

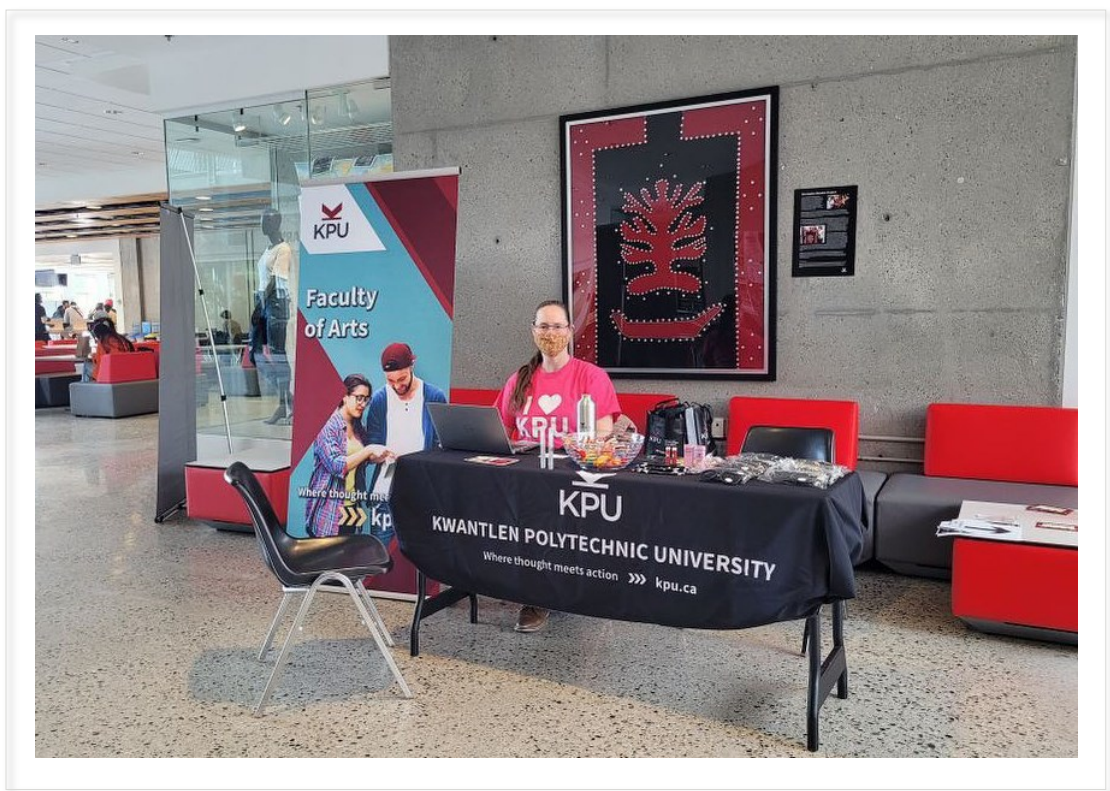


REPORT TO THE
**BOARD OF
GOVERNORS**
JUNE 2022



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Degree Advisor, Naomi Ben-Yehuda at “Declaration Week” and KPU Richmond (from the [KPU Arts Facebook](#) page)

Office of the President and Vice Chancellor

In addition to the regular round of administrative and governance meetings, the following activities are of note:

On March 31st I joined a virtual event hosted by BC Campus: “The Empty Chair: From Anti-Racist Intention to Action in B.C.’s Post-secondary System”.

On April 1st, I was pleased to join the regular meeting of the Indigenous Advisory Committee, and on April 5th, I attended the graduating performance of the students enrolled in MUSI 2020 “Global Drumming and Cultural Expression” and LANC 1870 “Introduction to Bhangra Dance”.

On April 5th we were also pleased to announce the appointment of Peter Smailes to the position of VP Administration, starting June 1st.

On April 8th I met the new principal at the Maple Leaf School at KPU Richmond, Yvonne Chester, and on April 10th I was so pleased to attend the Spring Open House at the historic Joy Kogawa house in south Vancouver, and to witness the official launch of the exhibition “Symbolising Obasan”. This began as an assignment in Greg Chan’s ENGL 2301: Canadian Literature in English class in the fall of 2019 and developed into a partnership with Ying-Yueh Chuang’s Fine Arts students.



Greg Millard and Yueh Chuang at Joy Kogawa House

On April 12th I was invited to attend the launch of the South Asian Legacy Project at Surrey’s City Hall. This is an initiative of UFV, and KPU’s Dr. Balbir Gurm was a community volunteer on the management team and co-editor of the magnificent book.

On April 13th I met in person for the first time a new member of the Board of Governors, Kelly Frederick for a tour of KPU Langley, and on April 14th I was pleased to make some

welcoming remarks at the KPU Retirees Association annual meeting “The Age Friendly University”

On April 27th I joined my colleagues Randall Heidt and Drs. Purvey and Jhangiani in a presentation to CiCan on how KPU responded to the pandemic and how the university has been transformed as a result. On my return on April 29 I was very pleased to join others in the KPU Surry Library to launch the $\chi^w\alpha\chi^w\acute{e}y\grave{a}m$ Indigenous Collection: the work of Rachel Chong, Indigenous Engagement and Subject Liaison Librarian, and her colleagues.

KPU is participating in the McConnell Foundation initiative with about 30 universities across Canada in a collaboration on the Climate Emergency. A call to action has been drafted and discussions are underway to extend the collaboration nationally, modelled on a Swedish initiative and to link with groups such as the Federation of Canadian Municipalities. This was shared with the Environmental Sustainability Committee on May 5.

On May 3rd I joined a virtual Presidential Experience Lab hosted by EAB which featured IDEO, a global design firm, to explore the application of design thinking to higher education’s thorniest challenges.

On May 4th I attended a session hosted by the team reviewing the provinces COVID response to provide input and on May 5th I had my first chance to meet with members of the new KSA executive. May 6th was of course the glorious KPU Day at KPU Tech where we were able to get together for the first time in this way in 3 years.

On May 9/10 I participated in the CAEL review of KPU’s readiness to serve adult learners., and on May 10th I joined with my colleagues to meet with school superintendents or their designates from lower Mainland school districts and to seek their input on how we can better inform and connect with schools and parents.

On May 11th I joined my presidential colleagues in BCAIU to meet with the Minister of AEST the Honorable Anne Kang, to discuss the government’s Future Ready initiative that seeks to anticipate a skills shortage in BC. Later that day I attended the regular Governance and Nominating Committee of BCNet.

May 13th and 14th saw the Business Meeting and Workshops of the signatories from across Canada of the Scarborough Charter on Anti-Black Racism and Black Inclusion in Canadian Higher Education which I attended at UBC and online with several colleagues from KPU. It considered collection and use of data, knowledge-sharing, community-making and Black Flourishing.

On May 20th I received a briefing on the recommendation of the KPU Task Force on Antiracism, and on May 24th I was able

Office of the President and Vice Chancellor cont'd

once again to participate in the New Employee Orientation. The KPU Board had its regular meeting on May 25th and on May 26th I attended the YWCA Women of the Year Award gala to cheer on our own nominee, Dr. Fiona Whittington-Walsh.

Spring is performance review season for all administrative employees and it is an opportunity to reflect on the past year and set goals for the next: it is a rewarding and important process. A lot of time is booked between February and June on these reviews.

Considerable time also has been taken with administrative search processes for the Provost, 2 Deans, and a number of Associate Deans.

On June 1st I attended the state of the city address at a breakfast meeting hosted by the City of Surrey and then I met with Dr. George Melville and others to sign the Property Trust Deed, for which George had kindly agreed to be the Settlor.

On June 8th I had lunch with MLA Aman Singh, former member of the Board, and on June 10th joined the University of Illinois System President's Advisory Council virtual meeting.

On June 13th we kicked off a task force to look at KPU's future with respect to its global profile, including a consideration of international student enrollments. This task force will be reaching out across KPU and beyond to gather opinions and data later this year.

I had the pleasure of filming conversations with former President Skip Triplett who was instrumental in establishing KPU, and the university college before that. This will be used to compile a video for our 40+1 celebration later in the year and to archive for the 50th anniversary, which will be here before we know it.

A



YWCA Women of the Year Award—Dr. Fiona Whittington Walsh at centre

funding review group has been meeting to develop KPU's submission to the provincial review of its funding to post-secondary institutions. Our session with the appointed consultants is on June 30th.

June 21st to 24th saw the first on campus convocation in 30+ months and it was a joyous occasion. June 28th saw the Surrey BIA Long, Long Table Community Affair in front of our campus at Civic Plaza.



The International Advising Team receiving their 2022 Team Service Award at KPU Day

EXPERIENCE

- **Student Satisfaction Survey:** This survey collects a broad range of information from students on their experience at KPU to identify areas for improvement. After an extensive consultation process, it was launched on October 28 and closed on November 18, 2021. Reporting in this period has included the release of two full reports (all questions broken down by international/domestic status and Faculty, respectively), and a presentation on diversity-related results to the President's Diversity and Equity Committee.
- **Senate Orientation Survey:** This survey collected feedback from attendees of Senate's Orientation Day, held in August 2021. In order to give new Senators and members of Senate Standing Committees time to participate in their roles, the survey was launched on February 10 and closed on March 13. A report of the results was sent to the Vice Chair of Senate on March 16.
- **Task Force on Anti-Racism (FTA) Survey:** OPA facilitated this survey on behalf of the TFA. It was sent to all KPU employees and asked about their experiences of racism at KPU, whether BIPOC employees and students are fully supported, and ways to implement anti-racist goals within and outside the classroom. The survey was launched on February 17 and closed on March 10. The survey data was provided to the Chair of the TFA on March 11.
- **Library Survey of Students:** This biennial survey collects information relating to use of and satisfaction with various library resources, facilities, and services. The survey, sent to half of all students enrolled in the Spring 2022 semester, was launched on February 8, and closed on March 8. A report of the results was provided to the University Librarian on April 8.
- **Sexual Violence and Misconduct Survey:** OPA facilitated this survey on behalf of the Ministry of Advanced Education and Skills Training. The survey, sent to the half of all students enrolled in the Spring 2022 semester [who did not receive the library survey, was](#) launched on February 7, and closed on March 7. We are currently awaiting the results from the Ministry.
- **BSN-AE 1-Year Follow-Up Survey:** This is a recurring survey for graduates of the BSN-AE program, conducted approximately one year after graduation. Graduates provide feedback on how well the program prepared them for practice. The survey of the November 2020 graduates launched February 3 and closed February 24. Due to a low number of participants, the results will be combined with the next cohort of graduates.
- **BSN Program Completion Survey:** This is a recurring survey for students about to graduate from the BSN program. Students provide feedback about the program including their development of professional competencies and overall satisfaction. The survey of the Spring 2022 graduates was launched on March 14, closed on April 3, and a report of the results was provided to the program chair on April 19.
- **Indigenous Student Co-op Survey:** This survey was sent to all Indigenous students enrolled in the Spring 2022 term. Covering their awareness and interest in co-op, barriers and incentives to participating, and how the integration of Indigenous employers and mentors would impact their interest in co-op, the survey was launched on April 13 and closed on May 8. A report of the results was provided to the Career Development Centre on May 20.

QUALITY

Student Success:

- **Mathematics Assistance Centre Survey:** This survey was sent to all students registered in MATH 1102 or MATH 1112 during Fall 2021. The survey covered students' awareness, use, satisfaction, and mode preferences, was launched on November 23, and closed on December 14, 2021. The results were delivered, alongside the MAC-related results [from the Student Satisfaction Survey](#), to the Math Department on April 14.
- Conducted research to assess the different English proficiency requirements used for admission to undergraduate studies by examining the academic performance of International students who were admitted to undergraduate programs through, with particular focus on Duolingo. This was used to inform the decision to continue to use Duolingo as one method of assessing English proficiency.
- Conducted research to examine the outcomes of Pathway students according to the English upgrading courses they took (ENGQ or ELST).
- Conducted research that assessed differences in the academic performance of students who registered in a class before class start and on the first week and 2nd week after class had started. The results were used to inform the decision to continue to all a two-week add/drop period at the beginning of the semester.

Office of Associate Vice President, Planning & Accountability cont'd

Quality Assurance Processes:

Program Review: OPA's Quality Assurance Team supports the Program Review process, from planning to data collection to coordination with the Senate Standing Committee on Program Review (SSCPR). The SSCPR approved 31 reports since September 2021, as follows:

- ⇒ 4 self-study reports;
- ⇒ 8 external review reports;
- ⇒ 6 quality assurance plans;
- ⇒ 13 annual follow-up reports on quality assurance plan progress.

Completed the data collection for the following program reviews:

- ⇒ Diploma in Brewing and Brewery Operations (May 2022)
- ⇒ BA Minor in Language & Culture (May 2022)

Course Feedback: Course Feedback surveys for Spring 2022 were conducted for 1808 sections. The Quality Assurance Team prepared and delivered 838 reports to instructors. Deans received the reports for probationary instructors.

Accountability to Government and Partners:

- Completed the Central Data Warehouse submission to the Ministry in May. This process is a collaboration with the Office of the Registrar, IT, and other departments.
- Submitted KPU's FY 2021-22 FTE Report to the Ministry of Advanced Education and Skills Training in May.

- Submitted KPU data to Statistics Canada for the Tuition and Living Allowance Survey in May.
- Submitted KPU data to Polytechnics Canada for on application, enrolment and graduate numbers.
- Submitted the bi-annual compliance report on the status of KPU international students to Immigration, Refugees and Citizenship Canada for Spring 2022 in April.

INSTITUTIONAL PLANNING

Integrated Planning:

- Produced the VISION 2023 Progress Report: March 2022 with benchmark data for the KPU Board.
- Conducted analysis of conversion rates, including admitted students who don't enroll to understand the potential for increasing conversion to enrolled students.
- Conducted an assessment on unmet demand trends, and the type of students more likely to experience unmet demand. Unmet demand refers to the inability of students to get into courses by the Stable Enrolment date that they had waitlisted in during the registration period.
- Provided data on high school student transitions, and used this to assess trends in domestic enrolments in BC and in particular in KPU.



Dr. David Burns and Dr. Lori McElroy getting ready to take the OPA Challenge at KPU Day

Office of Associate Vice President, Planning & Accountability cont'd

- Developed enrolment projections for Summer 2023, and updated the projections for Fall 2022, and Spring 2023. This information was used to develop International enrolment targets and caps for Summer 2023.

Enrolment Management:

- Converted OPA Reports in Excel into Power BI, the tool KPU is now using for our dashboards. The following reports are now in PowerBI: Academic Standing, Enrolment Tracking (for Summer 2022), and Current Enrolment Report. Other reports will follow.
- Created the Over-Enrolment interactive report based on the KFA Collective Agreement Letter of Understanding. This dashboard presents both the planned and actual over-enrolments in sections, courses, subjects, departments and Faculties for Summer 2022.
- Applicant Funnel dashboards: Applicant funnels for Fall 2022 and Spring 2023 are running currently. The

dashboards are updated every Wednesday. The dashboards provide information on the number of applicants, and their conversion through each step in the application process to qualified, offered, admitted and ultimately enrolled. The dashboards also include information on country of origin of International applicants.

- Applicant Tracking Reports: Provide weekly updates during the final six months of the applicant cycle on expected conversions of applicants to admitted, and admitted to enrolled. Once registration begins, the report also includes the number of admitted actually registered in courses. The weekly updates for Fall 2022 and Spring 2023 are ongoing.
- Created the Stable Enrolment report for Summer 2022 as of May 23, 2022 in the PowerBI Enrolment Tracking Dashboard.

KPU Enrolment Tracking Report										
Select Date		Summer 2022	Stable Date			Selected Season: Summer 2022 as of 05/23/20...			Previous Season	
<input type="checkbox"/> Domestic	<input type="checkbox"/> Continuing	Fund Source		Course Level						
<input type="checkbox"/> International	<input type="checkbox"/> CPS	All		All						
	<input type="checkbox"/> New									
Ministry Funded Courses										
FTE										
Student Type	Domestic			International			Total			
	Selected Season	Previous Season	% Change	Selected Season	Previous Season	% Change	Selected Season	Previous Season	% Change	
Continuing	1,160.8	1,365.1	-15 %	1,285.5	870.0	48 %	2,446.3	2,235.2	9 %	
New	94.5	84.8	11 %	465.2	399.6	16 %	559.7	484.3	16 %	
Total	1,255.3	1,449.9	-13 %	1,750.7	1,269.6	38 %	3,006.0	2,719.5	11 %	
Headcount										
Student Type	Domestic			International			Total			
	Selected Season	Previous Season	% Change	Selected Season	Previous Season	% Change	Selected Season	Previous Season	% Change	
Continuing	4,816	5,508	-13 %	3,900	2,653	47 %	8,716	8,161	7 %	
New	331	311	6 %	1,277	1,175	9 %	1,608	1,486	8 %	
Total	5,147	5,819	-12 %	5,177	3,828	35 %	10,324	9,647	7 %	
FTE										
Fund Source	Current Season	Previous Season	% Change							
Ministry Funded	3,006.0	2,719.5	11%							
ITA Funded	169.7	142.6	19%							
CPS	33.8	28.5	19%							
Total	3,209.5	2,890.6	11%							
Headcount										
Fund Source	Current Season	Previous Season	% Change							
Ministry Funded	10,324	9,647	7%							
ITA Funded	177	153	16%							
CPS	213	161	32%							
Total	10,714	9,961	8%							
FTE										
Program Level	Current Season	Previous Season	% Change							
CPS	32.6	28.0	16%							
Graduate	45.5	18.0	154%							
Pathway	50.1	54.6	-8%							
Preparatory	14.5	18.5	-22%							
Undergraduate	2,882.0	2,609.9	10%							
Vocational	184.7	161.7	14%							
Headcount										
Program Level	Current Season	Previous Season	% Change							
CPS	192	154	25%							
Graduate	131	47	179%							
Pathway	200	245	-18%							
Preparatory	62	112	-45%							
Undergraduate	9,901	9,188	8%							
Vocational	228	215	6%							

Vice President, Human Resources

PEOPLE FIRST CULTURE

Equity, Diversity, and Inclusion (EDI)

- In March, Trina Prince, KPU's Manager of Equity, Diversity and Inclusion, developed and launched a "Relearning Gender" workshop which will be offered in-house to KPU employees on a continual basis.
- The development of KPU's first Equity, Diversity, Inclusion and Decolonization (EDID) Action Plan is well underway. A first draft of recommended actions was presented to the steering committee on April 12th and a second draft is targeted for completion by the end of May.
- In May, KPU received approval from the BC's Office of the Human Rights Commissioner in response to a special program application to preferentially hire and retain Indigenous candidates for support staff positions over the next five years. This is in addition to approval received in February to attract and retain Indigenous candidates in faculty and administrative positions. As a next step, HR has begun to explore partnering with an Indigenous consultant to support KPU's Indigenous employment and workplace inclusion goals.
- On April 22, the HR department participated in a workshop entitled "Recognizing and Dealing with Microaggressions in the Workplace". The goals of the workshop were to raise awareness within the HR department of microaggressions and their impact, and to gain tools for dealing with them whether as a bystander, a target, or an aggressor.

TALENT MANAGEMENT

Senior Talent Acquisition

Searched completed and successful candidates:

- Associate Vice President, Academic—David Burns

Searches underway:

- Associate Dean, Melville School of Business
- Associate Vice President, Indigenous Leadership, Innovation, and Partnerships
- Dean, Faculty of Arts
- Dean, Faculty of Trades and Technology
- Provost and Vice President, Academic

ORGANIZATIONAL DEVELOPMENT

Employee Workshops

- Human Resources offered several professional development workshops to KPU employees which

included: Mental Health First Aid; The Working Mind (Employee and Manager versions offered); Having the Courage: Difficult Conversations; Respectful Relationships in the Workplace; and Relearning Gender.

Onboarding and Orientation

- KPU held a virtual New Employee Orientation on May 24, 2022. Facilitated by KPU's Organizational Development team, approximately 38 new and continuing employees registered to attend the online event.

PEOPLE SERVICES

Health and Benefits

- A Manager of Health and Wellness position has been created to oversee the Health and Benefits department. This new role will develop and implement new wellness strategies, including mental health strategies, to support a healthy and engaged workplace environment.
- Health and Benefits has shifted its approach to COVID-19 based on the direction from the Public Health Office and the BC Centre for Disease Control, which includes treating COVID-19 as a normal respiratory illness. This change in approach has resulted in an increase in creative solutions to ensure the well-being of KPU staff, while ensuring medically supported accommodations are in place.

Human Resources Information Systems (HRIS)

- HRIS is currently in consultation with Ellucian Banner, Payroll, and IT on revamping the HR and Payroll system setup to ensure that we are continuing to utilize the system efficiently and effectively.
- To keep up with the increased demand for system maintenance, custom reports and updated processes, the HRIS team has increased the number of positions on its team.

Payroll

- In May, the Payroll team finalized their transition from Finance to HR with a move of offices. Payroll is now located with the HR team office on the Langley campus.

Total Compensation

- The Executive Compensation Disclosure has been completed, reviewed by the Board and signed off by the Board Chair.
- Merit based increases have been approved effective July 1st, 2022 for those administrative employees who are eligible. The compensation team has completed an analysis of each administrative employee's eligibility for the salary increase based on the required criteria.

Vice President, Human Resources cont'd

PEOPLE RELATIONS

The People Relations restructure is in its first phase and three new managers have been appointed:

- Kim Hunter – Manager, Human Resources Business Partners
- Navneet Sidhu – Manager, Talent Acquisition and Recruitment Services
- Brittany Berger – Manager, HR Administration

All three individuals are seasoned HR practitioners and have served KPU in the capacity of HR Business Partner. They are well positioned to work with the Director to build their new teams and move the People Relations strategy forward.

RISK AND SECURITY

Campus Safety & Security

- On March 31st, the Surrey RCMP was called to Surrey Campus as a result of a threat received about student in-transit to campus with a firearm. As a precaution, the entire Surrey campus was locked-down while authorities conducted their investigation. The University activated an incident management team to provide support to the incident and led campus communications. The authorities did determine the threat to be a hoax and the lock-down was lifted and normal operations resumed the same day. The team is now focused on performing a review of procedures and feedback received to ensure key learnings are incorporated into protocols for any future events.

Emergency Planning

- The Office of Emergency Planning has been working on the development of an After-Action Report (AAR) which presents findings of KPU's preparedness for and response to the March 31st Surrey Campus Security Threat. Based on the feedback received through email, follow-up discussions and a formal debrief, a review of best practices and lessons learned, a number of recommendations have been identified.

- Progress has also been made on finalizing an emergency procedures poster, an active threat educational video and ensuring KPU campuses are equipped with the necessary emergency supplies.

Risk Management

- Organizational Risk is currently working with all of the academic areas to continue with the implementation of KPU's Enterprise Risk Management program by conducting risk identification and assessment meetings with various strategic partners across the University. Risk is working closely with its broker partner and KPU's IT department to identify quick wins for the University to improve its Cyber risk profile to better align KPU with insurer expectations for the upcoming cyber insurance renewal in the fall. In addition, Risk is continuing to explore ways that the strategic risk appetite can be embedded into KPU's culture and decision making going forward.

Occupational Health & Safety

- Occupational Health & Safety (OH&S) completed its first [Annual Summary Report](#). This report highlights initiatives and reviews Key Performance Indicators (KPIs) from January 1st, 2021 – December 31st, 2021. KPIs provide a baseline for the OH&S department to continue to look for ways to enhance and improve KPU's safety program in support of the University's commitment to providing and maintaining a healthy and safe working and learning environment.
- OH&S launched a refreshed [SharePoint webpage](#). The site provides an overview of all elements within the OH&S program, including accident/incident reporting, Joint Occupational Health & Safety Committees, policies, procedures, programs and more. With the lifting of COVID-19 restrictions, and in alignment with Public Health guidance, KPU has now shifted to its [Communicable Disease Plan](#). OH&S continues to promote the plan which highlights core infection controls measures to prevent the transmission of communicable diseases including COVID-19 in the workplace.

Office of the Chief Financial Officer

FINANCIAL SERVICES

Staffing

The Financial Reporting team is happy to announce that they have recently permanently filled two vacancies. Tara Wilson, a seasoned CPA, joined the team in the Accountant role in April and Jaskaran Atwal joined the team as an Analyst in May 2022.

The contracts for two consultants who supported the team through the year-end are ending at the end of May 2022.

A third consultant who was supporting the team wrapped up their contract at the end of March 2022.

Activities and Initiatives

The Reporting team has had their heads down over the past few months as they focused on the year-end audit and year-end Ministry reporting. As they move forward the focus will turn to training and creating a work plan for the new team members to ensure engagement and growth within the team.

Over the summer, the team will be supporting the KPU Foundation audit before their focus will turn to KPU and KPUF Charity returns, the SOFI report and multiple Research Reports.

BUDGET AND PLANNING

Staffing

The Budget and Planning team recently welcomed two new Analysts, Jaskirth Sandhu and Rajan Aujla, to their team in May 2022. We are happy to announce that these two new employees are also KPU Alumni.

Activities and Initiatives:

The Budget and Planning team has finished their heaving lifting on the FY 2023 budget and has successfully uploaded it into the financial system. They have now turned their focus to the FY 2024 budget development and timeline.

As we increase our staffing levels across all three teams we are also transitioning tasks and responsibilities to ensure that the activities are aligned with the functional group. The Budget and Planning team is also now focusing on training their new team members.

FINANCIAL OPERATIONS

Staffing:

In February 2022, the Operations team welcomed Maria Corazon Hontiveros as the successful candidate for the Accounts Payable Clerk role. She comes to the team with experience from another post-secondary institution. At this time the Operations team is fully staffed.

Activities and Initiatives:

The Operations team has been busy over the past few months supporting the T2202 and T4A process in addition to successfully supporting the year-end close.

The team has now finalized the testing of a new PCard program

to be rolled out in FY 2023. This new PCard program will facilitate a paperless approval process through the FAST Finance system.

The team is currently working with OReg to facilitate a smooth financial transition of the Entertainment Arts students from Langara.

PROCUREMENT SERVICES

Staffing

The hiring process has been completed for a vacant Procurement Officer position and a candidate has been identified. Subject to a successful background check, an offer will be made.

Activities and Initiatives

A re-alignment of procurement portfolios to strike a better balance and equity of the workload for the Procurement Officers has been finalized and formal transition to the new portfolios will be completed during June 2022.

Strategic projects currently underway in the Procurement cycle:

Competitions posted:

- Data Cabling Services
- Prequalification for Architectural Services
- Architectural Services for Richmond CEA Renovation
- Security Systems Infrastructure Technical Consultant
- Elevator Modernization in Richmond and Arbutus and Cedar Building in Surrey

Contract execution underway:

- Exterior Lighting Upgrade Consulting Services
- Emergency Generator Maintenance

Contracts awarded:

- Architectural Services for Surrey Daycare Project
- International Student Insurance

Inter Sectoral Relations Update

All procurement staff were invited to attend and participate in the annual BCNET Spring Procurement Forum held on May 18. Key presentation and discussion topics included Indigenous Procurement Challenges and Opportunities and Navigating today's Supply Chain Challenges.

Procurement staff attended the Province of BC's Procurement Community of Practice (PCoP) webinar "Going Overboard on Evaluation Criteria".

BUSINESS PERFORMANCE & ADVISORY SERVICES

Staffing

The Director of Business Performance & Advisory Services resigned during the period and recruitment is underway for a replacement. In the interim, the Chief Financial Officer has been appointed to oversee the responsibilities of the division.

Activities and Initiatives

No engagements were completed during the period

Office of the Provost & Vice President, Academic

ACADEMIC PORTFOLIO

- 14 chairs have been supported by the Provost's Office to attend various Chair Academies over the summer. As this is a new initiative, we will be debriefing the experience with chairs.
- The Provost's Office has been working with CAEL (Council for Adult and Experiential Learning) to develop a mature learners' strategy. While visiting KPU on May 9 and 10, representatives from CAEL met with staff, faculty, and leaders and have also met with students and employers. We eagerly await their report.
- Coffees with the Provost continue monthly and have been well attended.
- CourseLeaf update: Second Software Module Approved for Deployment
- The project KPU has undertaken to update its curricular management software has reached another milestone. The software module to support Course Outlines has now been approved for deployment later this summer. Updated software supporting the University Calendar has been deployed for over a year. This second module will integrate with the University Calendar, will provide a more intuitive user experience for faculty curriculum developers, and will create a transparent and automated workflow through the curricular governance system. The timing to kick off a third module, which will support Program Development, is currently under negotiation with the software vendor, and will likely add this third integrated unit in late 2023.

POLICY DEVELOPMENT

Policy Development – A Year in Review (2021-2022)

From October 2021 to June 2022, a number of policies were reviewed, revised/eliminated, and approved:

Policy No./Name	New/Revision/ Elimination	Approving Jurisdiction
AR14 Standard for Academic Dress at Convocation (Procedure)	Revision	President
GV10 Mission, Vision and Values Development and Amendment / Procedure	Revision	Board, with Senate's advice
AC4 Student Evaluation and Grading / Procedure	Revision	Senate
FM4 Fees for a Co-Operative Work Term/Semester	Elimination	President
ER7 Communication with the Provincial Government	Elimination	President
GV7 Advisory Boards (Non-Program)	Elimination	Board
AR2 Admission (Procedure)	Revision	Senate
GV2 Protocol for the Development of University Policies / Procedure	Revision	Board, with Senate's advice
ER6 Principles of External Alliance	Elimination	President
SR4 Workplace Hazardous Material Information System (WHMIS)	Elimination	President
HR17 Provision of References / HR17a Consent for Release of Student Information	Elimination	President
HR13 Support Staff Recruitment	Elimination	President
HR12 Recruitment/Non-Posted Auxiliary Support Staff (less than 30 calendar days)	Elimination	President
HR5 Leave Without Pay/Regular Employees	Elimination	President
HR3 Processing Staffing Requests	Elimination	President
HR2 Reclassification Requests/BCGEU Staff	Elimination	President
HR20 Search Advisory, Appointment & Re-appointment of Senior Academic Administrator Positions Procedure	Revision (Appendix)	Board
HR22 Presidential Search Advisory, Appointment and Re-appointment Procedure	Revision (Appendix)	Board

2022-2023: Looking Ahead

In preparation of the 2022-2023 Academic Year, the Provost's Office will soon begin to develop a project plan that outlines the establishment of policy working groups, consultation process, and approval timelines for the following policies:

Office of the Provost & Vice President, Academic cont'd

- AC2 Guided Study
- AD2 Complaints about Instruction, Services, Employees or University
- AR5 Dean's Honour Roll
- ST2 Student Academic Integrity
- ST3 Grade Appeals
- ST7 Student Conduct (Non-Academic)
- ST12 Academic Renewal

Policies and Procedures Pending Approval

[AC13 Minimum Qualifications for Faculty Members](#) and [AC14 KPU Credential Framework](#) (Procedure Only) have completed the 6-week Public Commenting Period on the KPU Policy Blog, and will proceed to the final policy approval process in June.

Policy and Procedure Available for Comments

The following draft Policy and Procedure are available on the KPU Policy Blog for feedback as part of the 6-week public commenting period:

Policy No./Name	New/Revision/ Elimination	Posting Period	Link to Blog Post
IM3 <i>Information Technology Usage</i>	Revision	May 4 to June 14, 2022 at 11:59pm PST (6 weeks)	Link
HR1 <i>Conflict of Interest</i>	Revision	May 19 to June 29, 2022 at 11:59pm PST (6 weeks)	Link
ST16 <i>Work-Integrated Learning</i>	Revision	May 19 to June 29, 2022 at 11:59pm PST (6 weeks)	Link
HR10 <i>Workers' Compensation Board Coverage / Students</i>	Elimination		
GV9 <i>Establishment and/or Discontinuance of Faculties and Departments</i>	Revision	May 19 to June 29, 2022 at 11:59pm PST (6 weeks)	Link

Policy Under Review/Development

Draft AC9 Skills and Outcomes policy working group is currently drafting a set of renewed Policy and Procedure based on the preliminary consultation feedback collected in late fall 2021 and early spring 2022. The working group anticipates posting the preliminary drafts on the Policy Consultation Engine in June, and subsequently on the Policy Blog for feedback in fall 2022.

In addition, the following policies are also currently under revision / development:

- HR18 *Employee Job Accommodation*
- IM2 *Freedom of Information and Protection of Privacy*
- IM4 *Confidentiality*
- IM8 *Privacy*
- RS1 *Research Involving Humans*
- SR7 *Occupational Health and Safety*
- ST1 *Student Awards (New)*
- ST5 *Work by Students in Vocational Programs*
- ST14 *Services for Students with Disabilities*
- ST15 *Student Access to Interpreting Services*

PEOPLE

Talent Searches

- The search for the next Dean of the Faculty of Trades and Technology is at the interview stage.
- The search for the next Dean of the Faculty of Arts is at the final recommendation stage.

Office of the Provost & Vice President, Academic cont'd

Recent Appointments

- I am excited to announce that Dr. David Burns, has been appointed Associate Vice President, Academic as of April 4.
- I am delighted to welcome Anna Tur, Policy and Academic Affairs Specialist, who joined the Office of the Provost on April 4.

NOTABLE MEETINGS AND EVENTS ATTENDED BY THE PROVOST INCLUDE:

- Webinar: Five Burning Questions about Academic Freedom - CAUBO (Canadian Association of University Business Officers), February 22 2022
- CCDI (Canadian Centre for Diversity & Inclusion) Training session on Race and Ethnicity in Canada, February 23, 2022
- KPU Indigenous Dialogue Series, Speaker: Dr. Marie Battiste, February 24 2022
- Coffee with the Provost online event, February 24 2022
- AEST (Ministry of Advanced Education, Skills and Training) Learning Continuity Working Group, March 3 2022
- Hallmarks of an Antiracist Institution: The Behaviors and Actions that Promote Racial Justice in Education – EAB Event, March 3 2022
- BCAIU (British Columbia Association of Institutes and Universities) VP Academic meeting, March 17 2022
- Polytechnics Canada, VPA meeting, March 25 2022
- Coffee with the Provost online event, March 25 2022
- Webinar: Walking with the Elders at VIU: Recognizing and Integrating Elders as Faculty Members and Advisors, March 29 2022
- Tour of Children's Centre and Early Childhood Care and Education program at Capilano University, April 4 2022
- BFA (Bachelor of Fine Arts) grad show, April 8 2022
- Discussion with the Ministry of Education and Child Care about the new Indigenous Graduation requirements, April 12 2022
- BCPlan Board meeting, April 13 2022
- Product Design Grad Show, April 21 2022
- Indigenous Dialogue Series – Chief Dr. Robert Joseph, April 22 2022
- CICAN (Colleges and Institutes Canada) annual meeting, Halifax, April 24-28 2022
- "Transforming KPU – how Canada's only Polytechnic University converted pandemic pivots into a novel path forward," presentation with A. Davis, R. Heidt, and R. Jhangiani, April 27 2022
- BCAIU VP Academic meeting, April 28 2022
- Launch of the ʁʁʁe ʁʁm Indigenous Collection at the Surrey Library, April 29 2022
- Coffee with the Provost online event, April 29 2022
- AEST (Ministry of Advanced Education, Skills and Training) Learning Continuity Working Group, May 5 2022
- CAEL (Council for Adult and Experiential Learning) visit to KPU, May 9 & 10 2022
- Meeting with the Local Superintendents and KPU, May 10 2022
- Gateway Theatre board meeting, May 10 2022
- Fundamentals of Anti-Oppression workshop, May 11 2022
- AEST (Ministry of Advanced Education, Skills and Training) Future Ready: Skills for the Jobs of Tomorrow, consultation, May 11 2022
- SEMM (Strategic Enrollment Management) Forum, May 11 & 12 2022
- Surrey Board of Trade, Women in Business Awards, May 13 2022
- Scarborough Charter, Inter-Institutional Forum and Symposium, May 14 2022
- BCYCBA Ma Murray Community Newsmedia Awards Gala, May 14 2022
- Coffee with the Provost online event, May 24 2022

Faculty of Academic & Career Preparation

The initial work of the ACP Visioning Group wrapped up in April and a proposal will go to Faculty Council in June for the beginning of wider faculty consultations. Thanks to Sean Conway, Elizabeth Spalding, Teresa Swan and Kim Tomiak for their thoughtful and collaborative work on this project, as well as to AVPA David Burns for his leadership.

EVENTS

- The BC Council on Admissions and Transfer for English as an Additional Language (BCCAT EAL) annual meeting was held on May 8-9 in Burnaby. Members also had the option to attend virtually. Three faculty members from ELS attended this two-day event online. One of the topics discussed was English for Academic Purposes (EAP) for credit. Capilano University, Vancouver Island University and Camosun College have successfully implemented 100 Level credit-bearing university courses for EAP. There was a consensus that EAP students deserve credit for their high level of English language proficiency even though they are students in English speaking post-secondary institutions, much like earning credit for a French course. Other themes discussed at BCCAT included English placement tests (for example, Duolingo), overall drops in enrolment due to the pandemic, challenges with navigating the return to campuses (for example, face-to-face, online, and blended instruction). Many EAL departments across the province faced layoffs during Covid.
- Dean Aimee Begalka attended the Adult Special Education Articulation Committee meeting on May 25, and the bi-annual meeting of the Deans and Directors of Developmental Education on May 26. She was also pleased to attend the YWCA Women of Distinction Awards Gala on the evening of May 26 in support of KPU nominee Fiona Whittington-Walsh.
- Heather Collins, the new contact for EAL in the Ministry of Advanced Education and Skills Training (AEST), announced at BCCAT that there will be an increase to base funding for ABE and EAL programs. These monies to be applied to course development and delivery.

STUDENT SUCCESS

- The two winners of the 2021 ELS Endowed Awards were announced. Congratulations go out to Mengze Gao (Season) and Ishaan Khetarpal, who each received \$1200 in recognition of their academic achievements and dedication to their communities. Applications for the 2022 awards are now open. Members of the ELS Awards



2021 winner
MENGZE GAO
(SEASON)

Committee work alongside the KPU Foundation to promote and adjudicate these departmental scholarships.

- Students of LCOM (Literacy Course for Adults with Intellectual Disabilities) experienced a variety of successes, including reading comprehension improvement with one student progressing two full grade levels. Ten LCOM students will continue their educational journey at KPU in Fall 2022. Nine students have been admitted to the Employment and Community Studies program, and one student will take ENGQ 1079 to improve their written communication.



- At times student success in LCOM can be difficult to quantify in typical educational terms. A parent email captures the joy of learning and shared LCOM student success:

*"Louise, I wanted to say thank you to yourself and Val, for teaching ***** in your class this year. What a success it was for her! She struggled in the beginning with technology issues, but persevered. Her interests increased so much, and I really appreciate that. She now follows Chris Hatfield, she said the other day that the space station is over the Caribbean, and she had to teach me all about that as she now knows more than I do about space! And she did a short presentation to our parent group of her day program and all the parents were really impressed, and that was completely from her experience in your classroom. It gave her confidence to try things that are new to her. She enjoyed sitting with others at lunchtime, and sometimes buying something from the cafeteria. She learned to navigate the campus during Covid, what an experience for all. So, thank you so much for being a part of her experience!"*

PRESENTATIONS/COMMUNITY ACTIVITIES

- Chris Traynor, chair of English Upgrading, and Lesley Hemsworth, co-chair of English Language Studies, as well as the Dean, participated in the Institutional Review of KPU conducted by the Council on Adult and Experiential Learning (CAEL) on May 9 and 10. As well two ACP students agreed to be interviewed by a CAEL representative about their experience as adult learners at

Faculty of Academic & Career Preparation cont'd

KPU. CAEL's review investigates the ways in which an institution's policies and practices can be fine-tuned to support learners who are returning to education after a gap or who have family and work responsibilities.

- Dr. Teresa Swan, EACS instructor, presented to BC's Initiative for Inclusive Post-Secondary Education on her thesis a Critical Perspective of Adult Special Education. The presentation was made at the Raising Consciousness: 5th Annual Symposium on Inclusive Post-Secondary Education on May 3-5, 2022.

- The EU Department is thrilled to recognize English Upgrading faculty member Janice Morris, who was the recipient of the 2022 KPU Justice, Equity, Diversity, and Inclusion (JEDI) award. The JEDI award "celebrate[s] members of the KPU community who demonstrate outstanding commitment, innovation, and leadership in working towards intersectional social justice, dismantling systemic barriers, and building a culture of equity, diversity and inclusion at and around KPU." As many members of KPU and the wider community are aware, Janice dedicates an immense amount of time and energy 358 days a year as Festival Director to the annual KDocs film festival, Metro Vancouver's premiere social justice film festival. Janice received her JEDI award at KPU Day this spring at KPU Tech.



- ACP Dean Aimee Begalka continues to participate in the Surrey Childcare Task Force. The group recently produced a [Surrey Community Childcare Action Plan](#) in conjunction with the City of Surrey, which was presented to Surrey City Council for approval in March.
- The Dean is also a member of the Langley Local Immigrant Partnership Committee, which has produced a [strategic plan for 2022-25](#), including four priority areas:
 - * Ensuring Settlement Success
 - * Building Belong
 - * Developing Community Capacity
 - * Supporting Meaningful Employment
- * The Dean was happy to participate in a visit to Capilano University's Early Childhood Care and Education program on April 4, along with the Provost, the AVPA, and two members from the Metis Nation of BC, to learn about how Capilano's curriculum could be translated to KPU's context.

- Within the KPU community, the English Upgrading department maintains a close relationship and shared programming with the Phoenix Drug and Alcohol Recovery and Education Society on site at the Society's holistic treatment centre next to Surrey Memorial Hospital. The Fall 2021 and Spring 2022 terms for KPU's Continuous Intake classes at Phoenix were marked by significant change.
- Management changes and a dramatic alteration to the room assignments and building configurations at the Kwantlen Polytechnic Learning Centre have affected KPU's program delivery. The classroom, office, and computer room were all moved to the basement. As usual, the construction plans fell behind schedule leaving us without a classroom until late November. This coincided with the many COVID-19 protocols put in place at Phoenix; the result was that students worked almost exclusively online or through correspondence for the first term. The upside is that KPU now has a dedicated space as a classroom complete with four student computers. The move to the new space is almost complete. Spring saw a return to in-class instruction at Phoenix though some students were reluctant to chance on-site attendance. Given the unusual circumstances, online and correspondence for those students was made available. All-in-all the last two terms at Phoenix have been successful with reasonable attendance and student progress given extremely trying times.
- In a joint presentation with EU and FSO, ELS had an opportunity to share ELS program information with settlement workers who serve newcomers and their families in the Richmond School District. There was very positive feedback and there are plans to organize a tour of KPU's Richmond campus this fall.
- The ELS Advisory Committee met in April. There were attendees from various local school districts, a community college, and organizations such as Diversity and SUCCESS. Community partners shared information and experiences related to enrolment demographics, returning to campus, online and blended instruction, and assessing, tracking, and meeting student needs.
- At the April Community Adult Literacy Program (CALP) meeting, the CALP providers report that though some sessions are offered face-to-face, the learners prefer to continue meeting remotely. Overall the participation in CALP programming has increased with offering the sessions via Zoom. The session that offers child minding will be returning face-to-face.

STAFFING

- ELS has seen some increase in student enrolment. As a result, ELS has offered work to some members from the

Faculty of Academic & Career Preparation cont'd

Qualified Faculty List for the summer term. It is wonderful that some of the valued members of the ELS team are back to help rebuild the program.

INITIATIVES/ACTIVITIES

- The Faculty of ACP provided a copy of the book *Braiding Sweetgrass*, by Robin Wall Kimmerer to each ACP faculty and staff member. In *Braiding Sweetgrass* Kimmerer brings together her scientific knowledge as a botanist, and as a member of the Potawatomi Nation, her understanding that plants and animals are our oldest teachers. The author's Indigenous ways of knowing and her academic training creates a compelling read – one in which the reader can easily comprehend the value of traditional Indigenous knowledge as a stark comparison and/or enhancement of scientific instruction.
- The ACP Indigenous Reading Circle met on May 13 to discuss Tomson Highway's memoir *Permanent Astonishment*. The next meeting will be October 14, when we will discuss *Braiding Sweetgrass*, by Robin Wall Kimmerer. A copy of this excellent book has been given to each member of the faculty in support of the Indigenization pillar of the ACP Academic Plan.

PROGRAM/POLICIES/INITIATIVES

- The recently formed ACP Standing Committee on Research and Scholarship Committee comprises Janet Webster, EU faculty member, Teresa Swan, Access Programs faculty member and the Dean of the Faculty, Aimee Begalka. This committee was formed in February 2022 and has held three meetings so far. Dr. Farhad Dastur was invited to the March meeting to assist with formulating a direction appropriate for the Faculty of Academic and Career Preparation, and he was also invited to speak at the ACP Faculty as a Whole Meeting to assist with supporting ongoing scholarship of teaching and learning initiatives within the Faculty.
- ELS continues to be involved in the English Placement Test Working Group in conjunction with other areas of the

University. A motion was put forth to continue to use Duolingo in placing students. This motion was passed and presented at the SSCAPP.

- LCOM (Literacy Course for Adults with Intellectual Disabilities) historically offered on Surrey campus expanded to provide an additional cohort on Langley campus in the 2021-22 academic year. LCOM continued to provide face-to-face learning during the pandemic. During this time the number of applicants warranted a second cohort offering.
- Access Programs continues with recruitment of students for the redesigned Employment and Community Studies (EACS) program. We have had 250+ attendees resulting in 75 applications to KPU/EACS. The department team has offered many online and in-person information sessions over the past 5 months as well as participating in community transition events. EACS has been well received by the community. The choices future students now have to select courses and semesters with fulltime or part time options are a welcomed new program format. Credits (preparatory) leading to a Citation in Employment and Community Studies have added to the credibility of the program as well.

SCHOLARLY ACTIVITY

- EU faculty member Sue Lee recently responded to a BCCampus call to support UFV researchers Drs. Candy Ho and Linda Pardy who were conducting a study to “explore faculty perception on knowledge transfer and career development.” Sue noted it was inspiring to chat about the ways that Upgrading instructors play a key role in getting students to think about applying skills to professional settings.
- Dr. Teresa Swan presented the Employment and Community Studies Program at the ASE Articulation meeting May 25, and she and Gillian Sudlow will present their work on E-Portfolios at the Selkirk College Teaching and Learning Conference on June 8.

Faculty of Arts

EVENTS:

- The Arts Annual Faculty Meeting was held via Microsoft Teams on Wednesday, May 4th, with a Star Wars theme, featuring a Yoda icebreaker, a Pecha Kucha panel and Entertainment Arts introductions.
- Psychology Honours Thesis Defenses: The Psychology Department held its annual honours student thesis defenses on April 25, 2022. Thirteen students presented and defended their theses, and all performed extraordinarily on the examination. The event was held in person, while offering a remote online option.
- Open Doors, Open Minds: an annual event held to welcome Indigenous secondary school students to KPU by experiencing a hands-on approach to learning for the first time. On April 28th Indigenous high school students spent the day visiting “mock” classrooms, participating in active demonstrations with hands-on experiences, and learning about the different programs that KPU has to offer. The Faculty of Arts hosted a Journalism and Communication Studies mock classroom titled “Fake News.” This activity encouraged students to read a variety of news stories to determine what articles were real. The “Fake News” mock classroom was held by Chad Skelton, Journalism and Communications Studies Chair.



Arts Speaker Series 2021/2022

To view the full list of topics and presenters, click [here](#) Some presentations included:

- On Wednesday, March 23rd, Aaron Goodman, Ph.D., Dept. of Journalism and Communication Studies, presented “Digitally Memorializing the Opioid Overdose Crisis” via Microsoft Teams. The presentation highlighted a community-based participatory research project aimed at assisting



people in small towns and communities in B.C. and Alberta to digitally memorialize individuals who have experienced fatal overdoses. The purpose of the study is to support participants in publicly grieving, challenging stigma, and calling on elected officials to do more to prevent further overdoses. It is part of a multi-year Chancellor’s Chair Award at KPU.

- On Wednesday, March 9th, Dr. Kristen Alm, Dr. Leanne MacDonald and Dr. Lindsey Seatter presented “Celebrating Women Writers Through the Ages” on Microsoft Teams. This panel discussion celebrated women writers through time: from the women writers of medieval Britain, to Jane Austen and her contemporaries, culminating with Canadian authors Chelene Knight and Madeleine Thien. In alignment with International Women’s Day, the panel highlighted how women have shaped, and continue to shape, our literary history and contemporary culture through their artistic work and the stories they tell.



- On Wednesday, March 16th, KPU student Jacqueline Walker, KPU alumnus Sara Turcios, along with UBC student Clarissa Dixon, presented “Student Panel on Approaching Gendered Media” on Microsoft Teams. The student presenters began their discussion with a conversation on the impact of gendered media on youth, and highlighted best practices for approaching this issue. In the second half of the talk, the presenters explored common social challenges faced during encounters with unhealthy media representations. The panel discussed topics such as gaslighting, setting boundaries, and promoting critical engagement as it pertains to the consumption of gendered media.



PRESENTATIONS/COMMUNITY ACTIVITIES:

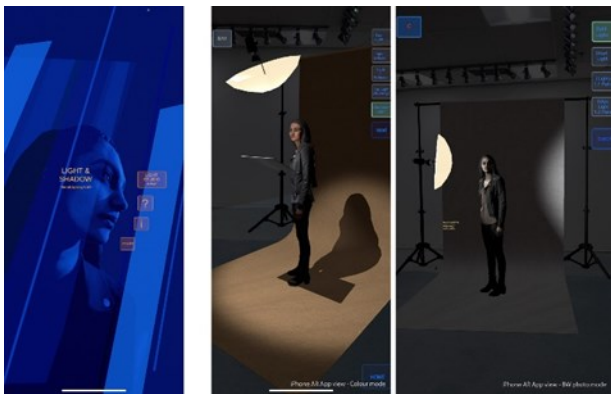
- Dr. Greg Chan (ENGL) opened the KPU-endowed “Symbolizing Obasan” ceramics exhibit as a co-curator, along with Ying-Yueh Chuang, on April 10th 2022. It is on permanent display at the Historic Joy Kogawa House.
- Dr. Greg Chan (ENGL) presented a Pecha-Kucha on *Mise-en-scene: The Journal of Film & Visual Narration* as part of the ARTS AFM panel, “Journeys: From Idea to Actualization”.
- Dr. Aaron Goodman (JRNL) moderated Let’s Talk Overdose

Faculty of Arts cont'd

- "State of media in public health crises" panel, hosted by UBC's Addictions & Concurrent Disorders Research Group, Department of Psychiatry.
- Dr. Ross Michael Pink (POLI) presented a seminar "Dharamsala: A Photo Journey" highlighting the brave Tibetan refugee community.
 - Dr. Fabricio Telo (SOCl) presented the partial results of an ongoing research project "Canadian Corporations and the Brazilian Military Dictatorship" at the 9th Latin America Research Group Workshop held at the University of Victoria.
 - Dr. Dorothy Barenscott (FINA) presented "Radical Capitalism, Modernism, and the Representation of the Urban Hungarian Nomad" at the Federation for the Humanities and Social Sciences in Canada Congress, held May 14-16th.
 - Ying-Yueh Chuang (FINA) participated in the following presentations and exhibits:
 - * "Panoply" group art installations at Darts Hill Garden starting on May 6th. Details viewable [here](#)
 - * "Artist's Choice" Fraser Valley Potters Guild group exhibition at The Gallery at Queen's Park from May 4th – May 29th. Details viewable [here](#)
 - Candy Ho (EDST): presented the following:
 - * On April 20th, *Sustaining career development with the United Nations Sustainable Development Goals* for the Douglas College Career Development Practitioner Program's Learning Series.
 - * On April 21st, *Supporting new grads through a post-pandemic career transition* with co-presenter John Grant (ENTR) at the BC Career Development Association Conference.
 - * On April 22nd, *Teaching with the United Nations Sustainable Development Goals: Earth Day edition* for the BCcampus Facilitating Learning Online Series.
 - * On May 4th, invited keynote titled, *Making the personal global: The United Nations Sustainable Development Goals in work integrated learning and career curricula* at the Association of Co-operative Education and Work Integrated Learning BC-Yukon Conference.
 - * On May 10th and 12th moderated a two-part expert panel titled *Building a bridge: How employers and career development professionals can collaborate to address workforce needs in 2022* for CERIC, Canada's Career Development Association.
 - * On May 12th and 13th invited keynote titled *How career development will save the world*, presentation titled *Enhancing local career services with a global perspective* (with Dr. Jennifer Luke, University of Southern Queensland), and invited masterclass titled *Maximizing career intervention through career influencers* at the Career Development Association of Australia Conference.
 - * On May 19th, Presentation titled *Evidence-based practice: Developing a career accelerator program for post-secondary graduates*, and invited masterclass titled *Guiding Principles in changing times: A focus on the dynamic nature of career development* at the Asia Pacific Career Development Association and International Association for Educational and Vocational Guidance Joint Conference.
 - * On June 1st, *Using the United Nations Sustainable Goals* for the Asia Pacific Career Development Association Learning Series.
 - Dr. Dale Tracy (ENGL) presented "Poetic Method, Autobiography, Essay", in Montreal at the Association of Canadian College and University Teachers of English (ACCUTE) annual conference, May 13th.
 - Dr. Jack Hayes (HIST) presented the following virtually:
 - * "Heat & Disaster Hierarchies in Chinese History" Roundtable "Seeing Like a Disaster – Interactions and Hierarchies in Natural & Human Disasters in East Asia", *American Society for Environmental History* (Apr 2022), Eugene, OR.
 - * "Environmental History in China's Borderlands" Roundtable "New Approaches to the History of Chinese Borderlands in the 20th Century", *Association for Asian Studies* (Mar 2022), Honolulu, HI.
 - * Participated in JET Program Interviews & Selection committee (Japan English Teaching Program) in early March.
 - Dr. Yanfeng Qu (LANC) participated in the following:
 - * served as one of three adjudicating panel members for the 2022 Annual Mandarin Speech Contest for BC University Students
 - * organized the 2022 AGM of the Canadian TCSL Association & 21st TCSL Conference and presented an Annual Report at the AGM as VP (General Affairs)

Faculty of Arts cont'd

- Dr. Asma Sayed (ENGL) participated in the following:
 - * “Biryani Poutine and Halal Burgers: The Poetics and Politics of Food in Uzma Jalaluddin’s *Hana Khan Carries On*” on May 12th (alongside KPU student, Jacqueline Walker).
 - * Attended the AGM of the South Asian Network for Secularism and Democracy as a board member on May 20th.
- Paulo Majano (FINA) presented an Augmented Reality App for Smartphones that he developed for Photography Students in Fine Arts to visualize studio lighting setups for portrait photography in an interactive virtual environment at the 8th Annual International Conference of the Immersive Learning Research Network.



- Dr. Carla MacLean (ENGL) presented the following (* denotes student collaborators):
 - * *Scheal, B.M., MacLean, C. L., Price H., & Connolly, D. A. (2022, April 28-30). *Crime and biased punishment: The biasing effect of pretrial incarceration on judgment* [Poster presentation]. NorthWest Cognition and Memory (NOWCAM) 2022 Conference, Surrey, Canada.
 - * *Miller, G. S. & MacLean, C. L. (2022, April 28-30). *Trust but verify: The biasing effects of uncheckable information in workplace investigations*. [Poster presentation]. NorthWest Cognition and Memory (NOWCAM) 2022 Conference, Surrey, Canada.
 - * *Bains, J. S., *Cassidy, N. M., MacLean, C. L., Bernstein, D. M., Derksen, D. G., Connolly, D. A. & Kantner, J. (2022, April 28-30). *The Effect of Gender Ambiguity on Credibility Judgements: A study of Cognitive Fluency* [Poster presentation]. NorthWest Cognition and Memory (NOWCAM) 2022 Conference, Surrey, Canada.
- Arts Exhibit: From April 1-28, the Faculty of Arts hosted the “COVID in the House of Old” exhibit in the Surrey

Arbutus Atrium. COVID in the House of Old highlighted the impact of COVID-19 on seniors living in care homes. This exhibit was one of Canada’s first public commemorations of the pandemic.

PUBLICATIONS/SCHOLARLY ACTIVITY:

- Dr. Greg Chan (ENGL) produced the 2022 edition of the KDocs Talks social justice video series.
- Dr. Aaron Goodman (JRNL) published the first three episodes of 0.6% PD-funded podcast known as “The Chemical Sensitivity Podcast”. The podcast is produced by Aaron Goodman, and KPU Journalism students Dani Penaloza and Emma Bolzner.
- Dr. Fabricio Telo (SOCI) published “Indigenous Women’s March in defense of land and natural resources in Brazil” at Kairos Canada Portal on March 28th, available [here](#).
- Dr. Tracey Kinney (HIST) conducted research at British Library, London, England for OER Ancient & Medieval History Project as part of OER & Arts Social Sciences PD funding from May 5-8.
- Dr. Daniel Bernstein (PSYC): published the following abstract and papers (* denotes a student or post-doctoral co-author when work was done):
 - * *Derksen, D.G., *Giroux, M.E., Newman, E.J., & Bernstein, D.M. (2022). Stable truthiness across the lifespan. *Developmental Psychology*, 58, 913-922. doi: 10.1037/dev0001334.
 - * *Jordan, K., Zajac, R., Bernstein, D.M., Joshi, C., & Garry, M. (2022). Trivially-informative semantic context inflates people’s confidence they can perform a highly-complex skill. *Royal Society Open Science*.
 - * *Bajwa, K., *Dogra, K. K., *Gill, P., & Bernstein, D. M. (2022, April). Alcohol use and decision-



making in older adults. Poster presented at Northwest Cognition and Memory, Surrey, B.C., Canada.

- * *Bajwa, K., *Dogra, K. K., *Takarangi, T., *Derksen, D. G., Matsuba, K. M., & Bernstein, D. M. (2022, April). Age and sex effects on affective theory of mind across the lifespan. Poster presented at Northwest Cognition and Memory Conference, Surrey, B.C., Canada.
- * * Derksen, D.G., *Giroux, M.E., Connolly, D.A., Newman, E.J., & Bernstein, D.M. (2022, April). Truthiness doesn't need clarification for now. Talk presented at the Northwest Cognition and Memory Conference, Surrey, BC, Canada.
- * *Dizon, V. J. M., *Dogra, K. K., *Derksen, D. G., Weller, J. A., Matsuba, K., & Bernstein, D. M. (2022, April). Risky decision-making from ages 3 to 89. Poster presented at Northwest Cognition and Memory. Surrey, BC, Canada.
- * *Hamzagic, Z. I., *Flores, D. R. A, *Dumoulin, A., Matsuba, K., & Bernstein, D. M. (2022, April). Do hot and cold executive functions moderate the relationship between age and the sunk-cost effect? Poster presented at Northwest Cognition and Memory Conference, Surrey, B.C., Canada.
- * * Orsetti, A.M., * McCullough, L.M., *McDonald, D-L.L., *Cassidy, N., Matsuba, M.K., & Bernstein, D.M. (2022, April). The effect of age, sleep, SES, and diabetes on cognitive control in older adults. Poster presented at Northwest Cognition and Memory. Surrey, BC, Canada.
- * *Ruel, L.A., Ackerman, R., *Dogra, K.K., *Campbell, C., *Rai, I. K., *Giroux, M. E., & Bernstein, D.M. (2022, April). Hindsight bias and metacognition in children and young adults. Talk presented at the Northwest Cognition and Memory Conference, Surrey, BC, Canada.

- Dr. Lilach Marom (EDST): Marom, L. (2022) Putting plagiarism under scrutiny: Punjabi international students and barriers within Canadian higher education. In C. Smith & G. Zhou (Eds.). Successful teaching strategies for culturally and linguistically diverse international students. IGI Global. [Link](#)
- Dr. Jack Hayes (HIST): published "An Analysis of Ian M. Miller's *Fir and Empire* & Meng Zhang's *Timber and Forestry in Qing China*", Review Article, *Harvard Journal of Asiatic Studies* (81:2, 2022)
- Dr. Eryk Martin (HIST): published, "Resisting Red Hot Video: Feminism, Pornography, and the Political Utility of Emotion," in *Feeling Feminism: Activism, Affect, and*

Canada's Second Wave, Lara Campbell, Michael Dawson, and Catherine Gidney eds. (Vancouver: UBC Press, 2022).

- Dr. Asma Sayed (ENGL): published the following:
 - * Review of Alka Joshi's *The Secret Keeper of Jaipur* (with KPU student, Brittany Lumb) *Awaaz: Voices*, vol. 19, no. 1, 2022.
 - * Review of Uzma Jalaluddin's *Hana Khan Carries On* (with KPU student, Jacqueline Walker) *Awaaz: Voices*, vol. 19, no. 1, 2022.
 - * "Postcolonial Ecologies and Sustainable Living: Reading Jenna Butler's Nonfiction." *Confluences 3: Essays on the New Canadian Literature*. Ed. Dannabang Kuwabong. Toronto: Mawenzie House, pp, 95-105.

INITIATIVES/ACTIVITIES:

- Dr. Greg Chan (ENGL) coordinated the KDocs Benefit for Ukraine, a documentary movie lounge and makers lab pop-up, which raised \$900 for the Canadian Red Cross and its humanitarian campaign in Ukraine.



- Dr. Asma Sayed (ENGL): contributed to the following:
 - * Represented KPU at the Scarborough Charter Inter-institutional Forum Symposium at UBC from May 13th to May 14th
 - * Organized "Fundamentals of Anti-racism" workshop for KPU employees on March 21st as part of the Task Force on Anti-racism's education initiatives.
 - * Attended the Canadian Members Council Meeting of the Shastri Indo-Canadian Institute as KPU's liaison on May 28th
- Declaration Week: From May 17-20th, KPU advisors from

Faculty of Arts cont'd

Arts, Science, Business, International advising, and Central advising hosted a collaborative event across the Richmond, Surrey and Langley campuses. Arts advisors participated in all four days and were located in high-traffic areas throughout the KPU campuses to answer any questions students may have about declaring.



STUDENT SUCCESS:

- Nayha Rupal (SOCl) published an op-ed, on April 25th, which was written for Dr. Fabricio Telo's SOCl 1125 course. Available [here](#).
- Kelly Yorke (FINA): attended a one-month Ceramic Student Residency at Medalta, Medicine Hat, Alberta, May 1-31st. and received the Medalta Scholarship from North West Ceramic Foundation, Vancouver, BC and the 7th Annual Medalta Student Residency Award from Medalta International Artists in Residency Program, Medicine Hat, Alberta, May 1st.
- Chiara Cemedda and Teya Ratslef (POLI): represented KPU at the Westcoast Model EU held at the University of Washington (Seattle) on March 4 & 5.
- Zahra Khan (POLI): represented KPU at the 12th annual Middle East and Islamic Consortium Conference (MEICON) held at the University of British Columbia on March 26. Zahra presented her course paper "State Identity, modes of negotiation in-text, and a hope for democratic reform; Assessing the European Neighbourhood Policy in the MENA region".
- Dr. Farhad Dastur (PSYC): recipient of 2022 Dean of Arts Teaching Award, presented by Dr. Greg Millard, Dean pro tem at the annual Arts AFM
- Dominique Manga (Arts Student): recipient of the Faculty of Arts Equity, Diversity and Inclusion Award, presented by Dr. Shelley Boyd, Associate Dean at the annual Arts AFM
- Rajdeep Gill (IDEA): recipient of the Faculty of Arts Equity, Diversity and Inclusion Award, presented by Dr. Shelley Boyd, Associate Dean at the annual Arts AFM
- Candy Ho (EDST): received the Career Development Practitioner of the Year Award by the BC Career Development Association.
- Dr. Fabricio Telo (SOCl): received a Guard.me Fund for a Faculty Exchange at Fundacao Getulio Vargas, (Rio de Janeiro, Brazil) to conduct research and partnership-building as a Visiting Researcher.
- Dr. Jack Hayes and Dr. Maddie Knickerbocker (HIST): received the Faculty of Arts Excellence and Advancement Funds (FAEAF) Award, "Decolonizing the History Department", KPU, Apr 27.
- Dr. Kyle Jackson (HIST): received an Open Educational Resources (OER) Grant (Stream A) to develop and publish "Lorrain's Logbook: An Open-Access Primary source on Northeast India (1891 – 1931)" KPU, chartered March 16 2022.
- Dr. Lisa Monchalin (CRIM): Graduated with Juris Doctor degree (J.D) from UBC Peter A. Allard School of Law, May 25th.

PROGRAM/POLICIES/INITIATIVES:

- KPU welcomed the first set of Entertainment Arts students to the Richmond Campus on May 9th. The campus was buzzing with students who were excited to experience some in-person learning again, along with the positive energy from new Lab Instructor staff and faculty! Over 200 new students are now part of the KPU Arts community, and we are thrilled to offer programs which support a booming industry in BC.

RECOGNITION – AWARDS AND APPOINTMENTS:

- Dr. Kyle Jackson (HIST): recipient of 2022 Dean of Arts Teaching Award, presented by Dr. Greg Millard, Dean pro tem at the annual Arts AFM

Faculty of Health

STAFFING

The Faculty of Health has recently welcomed two new BCGEU team members:

- Administrative Coordinator, Melika Bahadori (permanent, full-time position), joined KPU and the Faculty of Health on May 24, 2022. Melika brings with her nearly 20 years of post-secondary and education experience as both an Educational and Administrative Manager at the Kish Institute of Science and Technology in Tehran, Iran and as a LINC Administrative and Language Coordinator in both BC and Alberta. Some of the high-level tasks Melika will take on include scheduling and curriculum support, and day-to-day management of BCGEU staff with the Administrative Assistants, Clinical Placement Liaisons and Communication and Events Specialist reporting into this position. The Dean's Assistant and Lab Educators will continue to report into the Divisional Business Manager.
- Lab Educator, Sanaah Ali-Salma (permanent, full-time position), joined KPU and the Faculty of Health on May 24, 2022 and is replacing Ann Capulong who is moving into a NR2 faculty position. Sanaah completed her Bachelor of Science in Nursing at the University of Alberta in 2018, and has been working as a Complex Wound and Palliative Community Health and Rapid Response Nurse since relocating to BC.

The Faculty of Health welcomes two new Program Chairs:

- Dr. Kim Bagshaw was acclaimed to the role of Chair of the Psychiatric Nursing program on April 1, 2022 for a three-year term. Kim was regularized in the BPN program in 2018 and since that time has played an active role in curriculum coordination and development. Welcome Kim!
- Sonayna Rana was acclaimed to the role of Chair of the Health Care Assistant program on May 10, 2022 for a three-year term. Sonayna was regularized into the HCA Program in 2021 and has played a key role of faculty mentor to support new faculty brought on due to the increased intakes associated with the HCAP Pathways Program. Welcome Sonayna!

The Faculty of Health also had two long-term faculty members retire. We thank them for their years of hard work and dedication:

- After 29 years of service in the BSN and BSN-AE Programs, Connie Ordish retired effective March 31, 2022.
- After 26 years of service in GNIE and Professional Studies, Lori Shortridge retired effective April 30, 2022.

PRESENTATIONS/COMMUNITY ACTIVITIES

- On March 22, 2022 Dean Sharmen Lee and GNIE Program Chair Herra Sandhu met with Consul General Maria Andrelita Austria and Deputy Consul General Arlene Magno

of the Philippine Consulate General Vancouver, and with Dean Rowena Escolsar Chua, from the College of Nursing, University of Santo Tomas. The purpose of the meeting was to discuss collaboration between KPU Nursing Programs and the University of Santo Tomas College of Nursing, and the process for graduate nurses from the Philippines obtaining licensure to practice in British Columbia. At the invitation of the Consul General, Dean Sharmen Lee and Program Chair Herra Sandhu attended the NurseCon convention on March 25, 2022 hosted by the Philippine Consulate. KPU's expansion of its seats for internationally educated nurses was acknowledged and well received.



From left to right: Dean Rowena Chua, Dean Sharmen Lee, Consul General Maria Andrelita Austria, Deputy Consul General Arlene Magno

- KPU is partners with [CAEL \(The Council for Adult and Experiential Learning\)](#), who have a focus on providing expertise, resources, and solutions to campuses in order to effectively support adult learners. As KPU works to better understand and respond to the adult (nontraditional) students' current needs, Joyce Thibodeau from the Faculty of Health's BSN-AE program participated in the focus group. Dean Sharmen Lee attended the final 'reporting out' meeting.
- The Faculty of Health has recently hosted the following program information sessions to build awareness of our programming in the community and for potential students:
 - ⇒ BSN – March 3, 2022
 - ⇒ BPN – March 9, 2022
 - ⇒ TCM-ACUP – March 24, 2022
 - ⇒ TCM-ACUP – April 9, 2022

Faculty of Health cont'd

- ⇒ BSN-AE – April 14, 2022
- ⇒ GNIE – May 4, 2022
- ⇒ TCM-ACUP – May 19, 2022
- ⇒ BSN – May 25, 2022
- ⇒ BPN – May 25, 2022

PUBLICATIONS/SCHOLARLY ACTIVITY

- Dean Sharmen Lee was interviewed by the Langley Advance Times on the upcoming nurse seat expansion – link to full article [here](#).
- BSN faculty member Dianne Symonds was the successful candidate to work with Dr. Deepak Gupta on the KPU-wide Graduate Program Development Project. Dianne will be on a 50% release from May 2022 – April 2023 to work on this project. Congrats Dianne!

INITIATIVES/ACTIVITIES

- The Faculty of Health, BSN Semester 1 team and students, participated in an Indigenous Day at the Kwantlen First Nation on March 16, 2022. The day started off at KPU Langley with a presentation by Karen Gabriel on “Native Plants - Uses Beyond Eating”, and then moved on to the KFN Cultural Centre for lunch and cultural circle time led by Chief Marilyn Gabriel, Michael Gabriel and the KFN Cultural Committee.



- Faculty of Health BSN Semester 1 team faculty members Connie Klimek and Joan Boyce participated in KPU's Open Doors, Open Minds Indigenous Welcoming Event on April 28, 2022. This event gave indigenous high school students an overview of the first semester of our BSN program, and also engaged the students in a mock high-fidelity simulation scenario.



- The Faculty of Health celebrated International Nurse's Week on May 12, 2022 with refreshments for our faculty members, and promotional materials for students.

STUDENT SUCCESS

- On March 9, 2022, the President's Office of KPU received an email from a patient that was under the care of BSN student Yasmin Sidhu. The patient wrote that Yasmin was “incredible. Her personality and her skills are amazing for a young lady and it appears that she is receiving the best instruction possible. She applied her skills like a real professional. Her patience and understanding is second to none.” Thank you to Yasmin for her care and professionalism, and representing KPU and the BSN Program so well.

PROGRAM/POLICIES/INITIATIVES

- The Traditional Chinese Medicine (TCM) Program Advisory Committee met on April 27, 2022 and passed a motion to endorse the Bachelor of Science in Traditional Chinese Medicine (BSTCM) degree proposal. The TCM faculty have been working very hard on this proposal and this was acknowledged by the TCM PAC members. The BSTCM proposal is currently being circulated to key parties in KPU for consultation.
- Our Health Care Assistant Program received notification in April 2022 that they have been granted a full, five-year recognition status by the BC Care Aide & Community Health Worker Registry. The dedication of our faculty and staff in providing the best learning experience for our students came shining through.

Faculty of Science & Horticulture

EVENTS:

- On March 8, KPU Brewing hosted a brewery tour for federal Minister of Rural Economic Development, Honourable Gudie Hutchings; MP John Aldag (Cloverdale-Langley City); Paul Oraziotti, executive director, Cloverdale Business Improvement Association; Scott Wheatley, executive director, Cloverdale Chamber of Commerce; Teri James, executive director, Downtown Langley Business Association; and Kristina Gervais, manager of operations, Discover Langley City. The visit was hosted by Randall Heidt VP External Affairs and pro tem dean Jeff Dyck, and organized by Katie Openshaw, special advisor, Government Relations with support from DeAnn Bremner (Communications, Events and CPS Coordinator). Leading the tour was Brewing instructor Dominic Bernard and Dr. Mathias Schuetz, director, hops research and development, Applied Genomics Centre. Also in attendance were Brewing instructors Jon Howe and Emily Kokonas, and student assistant Ernesto Cabral.



Photo (L-R): Randall Heidt, VP External Affairs; MP Gudie Hutchings; MP John Aldag; Dr. Mathias Schuetz (AGC); Dominic Bernard (BREW); and Jeff Dyck, pro tem dean, FSH in the KPU Brew Lab on the Langley campus.

- The Horticulture department were once again able to host their annual KPU Horticulture Plant Sale, this time spread over 12 days (April 28-29, May 2-6 & 9-13) in the horticulture greenhouses. The department is also holding weekly vegetable sales on Thursdays from 11am-2pm in the Horticulture field lab.



- KPU Horticulture participated in the Pacific Agriculture Show with an exhibitor booth at Tradex in Abbotsford from March 31–April 2. Instructors Jamie Lamont, Cameron Lait, Shelley Murley, Maria Valana, Janis Matson and Lily Liu helped with the booth and attended workshops throughout the event.
- The 7th annual KPU Brewing Career Fair took place on March 7 and was held virtually for the second year. Twenty-two companies with 42 representatives from across BC participated interviewing 32 first- and second-year Brewing Diploma students. The event was organized by DeAnn Bremner (Communications, Events and CPS Coordinator) and hosted by Brewing instructor Dominic Bernard (BREW) with fellow instructors Alek Egi, Nancy More, and Stan Wong attending.
- KPU's Science Rendezvous team collaborated with the national SR organization to offer a virtual 'Science Chase' event on May 7. Participants logged in to university sites across the country to make their way through online challenges. Science Rendezvous DIY booklets will be sent out to local schools as well so that children can do some of these hands-on experiments from home.

Faculty of Science & Horticulture cont'd

- KPU Brewing hosted Pacific Beer Chat (PBC) podcast hosts Jordan Mahlmann and Warren Boyer in the KPU Brew Lab on April 26 to record an interview with Brewing instructors Dominic Bernard and Stan Wong, as well as Brewing students Mike Patterson, Marcus Nicholls, Peter Bartnik and Kyle Jansen to discuss the 2022 Student Signature Series beers. Photo (L-R): KPU Brewing students Marcus Nicholls, Lakesider Brewing; Mike Patterson, Parkside Brewery; Peter Bartnik; Dominic Bernard, instructor; Kyle Jansen, Five Roads Brewing; Stan Wong, instructor; Jordan Mahlmann, PBC co-host; and Warren Boyer, PBC co-host.
- The Faculty of Science and Horticulture participated in the Open Doors, Open Minds event at KPU Langley on April 28. Instructors Kathy Dunster (HORT), Don Mathewson (PHYS), Tak Sato (PHYS), Marjorie Sorenson (BIOL), Mika Morkkonen (BIOL) and Joanne Massey (CADD) provided hands-on workshops to visiting Indigenous high school students.



- On May 4-5, the Physics Department had tables at the Richmond and Surrey “KPU Welcomes you!” days. Instructors showcased a number of exciting physics demos as well as student final projects. KPU Brewing hosted a table on May 3, 4 and 5 at the Langley, Richmond and Surrey campuses. The tables were supported by student assistant Ernesto Cabral.
- KPU Brewing collaborated with The Barley Merchant Taproom & Kitchen in Langley to hold two student Signature Series ‘tap takeover’ events on March 10 and April 7. At each event, five different Signature beers were featured as a special ‘KPU Brew flight’ and partial proceeds from sales will go towards the Nancy More award for a Brewing student. First and second-year brewing students attended along with instructors Alek Egi, Dominic Bernard, Nancy More, Stan Wong, Martina Solano Bielen, Emily Kokonas and Ken Beattie, as well as Randall Heidt, VP External Affairs; and Katie Openshaw, Special Advisor, Government Relations. MP John Aldag attended the March 10 event.
- In collaboration with Arts, Business, International and ACP, the Faculty of Science and Horticulture Advisors Andrea Flello and Geraldine Wee participated in FSH Declaration Week from May 17-20 on the Surrey, Cloverdale and Langley campuses.
- KPU Horticulture participated in the Skills Canada event at the Vancouver Convention Centre from May 26-27. Instructors Jamie Lamont, Russ Lyons, Cameron Lait and Christine Thuring helped with an interactive plant identification game and prize/swag giveaways at their booth. Over 350 visitors to the horticulture booth entered to win a prize.



Faculty of Science & Horticulture cont'd

STAFFING (APPOINTMENTS/PROMOTIONS/TRANSITIONS)

- Tammy Hulstra has been promoted to Administrative Coordinator in the Dean's Office, replacing Michelle Molnar who will be moving over to the Senate office.
- Vidhi Thakkar (HSCI) has been working with KPU as a Senior Research Associate for 3 years and recently became NR1 Faculty in the Department of Health Sciences.

PRESENTATIONS/COMMUNITY ACTIVITIES

- Farm Manager Andy Smith (SUST AG) recently donated a kidney anonymously and had the journey documented by the BC Transplant organization. You can view the video here: <https://www.youtube.com/watch?v=LcECW90kp-s>
- Dr. Michael Bomford (SUST AG) presented an annual update from the KPU Farm at the Garden City Lands to the City of Richmond's Parks, Recreation, and Cultural Services Committee on May 25th, 2022.
- On May 4, Laura Flinn (PHYS) gave a presentation online for the KPU TALK series entitled "Oops! Accidental Discoveries in Science".
- KPU Brewing hosted a pouring booth at the Brewhalla Fort Langley Beer & Music Festival on May 21. The booth was hosted by Brewing instructor Alek Egi, DeAnn Bremner (Communications, Events and CPS Coordinator) and student assistant Ernesto Cabral. Partial proceeds from ticket sales went to the Trading Post Brewing John Mitchell Award for a Brewing student. Photo (L-R): Alek Egi, brewing instructor; DeAnn Bremner (Communications, Events and CPS Coordinator); and student assistant Ernesto Cabral.



- Dr. Michael Bomford (SUST AG) and Sustainable Agriculture student Rue Badanac led a community *Sphagnum* transplanting activity with the Garden City Conservation Society on Richmond's Garden City Lands on May 28th, 2022. *Sphagnum* is a moss that sequesters carbon as it forms peat. It is being transplanted to promote bog conservation and restoration efforts. Ms. Badanac is conducting a research project to monitor

efficacy of different transplanting methods. Dr. Bomford is collaborating with the Garden City Conservation Society on a citizen science project to identify, survey, and propagate *Sphagnum*.

- Dr. Michael Bomford (SUST AG) has accepted an appointment to the BC Minister of Agriculture's Advisory Group on Regenerative Agriculture and Agritech. The group includes members appointed by the Minister, consisting of post-secondary partners, industry associations, private sector, and special advisors. It will help identify opportunities for regenerative agriculture and agritech in BC, while supporting knowledge transfer and partnership building.
- Janis Matson (HORT) presented her workshop *The Idea of Drought Tolerance* at the BC Home and Garden Show on March 11 and 13 at BC Place in Vancouver.
- Raquel Cabral (MATH) attended the online conference *Everyday Life of a Post-secondary Math & Stats Practitioner – In Memory of Alfonso Gracia-Saz*, organized by First-year Math and Stats in Canada.
- Kathy Dunster (HORT) was an Invited speaker at the *2022 EuroGeo Conference Re-visioning Geography for Sustainability in the Post-COVID Era* hosted by the Department of Geography, University of the Aegean, Mytilene, Lesvos, Greece from May 5 – 7.
- KPU Office of Advancement confirmed that Molson Coors donated funds on May 5 to create three additional KPU Brewing awards in addition to their existing awards; adding two more Molson Coors BIPOC awards and one more Six Pints Women in Brewing award.



PUBLICATIONS/SCHOLARLY ACTIVITY

- Karen Davison, Vidhi Thakkar (HSCI) and others published *Interventions to Support Mental Health among Those with Health Conditions That Present Risk for Severe Infection from Coronavirus Disease 2019 (COVID-19): A Scoping Review of English and Chinese-Language Literature*. International journal of environmental research and public health. 2021 Jan;18(14):7265
- Davison KM (HSCI) and others published *A Call to Action to Enhance Understanding of Long COVID in Long-Term Care Home Residents*. Journal of the American Geriatrics Society 2022 doi: 10.1111/jgs.17889.
- Karen Davison, Vidhi Thakkar (HSCI) and others published *Post COVID-19 Pandemic Recovery: Towards More Integrated Health and Social Care Systems That Addresses the Complex Needs of Canada's Diverse Populations*. International Journal of Integrated Care 2022 doi.org/10.5334/ijic.ICIC21248

Faculty of Science & Horticulture cont'd

INITIATIVES/ACTIVITIES

- In collaboration with the KPU Applied Genomics Centre (AGC), KPU Brewing released two experimental beers to the public on May 27 using hops developed by the AGC, NextGen Hops and Topp's Hops. A series of experimental hop trial beers will be released throughout the summer to gain consumer feedback.



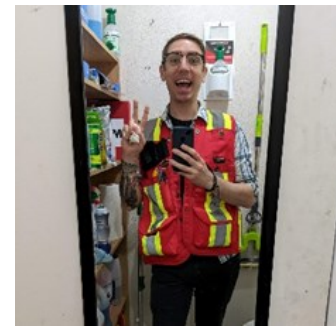
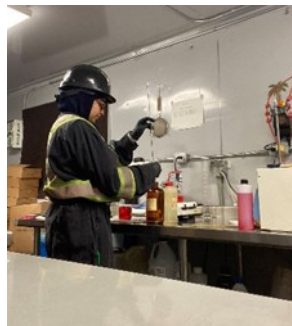
ALUMNI STORIES

- Kristen Hudson, BHS Urban Ecosystems (2015), has been hired by Dalhousie University as the horticulturist teaching a new, 22-week "Bridge into Agriculture" course which is a partnership between African Nova Scotian Affairs, the Nova Scotia Federation of Agriculture, the Nova Scotia Department of Agriculture and Dalhousie University Extended Learning and students will receive a certificate upon completion. *Bridge into Agriculture* is hosted by the Extended Learning Department of the Dalhousie Faculty of Agriculture to help bridge the gap between African Nova Scotian communities and agriculture through the production of a small vegetable garden.
- David Camparmo (PHYS) is working on optical engineering for LED lighting systems at Signify (formerly Philips) in Langley. Ernie Ng (PHYS) is working on agricultural technology (development of a GPS tractor) at ICMS in Abbotsford. Yehya Mohammad (PHYS) starts work at Advanced Cyclotron Systems in Richmond. He will be working on the cyclotron control systems as well as performing various electrical tests on them. Graduating PMT student Ben McClennon also secured a permanent position as an electromechanical technician at Advanced Cyclotron Systems in Richmond immediately after finishing his final exams.
- On April 14, Patina Brewing released a KPU Brewing alumni collaboration beer, Aprium Sour. Brewing instructor Jon Howe joined the brew day with the following alumni: Riley Bovbjerg (Class of 2019) and SeungYeon Jung (Class of 2018), Patina Brewing; Adam Keil (Class of 2019), Mountainview Brewing; Xander Szymanski; Jeff Bressette (Class of 2019), Alex Perry (Class of 2018), Darryl Smith (Class of 2020) and Peter Barry

(Class of 2023), R&B Brewing; and Danilo Chiga (Class of 2019) and Joe Malinson (Class of 2019), Stanley Park Brewing.

STUDENT SUCCESS

- We are happy to report on some Environmental Protection Technology (EPT) student success for this summer 2022 semester. A key component of the EPT program is Co-operative Education. This experiential learning in the environmental protection field workplace allows students to apply skills and knowledge gained in the program, learn more, and then bring practical skills and knowledge back to the classroom; enriching learning for everyone involved. This summer, 2022, EPT has one student working for BC Ministry of Environment and Climate Change Strategy, in Environmental Protection – Compliance. Another two EPT students are gaining valuable skills as IPM Field Technicians with ES Croconsult. Two EPT students are getting their hands dirty as Hazardous Waste Technicians with GFL Environmental this summer. Lastly, we have three EPT students with Pinchin. All are working as Field Technicians, in three different areas: Environmental Due Diligence & Remediation; Hazardous Materials; and Indoor Environmental Quality. *Photos (Left: EPT student Aaliyah Banka at GFL, Right: EPT student Shane Fraser at Pinchin)*



Faculty of Science & Horticulture cont'd

- Our 4th year Physics for Modern Technology students completed a number of impressive final year projects this year. Notable mentions go to Ben McClennon's sun-tracking photovoltaic system and George Tso's raman spectroscopy system in collaboration with Surrey-based company Teledyne Photometrics. The practical projects continue to be a huge factor in the employability of our students.
- KPU Brewing students Mike Patterson and Michael Hodgson's Signature Series beer, Summertime Witbier, won bronze at the 2022 Canadian Brewing Awards (CBA) on May 14th in the German style (weiss) wheat beer category. Brewing instructor Jon Howe, who helped the team brew their Signature beer again for this competition, attended the awards ceremony in Calgary and accepted the award on behalf of KPU.



PROGRAM/POLICIES/INITIATIVES

- KPU's Physics department program review committee completed the self-study portion of the Physics for Modern Technology program. The study found satisfaction in the course from current students and alumni as well as support for its aims and the quality of students produced from employers. The study also outlines potential strategies for growth of the program. In line with the findings of the self-study the department is renewing its marketing strategy and is in particular looking for ways of increasing retention of the large number of students who come through our first-year programs as well as developing alternative pathways for students to join the program via other routes.
- In Summer 2022, Jennifer DeBenedictis (PHYS) is trialing a fully-paperless laboratory report system for the Phys 1100 labs. Students are taught easy ways to capture images of either hand-written work or data captured by computer program, and how to paste those images into a digital lab workbook. Later, the lab instructor runs a VBA macro of Excel to copy the student's work into a marking rubric. This rubric allows the instructor to grade and comment upon their student's work with just a few mouse clicks. A second VBA macro converts the completed rubric into a PDF that can be returned to the student. This paperless lab report system both saves students money at the bookstore, and makes grading easier for their lab instructor.



Faculty of Trades & Technology

INTRODUCTION

It has been a whirlwind three months since the last report. The major theme of this period has been connections and engagement. The re-emergence from a post-pandemic hibernation has meant that we have run straight into all the social, community, business and industry connections that were allowed to lapse or atrophy due to Covid restrictions.

Although our student engagement activities never quite slowed down, it has been great to be able to support our students in their career and community building activities.

Community Engagement has been a process of reaching out and connecting with all the past and future community partners that have emerged in the last two years. We are busier than ever connecting and ensuring that Faculty of Trades and Technology is an integral part of the South Fraser community, though our connections reach from Squamish to Hope.

Finally, the beginning of KPU Tech Campus Coffee and hosting KPU Day on our campus allowed us to connect in-person with many of the people who work at our institution. We are thankful to the faculty, staff, and students who volunteered their time and expertise in showcasing all that makes the Faculty of Trades and Technology truly an integral piece of KPU.

STUDENT ENGAGEMENT

Career Development

Dean's Awards

Congratulations to the Dean's Award for Outstanding Achievement recipients for the months of March through May. This non-monetary Award is based on Academics, Attitude and Attendance. The presentation is made as the students reach the end of the Foundation and final program level in the trade. Eight students were recipients of the award. One award was presented to student in the final level of their apprenticeship and seven awards were presented to students in Foundation programs.

Career Development

In conjunction with the KPU Career Centre, KPU Faculty of Trades and Technology has started to highlight key job postings in Career Connections using the headline "Career Services Jobs of the Week". Over the last five months 73 job postings of interest to KPU Faculty of Trades and Technology students have been highlighted. These have been from national, provincial and regional employers in the public and private sector.

The jobs are posted every week and our faculty members are encouraged to share the postings with their students.

During recent months, twelve employers have reached out

directly to KPU Faculty of Trades and Technology in search of new apprentices. The employers are in the automotive, construction and metal work sectors and are interested in having direct contact with our faculty.

Career Day

KPU's Virtual Career Day was on Wednesday, March 9, 2022. A number of employers in the Trades industry attended Career Day including Amazon Canada Fulfillment Centre, Avcorp Industries Inc., Brandt Tractor Ltd., City of Surrey, FPS Food Process Solutions Corporation, Lordco Auto Parts, NRI Distribution, Roy Northern Environmental Ltd., Sixstream Signs LTD., Trans Mountain, Work BC Langley/Aldergrove and WorkSafeBC.

Online / Blended Delivery

The Citation in Parts, Warehousing, Logistics and Distribution has transitioned to primarily an online program and has given a new way to reach out to students all over the province.

Many other programs, including Appliance Service Technician, also are continuing to be delivered in blended models. Final student results are showing to be consistent or improving, and adoption of these models is increasing access for students in remote areas.

Skills Competition

Tyson Ellis from Jeff Doolan's Panorama Ridge Youth Train in Trades class represented KPU at the Provincials on April 9, 2022.

Student Orientation

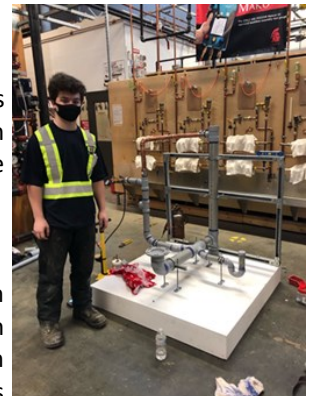
In April we continued to run Introduction to KPU - Orientation Sessions for incoming Foundation programs. Special thanks to Brooks Lewis, Felicia Jing and Tamaka Fisher for presenting information about their programs.

Mechatronics and Advanced Manufacturing Project Presentations

KPU Mechatronics and Advanced Manufacturing students presented their capstone projects the week of April 18 to 22. The projects combine theory and practical skills and reinforce the learning that happens all throughout the program.

Farrier Capstone Project Presentations

KPU Certificate in Farrier Science students presented their capstone projects the week of May 16th to May 20th. The students spoke to the value of the program, both personally and professionally, and expressed their appreciation for the combination of theoretical and practical experiences in the KPU Farrier Barn as well as during their practicum stints.



PROGRAM UPDATES AND CHANGES

Vocational Math Assessment Changes Ongoing

Discussions are ongoing regarding a possible switch from the Vocational Math Assessment to the ALEKS assessment. This will help streamline access for applicants to the Foundation programs and potentially allow easier mobility between vocational and undergraduate offerings.

SSCC

March 9 - Laura McDonald attended Senate where the discontinued Farrier course outlines were approved.

Mechatronics and Advanced Manufacturing Technology Working Group

On February 18, the Mechatronics and Advanced Manufacturing Technology (MAMT) Working Group was disassembled. The action items were assigned to the Mechatronics and Advanced Manufacturing Task Force, which took the responsibility of implementing the vision outlined by the working group. With Dr. David Burns at the helm, this committee was tasked with increasing student enrolment in the MAMT program in ways such as updating the University Calendar descriptor, reflecting upon the stated admission requirements, and discussing outreach opportunities through marketing and the Future Students Office.

A special thanks to everyone who worked on the re-envisioning process.

Mechatronics and Advanced Manufacturing Technology Task Force

MAMT task force with members from the MAMT faculty, Trades and Technology Dean's Office, Admissions, International and Future Student's office is working to implement the policies and direction given by the MAMT Working Group.

COMMUNITY ENGAGEMENT

National Apprenticeship Conference

Dr. Joel Murray, William Alvarado and Cindy Bilow are at the National Apprenticeship Conference in Halifax, NS, from May 29 to May 31. This biennial event brings together members from every corner of Canada's apprenticeship community to highlight promising practices and innovative solutions in apprenticeship training. <https://caf-fca.org/national-apprenticeship-conference-2/>

Supporting Women in Trades

Joel, William, and Cindy are at the Supporting Women in Trades Conference in St. John's, NL on June 2nd and June 3rd. This is a unique opportunity to learn, share and connect with apprentices and skilled trades workers who identify as women, their champions and community allies. <https://caf-fca.org/2022-swit-conference/>

[fca.org/2022-swit-conference/](https://caf-fca.org/2022-swit-conference/)

NCDATT

June 1 and June 2 - Laura is virtually attending the National Council of Deans of Apprenticeship Trades and Technology meetings. This is a unique opportunity to connect with Deans from across Canada to discuss agenda items such as the future of trades from the perspective of the Canadian military and ways to foster equity, diversity, and inclusion in the skilled trades.

Skills Canada Nationals Competition at KPU Tech

May 25 – May 27 - The Faculty of Trades and Technology was at the Skills/Compétences Canada (SCC) at the Vancouver Convention Centre. This was the first national skills competition to be hosted partly in person since 2019. Our team worked with the Future Students Office and the Community Engagement and Major Events team to create engagement activities and support for our existing and potential students.

Media Feature – On the CBC

Faculty of Trades and Technology instructors and students were featured in a segment for CBC Radio's On The Coast with Gloria Macarenko for their ongoing series "Hire Calling". Bob Davis from Millwright and Mike Mann and Orlando Wall from Electrical were featured on an episode discussing shifting expectations and demands in trades.

ITA

The Faculty of Trades and Technology is in routine contact with the various sectors of the Industrial Training Authority (ITA). Here are some of the seminars and opportunities for engagement in the last three months:

- May 12 - Joel, Andy Smith, and Wayne Andrews were in the Info Session: Carpentry SLE Development, hosted by the ITA. Topics covered included the development of the SLEs and some insight into pass/fail rates per level.
- May 25 - Joel took part in the ITA webinar on Automotive Service Technician: Program Updates and Moving to the Single Credential. The hosts discussed timelines for moving from progressive exams to standard level exams (SLEs), as well as what to set the percentages to for institutional coursework and versus the ITA exam.

BCATTA

Our Faculty is closely connected to and engaged with the BCATTA (BC Association of Trades and Technical Administrators). Laura is a member of the four-person BCATTA executive team. BCATTA members are administrators from public post-secondary institutions across BC which offer trades training funded by the ITA. Here are some of the highlights of the engagement from the last three months:

Faculty of Trades & Technology cont'd

- May 19 - Joel was in BCATTA: Indigenization Sub-Committee. This committee is exploring how to support indigenization of the trades curriculum, among other important considerations related to our indigenous communities.
- May 25 – As Laura is a member of the BCATTA Executive, she attended a meeting on the Wednesday evening to discuss topics such as multi-year agreements being proposed to the ITA and requisite adjustments to band rate funding to account for changes in supplies costs and labour market demands.
- May 26 & 27 - Laura attended BCATTA meetings on Thursday and Friday. Many interesting topics were discussed, including the switch of Automotive Service Technician from a progressive trade to having SLEs.

Trades Training Partnerships

Faculty of Trades and Technology has regular meetings with our Trades Training Partners in the regional school districts who have dual credit programs with our faculty. These meetings allow us to discuss recruitment and support for high school students entering the dual credit Youth Train in Trades Programs.

- March 8 – we held the Youth Train in Trades/Trades Training Partnership meeting. Excitement was expressed regarding the February 2023 implementation of Metal Fabrication for Youth Train in Trades. As well, discussions have begun regarding offering a Youth Trades Sampler.
- April 5 - Youth Train in Trades/Trades Training Partnership meeting.
- May 3 - we held the Youth Train in Trades/Trades Training Partnership meeting. William Alvarado Barraza chaired the meeting.

Two-Eyed Seeing Network

Joel is taking part in a series of seminars with Two-eyed Seeing Network. This network is funded by the Government of Canada's Future Skills Centre and promotes "an approach that is designed with both Western and Indigenous ways of knowing to achieve true partnership and collaboration in support of Indigenous Youth and workforce development."

- March 29 - Joel attended the Two-Eyed Seeing Network Fraser Salish Regional Roundtable. This network is creating a model for workforce development through working with Indigenous communities, industry leaders, workforce and social development experts, and education and training providers.
- May 17 - Joel attended the Two-eyed Seeing Network.

Council for Adult and Experiential Learning

May 9 and May 10 - Laura attended the Council for Adult and

Experiential Learning workshop. The University is looking for ways to recruit and support our adult learners in entering KPU through to completing their studies.

SEMM Forum

On May 11 and May 12 - Laura and Joel were in a part of SEMM Forum 2022. This was an online conference to discuss Strategic Enrolment Marketing and Management to support institutional outcomes by improving student recruitment, retention, and success.

Squamish First Nation

Laura McDonald worked closely with representative of Squamish First Nation (SFN) on program planning. April saw the launch of our first Building Maintenance Worker (BMW) offering, which included modules on roofing and flooring. Contracts have also been signed for a second BMW program to occur starting in September 2022, as well as a Carpentry Level 2 intake to start in November 2022.

KPU Day at KPU Tech Campus

KPU Day was held at the Tech campus on May 6th, 2022. Special thanks to all our faculty who worked to create engaging content to make this a memorable day. Every department in the Faculty of Trades and Technology created an activity or a seminar for KPU employees. Here are some scenes from the campus: (file attached).

Metis Nation

Laura McDonald is in ongoing meetings with Metis Nation to discuss future program planning. The goal is to create program that support community needs and priorities and a tentative contract has been proposed for offerings in Fall 2022

Canadian Welding Bureau

April 6 – Al Sumal and Laura McDonald met with Cody Vigeant from CWB to discuss a potential new partnership. A pilot offering launched at the end of May 2022.

Building Supply Industry Association of BC (BSIABC)

April 8 - Laura and Joel met with Mr. Shell Busey and representatives from the Building Supply Industry Association of BC (BSIABC) to discuss some potential new CPS opportunities specifically targeted at upskilling individuals already working in industry.

Ministry of Jobs, Economic Recovery & Innovation and Basic Aviation Partners

March 28 - Laura met with representatives from the Ministry of Jobs, Economic Recovery & Innovation and Basic Aviation Partners to engage in preliminary discussions regarding an upcoming opportunity for the Faculty of Trades and Technology. This was the first of expected ongoing conversations regarding employment options for our Mechatronics and Advanced Manufacturing Technology

Faculty of Trades & Technology cont'd

(MAMT) students and possible future CPS opportunities.

Fraser Regional Correctional Centre

March 29 - Laura met with the Fraser Regional Correctional Centre team to discuss restarting our FRCC offerings (i.e. Welding, Metal Fabrication). Offerings have begun and are scheduled to continue through to the end of March 2023. These offerings are designed to upskill inmates who are scheduled for release and prepare them for post-incarceration careers.

Miele Canada

March 23 - We received a new banner from Miele for our updated kitchen demonstrations areas in the Appliance Service Shop. These kitchens display units which allow the students to practice their service techniques and provide installation training in simulated environments. The displays and the appliances have all been donated by industry to our program. The banner was presented by Eric Esguerra, Vice President, Customer Service & Operations. Our faculty works hard to foster this opportunity for our students to make connections with one of the industry leaders in home appliance.



Appliance Service Technician Career Day

On March 23 - We had a successful career day in the Appliance Service Technician program. Over twelve employers participated virtually and in person. Thank you to our industry partners, KPU's IET team, and Ana Caceres Castillo and Dr. Joel from the Dean's office for supporting this project.

Information Sessions

- March 10, Mary Wilton hosted KPU's Parts and Warehousing Information Session.
- April 5, Larry Rhodenizer hosted an Automotive Service Technician Information Session.
- April 6, Rob Hall-Thomsen hosted a Plumbing/Piping Information Session.
- April 12, Bob Davis hosted KPU's Millwright Information Session.
- April 14, David Fengstad hosted an Appliance Service Information Session.

- April 20, Gerard Laverty hosted a Farrier Sciences Information Session.
- April 21, Stephen Dockery hosted an Electrical Information Session.
- April 26, Ron Murray and John Singh hosted a Mechatronics and Advanced Manufacturing Technology Information Session.
- April 26, Ed Miks hosted a Carpentry Information Session.

EMPLOYEE ENGAGEMENT

Staffing Activity/Changes

We welcomed, Barbara Hodgins to Apprenticeship Services in the Faculty of Trades and Technology Dean's Office on April 11.

New Faculty

- Gordon Ryall was hired as an Automotive instructor for our Youth Train in Trades program at Howe Sound Secondary
- Thomas Mortensen was hired as Carpentry instructor for our Youth Train in Trades program at Howe Sound Secondary
- Andrew Poulin and Spencer Marshall were brought onboard as NR1 for the welding department.
- Collin Warren joined the KPU Youth Train in Trades Plumbing program at Panorama Ridge.
- Erick Medina joined the KPU Millwright department.

Faculty Retirements

We were sorry to say goodbye to some beloved faculty members. Al Sumal, Brian Myette, and Jeff Doolan all started their retirement journeys. Their contributions to the KPU community and active engagement in student success and teaching excellence will be missed.

Long Service Awards

On May 6 - Karen Dumaresq and Kulpreet Sasan received KPU Long Service Awards during the KPU Day festivities.

Gerard Laverty Profile on KPU Community Portal

Gerard Laverty was featured in a profile on the KPU Community Portal. The story link can be found [here](#).

Valley First Aid for Joint Health & Safety Committee

In May, Laura successfully completed Valley First Aid for Joint Health & Safety Committee training. This is mandatory training for all members of Joint Health & Safety Committees. As a reminder, Joel Murray is the Faculty of Trades and Technology administrative representative and Laura is the administrative alternate.

Inter-Departmental Engagement

Joel is an active participant of the new Employee Orientation

Faculty of Trades & Technology cont'd

Group, and the Faculty and Instructional Staff Handbook committee.

Campus Coffee

May 18 - We held our first campus coffee of the year. It was a great chance to sit down with our colleagues and share a coffee. The event was organized by Ana Caceres Castillo. And was a great chance to see everyone on the campus again.

St Patrick's Day Visit

Finally on a lighter note: - March 17 - Gerard Laverty and Michele Hague brought these visitors to the Dean's Office and the main foyer of KPU Tech to celebrate St. Patrick's Day.

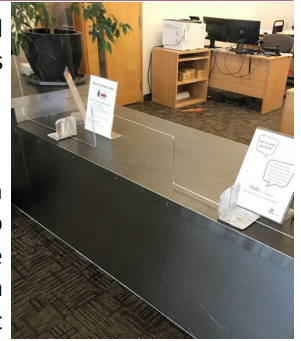


CAMPUS UPGRADES

- May - The pond at KPU Tech was cleaned over the week of May 6, 2022. A special shout out to the KPU Facilities team for their work on this project.

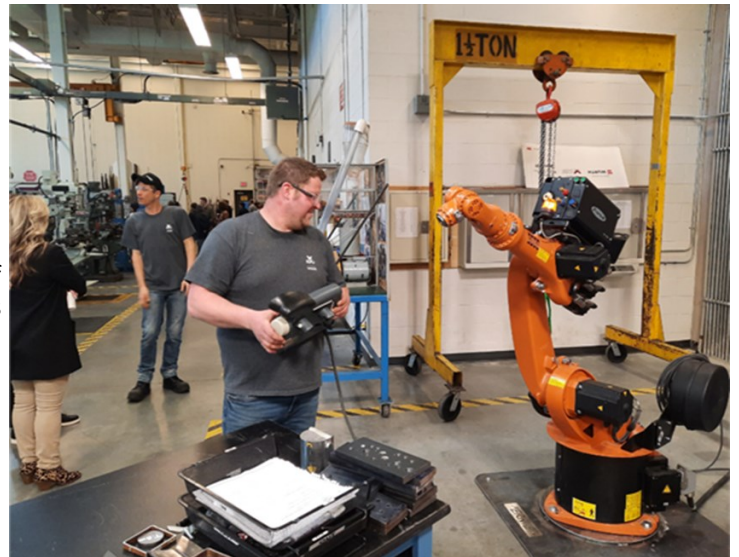


- March - Tony Amenta fabricated metallic feet for the Library's Plexiglas counter panel.



KPU DAY AT TECH CAMPUS

KPU Day was held at the Tech campus on May 6. Special thanks to all our faculty who worked to create engaging content to make this a memorable day. Every department in the Faculty of Trades and Technology created an activity or a seminar for KPU employees. Here are some scenes from the campus:



Melville School of Business

EVENTS

Industry Insider Series: 9th Edition Event

On May 18, Melville School of Business staff and faculty hosted the 9th edition of the Industry Insider Series. The event series is built in a panel format, where employers meet with students and faculty. The informative networking opportunity allows our students to converse with local industry experts and gather valuable information for further career development. The 1.5-hour long virtual event was attended by 32 students and faculty from bachelor, post-baccalaureate, and graduate level programs. The session was once again Moderated by Associate Dean Lindsay Clayton.

Here is a list of the panelists:

- Andrew Jamias, Director, CIS Consulting Services at Cayenta
- Antonio Marando, Aftermarket Manager at Leavitt Machinery
- Brenna Denexter, Human Resources Manager at Tap Roots Plumbing and Heating Ltd
- Eli Yanga, Organizational Change Management Advisor, at BC Liquor Distribution Branch
- Rahul Bakshi, Director of Sales - Retentions at Sage Software

We are looking forward to the 10th edition of our Industry Insider panel, which is planned for in-person in September!

New Student Program Orientation: Post-Bacc & Grad

On Wednesday, March 2, the Post Baccalaureate and Graduate Diploma Student Success Coaches, Susan Xia and Wafa Al-Jabiri, hosted a virtual new student program orientation through Zoom. The session saw 30 students attend from four post-baccalaureate programs to learn about what to expect at KPU, the upcoming registration period, the recommended courses for their 1st term, and some of the KPU resources that are available to them. Students were welcomed by Associate Dean Lindsay Clayton, and Work Integrated Learning Coordinator, Magdalena Mot, helped with answering student questions. Through the Zoom webinar format, over 50 questions from new students starting at KPU in May 2022 were answered.

NABS West Speed Mentoring Event for Marketing Students

Melville School of Business hosted the NABS West Speed Mentoring 2022 online events on March 1 and March 3, 2022. The Speed Mentoring events are evenings where over 90 KPU marketing students ask questions and gain valuable wisdom from some of Vancouver and the Fraser Valley's top marketing, media, digital and broadcast professionals. The NABS West Speed Mentoring encourages participants to immerse themselves in an evening of fast-paced networking.

Each individual had the opportunity to meet with five mentors,



in small groups using Zoom breakout sessions. Mentors imparted knowledge, advice, and answered questions pertaining to the industry, networking, and succeeding in an ever-changing industry. The Melville School of Business was the key sponsor of the events, with Interim, Associate Dean Lindsay Clayton delivering opening remarks at the online events. Marketing faculty member Rajinder Singh was also one of the key organizers. A special thank you to Dean's Office staff Meena Bagri and Lori-Ann Gilbert for their support leading up to this event.

Program Declaration Week Activation

Business Degree Advisor Tiffany Valle Anaya partook in the Declaration Week activation in the Surrey Campus Library on May 18, with the goal of getting students to declare their programs for the upcoming Fall semester. Advisors from numerous faculties partook in the week of activations with the same goal in mind: to ease the process for students and answer immediate questions.



Staffing

Over the Spring semester, Felicia Yue joined the Dean's Office team as an Administrative Assistant. Felicia graduated during the Covid-19 pandemic with a BA in geography from UBC. Her professional background consists of administrative and project management positions within academic institutions, student clubs, and Non-profits. Zunaira Saleem, who previously held a temporary Administrative Assistant position in the MSoB office in Fall 2021, was hired back onto the team as Administrative Assistant (Strategic Initiative). Zunaira helps in supporting Magdalena Mot with the Business Strategy Internships and we are happy to have her on board! Nancy Ruscheinsky, Administrative Support Assistant, retired at the end of March after 30 years of service with KPU! Nancy has been a shining star at the Melville School of Business as the welcoming face of the Dean's office and will be thoroughly missed.

PRESENTATIONS/ COMMUNITY ACTIVITIES

CPHR Conference

Staff from the Melville School of Business Dean's office (Matt White and Alysha Karpun) attended an in-person CPHR Conference alongside FSO staff (Alex Leach) on April 26 and 27. The Melville School of Business booth saw a lot of traffic with the goal to not only promote our programs, but also build rapport with potential employers for the Melville Business Strategy Internship program. The Conference also had an online portion May 4-5 where we were able to promote the above as well as our website and social media pages, as well as capture a list of warm leads!

North Delta Rotary Club's Starfish Program

Faculty of ACCT John Shepherd's Rotary Club's Starfish pack program is now dropping off 132 food packages a week at North Delta Elementary schools, costing \$2,500 per week. Federal emergency COVID funding is finished, though it obtained \$80,000 from sundry sources. Other Rotary members accessed an additional \$38,000 in funding from different sources. The Club got initial approval from the City of Delta for its ecological park concept. Now, Club members will fine tune the MOA for approval first by municipal staff and then by City council. The Club approved \$5,000 for the project. John figures that using that as seed funds, along with the municipal contribution to the project, it can be magnified to \$50,000 to conduct phase one of the park project for supplies, along with "sweat equity" of the volunteers to do the grunt work. The Starfish program operates out of Delta Assist on 120th Street which isn't too far from KPU's Surrey campus. The volunteers package food deliveries from Save-on-Foods on Thursday mornings. The volunteers are senior citizens and deal with approximately one ton of food per week (130 food packages, helping to feed approximately 300 elementary school children).

PUBLICATIONS/ SCHOLARLY ACTIVITIES

Dr. Brad Anderson peer reviewed by MERLOT

Dr. Brad Anderson, ENTR faculty, had a textbook reviewed by MERLOT titled "Developing Organizational and Managerial Wisdom". MERLOT stands for Multimedia Educational Resource for Learning and Online Teaching and is an international initiative enabling faculty to integrate technology into higher education. The MERLOT Editorial Board rated the book 4.5 out of 5 stars!

Amir Azaron (Business Graduate Instructor) published a paper in International Transactions in Operational Research (Wiley):

Eghbali, M., Tavakkoli-Moghaddam, R., Azaron, A., Dehghan-Sanej, K. (2022). An Extended e-Constraint Method for a Multi-Objective Finite-Horizon Markov Decision Process. *International Transactions in Operational Research*, 29, 3131-3160. <https://onlinelibrary.wiley.com/doi/10.1111/itor.12989>

Amir was also granted a research fellowship for experienced researchers by Alexander von Humboldt Foundation to do research on designing supply chains under uncertainty for 3 months at Karlsruhe Institute of Technology in Germany. This is among the most prestigious research fellowships in Germany.

Marcelo Machado: AI, Enabler of Sustainable Business Processes.

Marcelo Machado, faculty, had a paper accepted into the proceedings of the International Society for Professional Innovation Management (ISPIM) conference in Copenhagen this year in collaboration with 3 Graduate students: Vasu Khare, Alejandro Girado Orduz, and Oscar Curiel Gonzalez. The title of the paper is: AI, Enabler of Sustainable Business Processes.

Abhijit Sen: Guest speaker at ETTIS 2022

Faculty of Computer Science and IT Abhijit Sen was invited to be a foreign guest speaker for The International Conference on Emerging Trends and Technologies on Intelligent Systems (ETTIS 2022), which was held on March 22-23 at Center for Development of Advanced Computing (CDAC) in Noida, India (virtually). CDAC is a premier research undertaking under the auspices of the Government of India.

His presentation topic was: The Responsible and Explainable AI - its implications to empower businesses and people. Abhijit also chaired a session and selected the best paper award for the session. He also served in the Advisory Committee and Technical Committee for the conference.

Deirdre Maultsaid: Case on Social Issues, Open Pedagogy and the Inclusion of Marginalized Students

Deirdre Maultsaid, Faculty of Applied Communications, had 2 publications:

Melville School of Business cont'd

Deirdre Maultsaid (ACPR) published a KPU Teaching and Learning blog post in May 2022: "Open Pedagogy and the Inclusion of Marginalized Students".

<https://wordpress.kpu.ca/tlcommons/open-pedagogy-and-the-inclusion-of-marginalized-students/>

Deirdre Maultsaid, alongside Indigenous Relations Specialist Gregory John, has created and published the Open Education Resource "Cases on Social Issues: For Class Discussion." The resource provides a number of case for student use on issues of diversity, equity, and inclusion.

<https://kpu.pressbooks.pub/social-issue-cases/>

Andrea Niosi: Test Bank for Introduction to Consumer Behaviour

Faculty of ENTR Andrea Niosi recently made available a Test Bank for her previously published Open Textbook titled "Introduction to Consumer Behaviour and Ancillary Resource Guide".

Instructors can request access to the test bank [here](#).

INITIATIVES/ACTIVITIES

Melville Business Strategy Internships

The Melville Business Strategy Internships applications opened for the September 2022 intake to both students and employers. 33 applications were sent to Mitacs for approval for funding for the May internship intake. As of May 19, 45 students have applied for the September intake.

ACHEVE Case Competition

The Melville School of Business sent four BBA students to the ACHIEVE Case Competition in Toronto, Ontario from April 28-May 1. Faculty member and coach Laurence Ling accompanied the team.

In a letter to the Dean's office, the participating students (Micah Sherart, Megan Ellis, Simrat Gill, and Harika Singh) said: "The 18th annual ACHIEVE 2022 conference and competition was a valuable experience with several precious lessons. The theme this year was "The Intangible Shift," with a strong emphasis on crypto-assets. Daily workshops imparted insights from PwC on crypto-usage and from Richter who shared advice



on networking.

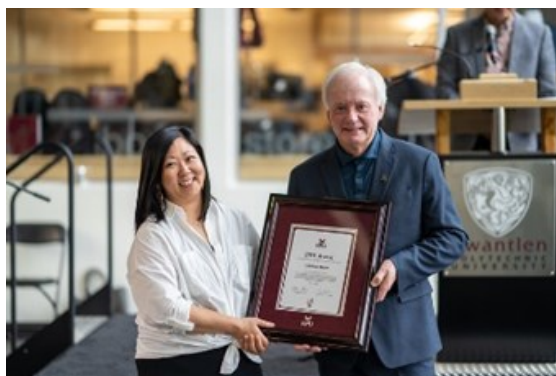
Of the 13 teams competing, Toronto Metropolitan placed 3rd, Ontario Tech 2nd, and the University of Saskatchewan placed 1st. Speaking with the top three teams we noted common success factors. Most attended Achieve previously, students had defined team roles, and many members were expecting to graduate next year. Networking events included participants from a variety of public/private practitioners, recruiters, and industry professionals. Developing contacts in Toronto was also extremely valuable as we met common corporate sponsors and recruiters found in Vancouver. Achieve was a memorable event that will facilitate our ability to find work with national/international companies locally represented.

We were also eager to learn how other universities manage in-person case competitions. Each of us connected with organizing students, volunteers, members of TMU's accounting society. Our roles as member of ASK at Kwantlen place us in a position of privilege to share findings should KPU choose to host a similar event.

We are grateful to have represented our school at this conference and would like to thank KPU for making this possible."

Lindsay Wood: JEDI Award

On May 6th at KPU Day, School of Business Co-op Instructor Lindsay Wood was awarded a Justice, Equity, Diversity, and Inclusion (JEDI) Award from the President's Office for her work in developing Anti-Racism resources, curriculum, and professional development to increase inclusion and belonging for students engaging in work-integrated learning opportunities. One of the resources is this Anti-Racism PSA video "Make the Invisible, Visible". Lindsay is co-creating open educational resources with 2 KPU research students to help educators integrate EDIB into their courses and to amplify the voices of equity seeking KPU students and alumni engaging in WIL.



Lesley McCannell: Collaborative Online International Learning

Faculty and Co-Chair of HRMT Lesley McCannell has been integrating COIL (collaborative online international learning) in her courses over the last two years. "COIL is an approach that brings students and faculty together across cultures to learn,

Melville School of Business cont'd

discuss and collaborate as part of their class. Faculty members partner to design the experience, and students partner to complete the activities designed. COIL becomes part of the class, enabling all students to have a significant intercultural experience within their course of study." With courses offered in both the Melville School of Business and the Faculty of Arts she has brought KPU students together with students from the University of Monterrey in Mexico to collaborate on a variety of projects. Projects have focused on exploring emotional intelligence from an intercultural perspective, addressing UNESCO SDGs and practicing team and intercultural skills.

Lesley presented her learnings from her work at a webinar: COIL Virtual Exchange – Canadian Case Studies Showcase, hosted by the Canadian Bureau for International Education. She is pictured below with the presentation team.



ville alumni, both recently graduated, were involved with the coordination of the National Business Case Competition which was held virtually in March 2021, and both exemplify such leadership qualities. Congratulations to both!

Co-op & Student Success Coach Collaboration

In March and April, 35 KPU Co-op students engaged in a pilot to explore emotional intelligence and work-integrated learning. This was a successful partnership with Lindsay Wood's COOP 2150 class and Michaela Fengstad, a Melville Student Success Coach, and was supported by a government research grant. Each student participated in an EQ-i assessment, reflective lessons led by Lindsay, and a coaching session with Michaela. Feedback from students was overwhelmingly positive on how it enhanced their Co-op experience and deepened their self-awareness.

Digital Marketing Students Conduct Giving Tuesday Campaign Analysis for the KPU Foundation

In March, students in MRKT 3311 conducted an analysis of KPU Foundation's 2021 GivingTuesday Campaign. Insights and recommendations were presented to the Foundation to help refine website and social media strategies for this year's campaign. The team project delivered an experiential learning opportunity while giving back to the KPU community with the hope of increasing awareness and growing donations for student scholarships.

KPU Marketing Association (KPUMA)

The KPU Marketing Association (KPUMA), a student-led club, is growing their executive and expanding channels to engage members and enhance student life. The KPUMA Network on LinkedIn continues to thrive with the addition of new professionals and alumni participating as mentors and contacts for students to grow their networks. This network has successfully supported students during the pandemic with the chance to continue networking online. The student association is currently recruiting a Director of Blog Communications for the upcoming term(s).



STUDENT SUCCESS

Emily Haugen featured in Surrey Now-Leader

Recent Marketing Management alumna Emily Haugen was featured in the Surrey Now-Leader on May 9, 2022, in an article titled "Socially responsible, ready to inspire". Emily demonstrated a strong commitment to education through academic performances that resulted in multiple Dean's Honour Roll achievements during her time at KPU. She now works in the Non-profit industry and is Co-founder of "She Connects", a volunteer initiative that provides virtual/online mentorship to young womxn. As a grassroots movement, it's main goal is to connect young womxn in high school with womxn mentors in their 20s, to foster thought-exchange, dialogues, and trusting relationships.

The article can be found [here](#).

Surrey's 25 Under 25 Awards

The Melville School of Business was a proud co-presenting sponsor for Surrey's 2022 Top 25 Under 25 Awards on April 20. Lindsay Clayton, Interim Associate Dean, gave opening remarks at the gala. Two recent alumni of MSoB took home awards. Wajeaha Rahman and Owen Davenport held integral executive roles in KPU's Case Analysis Network, also known as "KPU CAN", which is a student led initiative that connects students with various case competition teams at KPU. These two Mel-

Office of Research, Innovation & Graduate Studies

Graduate Studies Policy Development

- A Graduate Studies Policy Development Working Group has been set up consisting of Dr. David Burns, Dr. Paul Adams, Dr. Greg Millard, Zena Mitchell, Josephine Chan, Dr. Dianne Symonds, Dr. Mariana Gatzeva and Dr. Deepak Gupta. The group is engaged in university-wide consultations to inform policy development and modifications involving graduate studies.

Polytechnics Canada Showcase 2022

- In May 2022, Dr. Deepak Gupta, Dr. Deborah Henderson, Dr. Paul Adams, Charlene Seward, and Lindsay Dodds (KPU Alumni) attended the annual Polytechnics Canada Showcase in London, Ontario, to represent KPU and highlight KPU's applied research. The panel's presentation showcased examples from across the university, applied research, innovation, and extension activities undertaken in partnership with industries, First Nations, community, government, and academic organizations. The presenters discussed the impact of the research on KPU's strategic goals to enhance the student experience, foster creativity, advance sustainability, and ensure quality. Presentation slides can be accessed [here](#).

Research administration - strategic planning session

- On May 5th, the Office of the AVP RIGS hosted an in-person strategic planning session and retreat for the broader research administration team, consisting of ORS, REB, and ACC members. The session was led by [Jim Clemmer](#), award-winning speaker, and author. Throughout this planning session, the participants highlight strengths, celebrate accomplishments, discuss the three-year vision of the research administration team, and identify strategic priorities for the next year.

Stephanie Phillips has been appointed as the Sherman Jen Research Chair in Next-Generation Design

- Stephanie Phillips has been appointed as the Sherman Jen Research Chair in Next-Generation Design. Stephanie will focus on biodegradable functional materials, exploring how enhanced natural materials that remain recyclable can be used in the apparel industry.
- Graduating from Ryerson University with a fashion design BA in 2003, Stephanie worked as a CAD and textile designer before studying a Masters focused on material sustainability at Central St. Martins in London, United Kingdom. She graduated in 2009 and worked as a researcher for a year before joining OCAD University, Toronto, as an instructor. Phillips joined the Wilson School of Design in 2014, teaching textiles in the fashion design

and technology, design for technical apparel, product design, and fashion marketing programs.

- Working with industry partners and other universities, Stephanie will look at small samples of new materials to see if they can work on full garment prototypes. The work will be driven by industry needs, particularly those of the technical apparel Cascadian innovation corridor from Vancouver to northern California. Students will participate in class and as research assistants, and Stephanie plans to draw on knowledge from across KPU.

KPU Foundation Collaboration

- The Office of AVPRIGS and KPU Foundation are initiating a more regular cadence of structured meetings to coordinate our activities and support our longer-term fundraising efforts, as well as improve compliance with tax laws. Examples include identifying key research themes and project impacts of interest to prospective donors. Also generating more engagement from our communications on research wins.

OFFICE OF RESEARCH SERVICES

The 0.6% Faculty PD Fund

- The 0.6% Faculty PD Fund - February 1, 2022 competition resulted in 17 successful applications for a total of \$128,158 awarded funds. Projects range from conference travel to present research findings, time-release to conduct scholarly writing of book chapters or journal articles, as well as tuition for degree completion.
- The new call for proposals was announced on May 1, 2022 via Today@KPU for the June 1st call.

Research Ethics Board (REB) members

- The Research Ethics Board (REB) sub-committee reviewed ten applications submitted for the call for REB members. After careful deliberations, below is a list of the candidates selected for recommendation to the board. A new REB member position was created, with the required expertise in Research Data Management and Data Security.
 - * Tara Lyons, REB member knowledgeable in Ethics
 - * Richard Le Grand, REB member with relevant expertise in research content and methodology
 - * Shayna Rusticus, REB member with relevant expertise in research content and methodology
 - * Rebecca Yoshizawa, REB member knowledgeable in Ethics
 - * Adam Cullum, REB member with expertise in Research Data Management and Data Security

The position of the REB member knowledgeable in Law and the community member remains unfilled, the closing date has been extended until May 27, 2022.

RESEARCH LABORATORIES, CENTRES, AND INSTITUTES

Institute for Sustainable Horticulture – presentations given

- Research presentation at the Annual February meeting of the Professional Pest Management Assn of BC. “The Buzz Around Bees; Determining the field efficacy of BVT CR-7 vectored by honeybees against three pathogens of highbush blueberry”. Presented by Liz Kitura.
- An invited talk for Saskatchewan Organics Conference on March 3rd, 2022. “Organic brassica and greenhouse pests; strategies, failures and successes”. Presented by Dr. Deborah Henderson

Institute for Sustainable Food Systems – webinars and presentations delivered

- ISFS delivered a webinar in collaboration with the First Nations Agriculture Association. The webinar was held on Feb 25, the title was “Integrating hogs in a cover-vegetable rotation for healthy soils and humans”. Delivered by Leah Sandler.
- Dr. Wallapak Polasub joined the Surrey Farmers Institute monthly meeting to talk about the work of the ISFS on March 3, 2022.
- Conference Session Moderator, May 19 – 20, Virtual, International Seminar on Sustainable Food System in Southeast Asia under and beyond COVID-19: Policy Evidence and Call for Action, Dr. Wallapak Polasub.

Institute for Sustainable Food Systems – funding advancement

- In collaboration with The Seabird Island Band, ISFS received funding from the Investment Agriculture Foundation to conduct a study entitled, “Decolonizing the garden: reclaiming the ties between land, cultural healing, and food sovereignty”. (Charlene Seward and Payal Batra)

Institute for Sustainable Food Systems – new publication

- Robert, Naomi, & Mullinix, Kent. Beyond GDP: Lessons for redefining progress in Canadian food system policy. *Frontiers in Communication*, 285.

Applied Genomics Centre – first international internship

- The AGC is hosting its first international MSc student internship in collaboration with KPU’s Institute for Sustainable Horticulture. Lauryne Dos Santos joined the AGC on March 14, 2022 for a 16-week internship in the AGC and ISH. Lauryne joins us from Insitut Agro Dijon, Dijon France.

Applied Genomics Centre – funding advancement

- Two AGC students, Erick Samera and Damion Schonwetter received extracurricular SRIG grants.

Applied Genomics Centre – The AGC Hops won the BC Lupulin Cup

- The AGC’s hop development program led by Dr. Mathias Schuetz has produced over 100 new hop varieties. This year, one of the AGC hops won the BC Lupulin Cup. The Lupulin cup is an annual BC Hop Growers Association contest judged by the brewers at the BC Craft Brewers Guild conference for the best hops grown in BC.

Acknowledgment

- The Office of the AVP, Research, Innovation, and Graduate Studies acknowledges funding from the federal Research Support Fund in support of its operations and services.

Teaching and Learning

EVENTS & UPDATES

The Office has embarked on a strategic planning process.

- Dr. Rajiv Jhangiani, AVP, Teaching and Learning, continues a listening tour of academic departments in conjunction to strategic planning with the Office of Teaching and Learning. Dr. Jhangiani has visited a total of 24 departments, as well as the Faculty of Trades and Technology Faculty Council.
- Dr. Rajiv Jhangiani chaired the latest meeting of the Quality Enhancement Working Group of the BC Digital Learning Advisory Committee. This group has drafted guidelines that will be considered by the Ministry of Advanced Education and Skills Training prior to a wider consultation process this summer.
- Upon her return, Dr. Marcelina Piotrowski has assumed stewardship of the university-wide Academic Integrity Strategic Advisory Committee. The group has been formed in order to provide input and feedback on related questions, research, and potential strategies. Regular updates from this body will be provided at the meetings of the Senate Standing Committee on Teaching and Learning.
- On May 11, the Senate Standing Committee on Curriculum approved the draft definitions and categories for course delivery models, along with the related guidance for course planning and scheduling. This was preceded by approval from SCTL on May 5. This motion was approved by Senate on May 30
- Dr. Rajiv Jhangiani joined other members of leadership, staff, faculty, and students in a series of meetings on May 9 & 10 designed to assess KPU's capacity to serve adult learners. These sessions were led by representatives of the Council for Adult and Experiential Learning (CAEL).
- Dr. Jhangiani designed and delivered training for members of the Senate Micro-credentials Committee on May 13.
- Alana Abramson (Faculty of Arts) continues her work on a project related to restorative justice and academic integrity, with plans for a self-paced module, educational video, and policy recommendations, among other deliverables expected soon.
- Heather Clark (Wilson School of Design) has completed the development of PLAR Assessor Training Materials as part of a Ministry-funded project to pilot strategies to better serve working adults and lifelong learners. More information on how to access this new training opportunity will be shared with faculty and instructional staff.

- [Since establishing the Digital Badge Committee \(DBC\) in December 2021](#), which holds a mandate to review and approve KPU Digital Badges, the DBC has approved its first two digital badge proposals: *Respectful Workplace Training for Employees* and *Respectful Workplace Training for Managers*. Recently, the DBC has also met and reviewed an additional 11 new proposals.
- Dr. Nishan Perera and Catherine Chow will be extending their terms as Educational Consultants in Course Design and Blended Learning and Faculty of Science and Horticulture, respectively, for an additional two years.
- Our Teaching & Learning Blog, [Pedagogy + Practice](#), featured the following posts:
 - ⇒ [Faculty Spotlight: Catherine Chow](#) | Andrea Votto and Tina Ly
 - ⇒ [ePortfolio Matters @KPU](#) | Gillian Sudlow
 - ⇒ [Inquiry-Based Learning Across Disciplines](#) | Catherine Chow
 - ⇒ [A Suite of Checklists to Develop Blended Courses @ KPU](#) | Dr. Nishan Perera
 - ⇒ [Book clubs for professional learning: You won't regret it!](#) | Lisa Gedak
 - ⇒ [Trauma-Informed Teaching](#) | Christina Page
 - ⇒ [Open Pedagogy and the Inclusion of Marginalized Students](#) | Deirdre Maultsaid
 - ⇒ [Faculty Spotlight: Amanda Bickell](#) | Andrea Votto and Tina Ly
 - ⇒ [Impact, Ability, Alignment, and Imperfection: Making Pedagogical Decisions](#) | Jennifer Hardwick
- The latest edition of the [T&L Commons Newsletter](#) has been published: [March/April 2022 Newsletter](#)
- Continuing & Professional Studies has launched a new Professional Program in Open Education. This comprehensive and flexible online program is designed to develop capacity and expertise across a broad spectrum of open educational practices. For more information, visit: <http://kpu.ca/ppoe>.

WORKSHOPS

- A new, comprehensive and integrated framework for faculty development, known as the [Foundations in Teaching Excellence](#) program, has launched. The framework includes training in five core domains: Learning Design, Learning Assessment, Inclusive Teaching, Learning

Teaching and Learning cont'd

Technologies, and Reflective Practice.

- We offered the following synchronous and asynchronous workshops over the Spring 2022 semester:

- ⇒ [Introduction to Pressbooks](#)
- ⇒ [Copyright Awareness for Teaching](#)
- ⇒ [Intro to ePortfolios](#)
- ⇒ [Finding Open Educational Resources](#)
- ⇒ [Linking to Library Resources](#)
- ⇒ [Instructional Skills Workshop](#)
- ⇒ [Foundations in Universal Design for Learning](#)
- ⇒ [Faculty ePortfolio Lab](#)
- ⇒ [Weaving Our Knowledge: KPU Indigenization and Intercultural Teaching Program](#)
- ⇒ [The Pedagogy and Practice of Blended Delivery](#)
- ⇒ Foundations in Teaching Excellence
 - ◇ [Learning Technologies](#)
 - ◇ [Learning Assessment](#)
 - ◇ [Learning Design](#)
 - ◇ [Inclusive Teaching](#)
 - ◇ [Reflective Practice](#)
- ⇒ [Intro to Open Education](#)
- ⇒ [Moodle Gradebook Fundamentals](#)
- ⇒ [Maximizing Gradebook Functions](#)
- ⇒ [Moodle Quizzes – Basic](#)
- ⇒ [Moodle Quizzes – Advanced](#)
- ⇒ [BBB Basics](#)
- ⇒ [BBB Advanced](#)
- ⇒ [Building Interactive Content with H5P](#)
- ⇒ [Kaltura Series](#)
- ⇒ [ePortfolios Explained](#)
- ⇒ [Getting Started with PebblePad](#)
- ⇒ [Introduction to ATLAS](#)
- ⇒ [Getting Unstuck: Helping Students Move Beyond Learning Bottlenecks](#)

Visit KPU's [Teaching & Learning Events page](#) for our full slate of learning opportunities.

- In the Spring semester, we launched a weekly drop-in discussion series, titled [Commons Talks](#), for faculty to participate and engage with the following three focuses: Indigenization, Technology, and ePortfolios.

LEARNING TECHNOLOGIES

- The Learning Technologies team resolved 1,514 support tickets and our faculty Educational Consultants completed 78 pedagogical consultations.

- Our Moodle restructure has completed its first phase and the following servers are now live and ready for the summer: [share.moodle.kpu.ca](#), [community.moodle.kpu.ca](#), and [courses.moodle.kpu.ca](#). The next phase will occur in the summer and the last phase will take place in the fall.
- The Kaltura migration is underway as we continue to work with an external vendor to complete the final steps of our migration to the cloud. Our second migration was completed on May 16.
- [Respondus 4.0](#) licenses have been purchased for faculty-use and can be installed via IT Service Desk. This tool supports exam creation and integration to Moodle and will save faculty time by allowing them to import question banks from publisher test banks and Word documents.
- [Level Up!](#) is a new customizable block that KPU instructors can add to Moodle to incorporate elements of gamification in their courses. This new Moodle feature helps transform learner participation from passive to active.

OPEN EDUCATION

- KPU's [UN SDG Open Pedagogy Fellows](#) for the 2022-2023 Year are Christine Thuring (Horticulture, Faculty of Science and Horticulture) and Christina Shorthouse (Applied Communications, Melville School of Business).
- Open Education Week 2022 was a success. KPU hosted [a variety of different events](#), including panel discussions and training sessions. Open Education Week 2023 is marked for March 6-10, 2023.

PERSONNEL UPDATES

- Olivia Jeon transitioned from her role as Learning Technologies Junior Analyst to Educational Media Strategist on May 2, 2022.

FUNDING OPPORTUNITIES

Teaching & Learning Innovation Fund

The Teaching & Learning Commons is thrilled to celebrate four projects that recently received funding through the [Teaching & Learning Innovation Fund \(TLIF\)](#):

- Gillian Sudlow, Teaching and Learning Commons. Co-applicants: Paola Gavilanez, Lesley Pollard, Jessica Bayntun, Wilson School of Design. Project title: American Association of Colleges and Universities (AAC&U)

Teaching and Learning cont'd

ePortfolio Institute Team Request for Student Assistants in Support of ePortfolio Advancement at KPU. Overview: To advance ePortfolio use across KPU, a team from the Teaching and Learning Commons (TLC) and the Wilson School of Design (WSD) were accepted into the 2022/2023 AACU ePortfolio Institute. By supporting the implementation of ePortfolios in the WSD program-wide, knowledge gained and resources developed will be accessible to support the broader KPU community.

- Kristie Dukewich, Faculty of Arts. Project title: Investigating Effective Multimedia Design in the Context of Semester-Long Courses. Overview: Multimedia learning takes place when people learn from images and words together. Research and theory from cognitive psychology, social psychology, and instructional design have all been used to propose and investigate specific design principles for effective multimedia learning. In this study, we will be applying multiple multimedia design principles at once to evaluate the importance of multimedia design in the context of an actual classroom environment.
- Tara Lyons, Faculty of Arts. Project title: A Study Examining the Experiences of 2SLGBTQ+ KPU Students. Overview: The goal of this project is to better understand the experiences of 2SLGBTQ+ students at KPU and to investigate potential gaps in teaching, supports, and services. The data will be used to craft recommendations for KPU faculty, departments, services, and administrators to improve the experiences of 2SLGBTQ+ KPU students in classrooms and in the KPU community as a whole.
- Arley Cruthers, Melville School of Business. Co-applicant: Lilach Marom, Faculty of Arts. Project title: Storying UDL: An Open Guide to Universal Design for Learning. Overview: "Storying UDL" is an open-source introductory resource to Universal Design for Learning (UDL) theory and practice that centers the perspectives of disabled, chronically ill and neurodivergent students. The resource will be useful to faculty who want to embed UDL in their courses, as well as for KPU students who want to understand UDL. The project will also share voices of students with disabilities with the KPU community and invite us all to think more critically and engage more deeply with accessibility and inclusion.
- There is also currently one TLIF application under review. For all project overviews of funded projects, see: <https://www.kpu.ca/teaching-and-learning/tlif>.

0.6% Faculty Professional Development Fund

- Faculty PD Fund applications involving research, conference presentations, teaching and learning enhancements, and tuition support are some areas considered for

funding. The next application deadline is June 1, 2022.

Open Educational Resource (OER) Grants

The Open Educational Resources (OER) Grant program offers two streams of grants that provide funding and staff support to KPU faculty members interested in creating, adapting, or adopting OER (or engaging in other forms of Open Pedagogy). The two streams are:

- [Stream A: OER Grant](#)
- [Stream B: Section Release and OER Microgrant](#)

SCHOLARLY PUBLICATIONS BY THE TEACHING & LEARNING TEAM

KPU's T&L team has been hard at work over the last few months advancing best practices for teaching and learning in higher education. For a list of presentations, see below:

Key Presentations by the Teaching & Learning Team

- Davis, A., Heidt, R., Jhangiani, R. & Purvey, D. (2022, Apr. 27). *Transforming KPU – how Canada's only Polytechnic University converted pandemic pivots into a novel path forward*. [Conference presentation]. CiCan 2022 Connection Conference.
- Gedak, L. (2022, Apr. 8). *Positive possibilities for leading the future of education: SOARing together*. The Canadian eLearning Network (CANeLearn) 19th Annual Digital Learning Symposium. Online.
- Gedak, L., Leung, R., Nizami, U. & Ryan, C. (2022, Mar. 10). *Educational Technologies for Open Pedagogies* [Conference presentation]. Open Education Symposium 2022. University of Alberta. Online
- Jhangiani, R. (2022, Apr. 8). *Critical, Inclusive and Open Pedagogies: Centering Social Justice in the Teaching of Psychology* [Keynote address]. Midwest Institute of Students and Teachers of Psychology. Online.
- Jhangiani, R. (2022, May 25). *Advancing Social Justice through Open Educational Practices* [Conference presentation]. OE Global Conference.
- Nizami, U. (2022, Mar. 7). *Engaging with Open Education Practices and Lowering Barriers for Diverse Learners*. Saskatchewan Polytechnic University. Online.

University Library

EVENTS

New Students Welcomed

Once again, we welcomed new and returning students to KPU with a virtual Q&A session with KPU Librarians, called *Your Librarian BFF*, on May 4. Librarians answered questions from students about library use and services, and provided a friendly venue to ask questions.

This semester we also tried a new event series: *Library Micro Sessions*. Designed to be quick informational sessions for new students, these sessions covered need-to-know information for popular questions. We planned three sessions: How to get a KPU Card, How to Book a Study Room, and Textbooks and the Library. Sessions took place on May 10, 11, and 12.

BreakAway returns

We were pleased to set up fun, self-led activities during April, the first time since the pandemic began! Our *BreakAway* tables are meant to be gentle reminders to our students during exam season to take mental and physical breaks from studying, and to promote wellness and balance. We were pleased to see many LEGO creations made and puzzles completed!



STAFFING

KPU Library continues to have a great amount of activity around staffing. We've welcomed many new, talented individuals this semester, and have said goodbye to some seasoned veterans.

We've welcomed some new and returning faces to Library Assistant positions: Ranya Ross, Mandeep Nilson, Andreah Pilgrim, Diane Lucas, Brianna McDonald, Norma Stiles, Dale Credico, Ginger Lu, Ben Lung, Victoria Prasad, and Anette Struger. Rob Jacobsen, formerly our Cloverdale Tech Library Supervisor, has transitioned to his new position as AV Technician, and Kris Glynn was the successful candidate for the Collection Maintenance Technician position at Surrey.

We've also said some heartfelt goodbyes to longtime employees: Three retirements on March 31: Margaret Giacomello, our Surrey Campus Library Supervisor, after 20+ years at KPU; AV Media Production Technician at KPU Tech, Chris Pfahl; and Ann

McBurnie, Manager, Library Resources, whose career with KPU Library began at Douglas College Library in the 1970s and spanned over diverse positions and contracts within KPU Library and the University. Linda Woodcock, our Technical Services & Public Services Librarian, retired on April 30th, after a 35+ year career in the field, and 15 years of stewardship of our own Technical Services department. Finally, we just said goodbye to Collections Maintenance Technician Jacinta Sterling on May 31, whose service began at the Surrey Library at Kwantlen College in 1992.



Ann McBurnie retires

We thank all of our departing colleagues for their exemplary service, dedication, and contributions to KPU Library over the years.

PRESENTATIONS/COMMUNITY ACTIVITIES

Red Dress display at Surrey Campus Library

KPU Library was honoured to feature new display by Jennifer Lamont, a Metis artist and Wilson School of Design graduate at Surrey campus library in the Arbutus Building. It was launched on May 5, to mark the National Day of Awareness for Missing and Murdered Indigenous Women and Girls.

This display features a red dress that earned Lamont a second place in this years' *Our Social Fabric, Upcycled Design Competition*. This years' theme was "Awareness" and Lamont says, "I wanted to give awareness to "Missing & Murdered Indigenous Women" [as] this is a topic that doesn't get enough attention, especially in the media."

KPU Library invited the KPU community to view Lamont's design, and to reflect, educate, promote awareness and take action on this important day and topic.



Red Dress designed by Jennifer Lamont

PUBLICATIONS/SCHOLARLY ACTIVITY

New Climate Emergency Guide

KPU Library has a new Climate Emergency guide that addresses the topic and issues such as climate anxiety and taking action.

This digital information guide was designed as a place to start to educate students about the climate emergency. It offers a variety of resources on a variety of topics; for example, on climate policy on the local level, climate science podcasts, and decolonization and climate justice. We've encouraged instructors to share this with students or incorporate it into lessons. Take a look at the [Climate Emergency Guide](#), by KPU Librarians Celia Brinkerhoff and Allison Richardson.

INITIATIVES/ACTIVITIES

Library Instruction and Assistance Activity

Our librarians continue to provide flexible options for instructors to arrange library research skill instruction. Our in-person sessions have been increasing steadily with the return to campus. Since the beginning of March, we have taught 55 sessions, and we have enjoyed seeing and interacting with our students in-person. One KPU instructor said, *"My students just wanted me to pass on a big thank you for your incredibly helpful and informative sessions last week. They really appreciated you walking them through the research process in such a practical and hands on way and helping them feel less anxious about jumping into their research for this culminating project. And I really appreciated getting to sit in and hear how you led them through each research tool, step by step."*

We also continue to see regular activity from students using our virtual reference and research help chat, AskAway. In the month of March alone, KPU librarians answered 181 questions from KPU students. AskAway is collaborative service between 30 institutions across BC and the Yukon and managed by BC Electronic Library Network. In their latest report, *Actions &*

Achievements 2021, published in May, BCELN reports an overall 62% increase in questions over pre-pandemic years, and a KPU student's feedback is quoted to say to "...keep up the good work and thank you for all the support and guidance to students during these hard times".

PROGRAMS/POLICIES/INITIATIVES

Collection Updates

We've had plenty of additions to our digital resources this season, continuing to expand our collections for our users. One of the challenges of collection development is to cover the depth and breadth our users need; this seasons' additions has helped us fill some information gaps.

The [B.C. Historical Newspaper Collection](#) allows users to access three historical newspaper archives from the ProQuest Historical Newspapers collection. This collection includes news, editorials, ads and images from the Vancouver Sun (1912-2010), the Times-Colonist (1884-2010) and The Province (1894-2010). Newspapers provide important content and perspectives for unique insights including Indigenous history, local industry news, and regional stories. Access to the B.C. Historical Newspaper Collection has been made possible thanks to the British Columbia Electronic Library Network (BC ELN), the BC Libraries Cooperative, and Focused Education Resources.



[SAGE Skills: Business](#) is an interactive resource that helps students develop business skills and transition from university to the workplace. There are five modules this resource currently covers: Data analytics, entrepreneurship, leadership, organizational communication, and professionalism. There are different types of interactive content, ranging from self-assessments, scenarios, downloadable data, written overviews, and videos.

[eHRAF: Archaeology](#) and [eHRAF: World Cultures](#) are two resources that will be of particular interest to those who are conducting research and needing information in anthropology and primary ethnologies.

χʷəχʷéyám opens at Surrey Campus Library

KPU Library was pleased to open a new Indigenous space and collection at our Surrey campus library this spring. It is on the ground floor of the library, across from our Research Help Desk. We hosted an intimate gathering on April 29 to officially open the space.

The collection and space is called χʷəχʷéyám – "oral storytelling" in the həñqəmiñəñ language -- and was developed by

University Library cont'd

Rachel Chong, Indigenous Engagement and Subject Liaison Librarian. The collection features works by Indigenous authors, and $\chi^w\acute{\epsilon}\acute{\gamma}\acute{\alpha}m$ was designed to make Indigenous culture and history accessible. Featured elements include circular shelves—to emphasize the importance of circle learning and sharing—display cabinets for Indigenous art, and seating upholstered in a custom design by Metis artist and Wilson School of Design graduate, Jennifer Lamont.

The space was designed as place for people to gather and seek knowledge about Indigenous cultures and their land, and a place to feature the works and voices of Indigenous authors and creators.

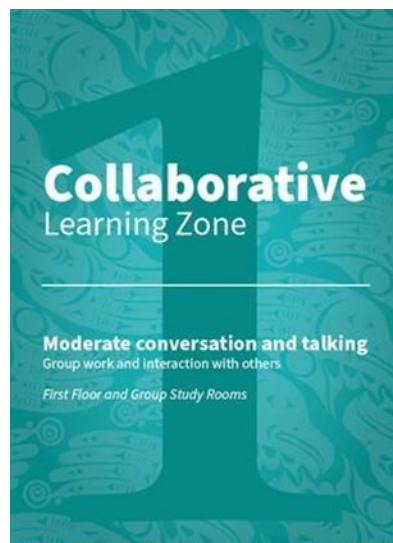


Updated Learning Zone Signs at Surrey Campus Library

After roughly four years of temporary signage, KPU Library was pleased to install updated, permanent Learning Zone signage with the help of KPU Marketing and Facilities and funding from the Post-Pandemic Initiatives Fund. The Learning Zones at Surrey campus library help users self-select the learning environment they wish to study in.

Student space at the library spans three floors, and there are a diverse set of needs and expectations from our students. Some need to collaborate with their peers, some need a quiet place to study. With more students returning to campus, we recognized the need to prioritize our students' needs and use of space. The goal of this project was to improve student experience and use of library space by visually establishing zones and optimizing the space. We've simplified the zones, extending them to encompass each of our three floors. Providing official and clear structure for appropriate levels of noise and interaction allows our users to self-select and self-regulate their behavior. The result is a shared, harmonious space that reflects the diverse needs and expectations of students.

The signs for our Learning Zones feature an eagle design by KPU graduate Roxanne Charles of Semiahmoo First Nation.



Wilson School of Design

PRESENTATIONS/COMMUNITY ACTIVITIES

- Technical Apparel Design students were hosted by Mustang Survival to learn about the local gear and apparel company's development and design process, and to tour their factory. The tour was lead by 3 alumni who are now employed at Mustang Survival.
- Industry leaders David Westwood – Allula Composites, Dan Green – former Design Director of Arc'teryx, Edita Hadravska – Design Director at Aritzia, and Bart Scicchitano – Design Engineer, Fox, Race Face, Easton Cycling and Marzocchi joined the fourth year Product Design students for critiques of their final projects throughout the months of January and February. The students gained great insight through the involvement of these experts and WSD is grateful for their involvement.
- On March 14, through a third year Graphic Design for Marketing class (GDMA 3230 Marketing Communications Design 2), Corey Ripley from [Exhibit A Design Group](#) presented a guest lecture by reviewing several comprehensive case studies regarding branding and marketing projects, from start to finish, and revealed some secrets about Exhibit A's working process. The session was an in-depth "deep dive" into what is involved within a typical project from a "real world" studio. The students appreciated the level of detail Corey brought to his presentation.
- Interior Design faculty member, Paola Gavilanez, moderated the Interior Design Keynote for Buildex on March 24, 2022. The theme of this year's keynote was the future of work. The pandemic changed how people live and work. In this "In Conversation with" session, participants were asked what the before and after looks like for interior designers and their practice. The session was sold out and well received!

BUILDEX Interior Design Keynote: In Conversation with...

Paola Gavilanez
Wilson School of Design
at KPU

Sara Remocker
DIALOG

Amber Kingsnorth
Max Interiors

Nick Deserr
HCM Interiors

Thurs. March 24, 12:00 PM – 1:00 PM

IDI Interior Designers Institute of BC

- Year 4 Interior Design students presented their final capstone projects (typically 20,000 sq ft) of a repurposed building using a specific typology to redesign. Students researched and articulated their clients, topic, and building. Projects ranged from affordable multi-housing, to a micro-brewery, to second stage housing for women fleeing domestic violence. This presentation event was held on the 4th floor of the WSD. Various industry professionals were on hand to critique the final projects including: Chip and Summer Wilson, Stuart Rothnie - HCMA; Danielle Nelson - Michael Green Arch; Sandy Fraser - Fraser Design Inc; Sara Remocker - DIALOG; Jenica Lee - CHIL; Shelley Penner - Penner & Assoc.
- Second year final presentations for residential projects occurred on Apr 12. Guest reviewers included Jennifer McRoberts, KPU grad and principal at Bethink Interiors; Dyvia Dias, KPU grad and designer at Westbank; Joanne Wong, KPU grad and designer at Perkins & Will; and Jade Crabbe, KPU grad currently finishing her master's at SFU and owner of Green Jade interiors.
- Graphic Design for Marketing faculty member John Belisle delivered several "illustration for design" workshops this past spring at local Richmond and Vancouver high schools. The workshop, delivered in person, was designed to lead students through a typical design process from brief (design a community stamp) to sketching and ideation, to good roughs, to critique, using basic analog materials. The workshops are a great opportunity for WSD to make direct contact with art and design teachers in the Lower Mainland and to introduce students to new skills and to creative engagement. John Belisle and Carley Hodgkinson will continue to offer high school workshops this coming fall, in collaboration with the Future Students' Office.

PUBLICATIONS/SCHOLARLY ACTIVITY

- Graphic Design for Marketing faculty members Erin Ashenhurst and Carley Hodgkinson travelled to New York City from May 13 to 17 to attend the NYCxDesign Festival, a 10-day event featuring art, architecture and design. As part of the festival, they attended four open studio tours at the Brooklyn Navy Yards: SIN, a ceramics and housewares studio; Hush, an experience design firm specializing in data mining and light installations for Google, Meta, Nike and HBO (photo attached); Terraform, a futurist collective looking at sustainable building materials; and Bednark, a full service manufacturing firm working with high end retail clients like Balenciaga to build custom storefronts and experiences.

INITIATIVES/ACTIVITIES

- On March 2, Charline Meyer (Fashion Marketing 2021, Grad) visited the Fashion Marketing 2nd year Fashion Buying class as a virtual guest and shared her experience as an

Wilson School of Design cont'd

industry professional. After she moved from France to Canada a few years ago, she worked at Aritzia as Accounts Payable Coordinator and Product Coordinator. She is currently working at MEC as an Associate Product Line Manager.

- Work has been completed on a Beta-version of the WSD Materials Library. It was developed by Product Design Student Research Assistants Rebekah Mercks (3rd year) and Bailee van Rikxoort (4th year) under the supervision of Sue Fairburn and Melanie Bland. Funding for the project was provided by the Teaching and Learning Innovation Fund.
- Technical Apparel Design students went on a kayak tour of Say Nuth Khaw Yum park (Indian Arm) on April 8th, with Deep Cove Kayaks, to gain first-hand experience with technical apparel challenges within BC's outdoor environment.



- Students from the Wilson School of Design recently travelled to Ottawa, Montreal and Quebec City as part of KPU's 2022 Design Field School. This is the first time in two years that faculty and students were able to embark on travel as part of KPU. Two faculty accompanied 20 students on this field school experience from April 26 to May 10, 2022. Travel included visits to historically significant sites, museums, galleries, top cultural attractions and key sites of interest related to Design such as the Parliament of Canada; the Supreme Court; the National Gallery in



Ottawa; the Old Port; the Notre Dame Basilica; Habitat 67; the Botanical Gardens in Montreal; the Quartier Petit Champlain; Fairmont Chateau Frontenac; the Musée de la Civilization, and La Citadelle in Quebec. To see more of the field school, please visit their online experience summary on [Pebble Pad](#).

- Foundations in Design Program Chair, Natasha Campbell, hosted a LinkedIn Lunch & Learn at the Wilson School of Design on March 30th. Students, staff and faculty learned about how to set up and leverage their profile on the social media platform to build advantageous networks and access to career opportunities.

ALUMNI STORIES

- Interior Design alumni, Megan Baker of 'Megan Baker Interiors', was featured in Western Living Magazine in February 2022. Megan has been featured in several magazines including Style at Home, Montecristo, and Western Living. In this feature, Megan recently designed a Vancouver condo using only bold black and white statements and a minimal budget. At 664 square feet, Megan made use of every square inch to make the condo livable and serene including tons of smart storage solutions. Read article.

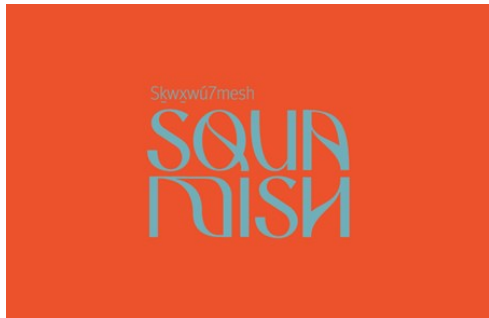
STUDENT SUCCESS

- Third year Interior Design student, Farhath Ahmed, was the recipient of the IA Interior Architects Diversity in Design Scholarship which was created to support and elevate students that represent diverse voices and perspectives. Farhath won the \$5,000 award for her essay "Diversity from the Top," which set out her strategies for creating diverse and inclusive workplaces in the design industry. Read full story [here](#).



- Ella Taylor, fourth year Graphic Design for Marketing student, was awarded one of six scholarships by [RGD Canada](#) (Association of Registered Graphic Designers) through their #HeyRGD social media challenge last April. In response to the prompt "typography", Ella posted a logo she designed as part of a school rebranding project for the city of Squamish. The scholarship includes admission to

this year's DesignThinkers Vancouver conference as well as the opportunity to introduce a speaker onstage.



- The professional work-integrated learning that 3rd year Fashion and Technology students manage is always growth-filled and diverse. The group spends the fall semester completing personal and professional skill and goals assessments. They research companies and roles that align with career aspirations. They consider where they can apply tools and practice workplace scenarios of interest. Building portfolios, refining resumes, practicing mentor chats, setting up interviews, coordinating schedules - all done by the students, with guidance and coaching. The students complete their practicum work hours throughout the spring and summer terms. The program worked with grad entrepreneurs and new contacts at many companies including John Fluevog Shoes, lululemon, ArcTeryx, Allison Wonderland, Vitae Apparel, Revol Undies, Free Label, Made Outdoor and Paper Label. Students have thrived and below are two summaries from students about what they learned and how they secured employment with their chosen partners.

Emma Samson: lululemon

- “Throughout the fall semester, I prepared for my practicum placement by creating an online portfolio. I had the opportunity to be matched up by with a mentor to give me feedback and share their own experiences to help me in my preparation for the industry. My semester prepared me well as I worked at lululemon working closely with the Men’s Bottoms team focusing on men’s mainline ‘sweat’ bottoms and underwear. In this placement, I navigated the working world as I shifted from the educational setting. There were many differences between working and being a student but I was able to apply many hard and soft skills that I have learned throughout the program. Some of the skills that were required were Microsoft Excel and Adobe Illustrator with which I learned to be proficient because of my practice and experience through the program. Other skills I used were my attention to detail, organization, and strong verbal and written communication skills. Being a student with a full course load helped me gain resilience through managing multiple tasks and competing priorities which I constantly had to be conscious of while working. These skills, learned and developed through my course instruction, allowed me to excel at my practicum

placement. I have had the opportunity to stay on with the Men’s Product Development Team in a support role during the summer. It has been an extremely valuable experience which will help me grow in my final year as well as when I enter into the workforce. I cannot emphasize enough how important this experience was for me as a student as it readies me for the workforce with a renewed confidence.”

Alex Taras: Made Outdoor

- “Our first semester in preparation for the practicum was a very exciting and informative time in learning about myself and what role(s) would best fulfill me in our wide-scoping industry. I was connected with Fashion and Technology alumni, Cheryl LeBarr who owns MADE Outdoor, an apparel brand. All the practical skills I've been taught at the Wilson School of Design have translated directly into my practicum and now work experience at MADE. I've done a touch of drafting, a lot of Illustrator work, applied my textiles knowledge for materials sourcing, construction knowledge for manufacturing prep, and creative design processes for my own projects within the scope of the company (a privilege I have at the startup).”

PROGRAM/POLICIES/INITIATIVES

- The Foundations in Design program held a small year-end social on April 11th to celebrate graduating students of the program at the Wilson School of Design.



- The Product Design fourth year class held a year-end, in-person graduation exhibit on April 21st. Students presented their capstone projects to guests, including industry representatives, KPU and family supporters. The third year students presented their major group project as well.
- On Thursday April 28th, the graduating class of the Fashion and Technology program hosted a designer spotlight event on campus. Graduates displayed their portfolios, prototypes and process work from thesis collections that they have been working on throughout the year. Friends,

family, industry partners, community members, and the KPU community were invited to attend. At the event we saw applicants and incoming students, alumni, and many others. Many of the alumni and industry partners came to take part in the event and see what graduates had worked on in addition to doing some recruiting for job openings. The Fashion and Technology faculty could not be more proud of these graduating students and their accomplishments. They not only overcame the challenges presented by the onset of the global pandemic near the end of their second year, but have completed some outstanding work!

- Graphic Design for Marketing held its annual grad event on Friday, April 29. 4th-year students organized a virtual showcase called "The Last Stop" in which industry guests were invited to share snacks and stories while viewing prepared videos of student portfolio work. The 22 graduating students were split into two sessions, with about 60 industry members in attendance, including Domain 7, St Bernadine, ZAK Creative, ION Design, Porchlight Press, Studio Think and Will Creative. The event was fun, fast and well-received, and led to the unveiling of the grads' portfolio website. The students created a social media campaign, website and designed custom picnic boxes for the event. This video link is a sample of their work for the semester and a short look at the event.



- High schools have been quite keen to come onto campus for building tours and to introduce their students to WSD programming. On May 17th we hosted a group of 40 students from Nanaimo District Secondary School with students engaging in a workshop about careers in the fashion industry with KPU faculty member Sharon Greeno, and a workshop in one of our production labs to make a zippered bag, led by program chair, Heather Clark. We saw 18 students from Semiahmoo Secondary in Surrey on May 20th, and these students engaged in a workshop in the production lab on campus and made their own "tool rolls". All school visits have been supported in building tours by FSO team member, Amanda Naseri, and by a team of outstanding Fashion and Technology student volunteers.
- On May 11th, the board members and new executive director of the BC Apparel and Gear Association (BCAG) met on campus at WSD with some members of the BC Fashion

Educators Coalition. Fashion and Technology program chair, Heather Clark took part in this productive and insightful conversation, in which both groups shared insights and highlighted areas of need and support. The groups plan to meet again in the coming fall, and in the meantime look forward to working on a number of initiatives which will provide opportunities for collaboration.

- Graphic Design for Marketing held their spring Advisory Committee meeting on May 11. In addition to updates on program changes, eight 3rd-year students attended the meeting to show work and receive industry feedback. The portfolio review sessions were followed by a Q + A, with questions prepared by students, including: "How do you manage creative blocks and lack of energy to design?"; "What are some common errors that young designers and students make in their work?"; and "What are some important skills you look for when hiring a young graphic designer, besides their design skills and knowledge?". Great engagement from members and students alike.
- The FASN 3900 Special Topics - Specialty Machinery course was held from May 10-26 on campus. Students learned how to use the specialty machines with a focus on knit and tech wear.



Office of the Vice President, Students

The following reports from Student Services (Office of the Registrar, Student Affairs and International) outline the key activities undertaken recently by the departments under the Vice President, Students. It is with great appreciation and acknowledgement of the hard work, dedication to student success and commitment of all staff serving KPU within this portfolio that the following reports are presented.

In addition, notable recent external virtual meetings and events involving the Vice President, Students:

- Consultations with Dialog re Surrey Main renovation concept – Feb/March 2022
- BCAlU Student Services Committee – March 1, 2022
- Hallmarks of an Antiracist Institution – March 3, 2022
- Indspire’s 2022 Virtual Summit – March 8-10, 2022
- Surrey Urban Indigenous Leadership (SUILC) – March 10, 2022
- BC Council on Admissions and Transfer (BCCAT) Provincial Council – March 11, 2022
- EAB partnership meeting – March 14, 2022
- KPU FYIC Mentor Network Planning meeting – March 16, 2022
- Senior Academic Administrators Forum (SAAF) meeting as Vice Chair – March 17, 2022
- Leveraging Data to Demonstrate Impact of Mental Health Work – March 17, 2022
- Introduction to Racial Justice workshop – March 21, 2022
- Our Hopes and Dreams for Public Education – March 25, 2022
- Asia-Pacific Association for International Education (APAIE) – March 27-31, 2022
- KPU Indigenous Advisory Committee (IAC) meeting – April 1, 2021
- Surrey School District/SFU/KPU joint meeting – April 6, 2022
- Scotiabank Dual Credit Strive Program Celebration event – April 6, 2022
- Invest Vancouver partnership discussion – April 8 and May 5, 2022
- Embedding Well-Being Support into More Student Touchpoints – April 13, 2022
- Indigenous Dialogue Series – Chief Dr. Robert Joseph – April 22, 2022
- *Open Doors, Open Minds* – April 28, 2022
- KPU International Field Reps Meet and Greet – April 29, 2022
- Launch of the $\chi^{\omega}\Theta\chi^{\omega}e\dot{\gamma}\Theta m$ Indigenous Collection at KPU Library – April 29, 2022
- Surrey Poverty Reduction Coalition (SPRC) Youth in Care – May 9, 2022
- Hosted meeting with the Local School District Superintendents – May 10, 2022
- KPU FYIC Mentor Network Planning meeting – May 11, 2022
- SEMM Forum – May 11-12, 2022
- Surrey Board of Trade Women in Business Awards – May 13, 2022
- YWCA Women of Distinction Awards, Vancouver – May 26, 2022
- KPU Indigenous Advisory Committee (IAC) meeting – June 1, 2022
- Indigenous Dialogue Series – Dr. Pamela Palmater - June 21, 2022

- Delegation from the Philippines visiting KPU & Minister of Advanced Education and Skills Training, Anne Kang – June 23, 2022
- BC Council for International Education (BCCIE) Conference – June 27-29, 2022
- Senior Academic Administrators Forum (SAAF) general meeting as Vice Chair – June 29, 2022
- BCAlU Student Services Committee – July 5, 2022
- Resilient Leadership Workshop Presented by Logan Morris – July 7, 2022
- KPU FYIC Mentor Network Planning meeting – July 14, 2022

The following activities and programs are underway across Student Services in alignment with the University’s strategic vision and goals.

OFFICE OF THE REGISTRAR

Launch of New Presentation Series Called ‘KPU: The Inside Scoop’

The *KPU Inside Scoop* is a new presentation initiative designed to be an informal session where prospective KPU students can ask current KPU students (FSO’s Student Ambassadors) questions about all things KPU. Each session takes a different form and is shaped by the questions that are asked.



Future Students’ Office: High School Activities

- Hosted Brookwood Secondary Career Life Workshops for Gr. 10 students wanting to learn more about career path options and the differences between high school and university.
- Hosted multiple information sessions for Langara Entertainment Arts students, who have now transferred to KPU.
- Facilitated Open Doors, Open Minds, an initiative to promote education and KPU to Indigenous high school students in the Lower Mainland. With nearly 100 youth in attendance, it was a great day of mock classes, workshops, sharing a meal together and a performance by members of the Katzie First Nation.
- Hosted Fashion Design interviews for the upcoming Fall 2022 cohort, offering campus tours to applicants, and building connections with potential incoming students.

Office of the Vice President, Students cont'd

- Hosted a career fair and presentation for Langley Secondary School.
- Facilitated a Langley campus tour and presentation for Langley U-Connect.
- Facilitated Langley and Cloverdale campus tours and presentations for the Aldergrove Community Secondary School.
- Attended a local superintendent's meeting where the FSO Student Ambassador team shared their passion and insight on what it's like to be a KPU student.



Scotiabank Strive

The KPU Scotiabank Strive dual credit program successfully launched in the spring, funded through a ScotiaRISE grant in collaboration with the Future Students' Office. This initiative will provide high school students with dual credit post-secondary education opportunities, mitigating barriers and challenges that stood in the way of considering post-secondary. Students will benefit from all the supports available to them at KPU while earning high school and post-secondary credits. The program will run over six semesters, alternating between Surrey and Richmond school districts.



The Spring 2022 semester saw the successful completion of the debut term of the Scotiabank Strive program with 14 students who completed ARTS 1100

[Click here to learn more on YouTube](#)

[Click here to read the News Release](#)



New EducationPlannerBC (EPBC) Module

KPU worked with EPBC to implement the latest EPBC module, which most notably included the AEST preferred gender question on KPU's online admission application to provide a more inclusive experience for our students. As part of this roll out, students are also able to view and update their gender in online self-service. With EPBC requiring all institutions to move to this module by the fall, KPU is one of the first institutions within the province to implement the update.

Admissions Selection Improvements for Nursing Program

The Admissions and Systems team has worked with IT over several months to implement a new admission selection process for the Nursing program. This new process will be expanded to also support admission selection for Psychiatric Nursing.

Fresh Look for SES and FSO

Student Enrolment Services (SES) and the Future Students' Office (FSO) were given a fresh new look incorporating Indigenous artwork by KPU alumni Roxanne Charles, incorporating *Welcome You All* messaging with the KPU timeless colours.



Final Grade Entry Receives Makeover

Enhanced functionality has been added to faculty online self-service, providing faculty with a user-friendly interface to update or enter final grades, with the added function of exporting final grade lists to a spreadsheet.

Simply Voting - Senate Election Spring 2022

The KPU Senate election was held in late March using a new voting platform called *Simply Voting*, a popular voting management software for post-secondary institutions. While the faculty seats were acclaimed, the Student Representative to Senate online election ran smoothly, with 488 votes being cast.

STUDENT AFFAIRS

Student Academic Standing

KPU has pursued a coordinated effort toward the improvement of student academic standing rates, defined as an overall cumulative GPA of 2.00 or higher. A *Student Success Task Force* chaired by the AVP, Student Affairs was established in 2019. An early outcome from the Task Force was the establishment of an Academic Standing Dashboard through KPU's Office of Planning and Accountability. There are now five years of data available through this dashboard showing substantial improvement in student academic performance. Overall, between the fall of 2017 and the fall of 2021, we've seen the number of international students not in good academic standing reduced from 32% to 16% and for domestic students across the same period, a reduction from 16% to 9%.

With more analysis still required, it is thought that increased participation and enhanced programming in key orientation events, greater awareness and integration of student supports and services through KPU faculty, and policy enhancements providing students with greater flexibility for adding/dropping courses are significant contributors to this improvement in student academic standing.

Co-op Employer Recruitment & Information Sessions

Virtual co-operative education employer recruitment and information sessions saw 65 participants per session in an interactive overview of the program showcasing the benefits and processes of hiring a KPU co-op student.

Growth in the Career Development Centre

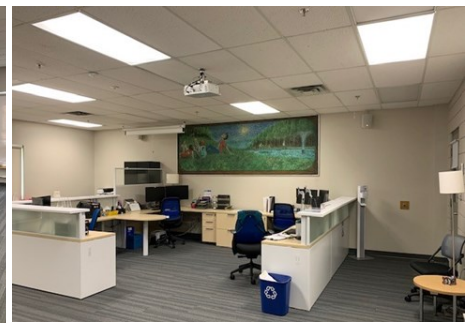
The Career Development Centre shows 687 new students registered on KPU's student job board, *Career Connection*, along with 180 new employers. A remarkable 1,394 employment opportunities were posted, with students assisted through 121 career advising appointments.

Co-operative education saw 434 postings, 105 student placements and 131 Info Session participants this past spring. In summer term they have seen 489 postings, 97 student placements and 69 Info Session participants.

Assessment & Testing Services on the Move

The Assessment & Testing Services (ATS) team moved from KPU Surrey Main to a new location in the Fir building. The ATS administrative office is now located in Fir 118, which is separate from the testing centre next door in Fir 116. The access exam room has been temporarily relocated from Main 161 to Fir 114, pending the installation of 2 pods in Fir 118 to support accessibility students with quiet, private spaces for their exams.

Right — FIR 116 — Assessment & Testing Centre.
Far Right — FIR 118 — ATS Administration Office



Sport & Recreation Tournaments Begin

The Sport & Recreation department recently introduced a shortened intramural tournament season. Volleyball, badminton and basketball leagues ran for five weeks and had a total of 144 participants. This is a great increase in overall participation, as pre-pandemic data showed only basketball having sufficient registrants to move forward with an official league.

Peer Wellness Team Back on Campus

The Peer Wellness Team, comprising a student assistant and several student volunteers, welcomed back on-campus activities in April. Throughout the pandemic, the team had only hosted virtual social events and resource sessions. Over the summer the team will take a hybrid approach and host both on campus events as well as virtual sessions.

The inaugural Peer Wellness newsletter was released in May, and hardcopies are available at all drop-in sessions, while virtual copies can be found on the Peer Wellness webpage.

Multi-Faith Centre Q&A

The Multi-Faith Centre chaplains hosted a dialogue session for *First Year Festival* organized by Orientation & Transitions. This session was an introduction to the Multi-Faith Centre and the concept of chaplaincy in a post-secondary context. During this session, chaplains from various faiths and secular worldviews answered questions and discussed how they support students at KPU. This session was recorded to be posted on the MFC webpage.

Blended Academic Advising

Advisors transitioned back to campus adding in-person appointments and continuing with online advising services to better meet student needs. 2,296 appointments were booked with 64 in-person at the Surrey, Richmond and Langley campuses while the remainder were facilitated online.

Advisors supported increased numbers of students being referred in the *Early Alert* program. In this reporting period, 152 student referrals occurred after triaging 1,526 referrals. Over the past year, advisors served 2,056 referrals, a 17% increase from the previous year.

In collaboration with high school counsellors, advisors have facilitated the pilot program *Headstart*, referring at-risk secondary students to a dedicated advisor in their first year at

Office of the Vice President, Students cont'd

KPU to navigate their transition to university. In its first year, the program established the opportunity for proactive reach out, creating a deeper connection between students and advisors, allowing students to feel comfortable asking for support prior to challenges arising.

Summer New Student Orientation

The Summer New Student Orientation took a hybrid approach, including an in-person component with 758 students attending *KPU Welcomes You* at our Langley, Richmond and Surrey campuses. The Online Orientation Moodle module had 848 participants, and 2,656 students viewed the Live Virtual Orientation. Over the course of the programming, 28 orientation and 19 event production assistants volunteered their time and talents to support the initiatives.

Peer Mentorship Kicks Off

In the pilot year of the student mentorship program *KPU Collective*, 192 new students participated and connected with 17 student leaders participating in events and workshops that support their transition to university life.

Student Awards and Financial Assistance Broadens Reach

The Student Awards and Financial Assistance (SAFA) department received 460 completed general awards applications. We are excited to see a 15% increase in applications from the previous program year and to coordinate the awards program in celebration and support of KPU students.

As an equity, diversity and inclusion (EDI) initiative, SAFA added an EDI self-identification question to the award application to support the increased number of diversity-based donor awards and increase student applications for EDI-based awards.

Indigenous Services for Students Welcomes Coordinator

Indigenous Services for Students is pleased to announce that the Coordinator, Indigenous Student Transition and Engagement position has now been filled by Jennifer Lamont, a recent KPU graduate. The coordinator is responsible for delivering specialized, culturally-relevant programming that supports the transition and engagement of a diverse Indigenous student population at KPU. Jennifer will be working directly with Indigenous learners to provide guidance, advice, programming and events.

Student Affairs Goes to School

We're sharing in the excitement and sending our collective best wishes to two members of the Student Affairs management team who are embarking on educational journeys as doctoral students in 2022/23. Lisa Higashi, Director of Student Success, has been admitted to Colorado State University's PhD in Educational Leadership, and Paula Broderick, Manager of Orientation and Transitions, has been admitted to Lancaster University's (UK) PhD in Higher Education – Research, Evaluation and Enhancement. We wish them well as they balance

these exciting educational journeys with the demands of their KPU roles, benefitting KPU and our students as a result no doubt!

We are additionally excited for two members of the Student Affairs management team who have recently completed graduate studies. Lynda Beveridge, Director of Counselling and Accessibility Services completed her PhD in Education at SFU in 2020 but was only able to participate in the pomp and ceremony of an in-person convocation this May. Jennifer Jordan, Director of the Student Rights and Responsibilities, is also participating in a convocation ceremony this June at Royal Roads University where she has successfully completed her MA, Conflict Analysis and Management.

We also offer sincere congratulations to Theresa Voorsluys, Manager of Academic Advising, who recently achieved the designation of Certified Executive Coach (CEC) through Royal Roads University. We couldn't feel more grateful to benefit from Theresa's ongoing development and significant skillset and experience in the areas of team building, leadership development and career development.

KPU INTERNATIONAL

Office of Global Engagement

Global Indigenous Learning Experience - Summer Virtual Exchange with Australia

KPU has partnered with Edith Cowan University (ECU) in Australia to host KPU Canadian Indigenous (First Nations, Métis, Inuit) students for a unique learning experience. This inaugural program is a 4-week virtual cohort experience running from June 20 - July 21. KPU and ECU Indigenous students will explore the similarities and differences between First Nations People in Australia and Indigenous people (First Nations, Inuit, Métis) in Canada. Students in the cohort will meet twice a week synchronously and will hear from Indigenous leaders and collaborate with Indigenous students from Australia. Students of this program are eligible to apply for a \$500 scholarship that will go towards their tuition at KPU.

Nottingham Trent University (UK) Partner visit – May 17

Esteemed guests from our partner institution visited the Surrey Main and Richmond campus on May 17, co-hosted by KPU International and the Faculty Arts. Nottingham Trent University's Gareth Williams (Associate Dean, School of Social Sciences) and Miriam Park (Principal Lecturer, Internationalization and External Partnership, School of Social Sciences) became two of our first visitors since 2020. A Memorandum of Understanding (MOU) was signed in 2020 between KPU and NTU to facilitate Collaborative Online International Learning (COIL) and Student/Faculty Exchange in the area of Arts and Design. Since then, two successful COIL projects were completed with the Faculty of Arts. Our guests enjoyed a roundtable discussion

Office of the Vice President, Students cont'd

with program chairs and faculty members of the Faculty of Arts, then went to visit the Wilson School of Design and met with Dean Andhra Goundrey.

Office of International Recruitment, Admissions and Articulation

KPU Field Representatives Visit Vancouver

KPU International Field Reps Ramit (India), Marina (Brazil), Regine (Philippines), and Sandra (Vietnam) visited our KPU Campuses in April to meet with staff, faculties, KPU leaders and tour all campuses and the Greater Vancouver area. The trip was a big success and concluded with a KPU International event at the Langley Campus.



International Admissions

As the state of COVID improves in many countries, KPU has seen significant increases in applications from emerging markets. The number of applications from Hong Kong increased by 50% compared with last year. Applications from Sri Lanka increased from single-digit last year to 47 for this upcoming Fall semester.

Admissions for 228 international students from Langara College were transitioned to KPU's new Entertainment Arts (ENTA) program for Summer 2022.



International Recruitment

KPU International is officially back on the road.

- KPU International attended an event organized by Languages Canada. More than 35 agencies from Mexico met in Quebec City to re-connect and discuss the future of this promising market. KPU International also attended the ILF student recruitment and agent event in Mexico, the ILAC student event and ICEF Agent Conference in Toronto.
- KPU International field representatives in the Philippines and Vietnam attended numerous in-person events with partner agents. Our online presence in the region through Facebook marketing has helped generate interest in our offerings and increased attendance at the education fairs we attended. For Fall 2022, Philippines surpassed Vietnam as the top source country in South East Asia (representing nearly 60% of students from SE Asia).



International Scholarships

\$100,000 in International Regional Entrance Scholarships Awarded

Twenty students from KPU's key emerging markets received scholarships of \$5,000 in recognition of their academic achievements and successes.

\$200,000 in KPU International Merit Scholarships Awarded

As part of KPU International's commitment to supporting international students' academic journey, 40 eligible students with high academic achievements received a one-time Merit Scholarship of \$5000.

Office of the Vice President, External Affairs

This report highlights the work of the Vice President External Affairs division, including Advancement, Alumni, KPU Foundation, Government Relations and Marketing and Communications.

NEW FUNDRAISING RECORDS SET

Fiscal Year 2022 was a record year for the KPU Foundation. We received a transformational gift from George and Sylvia Melville of \$8 Million to name the Melville School of Business. We also received a bequest from Evelyn Oberg for Horticulture for \$4.65 Million. KPU also donated \$7 million to the Foundation from surplus funds to reduce financial barriers for future, current, and graduating students.

In total, \$21,896,843 was raised in Fiscal 2022 to support students and applied research. While there are several extraordinary gifts in that total, the annual fundraising activity nearly doubled the previous year's activity as all signs point to a year of recovery from the economic impacts of Covid-19. In Fiscal 2022, the KPU Foundation received 4,670 donations for an average gift of \$5,116. This extraordinary year represents a 250% increase over the previous year's activity

GOVERNMENT RELATIONS

KPU Government Relations is experiencing a busy Spring season with lots of engagement with our local, provincial and federal government officials. We are currently developing an engagement plan to ensure we use time effectively, while both the Legislative Assembly and House of Commons break until September.

- In collaboration with Dr. Alan Davis, KPU Government Relations will be submitting a summary to the BC Pre-Budget Consultation Committee in June covering the following topics: Support for Indigenous Students, Support for Student Mental Health, and Applied Research.
- The 2022 redistribution of federal electoral districts is underway. The Commission's current proposal, based on the latest census information, adds one additional riding to BC (increasing BC seats to 43), and proposes that Surrey's five electoral districts be redistributed into eight ridings. The current and proposed changes can be viewed [here](#). Public engagements will occur between June and September 2022.
- The redistribution of provincial electoral boundaries is also underway. The Commission may recommend up to 93 electoral districts (there are currently 87 in BC). The Commission is accepting submissions from the public until May 31, 2022, and the preliminary report is expected to



On March 15, 2022 Minister Bruce Ralston and Minister Anne Kang visit KPU Tech to announce the expansion of the EV Maintenance Technician program to KPU.



Federal Minister of Rural Economic Development Gudie Hutchings, toured KPU's brewery program with MP John Aldag of Cloverdale-Langley City, and members from the Langley/Cloverdale tourism industry.



(Right photo) On April 14, 2022 Federal Minister of Immigration, Refugees and Citizenship, Hon. Sean Fraser, visits KPU Richmond along with MP Parm Bains (Steveston-Richmond East) and MP Wilson Miao (Richmond-Centre) to discuss issues that matter most to international students regarding studying in Canada.

Office of the Vice President, External Affairs cont'd

be published fall 2022. More information on how to make a submission can be found [here](#).

Some of our key Government Relations engagements this Spring include the following:

- February 17, 2022: Meeting with MLA Stephanie Cadieux to discuss government support for Skilled Trades.
- February 22, 2022: MP John Aldag visited KPU Tech to discuss how the federal government can support students in the Trades.
- March 7, 2022: SAFE Program Roundtable with Minister Marco Mendicino and Surrey Mayor Doug McCallum.

ALUMNI AFFAIRS

2022 Distinguished Alumni Award recipients

The KPUAA and KPU was pleased to adjudicate and select the following recipients for the 2022 Awards, to be conferred at our June Convocation:

Distinguished Alumni Award – Winston Sayson, '04 Cit, Counselling Skills

Winston Sayson, QC is a retired Crown Counsel (Trial Prosecutor), the first Chinese-Filipino Canadian appointed as Queen's Counsel in British Columbia, a designation he received in recognition of "exceptional merit and contribution to the legal profession."



As a senior trial prosecutor, Winston (left photo) had prosecuted significant and high-profile cases and is highly regarded for his expertise in dealing with children and vulnerable victims. He worked mainly on files dealing with violence or sexual abuse. His compassionate approach to those he served set an example for others in the field. His genuine caring and the impact he has made on the lives of countless victims, is notable throughout his career.

Alumni Excellence Award – Tiana Sharifi, '13 BA Psych

Founder of Sexual Exploitation Education agency which aims to prevent sexual exploitation and human trafficking through awareness, advocacy, education and consultation. Providing prevention education to thousands of students, parents, teachers and trained hundreds of social service providers including law enforcement. Tiana is currently a consultant and co-author for Canada's first ever research on online grooming into human trafficking and is serving as a board chair for the Breakfree Collective.



On March 10, 2022 MP John Aldag joins Randall Heidt and Katie Openshaw at KPU Brew's event held at The Barley Merchant in Langley, showcasing flights of the Student Signature Series brews.



Outstanding Young Alumni Award – Gurkirat Nijjar '17, Associate of Science

Founder of a non-profit youth led organization called Students Overcoming Opioid Use Disorder and Addictions. Also, a Fraser Health wellness ambassador and serves as a community outreach director at One Voice Canada. Gurkirat is a tremendous leader and an example of selfless community services.

COMMUNITY ENGAGEMENT & MAJOR EVENTS

Community Events

The Community Engagement & Major Events team participated in two community events in Spring 2022. We were delighted to return to the City of Surrey's Party for the Planet at Surrey Civic Plaza (top photo) on April 30th, where KPU acted as Photo Booth Sponsor for BC's largest in-person Earth Day celebration. We also resumed our annual activation at Cloverdale Market Days on May 28, and look forward to four additional dates at that event this coming summer.

Internal Events

Our team hosted the final instalment of our Virtual Faculty Showcases for the 2021-2022 academic year with the Faculty of Trades and Technology on March 3. Filming is underway for the pre-recorded segments of our 2022-2023 Open House and Faculty Showcase events.

We were delighted to have the opportunity to engage in events on campus over this past semester. On Pink Shirt Day (photo) we invited KPU staff, faculty, and students to pick up a free pink "I ♥ KPU" shirt from our team on Surrey campus and share their commitment to stand up against bullying. On April 6, we coordinated the gift announcement and cheque presentation ceremony for the Scotiabank Strive ScotiaRISE Dual Credit Program.



MARKETING AND COMMUNICATIONS

Our multi-channel campaign on the Vancouver Sun and The Province (right photos) ran from January until the end of March with Postmedia. In addition, one of KPU's sponsored content stories was syndicated on National Post as part of their International Women's Day. The campaign consisted of digital ads, social ads, print ads, sponsored content stories and cover wraps of the front page of several newspapers.

Sponsored content stories

[Cookie artist influencer says graphic design training key to success | Vancouver Sun \(nationalpost.com\)](#)

[KPU alumna makes waves in B.C.'s craft beer industry | National Post](#)

Community Papers

A campaign targeting the communities surrounding KPU's campuses launched in the beginning of February and ran until the end of March. Features in publications for both Black Press and Glacier and consisted of a mix of false fronts, print ads and sponsored content stories.

Sponsored content stories

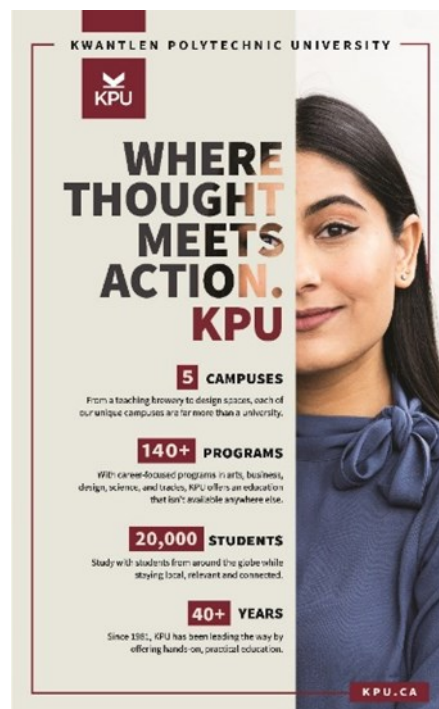
Links to stories

[Local university brewing diploma: the only one of its kind in B.C. - Delta Optimist \(delta-optimist.com\)](#)

[KPU farm school giving back in Tsawwassen and beyond - Delta Optimist \(delta-optimist.com\)](#)

Next Gen Feature

KPU ran a second Next Gen feature in the Surrey Now Leader. The student Gurniwaz Gagar, is an anthropology and philosophy student who started a



Office of the Vice President, External Affairs cont'd

non-profit society while studying at KPU. The story can be found here [Sunshine Society providing humanitarian aid – Surrey Now-Leader \(surreynowleader.com\)](#)

Broadcast

Radio and TV campaigns running during this reporting period included Bell media, Rogers and Corus with 15 sec video spots. The Bell media campaign also included news billboards and a Community Host segment featuring Dean Stephanie Howes.

Digital Advertising & Web Highlights

- Application Deadline campaigns were launched via all digital marketing channels to both prospective students and those who may have already started the process but not completed.
- Entertainment Arts program page(s) full launched - <https://www.kpu.ca/arts/entertainment-arts>
- Refreshed and launched Faculty of Trades website section - <https://www.kpu.ca/trades>
- Launched KPU's first tiktok advertisement for Wilson's Fashion Marketing Program and saw great engagement. Video file here - [Fashop Design tiktok.mp4](#)

BC Business

The Melville School of Business published a sponsored content story in BC Business's Education issue. The story can be found here [Vibrant While Virtual - BCBusiness](#)

Cloverdale reporter

KPU participated in the Cloverdale Reporter's Women Leaders profile feature. This was the perfect opportunity for KPU to highlight the Trades faculty while showcasing an exceptional female leader, Laura McDonald, Dean pro tem, faculty of Trades and Technology (right photo).

Bus wrap campaign extended

The bus wrap campaign with Lamar is still running and is extended until August. Buses are currently on the Richmond, Surrey and Vancouver routes with Burnaby and New West added in late May.

Other out of home campaigns completed on Mar 31 included Pattison Transit shelters and Immediate Images digital billboards.

Drishti and Darpan

KPU ran ads in both Drishti and Darpan for the month of March and April (right photo).

MEDIA AND COMMUNICATIONS SUMMARY

February, March and April have been a busy time for a Communications team operating at half capacity for much of the period. They issued 19 media releases that garnered nearly 140,000 LinkedIn impressions and more than 20,000 Twitter impressions across 20 social media posts. Through proactive and reactive efforts, Communications was involved in almost 500 news stories with an estimated combined reach of about 1 billion readers and viewers (source: Meltwater).

Overall, KPU received 1,156 media mentions, with 918 of them being positive. Communication highlights included the launch of the Centre for Entertainment Arts (news release, website and coordinating communications among internal and external partners for transferring students), highlighting the coming addition of more than 100 nursing seats, supporting the provincial announcement regarding the next wave of electric vehicle training, and promoting the Bachelor of Fine Arts student showcase.

Communications transitioned KPU out of COVID-19 pandemic communication protocols and provided instant support for the RCMP situation on March 31.

On the web content front, revamped EDI and Trades web pages went live, refreshed content was submitted to the Wilson School of Design and the Melville School of Business for review, and initial updates for the Faculty of Arts and the Faculty of Science and Horticulture were drafted.



Office of the Vice President, Administration

FACILITIES SERVICES

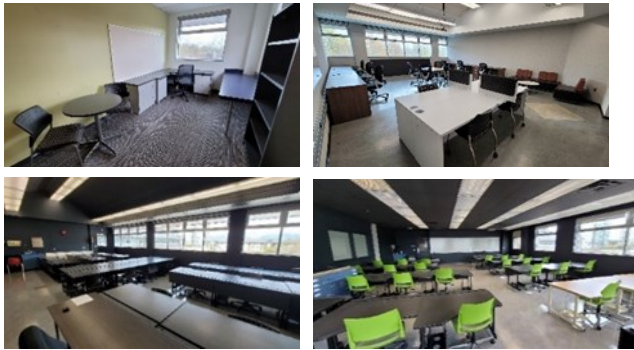
STAFFING & EVENTS

New Hires:

- Dan Jackson, Director of Ancillary Services

UNIVERSITY SPACE, DESIGN & CAPITAL PROJECTS

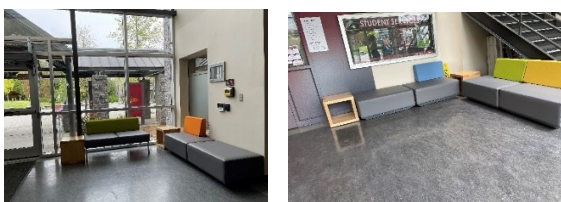
Richmond Entertainment Arts Program - KPU has welcomed students to attend the newly launched Entertainment Arts (ENTA) program classes at the Richmond Campus on May 9. The first six classrooms and five offices were prepared to support the tech-heavy program. The SE portion of the Richmond Campus Main building's 2nd and 3rd floors will undergo a refresh of the overall look and feel for September 2023 to ready an additional five classrooms for ENTA.



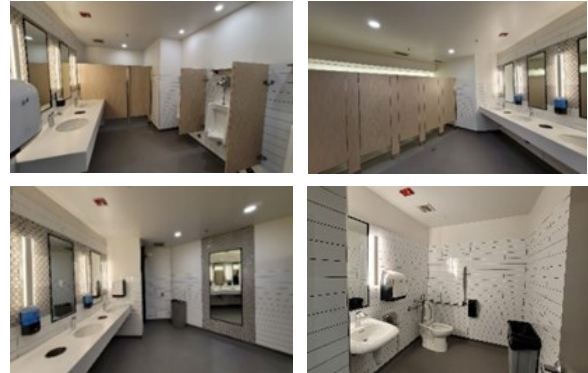
Spruce Building – Chemistry Lab 108 and 110 – The existing stainless steel sinks and countertops, 6 at Lab 108 and 4 at Lab 110, that were installed in Spruce were replaced with larger, deeper epoxy sinks. One of the sinks in Lab 110 is designed and installed following ADA standard requirements for physically challenged users. The millwork was replaced with lab-suitable metal cabinets.



Birch Building Entrance Lounge Furniture – Existing furniture from Surrey and Richmond was reupholstered (rather than purchasing new) to match the finishes specified for the new furniture in the Birch cafeteria.

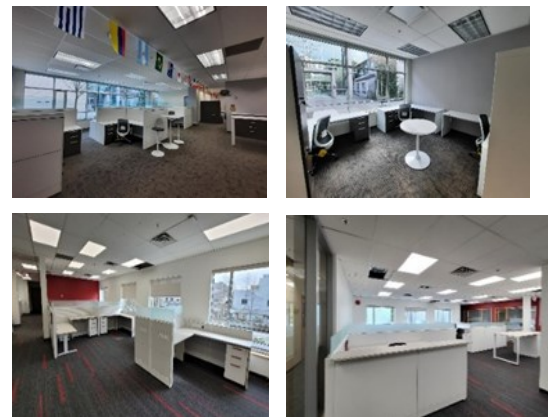


Fir Washroom Renovation – The renovation of the 2nd and 3rd-floor men's, women's and accessible washrooms in the Fir Building is complete. The washrooms were improved with new plumbing fixtures, automated faucets and flush sensors, wall tiles and flooring, lighting, washroom accessories, and grab bars.

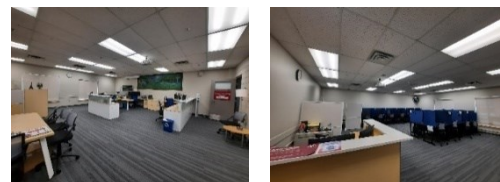


Fir Building Accessibility Improvements – The accessibility improvements in Fir Building are near completion. The main scope of work includes adding a ramp to the courtyard area leading to Fir, filling in the sunken study areas between Fir & Spruce, and improving the colour contrast in the interior stair steps and lighting levels in the stairwells.

Workstation Refresh – The office furniture in KPU International (Cedar 1145) and Facilities Services (Surrey Main 250) were refreshed with new open-concept workstations and ergonomic chairs.



Assessment & Testing Services – ATS was relocated from Surrey Main 138 to Fir 114, 116 & 118 at the Surrey Campus.



Surrey Room Reassignments - Storage room Cedar 1080 (10m²) was assigned to Tim Hortons to provide the additional storage required to expand menu offerings. Fir offices 2432

Office of the Vice President, Administration cont'd

(8m2) and 2433 (8m2) were assigned to English instructor Asma Sayed to support her Canada Research Chair regarding research in South Asian artistry and social justice and to develop an Asian Canadian Network (SACNET).

Tech Reassignments - Classroom 2116 (77m2) was assigned to FSH as a multifunctional CADD teaching space for lectures, student project workspace and Virtual Reality (VR) computer stations. The student learning experience will be enhanced by incorporating VR technology into CADD program delivery, learning outcomes and teaching tools. Classroom 2114 (52m2) was assigned to FOTT for use as an unrestricted, general-purpose eClassroom.

Cloverdale Security Gate Upgrades – Two automated, cantilever sliding gates with aluminum pickets were installed at the Tech Campus as part of Risk & Security's provincially funded capital project. These high-tech fencing components provide more precise control of access to the Tech Campus courtyard and enhanced security by utilizing the SmartGate system, which provides access and gate control by using an app on your mobile phone.



ANCILLARY SERVICES

FEED BC - KPU is part of the Feed BC PSI Partner Network Working Group, which delivered the 'Common Ask' letter to Compass, outlining the common interest in furthering the use and promotion of local foods on campus. The Group met with Compass at SFU to discuss targets, tracking and reporting, local food sourcing and promotion, and more sustainable solutions to disposable food packaging and cutlery within our on-campus Food Services. Compass has committed to a minimum of 30% local spending with all their current PSI partnerships.

KPU Bookstores continue to see increased foot traffic, with the start of the summer semester, especially at Surrey. The Bookstore has secured a new food provider for chocolate and sundries and has a new and broader range of grab-n-go options. Langley Bookstore has seen increased sales, specifically in food, with the cafeteria being closed. We have been working with Marketing to distribute the "welcome back" gifts, choice of either blanket or \$50 gift card for KPU crested merchandise, which has resulted in increased sales for the Bookstores.

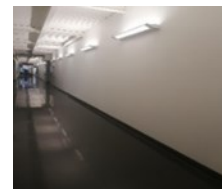
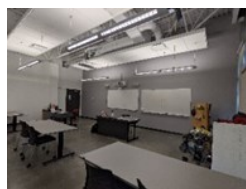
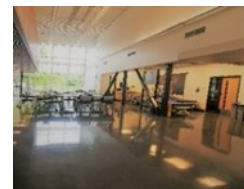
Parking - Asphalt repair Lot L1 and L2 at the Langley Campus and Lot S4 at the Surrey Campus due to winter weather damage. KPU has awarded a long-term contract to Concord Parking Inc. for parking management services at all of its campuses. We are working through the transition plan and finalizing the

details to onboard Concord with a July 1, 2022 start. The switch from Impark to Concord will have no impact on parking or enforcement rates.

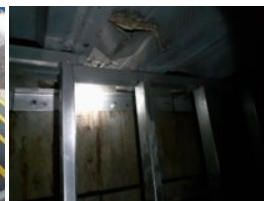
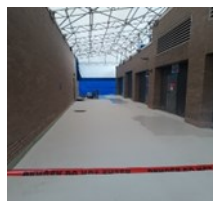
MAINTENANCE & OPERATIONS

Campus Interior Repainting - Significant effort was put in by Facilities teams at all campuses to refresh interior areas with a fresh coat of paint.

- KPU Tech: 14 classrooms, 1 meeting room, 4 corridors, 2 entrances, the student lounge, and the Auto Systems Laboratory.
- Richmond: Hallways around Tim Horton's and Maple Leaf World School; main atrium walls and pillars and the library arch and walls for mural installation
- Langley: Nursing main floor and atrium areas, 26 instructional classrooms, 3 meeting rooms, and 3 stairwells.
- Surrey: International offices and common area; Facilities Services; 3 main central stairwells were painted at the Surrey Campus.



Langley Crawlspace and Walkway – Structural repairs of the crawlspace were completed to provide additional structural support beneath campus chiller equipment. A protective waterproof membrane paint coating was applied to the walkway between the South and East buildings to prevent water ingress into the building structure.



Surrey Cedar Building Heat Curtains - High capacity Electric heat curtain units were added to two entry doors near Tim Hortons at the Cedar building to help reduce conditioned warm air from exiting the building during the winter months.



Frost Free Exterior Hose-bibs Replacement - A total of 22 hose bibs were replaced at Surrey and Langley with a modern and more robust 1/4 turn unit that replaced a ten turns model prone to failure. While seemingly minor in issue, the lack of access to exterior water supply plays a significant impact on teaching, day-to-day maintenance, and landscaping functions.



Emergency Container Outfitting - The delivery and outfitting of two new Emergency Planning storage containers at Richmond & Surrey required challenging outfitting to ensure structural strength and relative weatherproofing; measures included attaching steel shelving after it was insulated with two inches of foam.



Ministry Audits on Building Infrastructure - VFA/Gordian acts as a consultant for the provincial government to ensure all public organizations have an asset portfolio and condition assessment audit of their existing infrastructure. VFA completed their five-year repeating audit for KPU; the asset inventory includes everything from system-level lighting and fixtures & finishes to major mechanical, electrical, and building envelope systems. Information in the VFA audit guides the annual allocation KPU receives from the Ministry each year on its deferred maintenance/capital renewal program.

Carbon Neutrality – The Facilities team engaged FortisBC and met twice to discuss the use of Renewable Natural Gas as an avenue to achieve or augment our carbon-neutral goals. This measure looks promising for KPU and other institutions with the existing infrastructure that is currently heated with natural gas. Further discussions are planned. To learn more: [Renewable Natural Gas \(fortisbc.com\)](https://www.fortisbc.com)

IT INFRASTRUCTURE SERVICES

Mobile Workforce Project

The Mobile Workforce implementation is ongoing. Faculty transformation takes priority and to date we have deployed approximately 511 laptops to faculty. Staff laptops deployments are running in parallel and approximately 313 laptops have been deployed.

WiFi Access in Parking Lots

WiFi installation is complete. Outside wireless WiFi location maps for the new installations have been created updated to the KPU website. Hardware from the old temporary locations have now been removed. No further updates on this initiative.

Campus WAN Upgrade

Internet and campus interconnect links in Richmond, Langley and Cloverdale campuses are all being upgraded. Langley's 1GBps – 5GBps upgrade is complete as is Richmond's 1GBps – 10GBps upgrade; the latter had been particularly timely as it is

currently being used to support the Entertainment Art startup as CEA's vendor had not been able to setup their primary WAN connection in time. BCNet ran into problems with the fiber link at Cloverdale and the 1GBps to 5GBps upgrade will need to be rescheduled for June.

Digital Arts Program

IT has completed phase 1 of this initiative which involves setting up the required networking infrastructure to connect the 6 classrooms within the Richmond campus to support the new Digital Arts program. This includes the upgraded campus WAN link that the program is temporarily utilizing as the primary connection to CEA's vendor to support the digital arts program. We are in process of scheduling a test and turn-up of the primary circuit to CEA's vendor which is targeted for June.

Phase 2 which involves technical infrastructure requirements gathering and planning is underway.

AV and Digital Classrooms

- Completed 29 instructor desk upgrades run through facilities and beginning the next round of 18 required upgrades.
- The final batch of 40 Extron controller upgrades for this cycle of refresh has started – currently in procurement stage
- New classroom install (Surrey Fir 126) scheduled for June 15 2022.
- Kramer VIA firmware, server application, and desktop/laptop software upgrades are being planned with different work groups.

IT APPLICATION SERVICES

The Curriculum Information Management System - Course (CIM) Project

The CIM project is currently planning for a soft go live in June 2022. The project team continue with data cleanup, training and documentation with a full roll-out completed by August 2022 to all curriculum developers. On the horizon for this fall is to start the next phase of the CIM project for Program development.

BANNER Cloud Migration Project

The University is underway with Ellucian to migrate the BANNER ecosystem to the cloud for October 2022. Currently the BANNER Cloud migration project is 2 weeks behind in completing the initial setup of the AWS cloud environment and the project team is monitoring the impact. Once KPU has access to the environment, we will move to a test migration of the BANNER ecosystem to the cloud.

BANNER Initiatives

The Banner teams are currently working on the bi-annual Ban-

ner Upgrade on June 5th. Since last report the teams have implemented several features Faculty Self Service grade module, Education Planner BC upgrades, Banner Digital transformation initiatives, BANNER process improvements and working with Finance and HR on the fiscal year end. Current initiatives include, Moneris Ecommerce rewrites, Online Transcript requests, Financial Aid upgrades and a FAST upgrade.

Other Projects

- Preferred Name/Gender Updates: The preferred name committee has made several changes to current processes and applications to display preferred name where applicable, and continue to work with the team to make these changes. Also, the team continues to align changes in gender orientation identification in BANNER with the ministry standards communicated to KPU.
- Student/Employee Card Software Project: The current implementation of a new KPU Card system is nearing completion with updates to the look of the KPU Card. The new application offers more secure features and the ability for KPU to offer a mobile card platform.
- Fusion Fitness Project: The implementation of a new fitness application to allow for better management and a web interface for the KPU Fitness department. This will also allow better integration better with the KPU Card and BANNER as well as door access.
- Single Sign-on Security Updates: Implementing stricter controls around KPU single sign-on and password management.
- Bookstore Cloud Migration: Migration of the current bookstore (PrismRBS) point of sale to the cloud will be completed by November 2022.

INFORMATION SECURITY SERVICES

Multi-Factor Authentication (MFA) Expansion

All third-party vendor access now requires Virtual Private Network (VPN) and MFA into on premise KPU systems as a standard to support service level agreements and system configurations. In addition, all Banner administrative access will require MFA as part of the increased security requirements for the Banner Managed Service project. This continued expansion will protect the Confidentiality, Integrity and Accessibility of KPU's data and computing systems.

KPMG Cyber Security Vulnerability Assessment and Penetration Test

KPMG has completed the Information Security Vulnerability Assessments and Penetration Testing covering all KPU Server, Network and Wireless technologies. Penetration testing (or pen testing) is a security exercise where a cyber-security expert attempts to find and exploit vulnerabilities in a computer system.

The KPMG security expert could not successfully exploit vulnerabilities and access any KPU confidential or sensitive data. KPU Information Security is presently working with Information Technology to fulfill the recommendations in the KPMG report to reduce the security vulnerabilities and associated cyber risks. The overall outcomes of these assessments show that KPU Information Security and IT has been successful in reducing Information Security risk at KPU.

Staff Security Awareness Assessments and Training Program for High Risk KPU Departments

Targeted phishing simulations and security awareness assessments for high risk departments is presently underway. The outcomes of these assessments for IT, HR, Office of the CFO have demonstrated that the Information Security Awareness program has been successful in greatly reducing the risk of staff falling victim to phishing threats. Assessments are presently underway for International and Student affairs. Ongoing customized security awareness training programs are being developed for all departments that may store and process confidential and sensitive information.

Cyber Incident Response Training

KPU Information Security and Emergency Planning has developed and delivered successful Cyber Incident Response training for the Information technology staff. The next phase of this important training and planning is to include the IT Cyber Incident Response plan into the KPU Emergency plan to coordinate with key stakeholders like General Counsel, Privacy and KPU internal and external Communications.

Cyber Insurance Self-Assessment

KPU IT and Organizational Risk have been working with a Cyber Insurance expert from Marsh McLennan to complete a Cyber Insurance self-assessment. The assessment is now complete and the outcomes has provided insight on the type of Information Security protections Cyber insurers are looking for to successfully obtain a policy. In addition, KPU Organizational Risk uses the completed assessment when they go to market with the next Cyber insurance renewal in the fall.

CAMPUS AND COMMUNITY PLANNING (“CCP”)

Pathway Toward Reconciliation

CCP has been working to support Student Services and Len Pierre to develop ‘xé?eH’ or a strategic pathway for KPU towards advancing reconciliation and facilitating systemic transformations. CCP is also preparing a set of Architectural and Public Realm Design Guidelines, which will build upon the KPU2050 Official Campus Plan and incorporate recommendations on incorporating Indigenous design perspectives.

R6 Rapid Bus Line / Transit Plaza

CCP is working with TransLink and the City of Surrey as part of the R6 Rapid Bus planning to advance a more central and con-

venient “front door” stop location along the 72nd Avenue frontage of our Surrey Campus. In response, CCP has prepared concepts for an enhanced plaza area that will connect KPU students and employees taking transit with the heart of the Surrey campus. The concepts create a transit-oriented gateway for KPU Surrey and an opportunity to collaborate with First Nations to ensure Indigenous cultures and values are included and celebrated through this improvement to the campus’ public realm.

Learning Gardens

CCP has been collaborating with Facilities, the Faculties of Arts and Science and Horticulture, as well as members of KPU’s Indigenous Advisory Committee, on preparing design concepts for a Learning Gardens project. The Learning Gardens are among the first initiatives toward enriching the open space network of the KPU2050 Official Campus Plan (OCP), and through them the aspiration to foster awareness, dialogue, and reflection on critical issues including reconciliation, diversity, equity, inclusion and, will expand the learning environment outside, where some of our greatest teachings can be found. The Learning Gardens, emerging as a quick impact project under the OCP, will help to further support KPU’s vision as a “transformational learning environment”. They further KPU’s goals for innovative pedagogy, and will be rooted in place, community serving, respectful to the environment and accessible to all.

KPU Surrey Childcare Facility

In April 14 2022, the Province announced that it had approved KPU’s application for funding under the new child care spaces fund, which supports the design and construction of a new 61 space child care facility at KPU Surrey. This is an exciting announcement that will bring much needed child care spaces to

support KPU families and other priority communities as well support KPU’s plans to establish an Early Childhood Education program.

Over the coming months, CCP will be working with a consultant team to facilitate the detailed design process and engage with Indigenous and KPU communities to ensure the future child care facility meets a broad spectrum of needs while thoughtfully and conscientiously including Indigenous values and principles.

Tsawwassen Farm School

CCP has been working with the Tsawwassen First Nations as well as Facilities Services to bring improvements to support the ongoing success and operations of the Tsawwassen Farm School. Recently, Tsawwassen First Nations has also acknowledged the good work and successes of the Tsawwassen Farm School by approving a longer-term extension to the License Agreement.

The longer term agreement improves KPU’s ability to garner more resources and financial supports for the farm school, community engagement and farm development. KPU has, along with TFN, contributed resources to the development of the Farm School. The farm and farm school program is an exemplar of how an Indigenous Nation and a university can work together to advance food security and sovereignty goals.

Garden City Lands

CCP continues efforts with the Department of Sustainable Agriculture and Food Systems, Facilities Services, Risk, Security, and the City of Richmond on plans to design and construct a barn to support farm operations and securely store equipment. CCP anticipates detailed design to take place over the next few months, with construction slated for completion by end of March 2024.



The agroecosystems class spent the afternoon transplanting squash and lettuce today. Planting the squash into plastic is a change from last year which will help with weed suppression. (From the [KPU Sustainable Agriculture & Food Systems Facebook page](#))

