projects posted and currently underway in the Procurement cycle are as follows:
  - \* Auditing Services competition closed and was awarded to KPMG on October 1<sup>st</sup>. The contract execution is currently underway.
  - \* Competition for the re-procurement of International Students Insurance program closed for submissions on September 29<sup>th</sup>. Proposal evaluations are currently underway.
  - \* Restricted tender for Surrey FIR Building Washroom renovations completed and contract was awarded to Novacom. The contract execution is currently underway.
  - \* The Landscaping & Snow Removal competition completed and contract awarded to Whitestar Property Services Ltd.
  - \* Crawlspace Structural Upgrade in Langley completed and contract was awarded to Jacob Brothers Construction Inc. Contract execution is currently underway.
  - \* Restricted tender open to the General Contractor qualified list for the replacement of the ISH Chiller in Langley was posted on October 18, 2021.
  - \* Security Equipment Maintenance competition completed and awarded to Paladin Technologies Inc.

### PROCUREMENT SERVICES:

#### Initiatives

- The Procurement Services team participated in the BCNET Member Forum on October 21. The theme of the forum is Environmental Social Governance (ESG) in Higher Education –Sustainability through Governance. The team was highly regarded and was far above the experience level in the group and was called upon to showcase their knowledge to the rest of the forum.
- Procurement Services implemented additional Bonfire module on Contract Performance Monitoring and Survey. This system improvement initiative will contribute as extra support/tool to automate and enhance the contract management function of user departments.
- Procurement Services is currently working on the development of E-learning platforms on Policy and Practice as well as Contract Management. When implemented, these training resources will become part of the onboarding package for new hires as well as refresher training for existing employees

# Office of the Provost & Vice President, Academic

**NOTE:** This report is for the timeline October 1, 2021 – November 3, 2021

## PROVINCIAL INITIATIVES

Dr. Purvey attended the AEST Learning Continuity Working Group, October 6, 2021, and the BCAIU, VPs Academic, October 21, 2021.

The Associate Vice-President, Academic, *pro tem*, attended a meeting on Truth and Reconciliation with the Senior Academic Administrators Forum on October 26, 2021.

## ACADEMIC PORTFOLIO

Changes were made to the Certificate in Welding Foundations, and the Citations (A and B) in Welding. The Full Program Proposals and Concept Papers for five new programs in entertainment arts were passed by Senate and are now before the Board: Certificate in Foundation in Entertainment Arts; Diploma in Advanced 3D Animation and 3D Modelling; Diploma in Advanced VFX (Virtual Production); Diploma in Advanced 2D Digital Animation Production, and Diploma in Advanced Game Development.

### 1. Policies Pending Approval

The following Policies and Procedures have received recommendation from Senate on September 27, 2021, and will be presented to the Board of Governors on December 1, 2021 for final approval:

- AC1 Program Advisory Committee (effective September 1, 2022)
- AC10 Development and Change of Senate-Approved Program (effective January 1, 2022)

### 2. Draft Policies and Procedures Available for Comments

The following draft Policies and Procedures are available on the KPU Policy Blog for feedback and comments:

**Policy No./Name** AR14 Standard for Academic Dress at Convocation  
**New/Revision/Elimination** Revision (Procedure only)  
**Posting Period** Oct 13 - Nov 24, 2021  
**Link to Blog Post** [Link to Policy Blog](#)

**Policy No./Name** GV10 Mission, Vision and Values Development and Amendment  
**New/Revision/Elimination** Revision  
**Posting Period** Oct 13 - Nov 24, 2021  
**Link to Blog Post** [Link to Policy Blog](#)

**Policy No./Name** AC4 Student Evaluation and Grading  
**New/Revision/Elimination** Revision  
**Posting Period** Oct 19 - Nov 29, 2021  
**Link to Blog Post** [Link to Policy Blog](#)

### 3. Policy Renewal – Office of the Provost

The Office of the Provost is embarking on a broad revitalization of academic policy review and revision process in Academic Year 2021-2022. To that end, several policies have been identified and prioritized as requiring immediate review and revision.

As part of the Provost Office's commitment to Indigenization and Decolonization at KPU, the AVP Academic's Office will be reaching out to the Indigenous Advisory Committee at their upcoming meeting on December 1 to solicit their guidance and advice on academic policy review and development at KPU, specifically on how our policy work support the decolonization and Indigenization of our University community, as well as how our policies can work to benefit our Indigenous communities.

A number of policy working groups have been established by the AVP Academic's Office. These groups include representation from the Deans and Associate Deans, faculty, and in some cases our Vice Chair of Senate as well as a student senator to support this work. Broad consultations and policy drafting will take place throughout the next few months.

### 4. Provost-Sponsored Policies Under Review/Revision

AC2 [Guided Study](#)

AC9 [Essential Skills](#)

AC12 [Naming, Academic Units / Procedure](#)

AC13 [Qualifications for Faculty Members / Procedure / Table - Minimum Qualifications - Faculty Positions](#)

ER6 [Principles of External Alliance](#)

FM4 [Fees for a Co-Operative Work Term/Semester](#)

GV9 [Establishment and/or Discontinuance of Faculties and Departments / Procedure](#)

ST16 [Practicum Placements \(Work Experience, Community Agency Visits\)](#)

Graduate Studies Policies and Regulations

### 5. Partnerships

Conversations continue with the Metis Nation of BC, KPU, and several post-secondary institutions in BC (NVIT, VIU) about offering an Early Childhood Education program at KPU.

### NOTABLE MEETINGS AND EVENTS INVOLVING THE PROVOST'S OFFICE INCLUDE:

- FBS Webinar: Collective Bargaining and the University's Commitment to EDI, October 7, 2021.
- Micro-credential Call for Proposals Q and A, October 7, 2021.
- Virtual Big Sisters of BC Lower Mainland - Luminary Soiree, October 15, 2021.
- BC PLAN Panel Discussion on PLAR, October 21, 2021.
- Canadian Centre for Diversity and Inclusion (CCDI), Diversity and Inclusion Foundations Certificate 1, October 28, 2021.

# Faculty of Academic and Career Preparation

At the ACP Fall Gathering and Business Meeting on September 10, a motion was passed to update the Faculty bylaws to include a Standing Committee on Research & Scholarship. The direction is in response to the KPU Academic Plan and the White Paper on Research & Scholarship.

The Faculty also adopted the ACP Academic Plan.

## Access Goals:

- A commitment to ongoing department-level discussion about what we mean by access and how our commitment to access impacts our teaching practices.
- The Faculty of ACP will organize a university-wide forum on the meaning of access at KPU.
- Faculty members in ACP will articulate the ways in which their teaching practices are accessible.
- Faculty members will commit to one PD activity per year to advance their thinking on issues of anti-racism, universal design for learning (UDL), intercultural teaching, OER, or EDI.

## Currency and Innovation Goals:

- The new ACP standing committee on Research and Scholarship will take a lead in organizing ways for faculty members develop as scholar/researchers as well as providing options for instructors who wish to connect with peers to discuss ideas for research projects and/or share the results of their work.
- Instructors will make a point of sharing with their colleagues their learning from any PD activities undertaken, including how their teaching changed as a result.

## Educational Technology Goals:

- All instructors will commit to one PD activity per year related to online pedagogy or pedagogy itself, either through reading books such as “Small Teaching Online” or attending KPU (or beyond) workshops on relevant developments in educational technologies or open pedagogy.

## Indigenization/Decolonization Goals:

- All instructors will participate in at least one PD activity related to Indigenous issues per year
- Departments will commit to ongoing dialogue around these issues, with both colleagues and students.
- Departments will follow up with Indigenous Services for Students, Librarians and Indigenous Consultants for PD sessions.
- The Dean’s office will continue the Indigenous Reading Circle, meeting approximately every six weeks and open to all.

Len Pierre, Special Advisor to the President, Indigenization, Community Partnerships & Innovation joined ACP at its Fall Gathering to outline his role at the university and the KPU Indigenous initiatives. Len gave an encouraging message claiming KPU has everything it needs to move forward with truth and reconciliation. The Faculty also endorsed an Anti-Racism Statement, which will be posted on the ACP webpage.

The ACP Indigenous Reading Circle met on September 17 to discuss, *An Indigenous Peoples’ History of the United States* by Roxanne Dunbar-Ortiz and on October 22<sup>nd</sup>, to discuss the film *The Rider*, directed by Chloe Zhao, and the paintings of Kent Monkman. Next month’s meeting is November 26 at 3pm. We’ll be reading *Take the Cannoli*, by Sarah Vowell, and all are welcome to attend.

Dean Aimee Begalka continues to be involved with the Langley Local Immigrant Partnership and the Surrey Childcare Task-force.

A virtual meeting of all KPU’s Community Adult Literacy Providers was held on October 28<sup>th</sup>. These meetings are held twice a year to provide a forum for our five CALP partners to share their experiences and best practices. This was the first meeting after all five partners were awarded ongoing funding for the next two years. This is a very collaborative group that attempts to complement one another’s services within the regions.

The English Language Studies Program Advisory Committee met on November 1. This group is made up of people who offer different levels of language training in the community as well as those who are welcoming newcomers to the lower mainland through Settlement Workers in Schools. The group shared a variety of strategies they are employing in terms of pandemic management in fall 2021 and also related student preferences for learning modes (the majority prefer a blend of online and face-to-face while there were a few outliers who prefer fully online and fully face-to-face. This group accesses KPU for educational information for their students and will refer students to KPU when they complete high school and/or reach the end of LINC training and are interested in furthering their education at a post-secondary institution.

## The Learning Centres – Building on Student Strengths

If students have learned anything throughout Covid, it would be that they need to be, or become, independent learners. Judging by the number of views of the Learning Centre’s [online resources](#) students are making the most of this situation.. The Learning to Learn Online Pressbook (OER) has over 90,000 views; while KPU 100 – Introduction to University, which provides students with 10 hours of hands on activities to get them prepared for the start of their classes, attracted over 770 new and international students from Fall 2020 to Fall 2021. Online workshops (117) led by faculty and review sessions (63) led by KPU tutors have attracted over 2600 attendees just in this calendar year to date.

Since the decision to go online in 2020, KPU tutors have provided 23,343 hours of tutoring to support 4,036 students. Tutor hours expanded to late nights, early mornings and weekends and we continue to see an increase in student use of this service. Now students who were online are coming into the on-campus Centres to say hello and thank you.



## Faculty of Academic and Career Preparation cont'd

While the Learning Centres have supported Trades and Technology students with tutoring, in and out of class, work on building a website and OER resource for learning how to learn in the trades is now in progress. Students are taking advantage of both the face to face tutoring and online and in class workshops on learning and study.

Learning Centre faculty and staff are working to develop our own understanding of what it means to serve multilingual students through an intercultural framework, and to examine our beliefs and systems when we explore anti-racial pedagogies or Indigenous ways of knowing.

### Third Age Learning at Kwantlen (TALK)

TALK held its Annual General Meeting on October 25<sup>th</sup>, with over 40 people in attendance. The guest speaker was Linda Fawcus from the GLUU Society, who spoke on the topic "The Gluu Guide to Digital Security."

### Access Programs (AP)

The Access Program is undergoing a revision process and is currently working through the governance process to gain Senate approval for the proposed changes to their programming. Extensive consultation to inform the revisions has taken place within KPU as well as with community partners, students and alumni.

### English Language Studies (ELS)

Kathy McPherson has stepped in to be an ELS Co-chair effective September 2021. Kathy brings almost 30 years of KPU experience to her new role.

Kathy McPherson, Chris Traynor, Alannah St. Pierre and others from ACP worked closely with the team from Community Engagement and Major Events, External Affairs to develop, film and produce a video to highlight the work that we do for virtual showcases and open houses. The same group from ACP also worked alongside Gordon Cobb to produce a student orientation video for new ELS and EU students.

The Marketing Committee Chair, Kathy McPherson, represents ELS in our monthly virtual Info Sessions. Student interest has shown a marked increase in the most recent events. Both domestic and international students have participated.

Kathy McPherson also attended the Breaking Barriers Conference to liaise with KPU's community partners in June 2021. During this event, Kathy represented the department to answer questions about our offerings.

ELS has continued to develop its social media presence. Lesley Hemsworth manages departmental Instagram and Facebook accounts. She has worked with the team from Marketing Services to ensure alignment with KPU branding standards. For example, our Dean's Office welcomed students back to campus in September with this great photo.

In great news, the layoff notices issued for August 2021 were rescinded. These layoffs were mitigated by several strategies supported by the Provost's Office. The most significant initiative that made these rescindments possible is the Embedment Project. Five ELS faculty members are now called the Post-Admission Language Support (PALS) team. PALS faculty work directly with the following divisions: Faculty of Arts, Faculty of Science and Horticulture, Melville School of Business, and the Wilson School of Design. The goal of PALS is to support undergraduate and/or post-graduate students who may be struggling with challenges related to language. PALS also supports faculty in these divisions with strategies related to multilingual learners.

Elizabeth Spalding's partial secondment to The Learning Centre continues. She recently co-authored an open-source textbook to support Peer Tutors.

Starting in Fall 2021, Joanna Daley and Melissa Swanink have been teaching specialized sections of ELST 0381 and ELST 0383 targeted to students who are on the Business Pathway or have an interest in business. These courses have proven to be popular as they filled up quickly once they were scheduled to run as fully online evening sections.

Lesley Hemsworth held a virtual reunion with past participants from the Internationally Educated Health Professionals (IEHP) class of 2011. With almost 100% attendance, it was a wonderful opportunity to learn about where our students from this unique program are now working and living. Many of these doctors, nurses and pharmacists are now serving as essential healthcare workers across the country.

We are pleased to report that two of our retired faculty members, Melody Geddert and Dr. Wendy Royal, were conferred with Professor Emerita status during the KPU [Fall Convocation 2021 Honorary Degree, Emeritus & Distinguished Award ceremony](#). Both recipients look forward to continuing their scholarly activities and their connections with the University.



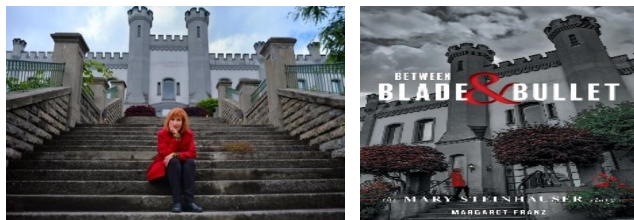
Melody Geddert



Dr. Wendy Royal

Retired ELS faculty member, Marg Franz, published a book called *Between Blade & Bullet: The Mary Steinhauser Story*. In this biography, she documents the true story of her sister's tragic murder that took place in the B. C. Penitentiary in New Westminster during a hostage-taking in 1975. Marg has been

proudly promoting this work in a variety of venues over the past year.



### ENGLISH UPGRADING (EU)

English Upgrading continues to face challenges with enrolment and reducing barriers to access for our courses. Overall, the COVID-19 pandemic has negatively affected Adult Upgrading programs sector-wide, as potential students looking to return to learning and upgrade their skills have had to manage with alternative delivery modes. The added challenge of an unfamiliar virtual format can be particularly intimidating for students who may not yet feel like they belong within a university community, yet many EU students have eagerly embraced these new challenges and become more comfortable with online and hybrid modes of learning.

For the Fall 2021 semester, English Upgrading is delivering 22 sections of course offerings, which is still a slight decline from Fall 2020 when 29 sections were delivered, and overall enrolment has comparatively decreased by 12%.

English Upgrading has, for more than a decade, offered fully online course offerings, and the department expects to continue to be a leader in fully online course delivery. With the short-notice changes to public health guidelines prior to the Fall 2021 term, some planned face-to-face courses were shifted to fully online formats to meet increased demand. For Fall 2021, exactly 50% of courses are being delivered as fully online options, with most classroom courses including a significant proportion of blended learning.

In addition, English Upgrading faculty member Janice Morris, English department faculty member Greg Chan, and the KDocs team continue to organize engaging community dialogue around documentary film.

### KDOCSFF

KDocsFF is celebrating its 10<sup>th</sup> year! It was back in January 2012 that what is now *Metro Vancouver's premier social justice film festival* was born when KDocsFF held its first film night—a public screening of the award-winning *Miss Representation*, followed by a packed-house town hall. One thing was clear after that night: people wanted more! A film series was launched, and in 2014, the official film festival was born.



Over these ten years, we have screened 112 films and welcomed almost 12,000 guests, and we now operate four engagement streams: the Film Festival proper, a Year-round Program (free, open-access events), a Community Outreach Program (free, open-access events and programming – 21 projects since 2015), and a YouTube Channel (“KDocs Talks”).

This year’s Film Festival—February 18-27, 2022—is our biggest yet with 24 films!



From Day One, our Mission has remained unchanged: founded as a response to student disengagement, KDocsFF remains committed to engaging, through documentary film, documentary activism, and community dialogue, in critical thinking and understanding about ourselves, our communities, and our world.

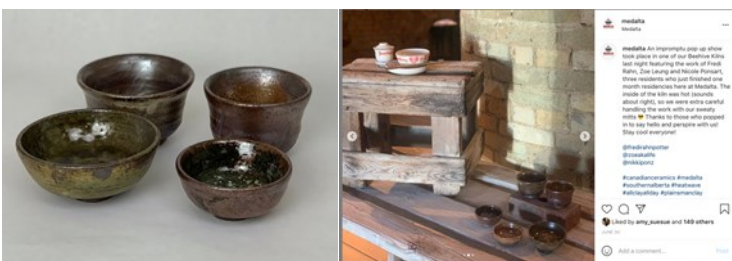
## ALUMNI STORIES:

- Amy Duval (BFA 2017): *Into Bloom* exhibition at artsPlace HUB gallery in Canmore, Alberta ([virtual tour](#)). After completing a two-year artist in residence at Harbourfront Centre in Toronto, Amy is now pursuing her studio practice in Medicine Hat, where she also works as a Studio Technician at the Shaw Centre for Contemporary Ceramics, an International Artist in Residence Program.



## STUDENT SUCCESS:

- Zoe Leung (FINA Student): Zoe Leung received the KPU Student Led Research Grant Award and a post-secondary scholarship from North West Ceramic Foundation.
  - \* June 2021: one-month summer student artist in residence at Medalta International artist residency, Medicine Hat, Alberta.
  - \* June 29, 2021: Pop up [Exhibition](#) at Medalta.



- Claire Miller-Harder (BA Creative Writing, 2021): Claire Miller-Harder (BA Creative Writing, 2021) received a BC Arts Council Grant and an entrance scholarship for her Master Program at UBCO (September 2021).
- ARTS 4800 Alumni: Emily Beattie (PHIL/ENGL), Parm Guron (HIST), Aleisha Hall (HIST), and Roraigh Falkner (GEOG) showcased their digital projects: a virtual walking tour through False Creek's Indigenous history (Vancouver maritime Museum); a series of web pages on the Japanese Canadian internment (Joy Kogawa House practicum); a multimodal outreach campaign on sustainable housing (Tiny Homes Committee practicum); and an anti-oppression course for young activists (Amnesty International Canada practicum) at Digital Humanities Summer Institute (DHSI) Conference (June 18, 2021).
- ARTS 4800 Practicum Students: presented a poster at the Digital Humanities Summer Institute 2021 at the University of Victoria on June 18, 2021.
- POST 2140: August 13, 2021: CityLab, *Redesigning the Post-Pandemic University*, Student Showcase (online).

Students have devised physical and policy design ideas for improving our KPU campuses, such as housing schemes, Indigenous & rooftop gardens, outdoor classrooms, improved universal access; and reconfigured transit hubs/stops

## EVENTS:

- Arts Speaker Series 2021/2022: [full list of topics and presenters](#).
- FINA: October 16-November 13, 2021. Emerging artists from the KPU Bachelor of Fine Arts Class 2021 (Alex Jones, Jacob Strohan, Jessica Spanza, Jude Campbell, Kia Eriksson, and Melanie Cost) have created an exhibition called *Taking Flight* at the Deer Lake Gallery.

## STAFFING:

- Greg Millard has accepted an appointment as Dean of Arts Pro Tem, effective October 4, 2021. Dr. Millard joined KPU in 2004 and chaired the department of Political Science from 2010-2018, before becoming Associate Dean of Arts.
- Billeh Nickerson has accepted an appointment as Associate Dean of Arts Pro Tem, effective October 15, 2021. Billeh Nickerson joined KPU in 2006 and chaired both the department of Creative Writing (2012-2015, 2019-2021) and the Arts Faculty Council (2014-15). ([Detailed announcement](#))

## PRESENTATIONS/COMMUNITY ACTIVITIES:

- Gira Bhatt (PSYC): Dr. Gira Bhatt's three interviews:
  - \* August 23, 2021: Community Consultation: Interviewed by Surrey Police Services Chief, Norm Lipinski.
  - \* August 27, 2021: "Pull factors that draw youth to gangs" Red FM Live Video interview.
  - \* October 20, 2021: "International & Cross-Cultural Psychology Section of the Canadian Psychological Association" podcast interviewed by Eric Ballman, Communications Specialists (CPA) (co-interviewee, Randal Tonks, Camosun College).
- Gira Bhatt & Roger Tweed (PSYC): October 15, 2021: *Gang Prevention: From Research to Action* presentation to Surrey Police Services members: Chief Norm Lipinski, Deputy Chief Michael LeSage, Superintendent Allison Good, and Sgt. Jag Khosa.
- Ying-Yueh Chuang (FINA): two interviews:
  - \* August 31, 2021: "[Playing with Fire: Ceramics of the Extraordinary](#)" by Daneva Dansby, Sculpture magazine.

## Faculty of Arts cont'd

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- \* October 8, 2021: "[Campus Ecosystems: How KPU ceramic artists created homes for threatened fish species – KPU students made sculptures as artificial habitat for at-risk populations of rockfish](#)" by Kyler Emerson, *The Runner*.
- Farhad Dastur (PSYC): public presentations and interviews:
  - \* August 5, 2021: "Being the first: Experiences of OER early adopters/creators (OER track)" at Colorado Learning and Teaching with Technology Conference (online).
  - \* August 11, 2021: "Being the first: Experiences of OER creators who were the first to create or adapt OER at their institutions" at 2021 MI OER Summit (online).
  - \* October 5, 2021: interviewed by Pooja Sekhon on RedFM 89.1 for World Teachers Day, "What is it like – A Day in the life of a teacher".
- Jack Hayes (HIST): two public presentations:
  - \* July 22-23, 2021: "Rhapsodizing Nature & Society on the Zung chu: Social & Ecological Interactions and Descriptions of the Upper Zung chu/Min jiang River System in Early Modern History," at *Life Along the River: Societies & Valley Environments in the Convergence Zone in Inner Asia, 1660s-1950s Conference* (Weatherhead Institute, Columbia University, New York, NY).
  - \* September 20, 2021: "Environmental History & Film in Context(s): apocalypse, wildlife, nature, and documentary in ecocinema" (ARTS1100, Film Studies).
- Amy Huestis (FINA): Artist-in-residence, Richmond Art Gallery (2021-2022); Anderson Elementary *Motus Migratory Tracking System Community Art/Science Project* (September – November 2021).
  - \* Presentation and meeting with Hwlitsum First Nation (Delta, BC) Chief and Council for community guided walk project, "Walk Quietly", in June 2021.
  - \* Presentation on *creative projects in the Fraser River Key Bird Area* at Birds Canada, Bird Stewardship Roundtable, Harris Barn, Ladner, BC in October 2021.
- Kyle Jackson (HIST): September 27, 2021: "Film and Biography", virtual presentation for KPU's *ARTS 1100: Experiencing the Arts*.
- Conrad King (POLI): October 7-8, 2021: paper presentation of "Global Knowledge Flows, Institutional Hierarchies, and the Roles of the Nation State" at a conference called *Reimagining Border in Cross-border Education* at the Manipal Centre (India) for European Studies.
- Maddie Knickerbocker (HIST): October 27, 2021: "Indigenous Cultural Heritage and Museums" webinar at the Prince Takamodo Japan Center (University of Alberta).
- Lilach Marom (EDST): October 28-29: presented *Punjabi international students in Canadian Higher Education* in three events:
  - \* International Conference 2021 on Global Leadership and Management in Higher Education: Innovations and Best Practices.
  - \* SEAMEO Regional Training Center in Vietnam (SEAMEO RETRAC)
  - \* British Columbia Council for International Education (BCCIE)
- Billeh Nickerson (CRWR): October 16, 2021: interviewed by CBC Radio host Shelagh Rogers on *The Next Chapter*.
- Maria Anna Parolin (FINA): Maria Anna Parolin is one of the founding members of the art/mama collective in Vancouver. Over September 18 – October 30, 2021, the collective organized a series of four conversations via Zoom with collaborators to address the topics of Intergenerational Dialogue of Artist Mothers, Precarious Academic Labour and Motherhood, Film and Motherhood, and Making Space for Time: Artist Parents Meet and Make. The project will culminate in a series of studio and performance-based works by artist mothers in the community at large that respond to their collective process at Access Gallery, with a concluding publication. The collective received a grant from the Canada Council to realize this project.
- Yanfeng Qu (LANC): August 25, 2021: as VP (General Affairs) of the Canadian Teaching Chinese as a Second Language Association, Yanfeng Qu helped organizing the quarterly Online PD Workshop which intend to provide a platform for Chinese instructors in Canada to enhance their PD by sharing their experiences and strategies in addressing the unique challenges of Chinese teaching and learning in the pandemic era.
  - \* October 1, 2021: attended the organization meeting of 2021 BC Chinese Bridge Mandarin Singing Context for BC University Students which KPU students have been participating in for the last 11 years, with 5 of KPU students winning the award so far.
  - \* October 15, 2021: presented "Enriching Chinese Language Pedagogy with TCM Wisdom: A Cultural Gem Rediscovered" at an online forum *The Dao*

- of Chinese Language Teaching and Learning: A Forum on International Chinese Education organized by University of Toronto Scarborough, etc. and attended by over 230 participants mostly from Canada and China.
- David Sadoway (GEOG & ENVI): October 21, 2021: online panel presentation of “Expanding Urban Carbonscapes: The Political Paradoxes & Perils of Pipelines, Automobility and Climate Change in/upon Coast Salish Territories (Metro Vancouver)” at [Beyond Oil 2021: Prioritizing Climate Action](#) conference (University of Bergen, CET).
  - Asma Sayed (ENGL): Completed *Certificate in Anti-racism*, Canadian Centre for Diversity and Inclusion in August 2021.
    - \* Read creative non-fiction at the Tartan Turban Secret Reading # 32 (October 28, 2021)
  - Fabricio Telo (SOCL): Brazil’s Peasant Truth Commission – Research Project “Corporations and the Military Dictatorship: the Case of Josapar”. Three public presentations:
    - \* September 28, 2021: “Peasantry and Transitional Justice” at Federal University of Paraiba, Brazil.
    - \* October 4-8, 2021: “Peasants and the repression of armed struggle; the case of MR-8 in Brotas de Macaúbas, Brazil”, paper presented at the IX Conference of Brazil’s Rural Studies Network.
    - \* October 21, 2021: “Agrarian Question and Advocacy for Democracy in Latin America” at Federal University of Uberlândia, Brazil.
  - Fiona Whittington-Walsh (SOCL): October 12, 2021: [interviewed](#) by WAMU, an American radio station with a weekly audience of 4.5 million. *What Villains With Facial Differences Mean For People With Facial Differences*
  - Candy Ho (EDST): June 15: Served on an expert panel hosted by the Johnson Shoyama Graduate School of Public Policy: “[How do we get there? Facing the skills gap with a revitalized role for post-secondary online education in Saskatchewan](#)”
    - \* June 18: Presented at the University of Windsor International Teaching Online Symposium titled, “[Focus on relationships and strengths](#). Engaging online international learners.”
- PUBLICATIONS/SCHOLARLY ACTIVITY:**
- Alana Abramson (CRIM): completed a research project for the Ministry of Public Safety and published a report titled: *Exploring Indigenous-led Justice and Restorative Justice in British Columbia and Saskatchewan: A Comparative Action Research Project*.
  - \* Co-authored a paper, “The Million Dollar Man: Reflections on Capital Punishment” to the *Journal of Prisoners on Prisons*. (October 2021)
  - \* Co-authored the book *Metamorphosis: My path to transformation* that was published by Friesen Press (June 2021).
  - Daniel Bernstein (PSYC): published the following articles and papers (\*denotes student or post-doctoral co-author when work was done):
    - \* Bernstein, D.M. (2021). Hindsight bias and false-belief reasoning from preschool to old age. *Developmental Psychology*, 57, 1387-1402. <https://doi.org/10.1037/dev0001226>
    - \* \*Coburn, P.I., Connolly, D.A., \*Woiwood, D.M., Alder, A.G., & Bernstein, D.M. (2021). Cross-examination may be more detrimental to repeated-event children than single-event children. *Memory*, DOI: [10.1080/09658211.2021.1909622](https://doi.org/10.1080/09658211.2021.1909622)
    - \* \*Jordan, K., Bernstein, D., Nielsen, N. P., & Garry, M. (2021, July). The role of semantic context in subjective, but not objective, understanding of foreign language. Poster presented at the Society for Applied Research in Memory and Cognition. Virtual conference.
  - Greg Chan (ENGL): July 16, 2021: Editor-in-Chief for *Mise-en-scene: The Journal of Film & Visual Narration* published Issue 6.1.
  - Amy Huestis (FINA): received the Canada Council for the Arts Research and Creation Grant for *Site Specific Performance Research in Key Bird Areas* with collaborators, choreographer Jody Sperling and composer Omar Zubair of NYC (October 2021).
    - \* Beavington, L., Huestis, A. & Keever, C. Ecology and colour in 1m2: a contemplative, place-based study. *Cult Stud of Sci Educ* 16, 763–781 (2021). <https://doi.org/10.1007/s11422-021-10037-9>
  - Kyle Jackson (HIST): October 8, 2021: Creative project completion: “3D-printing the past: A collaborative map blending art, data, design, and South Asian history”, co-produced with student Lucas Akai (HIST) and alum Birk Zukowsky (Wilson School of Design), and supported by the Teaching & Learning Innovation Fund.
  - John Martin (GEOG & ENVI): Peer-reviewed publication: “The hydrologic classification of dilute lakes”. *The Canadian Geographer*. <https://doi.org/10.1111/cag.12714>
  - Greg Millard (Dean of Arts Pro Tem): peer-reviewed publication: “[Ambiguously Hip: The Tragically Hip and Canadian Nationalism](#).” *Journal of Canadian Studies*, Advance Access September 15 2021.

## Faculty of Arts cont'd

- Paul Ohler, peer-reviewed publication: "Intimacy and Neurasthenia in Edith Wharton's Early Stories." *Studies in American Naturalism*, Summer 2021 Vol. 16, No.1.
- Yanfeng Qu (LANC): Published by Routledge: "Student engagement and pedagogical innovations for the pandemic-precipitated online delivery of university Chinese courses." *Frontiers of L2 Chinese Language Education: A Global Perspective* (2021, September). ISBN 9780367771263.
- Shayna Rusticus (PSYC): publications and papers presented (\*denotes KPU student when work was done):
  - \* Rusticus, S. A., & Albon, S. (in press). "The Health Education Learning Environment Survey: Factor structure analysis with pharmacy students." *American Journal of Pharmaceutical Education*.
  - \* Dumoulin\*, A. R., & Rusticus, S. A. (in press). "Employable Skills Self-Efficacy Survey: A validation study." *Scholarship of Teaching and Learning in Psychology*.
  - \* Justus, B. J., Rusticus, S. A., & Stobbe\*, B. (in press). "Does self-directed learning readiness predict undergraduate students' instructional preferences?" *The Canadian Journal for the Scholarship of Teaching and Learning*.
  - \* Dumoulin\*, A. R., Lau\*, J. B. K., Justus, B. J., & Rusticus, S. A. (2021). "Validating a modified version of the Self-Directed Learning Readiness Scale (MSDLR) for use among undergraduate students." *Kwantlen Psychology Student Journal*, 3, 71–85. <https://journals.kpu.ca/index.php/KPSJ/article/view/1553>
  - \* Dumoulin\*, A. R., Justus, B. J., Rusticus, S. A., & Pratt, D. D. (2021, June). Teaching perspectives are related to level of education and teaching experience [Poster]. *82nd Canadian Psychological Association Annual National Convention, Virtual*.
  - \* Justus, B. J., Rusticus, S. A., Stobbe\*, B. L. P., Lau\*, J. B. K. (2021, June). Using the Teamwork Expectations and Attitudes Measure (TEAM) to assess student perceptions of working in teams [Poster] *2021 Annual Meeting of the National Council on Measurement in Education, Virtual*.
  - \* Dumoulin\*, A. R., & Rusticus, S. A. (2021, June). Employable Skills Self-Efficacy Survey: A validation study [Poster]. *2021 Annual Meeting of the National Council on Measurement in Education, Virtual*.
  - \* Dumoulin\*, A. R., Justus, B. J., Lau\*, J. B. K., & Rusticus, S. A. (2021, June). Validating the self-directed learning readiness scale for use with undergraduate students [Poster]. *82nd Canadian Psychological Association Annual National Convention, Virtual*.
- David Sadoway (GEOG & ENVI): Amir, S., Sadoway, D., & Dommaraju, P., (2021). "Taming the noise: soundscape and livability in a technocratic city-state," in *East Asian Science, Technology and Society: An International Journal*.
- Asma Sayed (ENGL): published reviews, articles and podcast presented
  - \* Published a review of Farzana Doctor's Seven (with Jacqueline Walker, KPU student). *Awaaz: Voices*, vol. 18, no. 2, 2021. Online.
  - \* Published a review of *In India and East Africa, Elniya nase East Africa: A Travelogue in isiXhosa and English* by D.D.T Jabavu; Translated by Cecil Wele Manona. *Wasafiri: International Contemporary Writing*, vol. 36, no. 2, 2021.
  - \* Published a review of *The Subtweet* by Vivek Shraya (with Jacqueline Walker, KPU student). *Transnational Literature* (Bath Spa University, UK).
  - \* Published: "The Burden of Domestic Labour: The Great Indian Kitchen." *Awaaz: Voices*, vol. 18, no. 2, 2021. Online.
  - \* Podcast: "International Contemporary Writing on Water." *The Wiser Podcast: Wits Institute for Social and Economic Research, University of Witswatersrand*. June 14, 2021.
- Fabricio Telo (SOCI): published articles and chapters:
- Teló, et al. (2021, March). "Land and Transitional Justice in Brazil", *International Journal of Transitional Justice*, Volume 15, Issue 1 (190-209). <https://doi.org/10.1093/ijtj/ijaa035>
  - \* "Land and Movements and Repression against Peasants during the Military Dictatorship in Brazil." Chapter published in the book *"In the Trenches of Memory"*, edited by Carlos Artur Gallo, Federal University of Pelotas, Brazil (publication in Portuguese, co-authored with Alessandra Gasparoto).
- Cathleen With (CRWR): published "Doin it for Oshi": Poem in *The Malahat Review* 216 (October 2021).
- Valérie Vézina (POLI):
  - \* Gardinetti, R.G. & Vézina, V. (2021, July). *"Anachronistic Progressivism: Advancing Sovereignty through Monarchy"* – The story of the Kingdom of L'Anse-Saint-Jean". *Transformations*. Co-

author, Georges Gardinetti is a former KPU student and current graduate student at SFU.

- \* Publication in late August 2021 of her edited open textbook [Political ideologies and Worldviews](#).
- PSYC: [Kwantlen Psychology Student Journal](#), Issue 3. Published July 29, 2021.

### INITIATIVES/ACTIVITIES:

- Greg Chan (ENGL): KDocsFF Presents:
  - \* September 17, 2021: hosted KDocsFF Presents *You Are Here: A Come from Away Story* for the 20<sup>th</sup> anniversary of 9/11.
  - \* October 11, 2021: co-hosted with Asian Studies KDocsFF Presents *Emergence: Out of the Shadows* for National Coming Out Day.
- Farhad Dastur (PSYC): initiated the Natural Spaces Advisory Committee (co-chaired with Iain Hunter) to create learning resources, teaching activities, educational signage, research reports, tours, and other projects that will promote and develop KPU's natural spaces as places of deep learning and innovative teaching. This committee reports to the Senate Standing Committee on Teaching & Learning.
- Asma Sayed (ENGL): Organized a workshop for KPU employees, "Inclusive Language and Anti-Oppressive Communication" as the Task Force on Anti-racism's education initiatives, June 16, 2021.
  - \* Organized a workshop for KPU students, "Introduction to Anti-racism", June 18, 2021
  - \* Organized a workshop for KPU employees, "Unlearning Anti-black Racism", October 25, 2021
- Valérie Vézina (POLI) & Hammond Tarry (PSYC): recipients of the SIF opportunity for the project "You and KPU: What has changed? Reflections and perceptions after Covid-19".
- KPU's Climate+ Challenge: this project is a KPU-wide initiative led by Ellen Pond (POST) and Tracy Sherlock (JRNL) that engages students and instructors in learning about climate change, through an empathetic and solutions-oriented lens ([Website](#)).
- JRNL: "Radical Visionary" scholarship was established to recognize a KPU Journalism student who "challenges mainstream ideas in the goal of effecting social change towards justice and equality". This award was created by Katie Warfield, who passed tragically from cancer.

### PROGRAM/POLICIES/INITIATIVES:

- Centre for Entertainment Arts: proposal to adopt and adapt curricula licensed from the Centre for Entertainment Arts (CEA) was approved by Arts Faculty Council and the Senate. The programming will, pending final negotiations and approval by the Board, be shifted to KPU from Langara College, CEA's current BC partner.
- GEOG & POST: Launching "[The Climate emergency, The World & Me](#)" a co-taught interdisciplinary ARTS1100 course. This course will introduce students to diverse interdisciplinary perspectives from across the Arts, focusing on the challenges of the present climate crisis. We explore where we fit into this climate crisis, how we might adapt; and, critically, what we can do to effect change at the local, regional and global level.

### RECOGNITION – AWARDS AND APPOINTMENTS:

- Alana Abramson (CRIM): Planning Committee Chair for 2021 National Restorative Justice Symposium (1-year term, November 2020-2021).
- Farhad Dastur (PSYC): received the Distinguished Service Award and selected for a one-year-term as the Teaching & Learning Commons' Educational Consultant for the Scholarship of Teaching & Learning.
- Mike Larsen (CRIM): received the Dean of Arts Service Award.
- Lilach Marom (EDST): visiting scholar in Friedrich-Alexander-Universität Erlangen-Nürnberg Faculty of Humanities, Social Sciences, and Theology (October 18-28).
- Cory Pederson (PSYC): received the Distinguished Scholarship Award.
- Asma Sayed (ENGL): reappointed as the President of the Canadian Association for Commonwealth Literature and Language studies (June 11, 2021).
  - \* Appointed External Examiner: Assessed a Master's Thesis as the external examiner at University of Alberta in September 2021.
  - \* Appointed External Examiner: Assessed a Ph.D. Thesis as the external examiner at Aligarh Muslim University (India) in October 2021.
  - \* Appointed External Examiner: Assessed a Ph.D. Thesis as the external examiner at Beaconhouse National University (Pakistan) in October 2021
- Valérie Vézina (POLI): Appointed jury member for the Prix francophone de l'association canadienne de science politique.

# Faculty of Health

## STAFFING

- Sarah Beasleigh, BSc. Phm, ND, was appointed Associate Dean, Faculty of Health on June 30, 2021. Sarah brings over 20 years of experience in health care and post-secondary education. As a healthcare professional, Sarah has practiced as a pharmacist and naturopathic physician. As a senior academic administrator, she has held the positions of Dean and Provost at the Boucher Institute of Naturopathic Medicine, and Executive Director with the Canadian College of Naturopathic Medicine. Sarah has brought to this role significant experience in educational programming, program assessment, budget and operational plan development, human resources management, and accreditation of education programs for regulated health professionals.

## PRESENTATIONS/COMMUNITY ACTIVITIES

- Dr. Balbir Gurm has been involved in several activities in our community. She has recorded a TV series on the social determinants of health with Sanjha TV to bring health-focused knowledge to the Punjabi community. Dr. Gurm has also appeared on RED FM to discuss the Canadian South Asian Task Force's incentive program for people to get vaccinated.

## PUBLICATIONS/SCHOLARLY ACTIVITY

- Nikki Purewal was awarded PD funds to complete her education.
- Dr. Balbir Gurm was admitted as a Fellow to the Canadian Academy of Nursing of the Canadian Nurses Association in October. This is the highest honour a registered nurse can achieve in Canada. UBC Nursing Alumni Magazine published a story on Dr. Gurm to showcase the success of their graduates. It can be read here: <https://nursing-alumni.sites.olt.ubc.ca/home-page/amazing-alumni-1980s/balbir-gurm-bsn-83/>
- In other work on relationship violence, Dr. Gurm continues with the British Columbia Family Violence and Family Law Community of Practice. It is one of five Communities of Practice facilitated by the Alliance of Canadian Research Centres on Violence. These Communities of Practice have received financial support from the Public Health Agency of Canada for a 3- year period from November 2020 to October 31, 2023 through a project entitled "Supporting the health of survivors of family violence in family law proceedings."

## INITIATIVES/ACTIVITIES

- PAC committees met in October continue in a virtual format,
- Meetings with UPCCs (Urgent and Primary Care Centers) occurred in the Fall exploring clinical placement opportunities
- The TCM Student Acupuncture Clinic re-opened in September 2021 after being closed due to COVID since March 2019. Due to the backlog in students being able to complete their practicum courses, the Clinic has been operating six days per week the semester (Monday-Saturday). While there was initial concern that the Clinic may be short patients due to the increased operating hours, a successful marketing campaign has ensured that there is a high demand for appointments and that students have a wide variety of patients to practice on.

## ALUMNI STORES

- GNIE graduates have been successful in finding employment after graduation, with many alumni's being hired in acute care, long term care and specialty areas.

## STUDENT SUCCESS

- GNIE Students have received bursaries to help finance their education, and students have been hired at many COVID testing sites.
- In October 2021, the FoH was in receipt of a gracious letter from a community member who had received emergent care in early 2021. They noted the particularly intelligent and kind KPU Nursing Student who provided that care, and wanted to extend their gratitude. We were able to determine that this was a KPU BSN student in their final preceptorship. The BSN program was delighted to know of the impact it's students have in the community.
- NRS 4710 students worked with a variety of community partners in Summer 2021 to address global health issues

## PROGRAM/POLICIES/INITIATIVES

- New initiative - the September 2021 BSN-AE cohort students are working with Indigenous mentors who will work with the students throughout the 27-month program to explore health from an indigenous perspective
- Summer 2021 – NRS 4710 practice course was reshaped and saw semester 6 students working, with great success, in acute care settings in preparation for their final preceptorship in fall 2021



# Faculty of Science and Horticulture

## Events:

- The Faculty of Science and Horticulture Virtual Faculty Showcase was held on Oct. 28<sup>th</sup> hosted by KPU Major Events featuring recorded videos and live sessions, including an info session with advisors Andrea Fello and Geraldine Wee, and live tours of the brewery with instructors Dominic Bernard (BREW) and Jon Howe (BREW); Applied Genomics Centre with Lindsay Baillie, Garrett McCarthy and Michael Ke; and a Physics tour hosted by instructor Fergal Callaghan (PHYS). The Showcase was coordinated by DeAnn Bremner (Communications, Events and CPS Coordinator) and Triona King (Communications and Event Specialist) with the KPU Major Events team.
- KPU hosted a Brewing Industry Roundtable meeting with Hon. Ravi Kahlon, Minister of Jobs, Economic Recovery and Innovation on Sept. 13. led by Randall Heidt, VP, External Affairs and attended by Dean Dr. Betty Worobec, FSH; Jeff Dyck, Associate Dean, FSH; Ken Beattie (BREW), Executive Director, BC Craft Brewers Guild; and representatives from local breweries: Derrick and Donna Smith, Dead Frog Brewery; Melanie MacInnes, Locality Brewing; Arnold Tobler, Farm Country Brewing; and Steve Gregorik, Smugglers' Trail Caskworks Ltd. The roundtable was organized by Katie Openshaw, Special Advisor, Government Relations with support from DeAnn Bremner.



- The Faculty of Science and Horticulture hosted their annual Faculty of the Whole meeting virtually on August 31 with over 150 people in attendance. Invited speakers included former Provost and Vice-President, Academic Dr. Sandy Vanderburgh; AVP Teaching and Learning Dr. Rajiv Jhangiani; Len Pierre, Special Advisor, Indigenous Leadership, Innovation and Partnerships; and Susan Saint, ELST Instructor.
- KPU Brewing hosted a pouring booth at the Fort Langley Beer & Food Festival on Oct. 2. The booth was hosted by BREW instructors Alek Egi, Martina Solano Bielen, and Jon Howe, BREW students Lindsey Bartram and Ernesto Cabral, and coordinated by DeAnn Bremner. Partial proceeds from ticket sales went to the Trading Post Brewing John Mitchell Award for a Brewing student.

- KPU Brewing instructor Jon Howe and second year student Lindsey Bartram were featured in a Beer Canada video created to celebrate [Canadian Beer Day](#) on Oct. 6, 2021. The video segments were coordinated and filmed by DeAnn Bremner (Communications, Events and CPS Coordinator). Video link: <https://youtu.be/21erKqk-UhY> . Video screenshots: KPU Brewing student Lindsey Bartram (l) and instructor Jon Howe (r)



- Starting on Oct. 7<sup>th</sup> until mid-December, second-year Brewing students have had their team beers featured on tap at Farm Country Brewing (FCB) in Langley, BC every Thursday. Coordinated by BREW instructors Jon Howe and Derek Kindret, and DeAnn Bremner with FCB. Photo: (l-r) KPU Brewing students Sam Smith and Philip Chrinko at Farm Country Brewing.



- KPU Brewing held an Information Session on Oct. 21<sup>st</sup> hosted by instructor Dominic Bernard, Hannah Cenaiko (FSO) and DeAnn Bremner. There were 50 registrations from across Canada and around the world, including Brazil, China, India, Japan, Peru, Philippines, and the US.
- KPU Horticulture participated in the newly named Grow West Coast Horticulture Trade Show (formerly CanWest) at Surrey Civic Plaza from September 15-16. The booth was hosted by faculty members Gary Jones, Jamie Lamont, Janis Matson and Maria Valana and coordinated by Triona King.

## PRESENTATIONS/COMMUNITY ACTIVITIES

- Janis Matson, Maria Valana and Diane Scott (HORT) created the KPU 'Stop and Smell the Flowers' scarecrow that is on display as part of the Art's Nursery Scarecrow Fest.

## Faculty of Science and Horticulture cont'd

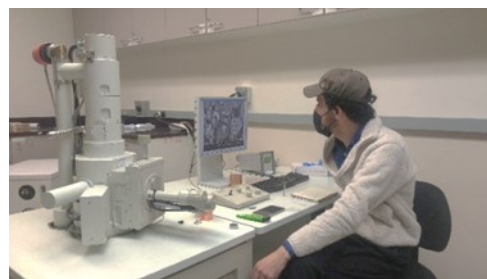
- Vicky Wei (MATH) presented her research on operator-splitting method with application in cardiac electrophysiology simulation at the [Canadian Society of Applied and Industrial Mathematics](#) (CAIMS 2021) conference in June 2021, and published a paper on Applied Numerical Mathematics in Oct 2021.
- From September to December, the Brewing program hosted a variety of industry guest speakers in classes run by Nancy More, Ken Beattie, and Dominic Bernard, including presentations from the BC Liquor and Cannabis Regulation Branch (LCRB); BC Liquor Distribution Branch (LDB); Canada Revenue Agency (CRA); WorkSafe BC; Direct Tap Distribution; CSL Consulting; Singleton Reynolds LLP; Alliance of Beverage Licensees of BC (ABLEBC); BC Craft Brewers Guild; Canadian Craft Brewers Association; Beer Canada; Craft Beer Revolution; the Brewing and Malting Barley Research Institute; Canadian Malting Barley Technical Centre; Metro Vancouver Environmental Regulation & Enforcement Division; and the BC Hop Growers.
- Beavington, L., and others (2021). Mental health and re-imagining pedagogy in times of crisis. KPU Fireside Chat. [LINK](#)
- On August 24, Kathy Dunster (HORT) gave an invited presentation at the [Blue Green Technologies for Urban Design Virtual Symposium](#) for KPU's first-on-the-planet Off-grid Solar-powered Vertical Raingarden (KPU Langley Campus).
- Kathy Dunster (HORT) was an invited speaker at the global tribute to Cornelia Hahn Oberlander, OC. (Designer of the KPU Langley Campus Landscape). Hosted by UBC School of Architecture and Landscape Architecture at Chan Centre and live cast. Recording here: <https://youtu.be/xP2ryXyods8>

### PUBLICATIONS/SCHOLARLY ACTIVITY

- Alex Lyon (SUST AG) will be receiving a [Campus Sustainability Research Award](#) from the Association for the Advancement of Sustainability in Higher Education (AASHE). *Lyon, Alexandra, Harriet Friedmann, and Hannah Wittman. "Can public universities play a role in fostering seed sovereignty?" Elementa: Science of the Anthropocene.*
- Lee Beavington (BIOL) published 'Hard-rooted to nature: Rediscovering the forgotten forest in science education.' in Cultural Studies of Science Education.
- Lee Beavington (BIOL), Amy Huestis (FINA) and Carson Keever (BIOL) published 'Ecology and colour in 1m<sup>2</sup>: A contemplative, place-based study.' In Cultural Studies of Science Education.
- Lee Beavington (BIOL) published 'An octopus's dream: Dissolving boundaries in an interspecies friendship.' In *Mise-en-scène - The Journal of Film & Visual Narration.*
- Lee Beavington (BIOL) co-published 'From hermit crabs to humus: Heesoon Bai's contributions to cultural studies in science education.' in Cultural Studies of Science Education.
- Kathy Dunster (HORT) co-published 'What do they like about trees? Adding local voices to urban forest design and planning.' in *Trees, Forests and People* (Elsevier).

### INITIATIVES/ACTIVITIES

- Ballard Power Systems of Burnaby kindly donated a JEOL scanning electron microscope (SEM) to the KPU Physics department. The instrument was installed over the summer and Physics for Modern Technology (PMT) student Yehya Mohamad is now working on optimizing it and testing its capabilities. The instrument will be a valuable resource across the Faculty of Science and Horticulture allowing a range of new student projects and industrial collaborations. Here is a picture of 3rd Year PMT student Yehya Mohamad working on the SEM as well as a couple of images he took of carbon nanotubes and of some micro-mechanical devices.



- Starting in October, KPU Brewing instructor Dominic Bernard began a collaboration with Mathias Schuetz (BIOL) and the KPU Applied Genomics Centre (AGC) to run fermentation trials with new hop varieties developed by the AGC and conduct data analysis that will benefit the hop breeding research for the AGC and KPU beer.
- KPU's Chemistry department offered two three-hour Lab Skills Bootcamp sessions this summer for free for any Chemistry students that missed out on the usual in-person lab experience this last year.
- Kathy Dunster (HORT) and Mike Bomford (SUST AG) lead a Garden City Lands tour as part of the Garden City Conservation Society AGM to look at possibilities for transplanting bog plants to safer sites on the lands.

### ALUMNI STORIES

- Graduates of the KPU Brewing and Brewery Operations diploma joined with Dead Frog Brewery and the BC Craft Brewers Guild on Oct. 2 to launch a new collaboration beer to kick off BC Craft Beer Month. Sales of the new

beer, called New School Dry-Hopped Märzen, will be available for sale in 50 select BC Liquor Stores. Proceeds will benefit the BC Hospitality Foundation and the KPU [Nancy More Award](#), which supports women or underrepresented students at KPU pursue a career in the craft brewing industry. Brewing alumni attending the New School launch, included host Cole Smith, Head Brewer, Dead Frog Brewery; Kristy Tattrie, Head Brewer, Fraser Mills Fermentation Co.; Ashley Brooks, Quality Control Manager, Four Winds Brewing; Himanashu Chaudhary, Brewer, Dead Frog Brewery; Alex Paul, Packaging Assistant, Mariner Brewing; and Sebastian Peterson, Brewer, Four Winds Brewing. Attending from KPU were instructors Nancy More, Jon Howe and Ken Beattie, Executive Director of the BC Craft Brewers Guild; as well as DeAnn Bremner.



- Physics alumni [Joe Deasy](#) did his work experience at [Tele-dyne Photometrics](#) (developer and manufacturer of scientific cameras in Surrey), and since then he has steadily risen through the ranks and was recently promoted to Marketing Manager. Two other Physics graduates also work at the same company. He has also just started an MBA. We are currently in discussions with Joe about a collaborative project that we hope to start next semester.
- Physics alumni [Josh Adams](#) is another very successful graduate. He is also working at the company ([Energys](#)) where he did his work experience and was recently promoted to Product Manager.

### STUDENT SUCCESS

- KPU Brewing student teams won four medals in the 2021 US Open College Beer Championship — one gold, two silver and one bronze — tying for second place overall as one of the top brewing schools in North America. The Championship is the only competition exclusively for colleges and universities that have brewing programs. KPU won gold in the American Amber/Red Ale category for Birra Rossa, brewed by then first-year students Michael Hodgson, Peter Bartnik and Donghwan Chang (BREW). The two silver medals were awarded for KPU's Noble Steed

Coconut Porter brewed by second-year students and now graduates Emily Comeau, Rebecca Deil and Alex Paul (BREW) in the Hybrid - Coconut category; and for the Pale Ale in the American Strong Pale Ale category brewed by then first-year students Jacob Wideman, Colton Yakabuski and Donghwan Chang. KPU won bronze for the Helles Lager brewed by Kayla Gibson, Wakana Sakurai, Philip Chrinko and Kevin Reid during their first year of study. [News release](#) [Langley Advance](#) [Food Service and Hospitality blog](#) [Fraser Valley Current blog](#). Photos: 2021 US Open College Beer Championship medals; student team that won bronze



- Physics students Mikhail Yakovlev, Erinn Psajd, and Ben McClennon worked on a project in collaboration with Victoria company [MazumaGo](#). The students wrote code to process and analyze images of cheques to extract routing numbers (banking information). This helps facilitate quick and easy online payments by cheque. They applied skills and knowledge gained in their Signal & Image Processing course (PHYS 3700), which they had just completed.
- Physics students Gordon Wong and Ben McClennon worked with [Pani Energy](#) on a project whose overall goal is to analyze wastewater to detect COVID-19 and make predictions on the spread of COVID in the population. The students' contribution was writing code for analysis and collation of data from various sources.

### PROGRAM/POLICIES/INITIATIVES

- Lee Beavington (BIOL) is the Project Lead for the Place-based Interdisciplinary Outdoor Learning project.
- Supported by KPU's Teaching and Learning Innovation Fund (\$9,900), this multi-year project explores place-responsive education in the post-pandemic world. Outdoor learning cultivates self-regulation, enhances community engagement, physical and mental health, and fosters Indigenizing the curriculum. This project spans several faculties and aims to create written and audio-visual resources for use by all departments that teach in and around KPU's Surrey campus.

# Office of Research, Innovation & Graduate Studies

## FROM THE OFFICE OF THE AVP, RESEARCH, INNOVATION, AND GRADUATE STUDIES

### Review and Negotiation of Research Agreements – webinar series

Canadian Association of Research Administrators' ([CARA's](#)) six-week webinar based course on 'Reviewing and Negotiating Research Agreements' started on October 27<sup>th</sup> with 12 KPU participants across Finance, Legal, and Research discussing contractual risk management, including inter alia, intellectual property, confidentiality, publication, biological materials, and other key provisions

### Research Administration Leader joined KPU

Dr. Amit Shukla recently joined the Office of Research Services as Research Administration Leader. In this role, Amit will help manage institutional grants, internal funding competitions, and develop research and innovation partnerships through the end of this year.

Amit is an experienced research administrator and program manager with over 15 years of experience from the University of Saskatchewan, along with a strong research background as a scientist with Agriculture and Agri-Food Canada. He has extensive experience and knowledge of the full research continuum (laboratory research, project management, research administration, technology transfer, innovation, and entrepreneurship). Since moving to BC in Fall 2020, Amit has been working as an Executive-in-Residence with the Foresight CleanTech Accelerator supporting start-ups within the AgTech space with their business development. Amit's rich background in this sector is aligned with KPU's needs and aspirations.

Please join us in welcoming Amit to KPU. He can be reached at [amit.shukla@kpu.ca](mailto:amit.shukla@kpu.ca).

### KPU's Submission to Polytechnics Canada

[Polytechnics Canada](#) started a new initiative to collect and store all information in a searchable online database related to applied research capacity available at its member institutions. The database is intended to capture information on research space, equipment and expertise as it relates to various sectors served by the members. This initiative is in support of the current advocacy needs in Ottawa that "applied research capacity is more important than the physical infrastructure housing it."

KPU identified nine research fields for this database based on our six strategic research themes (Healthy Communities, Social Inclusion, Sustainable Development, Technology Transformation, Design Solutions and Work & Learning): KPU's

submission also identified ten sectors served by the applied research capacity at KPU. As part of this report, KPU also submitted a list of relevant equipment available for applied research and data on the number of research personnel (faculty researchers and students) involved in applied research over the past one year.

The [Applied Research Inventory](#) can be updated as and when new information is available.

## FROM THE OFFICE OF RESEARCH SERVICES

### Hosting Government Officials from South Korea

KPU recently signed a memorandum of understanding with a US-based intermediary for the South Korean Government for the program which sends mid-career government officials for outbound exchange programs in other countries. As an outcome, KPU issued six letters of invitations for visiting scholars to conduct their research on the basis of KPU. Five scholars will be placed with the Faculty of Arts, and one scholar will be placed with the Institute for Sustainable Food Systems. The tentative arrival date of the visiting scholars is January 24, 2022. In the future, we anticipate opportunities with other areas of KPU as well.

### Student Research and Innovation Grant Pilot Program

The Office of Research Services (ORS) is pleased to announce the new [Student Research and Innovation Grant \(SRIG\)](#) pilot program. This program is designed to provide KPU students an opportunity to gain research and innovation competencies by engaging in impactful projects under the guidance of a KPU Advisor. The SRIG grant will provide the successful student applicant with up to \$5,000 to cover salary and project expenses, while working under the guidance of a Principal Investigator (e.g. a Faculty member who acts as the KPU Advisor). Applicants must connect their work to one of the [UN Sustainable Development Goals](#).

Applications for the SRIG pilot program will be accepted under two streams:

- Extra-curricular (Stream 1): For projects outside of the curriculum, student applicants may request up to a maximum of \$5,000 (\$3,500 towards assistantship wages and up to \$1,500 for supplies or travel. Student must be eligible to work in Canada.
- Curricular (Stream 2): For projects inside of the curriculum (e.g. theses, capstone projects); student applicants may request up to \$1,500 towards supplies and/or travel. Assistantship wages are ineligible.

## Office of Research, Innovation & Graduate Studies cont'd

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### Pilot program highlights:

- Applications will be accepted on an ongoing basis until December 1<sup>st</sup>, 2021.
- Projects could start in Fall 2021 or Spring 2022 terms. Projects starting in Fall 2021 term may continue into Spring 2022 term.
- All project-related expenses must be incurred at the latest by March 31, 2022 unless otherwise authorized.
- Requests for no-cost extensions past March 31, 2022 may be considered on a case-by-case basis.
- Grants will be awarded until all funds in the program are committed.
- Students can access the application and links to supporting documents through the [Romeo researcher portal](#). Students must use their KPU email address create an account in Romeo.
- Applicants are encouraged to consider other internal and external funds to leverage this grant.

### New Surrey Campus Office Space

- The Office of Research Services presence in Surrey campus moved from Arbutus 2400 to Fir 115 effective September 1, 2021. Cathy Parlee and Amit Shukla will occupy Fir 115 on alternate days during a gradual return to the Surrey campus over the coming months.

### FROM KPU'S RESEARCH LABORATORIES, CENTRES, AND INSTITUTES

#### Institute for Sustainable Food Systems – funding advancements

- Youth Employment Skills Programs. \$14,000 for Harvest Supervisor for Paige Leslie for the ISFS Farm School programs. - Caroline Chiu
- Youth Employment Skills Program. \$13,000 for Livestock Supervisor for Franco Campomanes for the Tsawwassen First Nation Farm School. - Caroline Chiu
- Canada Summer Jobs. \$5600 for Program Coordinator for Sarah Clements for Tsawwassen First Nation Farm School. - Caroline Chiu

- Canada Summer jobs. \$10,900 for Farm Staff for Robyn Lakes and Katherine Aske for Tsawwassen First Nation Farm School. - Caroline Chiu
- College and Community Social Innovation Fund Grants (NSERC/SSHRC). Redefining progress: Food system policy innovation for societal wellbeing. \$348,895. - Naomi Robert and Dr. Kent Mullinix

#### Institute for Sustainable Food Systems – publications

- Harder R, Giampietro M, Mullinix K, Smukler S (2021b). Assessing the circularity of nutrient flows related to the food system in the Okanagan bioregion, BC Canada. *Resources, Conservation & Recycling*. The publication can be accessed at the [Science Direct](#).
- Harder R, Mullinix K, Smukler S (2021c). Assessing the circularity of nutrient flows across nested scales for four food system scenarios in the Okanagan bioregion, BC Canada. *Frontiers in Sustainable Food Systems*. The publication can be found at the [Frontiers Open Access Publisher](#).

#### Institute for Sustainable Horticulture - Queen Elizabeth Post Doctoral Fellowship

- After a long Covid-19 related delay, Dr. Janet Jimenez, Senior Lecturer Professor and Researcher at Centre for Energy and Industrial Process Studies, University of Sancti Spiritus “Jose Marti”, has arrived from Sancti Spiritus, Cuba, to begin a Queen Elizabeth Post Doctoral Fellowship at ISH. Her expertise is in fermentation, enzymology, microbiology, molecular biology and population ecology of bacteria.
- During the fellowship, Dr. Jimenez will be working on a biogas digestate enrichment project with the following industry partners: Catalyst Energy Society, Point 4 Biotech and the EcoDairy.

#### ACKNOWLEDGEMENT

- The Office of the AVP, Research, Innovation, and Graduate Studies acknowledges funding from the federal Research Support Fund in support of its operations and services.

# Melville School of Business

## EVENTS

### Industry Insider Series: 7<sup>th</sup> Edition Event

KPU Melville's 7<sup>th</sup> Edition of the Industry Insider Series took place virtually on September 22. Melville students were met with industry advice from employers from a variety of different business backgrounds, including:

- Miro Armeen, Director of Human Resources at [Century Group](#)
- Giuliana Loza, Recruitment Business Partner at [Dillon Consulting](#)
- Amit Kumar, Director of Administration, Finance, and Business Enhancement at [Sqéwqel Development Corporation, Seabird Island Band](#)
- Lee Fisher, Branch Operations Manager at [ICONIX Waterworks](#)
- Joanna Cruciat, Marketing Operations Manager at [Oceanfood Sales](#)

These events facilitate knowledgeable conversations about hiring for our students to consider post-grad, and also provide them the opportunity to network with business professionals. It was wonderful to see another great turn out and high engagement from our business students.

### Fundamentals of Anti-Oppression Workshop

On September 24, multiple staff and faculty took part in a "Fundamentals of Anti-Oppression Workshop" via Zoom, presented by Shanique Kelly, Equity & Inclusion Strategist at Bakau Consulting. This workshop was a timely and insightful investigation into diversity and inclusion that explored inclusive language, unconscious bias and respectful team building. Together, we learned how to be more inclusive in the workplace. This event was made possible by the generous support of the CPAEF and was coordinated by Accounting faculty.

## STAFFING

### Dean's Office Updates

The Dean's office has acquired some new faces over the past couple of months. We have two new Administrative Assistants, Taylor Coumont and Zunaira Saleem, as well as a new Associate Dean's Assistant, Aaron Thien. Matt White, who previously had the title of Associate Dean's Assistant is now transitioning to Administrative Assistant duties. The Melville School of Business would like to congratulate Kim Wdowiak and Susan Xia for being successful candidates for positions within KPU in the Teaching & Learning and Marketing departments,

respectively.

## PRESENTATIONS/ COMMUNITY ACTIVITIES

### Faculty Speaker at Suds Summit

Faculty of Applied Communications Peg Fong was the Closing Keynote Speaker at the Suds Summit on October 17, 2021. During the pandemic, Peg created the international podcast Alone Together: A Curious Exploration of Loneliness which launched its first season with 25 episodes in January 2021. A second season began on September 10, 2021 with new episodes published every Friday. The show looks at the universal issue of loneliness through the perspective of history, science, pop culture and art with interviews from experts around the world.

Many student leaders across the country are grappling with how to re-engage with students and help reduce social isolation on campuses. Peg has been asked to do a workshop on the topic at the University of Alberta in November.

Peg was interviewed about her podcast on CBC, which can be viewed here: <https://www.cbc.ca/player/play/1952057923642>

## PUBLICATIONS/ SCHOLARLY ACTIVITIES

### Nishan Perera: Open Education Resources Creation Grant Recipient

Nishan Perera, Chair of the Marketing program, was the successful recipient of the Summer 2021 Open Educational Resources Creation Grant announced in August. Along with the Marketing OER Working Group, Nishan Perera will be leading a grant-funded project to create a curated list of Open Educational Resources for Marketing courses taught at KPU. Congratulations Nishan!

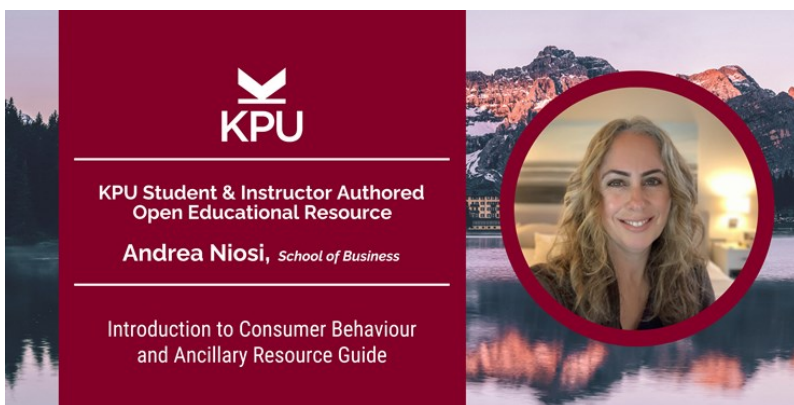


## School of Business cont'd

### KPU Instructor and Student Authors Open Educational Resource & Ancillary Guide

Faculty member Andrea Niosi published an Ancillary Guide alongside an Open Educational Resource which was co-authored with Melville Marketing students.

This open textbook was designed for students studying business or marketing at an undergraduate level. It draws on the fields of marketing, business, communications, media studies, psychology, sociology, and anthropology. The book invites readers to examine the internal forces that shape consumer decision making, such as perceptions, motivations, personality, and attitudes as well as the external ones, such as social and situational influences, culture, and subcultures. This text centres the lived experiences of today's consumers, specifically, undergraduate students. The author has also made efforts to decentre whiteness and dominant culture perspectives wherever possible to ensure a broader and more accurate representation of diverse consumers.



Link to "Introduction to Consumer Behaviour" [here](#), and link to the Ancillary Guide [here](#).

### Accounting Faculty Test Banks

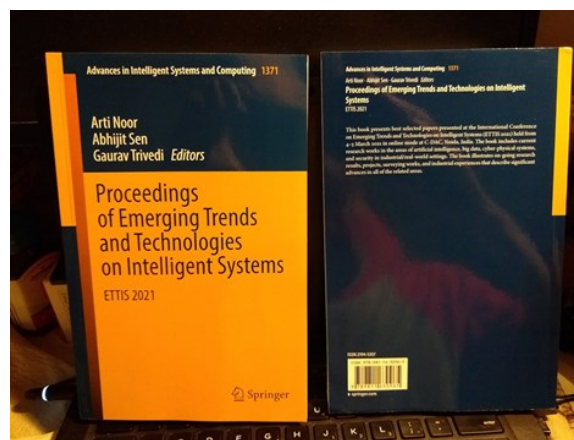
The past year, Alym Amlani and John Shepherd have collaborated on the development of an online test banks for three KPU courses that uses the Moodle learning platform. The project, which began "off the side of the desk" by Alym Amlani and John Shepherd, was in response to numerous incidents of academic misconduct by students during online examinations. The Moodle test banks are designed to defeat several common strategies used by students who try to engage in academic misconduct during online examinations. In the multiple sections taught throughout the week, there is no evidence, as of this point of time, that the students have found ways around the design of the text bank questions. While not designed to do so, some of the online problems are very effective at catching students who cheat online.

In contrast, most publisher developed online question banks, originally designed for use in online assignments, are relatively

ineffective in deterring online student academic misconduct during examinations.

### Abhijit Sen: Editor for Textbook Publication

The Proceedings of Emerging Trends and Technologies on Intelligent Systems (ETTIS 2021) from the publisher (Springer) was released and faculty member Abhijit Sen was an editor of the publication. This publication is part of Advances in Intelligent Systems and Computing series. The book is available in printed or electronic version.



### INITIATIVES/ACTIVITIES

#### Accounting Society of Kwantlen (ASK) Updates

The Accounting Society of Kwantlen (ASK) has supported over 2,000 accounting students through the Summer 2021 and Fall 2021 semesters. The student-led club hosted various events for the busy accounting recruitment season that sees thousands of applicants to a multitude of firms across the Lower Mainland. In addition to connecting students with firm representatives through networking events, ASK helped students develop their soft skills by hosting multiple workshops relating to resumes, cover letters, interviews, and online branding to ensure the best chance of success in securing an offer.

#### PR For Good

The Public Relations (PR) program is piloting a new "PR for Good" pro-bono consulting practice, with faculty volunteering their expertise for good causes. Recently, they helped Louisa Housty-Jones in her re-election campaign for BCAF Women's Representative. In addition to helping with public speaking and messaging, we produced a short video for Louisa to help tell her story, working with available visual resources: <https://youtu.be/ohCqH7dD4mA>

Louisa was re-elected to the position yesterday, and will continue her incredible work advocating for Indigenous women and girls.

### STUDENT SUCCESS

#### MSoB Leaders of Tomorrow Recognition

Two Melville School of Business students were recognized at the Leaders of Tomorrow (LOT) Mentorship Program Graduation Awards on September 15; Neha Bansal – Mentee of the Year and Damanpreet Garcha – Excellence in Leadership. Throughout this program, Neha pioneered the LOT Book Club, and Damanpreet created a complete virtual marketing plan to recruit LOT students through social media. Daman also lead a special LOT project which focused on engaging Alumni from the past 20 years.

#### PR Student News Publication

Public Relations student Tamara Vidito shared some excitement about her first media article publication on September 10, 2021. She said: “This morning, there was a break in at the thrift shop where the prizes were being displayed, and thousands in prizes was stolen. I was able to reach out very quickly to a journalist I had spoken to a couple of years ago (who is still active on O helping the Auxiliary recover, which will hopefully make up for the awfulness of it happening. It might not be the most earth shattering, world-changing story, or the biggest publication, but it's a really amazing feeling to see a story come to fruition so quickly and to know it's a big and positive thing for a client.”

The article can be found here: <https://www.theprogress.com/news/smash-and-grab-targets-chilliwack-auxiliary-thrift-shoppe/>

#### Student Support Team Facilitates Webinars

The Melville School of Business Support team is dedicated to supporting career development and job preparation! Our Student Success Coaches have been facilitating multiple webinars on topics such as professional job searches, resume & cover letter writing, interview preparation, personal branding on LinkedIn, communication skills, informational interviews and many more! These workshops have been taking place virtually throughout the Fall 2021 semester.

Additionally, the School of Business Academic Advising & Student Success Web pages have recently undergone some updates. We are so excited to better support students with their academic and career goals!

The new web pages and a schedule of the webinars can be explored at: <https://www.kpu.ca/business/advising>

Student-Mentor Program updates for Fall 2021:

- 33 Mentors applied to volunteer
- 15 have attended the training on July 2nd
- 111 Mentees applied to get a mentor

### PROGRAM/POLICIES/INITIATIVES

#### School of Business changes its name after generous \$8 million donation from George and Sylvia Melville

On September 8, the School of Business announced to the public a generous \$8 million donation from George and Sylvia Melville. “This very generous gift will create tremendous opportunities for students and faculty, and will significantly enhance the reputation of both the business school and KPU,” says Dr. Alan Davis, president and vice-chancellor of KPU. From this donation, we have re-branded to KPU’s Melville School of Business!

The Melvilles’ donation includes:

- \$3 million to establish the Melville School of Business Advanced Teaching and Learning Technology Fund, which will provide students with the most up-to-date teaching technology and equipment used in business and industry;
- \$2 million to create the Melville School of Business Endowed Scholarship Fund, which will provide \$100,000 in scholarships annually for undergraduate business students;
- \$1 million to establish the Melville School of Business Endowed Bursary Fund, which will provide \$50,000 annually for bursaries for undergraduate business students;
- \$1 million to create the Melville School of Business Endowed Scholarship Fund for post- baccalaureate students, which will provide \$50,000 for scholarships for post-baccalaureate business students;
- \$500,000 for the Melville School of Business Endowed Case Competition Fund, which will provide \$25,000 annually to support business students taking part in case competitions;
- \$450,000 to create the Melville School of Business Incubator Fund, which will provide the necessary seed funding to launch and support operations of the Melville School of Business Venture Fund;
- \$50,000 for the Melville School of Business Activation Fund, which will support the rebranding of the Melville School of Business.



# Teaching & Learning

## EVENTS AND UPDATES

- The Teaching & Learning Commons has returned to campus. Our office, Arbutus 2400, is open for business Monday – Friday, 9:00AM – 4:00PM.
- Our [website](#) has been redesigned to be more user friendly and easier to browse the various resources our department offers.
- Policy [AC15: Micro-credentials](#) received final approval by the Board of Governors on September 29. This makes KPU the first post-secondary institution in BC to have a governance model and approval process for micro-credentials and digital badges.
- The [AV recording studio](#) is operational at KPU's Surrey Campus, Arbutus 2400. This space allows faculty to create high quality video elements for their courses. Additionally, funding has been secured to build a second recording studio at a different campus.
- A six-member team from T&L Commons and the Wilson School of Design were successful in their application to participate in the [2022-23 Association of American Colleges & Universities Institute on ePortfolios](#). This year-long engagement opportunity will serve to promote and support the adoption Folio Thinking and ePortfolios to faculty and students in the WSD with the goal of carrying forward learning from this experience to the wider KPU community.
- Our Teaching & Learning Blog, [Pedagogy + Practice](#), featured the following posts:
  - \* [Time to Better Understand Collaboration](#) | Christopher Ryan and Lisa Gedak
  - \* [Faculty Spotlight: Rachel Chong](#) | Anthony Nerada
  - \* [5 tips to create videos in the post-COVID era](#) | Robin Leung
  - \* [Lessons from the Pandemic: Embedding open in your practice](#) | Urooj Nizami
  - \* [Introducing the Foundations in Teaching Excellence program: KPU's new framework for faculty development](#) | Rajiv Jhangiani
  - \* [Now is the Time to Be Brave: Pedagogy for a World in Transition](#) | Jennifer Hardwick
  - \* [Looking back and Looking ahead: Building on the lessons from the pandemic](#) | Rajiv Jhangiani
  - \* [The Pedagogy and Practice of Peer Review](#) | Nishan Perera
  - \* [Where Hummingbirds Take Flight: Restorative Justice & the Post-Secondary Classroom](#) | Alana

Abramson

- \* [Faculty Spotlight: Dr. Farhad Dastur](#) | Andrea Votto

- Season 3, Episode 5 of our 'Beyond the Chalkboard' podcast, Interdepartmental Collaboration, is available. Watch on [YouTube](#) or listen on [Anchor](#).
- A new edition of the T&L Commons Newsletter is out, covering major news from June to October 2021. Read it [here](#).

## Workshops

- A new, comprehensive and integrated framework for faculty development, known as the [Foundations in Teaching Excellence](#) program has launched. The framework includes training in five core domains: Learning Design, Learning Assessment, Inclusive Teaching, Learning Technologies, and Reflective Practice.
- We offered the following synchronous and asynchronous workshops over the Summer and Fall 2021 semesters:

### Summer 2021

- \* Conferencing Tools: Harnessing the power of conferencing tools to support best pedagogical practices
- \* Inviting Spaces: Building engagement in your online courses
- \* Foundations in Intercultural Teaching
- \* Muddling Through Moodle 3.9
- \* Introduction to Pressbooks
- \* Authentic Assessments
- \* Copyright Awareness for Online Teaching
- \* Linking to Library Resources
- \* Creating and Supporting Diverse Teams
- \* BBB Basics and Advanced
- \* Building Interactive Content with H5P
- \* Kaltura Series Overview
- \* ePortfolios Explained
- \* Getting Started with PebblePad
- \* Exploring Moodle Resources & Activities
- \* Inclusive Pedagogies
- \* Getting Unstuck: Helping students move beyond learning bottlenecks
- \* Supporting Multilingual Student Writers
- \* Finding OER
- \* Supporting Cultural Diverse Learners in Online Environments
- \* Interculturalizing the Curriculum
- \* Indigenous Resources for Virtual Classrooms
- \* Introduction to Open Education
- \* Freshen Up Your Course Design
- \* Introduction to ATLAS: Have your whole PebblePad world in your hands

## Teaching & Learning cont'd

- \* Moodle Gradebooks Fundamentals
- \* Maximizing Gradebook Functions
- \* Moodle Quizzes
- \* Rollin' Stones PebblePad Tour

### Fall 2021

- \* FTE: Learning Technologies
- \* FTE: Learning Assessment
- \* FTE: Learning Design
- \* FTE: Inclusive Teaching
- \* FTE: Reflective Practice
- \* Kitchen Table Talks Drop-Ins
- \* Rest, Reflect, Reset
- \* Introduction to Open Education
- \* Moodle Gradebook Fundamentals
- \* Maximizing Gradebook Fundamentals
- \* Moodle Quizzes
- \* Inviting Spaces: Building engagement in your online courses
- \* Intercultural Teaching Practices
- \* BBB Basics and Advanced
- \* Building Interactive Content with H5P
- \* Kaltura Overview Series
- \* ePortfolios Explained
- \* Getting Started with PebblePad
- \* Introduction to ATLAS: Have the whole PebblePad world in your hands
- \* Getting Unstuck: Helping students move beyond learning bottlenecks
- \* Designing for Blended Learning
- \* Muddling Through Moodle
- \* Conferencing Tools

Visit KPU's [Teaching & Learning Events page](#) for our full slate of learning opportunities.

### LEARNING TECHNOLOGIES

- The Learn Tech team resolved 1,767 support tickets and our faculty Educational Consultants completed 123 pedagogical consultations.
- BigBlueButton (BBB) has rolled out a newer version, and KPU faculty and instructional staff will notice improved overall usability, feature enhancements, and brand-new features in this install. For more information about BBB, [see this link to BBB FreshDesk Resources](#).
- Hypothes.is is ready for use in Moodle. Hypothes.is is a powerful tool that enables collaborative annotation on webpages and digital documents. It can be used to increase student engagement, expanding reading comprehension, and build critical thinking and community in classes. Faculty can learn more about it and get started [here](#).

- [Single sign-on for Pressbooks](#) has been implemented. Faculty are now able to create books and embed them directly onto Moodle for students to view and/or collaboratively edit.

### OPEN EDUCATION

- The [Zero Textbook Cost \(ZTC\) initiative](#) saw an increase in ZTC course sections: 549 for the Fall 2021 semester. A promotional campaign was launched to raise awareness for students to browse courses that are ZTC.
- KPU's [Open Publishing Suite \(OPUS\)](#) won a provincial award, the [BC Outstanding Contribution Award](#), an award presented annually to an academic library team who has made a real difference to students. OPUS was created to support faculty at various stages in producing Open Education Resources. This support helped create over 20 Open textbooks and several journals. OPUS team members are: Caroline Daniels, Karen Meijer-Kline, Paula Pinter, Beverly Whitcutt, Syreen Pestonji, Lana Radomsky, Monica Le, and Urooj Nizami.

### PERSONNEL UPDATES

- Marcelina Piotrowski, Director, Flexible Learning and Academic Integrity, joined the team on July 29.
- Kim Wdowiak, Administrative Assistant, joined the team on September 7.
- Tina Ly, auxiliary Communications & Events Specialist, joined the team on September 13.
- This Fall semester, T&L welcomed four new Educational Consultants to the team:
  - \* Jennifer Anaquod, Indigenization
  - \* Catherine Chow, Teaching Excellence in Science & Horticulture
  - \* Farhad Dastur, Scholarship of Teaching & Learning
  - \* Gerard Laverty, Trades & Technology
- Gillian Sudlow, increasing her current Educational Consultant position by adding an ePortfolio assessment specialty

### FUNDING OPPORTUNITIES

#### Teaching & Learning Innovation Fund

The Teaching & Learning Commons is thrilled to announce and congratulate the latest recipients of the [Teaching & Learning Innovation Fund \(TLIF\)](#):

- Lee Beavington from the Faculty of Science & Horticulture—Project title: Place-based, Interdisciplinary Learning in Natural Environments at/near KPU Surrey. Overview:

## Teaching & Learning cont'd

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This interdisciplinary project, spanning multiple faculties across the institution and in collaboration with KPU students, aims to create written and audio-visual resources that will be used to map out natural outdoor spaces in and around KPU's Surrey campus. Goal: Further drive place-based teaching & learning, especially when we return to campus.

- Sue Fairburn & Melanie Bland from the Wilson School of Design—Project title: An Applied Online Materials Library for In-Person and Remote Learners in Design. Overview: Their project will encourage students' material curiosity through research and cataloging. Through both hands-on learning as well as remote access, students will develop their understanding and knowledge of materials.
- Shayna Rusticus from the Faculty of Arts—Project title: The Impact of Course Format on Student Perceptions of the Classroom Learning Environment. Overview: Shayna's study will explore the differences between in-person, online, and blended learning formats to assess how class format may influence the fostering of a classroom community, and how it can be used to improve student learning.

### 0.6% Faculty Professional Development Fund

- Faculty PD Fund applications involving research, conference presentations, teaching and learning enhancements, and tuition support are some areas considered for funding. The next application deadline is February 1, 2022, with awards being announced March 1, 2022.

### Open Educational Resource (OER) Grants

- The Open Educational Resources (OER) Grant program provides funding and staff support to KPU faculty members interested in creating, adapting, or adopting OER (or engaging in other forms of Open Pedagogy). Three levels of OER Grants are available:
  - \* [OER Adoption Grant](#)
  - \* [OER Adaptation Grant](#)
  - \* [OER Creation Grant](#)

An updated version of this granting opportunity will return in January 2022.

### SCHOLARLY CONTRIBUTIONS BY THE TEACHING & LEARNING TEAM

KPU's T&L team has been hard at work over the last few months advancing teaching & learning best practices in higher education. For a full list of presentations, see below:

- Jhangiani, R. et al. (2021). How are we doing with open educational practice initiatives? Applying an institutional self-assessment tool in five educational institutions. *International Review of Research in Open & Distance Education*, 22(4). Xxx

### KEY PRESENTATIONS BY THE TEACHING & LEARNING TEAM

- Dastur, F. (2021, August 5). *Being the first: Experiences of OER early adopters/creators (OER track)*. Colorado Learning and Teaching with Technology Conference. Online.
- Gedak, L. (2021, October 22). *Writing the Story of our Preferred Future: Using Appreciative Inquiry to Reimagine Education Post-pandemic*. Blended Digital Ed Conference. Online.
- Jhangiani, R. (2021, August 4). *On Access, Impact, and the Many Unexpected Rewards of Open Scholarship*. Oberlin Library Group's Open & Equitable Scholarship in the Liberal Arts Lecture Series. Online.
- Jhangiani, R. (2021, September 20). *20/21: A Pedagogical Odyssey*. *Online Learning Consortium Conference*. Online.
- Jhangiani, R. & Nizami, U. (2021, June 16). *Building a Thriving Open Education Ecosystem*. Open Education Network Summit 2021. Online.
- Nizami, U. & Montpellier, E. (2021, September 29). *Pluriversal Decolonization in Open Education: Thinking with Islamic epistemic traditions*. Open Education Global 2021. Online.

# Faculty of Trades and Technology

## INTRODUCTION:

It's been an interesting time in the Faculty of Trades and Technology since the last board report. Our class sizes are returning to normal and our classes are running in either blended or fully in-person. In some trade programs, there are a significant number of apprentices on waitlists.

Our programs are not run on a semester basis (excluding Mechatronics and Advanced Manufacturing Technology), however, as early as mid-August, the first "Fall" intakes started with class sizes of up to 16 students. All the other classes, which started on September 7, have class sizes ranging from eight students to 16 students.

Class sizes are continuing to increase in subsequent October and November intakes, with the expectation that class sizes return to pre-pandemic maximums effective April 1, 2022. The overall goal is to give everyone the opportunity to adjust to larger class sizes as the general population becomes vaccinated. The overwhelming feeling by instructors and staff is they need time to socialize, prepare and get ready for more people at KPU Tech.

## STUDENT ENGAGEMENT AND EXCELLENCE:

### Dean's Awards

Congratulations to the following Dean's Award for Outstanding Achievement recipients for the months of June through October. This non-monetary Award is based on Academics, Attitude and Attendance. The presentation is made as the students reach the end of the Foundation and final program in the trade. Sixteen students were recipients of the award.

### Outstanding Safety Award

The Outstanding Safety Award is presented to a student who embodies best safety practices for their class. Nick Taylor was the recipient of the Electric Foundation Outstanding Safety Award

### Career Development

In conjunction with the KPU Career Centre, KPU Faculty of Trades and Technology has started to highlight key job postings in Career Connections using the headline "Career Services Jobs of the Week". Over the last five months 61 job postings of interest to KPU Faculty of Trades and Technology students have been highlighted. These have been from national, provincial and regional employers in the public and private sector.

The jobs are posted every week and our faculty is encouraged to share the postings with their students.

During recent months, eight employers have reached out directly to KPU Faculty of Trades and Technology in search of new apprentices. The employers are in the construction and metal work sectors and are interested in having direct contact

with our faculty. We have started to tabulate direct contacts and create a database of interest.

### Online / Blended Delivery

The need for in-shop delivery is a function of the amount of practical hours needed for the successful completion of the program. Some programs have started to deliver higher percentage of their instruction in person to re-enforce student learning and provide greater engagement.

### SAFA Presentation

On Tuesday, October 19 Jocelyn Manalaysay from Student Awards and Financial Assistance presented a seminar on applying for Scholarships and Bursaries .

### Student Accessibility

You may see Flynn around campus. He is a Service Dog In Training and accompanies one of our Farrier students (Sam) everywhere she goes. Flynn is a 6-month old Great Pyrenees and is expected to gain another 80 pounds. All are welcome to greet Flynn (and Sam), but please ask for permission before approaching.

### Faculty of Trades and Technology Alumni

KPU Welding alum Karl Fisher, has just had a short (11 min.) documentary made about his metal fabricating and one of his special builds. The documentary was nominated for best documentary short at the International Motor Sport Film Awards this year. Check out Metal Reborn: <https://www.youtube.com/watch?v=0bmA6LO9qB8>.

## CAMPUS UPGRADES:

- In July, the roof of the Farrier Barn was refurbished.
- In July, there was new work bench was installed in the Millwright shop.
- In August, the sawdust collector for the Carpentry shop was cleaned out.
- In September, we received approval to install a new gas line in the Appliance Service Technician shop. Shawn Cahill and the Facilities team supported and financed the proposal. The value of this project is approximately \$15,000! The timeline for installation is dependent upon city permits.
- In September, a new sink was installed in the Welding area.

## PROGRAM UPDATES AND CHANGES

### Automotive Department

Automotive course outlines were approved on Monday, June 28 evening and will be included in the 2022/23 University Calendar.

## Trades and Technology cont'd

The updated bylaws of the Faculty of Trades and Technology were approved at Senate on Monday, June 28. You will also be able to download a copy [from this site](#).

### Certification of Inspection

In August, KPU's Welding Department passed the annual audit of welder testing by Technical Safety BC.

### Welding Program Change Forms

The Welding Program Change Forms were approved by the Faculty of Trades & Technology Curriculum Committee and Faculty Council. Laura presented them to the Senate Standing Committee on Curriculum (SSCC) on September 15<sup>th</sup>

All were approved and were then presented and approved by Senate on Monday, September 27<sup>th</sup>. Chris Matskiw championed these changes.

The changes will appear in the 2022/23 University Calendar.

## COMMUNITY ENGAGEMENT

### City of Surrey Tour

The City of Surrey organized a visit from members of the city staff, the provincial government and Invest Canada to the KPU Tech campus on Tuesday July 20<sup>th</sup>. The tour included visits to many of our shops and focused on the Mechatronics and Advanced Manufacturing Technology program.

### Minister Visit

On July 30<sup>th</sup>, KPU Tech hosted a visit from Minister Kang, Parliamentary Secretary Mercier, and MLA Starchuk.

### Trades Training Partnerships

On June 22, 2021, Youth Train in Trades Partnership held the last meeting of the 2020/2021 Academic year. It was a challenging year where KPU and our school district partners adapted to the changing world to deliver a quality education and essential services to our students.

On October 12, 2021, Youth Train in Trades Partnership held the first meeting of the 2021/2022 Academic year. This was the first meeting of this academic year with our school district partners. We discussed upcoming intakes, registration numbers, and possible future opportunities. Joel will be working with the Provost's office to update the Memos of Understanding (MOU's).

### Plumbing Equipment Donation

In July, Hy-Line Sales made a donation of plumbing tools and accessories to our faculty.

### Canadian Apprenticeship Forum

On Thursday September 23, Laura McDonald attended the Canadian Apprenticeship Forum's "National Best Practices Forum". Participants heard from fellow CAF-FCA members about tried and true best practices and discussed effective strategies that help prepare apprentices for the Red Seal certification exam.

### Women in the Trades Advisory Committee Meeting

On Monday, September 27 Laura McDonald participated in the Women in the Trades Advisory Committee Meeting. Topics



Minister Kang, Parliamentary Secretary Mercier, and MLA Starchuk

## Trades and Technology cont'd

discussed centered around initiatives to increasing the number of women in the skilled trades.

### Pile Drivers and Divers Local 2404

On Wednesday, October 6 Ryan Starchuk from Pile Drivers and Divers Local 2404 visited Mike Rumpeltes and Al Sumal's Welding Foundation classes. The visit is part of an ongoing effort by our faculty to introduce students to employment opportunities available to them after graduation.

### South Fraser Trades Association

On Thursday, October 7 Joel Murray attended the South Fraser Trades Association meeting. It was an opportunity to hear from some of our school district partners, hear presentations from industry, and discuss where all participants are currently at with COVID responses.

- Women in Manufacturing (WIM) Success Forum speakers Tracy Spear and Lisa Block made a presentation at the meeting

### BCATTA Meetings

On Thursday, October 14 Laura McDonald attended the BCATTA Executive meeting.

On Friday, October 15 Laura McDonald and Joel Murray attended the BCATTA Meeting and AGM at Vancouver Community College (downtown). Topics included a visit from the

Industry Training Authority to discuss the Skilled Trades Certification (STC: aka mandatory trades) initiative and a fulsome update from Guy Ellis (Trades Training BC). Guy also spoke about STC as well as updates to the Letter of Agreement between post-secondary institutions and the ITA. As part of the BCATTA Executive team, Laura continues to participate in conversation and provide input in these negotiations.

### National Council of Deans of Apprenticeship, Trades and Technology (NCDATT)

October 18 to October 22, The Virtual Fall Meeting for the National Council of Deans of Apprenticeship, Trades and Technology (NCDATT). Topics covered included national best practices in blended deliveries.

### EMPLOYEE UPDATES

#### Staffing Activity/Changes

- On August 31, we said farewell to Dean Brian Moukperian. Brian was with KPU for three years. He leaves KPU for new opportunities in the private sector.
- Laura McDonald is the new Pro Tem Dean for the Faculty of Trades and Technology.
- Joel Murray is the new Pro Tem Associate Dean for the Faculty of Trades and Technology.
- Mark Sorenson, is a new member (Qualified Faculty List) of the Electrical department.
- Amanda Masson is a new member (Qualified Faculty List) of the Electrical Department
- Mike Mann is the new Chair of Faculty Council. Gerard will continue in the Vice-Chair role.

#### Recognition Pins

Congratulations to KPU Faculty of Trades and Technology team members who recognized for their long service to KPU this year:

- Yani Mitchell – 10 years
- Cindy Bilow – 15 years
- Karen Dumaresq – 20 years
- Kim Glover – 25 years



*Kieran Cortes, recipient of the Dean's Award for Outstanding Achievement in Plumbing Level 4*

# University Library

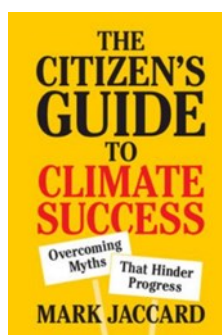
KPU Library, like the rest of the University, has had a season of change and adaptation. Though the library remained open throughout the pandemic, we still experienced a period of transition alongside our colleagues and students as we saw KPU return back to campus this fall. We were pleased to welcome our students, employees, and community members back into our spaces. Our activities, services, and interactions continue to strive towards offering the best possible service to our visitors.

## EVENTS

*KPU Library Strategic Plan 2021-2023, Goal 5: Invest in Relationship Building with our Communities*

### In Conversation: The Citizen's Guide to Climate Success

Following the success of our inaugural *In Conversation* event in the spring, KPU Library, alongside the Kwantlen Student Association, planned and hosted on September 23 a second event in this series. This time, we focused on the book, *The Citizen's Guide to Climate Success* by Mark Jaccard, and attendees were treated to an enlightening talk by the author and a lively discussion between KPU students, KPU employees, and community members. More than one participant voiced their appreciation for Jaccard's lecture, one participant remarking in the event feedback they found him "informative, timely and enthusiastic." 26 people participated in this online, virtual event.



### Your Librarian BFF: Q&A with KPU Librarians

New students to KPU were invited to an informal virtual chat with KPU Librarians on September 2<sup>nd</sup>. Attendees could ask librarians all their pressing questions regarding the library and textbooks. We had a great time answering your questions and loved meeting new students!

This event took place during Orientation & Transitions' First Year Festival.



## STAFFING

We have said a few fond farewells and many warm welcomes these last few months. We bid farewell to on-call Library Assistants Charlie Kambashi, Joanne Caplette, Kelsey Snell, Nan Santarpia, Jarrett Seto and Les Penner. Longtime employees Angela McLean and Jasmin Sangha both retired. We wish you all the best in your future endeavours and thank you for your service and dedication to KPU Library.

We welcomed back many former employees as we transitioned back to full campus service: Anette Struger, Brianna McDonald, Dale Credico, Ginger Lu, Jeff Li, Judy Isaac, Maria Vandenberg, Norma Stiles, Pauline Tsui, and Yvonne Lam all returned to various Library Assistant positions this fall. We welcomed some new faces too; Krisandra Glynn, Teia Giacomello, and Christie Burnett came on board as new Library Assistants. Lesley Seitz and Julianne Odlum-Horner were the successful applicants who have become our newest Library Technicians and Brigette Liang is our new Cataloguing Technician. Welcome to you all!

## PRESENTATIONS/COMMUNITY ACTIVITIES

*KPU Library Strategic Plan 2021-2023, Goal 3: Indigenize Library Practices and Inspire Reciprocal Reconciliatory Relationships*

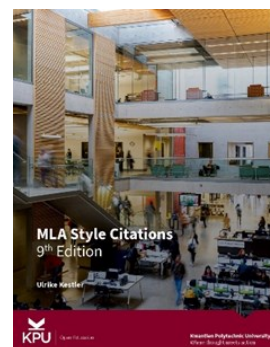
In Collaboration with KPU Teaching & Learning, Librarian Rachel Chong facilitated a number of sessions, including *Indigenous Information Literacy* (June 16) and *Indigenous Book Talk* (June 18). Rachel also participated in the "Tribal Library Services Panel" on September 2 for the Northwest Interlibrary Loan and Resource Sharing conference (NWILL) (September 2) and co-presented a session titled, "Indigenizing Research for the Future," at the CRKN Conference (October 15), where she discussed and presented on Indigenous Information Literacy.

## PUBLICATIONS/COMMUNITY ACTIVITIES

### MLA Style Citations Released

*KPU Library Strategic Plan 2021-2023, Goal 2: Deliver Excellent Library Instruction*

Continuing our effort to make teaching and learning citation styles accessible, Librarian Ulrike Kestler completed and released *MLA Style Citations*, an online, open educational resource in September. This publication is both a tutorial and a reference for instructors and students. It contains information and exercises that can be integrated into class work or assignments, and can also act as a stand-alone publication to refer to while learning about citation. *MLA Style Citations* can be accessed at <https://kpu.pressbooks.pub/mlastyle/>.



### INITIATIVES/ACTIVITIES

#### Indigenous Authors Project

*KPU Library Strategic Plan 2021-2023, Goal 3: Indigenize Library Practices and Inspire Reciprocal Reconciliatory Relationships*

A project of particular significance is our “Indigenous Authors Project,” which is an effort that helps decolonize the name and subject terms used in our catalogue for Indigenous Peoples and topics in Canada and North



America. This project saw us update the terms in our catalogue to reflect more appropriate terminology and names relating to Indigenous peoples and topics. Though the work is ongoing, the initial completion of modifying over 4600 bibliographic records in late June represents many hours of diligence and hard work; the result is increased findability of Indigenous Peoples and topics in our catalogue as well as the use of more appropriate terms.

Rachel Chong, Edna Kalfon, and Linda Woodcock presented on their work on the “Indigenous Authors Project” for the Maskwacis Cultural College Microlearning Series. There were 65 attendees at this virtual event.

#### New Archives Room Completed

*KPU Library Strategic Plan 2021-2023, Goal 1: Create Innovative Spaces and Services*

We were pleased to be able to support an expansion to our Archives’ space; the new Archives Research Room is located on the 3<sup>rd</sup> floor of the Arbutus Building and features space for researchers and staff alike to work on archive-related projects. The space also contains housing for collections and ample display room. The space is bright and inviting and its walls are fitted with art from the early days of Kwantlen College—canvas paintings that were discovered in storage tubes.

Librarian Denise Dale helped lead the project for the library side of things, with the help from Ann McBurnie, Judy Taylor, Margaret Giacomello. Her work was also featured in the Fall 2021 issue of the magazine *BC History*.

Read more about KPU Archives and its new Research Reading Room at in the *BC History* article, “[Kwantlen Polytechnic University Archives](#).”

#### OPUS Team wins BCLA’s Outstanding Contribution Award

*KPU Library Strategic Plan 2021-2023, Goal 6: Develop Collections and Support Open Education*

KPU’s Open Publishing Suite (OPUS) team was the winner of this year’s coveted BC Library Association’s Outstanding Contribution Award, Academic Library Section. This award is presented to a team or individual who has made an impact to students, faculty or colleagues in BC. The OPUS team is

dedicated to supporting KPU faculty find, locate and create open educational resources; their support has helped in the creation of over 20 open textbooks to date. The team also provides guides, ongoing workshops on the topics of open access and open publishing, and one-on-one consultations. They’ve also shared their knowledge with libraries at other institutions that are investigating implementing their own Open publishing program. OPUS team members include librarians Caroline Daniels and Karen Meijer-Kline, library technicians Paula Pinter, Beverly Whitcutt, and Syreen Prestonji, and Open Education Strategist Urooj Nizami.

Information about OPUS can be found at <https://www.kpu.ca/library/OPUS>.

#### New Collection Additions

*KPU Library Strategic Plan 2021-2023, Goal 6: Develop Collections and Support Open Education*

There have been a few recent additions to our electronic resources available at KPU Library:

- Bloomsbury Architecture Library: This collection features ebooks and images on architecture, urbanism and interior design.
- Oxford University Press: We were able to negotiate an EBA contract which provides access to approximately 10,000 titles, covering a large span of disciplines such as history, linguistics, science, and economics/finance.
- Vogue Archive: An online, searchable archive of American Vogue from the first issue in 1892 to the current month.

#### SERVICE UPGRADES

##### “Fine Free” and Amnesty Campaign Launched

*KPU Library Strategic Plan 2021-2023, Goal 1: Create Innovative Spaces and Services*

We were very pleased to announce this fall that KPU Library is now “fine free” for the majority of our physical collection and that an amnesty accompanied our announcement at the start of fall term. The amnesty saw us forgive existing fines on applicable past overdue material. Late fees are now no longer charged for regular collection items like books, magazines, periodicals, CDs or DVDs.

##### Student Laptop Loan Program Re-Opens

*KPU Library Strategic Plan 2021-2023, Goal 1: Create Innovative Spaces and Services*

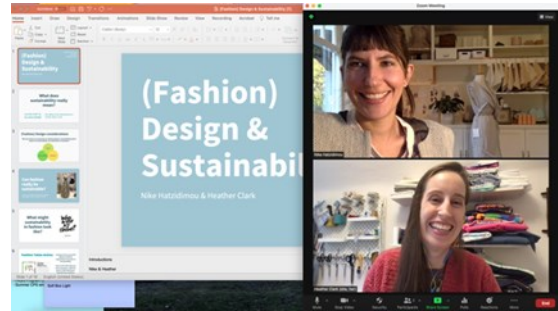
After a regrettable pause to the program at the beginning of fall semester, the library team was able to come together, source and process new laptops, and reinstate the program in late September. We understood that this service was essential to many students, and worked hard to offer the program as soon as possible. Kudos to those team members who helped make this program available again so quickly!



# Wilson School of Design

## EVENTS:

- Joleen Mitton is the founder of Vancouver Indigenous Fashion week, founder of All My Relations Entertainment, and the Cofounder and creative director of Supernaturals Modelling. Prior to becoming involved with these events, Joleen was an internationally sought after model with global experience. On October 13<sup>th</sup>, Joleen Mitton was a virtual guest speaker who joined us from Haida-Gwaii where she was consulting on a project. This was a joint event for students and faculty of the Fashion and Technology program and the UBC Home Economics program. Joleen spoke about her experience with Vancouver Indigenous Fashion week and the many community aspects that have been part of the event over the years.



chair, Heather Clark led a workshop titled (Fashion) Design & Sustainability. Through the workshop, they explored what forms sustainability might take, and how it might look in the fashion industry. There were 53 fantastic home economics teachers in attendance for this workshop at this well attended virtual conference joining from locations across BC.

## STAFFING:

- We welcomed Leisha Zeron as the newest team member in the Dean's Office to fill the valuable position as Administrative Assistant.



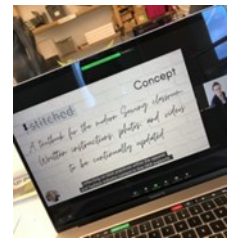
- We are also excited to welcome Natasha Campbell back as Chair of the Foundations in Design program as well as Jessica Bayntun in her new role as Chair of the Technical Apparel Design program.



- Geraldine Wee has recently re-joined as our Degree Advisor, replacing Nick Bransford.

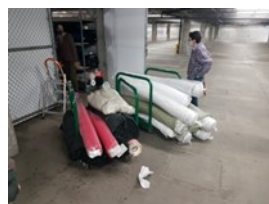


- On October 20<sup>th</sup>, Fashion and Technology program chair, Heather Clark and Catherine Hay with the Delta School District presented a 10 minute [pre-recorded talk](#) at the [Open Education Conference](#) on the topic of the sewing-focused open education resource that they are building. [The Stitched OER](#) (Open Education Resources) is envisioned as a multi-year project and received a KPU Teaching and Learning Commons OER creation grant in fall 2020. Catherine and Heather are planning to apply for subsequent grants to support the continued development of this innovative OER that will be relevant to multiple users at a range of educational levels.



## PRESENTATIONS/COMMUNITY ACTIVITIES (MAX 6)

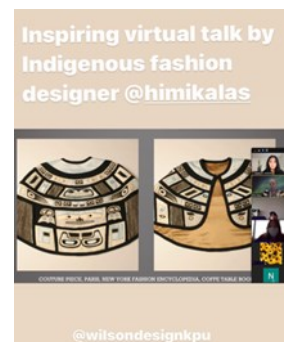
- WSD recently (October 27th) donated two carts full of material and an industrial pattern notcher to Our Social Fabric. OSF is Canada's only non-profit fabric store selling donated deadstock online and in-person, keeping fabric out of landfill and getting it into the hands of creatives. WSD students are fortunate to have access to a variety of materials for use in their projects. These materials are donated to us by local industry. Periodically, we review our inventory of materials, and identify those that are not in high demand by students. We are very happy to pass those on to OSF, high schools, and other local organizations when possible.
- THESA 2021 Conference - For the annual Teachers of Home Economics Specialist Association Conference, Fashion and Technology student Nike Hatzidimou and program



- In October, 2nd Year Fashion Marketing students returned to merchandising windows at Still Fabulous, after a 2-year hiatus. This invaluable work allows students to give back to their larger community (Women's and Children's Hospital) at the same time they continue to develop team skills and visual merchandising through experiential learning.



- The Foundations in Design program was fortunate to have Indigenous artist, entrepreneur and fashion + jewelry designer, Pam Baker (@himikalas) participate in a virtual talk with students on October 5th. Also an alumna of the Foundations in Design program, Pam inspired students with a discussion on her background and experience



in the industry, as well as her work on Touch of Culture: TOC Legends Designs.

- This year, the third year Interior Design Theory class hosted 3 area experts who shared current industry knowledge with the students. In September, Glenn Pace (KPU alumnus), principal of Light Resource, spoke about lighting innovation for retail environments and Scott Andrews, senior project manager at SmartDesign, shared design developments from a global perspective. In October, Sally Mills, principal of Kasian Architecture and Interior Design, visited the class to talk about the evolution of workplace and facilitated a discussion on the changes to office design and the future of work due to the pandemic.

### PUBLICATIONS/SCHOLARLY ACTIVITY (MAX 6)

- Graphic Design for Marketing faculty members Erin Ashenhurst, Carley Hodgkinson and Michael Cober participated in the 2021 Typographics Conference, a virtual event held throughout June and organized by the Cooper Union in NYC. This version of Typographics moved away from design "stars" and instead focused on diversity, equity, inclusion and justice in design, with curated themes featuring designers from around the world. One theme that particularly resonated was a research project by a Peruvian designer looking at culturally sensitive ways to preserve oral Indigenous traditions using a co-created system of written signs and symbols. In the talk, he referenced Canada, and in particular, the preservation of Inuit languages.

### INITIATIVES/ACTIVITIES

- Melanie Bland, Divisional Lab Coordinator, and the Tech Team (Steve Fairbairn & Fakher Abdel Kodous) worked closely with two WSD student research assistants this summer to complete a small-scale production of a medical device in partnership with the Royal Columbian Hospital Foundation. Students Alex Wyse (4th year Fashion & Technology) and Clarissa Martins (Product Design Grad) collaborated to refine an existing design and produce a series of prototypes of a hemiplegia positioning pillow - a device used by healthcare professionals to assist in the rehabilitation of patients suffering from paralysis on one side of the body. The project began in late June and was completed in early September. The prototypes are now in use at Royal Columbian Hospital - RCHF has reported that they are in regular use and are contributing to improved patient care.
- Over the summer, Fashion and Technology students Ainsley Jones and Max Magnanensi developed the second edition of the Wilson School of Design Colouring book. This colouring book features work from students in a range of Wilson School of Design programs. The books themselves were shared with incom-



ing Wilson School of Design students to welcome them to the school at the start of the fall semester, and to date over 900 copies have been mailed out and shared with home economics teachers across BC, and the Yukon.

- In September, faculty member Jessica Bayntun (also Chair, Technical Apparel program) offered a Virtual Reality (VR) headset workshop in Graphic Design for Marketing faculty Mike Cober's 3rd-year UX Technologies class. Students were guided through some of the technical and storytelling aspects of designing for VR, as well as an introduction to open source resources. Fun was had by all! In these photos, we see Jessica with Alex Weitzel, as well as Christina Tran and Julian Doerschlag enjoying the head sets.



- Textile Designer & Maiwa Instructor, Natalie Grambow, travelled from the Sunshine Coast to teach first year Interior Design students indigo dyeing. Natalie has a background in design, photography, and visual and textile arts and owns 'La Cochenille' textile company on the Sunshine Coast. Students spent time with Natalie over two days learning how to create patterns and dyeing methods. The results were fantastic! PHOTO
- On October 4, the WSD launched its digital exhibition space, [Artifact](#) with the inaugural show titled Viral Design. This first exhibit embodies the spirit of the Artifact space which is to showcase the multidisciplinary work and creative collaborations at the WSD. Viral Design contemplates life amid and beyond the global pandemic from the perspective of future designers - our problem solvers of tomorrow. The Artifact space expands the reach of WSD beyond the confines of KPU into the public sphere. It is in this space that we share what designers do, how we identify and frame problems, the innovative ways we work together to address them, and the potential of design to make life better.



- The exhibition project was funded by the Teaching & Learning Innovation Fund and allowed for 2 student assistants to gain hands on, paid work experience in design fields related to their studies and personal interests. As a team, the curator (Erika Balcombe, Interior Design faculty member) and student assistants (Haley Estrada/Fashion Marketing and Karen Gao/Graphic Design for Marketing) produced the online exhibit and developed related educa-

tional activities.

- As part of the exhibit launch the exhibit team hosted a virtual event on September 7 for incoming first year students. The event was a HIIT, quite literally. HIIT, or High Intensity Innovation Training was offered to new students from all 7 disciplines to introduce them to the design process and to each other. Faculty members Erika Balcombe and Jessica Bayntun provided an orientation before sending them off into small teams to solve problems related to the pandemic. Besides being a dynamic warm-up for their year ahead, this quick design activity engaged new students in ideating with a small group of peers with a senior student leader who coached them throughout. The HIIT event used the Viral Design exhibit as a platform to stimulate conversation, communicate the design challenges and as a space to share their solutions. Through the Teaching & Learning Innovation Fund we were able to distribute \$500 in cash prizes.
- On October 20th, the Wilson School of Design welcomed a group of 9 home economics teacher candidates with the UBC Bachelor of Education program. These students were given a tour of the Wilson School of Design, considering spaces, set up and the educational perspective of these learning spaces. Post tour, the group worked in one of the production lab spaces to sew together a Jackson Tee & Pullover, a gender inclusive pattern by Helen's Closet, a Vancouver Island based indie pattern company. PHOTO
- Start Up 2021 for Interior Design: Sketch Camp & Digital Presentations took place during the first week of fall classes. This Sketch Camp was created to encourage social engagement, promote the "sketch notebook", develop understanding/appreciation of "place", provide opportunities for hands-on creative work, foster inter-year connections and mentoring opportunities, and, importantly, be a lot of FUN. Faculty led student groups of approximately 8-10 students in a variety of locations including Queen Elizabeth Park, Steveston, Commercial Drive, and Granville Island. Students then spent the day sketching, interacting, creating connections, and then presented digitally at the end of the week. [Link](#) to one of the videos.



- In mid-October students from all 4 years of the Product Design program spent the week together in full play-mode! 8 teams were formed, each with a mix of years 1-4 students. Their brief: To design a game that can be played in small groups that is either about the entire design process or a portion of it. On Friday October 15, students showcased their incredible designs and put the games to the test. The results were outstanding!
- At the Wilson School of Design, our intensive hands-on learning experiences aren't just limited to the classroom. This year, our Product Design students were invited to participate in the ICE-SAR Design Sprint: a four-day workshop focused on designing innovative solutions for the Icelandic Association for Search & Rescue (ICE-SAR). This non-profit organization is comprised of search and rescue volunteers who face rapid weather changes, extreme temperature shifts, and the island's natural hazards, to prevent accidents and save thousands of human lives every year. The ICE-SAR Design Sprint was the result of a new collaborative relationship between WSD Faculty, Sue Fairburn, and Susan Christianen of the Icelandic Technology Transfer Office, who share an interest and commitment in design for extremes. Originally, the ICE-SAR Design Sprint was to be hosted in Iceland in May 2020, with Sue as an invited lecturer and panelist. The combined challenges of COVID-19 travel restrictions and an active volcano required the event to be shifted to remote delivery for international participants and in-person for those in Iceland (May 4-7, 2021). The hybrid approach provided an opportunity for designers, engineers, and researchers to work together to address important challenges and problems faced by the ICE-SAR volunteers every day and it meant that a team of WSD design students could participate without leaving home. Read more about this incredible project and experience on our [blog](#).



### ALUMNI STORIES

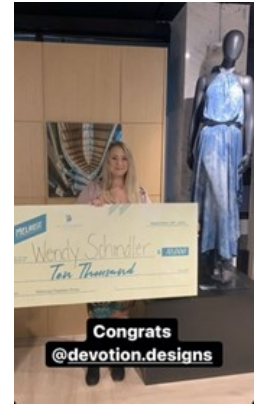
- We are very proud of our 2021 Graphic Design for Marketing grads, now alumni! Liam Kennedy and Cassidy van Delft have joined 2020 alum Julianne Herbert at Saint Bernadine Mission Communications (<https://www.stbernadine.com/>), an award-winning design agency located in Gastown; Jordan Kidd is now a junior designer at beloved backpack company Herschel (<https://herschel.ca/>); and Brett Boivin has joined ZAK Creative, a Vancouver branding agency started by three Graphic Design for Marketing alum (<https://wearezak.com/>).
- PROpel is a national competition created exclusively for emerging leaders, providing the opportunity for engagement in discussions and connections with influential representatives in the interior design community. Each participant was announced as part of a promotional series on a weekly basis with a short profile published across Interior Designers of Canada's social media platforms, newsletters, and honoured at the Interior Designers of Canada's Awards Celebration this fall. Two alumni of WSD's Interior Design Degree were selected as emerging leaders: Leanna Cheung & Jade Crabbe.



- Hanae Yaskawa, a 2020 Technical Apparel graduate, won a prestigious 2021 Red Dot Award for her “Resilience Paraclimbing Pants”. The *Red Dot Award* is an international design competition for product design, communication design and design concepts. Her design was created during her capstone in the Technical Apparel program and are the first adaptive climbing pants optimised for climbers with spinal cord injuries.



- ML Emporio Properties is a comprehensive development company who recently invited several of our Fashion grads to participate in a VIP Exclusive Preview event for their newest property Melrose. Grads displayed and showcased some of their most elaborate and elegant designs, in an upscale showroom for guests to vote on the winning designs. Over 500 entries were gathered and on September 26th, Wendy Schindler was awarded the \$10,000 cash prize! Congratulations to Wendy Schindler (Graduated in 2019) and fellow alumni Michelle Belisle (Graduated 2021) and Prabhdeep Kaur (Graduated 2021) for receiving rave reviews!



### STUDENT SUCCESS (MAX 4)

- 4th-year Graphic Design for Marketing student Miguel Manrique is completing his Capstone Project work with Vancouver Biennale. He is being funded through the Student Work Placement Program (SWPP) with an emphasis on digital technologies. Miguel will spend 10 weeks in an experiential learning environment, being mentored by 2019 alum Nicole Wild, while collaborating with BCIT architectural students on a proposal for an Arts District.

### PROGRAM/POLICIES/INITIATIVES

- On Wednesday October 27<sup>th</sup>, the Fashion and Technology program welcomed incoming Advisory Committee members at their first meeting of the academic year:
- Paul King, Kendor Textiles: President & Sales Manager (<https://kendortextiles.com>) Paul also sits on the board of the BC Apparel and Gear Association.
- Aunalle Good, Ay Lelum: The Good House of Design. Aunalle and her sister run a second-generation Coast Salish Design House based in Nanaimo, BC. Clothing features Traditional Coast Salish Art by their father William Good and brother W. Joel Good of the Snuneymuxw First Nation Hereditary Chief Family. <https://www.aylelum.ca/>
- Adelle Renaud, co-founder of Peau De Loup, a gender diverse clothing company aiming to create androgynous-style clothing designed for all bodies with curves regardless of gender identity. <https://peaudeloup.ca/>

# Office of the Vice President, Students

The following reports from *Student Services* (Office of the Registrar, Student Affairs and International) outline the key activities undertaken recently by the departments under the Vice President, Students. It is with great appreciation and acknowledgement of the hard work, dedication to student success and commitment of all staff serving KPU within this portfolio that the following reports are presented.

In addition, notable recent external virtual meetings and events involving the Vice President, Students:

- KPU *Indigenous Advisory Committee* (IAC) meetings – June 1, Oct 1
- *First Nations Health Authority* (FNHA)/Fraser Health Authority (FHA) discussions – June 2
- *BC Council on Admissions and Transfer* (BCCAT) provincial council – June 3, Oct 4
- Indigenous Partnership Success Showcase (IPSS) – June 4
- Invited guest for Honorary doctorate presentation (UFV) for James Chamberlain – June 4
- Cognia CEO – world schools accreditation meetings – June 7, July 26
- *Canadian Centre for Diversity and Inclusion* (CCDI) Cultural Competencies – June 9
- *Learning Forward*: Nominations Committee meeting Chair as Past President – June 9
- Minister Mary Ng, Minister for International Trade: webinar - The PIE and Navitas – June 10
- *Surrey Poverty Reduction Plan* Advisory Committee – June 11
- *Centre for Civic Religious Literacy* – Dr. Alex Stonechild, First Nations University – June 15
- *KPU Family Orientation evening* – opening – June 16
- *Surrey Urban Indigenous Leadership Council* (SUILC) – June 8, July 8, Sept 16, Nov 16, Dec 16
- Liaison meeting with Surrey School District and SFU – June 16, Aug 31, Sept 24, Nov 26
- Dual credit discussions with AEST senior staff – June 18
- Vancouver Board of Trade - Indigenous business – June 24
- *Young Entrepreneurship Leadership Launchpad* (YELL) meeting – June 24
- *BC Council for International Education* (BCCIE) virtual conference – June 21-25
- Meeting with AEST re ASP – June 29
- Doctoral student supervision meeting (UBC) – June 30
- CCDI: Leaders cultural competencies debrief – June 30
- *Technical Education & Career Council* (TECC) meeting – July 6
- *BC Association of Institutes and Universities* (BCAIU) Student Services – July 6, Sept 27, Oct 5, Nov. 2
- Learning Forward Board - Executive meeting as Past President of the Board – July 15
- Senior Academic Administrators Forum (SAAF) Executive meeting as Vice Chair – July 16
- Learning Forward Board meeting as Past President of the

Board – July 21-22, Aug 24, Oct 14

- Métis Nation BC meeting – July 22
- CCDI: Leaders Webinar – Aug 16
- Costa Rica Ambassador Mauricio Ortiz visit to KPU – Aug 28
- Surrey SD and Divon Academy ‘soft skills’ meeting – Aug 31
- Learning Forward - Editorial Advisory meeting – Aug 31
- Meeting w/Surrey School District re Early Childhood Education dual credit – Aug 31, Sept 14
- Divon Academy ‘soft skills’ meeting – Sept 9
- Hazard Risk and Vulnerability Assessment (HRVA) workshop – Sept 21
- Building Reconciliation Forum – Sept 21-23
- Courageous Conversations: Decolonization, Disciplines, and Indigenous Knowledges – Sept 23
- EdCan Council Network AGM – Sept 29
- Indigenous Dialogues Speaker Series: Speaker with Len Pierre – Sept 29
- Equity Talks Canada Webinar – Sept 30
- National Day for Truth and Reconciliation event at Holland Park – Sept 30
- *Learning Forward* Board - Executive meeting – Oct 5
- *Learning Forward*: Nominations Committee meeting - Chair as Past President – Oct 13
- Andy Hargreaves - Five Paths to Student Engagement webinar – Oct 14
- Virtual Inclusion BC Summit – Oct 14
- FRAFCA - KPU Summer Indigenous youth opportunities for 2022 meeting – Oct 19
- Equitable Futures: Advancing Equity, Diversity, Inclusion, and Decolonization in Academia – Oct 22
- Conversation on Indigenous Engagement in Canadian Post-Secondary Education Forum – Oct 26
- Senior Academic Administrators Forum (SAAF) general meeting as Vice Chair – Oct 26
- K-12 KPU Counsellors' Conference - opening – Oct 28
- Surrey Poverty Reduction Committee - Youth Projects - Pilot Project Advisory Committee – Oct 28
- Joint Annual Meeting (JAM) *BC Council on Admissions and Transfer* (BCCAT) – Nov 3-4
- Initial meeting: Skookum Surrey dinner for Indigenous students and KPU – Nov 4
- Lead Learning BC - Standards – discussion group – Nov 4
- SEMM Forum – Nov 9-10
- *Delta Chamber of Commerce* Business Excellence/Hats Off Awards Gala – Nov 19

## Upcoming meetings/events:

- KPU *Indigenous Advisory Committee* meeting – Dec 1
- *BC Council on Admissions and Transfer* (BCCAT) provincial council – Dec 6
- *Learning Forward*: Annual Conference – Dec 6-7

## Office of the Vice President, Students, cont'd

The following activities and programs are underway across Student Services in alignment with the University's strategic vision and goals.

### OFFICE OF THE REGISTRAR

#### Student Enrolment Services and the Future Students Office

Student Enrolment Services and the Future Students Office returned to on campus services for students in September. This is in addition to continuing to provide online and phone services that have been successfully provided during the pandemic.

As part of a pilot project in conjunction with the Future Students' Office, several Student Ambassadors were hired who are present every Tuesday and Thursday to assist students and visitors with general questions, handout helpful resource documents and provide directions at the new Information Booth Kiosk located in the Surrey Main building. This is the start of what we plan to expand on every campus with student ambassadors.

#### KPU Senate Fall By-election

The Senate Fall by-election resulted in two acclaimed seats for faculty representatives: Katherine Carpenter, Melville School of Business, and Marti Alger, Faculty of Educational Support and Development. Both terms of office are from November 1, 2021, to August 31, 2024.

#### BC Registrars Association (BCRA) Service Awards

The BC Registrars Association (BCRA) annually recognizes colleagues who have contributed significant years of service to the Office of the Registrar at a BCRA member institution. This year's KPU recognitions include: 10 years—Usha Gupta – Student Enrolment Specialist; Sarah Dolling – Confidential Assistant; Nadia Henwood – Associate Registrar, Admissions, Recruitment & Enrolment Services; Kathleen Hearty – Manager, Registration, Records and Scheduling. 15 years—Linda Fulkeron – Admissions Officer. 20 years—Christine Keys – Manager, Curriculum & Graduation; Theresa Abraniuk – Admissions Officer.

#### BC Council on Admissions and Transfer (BCCAT)

Zena Mitchell, AVP Enrolment Services and Registrar, attended the BCCAT Admissions Committee Meeting in September to discuss the following current research initiatives the committee currently has underway:

- Exploring Data Collection to Support Equity, Diversity and Inclusion in BC Public Post-secondary Institutions
- Experience of Students with Lived Experiences in Care
- Pathway Partnerships with Indigenous Post-Secondary Institutions
- Pandemic-Related Changes in Admissions/Registrarial Practices and Policies

#### Graduation Application Upgraded

The online module that students use to apply to graduate was upgraded in September. This upgrade maintains the function-

ality of the existing online graduation application in conjunction with newer versions of the University's Student Information System (Banner).

#### Upgraded Online Program Declaration

The online module for students to declare their program of study was upgraded in September. This upgrade enhanced the functionality of the system, allowing for program declarations by currently undeclared students, as well as allowing changes to program declarations by already declared students. This upgrade marks a significant reduction in administrative paperwork by academic advisors and Student Enrolment Services staff.

#### Secondary School Visits

Over 300 Counsellor Packs were delivered to regional high schools, many being delivered in-person via the KPU branded van. The Future Students Office also started a social media campaign around students locating the KPU van out in the community.

General presentations for students took place across the Lower Mainland at over 30 schools. Most notably our first in-person presentations in two recruitment seasons due to the pandemic were made at Fleetwood Secondary, Brookwood Secondary, RE Mountain, Maple Ridge Secondary, Delta Secondary, Semiahmoo Secondary, Kwantlen Park Secondary, Invergary Adult Education Centre, and Burnsvew Secondary.

#### Scotiabank Strive Dual Credit Program

The Future Students Office received a \$200,000 ScotiaRISE grant from Scotiabank to create a Dual Credit Program designed to engage and support traditionally disadvantaged BPoC and Indigenous students who are academically or socially struggling in the secondary school system and would not have been historically considered for traditional Dual Credit opportunities.

The Scotiabank Strive Dual Credit Program will give these students a head start on their post-secondary education by providing them with credits at the high school and undergraduate level and introducing them to possibilities beyond high school that they did not previously think were attainable.

### STUDENT AFFAIRS

#### Indigenous Online Orientation

Indigenous Services for Students launched Indigenous Online Orientation on Moodle in Fall 2020 to reflect and meet the needs of a diverse Indigenous student population. It was developed with Indigenous students' perspectives to include valuable information on transitioning to university. This year saw enhanced support for new Indigenous students for the Fall 2021 semester and the program will continue to evolve to support the students' learning journey.

## Office of the Vice President, Students, cont'd

### Safe Harbour Training for Student Affairs Employees

A key priority of the Student Affairs Management Team for 2021 is, alongside other diversity, equity and inclusion efforts currently underway at KPU, to facilitate division-wide professional development opportunities that will provide a common understanding and awareness. To that end, Student Affairs has connected with the Affiliation of Multicultural Societies and Service Agencies of British Columbia (AMSSA) to deliver their Safe Harbour workshop as an e-learning module for all Student Affairs employees. The goal of Safe Harbour training is to support individuals by building awareness of diversity and to gain knowledge that helps foster inclusion in workplace settings and the clients those workplaces serve. This effort has been supplemented with additional division-wide professional development including a Student Affairs Town Hall with AMSSA in June. Going forward, all new employees to Student Affairs are participating in this e-learning module as part of their onboarding.

### Appointment – Director, Counselling and Accessibility Services

Student Affairs is pleased to announce the appointment of Lynda Beveridge to the position of Director, Counselling and Accessibility Services at KPU. Lynda officially starts in the role on December 1<sup>st</sup> and joins Student Affairs as a highly-respected, recommended and qualified candidate. Lynda holds a PhD from SFU, an MA in Counselling Psychology from City University of Seattle, an MA in Education from the Institute of Education (London, UK), and a BSc in Education from the University of East London (UK).

### Get Ready! Get Hired!

The virtual Get Ready! Get Hired! job and volunteer fair included 33 exhibitors this September, logging 260 student engagements, along with 123 student registrants in pre-event workshops.

### Co-op Employer Recruitment & Information Session

70 KPU employers participated in an interactive overview of the co-op program, learning the benefits and processes of hiring a KPU co-op student.

### Co-op Work Placements

With the Fall term well underway at the Career Development Centre, 626 new students have registered on KPU's job board, *Career Connection*. A remarkable 1,180 employment opportunities were posted, including 250 brand new employers.

There were also 335 new co-op job postings, 97 student placements, along with 108 career advising appointments.

### Assessment & Testing Services (ATS)

Assessment & Testing Services is happy to be a new member of the Student Affairs team working with the guidance and support of AVP Student Affairs, Josh Mitchell. ATS continues to balance student support for access exams and admissions

testing at all campuses and also remotely. ATS staff at the Civic and Richmond campuses are also working hard to meet the needs of our community partners for employment upgrading, English proficiency and recertification.

### Multi-Faith Centre

The Multi-Faith Centre continues to host weekly meditation sessions, each featuring a different chaplain sharing techniques from their various secular and faith-based traditions. These relaxing sessions are intended to support and foster the spiritual well-being of the KPU community.

### Pride Advocacy Group

*Out in Schools* hosted a workshop in October on allyship that was open to the entire KPU community. This workshop was attended by 23 individuals, most of whom were students. *Out in Schools* utilizes film and video clips to discuss issues the 2SLGBTQ+ community experience.

### Sport & Recreation

The Sport & Recreation department resumed on-campus activities this Fall, including re-opening the Surrey Fitness Centre and Gymnasium for drop-in usage. Intramural programs featuring basketball, indoor soccer, volleyball and badminton leagues resumed in October and drew 170 participants. Fitness classes continue to be hosted online to support the KPU community, while on-campus yoga classes were re-introduced at the Surrey campus beginning in September.

Students and employees are required to provide proof of vaccination to participate in on-campus programming and to use the recreational facilities.

### Student Health Promotion

The Peer Wellness program hosts weekly social events that provide students with a venue to connect with their peers. In October, the Peer team began hosting Instagram Live sessions where current and prospective students were able to interact and ask questions regarding on campus resources and programs. The Wellness Peers also host sessions that provide students with information and tips on topics such as coping with stress, studying tips, importance of sleep and improving social connections.

KPU Health Promotion coordinated the 6<sup>th</sup> annual Thrive Month in October featuring more than 45 events. Thrive Month is a series of events, workshops and activities that focus on supporting positive health and wellbeing for students, staff, and faculty. This year's theme was *Transform, Revitalize, Thrive*. Some event highlights include: Stretching with Pets, Ted Talk Tuesday, Jeopardy and workshops on financial resources and creating good habits.

### SAFA Supporting Former Youth-in-Care Students

The Student Awards and Financial Assistance department was able to support former youth-in-care students by way of cre-

## Office of the Vice President, Students, cont'd

ating a self-identifying question on the application form. This resulted in an increase of 30% of self-identified former youth-in-care students. This is exciting for the team to be able to reach out proactively to students for improved support services and programs.

### Live Virtual Orientation

Fall term's Live Virtual Orientation had 3,562 students watch in real time with 2,380 views of the recording after the event. There was an increase in social media engagement with 1,378 accounts reached, 36,725 impressions and 1,244 profile visits over the first two weeks of the semester. Throughout the semester, student involvement continued with 51 First Year Festival activities, and the launch of a new peer mentorship program with 63 mentees across six Faculties.

### First Year Experience

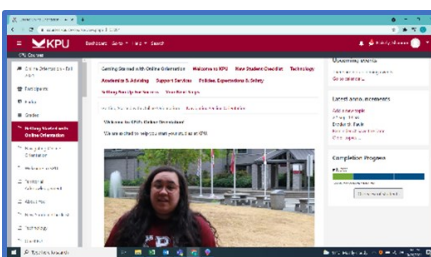
To welcome and onboard new students to KPU, the Orientation and Transitions team coordinated Online Orientation on Moodle and was pleased to have 655 new students enrolled over the summer. The Central Advising team connected with 503 students through a calling campaign and was joined by 490 students for course planning workshops. After attending a session, one student mentioned, "The entire [course] registration process was a mystery beforehand and now I feel much more comfortable that I understand the process and my level of excitement about returning to school has been heightened."



Indigenous Online Orientation



Live Virtual Orientation



Online Moodle Orientation

### Student Rights and Responsibilities Office (SRRO)

The SRRO team attended the Student Conduct Administrators Roundtable on June 4. Jennifer presented on the Restorative Justice Post-Secondary Education Collective (RJ-PSEC) initiative.

The SRRO team also attended the Sexual Violence Forum on June 15 to 17 which was a partnership between AEST, BC Campus, PSIs, community agencies and student groups. Jennifer was on the planning committee for this Forum and was emcee for day 3.

### KPU INTERNATIONAL

#### International Advising

The KPU International Advising team is hosting three Registration Webinars for the Spring 2022 semester and has sent out the invitation to approximately 2,088 new international students. During the webinars, International Education Advisors will provide academic advice and instructions on course registration.

**Spring 2022 Registration Webinar**

We are organising three webinars with our International Education Advisors on course registration. You will have the opportunity to ask and get answers to your questions live!

Session 1: November 3, 8:30 - 9:30AM, Vancouver time  
[CLICK HERE](#)

Session 2: November 3, 4:30 - 5:30PM, Vancouver time  
[CLICK HERE](#)

Session 3: November 4, 4:30 - 5:30PM, Vancouver time  
[CLICK HERE](#)

For the very first time, the International Advising team implemented an "Authorized Leave" policy. It is meant to support international students who require a leave under an extenuating or unforeseen circumstance that adversely affects the student's academic progress. The reason could be serious health issues, pregnancy, death or serious illness of a family member, or denial on their "last class to graduate" request. Authorized Leave does not interfere with the student's scheduled break and will not negatively impact their future PGWP application.

### Student Life & Transitions

#### Pre-Arrival Webinar

The Transitions and Internationals Student Life Team offered its first pre-arrival webinar for Fall 2021. The topics focused on three distinct stages: pre-departure, arrival and post-arrival topics. These webinars are offered to all new and continuing students that have yet to





## Office of the Vice President, Students, cont'd

travel or have recently arrived in Canada. Students are encouraged to invite their legal guardians and family members to watch with them and to ask questions. We had 164 Students register and attend the first ever Pre-arrival webinar.

### Friendship Friday (Social)

The International Student Life Team offered its first Friendship Friday sessions. Due to classes being online in the summer, it was increasingly hard for students to make real connections and have an opportunity outside of class to talk and have fun with their peers. These sessions were created to allow students to meet and interact with fellow KPU students online safely. Each session is limited to 30 people to allow for activities, trivia, constructive conversations and prizes.



### Partnerships and Study Abroad

In October 2021, a KPU Campus Welcome & Orientation was conducted for the newly admitted Maple Leaf International High School students for the 2021/22 academic year. The 1-hour event included a welcome message from AVP International Carole St. Laurent, KPU facts, campus resources, fun games, and prize giveaway.

### International Recruitment and Admissions

- The first ever digital marketing campaign targeting the US was launched in October 2021. The campaign focused on targeting Seattle, Oregon and San Francisco. These regions were selected based on previous interest from in-person fairs.
- KPU International hosted an online event in conjunction with one of our Brazilian agents. The event yielded over 4,000 participants from 13,000 registrants. The field reps and the recruitment team are actively following up with these leads.
- KPU International Field-Rep Jenny Luo has been busy travelling in China to promote KPU, since in-person recruitment has now resumed in Mainland China.
- Our KPU International Field Rep in the Philippines, Regine Molina, attended a Study International Fair with representatives from 12 other Canadian post-secondary institutions to promote Canada as a study destination.

### New Hires

- International Student Life Coordinator: Chinnie Ma, started at KPU October 14, 2021.
- International Recruitment & Admissions Coordinator (Japan/Korea): Helen Song, started at KPU, August 16, 2021
- International Recruitment and Admissions Coordinator (China): Jackie He, started at KPU June 14, 2021
- International Academic Advisor: Sung Jo Park, started at KPU August 3, 2021



- Liu Cheng at an Agent Conference
- GEA Agent Conference
- Can-Achieve Annual Conference

**KPU** Kwantlen Polytechnic University - International Students  
Sponsored

Welcome to Canada's only polytechnic university - Kwantlen Polytechnic University!

It doesn't matter whether you've just finished high school, are returning to school a decade later, transferring from another institution, or upgrading your skills—there's a place for you at KPU.

Choose from 140 industry-driven programs with small, supportive classes, flexible scheduling, and a variety of credentials, certificates, diplomas, and apprenticeships.

Learn more at:  
<https://www.kpu.ca/international/us>

**Discover WHAT IS POSSIBLE**

KPU.CA/INTERNATIONAL/US  
**Discover What is Possible!**  
Where thought meets action. LEARN MORE

# Office of Vice President, External Affairs

This report highlights the work of the Vice President External Affairs division, including Advancement, Alumni, KPU Foundation, Government Relations and Marketing and Communications.

## OFFICE OF ADVANCEMENT

### \$8.8 Million raised so far this year

The Office of Advancement and KPU Foundation have raised \$530,000 since the last report to the Board of Governors in June. To date, \$839,000 has been raised so far this year. In addition to this, the \$8 million gift from George and Sylvia Melville (photo) was finalized and announced on September 8<sup>th</sup>, 2021. This transformational gift brings the actual year to date fundraising total to more than \$8.8 million. There are also several major gifts in varying stages of development.



New Major Gifts (over \$10,000) since the last Board report include:

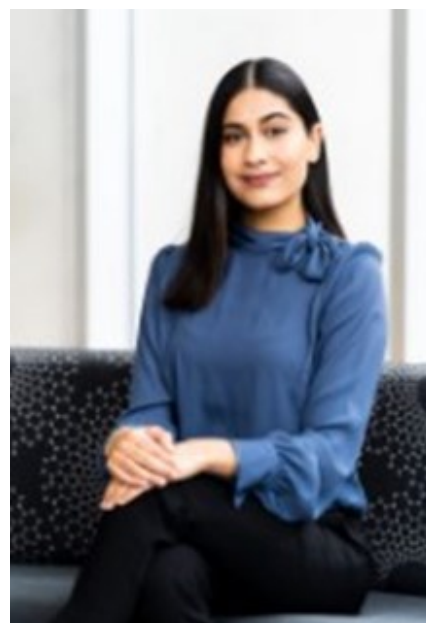
Donor name	Amount	Purpose
RBC Foundation	\$300,000	KPU Marketing Strategy Internship Program
Molson Coors Canada	\$37,500	Annual Student Awards
NATIONAL Public Relations	\$25,000	Endowed Awards
Universities Canada	\$20,000	Direct Awards (Beedie Luminaries)
Vancouver Foundation	\$12,000	Student Scholarships
Ocean Park Foundation	\$10,000	Endowed Awards

### Two new directors, CEO added at KPU Foundation AGM

The KPU Foundation held its Annual General Meeting on Sept. 14 and welcomed two new directors and a new CEO.

- Director Derrick Chow is a Managing Partner with Boyden Global Executive Search, leading their Real Estate and Asset Management Practice in Canada.

- Dilsharn Mokha joins the board as a proud KPU alumni with a BBA in Accounting. She currently works as a Senior Accountant with KPMG in Vancouver. Dilsharn has been a mentor for the past three years through KPU Case Competitions and the KPU Alumni Association.
- Randall Heidt officially joined the board as its new CEO. His official duties as CEO began following the AGM.
- The KPU Foundation acknowledged those directors not returning or with expiring terms. Alan Sung, Anita Atwal, and Marlyn Graziano were all acknowledged for their years of service.



(Above) Dilsharn Mokha

(Below) Derrick Chow



## Office of Vice President, External Affairs cont'd

### ALUMNI AFFAIRS

#### KPU Alumni Association welcomes new Executive members

The KPU Alumni Association held their AGM on Sept 21. We are pleased to welcome Gabby Gill to the position of Chair and Mohammad Kallas to the position of Vice Chair. David Dryden will take the Past Chair position for one year.

#### Alumni career networking program exceeds 1,300 members

We have had tremendous success in the first eight months of the Ten Thousand Coffees online mentorship program, with over 1,339 students and alumni signing up to begin connecting.

#### Alumni benefits and privileges continue to expand our engagement

Our new mobile app, called Alumni Perks, replaced the Alumni Benefits card this April. The app streamlines our ability to engage with alumni and is gaining significant traction with over 830 alumni currently signed up. We expect to see a substantial increase in participation at convocation when we offer access to this exclusive app to our newest alumni through our welcome eNewsletter.

#### Three awards were given to outstanding KPU Alum

- Distinguished Alumni Award – Balraj Mann, Dip Civil Engineering Tech '86 – conferred at Fall Convocation
- Outstanding Young Alumni Award – Sara Jonsdottir Santos, BA Fashion and Design Tech '16 – conferred at the KPUAA AGM
- Future Alumni Award – Lesli Sangha – conferred during the KPUAA AGM

### COMMUNITY ENGAGEMENT & MAJOR EVENTS

#### Community events beginning to return

The Community Engagement & Major Events team found ways to safely participate in a modest number of events in the KPU region in the summer and fall of 2021, including:

- As a hole sponsors at the 10<sup>th</sup> annual **Surrey Fire Fighters' Charity Golf Tournament** on June 22.
- For the second year running, our “come grow with us” KPU wildflower seed packets were a hit at both the **White Rock and Clayton Community Farmers Markets**. Our team did contactless drop-offs of hundreds of packets of seeds that the market organizers distributed to shoppers throughout the summer.
- We wrapped up summer 2021 by activating a contactless booth on site at the **Fort Langley Jazz & Arts Festival** on September 4. Our team set up a “grab and go” swag station, sharing KPU sunglasses and tote bags with festivalgoers throughout the day. KPU's new VP External Affairs, Randall Heidt, addressed attendees at the KPU-sponsored **Indigenous Jazz Fusion Concert** that evening.
- KPU also participated in the **Sources Community Resource Centre's Run for the Roses Redux Gala**, which supports mental health and social wellness programs.
- Major Events is proud to have mobilized the creative minds and technical skills of members of all seven KPU faculties in creating our “Zero Waste”-themed submission to the Museum of Surrey's annual **Cloverdale Christmas Tree Festival**. Museum guests can tour the exhibit of trees decorated by 25 local organizations and vote for their favourite submission throughout the month of December.

#### Virtual open house a hit

On October 2, we hosted the second annual KPU Virtual Open House and nearly 900 people registered. The event included a 100-minute feature video highlighting just a few of KPU's 140+ programs; virtual drop-in sessions for prospective students with the Future Students' Office and KPU International; contests and prize giveaways, including four prizes of \$500 in free tuition; and our first event “Ask a Student” panel (photo), where guests had the opportunity to tune in to a Microsoft Teams chat featuring our team of Community Ambassadors sharing their experiences as KPU students.

The Virtual Open House survey results were very positive and below see the highlights our guests enjoyed the most.



## MARKETING AND COMMUNICATIONS

### Dr. Davis and Dr. Jhangiani make Business in Vancouver top 500

Congratulations to KPU President Dr. Alan Davis and Associate Vice President Teaching and Learning Dr. Rajiv Jhangiani for being named leaders in post-secondary education by Business in Vancouver's first annual BC 500, which recognizes BC's influential business leaders. The list has many categories and celebrates leaders in British Columbia from various backgrounds and sectors. Also, a big congratulations to KPU Chancellor Kim Baird in the category of Business Consultant. Chancellor Baird runs her own business consultation company and is a leader who advises Indigenous communities, businesses, governments, and more.

Learn more and view the list here: <https://bc500.biv.com/>

### KPU wins gold in digital awards

Congratulations to KPU's Marketing and Communications team for earning gold at the dotCOMM Awards is an international competition administered and judged by the Association of Marketing and Communication Professionals (AMCP), one of the largest, oldest and most respected evaluators of creative work in the marketing and communication industry. View a list of marketing awards here: [Marketing Awards | KPU.ca - Kwantlen Polytechnic University](#)

### Social media

Marketing's social media strategy is currently undergoing revision due to the addition of two new hires Alex Wilson, Manager, Marketing Operations, and Hayley Mica, Digital Marketing Specialist. The new strategy focuses on increasing engagement while broadening our followers to extend past current students and to attract more prospective students. Social media highlights so far include:

- 183% increase in Facebook engagements
- 81% increase in Instagram engagements
- 16% increase in Twitter engagements
- 67% increase in LinkedIn engagements

### Top posts

Below are the top posts for the time period from June 1<sup>st</sup> until Sept. 30<sup>th</sup>.

**Kwantlen Polytechnic Universi...**  
Wed 9/8/2021 1:47 pm PDT

KPU names Melville School of Business after a historic \$8 million donation from philanthropists George and Sylvia Melville.

<b>Total Engagements</b>	<b>880</b>
Reactions	308
Comments	34
Shares	16
Post Link Clicks	81
Other Post Clicks	441

**Kwantlen Polytechnic Universi...**  
Tue 8/10/2021 5:50 pm UTC

As part of an ongoing initiative to have a rainbow sidewalk at all #KPU campuses, the Surrey campus now has this beautiful

<b>Total Engagements</b>	<b>882</b>
Reactions	219
Comments	4
Shares	6
Post Clicks (All)	653

**kwantlenu**  
Mon 6/28/2021 3:05 pm PDT

Pride 2021 is getting brighter at KPU campuses! Staircases, pillars and sidewalks are being painted with the Progress Pride!

<b>Total Engagements</b>	<b>744</b>
Likes	718
Comments	8
Saves	18

## Office of Vice President, External Affairs cont'd

### Instagram wall

As part of the Langley campus cafeteria refresh, we created an Instagram wall (photo) to encourage connection and social sharing. We will be launching a contest and a hashtag campaign in the next quarter to increase social engagement and followers.



### Pattison advertising campaign

We are currently running an OOH (out of home) campaign with Pattison Outdoor that launched August 23<sup>rd</sup> and will run until Nov 13th. Included are static and digital billboards and superboards as well as static and digital transit shelters. This campaign will generate approximately 73 million impressions. Our campaign includes assets located within the Langley, Richmond, Surrey and South Vancouver areas (photos)



### Immediate images campaign

On August 30<sup>th</sup> marketing launched a 6-week brand campaign utilizing the digital billboards at Hwy 17, Hwy 91, Hwy 99N and Hwy 99S. During the campaign period the total reach will be 10 million impressions.

### Media

KPU received 995 media mentions during the period June 1 to September 30, including 612 positive and 383 neutral mentions. (Source: Meltwater)

### GOVERNMENT RELATIONS

KPU Government Relations is gaining momentum within our communities as we continue to develop partnerships with our elected officials in Langley, Surrey, and Richmond, and become a trusted resource to our friends in government. Some of our key engagements include (but are not limited to) the following:

- **July 5, 2021:** Tour of KPU Applied Genomics Centre with MLA Megan Dykeman and MLA Henry Yao.
- **July 20, 2021:** Tour of KPU Tech with the City of Surrey and business representatives from the manufacturing sector in Surrey.
- **July 30, 2021:** Minister Carla Qualtrough gave a federal announcement at KPU Surrey (Spruce Building). Minister Anne Kang, Parliamentary Secretary Andrew Mercier, MLA Mike Starchuk toured KPU Tech and discussed the importance of skilled trades training and certification. MLA Andrew Mercier and MLA Megan Dykeman toured KPU Langley
- **August 10, 2021:** Minister Ravi Kahlon and Minister Harry Bains toured the KPU Applied Genomics Centre and discussed how applied research can support B.C.'s economic recovery.
- **August 25, 2021:** Ambassador Mauricio Ortiz of Costa Rica met with KPU representatives to discuss topics of shared interest such as green technologies and environmental sustainability.
- **September 13, 2021:** Minister Ravi Kahlon, MLA Andrew Mercier and MLA Megan Dykeman toured the KPU Brewing Lab and held a roundtable with local craft brewery representatives to discuss their experiences through the pandemic, and what government can do to support them as we transition into economic recovery.



# Office of the Vice President, Administration

## FACILITIES SERVICES

### Events

Light the Country Orange – National Day of Truth and Reconciliation – KPU participated in this event on September 30<sup>th</sup> by illuminating the Surrey and Langley campuses with orange lights as a visual display of support. The Surrey Main front entrance and the interior courtyard pond, and the artwork in the Langley courtyard were the focal points this year. Facilities will be investigating permanent lighting options for this and other initiatives (i.e. Pride, Breast Cancer awareness, etc.) over the next few months with the goal of having a permanent multifunctional solution next year.



### Staffing (Appointments/Promotions/Transitions)

#### Promotions:

- Shawn Cahill, Manager, Maintenance & Capital Renewal
- Dustin Bolton, Manager Operations, Facilities
- Jas Kalkat, Facilities Supervisor, Surrey/Civic Plaza
- Chris Meriwether, Maintenance Coordinator

#### New Hires:

- Alysha Felder, Manager Capital Projects
- Robert (Bob) Laplante, Manager, Operations, Facilities
- Noboru Pestana, FSG Auxiliary
- Jay Orr, Pre-Production Customer Service Coordinator (Print Shop)
- Debbie James, Bookstore Retail Supervisor
- Lacey Shorter, Bookstore Buyer (merged G.M. and Course material buying into one position)

- Lynn Lockhart, Bookstore Support Assistant
- Monique Vieira, Langley Bookstore (F.T. Term position)
- Cathy Butler, Richmond Bookstore (F.T. Term position)
- 9 Bookstore On-Call Auxiliary

### Capital Projects Team

- Spruce Building Exhaust System Upgrade - A project to upgrade the exhaust system in the 3D Studio (Wood, Metal & Plaster) at KPU-S was completed resulting in reduced dust and noise in the studio and increased student and instructor comfort and safety when working in the studio.
- Spruce Building Lighting Upgrade - A project to upgrade and enhance the lighting in the Art Gallery and the Drawing and Painting studios at KPU-S was completed. State-of-the-art lighting features were installed to facilitate teaching and learning in the studios and to professionally showcase the work of students, instructors and guest artists.

### Design Team

- Pride Artwork Installation - Following a collaborative process involving the Pride Advocacy Group and Facilities Design and Operations teams, Progress Pride flag crosswalks, stairs (KPU-R) or pillars (KPU-CP) were installed at all campuses.



- Cafeteria Seating Area Refresh - Working with new food services provider, Compass, Facilities' Design team created fresh new looks for the seating areas at the KPU-L, -R, -S campuses where students can sit, relax and study between classes. New patio furniture was installed at KPU-L and -R.



- Painting - Paint plans were developed and implemented for 12 Faculty of Arts instructor offices at KPU-L.

### University Space Administration

- Richmond campus - Rooms R3074, R3076, R3078 (total 42m<sup>2</sup>) temporarily assigned to Canada Research Chair Karen Davison for research.
- Surrey campus - Cedar room 1035 (24m<sup>2</sup>) assigned to Student Affairs for a Student Health Promotion office. Fir office 115 (16m<sup>2</sup>) assigned to the AVP Research for an Office of Research Services.
- Cloverdale campus - Vacant room C2116 (77m<sup>2</sup>) converted to a general-purpose classroom.

### Maintenance and Operations

## Office of the VP Administration cont'd

- KPU-R Roof - The roof replacement project was initiated at the beginning of July and has progressed rapidly. Material shortages have been an ongoing challenge, including a worldwide shortage of EPS insulation. Despite this, the project progresses on schedule and ahead of budget, with substantial completion expected by the end of the calendar year.



- KPU-S Underground H.W. Loop Repairs: The existing heating lines are underground and span between the Birch and Main buildings. The line ruptured during the summer, and repairs commenced immediately. The lines were rerouted to avoid other underground critical infrastructure. Challenges with root systems affecting the underground infrastructure, material (concrete) and equipment (heat trace) availability were overcome to deliver a clean, appealing, and fully restored heating loop on time prior to the start of the Fall Semester.



- Facilities TDx Ticket System - Last month, 743 tickets were added to the TDx system as part of Facilities activities, 733 tickets were resolved/completed. This constitutes the work of the FSG teams, the Design team, the Shipping & Receiving and Mailroom team, the Maintenance team and the Front Office Logistics and Admin team. The breakdown of this work by campus is as follows: KPU-Civic: 46 new, 43 completed; KPU-L: 138 new, 133 completed; KPU-R: 149 new, 142 completed; KPU-S: 335 new, 354 completed; KPU-Tech: 75 new, 61 completed



- FSG Supported Activities - During the reporting period, FSG supported activities preparing for September's return at all campuses. Highlights include: Classroom setup, Common area setup, Detailed cleaning, such as high dusting, Pressure washing, Grounds maintenance.

- Door systems installed at KPU (photos to the right) – The new door systems were installed at KPU-S and KPU-L campuses. The KPU-S campus received new door systems at the Bookstore entrance, Grass Roots Café entrance

area, gymnasium doors and new conference centre doors with touch-free wave switches and accessibility operators. KPU-L campus received new door systems at the sky bridge, entries points at the East and West ends of campus, and several other exterior entrance points with touch-free wave switches and accessibility operators.

### Ancillary Services

#### Parking

- Parking lot maintenance completed in August 2021.
- Line, curb and speed bump painting at all campuses.
- Asphalt repairs at KPU-S campus.
- We expanded Service Vehicle spaces at all campuses to provide better service to our key vendors and less administrative work for KPU departments.
- September 1, 2021, marked the reinstatement of paid parking on all campuses.

#### Food Services

- The cafeterias at all campuses received a makeover, including new food concepts by Compass with the assistance of Ancillary, Facilities and I.T. The seating areas received new paint and wall treatments.
- Food Service on all campuses reopened on September 7, 2021, with a fresh new look and new menus and a new wall treatment in the KPU-S cafeteria.
- Outdoor eating space was augmented with new patio furniture at KPU-L and KPU-R campuses.

#### Bookstore

- The KPU-R and KPU-L Bookstores reopened August 15<sup>th</sup> with modified hours after being closed since March 2020.
- All four campus Bookstores now offer sandwiches and baked goods through a partnership with Peqish foods, a company founded by doctors and chefs that focuses on nutritional yet tasty options. Cloverdale has been selling them since March of this year.

#### Feed BC

KPU and Compass have joined the Feed BC program. Feed BC is a provincial government initiative led by the Ministry of



## Office of the VP Administration cont'd

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Agriculture, Food and Fisheries to encourage, inspire and support a shift to more B.C. food in hospitals, residential care facilities, public post-secondary institutions, and other government-supported facilities.

### Inter-Campus Deliveries

Inter-campus mail and deliveries continue to be completed internally using one of the Fleet KPU Vans. There are daily routes to/from each campus moving parcels and mail as well as transporting materials between Libraries and Bookstores.

### Print Shop

The Print Shop reduced its printing fleet by two printers with the purchase of one highspeed color printer from Ricoh. The Print Shop now operates with two high-quality printers, providing redundancy and capacity while freeing up space.

## INFORMATION TECHNOLOGY

### IT INFRASTRUCTURE SERVICES

#### Mobile Workforce Initiative

The Mobile Workforce implementation is ongoing. We have received nearly all of our hardware with approximately 45% in off-site storage. Faculty transformation is high priority and to date we have deployed approximately 263 laptops to faculty. Staff laptops have commenced and we have deployed approximately 122 laptops to staff.

#### Permanent Infrastructure

Permanent infrastructure (network cabling and masts) to provide WiFi access in parking areas for students has been installed in Langley, Surrey and KPU Tech. Installation of outdoor access points are being scheduled with contractor.

#### Firmware Updates

Firmware updates have been applied to all networking switches across all KPU campuses and datacenters. Services have not been impacted.

#### Security SSL Certificates

KPU's security SSL certificates on all IT Systems have been updated. This annual initiative requires the coordinated effort of all IT systems support staff and involvement after hours to ensure services are not impacted.

#### Network Storage System

Installation and configuration of a network storage system has been completed. Decommissioning of the retired system has begun.

### IT APPLICATION SERVICES

#### The Curriculum Information Management System (CIM) Project

The CIM project is currently underway and on track for May

2022. The project team is working with the LeapFrog vendor to migrate the current BANNER and SharePoint Curriculums into a test system by the end of November. The project team is working with the Curriculum Committees on Training and User Acceptance testing into April.

#### BANNER

The Banner Teams have implemented several BANNER 9 components: Personal Information, Online Declaration, Application to graduate, Banner upgrade, EPBC Upgrade, and international Tuition Deposit. The teams are currently working on the Year End Tax regulatory releases, Online Transcript, Faculty Self Service, E-commerce upgrades, Banner training, and preparation for the migration of BANNER ecosystem to the cloud.

#### SharePoint Cloud Project

This project was initiated to migrate our current collaborative SharePoint application to the cloud which is now complete. The project also introduced a new redesigned employee portal to allow for better communication and access to applications for KPU staff and faculty.

#### Student/Employee Card Software Project

This project is underway to replace the current KPU Card. The new application offers more secure features and the ability for KPU to offer a mobile card platform.

### INFORMATION SECURITY SERVICES

#### Information Security Awareness Training

The October 2021 KPU employee Phishing Simulation test results are the best since the inception in Sept 2019. The failure rate was 3.8% which is below the average of 4.3% for Education with 1000+ users. The KPU employees have demonstrated greatly increased cyber awareness with a 12% report and a decreased failure rate which in turn has lowered the risk of cyber-attacks via Phishing emails.

#### Windows Defender for Identify Advanced Threat Protection

Information Security has completed a project implementing software that monitors Indicators of compromise on KPU employees computing accounts. This additional world class Information security monitoring has already mitigated a serious cyber incident from a cybercriminal that successfully infiltrated a staff laptop.

#### Multi-Factor Authentication (MFA) Project

Provisioning "MFA" to all high-risk departments and employees that may handle private and confidential data is now complete. The outcome of this project has greatly reduced the risk of KPU computing account compromise from cyber criminals. The next phase being deployed is MFA for all new and continuing employees.



### CAMPUS AND COMMUNITY PLANNING (“CCP”)

#### KPU COVID-19 Vaccination Clinics

CCP continues to partner with and work collaboratively with Fraser Health Authority (FHA) and Vancouver Coastal Health (VCH) to support the ongoing effort against the spread of COVID-19 by hosting COVID-19 testing and vaccination clinics at KPU’s Surrey, Langley and Richmond campuses. Through KPU’s on-campus vaccination clinics, the health authorities have vaccinated approximately 250,000 individuals.

A testing and vaccination clinic is still ongoing at KPU’s Langley campus and while appointments are preferred, the clinic can support walk-ins as well. Please visit FHA’s website for additional information: [www.fraserhealth.ca/health-topics-a-to-z/coronavirus/covid-19-vaccine](http://www.fraserhealth.ca/health-topics-a-to-z/coronavirus/covid-19-vaccine)

#### PPE Mask Recycling – Pilot Project

CCP has been working with Vitacore Industries Inc., a local Canadian manufacturer of PPE masks and respirators, that has launched a pilot project to recycle the high-value polypropylene material used in PPE masks. Vitacore estimates that over 60,000 tons of COVID-19 related single-use masks and respirators will be used over the next year in Canada. Working with both FHA and VCH to setup mask collection bins at the COVID-19 vaccination clinics and since the beginning of May 2021, KPU has been directly responsible for over 100,000 PPE masks (approx. 771.6 lbs) being recycled and diverted from the waste stream.

#### Pathway Toward Reconciliation

CCP has been working to support Student Services and Len Pierre to develop a ‘xé?elł’ or an Indigenous Pathway towards reconciliation and facilitating systemic transformations. CCP is also preparing a set of Architectural and Public Realm Design Guidelines, which will build upon the KPU2050 Official Campus Plan and incorporate recommendations on incorporating Indigenous design perspectives.

#### Learning Gardens

CCP has been collaborating with Facilities as well as the Faculties of Arts and Science and Horticulture, as well as members of KPU’s Indigenous Advisory Committee, on a Learning Gardens project, which will create outdoor experiential learning opportunities through a detailed planning and design process. The project was granted funding of \$50,000 in June 2021 under the PPSIF.

#### Tsawwassen Farm School

CCP has been working with the Tsawwassen First Nations as well as Facilities Services to bring improvements to the physical structures at the Tsawwassen Farm School. After successfully bringing the structures to compliance with the National Farm Building Code, a final occupancy permit was granted by the Tsawwassen First Nations on Oct. 13, 2021. CCP is also working with a structural engineer to create a foundation pad for a 4-ton grain silo which will be installed on site during the winter period.

#### Richmond Farm School

CCP has been collaborating with the Institute of Sustainable Food Systems, Facilities Services, Security, as well as the City of Richmond to provide structural and security upgrades to the Richmond Farm Schools. These upgrades include new security infrastructure to help protect and secure the farm school’s assets and support a safe and comfortable learning environment.

#### R6 Rapid Bus Line and Transit-Oriented Entry Plaza

CCP and Translink have been working closely as part of their design and development of a new R6 Rapid Bus that is proposed to serve the Scott Rd and 72nd Ave corridors between Scott Rd. Station and the Newton Bus Exchange, scheduled to start operating by Sept 2023. A key feature of the new route will be the creation of a new “front door” transit stop generally located in front of the Surrey Main building along our 72nd Ave frontage. Throughout the KPU2050 planning process, students and employees commented on the poor location of the existing 319 bus stop, citing that it was often unclear for new students and visitors how to enter the campus from the bus stop. As well, for students using the R6 stop that is planned for the north side of 72nd Ave, a new pedestrian signaled crosswalk across 72<sup>nd</sup> Ave is proposed by Translink and the City of Surrey. Combined, the proposed new stop locations and associated improvements will offer a more visible, convenient and safer transit experience. In anticipation, CCP is undertaking a high-level design process to understand the design opportunities, impacts to the existing parking, and the likely financial costs associated with the creation of a transit-oriented entry plaza along 72<sup>nd</sup> Ave.

