



REPORT TO THE
**BOARD OF
GOVERNORS**

MARCH 2023



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*The Right Honourable Justin Trudeau, P.C., M.P. Prime Minister of Canada and
The Honourable David Eby, M.L.A., Premier of the Province of BC visiting KPU
Langley’s Faculty of Health on March 1, 2023*

Office of the President and Vice Chancellor

In addition to the regular round of administrative and governance meetings, the following activities are of note:

- I joined the meeting of the Advisory Council of CAEL on February 9 and Minister of Postsecondary Education and Future Skills, the Honorable Selina Robinson who visited KPU Langley on February 10. She enjoyed a tour of the campus and a meeting with members of the Kwantlen Student Association.
- The Maple Ridge-Pitt Meadows Needs Assessment Steering Committee met on February 10 and I also had the opportunity to meet with the new Deputy Minister for PSFS, Bobbi Plecas.
- The first February convocation ceremonies were held on February 13 to 16, with presentation on over 1500 graduates, recognition of distinguished employees, and awards for outstanding students. Honorary degrees were presented to Kathy Kinloch and the James T. Byrnes.
- On February 13 I joined other presidents in a virtual round table with Minister Robinson to discuss aspects of collaboration among post-secondary institutions, and with their communities.
- From February 19 to 23 I was in Singapore at the first Canada In Asia Conference which had a rich program of presentations and discussions regarding opportunities for education and research partnerships in Asia, and lots of engagement about the new Indo-Pacific Strategy of the federal government. I was also able to visit the Asia Research Institute at the National University of Singapore.

Here I am with KPU alumnus Risyia Jap (BBA 2009) who now works in Singapore, and AVP International, Carole St. Laurent.



- On February 25 I attended the KDocs documentary film festival in Vancouver, and later that day joined the fun at the Umoja Operations Comapssion Society gala.
- We hosted Premier David Eby and Prime Minister Justin Trudeau for a visit to KPU Langley on March 1 where they met with students and made an important health care announcement. On March 3 I joined the BCAIU presidents at its regular board meeting.
- From March 7 to 17 I travelled to Ho Chi Minh city and to Bangkok with some members of the KPU International team to meet with agents and partner institutions, and to attend the [Asian Pacific Association for International Education](#) meeting and exhibition.
- On March 20 we hosted the Langley Township Mayor and Council for a tour and for a meeting about community needs and issues, and on March 21st I was pleased to join KPU's inaugural Anti-Racism Symposium. On March 23rd I was pleased to attend the inauguration of the new SUNY Empire State College president and then to join in the annual All College meeting which is focused on adult learning. On March 28th I met online with the Polytechnics Canada Board.



EXPERIENCE

- **Student Satisfaction Survey:** This survey collects a broad range of information from students on their experience at KPU to identify areas for improvement. After an extensive consultation process, it was launched on October 17 and closed on November 13, 2022. Reporting in this period has covered the areas of campus planning, barriers to course access, and preferences for and experiences with online learning.
- **Employee Feedback Survey:** This is a comprehensive survey of employees that is conducted roughly every two years. This version contained sections on employee engagement, internationalization, teaching and learning, the Library, research and scholarship, and IT's Mobile Workforce Initiative. The survey was launched on December 1, and closed on January 23. Reporting during this period has covered all but the Library and research and scholarship sections.
- **VISION 2026 Survey:** This survey collected feedback from KPU students and employees on the draft VISION 2026 plan, including its goals and values. It was launched on February 1 and closed on February 14. VISION 2026 will be revised based on feedback from the survey.
- **Health Care Assistance Program (HCAP) Graduates Survey:** This is an ongoing survey of recent graduates from the HCAP program, designed to provide feedback on the program and report on their health-related work experience and readiness for practice. The survey launched November 3 and closed on November 24. A report was delivered to the program chair on February 17.
- **Graduate Nurse International Education (GNIE) Graduates Survey:** This is a recurring survey of recent graduates from the GNIE program, designed to provide feedback on the program and report on their nursing-related work experience and readiness for nursing practice in Canada. The most recent survey was launched on January 16 and closed on February 5. A report of the results was sent to the program chair on February 15.
- **50-30 Challenge Survey:** KPU is participating in the 50/30 challenge, an initiative between the Government of Canada, Canadian businesses and diversity organizations, with the goal of increasing the representation and inclusion of diverse groups within their workplaces. Specifically, the goals are to ensure leadership is no more than 50% men, and at least 30% who identify as Racialized, Black, and/or People of colour ("Visible Minorities"), People with disabilities (including invisible and episodic disabilities), 2SLGBTQ+ and/or gender and sexually diverse individuals, and Aboriginal and/or Indigenous Peoples. This survey collected demographic data on KPU's Board of Governors and senior leaders to gauge these groups' level of diversity. The survey of senior leaders launched on October 13 and closed November 6, and the survey of Board members launched on December 1 and closed January 15. Reports of the results were provided to HR on November 10 and January 26, respectively.
- **Bachelor of Science in Nursing, Advanced Entry (BSN-AE) 1-Year Follow-Up Survey:** This is a recurring survey for graduates of the BSN-AE program, conducted approximately one year after graduation. Graduates provide feedback on how well the program prepared them for practice. The survey of the Fall 2021 graduates launched on November 7 and closed on December 1. A report, which also included the results from the Fall 2020 graduates, was delivered to the program chair on January 20.
- **Bachelor of Science in Nursing, Advanced Entry (BSN-AE) Community Partners Survey:** This is a recurring survey that provides feedback from organizations with which Bachelor of Science in Nursing – Advanced Entry students are placed for practica, including the ease of arranging the practica and students' effectiveness within them. The survey launched November 7 and closed December 1. A report of the results was provided to the program chair on December 9.
- **Co-op Employer Testimonials Survey:** This survey collected feedback from co-op employers about their experiences with setting up co-op placements and working with co-op students, with the additional aim of using written feedback for marketing purposes. It launched on October 24 and closed on November 10. A report of the results was sent to the Career Development Centre on December 9.
- **Community Perception Survey:** Conducted every few years, the Community Perception Survey asks residents of the KPU region about their level of awareness and perceptions of KPU. The survey launched June 21 and closed July 11. Results provided two metrics for the 2021/22 Institutional Accountability Plan and Report. A full report of the results was sent to senior leaders on December 6.

QUALITY

Student Success:

- Provided data to assess the impact of an extended Withdrawal Deadline
- Conducted research on the effectiveness of Duolingo vs IELTS as a placement test for ELST courses
- Provided KPU International with data related to success of students who only provided a scanned copy of their Transcript of Records
- Pathway to Undergraduate Studies students are able to register in a limited number of undergraduate courses while they upgrade their English. Conducted an analysis for student performance of in these undergraduate

Office of Associate Vice President, Planning & Accountability cont'd

courses to determine whether there are courses that should not be available to Pathway students.

Quality Assurance Processes:

- Program Review: OPA's Quality Assurance Team supports the Program Review process, from planning to data collection to coordination with the Senate Standing Committee on Program Review (SSCPR). The SSCPR approved 11 reports since November 2022, as follows:
 - * 1 self-study report;
 - * 2 external review reports;
 - * 1 quality assurance plan;
 - * 7 annual follow-up reports.
- Three programs started the program review process in February 2023:
 - * Fine Arts
 - * Non-Governmental Organizations and Nonprofit Studies
 - * Journalism
- Course Feedback: Course Feedback surveys for Fall 2022 were conducted for 1813 sections. The Quality Assurance Team prepared and delivered 927 reports to instructors. Deans received the reports for probationary instructors and aggregated reports for post-probationary instructors. Course Feedback project for Spring 2023 is launched.

Accountability to Government and Partners:

- Submitted the 2022-23 FT: UCASS Survey data to Statistics Canada. FT: UCASS stands for Full Time: University and College Academic Staff System
- Completed the cohort submission to BC Stats for Apprenticeship Student Outcomes Survey (APPSO) and Diploma, Associate Degree, and Certificate Students, including Trades Foundation and Trades-Related Vocational Programs (DACTF-TRV)
- Made our annual data submission to Universities Canada as well as assisted KPU International in completing Universities Canada survey relevant to them
- In coordination with KPU International and Faculty of Academic and Career Preparation, completed the annual survey for Languages International
- Provided data to Finance for KPMG Auditors and for the Council of Western Financial Logistical and Operational Personnel (COWFLOP)

INSTITUTIONAL PLANNING

Integrated Planning:

- Produced the VISION 2023 Progress Report: Mid-Year Update with an assessment of progress based on data reported in the 2021/22 Institutional Accountability Plan and Report, as well as benchmark data from comparable institutions.

- Developed enrolment projections for Spring 2024, and updated the projections for Summer 2023 and Fall 2023. This information was used to develop International enrolment targets and caps for Spring 2024.
- Provided data for the Campus and Community Planning Office
- Conducted an analysis of unmet demand and the effectiveness of controls to limit demand
- Provide data on the experience of international students, and their success at KPU to the Global Task Force, and to the President's Circle

Enrolment Management:

- Ongoing enhancements of OPA Reports in Power BI: Academic Standing, Grade Distribution, Applicant Funnel, Enrolment Tracking, Current Enrolment Report and Over-Enrolment Report. Other reports will follow.
- Applicant Funnel dashboards: Applicant funnels for Summer and Fall 2023, and Spring 2024 are running currently. The dashboards are updated every Wednesday. The dashboards provide information on the number of applicants, and their conversion through each step in the application process to qualified, offered, admitted and ultimately enrolled. The dashboards also include information on country of origin of International applicants.
- Applicant Tracking Reports: Provide weekly updates during the final six months of the applicant cycle on expected conversions of applicants to admitted, and admitted to enrolled. Once registration begins, the report also includes the number of admitted who actually registered in courses. The weekly updates for Summer 2023 and Fall 2023 are ongoing.
- Created the Stable Enrolment report for Spring 2023 as of January 19, 2023 in the PowerBI Enrolment Tracking Dashboard.
- Provided data to the provost examining the volume of senior students enrolled in lower level courses as a potential area of interest in the reduction of waitlist in lower level courses
- Applicant Surveys: Two surveys – one of admitted students who did not enroll, and the other of applicants who declined their offer of admission – collected feedback on why respondents chose not to come to KPU, their likelihood of applying again, and what factors might be important in facilitating that re-application. The surveys launched on November 16 and closed on December 7. Reports on the results were delivered to those involved with recruitment on February 8.

Vice President, Human Resources

PEOPLE FIRST CULTURE

Employee Engagement

On November 16th, HR piloted its first Flash Admin Networking (FAN) event at the Surrey campus. FAN originated from a recommendation brought forward by the Administrative Employee Engagement work group and was developed in consultation with work group members. FAN provides a way for excluded administrators to get to know their peers professionally and informally, serving as a means to enable effective collaboration and community building.

Equity, Diversity, and Inclusion

With the goal of developing an Equity, Diversity, and Inclusion (EDI) Action Plan for the university, the EDI Action Plan Development Committee has created a set of draft recommendations which will be shared with all employees for further feedback throughout the month of March.

HR has recently partnered with the Diversity Institute from Toronto Metropolitan University. The Diversity Institute is supporting KPU in updating its accommodation policy, employment equity policy, and administrative search policies, and drafting an accessibility policy. Consultations began in February with more consultations set to occur over the next few months.

In support of KPU's commitment to the Government of Canada's [50-30 Challenge](#), HR's EDI team partnered with the Office of Planning and Accountability to collect demographic data in the fall from senior executive members and the Board. The goal of the 50-30 program is to challenge organizations to increase representation and inclusion of equity-denied groups within their workplaces, while highlighting the benefits of giving all people a seat at the table. The information from the data collected will be summarized and shared in spring 2023.

ORGANIZATIONAL DEVELOPMENT

Employee Workshops

Human Resources offered several professional development workshops and webinars to KPU employees which included: Having the Courage: Difficult Conversations, Improving Workplace Communication, Relearning Gender, Hiring Best Practices, Coaching for Performance, Taleo Hiring Manager/Recruitment Training, Project Management Fundamentals, Cultivating Calm, Psychological Hygiene, Essential Skills for Managers, True Colors, and Supporting the Caregiver.

Onboarding and Orientation

KPU held a virtual New Employee Orientation on January 23rd. Approximately 20 new employees registered to attend the online event. HR also ran its second New Employee Meet and Greet event on February 2nd, the purpose of which is to provide an opportunity for new employees to informally socialize and network in-person and meet the executive leadership team.

Leadership Development

In December, HR kicked off a project to conduct a needs assessment that will inform the future creation of a leadership development program. Partnering with a third-party consultant, work undertaken so far has included discovery discussions, the formation of a steering committee, and the collection and analysis of existing data.

In November, HR also kicked off another pilot program where all registrants who attended an Essential Skills for Managers or Coaching for Performance workshop in the fall were invited to form a peer learning cohort called a "Leadership Circle" following the workshop. Developed and supported by HR's Organizational Development team, Leadership Circles are designed to accelerate learning about leadership development topics through shared storytelling, coaching, accountability and support. The pilot will run for 12 months and participants were asked to commit to attending 7 meetings over this period.

PEOPLE SERVICES

Health and Benefits

In recognition of the impact of mental health and wellbeing in the workplace, HR has been exploring opportunities to evolve and improve our existing programs. The Health and Wellness team has launched and promoted a Wellness Report Survey in order to collect meaningful insights into the health of KPU and its employees. Results will assist with identifying what is going well and where improvement is needed. To further support a commitment to a healthy working and learning environment, Health and Wellness has recently partnered with HUB International's Health and Benefits Consulting team to develop a Health and Wellness Strategy for KPU employees.

Total Compensation

In January, the Compensation team was responsible for implementing the updated Administrative Salary Grid provided by PSEA, effective retroactively on April 1, 2022, and updating the salaries of impacted employees. The team has also been working with Mercer, an external Human Resources consultant, in the development of a new performance management program which will incorporate calibration into the annual merit increase process for administrative employees starting in 2025.

Human Resources Information Systems (HRIS)

The HRIS team completed the implementation of Banner Document Management for the Payroll department as of January 1st and is now looking into implementing Banner Communication Management for HR communications.

Vice President, Human Resources cont'd

PEOPLE RELATIONS

Senior Talent Acquisition

Searched completed and successful candidates:

- Associate Dean, Academic and Career Preparation— Mitra Gorjipour
- Associate Dean, Faculty of Arts (3 of 4 positions) - Alena Buis, Melinda Bige, and Billeh Nickerson
- Associate Dean, Faculty of Trades and Technology— Joel Murray
- Associate Dean, Wilson School of Design— Ernest Van Der Merwe
- Associate Vice President, Teaching and Learning— Leeann Waddington
- Chief Information Officer— Reza Khakbaznejad

Searches underway:

- Associate Dean, Faculty of Arts (1 of 4 positions)
- Associate Dean, Faculty of Science & Horticulture
- Associate Dean, Melville School of Business
- Vice President, Equity & Inclusive Communities
- Vice President, Students

Labour Relations

KPU exchanged bargaining proposal packages with the Kwantlen Faculty Association (KFA) in November and multiple bargaining meetings were held through December, January, and February, with further meetings scheduled in March and April. Bargaining with the local BC General Employees' Union (BCGEU) table began in January and further dates are scheduled for March.

RISK AND SECURITY

Emergency Planning

The Office of Emergency Planning recently updated all emergency procedures at KPU. To help the KPU community become more familiar with these procedures, an online training module is now available for all employees and students through Moodle. The course provides a high-level overview of KPU's emergency procedures and notification protocol in the event of a safety or security incident on campus.

Members of the KPU community can now elect to receive emergency notifications directly to their mobile device. By signing up to receive SMS/text messages, users can receive important safety information in real-time. SMS/text

messaging is part of [KPU Alerts](#), the university's mass notification system which is used to send alerts in urgent situations. Messages are coordinated and may be shared through email, digital signs, desktop computers, the KPU Safe app and now text messaging.

Information about these new initiatives can be found on the [Emergency Planning SharePoint page](#) and [KPU.ca](#).

Occupational Health & Safety

OH&S successfully organized and completed its annual Joint Occupational Health and Safety Committee training event. A total of fifteen (15) committee members attended the training which highlighted incident investigations in the workplace.

OH&S published the third edition of its [OH&S at a Glance](#) report. The report shares safety metrics and trends observed at KPU with the Joint Occupational Health and Safety committees. In addition, the department launched a [Winter Ready](#) safety talk to help employees prepare for inclement weather and prevent injuries.

A review and applicable updates were completed to KPU's [Violence Prevention](#) process, including how to identify and report a violent situation, and highlighting the resources available to help prevent violent incident escalations.

Risk Management

Risk continues to support the university with various ongoing engagements including the Richmond entertainment renovation project, BCAA Bike sharing proposal and on-campus flu vaccination clinics. The team is now looking towards creating and implementing a new KPU driver policy which will require collaboration with many different partners across the institution.

Security Operations

Campus Security Operations has successfully implemented ongoing additional security officer staffing at several campuses in response to community feedback and staffing levels at comparable institutions. Additional temporary security support was also provided during KSA student elections, convocation, and the music program launch event.

Security Operations is in the process of upgrading security incident reporting management software with an anticipated completion date of March 2023. The new platform will allow for improved functionality and reporting.

Office of the Chief Financial Officer

The Office of the CFO welcomed Andrea Nicholls as its new Executive Assistant to the Chief Financial Officer.

The Office of the CFO is excited to report that the Fiscal 2023-24 Budget was approved on February 1, 2023, two months ahead of schedule from previous years. This is a huge accomplishment for the University as a whole as it allows budget holders to begin their planning and recruiting efforts before the new fiscal year begins.

The Business Performance and Advisory Services (BPAS) division has undergone a reorganization, whereby the division is split into separate Internal Audit and Business Advisory divisions. This will allow for significant efficiencies in both areas. Staffing initiatives are currently underway.

FINANCIAL SERVICES:

Staffing:

Catherine Weston, an Accounts Payable Clerk with over six years of experience at KPU, was the successful candidate for the Senior Accounts Payable position and she commenced working in this role in February 2023. The Financial Operations team is now looking for a replacement Accounts Payable Clerk. The Accounts Receivable department has also successfully hired a new Accounts Receivable Collections Officer; Natasha Cimmers joined the team in January 2023.

The Budget and Planning team recently said farewell to one of its Analysts as he is off to pursue other career endeavors and we wish him all the best. The team has begun the search for a new member to limit the impact on the service and support the team provides to divisions across the University.

Activities, Initiatives and Achievements:

The Financial Reporting team worked with KPMG LLP to successfully complete its first ever interim audit in February 2023, which will ultimately increase the efficiency and effectiveness of the year end audit. In addition, for the accounting of asset retirement obligation, our team engaged an environmental consultant to perform a hazardous building materials assessment to identify hazardous materials and their quantities which will be used to prepare an estimate of abatement costs.

The Budget and Planning team continues to support the Variance Reporting process by distributing, collecting and consolidating divisional forecasts and there are noted improvements in the information prepared by divisional budget holders. The team continued the Variance Reporting process with divisions until end of February 2023 and shifted to monitoring for changes until the end of fiscal 2023.

The Financial Operations team is working to transition all vendor payments from cheque payments to EFTs. Communication is being sent to all vendors who are still receiving cheques to move this initiative forward. Doing this will reduce cheque processing costs, strengthen internal controls, provide a “greener” option and vendors will receive their payments quicker.

The Financial Operations team, working alongside other teams across the University, continues to support the transition of the Entertainment Arts program from Langara College. In the Fall we set up an e-mail address, managed by the Financial Operations team, to ensure that the transfer students have an avenue to reach out to us with any questions they may have.

In December 2022, the Budget and Planning and Financial Reporting teams attended a “True Colors Workshop” led by KPU’s HR Organizational Development group. It was a fantastic opportunity for the teams to learn a little more about themselves and each other. It also helped educate the team about how individuals approach tasks, problems and everyday life in different ways, highlighting how we can support one another and that we are better as a team.

PROCUREMENT SERVICES

Staffing:

In February 2023, we said farewell to one of our Associate Procurement Officers as she left KPU and our other Associate Procurement Officer was the successful candidate for one of two open Procurement Officer positions.

Activities, Initiatives and Achievements

The Procurement team completed an internal training refresher on the best treatment and evaluation of pricing on an “Invitation to Quote” solicitation method in December 2022. Also, a biannual procurement process review on a random selection of contracts to assess consistency of best practice was completed in January 2023 by the Procurement team. Procurement Services is currently working on renewing contracts due for extension by the end of the current fiscal year.

Procurement Services has supported BCNET with data gathering on a number of potential common needs. The analysis of the collected data will help BCNET with the shortlisting of joint/collaborative procurement opportunities to implement in the new fiscal.

Strategic Projects in the Procurement Cycle:

The following contracts were executed or awarded from November 2022 to February 2023:

- KPU Richmond Accessibility Improvements – contract fully executed in November 2022
- Ridge-Meadows Post-Secondary Education and Training Needs Assessment - contract fully executed in November 2022
- Centre of Entertainment Arts (ENTA) AV Equipment (Phase 1) - contract fully executed in December 2022
- Birch Building, 2nd Floor Washroom Renovation - contract fully executed in January 2023
- KPU Website Refresh – contract execution is currently underway

BUSINESS PERFORMANCE AND ADVISORY SERVICES (BPAS)

Staffing:

BPAS welcomed Hannah Cadd as an interim Business Advisor.

Activities, Initiatives and Achievements:

BPAS has commenced a project to develop a fraud risk management strategy for KPU. The objective of the project is to help the institution mitigate potential fraud and misconduct by establishing a framework of internal controls for the prevention and detection of fraud and misconduct within KPU, as well as protocols for conducting internal investigations.

KPU NAMED ONE OF BC'S TOP EMPLOYERS

Kwantlen Polytechnic University (KPU) has once again been named one of BC's Top Employers.

KPU was chosen in 2023 for its family-friendly benefits including maternity and parental leave top-up. This includes up to a 75 per cent salary top-up for mothers and parental top-up for fathers and adoptive parents. The university's option to phase-in a return to work was also highlighted.

"It is an honour to receive this recognition once again and it highlights that KPU is committed to enriching the work experience for our employees," says Laurie Clancy, vice president of human resources at KPU.

KPU was also selected for:

- Helping employees plan for the future with benefit pension plans and retirement planning assistance.
- The perks of working in a campus work environment with outdoor seating, nearby walking trails and instructor-led workout classes.

The annual competition is organized by the editors of [Canada's Top Employers](#). The designation of BC's Top Employer recognizes BC employers that lead their industries in offering exceptional places to work.

Some criteria employers are evaluated on include physical workplace, work atmosphere, benefits, employee communications, training and skills development and community involvement.

[Learn more about BC's Top Employers.](#)

Story from <https://www.kpu.ca/news/2023/02/14/kpu-named-one-bc%E2%80%99s-top-employers>

Office of the Provost & Vice President, Academic

POLICY DEVELOPMENT TEAM

Policy and Procedure Approved

The request to eliminate Policy AR4 [Criminal Record Review](#) has completed the three-week Phase One Posting on the [KPU Policy Blog](#) as of December 21, 2022. The proposal to eliminate AR4 will be sent to the Polytechnic University Executive for advice on March 2, 2023 before it proceeds to the President for final approval.

Draft Policy and Procedure AC9 Skills and Outcomes (currently AC9 [Essential Skills](#)) have also completed the three-week Phase Two Posting on the [KPU Policy Blog](#) as of December 21, 2022. The final drafts will be sent to the Polytechnic University Executive for advice on March 2, 2023 before they proceed to Senate for final approval in April 2023.

Office of the Provost - Policy Consultation

Beginning in November 2022, the Provost's Office engaged with the University community on a number of key policy consultations, with support from three policy writing teams. These policies include:

- AD2 Complaints about Instruction, Services or Employees
- AR5 Dean's Honour Roll
- ST12 Academic Renewal
- ST13 Course Withdrawal
- ST2 Student Academic Integrity
- ST3 Grade Appeals
- ST6 Academic Standing
- ST7 Student Conduct (Non-Academic)

All three policy writing teams met from late January to early February and reviewed and considered all feedback received to date. The writing teams are working to finalize the next set of drafts, and will present them to the Polytechnic University Executive on March 2, 2023 for advice prior to proceeding to the Phase Two Posting phase on the KPU Policy Blog in March 2023.

Other policies Under Review/Development

The following KPU Policies are currently under active review/development by their respective Policy Developers:

- BP1 Student Events Involving the Consumption of Alcohol
- BP2 Student Events Held on University Premises
- BP4 Campus Planning
- ER4 Partnership Program
- FM5 Business and Travel Expense
- GV8 Memorandum of Understanding/Letter of Intent
- HR2 Workplace Accessibility (new)
- HR6 Service Recognition
- HR7 Representation by Kwantlen Polytechnic University Employees at Conferences and Related Activities

- HR11 Search Advisory and Appointment of Administrative
- HR16 Employment Equity
- HR18 Job Accommodations for Employees
- HR20 Search Advisory, Appointment & Re-appointment of Senior Academic Administrator Positions / Procedure
- HR22 Presidential Search Advisory, Appointment and Re-appointment
- HR25 Search Advisory and Appointment of Senior Administrative Positions
- IM6 Guidelines for the Kwantlen Polytechnic University Weblog
- IM7 Management of Surveys
- RS1 Research Involving Human Participants
- ST1 Student Awards
- SR7 Safety and Health
- ST14 Services for Students with Disabilities
- ST15 Student Access to Interpreting Services

CURRICULUM TEAM

The Curriculum team is increasing supports to faculty members undertaking program development and change, including the guide to [Program Revision and Course Outline Workflows](#). This has been added to the [AVPA SharePoint landing page](#) which faculty members visit for information and training about course outlines.

The project team for CIM-Programs is currently working on the draft software build. This is now ready to bring forward to administrative groups for consultation and feedback. The team will also hold drop-in sessions to solicit feedback from proponents of previous program development to ensure the new software provides an improved user experience.

ACADEMIC INTEGRITY TEAM

Personnel and Organization

The Academic Integrity unit has moved from Teaching and Learning to the Office of the Provost and Vice President, Academic. The team has grown with the addition of Interim Divisional Business Manager for Academic Integrity (Anna Rucker) and, a permanent position has been posted to replace this temporary role with a permanent Manager, Academic Integrity position. This position combined with the Academic Integrity Strategist position (Susan Xia) has meant that more dedicated time can be spent on academic integrity initiatives and resource development.

Alana Abramson, a criminology instructor on course release, has created a Moodle course for faculty and administrators on using restorative justice in academic integrity violation responses. The course will be piloted with Associate Deans in the Spring semester. Dr. Abramson will also be giving a presentation for the University community in March on "Restorative Justice in the University Classroom," which will discuss restora-

tive justice approaches to academic integrity breaches and, other student-related concerns.

Two Academic Integrity reviewers (Dr. Faith Auton-Cuff and Carolyn Robertson) have been contracted to continue to provide support during the Spring 2023 semester in the investigations of reported academic integrity violations.

Academic Integrity Week

KPU's first annual Academic Integrity Week was held from October 17-21 and featured a variety of student and employee initiatives to promote a culture of academic integrity at KPU. One such initiative, the student outreach booth, engaged directly with over 300 students and, included contributions and participation from KPU librarians, peer tutors, and student ambassadors. Employee workshops featured guest speakers from the field of academic integrity as well as KPU academic integrity practitioners. The academic integrity unit also promoted Learning Centre workshops which saw a marked increase in registration.

Academic Integrity Website

KPU's Academic Integrity website (<https://www.kpu.ca/academicintegrity>) was launched in the fall. The website is a centralized site where students and faculty can access information about academic integrity policies, processes, strategies, and support resources.

Turnitin

The Provost's Office and the Teaching and Learning Office have been working on the procurement and implementation of Turnitin software. Since many academic integrity violations are unintentional or caused by a lack of understanding of citation and writing standards, the current focus is to take an educative approach and use the DraftCoach feature where students can do a self-check for plagiarism before submitting their assignments. Software and Teaching Implementation Working Groups have been established to support the successful implementation and use of this tool.

Systems Alignment

A single, institution-wide reporting tool for alleged academic integrity violations is now ready for use by all Faculties for the Spring 2023 semester. The tool will allow for more clear communication to students and faculty on the academic integrity violation process, data that can inform future directions and identification of supports needed, and a timely notification process to students who have been reported for suspected violations.

Outreach, Collaboration, and Presentations

The Academic Integrity team continues to meet and present to different groups at KPU around supporting students in upholding academic integrity, including the Learning Centre's, the Senate Standing Committee on Teaching and Learning, the International Office, the Arts Standing Committee on International

Faculty and Student Success, Academic Advisors, and the President's Global Task Force. Anna Rucker will also be presenting on academic integrity at Senate Engage in March.

Other Activities

- Revisions to the Academic Integrity Moodle course for students
- Revised content for the Faculty and Instructional Staff Handbook
- Contributing to Student Academic Integrity Policy and Procedures ST2 revisions
- Creation of guidelines for faculty around contract cheating extortion and observing cheating during exams
- Establishment of a semesterly reporting relationship with Senate Standing Committee on Teaching and Learning
- Research and consultation around the rise of generative artificial intelligence technology (ex. ChatGPT) and its impact on academic integrity

INCLUDING ALL CITIZENS TEAM

Dr. Fiona Whittington-Walsh, Lead Advisor on Disability, Accessibility, and Inclusion

Various workstreams are currently underway to support the work on IACP. Here are some of the highlights:

- Mentoring and support are being provided to IACP students and faculty;
- Conversations and meetings with two new potential faculty to teach IACP designated courses for Fall 2023/Spring 2024. This will expand the instructional base and courses;
- Meetings with the Learning Centre regarding having an annual section of KPU 101 to include IACP students. Ideally, this would happen the term before IACP students start their first course;
- Meetings with the Future Students Office so that recruitment officers are aware of IACP and the process for applying;
- Mentoring two new IACP instructors starting to teach one course each in Spring 2023
- Continuing to work on a sustainable funding stream for IACP students
- Meetings with Student Awards and Financial Assistance to discuss existing grants
- Meetings with Community Living BC (CLBC), a provincial Ministry organization that provides support for adults with intellectual and developmental disabilities to arrange an IACP presentation
- Organizing IACP Info Sessions for prospective students.

Additional workstreams are currently underway to support accessibility and inclusion initiatives and provide a disability lens at KPU. Here are a few highlights:

- Meetings with Managing Director, EDI, two EDI advisors,

Office of the Provost & Vice President, Academic cont'd

and Lead Advisor and Research Assistant exploring further collaborative work including digital accessibility

- Attending Indigenous Disability Canada's Indigenous Disability Wellness Gathering, November 15-17, Victoria;
- Consultation meetings with Policy Writing Group on policy revisions for: ST12 Academic Renewal; ST13 Course Withdrawal; AR5 Dean's Honour Role
- Creating an Accessible Senate Meeting Guide Working with Senate Nominations and Governance Committee (SNGC)
- Piloting a fully accessible and inclusive classroom on Surrey campus with facilities
- Research project: providing a disability lens to examining Equity, Diversity, and Inclusion in Admissions for BCCAT with Dr. Jennifer Hardwick
- Examining inclusive and accessible faculty job postings with Dean Boyd, Faculty of Arts.

Working with various National and Provincial disability organizations to maintain collaborative partnerships. Feedback and collaboration with the community is a key aspect of the BC Accessibility Legislation.

WORK INTEGRATED LEARNING TEAM

Dr. Larissa Petrillo, Lead Advisor, Work-Integrated Learning at KPU

Serving as the Lead Advisor, Work-Integrated Learning (WIL), Larissa Petrillo leads KPU's Service Learning Assistants program and has steadily grown the support network since 2021. [Service Learning Assistants](#) (SLAs) are paid student leaders who help coordinate and support service learning courses at KPU. Faculty members who would like to add a new experiential, community-engaged component to their course are able to nominate students to work with them while they institute the new approach in their course. The Spring 2023 term brings an unprecedented number of Service Learning Assistants to a broad range of programs across the University.

PEOPLE

Talent Searches

It is my pleasure to announce and welcome all of our new Associate Deans.

- Dr. Joel Murray has been appointed Associate Dean for the Faculty of Trades and Technology, January 23, 2023
- Mitra Gorjipour, is the new Associate Dean in the Faculty of Academic & Career Preparation, February 6, 2023
- Ernest van der Merwe, as the Associate Dean for the Wilton School of Design, who joined on December 12, 2022
- Billeh Nickerson has been appointed Associate Dean, Faculty of Arts, February 13, 2023
- Melinda Kachina Bige, has been appointed Associate Dean, Faculty of Arts, who joined on January 4, 2023

- Dr. Alena Buis, has been appointed Associate Dean, Faculty of Arts, January 23, 2023
- Ed Ko, Associate Dean pro tem, who joined on January 4, 2023

Congratulations to Dr. Leeann Waddington, who is appointed as the next Associate Vice President, Teaching & Learning, commencing on February 13, 2023.

Congratulations to Todd Mundle on the extension of his appointment as University Librarian. Todd's appointment is extended to April 30, 2025.

Thank you to Dr. Bogdan Bryja, acting as Associate Dean, pro tem, Faculty of Academic and Career Preparation until January 31, 2023.

Thank you to Dr. Wade Deisman, former Associate Dean, Faculty of Arts who has returned to his faculty position.

Thank you to Dr. Greg Millard, who served as an Associate Dean and as interim Dean, Faculty of Arts who has returned to his faculty position.

Recent Appointments in the Office of the Provost

The Office of the Provost is excited to announce our newest members.

A warm welcome to Navleen Kaur, who has joined the Office of the Provost as a Student Research Assistant.

Beginning March 1, 2023, and concluding upon his retirement on June 30, 2023, Don Reddick will be seconded from his Associate Dean position with the Melville School of Business to assume the role of Special Advisor to the Provost.

NOTABLE MEETINGS AND EVENTS ATTENDED BY THE PROVOST INCLUDE:

- Provosts' Summit, and FBS (Faculty Bargaining Services) conference hosted by CAUBO, Canadian Association of University Business Officers, November 2-4, 2022
- BCcampus Pulling Together Professional Learning Series: Session 5 - Leaders and Administrators, November 3, 2022
- The BCcampus and KPU "Pulling Together", Professional Learning Series: Session 6 - Leaders and Administrators, November 17, 2022
- KPU and the Kwantlen Faculty Association, (KFA) commenced bargaining discussions on November 18, 2022
- The Faculty of Health and the Canadian Association of Schools of Nursing, (CASN) Accreditation virtual visit, held on November 21, 2022
- The Surrey Board of Trade, Arts and Culture dinner at the Sheraton hotel, Guildford, November 22, 2022
- Ministry of Advanced Education, (AEST) Learning Continuity Working Group, November 24, 2022
- Strategic Plan of the Royal Society of Canada, (RSC) Institutional Membership meeting, held in Calgary, November

Office of the Provost & Vice President, Academic cont'd

24, 2022

- The RSC “Walk the stage” event, Calgary, November 25, 2022
- Polytechnics Canada – Vice President, Academic, (VPA) meeting, November 25, 2022
- Visit to The Chiu School of Business, Bow Valley College, Calgary, November 26, 2022
- First Nations Leaders Gathering Opening Reception, Vancouver Convention Centre, November 28, 2022
- Senior Executive Roundtable with John Hepburn, CEO, Mitacs, held at the Cloverdale campus on November 30, 2022
- The BCcampus and KPU “Pulling Together”, Professional Learning Series: Closing session and luncheon, held at the Tsawwassen First Nation Recreation Centre, December 1, 2022
- The Wilson School of Design, Graphic Design for Marketing, (GDMA) Capstone presentations by students, December 1, 2022
- The Faculty Bargaining Services, (FBS) Western Roundtable, December 2, 2022
- The KPU Civic Plaza Employee Holiday Social, December 5, 2022
- W/Rap Up Social, Faculty of Arts, celebrating Indigenous excellence event, December 5, 2022
- A Kwantlen Faculty Association Memorial, to pay respect to the 14 women who lost their lives on December 6, 1989, on the Montreal Polytechnic Campus, December 6, 2022
- The KPU Richmond Employee Holiday Social, December 6, 2022
- Retirement dinner for Ruth Wittenberg, University of the Fraser Valley, (UFV) December 6, 2022
- KPU Langley campus, Employee Holiday Social, December 8, 2022
- Visit to La Salle College campus, Vancouver, December 9, 2022
- Meeting with Fern Gabriel, Language teacher, to discuss teaching the hən̓q̓əmiñəm language, December 12, 2022
- KPU Surrey campus, Employee Holiday Social, December 13, 2022
- Meeting with KPU and the Surrey Superintendents regarding collaboration on issues, projects, and ideas for the future, December 14, 2022
- BCPLAN Board Meeting, December 14, 2022
- KPU Cloverdale campus, Employee Holiday Social, December 14, 2022
- Polygon Student Awards, North Vancouver, December 15, 2022
- Senior Women Academic Administrators of Canada (SWAAC) meeting, December 19, 2022
- Sponsor’s Appreciation dinner, hosted by Drishti Media Group - January 8, 2023
- Ministry of Post-Secondary Education and Future Skills, Micro-Credential Advisory Committee – January 17, 2023
- President's Dialogue with Gwynne Dyer, “Planetary Maintenance Engineers” - January 18, 2023
- Ministry of Advanced Education, and Skills Training, (AEST), Learning Continuity Working Group meeting – January 18, 2023
- “True Colors” workshop – Office of the Provost team building event - January 20, 2023
- Trades Training Consortium Board of Directors Meeting – January 20, 2023
- We the Secwepemc Say No – January 20, 2023
- Coffee with the Provost – January 26, 2023
- Indigenous Corporate Training - Working Effectively with Indigenous Peoples® February 3 and 10, 2023
- “PLAR Talk,” presentation to the Southern Alberta Institute of Technology, Pathways, Transfer, and Articulation Governance Committee, February 9, 2023
- KPU’s Convocation ceremonies held on February 13 – 16, 2023
- Gateway Presentation to Richmond City Hall, February 13, 2023
- Métis Nation British Columbia (MNBC) & KPU Daycare Announcement, Surrey campus, February 17, 2023
- hən̓q̓əmiñəm language learning, Langley campus, February 21, 2023
- Introduction meeting for BCcampus Initial Steering Committee Co-chairs, February 23, 2023
- Coffee with the Provost, informal drop in session for faculty and employees, February 23, 2023

Office of the Provost & Vice President, Academic cont'd

Pictures of The BCcampus and KPU "Pulling Together", Professional Learning Series: Closing session and luncheon, held at the Tsawwassen First Nation Recreation Centre, December 1, 2022:



Faculty of Academic & Career Preparation

EVENTS

- Third Age Learning @ Kwantlen (TALK) hosted Compelling Conversations with KPU Chancellor, Kim Baird. Ms. Baird engaged attendees in a conversation that included: The historical underpinnings of Indigenous exclusion in Canada; Where this legacy has left First Nations today; Reconciliation paths governments and First Nations are using to resolve outstanding injustices; and Options for action that individuals can take
- On Jan 14, the Learning Centre offered the Spring semester peer tutor training day at the Surrey Campus. 40 students participated in this orientation for new tutors and foundational training event for levels I, II and III tutors.
- In collaboration with the Library, The Learning Centre is offering academic skills workshops and tutoring as part of KPU 1st Long Night Against Procrastination event on Mar 23rd from 5:30-11:30 pm at the Surrey library.
- On Jan 20th, the Learning Centre in conjunction with Anita Braaksma, ACCT faculty, hosted a student monopoly night at the Surrey campus. In this session, students played Monopoly, and kept the books for it (i.e., synoptic journal format). This was a great way to review debits & credits, and the accounting balance equation. We had 23 students and 4 tutor facilitators attending the Surrey session. The event was also held at the Richmond campus on Jan 23, with 3 students and 1 tutor facilitator in attendance.
- The KDocs Social Justice Documentary Festival takes place Feb 22-26 at the VIFF Theatre in Vancouver. This year's lineup features 25 films. This is a marquee event for KPU that raises the profile of the university substantially. We congratulate Janice Morris, KDocs Festival Director and Founder and the rest of the KDocs team on this huge achievement.



STAFFING

- The Faculty of ACP welcomed a new Associate Dean, Mitra Gorjipour on Feb 6. Mitra started her career working at University of Toronto's AccessAbility Services, before moving to Seneca College where she worked as a Learning Strategist and part-time faculty. Since 2021, Mitra has been working at Niagara College as the Associate Dean of Academic and Liberal Studies, leading a department of close to 50 employees, with a portfolio that included college access courses, communication, math and elective courses.

PRESENTATIONS/COMMUNITY ACTIVITIES

- At the ACP Winter Gathering, Simon Driver, an Employment and Community Studies



(EACS) instructor, presented on the use of Pebble Pad and the launch of EACS Digital Learning Community.

- Janet Webster, English Upgrading instructor and member of the Climate+ Challenge faculty group, provided a digital presentation titled ENGQ 1092 A10 Fall 2022 Climate+ Challenge Student Participation.
- On Jan 10, EU Chair Chris Traynor presented at the Surrey/White Rock Literacy Task Group meeting to promote Adult Upgrading options the EU department offers to meet the needs of our KPU region.
- The KPU Youth Train in Trades Conference session was presented by Marti Alger, Emily Ginter, and Dr. Alice Macpherson in collaboration with local high schools. TLC staff and several Peer Tutors facilitated five workshops for students transitioning to the Trades programs. In total, 96 students attended the sessions to better understand an adult learning environment before beginning their Trades programs at KPU Tech.
- EACS instructor and department chair, Dr. Teresa Swan, was elected to the BC Initiative for Inclusive Post-Secondary Education Board of Directors. Kari MacDougall, also an EACS instructor, led a provincial renaming initiative for Adult Special Education programming.
- EACS instructor Anjela Godber was invited by the City of Richmond to be part of the development of the city's Accessibility Plan.
- ACP Dean Aimee Begalka attended the announcement of the partnership of KPU, the Metis Nation of BC, and the province to build a 61 space daycare facility on the Surrey campus.
- The Dean also participated in two days of training, Feb 3 and 10, on Working Effectively with Indigenous Peoples and Indigenous Employee Recruitment and Retention. She continues to serve as a member of the Langley Local Immigrant Partnership Committee, which is working on ways to help newcomers to the Langleys integrate more fully into the community.
- On Jan 23, EU faculty member Gillian Sudlow, co-presented twice at the American Association of Colleges and Universities' (AAC&U) 14th Annual Forum on Open Learning and ePortfolios. The first presentation, titled "Building a Successful Framework for Faculty Buy-In of ePortfolios," was co-presented with KPU Wilson School of Design (WSD) faculty member Paola Gavilanez, and explored the strategic mapping, adoption, and implantation of ePortfolios within WSD programs. The second presentation, titled "The Possibilities for ePortfolios: An ePortfolio Advancement Plan," was co-presented with Teaching & Learning Commons colleagues Lisa Gedak and Leeann Waddington, and discussed the appreciative inquiry framework of an opportunity tree as a guiding analogy for future use of PebblePad within post-secondary institutions.

Faculty of Academic & Career Preparation cont'd

- Gillian Sudlow shared her collaborative research alongside Paola Gavilanez and KPU Melville School of Business (MSB) member Don Reddick at several events during the Fall 2022 term: twice during the Celebrating Teaching Excellence Event hosted by the KPU Teaching & Learning Commons Partner spotlight event on Oct 13 & 14, 2022; as well as during the Accreditation Council for Business Schools and Programs (ACBSP) Region 11 Conference at Seneca College in Toronto on Nov 2, 2022; and during the ePortfolio Matters Day at KPU on Nov 22, 2022.
- Dr. Lee Beavington hosted two outdoor events as part of KPU Wild Spaces: a Cougar Creek Interpretive Walk with Deborah Jones of Cougar Creek Streamkeepers and Meet Logan Creek at KPU Langley with Lisa Dreves of the Langley Environmental Partners Society



PUBLICATIONS/SCHOLARLY ACTIVITY

- Instructor Joanna Daley has been working with Tara Im-mell in the Melville School of Business in a partnership with the English Language Studies department to provide assignment-by-assignment customized language support within the students' discipline. This partnership supports graduate students who come from around the globe to study at KPU. Students are now turning in higher quality written research, presenting more clearly, and raising their chances of finding post-graduation work. This partnership is the basis of future research into discipline-specific English language and numeracy learning based upon Lave and Wenger (1991).
 - In February, they presented their work at the *Melville School of Business Emerging Scholarship Series*, which celebrates scholarship within the MSoB.
 - Dean Begalka presented to the ACP Faculty on her Ed.D. research, on Jan 24. The topic was the ethic of hospitality in higher education.
 - Dr. Lee Beavington, Learning Strategist with TLC, worked with Deirdre Maultsaid (Applied Communications) to create a casebook, "Case on Family Ranches and Oil and Gas Pipelines." This casebook was inspired by KPU student writers.
 - Beavington, L. (2022). Snow in summer: Poetic teachings from cottonwood and ponderosa. *Art/Research International: A Transdisciplinary Journal*, 7(2), 519–541. <https://journals.library.ualberta.ca/ari/index.php/ari/article/view/29682/22070>
 - Beavington, L., Huestis, A., & Toohey-Wiese, L. (2022). stałəw/The Fraser River: Creative ecologies for transformative pedagogy. *Transformative Dialogues*. 15(2). <https://doi.org/10.26209/td2022vol15iss21635>
 - Beavington, L. (2023). *Wild Pedagogies* and pondering nature as teacher (book review). *Discovery: The Journal of Nature Vancouver*, 50, 101–103.
 - Beavington, L. (2023). The symmetric wonder of deer fern. *Discovery: The Journal of Nature Vancouver*, 50, 64–65.
- ### INITIATIVES/ACTIVITIES
- A Plain Language workshop was provided by READ Surrey/White Rock Society and attended by ACP faculty and staff. The workshop provided an opportunity to review and modify ACP communication in alignment with the plain language guidelines.
 - EACS students enrolled in Simon Driver's Employability Skills class visited UBC's Museum of Anthropology where student Freeman Bell shared his Haida Culture with his peers through Bill Reid's The Raven and the First Men and Robert Davidson's Raven Calling. Instagram Link: <https://www.instagram.com/p/Cl1zOG0PziG/?hl=en>
 - The EACS program has been nominated for the Fraser Valley Cultural Diversity Award – Innovative Initiative.
 - ACP Indigenous Reading Circle meets quarterly to read and discuss books written by Indigenous authors with Indigenous content. In February the group met to discuss *From the Ashes* by Jesse Thistle.
 - On Jan 26, students enrolled in the English Upgrading program at the Tsawwassen First Nation visited the KPU Surrey Campus. There, they visited the Aboriginal Gathering Place and were welcomed by Indigenous Services for Students and Gayle Bedard, the Associate Vice President, Indigenous Leadership at KPU. The Future Students Office gave the students a campus tour, they received their KPU student cards, met with a representative from the Kwantlen Student Association, and had lunch at the Gathering Place. The students expressed feeling warmly welcomed by everyone at KPU, and some are actively exploring future studies at KPU. Thank you, in particular, to the ACP Dean's Office and Natalie Wood-Wiens and Jennifer Lamont at Indigenous Services for Students for helping make this such a successful visit.
 - The Learning Centre published its Spring Catalogue
 - * TLC is offering 128 Academic Skills Workshops in Spring 2023, a 47% increase from Spring 2022.
 - * Two new on demand anytime self-paced workshop were launched titled "Pushing Back Against Procrastination" and "Work Effectively in Teams" (<https://www.kpu.ca/learningcentres/workshops>)
 - The Learning Centre hosted the January First Year Festival

Faculty of Academic & Career Preparation cont'd

Workshops for incoming students and is providing a 2-day Academic Skills Bootcamp in February to boost learning skills at this important time during the semester. Also, an Academic Boost Camp ([Link](#)) was offered by TLC to provide student support during Reading Break.

STUDENT SUCCESS

- The Employment and Community Studies program has two current EACS students working as student assistants this semester.

PROGRAM/POLICIES/INITIATIVES

- The ACP English Language Studies department and KPU International underwent an audit in November 2022 to determine compliance with the Languages Canada (LC) – Quality Assurance Scheme. LC is Canada's premier language organization representing its two official languages (English and French) with membership from both the public and private sectors that meet the rigorous standards of the association. LC is recognized by the Canadian government and internationally. The comprehensive audit examines program administration and management, student services, teacher qualifications, curriculum, physical resources, student admissions and marketing and promotion. We are happy to report that KPU was successful and our accreditation with LC has been extended to May 2026.
- The English Upgrading program completed its Program Review's faculty, student, alumni, and community partner surveys during the Fall 2022 term, and the department is presently working to complete the Self-Study Report as the first major stage of program review. The EU department greatly appreciates the support of Melike Kinik-Dicleli, KPU's Manager, Quality Assurance, Lori McElroy, Associate Vice President, Planning and Accountability, and the Office of Planning and Accountability team for their work in collating and assembling valuable data for the EU Self-Study report.
- In 2021 Susan Saint, ELS instructor was given release time to research and recommend articulation with three private language institutions (ELS Language Centre, ILSC Education Group, and Sprott Shaw Language School). KPU leadership decided to move forward with the governance process to put in place a transfer agreement between KPU and ILSC in Fall 2022. By this agreement, applicants from the ILSC Education Group (ILSC) may use ILSC's English Pathway programs for placement into Kwantlen Polytechnic University's (KPU) English Language Studies (ELST) courses or to meet KPU's English Proficiency Requirement. The ELS department voted for ILSC to be recognized as an institution that KPU can have a transfer agreement with.
- Two ELS faculty have received 50% time releases to serve as ELS Language Consultants in the Learning Centres for Academic Years 22/23 and 23/24. The language consultant role is part of the KPU Language Support Embedment Project, which aims to offer support to post-admission multilingual students and their instructors. Melissa Swanink is serving in the Melville School of Business, and Susan Saint is with the Faculty of Science and Horticulture. In their roles as language consultants, Melissa and Susan are available to collaborate with program-specific instructors and the Learning Centre staff to determine student needs and relevant support offerings. This support has included tutoring multilingual students and facilitating language support workshops.
- The ELS Faculty Tutors have created several multi-lingual student specific workshops for the Spring semester, focusing on the writing, reading, speaking, listening, pronunciation, vocabulary and grammar skills.
- To further support English as an Additional Language students, ACP faculty members, and tutors now have a dedicated page for workshops in English Language Support for Multilingual students. <https://www.kpu.ca/learning-centres/workshops/english-language-support-multilingual-students>.
- To further support faculty with embedded learning skills, a series of customized workshops were offered in different courses, including:
 - * ePortfolios for Nursing Students
 - * Learning to Learn Online Workshop for BSN-AE Students
 - * Learning Centre Orientation & Time Management Workshop (School of Business)
 - * Introduction to WordPress (Marketing)
 - * Strategies for successful Team Projects for Psychology (two sections)
 - * Creating Powerful Presentations for Psychology (two sections)
- In collaboration with International Academic Advising, the Returning Students Support and Development program completed with another cohort of students in February, to support re-enrollment in the Summer 2023 semester.
- Joanna Daley, Stephen Ward and Susan Saint, all ELS instructors are working with Post-Bacc Diploma students providing customized communication support. Joanna is working 100% with two Graduate Diplomas (GRMT and IBUS) and Stephen Ward is working 100% with three Post-Bacc Diplomas (OSCM, TMAS, and HRMT). As well, Susan Saint also an ELS instructor, is supporting the initiative as a "behind-the-scenes marker". The writing labs provided by Joanna and Stephen are attached to 5100 and 6100 sections for the students who are new to KPU. We are gathering data this semester to assess the effectiveness of the labs. The interest and support from MSB faculty are increasing. We look forward to expanding the program and working with the MSB faculty to make this support a permanent and sustainable part of their programs.

Faculty of Arts

SPOTLIGHT:

ENTA Graduates:

The first graduating cohorts of ENTA students proudly crossed the stage on February 16th to receive their diplomas. The ENTA students enthusiastically cheered on their fellow classmates, while Associate Dean, pro tem, Ed Ko, and faculty members and ENTA Program Coordinators Amanda Morgan, Clint Forward, and Brett Vanderkist made the day extra special by being there to celebrate the students. So many people across KPU and the Faculty of Arts have worked tirelessly to see the dream of these programs in partnership with CEA come to fruition. Photo below: *ENTA graduates with Associate Dean, pro tem ED Ko*



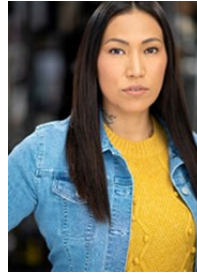
Indigenous Artists- and Writers-in-Residence:

The Faculty of Arts has been fortunate to host four Indigenous artists- and writers-in-residence during the Spring 2023 semester. We are pleased and honoured to welcome Indigenous Artists-in-Residence, Brandon Gabriel and Á'a:liya Warbus, and Indigenous Writers-in-Residence, Brandi Bird and Molly Cross-Blanchard. This Arts initiative has engaged faculty, students, and staff and KPU's larger communities with opportunities to inspire, share, connect, and create. For more details about upcoming events please visit: [Indigenous Artist and Writer-in-Residence | KPU.ca - Kwantlen Polytechnic University](https://www.kpu.ca/indigenous-artist-and-writer-in-residence)



Brandon Gabriel was born and raised on the Kwantlen First Nation Reserve in Fort Langley BC, Canada. He was educated in Cultural Anthropology, Visual Art, and Marketing at KPU then received his Bachelor's Degree in Visual Art from the prestigious

Emily Carr University of Fine Art and Design (2006). Brandon is a multi-talented contemporary mixed media artist who specializes in painting, drawing, graphic design, architectural design concepts, and public art installations. His work has been exhibited in the United Kingdom, Hong Kong, USA, and across Canada, specializing in Architectural Conceptual Design; Public Art Installations; Graphic Design; Painting; Drawing; Consulting; Education Modules for all ages and institutional settings.



Á'a:liya (Theresa) Warbus is Stó:lō with roots in the x̣ṃəθḳẉəỵəm, Sema: th, Sq'ewlets and Sts'ailes First Nations. She has worked in the unceded territories of the Coast Salish as an artist and activist for the past 18 years. She is currently focused on writing, directing and being a mom to her three young children. Á'a:liya's narrative

short fiction and short documentaries explore themes of Indigenous culture, Indigenous matriarchs, and the effects of colonization on her family and community. Her stories are a mix of both modern and traditional themes driven by her experience growing up in both worlds simultaneously.



Brandi Bird is an Indigiqueer Saulteaux, Cree and Métis writer from Treaty 1 territory. They currently live and learn on the land of the Squamish, Tsleil-Waututh & Musqueam peoples. Their work has been published in *The Puritan*, *Poetry is Dead*, *Room Magazine*, *Brick Magazine*, *Prism International* and others. Their first book, *"The All + Flesh"*, is being released with House of Anansi Press in Fall 2023. They enjoy listening to the same song over and over again and love their three cats, Babydoll, Burt, and Etta.



Molly Cross Blanchard is a white and Métis writer, editor, and educator board on Treaty 3 (Fort Frances, ON), raised on Treaty 6 (Prince Albert, SK), and currently living on the unceded territories of the Musqueam, Squamish, and Tsleil-Waututh peoples, colonially known as Vancouver. She is the former poetry editor of

PRISM international and the former publisher of *Room*. Her work has appeared in many journals including *CV2*, *The Malahat Review*, *SubTerrain*, *The Puritan*, *Grain*, *Quill & Quire*, *Asparagus*, and *The Tyee*. Mollye's poetry chapbook is *I Don't Want to Tell You* (Rahila's Ghost Press, 2018) and her debut full-length book of poetry is *Exhibitionist* (Coach House Books, 2021), which was shortlisted for the ReLit Award for Poetry. Her poem "[First Contact: Métis](#)" was shortlisted for a 2022 National Magazine.

Dean Team:

The Faculty of Arts welcomed a new Associate Dean leadership team in January 2023. Joining Dean Boyd in the Dean's office are Associate Deans Alena Buis, Billeh Nickerson, and Melinda Bige, and Associate Dean, pro tem Ed Ko. Dean Boyd



Faculty of Arts cont'd

is thrilled and grateful to have such a wonderful group of individuals in place who bring a wealth of experience, insight, creativity, and a tremendous collaborative spirit to all they do.

EVENTS:

- Amy Huestis (FINA): Nature Bus visit with Nature Canada and Birds Canada, Henry Anderson Elementary School, Richmond, BC. An art project with 400 students to create hand-died and painted wish ribbons for the COP15 summit. December 1, 2022.
- Daniel Bernstein (PSYC): Invited Talks and Media - University of Victoria.
- Farhad Dastur (PSYC): Emerging Media Community of Practice Invited Panelist "How AI Tools such as ChatGPT are Changing Conversations in Higher Education" Feb 24, 2023. Attendee: International Society for the Scholarship of Teaching & Learning Conference (Kelowna) Nov 2-5, 2022.
- Gira Bhatt & Roger Tweed (PSYC): Conclusion of BC Public Safety Civil Forfeiture Award funded collaborative community project on violence prevention programming for youth and families. Attended by partner members and City of Surrey Mayor, Councilors and other invited guests and participants. Jan 22, 2023.
- Greg Chan (ENGL): Coordinated the Live Mural Painting in the Surrey Library with Artist in Residence Brandon Gabriel and visiting artists Desi Mundo and Pancho Pescador: February 15-17, 23-28, March 1-3.
- John Martin and David Sadoway (GEOG): Geography instructors John Martin and David Sadoway delivered a mini exercise and presentation to visiting students at the Arts Faculty Showcase, Jan 2023.
- Madeline Knickerbocker, Eryk Martin, Tracey Kinney, Jack Hayes, Kyle Jackson (HIST): History Grad School Info Session, Nov 4
- Madeline Knickerbocker & Eryk Martin (HIST): Provost Presents Jean Teillet, Jan 19, 2023.
- Madeline Knickerbocker, Eryk Martin, Tracey Kinney (HIST): Celebrating graduating Hist students' event. Feb 16th @ History Pod.
- Arts Speaker Series: A Qualitative and Quantitative Investigation of Tabletop Games in The Classroom. Should Instructors Use Tabletop Games? (ARSC): Nov 1, 2022 - Brandon J. Justus (Psychology Lab Staff) & Daphnnie Robyn Flores (Student). At university, students must develop and create successful groups, but some students often find selecting adequate group members to be challenging or up to chance (Rusticus & Justus, 2019). By incorporating tabletop games in higher education, we can im-



prove the overall groupwork for group projects, since tabletop games have various groupwork components to them.

- Lee Maracle Reading Group Session #2 (ARSC): Nov 15, 2022 - The Arts Research Scholarship and Creativity Network organized a newly formed Book Club honouring Lee Maracle. The book in discussion is "My Conversations with Canadians". In this session, they discussed chapters 2 and 3.
- Arts Speaker Series: Future-Proofing Higher Education Internationalization in Times of Uncertainty (ARSC): Dec 7, 2022 - Dr. Conrad King, Dept. of Political Science. According to UNESCO, there are over five million international students enrolled in tertiary education institutions around the globe. Destination countries in the educational Anglosphere such as Australia, Canada, New Zealand, the UK and the US, are among the more popular destinations for international students. The paper evaluates the factors that international students consider when they decide to study abroad and make choices about study destinations.
- Coffee with Thanos (ENTA): Jan 10, 2023 - The 2nd Coffee with Thanos event was held at the Richmond Campus. Dean Shelley Boyd and Associate Dean Ed Ko did a presentation to ENTA students about important tips and services available to KPU students. Around 40 students attended this event.
- Arts Speaker Series - Canadian Corporations and the Brazilian Military Dictatorship (ARSC): Jan 25, 2023- Dr. Fabricio Telo, Dept. of Sociology, John MacKay, Dept. of History, and Sam Greeya Dept. of History. Did you know that a Canadian corporation was the largest foreign investor in Brazil for several years and that it supported the 1964 military coup and the subsequent dictatorship that lasted 21 years? In this presentation, we will tell you how it happened and why it is important to know about it.
- Arts Speaker Series - The Experiences of 2SLGBTQ+ KPU students: Gaps & Recommendations (ARSC):
 - Feb 22, 2023 - Dr. Tara Lyons, Dept. of Criminology, Kayla Garvin, Sarah Schwagele and Liam Ruel. Of the KPU students who responded to the 2020 KPU Student Satisfaction Survey, 26% identify as a gender and/or sexual minority such as trans, Two-Spirit, queer (2SLGBTQ+). Gender minority students are less likely to agree that Instructors create a climate supportive of student diversity and only 67% of Queer/Indigiqueer respondents agreed KPU students were treated fairly regardless of gender, compared to 82% of all respondents. This study will investigate whether 2SLGBTQ+ students at KPU require additional and/or tailored supports, services, and classroom experiences that better support their needs.
- ENTA – Guest Speaker (Steamroller Studios): Jan 30, 2023 - ENTA welcomed CEO of Steamroller Studios Aaron Good-

- man to the Richmond campus as guest speaker to the students. 50 students attended this event along with Dean Shelley Boyd and Associate Dean Ed Ko.
- Research Ethics Applications at KPU: How and When to Apply? (ARSC): Feb 16, 2023 - An ARSC workshop on writing research ethics applications at KPU by Dr. Tara Lyons (she/her) the Chair of KPU Research Ethics Board. The workshop focuses on supporting KPU researchers through the ethics process. This workshop is open to Students and Faculty and is online.
 - Declaration Month (Faculty of Arts): February 2023 - Declaration Month is being held over the month of February, with the support of the Arts Degree Advising team, and participation from Departments to host events, the goal is to educate students and encourage them to declare their major or minors. Declaration Month events include student mixers, department events, book launches by faculty and art showcases.



PRESENTATIONS/COMMUNITY ACTIVITIES

- Amanda Champion (PSYC): Kemp, A., Ryu, H., & Champion, A. (2023, February). Understanding marginalized women's intimate partner sexual violence exposure during the COVID-19 pandemic in Metro Vancouver. Poster presented at the annual meeting of the Western Society of Criminology, Vancouver, British Columbia.
 - * Champion, A. (2023, February). Assessing the mobilization prospects among incels.is members before/after the Alek Minassian van attack. Paper presented at the annual meeting of the Western Society of Criminology, Vancouver, British Columbia.
 - * Champion, A., Ryu, H., Chai, A., & Frank, R. (2022, November). Examining the effects of COVID-19 related measures on intimate partner violence among women in the metro Vancouver region. Poster presented at the 77th annual meeting of the American Society of Criminology, Atlanta, Georgia.
 - * Champion, A. (2022, November). Technology-facilitated sexual violence: A path analysis of suicide risk. Paper presented at 2022 Annual Meeting of the Society for the Scientific Study of Sexuality, Vancouver, British Columbia.
- Alana Abramson (CRIM): Presentation at the 49th Annual Western Society of Criminology Conference – Feb 3, 2023 Titled: COVID-19 and Restorative Justice: Exploring the Innovative Practices in Alberta, BC & Saskatchewan.
- Amy Huestis (FINA): College Art Association Conference NYC 2023, presentation for panel, "Ecologies-as-Cosmologies." My presentation is "walk quietly / ts'ekw'unshun kws qututhun, a guided walk project."
- Asma Sayed (ENGL): "South Asian Community's Role in Advancing Equity and Inclusion." Keynote at Maple Ridge South Asian Cultural Society's Annual Gathering, February 25, 2023. Guest Lecture: "Advancing Anti-Racism at KPU." Course: SOCI 4230: Race and Ethnicity, Instructor: Fabricio Telo, January 17, 2023.
- Cassandra Hesse (PSYC): Gaudette, M., Hesse, C., Kia, H., Chanady, T., Carson, A., Knight, R., Ferlatte, O. (2022). A "double-edged sword": Health professionals' perspectives on the health and social impacts of gay dating apps on young gay, bisexual, trans and queer men, *The Journal of Sex Research*. <https://doi.org/10.1080/00224499.2022.-2153786>
- Cory Pedersen (PSYC): Orlova, L., Oswald, F., Khera, D., Walton, K. A., Lopes, A., & Pedersen, C. L. (2022). "There is definitely a social stigma": Thin people's experiences of associative stigma in relationships with fat people. Poster presented at the annual meeting of the Society for the Scientific Study of Sexuality, Vancouver, BC.
 - * Ayad, J., Oswald, F., Walton, K. A., Hooper, A., Orlova, L., & Pedersen, C. L. (2022). Being a bad bisexual: The stigma of being stereotypical. Paper presented at the annual meeting of the Society for the Scientific Study of Sexuality, Vancouver, BC.
- Daniel Bernstein (PSYC): Published Abstracts and Papers Presented
 - * *Bains, J.S., *Dogra, K.K., *Jaggee, R.K., *Bajwa, K.K., & Bernstein, D.M. (2023, January). Ethnicity and decision making across the lifespan. Poster presented at Central European University's Conference on Cognitive Development. Virtual conference.
 - * *Bains, J., *Cassidy, N., MacLean, C., Bernstein, D.M., *Derksen, D.G., Connolly, D.A., & Kantner, J. (2022, November). Exploring the impact of processing fluency on perceived trustworthiness through the lens of facial androgyny. Poster presented at the Psychonomic Society conference. Boston, MA. USA. Virtual presentation.
 - * *Ruel, L.A., Ackerman, R., *Rai, I.K., *Giroux, M.G., & Bernstein, D.M. (2022, November). Metacognitive hindsight bias in children and young adults. Poster presented at the Psychonomic Society conference. Boston, MA. USA. Virtual presentation.
- Fabricio Telo (SOCI): Rural Social Movements in the Baixada Fluminense, Brazil. Federal Rural University of Rio de Janeiro, November 17, 2022
 - * Canadian Corporations and the Brazilian Military Dictatorship – KPU, Arts Speakers Series, January 25, 2023.

Faculty of Arts cont'd

- Farhad Dastur (PSYC): 2023 Annual Convention of the Society for Personality and Social Psychology. Invited Panelist on "Open Education's Role in Psychology" Feb 23-25, 2023.
- Paulo Majano (FINA): Participated in the final selection of a new Public Art for The New Bear Creek Athletic Centre slated for late 2023 or early 2024. Member of the Public Art Selection Committee, January 2023.
- Shelley Boyd (Dean): Presented a special lecture "A Tasting Sampler of Canadian Literary Foods for Valentine's Day" with her collaborator and co-author Professor Nathalie Cooke (McGill) at UBC's Green College on Feb. 14, 2023.
- Yanfeng Qu (LANC): Representing KPU to adjudicate the final in-person round of the 2022 Annual Chinese Bridge Mandarin Singing Contest for BC University Students held at AMS Student Nest at UBC on Nov 26 2022.

PUBLICATIONS/SCHOLARLY ACTIVITY:

- Alana Abramson (CRIM): Abramson, A., Asadullah, M., Hanson Pastran, X, & J. Fulks. (2023). Indigenous justice and restorative justice: exploring perceptions of convergence and divergence in British Columbia and Saskatchewan. *International Journal of Restorative Justice*, 1.
- Asma Sayed (ENGL): "Canadian Literature in Heritage Languages and the Politics of Canon Formation." *National Literature in Multinational States*. Eds. Albert Braz and Paul Morris. Edmonton: University of Alberta Press. pp. 89-108. Published January 2023.
- Carla MacLean (PSYC): Publications: MacLean, C. L. (2022). Cognitive bias in workplace investigation: Problems, perspectives and proposed solutions. *Journal of Applied Ergonomics*, 105. <https://doi.org/10.1016/j.apergo.2022.103860>. Impact Factor: 3.66
 - * MacLean, C. L., & Dror, I. E. (2022). Measuring base-rate bias error in workplace safety investigators. *Journal of Safety Research* <https://doi.org/10.1016/j.jsr.2022.10.012>. Impact Factor: 4.26
- Cory Pedersen (PSYC): *Hattie, D., Oswald, F., & Pedersen, C. L. (2022). The effects of male body esteem on self-perceived sexual desirability. *Psychology & Sexuality*. Advanced online publication. <https://doi.org/10.1080/19419899.2022.2139192> *denotes student co-author
 - * Cory Pedersen and Amanda Champion: Champion, A., Hattie, D. M., Khera, D., Frank, R., Pedersen, C. (2023, January 11). Spreading hate and violence: The link between online vitriol and terrorism. *Vox*. <https://www.voxpol.eu/spreading-hate-and-violence-the-link-between-online-vitriol-and-terrorism/>
- Daniel Bernstein (PSYC):
 - * *Giroux, M.E., *Hunsche, M.C., Erdfelder, E., *Kumar, R., & Bernstein, D.M. (2023). Hindsight bias for emotional faces. *Emotion*, 23, 261-267. <https://doi.org/10.1037/emo0001068> [featured in *Psychology Today*].
 - * *Ly, D. P., Newman, E. J., & Bernstein, D. M. (2023). Repetition effects in memory and truth assessments through the lens of transfer-appropriate processing. *Memory*. DOI: 10.1080/09658211.2022.2154805 *denotes student or post-doc co-author
- Gira Bhatt (PSYC): Bhatt, G. (2023, January 25). Together we make a strong community. *Voice*. <https://voice-online.com/together-we-make-a-strong-community/>
- Greg Chan (ENGL): Published Issue 7.2 (Winter 2022) of *Mise-en-scene: The Journal of Film & Visual Narration* as its Editor-in-Chief: January 13, 2023.
- Mark Vardy (CRIM): Vardy, Mark. (2022) "Integration" IN: *A Critical Assessment of the Intergovernmental Panel on Climate Change*. (Kari De Pryck & Mike Hulme, Eds.) Cambridge University Press, pp. 169-177. Boyer, Dominic, & Vardy, Mark. (2022). Flooded City: Affects of (Slow) Catastrophe in Post-Harvey Houston. *Current Anthropology*, 63 (6), 615-636.
- Roger Tweed & Gira Bhatt (PSYC): Tweed, R. G., Bhatt, G., Dooley, S., Viljoen, J. L., Douglas, K. S., & Gagnon, N. (2022). Humanistic optimal functioning predicts low youth violence. *Journal of Humanistic Psychology*. <https://doi.org/10.1177/00221678221132331>
- Shayna Minosky (PSYC): Minosky, S. A., Wiechers*, M., & Landaverde-Umana*, L. (2022). The impact of course format on student perceptions of the classroom learning environment and teamwork. *Active Learning in Higher Education*. Advanced online publication. <https://doi.org/10.1177/14697874221128023>
 - * Minosky, S. & Dumoulin*, A. R. (2023). Mixed martial arts as a way of life: Going being the black belt and engaging in life-long learning. *Martial Arts Studies*, 13, 71-83. <https://doi.org/10.18573/mas.141> *Denotes student co-author

INITIATIVES/ACTIVITIES:

- Amanda Champion (PSYC): Ad Hoc Reviews (Journal Manuscripts). *Current Psychology*, *The Canadian Journal of Human Sexuality* and *Journal of Sex Research*.
- Asma Sayed (ENGL): Delivered a workshop: "CV Writing", November 16, 2022.
 - * Co-facilitated a discussion, "Let's Talk About Racism", February 21, 2023.
- Cory Pedersen (PSYC): Thesis Committees and Student Supervision: Stephanie Pall (B.A. Honours, Psychology) 2023-present
 - * Ad Hoc Reviews (Journal Manuscripts): *Current Psychology*, *Journal of Homosexuality* and *Journal*

of Research on Adolescence.

- Daniel Bernstein (PSYC): Thesis Committees and Student Supervision
 - * Deva Ly (Ph.D., Psychology), Australian National University, 2019- present; committee member
 - * Daniel Derksen (M.A. Psychology), SFU, 2017-present; M.A. thesis and Ph.D. dissertation supervisor
 - * Megan Giroux (M.A., Ph.D. Psychology), SFU, 2014-2022; M.A. thesis and Ph.D. dissertation supervisor; Dr. Giroux successfully defended her dissertation in September 2022, and is working as a Senior Researcher for Surrey School Board.
 - * Emma Kruisselbrink (M.A., Psychology), SFU, 2021-present; committee member
 - * Travis Takarangi (B.A., Honours Psychology), 2022-present; supervisor
 - * Camille Weinsheimer (Ph.D., Psychology), SFU, 2017-present; committee member
 - * Ad Hoc Reviews (Journal Manuscripts) [Completed reviews with students]: Current Psychology Journal of Memory and Language, Psychonomic Bulletin & Review
 - * Insight Development Grant review panel, Social Sciences and Humanities Research Council of Canada
 - * Psychology Honours Committee; Chair
 - * Senate Standing Committee on Research; Chair
- Eryk Martin and Jack Hayes (HIST): Participated in Arts Faculty Showcase, 17 January 2023.
- Eryk Martin (HIST): BC History Digitization Committee, Feb 14/28. Adjudicate funding requests.
- Fabricio Telo (SOC1): Collaborative Online International Learning (COIL) Project – Course SOC1 3330: Contemporary Sociological Theory
- Patricia Coburn (PSYC): Thesis Committees and Student Supervision. Stephannie Rosencrans (B.A. Honours in Psychology), KPU, 2022- present; supervisor.

STUDENT SUCCESS:

- C.J. Nyeregona (EDST/CNPS student): (Sustainable Agriculture; Minor in Counselling); Acceptance to Master's Program in Art Therapy at Adler University.
- Jocelyn Lymburner (PSYC): Two KPU students, Tyrus Drozda and Joseph Kurdziel, under the mentorship of Jocelyn Lymburner created and designed deck of cards that teaches youth about addiction. [The Runner | KPU students create deck of cards to teach youth about addiction \(runnermag.ca\)](https://runnermag.ca)

- LANC students: Ana Ha Bui LE and Mandy Lau from Mand 1100 A10 was ranked #2 among 34 teams for the preliminary contest at the 2022 Annual Chinese Bridge Mandarin Singing Contest for BC University Students. Although they advanced to the Final Contest, they had to withdraw as Ana could not return from Vietnam due to family issues.
- PSYC students: Fall 2022 PSYC 3350: Advanced Topics in Psychopathology course. Psychology students at Kwantlen Polytechnic University (KPU) have gamified mental health resources to highlight the support available for children, teens and adults. The games include puzzles, a deck of cards, Jenga and even a book of poetry. Learn more here: <https://kpuemp.sharepoint.com/Today/SitePages/Psychology-students-gamify-mental-health-resources.aspx>
- Ren Lucero (GEOG student): Giving the address to the graduands at the February 2023 convocation.
- Sharan Sandhu (EDST/CNPS student): (Ba Psc., Minor in Counselling) Acceptance with Scholarship to Master's Program in Social Work, Yeshiva University, New York.
- Stephannie Rosencrans (PSYC Honours student): Awarded a Student Research and Innovation Grant (\$1217.00). Supervisor Patricia Coburn.
- Yhanu Sivapalan (GEOG student): Won the Global Learning Award, 2023.

RECOGNITION – AWARDS AND APPOINTMENTS:

- Cory Pedersen & Amanda Champion (PSYC): Co-Pi and Project Manager: Technology Facilitated Sexualized Violence Intersectional Environmental Scan Grant, Women and Gender Equality Canada [with *Sean Pearson and Dr. Flora Oswald] *denotes student work.
- Daniel Bernstein (PSYC): (2022-2023) KPU Faculty of Arts Excellence and Advancement Fund (\$3,000); (2022-2024) Social Sciences and Humanities Research Council Insight Development Grant (\$64,934) with Kyle Matsuba (Co-I); (2018-2023) Canada Research Chair Tier II (\$500,000)
- Jack Hayes (HIST): Awarded Educational Leave

PROGRAM/POLICIES/INITIATIVES:

- Jack Hayes (HIST): Finalized approvals for new class, HIST 2308 cross listed with Brewing.
- Madeline Knickerbocker (HIST): New course proposal approved at History department meeting, Dec 6, 2023.

Faculty of Health

STAFFING

- Lab Educator, Cheryl Teters, who joined the Faculty of Health in a temporary part-time capacity at the start of the Fall 2022 term transitioned into a permanent, full-time role in October 2022.
- The Faculty of Health Nursing Labs also welcomed Nicolette Rivera into the Lab Educator role (part-time, temporary) to backfill for an employee on leave for the Spring 2023 and Summer 2023 terms. Nicolette is KPU alumni, completing her Bachelor of Science in Nursing with KPU in 2008 and has since completed her Neonatal Nursing Specialty Certificate at BCIT. Nicolette also has recent experience as an Assistant Laboratory Nursing Instructor at Stenberg College, and we are excited for her to bring her knowledge and expertise to our labs. Please ensure you pop by the labs to welcome her.
- The BSN-AE program welcomed two new regular part-time faculty members, Vicky Brar and Nicole (Willa) Brown, to the program in January 2023. These two new faculty members are supporting the additional BSN-AE intake for Spring 2023, which was part of the nursing expansion initiative.

PRESENTATIONS/COMMUNITY ACTIVITIES

- Dr. Balbir Gurm continues to facilitate her work with NEVR, the Network to Elimination Violence in Relationships. The goal of NEVR is to work with the community to address relationship violence. Dr. Gurm was interviewed on two prominent radio stations in December 2022 to speak about the December 6 Ecole Polytechnique Massacre, and was also an invited speaker in December 2022 at the Reach Art Gallery on the issue of violence against women.
- The HCA Program continue to work closely with the Fraser Health Authority with the recruitment of students for the Health Care Assistant Career Access Pathways Program.
- Sonayna Rana, HCAP Chair, attended the Health Care Assistant Educators meeting in October 2022, which focused on the HCA provincial curriculum, and issues related to HCA programs.
- Sharmen Lee and Sonayna Rana attended the Health Care Assistant and Practical Nurse Articulation Meeting in October 2022, which focused on HCA and PN issues with other post-secondary institutions offering these programs. Also, in attendance at this meeting were representatives from the Ministry of Health, Nursing Policy Secretariat, BC Campus, Ministry of Advanced Education and Skills Training.
- Sharmen Lee attended the BC Deans of Health Programming meeting in October 2022, which focused on issues and updates related to health programming. In addition to Deans from the post-secondary institutions, also in attend-

ance at this meeting were the Executive Director of MAEST, Executive Director of the Allied Health Policy Secretariat, Director from the Nursing Policy Secretariat, and representatives from the Health Authorities.

- The Faculty of Health Virtual Showcase was held on December 1, 2022, showcasing all six programs with in the Faculty of Health.
- The Faculty of Health has created a working group for Indigenization of the Curriculum, facilitated by Associate Dean, Sarah Beasleigh. The group has held two meetings and have been looking at shared resources, past initiatives and opportunities for the programs. All faculty have access to these resources on the Faculty of Health SharePoint.
- On February 2, 2023 the Faculty of Health received a visit from Minister Robinson and MLA Megan Dykeman. They toured the KPU campus, and visited students in the South Building.
- The Bachelor of Science in Nursing Community Health Practice team (Connie Klimek, Joan Boyce, Joyce Mackenzie and Baljit Khun-Khun), have been working closely with the Kwantlen First Nation and their students, exploring authentic truths and applied reconciliation. During the BSN Program's community health nursing semester, students are steeped in Indigenous Cultural Humility, Safety and Anti-Racism. Students are challenged to deeply explore their values and biases in relation to First Nations. They watch thought-provoking videos and read meaningful articles like *"Reconciling Taking the 'Indian' out of the Nurse"* (Kennedy et al., 2021). This grounding sets a solid and safe stage for the nursing students and faculty to enjoy, and later critically reflect, on the meaningful teachings offered by the Kwantlen First Nation (KFN) community; KPU's name sake. In September, January and March, in the KFN Long House, BSN nursing students, faculty, administrators from health and other Faculties listen to the KFN Elders, Chief and Council and community members share their lived experiences. Welcome feasts, drumming, a game of 'Slalal', story-telling, song makers, song catchers and knowledge keepers all share their lives, ways of being and ways of knowing, past and present, twice per semester. Students bring food offerings (funded by the Teaching-Learning Innovation Fund (TLIF) grant) for which the KFN community is extremely grateful stating, *"KPU is a group of people who actually 'show up' in a real and giving way"*. In their Health Promotion Nursing practice course, students join children ages 1-12 onsite at the KFN Aboriginal Head Start program one day per week, 24 weeks per year. The nursing students support the healthy emotional, social, spiritual, physical and intellectual development of the children through culture and language, education, health promotion, nutrition, parent & family involvement and social support. The nursing students support the onsite

dental program reinforcing the children's oral hygiene and encouraging the "5210 Model" (5 fruits/vegetables, 2 hours screen time, 1 hour of physical activity and 0 sugary drinks) through engaging activities with them. KFN Elder Karen Gabriel provides the nursing students with a 2-hour "Indigenous Plants and the Environment" interactive guest presentation. In April and September (when plants are viable), Karen takes 2 groups of 20 students (and faculty from other departments) on a Campbell Valley Forest Walk, once per semester: "Indigenous Plants, Therapies and Traditions". Both of these learning activities are funded, again, by the KPU TLIF grant; greatly needed and much appreciated by this gifted and giving KFN elder.

PUBLICATIONS/SCHOLARLY ACTIVITY

- Dr. Balbir Gurm is a co-investigator on three ongoing National funded projects:
 - * The Alliance Against Violence and Adversity (AVA) Affecting Girls, Women, and Gender-Diverse People: National Health Hub for Knowledge Mobilization and Exchange, Co-investigator Funding Source: CIHR. Awarded: \$2,400,000 (\$400,000 per year for 6 years). Funding period: 2022 – 2028.
 - * Inclusive communities for older immigrants (ICOI). Developing multi-level, multi-component interventions to reduce social isolation and promote connectedness among older immigrants in Canada. Funding Source: Social Sciences and Humanities Research Council. Awarded \$2,500,000. Funding period: 2020-2027.
 - * British Columbia Family Violence and Family Law Community of Practice facilitated by Dr. Margaret Jackson at the FREDA Centre for Research on Violence against Women & Children, as one of five Communities of Practice facilitated by the Alliance of Canadian Research Centres on Violence. Funding Source: Public Health Agency of Canada, November 2020 to October 31, 2023 through a project entitled "Supporting the health of survivors of family violence in family law proceedings."
- Dr. Gurm was also the recent recipient of the following three awards:
 - * Darpan Community Crusader Award (Oct, 2022)
 - * Drishti Excellence in Community Engagement Award (Nov, 2022)
 - * Nurse and Nurse Practitioners of BC, Excellence in Nursing: Innovation in Nursing Award (Dec, 2022)

INITIATIVES/ACTIVITIES

- The GNIE and BSN-AE programs hosted the Canadian Association of Schools of Nursing (CASN) accreditors from November 21-25, 2022, as both programs were undergoing external program review and accreditation. Both programs received commendations from the reviewers and expect a successful outcome following the CASN Board review. Congratulations and deep gratitude to Corrie Nichols and Herraj Sandhu for their extensive work preparing the CASN reports for their programs.

STUDENT SUCCESS

- BSN Preceptorship Student, Ivleen, received recognition for her nursing skills and patient advocacy. This student's nursing care changed the management plan for an ill pediatric patient. Please see the below letter of recognition for the student from the attending physician. (see letter of commendation at the end of this report)
- HCAP student Krista Oakley was the recipient/valedictorian of FoH Spring 2023 convocation. This is the first time in 14 years that an HCAP student has been a valedictorian at a FoH convocation. Krista was affected by the November 2021 flooding's that wreaked havoc in Fraser Valley East, as well as became very ill during this time. This ultimately impacted Krista's ability to finish the program in a timely manner. However, Krista was able to return the following term, and was incredibly dedicated to her studies as well supporting her peers in the program. She became a shining example to her peers on what a future HCA encompasses – professionalism, critical thinking and patient safety.

PROGRAM/POLICIES/INITIATIVES

- At the January 23rd meeting of Senate, the Senate approved the proposed admission requirement and continuance requirement changes for both the BSN and BPN programs, such that applicants no longer need to complete CASPER and the range of pre-requisite courses have been expanded to recognize the strengths of diverse educational backgrounds. These changes were primarily driven by a change in application numbers which have lower than the program's historical average and in line with anecdotal reports about admission trends in other nursing programs in the lower mainland.
- At the January 23rd meeting of Senate, the Senate approved the revision of the HCA program continue requirements.
- At the October 24th meeting of Senate, the Senate supported the Bachelor of Traditional Chinese Medicine (BTCM) proposal, and has recommended that the Board of Governors approve the BTCM proposal. At the November 30th meeting of the Board of Governors, the Board approved the Concept Paper and Proposal for the BTCM. On

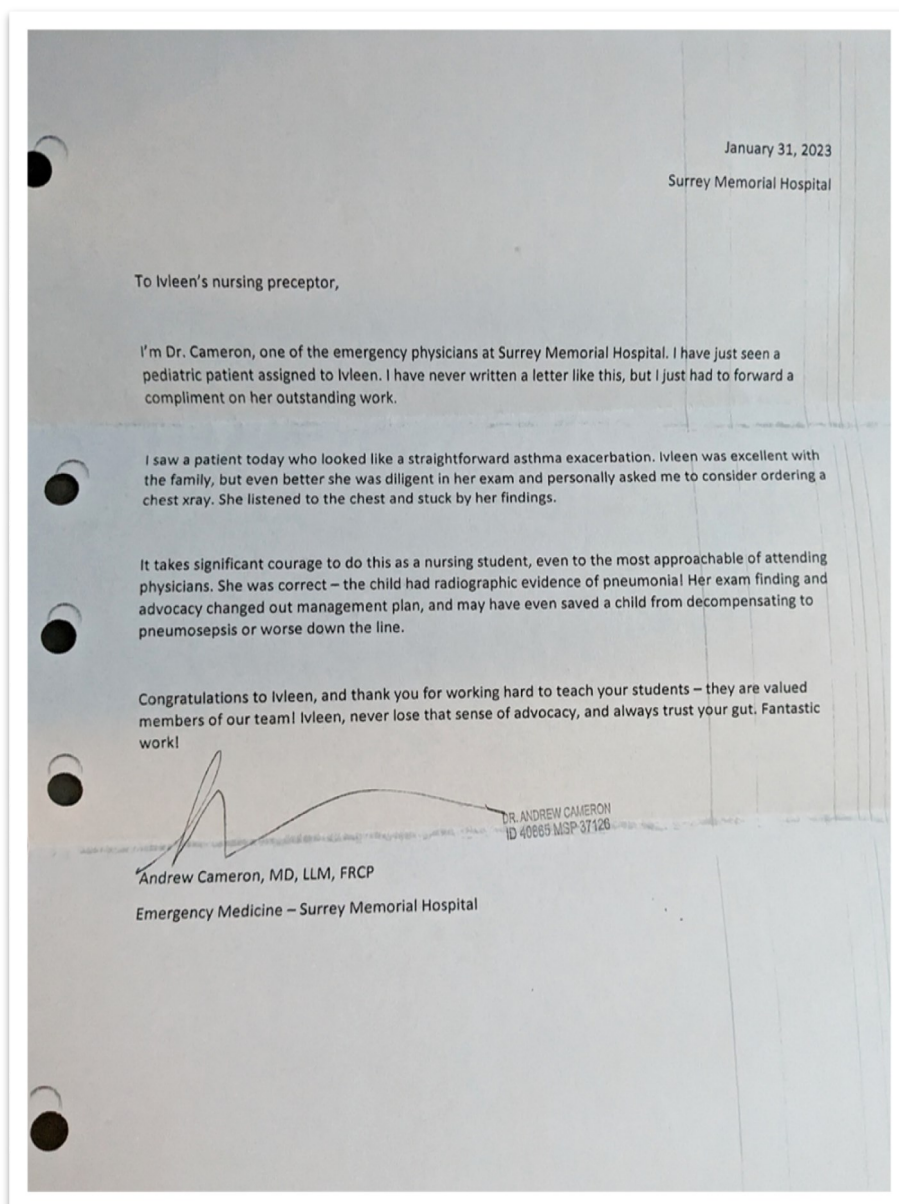
December 1st, the Concept Paper and Proposal were formally submitted to the Ministry of Advanced Education and Skills Training. The Ministry will now undertake its own review process. The planned first offering of the BTCM is set for September 2024.

- At the September 26th meeting of Senate, the Senate approved revisions to the admission requirements for HCA Program that will now allow the use of the Accuplacer English Assessment Test to be used for native English-speaking applicants. The additional of this English assessment test will bring us into alignment with other HCA programs in the Lower Mainland, and will hopefully make it

easier for applicants to demonstrate their English language proficiency.

EVENTS

- The HCA Program attended the Surrey School Board Panel Presentation to speak about future careers in health care.
- The HCA, BSN, and TCM programs attended the Surrey School District High School Counsellor's Conference at the Surrey Campus in January 2023 to promote these pro-



Faculty of Science & Horticulture

EVENTS:

- On Nov.19, KPU Richmond played host to the Kwantlen Science Challenge for the first time since 2019. Over 100 junior high school students – 25 high school teams - competed in various challenges in geology, math, physics and design. Organizer Don Mathewson (PHYS) coordinated the event with several faculty and student volunteers helping. Richmond Secondary was the winning team in the event, with Fraser Heights taking second and Port Moody third.



- The new 2023 Signature Series student capstone beers were launched on Feb. 3 at the KPU Brew Lab in Langley with a new Series beer being released every Friday until Mar. 24.



- KPU's Faculty of Science and Horticulture participated the Pacific Agriculture Show with an exhibiter booth at Tradex in Abbotsford from January 26-28. The booth was shared with Horticulture, Sustainable Agriculture, Farrier, Applied Genomics Centre, the Institute for Sustainable Horticulture and the Future Students' Office. Sustainable Agriculture faculty and students presented in the Organic session of the Regenerative Agriculture and Growers' Short Course at the Pacific Agriculture Show. Instructor Dr. Michael Bomford spoke about "The KPU Farm: An Organic Teaching Farm at the Margin of an Ancient Peat Bog." Graduate Alex Bisset presented her research on "Spent Mushroom Compost as a Replacement for Peat in Growing Media." Student Benjamin Alles presented his research project, "Mow and Cover: No-till Cover Crop Management in Organic Cabbage Production." (photo on the right)

- Brewing student assistant Finn Bohan (BREW) hosted a beer tasting for a KPU International luncheon for recruitment agents from Japan on Nov.25.
- On Feb.10, Brewing hosted a Pink Boots Collaboration Brew Day by instructors Martina Solano Bielen (BREW), Emily Kokonas (BREW) and Nancy More (BREW). Participants included Brewing students, local industry members from small craft breweries to Molson, as well as media from the BC Ale Trail. The beer will be released on Mar. 8th at Farm Country Brewing in Langley for an International Women's Day event and available to purchase at the KPU Brew Lab starting Mar.10.



Pictured (l-r): Keely Johnston, Molson; Rebecca Deil, Russell Brewing (alumna); Jamie Verschoor, Jalapeno Employee Engagement (alumna); Emily Kokonas, instructor; Christy Clark, Molson; Michelle Miller, student; Benny Stevens, student; Bev Marshall, student; Su Kim, student; Olga Mikova, student; Martina Solano Bielen, instructor; and Lindsey Bartram, Field House Brewing Co. (alumna).

- School of Horticulture Chair Jamie Lamont, and Horticulture Apprenticeship Coordinator Maria Valana attended the Skilled Trades Showcase event at Thomas Haney high school, and the Langley School District's Pathway to The Future event showcasing the apprenticeship skilled trades programs. The goal of both events was to build students and parents knowledge of trades and career program op-



Faculty of Science & Horticulture cont'd

portunities. Jamie and Maria shared KPU's School of Horticulture connection to both school districts programs as well as potential postsecondary pathways.

- On Feb.2, the Hon. Selina Robinson, Minister of Post-Secondary Education and Future Skills, and Megan Dykeman, MLA Langley East, toured the KPU Langley campus with president Alan Davis, visiting the Horticulture greenhouses with Shelley Murley (HORT) and the Brew Lab with instructors Dominic Bernard (BREW), Martina Solano Bielen (BREW), Michael Miller (BREW) and students Rylan Dewick (BREW) and Thomas Nickel (BREW).



Pictured (l-r): Michael Miller; Rylan Dewick; Martina Solano Bielen; Alan Davis; Hon. Selina Robinson; MLA Megan Dykeman; Dominic Bernard; and Thomas Nickel.

STAFFING (APPOINTMENTS/PROMOTIONS/TRANSITIONS)

- We are pleased to have received funding that supports the operational change of 1.5 degree advisors to 2 full-time degree advisors supporting the Faculty of Science and Horticulture students that cross four campuses. We are excited to have internally hired Hannah Cenaiko as the full-time Degree Advisor role for the Faculty of Science and Horticulture. She comes to us from the student recruitment office where she supported both Health and the Faculty of Science and Horticulture.
- The Dean's office continues to maintain high retention with our staff and are looking forward to the addition of a new Associate Dean and Dean's assistant that will support and maintain our faculty growth and capacity in meeting our FSH goals and alignment to KPU's mission, vision, goals and values.
- Matt Rolheiser (HSCI) and Jens Vent-Schmidt (BIOL) were newly hired as NR1 contracts. Michael Miller (BREW) was hired as a full-time regular lab instructor in the Brewing program.

PRESENTATIONS/COMMUNITY ACTIVITIES

- CloudLab director Takashi Sato (PHYS) presented a talk on the CloudLab initiative at AAPT Winter Meeting in Portland on Jan.16. <https://aapt-wm.secure-platform.com/a/solicitations/44/sessiongallery/995>
- Sustainable Agriculture faculty gave hands-on workshops

on soil and seeds for 4-H members and leaders at the "4-H To the Extreme" event in Abbotsford on Nov.5.

- Russell Brewing presented KPU with a donation towards the John Mitchell Legacy Endowed Scholarship for brewing students on Nov.4 at the KPU Brew Lab. Proceeds from the sale of the John Mitchell 40th Anniversary Cascadian Dark Ale — brewed by Russell Brewing and KPU Brew students, alumni and instructors — helped raise funds for the scholarship.



Pictured (l-r): DeAnn Bremner (FSH); Ernesto Cabral, student; Alek Egi, instructor; Karen Hammond, Office of Advancement; Emily Kokonas, instructor; Steve Lewarne, executive director, Office of Advancement; Randall Heidt, VP and CEO KPU Foundation; Brett Favaro, dean, FSH; John Ohler, John Mitchell Foundation; Mark McBride, Head of R&D, Russell Brewing (alum); Steve Shafer, GM, Russell Brewing; Graham Kenny, Head Brewer, Russell; Rebecca Deil, brewer, Russell (alumna); Curtis Bobier, Russell; and Zak Plowright, Head of Brewery Operations, Russell. Photo: What's Brewing magazine.

- Janis Matson (HORT) presented landscaping and gardening talks at Capilano Garden Club, Van Dusen Gardens and Bowen Island Garden Club. Maria Valana (HORT) presented her workshop *Plant Propagation by Division* to Dogwood Garden Club.
- Dr. Michael Bomford was elected Chair of Richmond's Food Security and Agricultural Advisory Committee in January. The committee advises City Council on issues relevant to agriculture and food security, particularly applications related to use of the Agricultural Land Reserve. Dr. Bomford has served on the committee for the past two years, and recently accepted a mayoral appointment for another two-year term. One seat on the committee is reserved for a representative of KPU.

INITIATIVES/ACTIVITIES

- The Physics department's Cloud Lab continues to grow, having secured approvals for a permanent space on Richmond campus. We are excited to start expanding the offerings of real-time online physics experiments to our students.
- KPU Brewing student beers were featured throughout the month of November 2022 at Farm Country Brewing in Langley. Second-year students whose beer was on tap, included Ernesto Cabral, Freddy Nota, Peter Barry, Warren Downey, Finn Bohan, Alex Harris, Olga Mikova, Bev Mar-

Faculty of Science & Horticulture cont'd

shall, Alejandro Paz, Tim Tung, Tom Olson and Mitch Kovacs.

- KPU Horticulture Student Club celebrated Valentine's Day by delivering flower bunches to residents of the Magnolia Gardens Senior's Community.
- As a part of the Environmental Protection Technology (EPT) program, students conduct capstone research projects. In the past, projects have been on issues such as garbage audits of waste streams on Langley campus, contaminant reduction from the Langley greenhouses and contaminant monitoring of various water bodies south of the Fraser River, including, Logan Creek, Nicomekl River, Anderson Creek and Pepin Brook in Aldergrove Regional Park. Some of these projects have provided data to various agencies including Langley Environmental Partners Society (LEPS) and Metro Vancouver. One recent student, Paige Smith, worked on collecting water quality data from McLennan Creek in Abbotsford. Paige lives in the area and was curious how the water quality was affected by the large agricultural area surrounding the creek. She collected samples over the summer of 2022 monitoring parameters such as nitrates, dissolved oxygen, temperature and fecal coliforms. On multiple occasions these parameters were found to be above the B.C. Ambient Water Quality Guideline and these results were shared with the City of Abbotsford and the BC Ministry of Environment and Climate Change Strategy.
- Dr. Michael Bomford's *Sphagnum* rescue project was featured in a video released by the Garden City Conservation Society in January. The ongoing *Sphagnum* propagation and transplanting effort is part of a larger plan to restore the ancient peat bog on Richmond's Garden City Lands, adjacent to the KPU Farm. The video can be viewed at [Sphagnum Rescue Garden City Lands - YouTube](#).



- The KPU Farm donated \$32,000 worth of fresh, student-grown, organic produce to the Richmond Food Bank in 2022, bringing the total food bank donation to over \$100,000 over the past three years. Sustainable Agriculture students also stock a community fridge on the Richmond campus to make fresh produce available to anybody in need. Farm sales increased from \$50,000 in 2022 to

\$86,000 in 2023. Students grew and harvested about 22 tons of produce in 2022.

- Dr. Rebecca Harbut (SUST AG) received a \$300,000 grant from the TD Foundation to build stronger communities through the KPU Farm. The funding will enable KPU to provide community members, who otherwise may not have access to agricultural green spaces, with accessible engagement opportunities through site-enhancement projects and inclusive programming at the KPU Farm in Richmond. This project will reach hundreds of community members and help foster learning, appreciation, and care for the land and environment over the next three years.
- On Nov.8-9, DeAnn Bremner (FSH) and Garrett McCarthy (AGC) hosted a KPU Brewing booth at the 2022 BC Craft Brewers Conference that also featured work by the KPU Applied Genomics Centre (AGC). The conference was attended by Alek Egi (BREW); Dominic Bernard (BREW); Nancy More (BREW); Martina Solano Bielen (BREW); and Emily Kokonas (BREW).



Pictured (l-r): Alek Egi, instructor



Pictured (l-r): Gustavo DeMoura, co-owner, Oddity Kombucha, and Brewing alum, and instructor Dominic Bernard.

STUDENT SUCCESS

- The eighth annual Sustainable Agriculture and Physics student research symposium was held on the Richmond campus on Dec.6. Eleven students gave oral presentations and nine students presented posters about their research. The event was live streamed and open to the public, including external stakeholders and industry partners. Sustainable Agriculture research results are archived at www.kpu.ca/agriculture/student-research.
- Physics Project students have continued to produce excellent results. A sun-tracking solar photovoltaic was installed on the Garden City lands by PMT students to provide power for Sustainable Agriculture's greenhouses. Other projects included a Raman spectrometer built in collaboration with BC company Teledyne Photometrics. Project results were presented at our annual joint Research Symposium with Sustainable agriculture in December.
- KPU Brewing won bronze at the 2022 BC Beer Awards on Nov.5 for a student Signature Series beer, Overcast, brewed by then-student, Kyle Jansen (BREW) under the guidance of instructors Dominic Bernard (BREW), Martina Solano Bielen (BREW), Emily Kokonas (BREW) and Alek Egi (BREW). *Media coverage: Nov.10 | KPU media release <https://www.kpu.ca/news/2022/11/10/kpu-earns-fresh-accolades-bc-beer-awards>*

PROGRAM/POLICIES/INITIATIVES

- The Physics for Modern Technology program's program review concluded its self-study and external review stages. The External Review Team gave a strong endorsement of the program and provided excellent starting points as the department develops its Quality Assurance Plan.
- A new transfer agreement between KPU's First-year Engineering program and UBC's Wood Products Processing (WPP) program allows KPU students with the Certificate in Engineering to transfer directly into the second year of the WPP program.
- The BSc in Health Science and the BSc in Health Science (Honours) programs are moving forward with a cooperative education option. The D7 program change forms were submitted to and approved by the FSH Curriculum Committee in February 2023. The proposed changes will now proceed through governance with an expected implementation date of Sept.1.
- KPU's School of Horticulture recently revamped their safety policy this past December, and was implemented at the start of the spring semester. This new policy has been widely accepted by all students, faculty, and staff who have recently received praise from Dean Brett Favaro,

acknowledging their efforts towards safety. *"Jeff, Lana, and I are really impressed by the way you've all pulled together, set standards, adhered to them, and are propagating those messages and lessons to the students."*

- The Math department is running a course on data analytics (which is involved in big data and machine learning). They will have a general talk on big data soon. As they come up for revision, Mathematics are also adding Learning Outcomes and Activities related to indigenization to course outlines.

PUBLICATIONS/SCHOLARLY ACTIVITY

- Barnabe D. Assogba (BIOL) was contacted by W.W. Norton & Company (publisher) and reviewed two chapters of a new biology book. The chapters are as follows: a) Chapter 1—the Nature of Science. Endangered and extinction species are global concerns. The wildlife conservation authorities have been raising awareness and tackling the issues to suppress or eliminate the phenomenon. Based on research data collection and analyses, this first chapter of the new biology book features a recent story on the innovative techniques and lab protocols to tackle and solve the survival mystery of a tiny tropical snail. The authors implore other scientists to use the compiling shreds of evidence to assist other species in slowing annihilation. b) Chapter 4—Life is Cellular. The cells' shapes, structures and functions make them the basic units of life with tremendous abilities to resist some pathogens. The authors of this chapter took advantage of the COVID-19 pandemic and described the cells as life's fundamental elements but also pointed out how Coronavirus enters and gains control of human somatic cells.
- Barnabe D. Assogba (BIOL) attended the Annual Biomedical Research Conference for Minoritized Scientists (Anaheim-November-2022) ABRCMS and mentored students from the Ohio State University, Oklahoma State University, Northern Greenville University (South Carolina), University of New York, Pontifical University of Puerto Rico (Ponce campus), and Tougaloo College (Mississippi). As a returning judge, Barnabe listened to each student's presentation on several hot molecular and cell biology topics, evaluated their incredible research work and provided positive and constructive feedback to encourage them in their research fields.

Faculty of Trades & Technology

INTRODUCTION

The last four months have been characterized by an uptake in outreach to our community and business partners and by a continued upward trend of in-person activities. There is a greater demand for in-person meeting and the need to interact and connect.

STUDENT ENGAGEMENT

Dean's Awards

Congratulations to the Dean's Award for Outstanding Achievement recipients for the months of November through March. This non-monetary Award is based on Academics, Attitude and Attendance. The presentation is made as the students reach the end of the Foundation and final program level in the trade. Nine students were recipients of the award. Two awards were presented to students in the final level of their apprenticeship and Seven awards were presented to students in Foundation programs.

One student was the recipient of the Dean's Award for Outstanding Safety. This student showed exceptional consciousness and safety awareness for himself and his classmates.

Career Development

In conjunction with the KPU Career Centre, the Faculty of Trades and Technology has continued to highlight key job postings in Career Connections using the headline "Career Services Jobs of the Week." Over the last five months, 85 job postings of interest to KPU Faculty of Trades and Technology students have been highlighted. These have been from national, provincial and regional employers in the public and private sector.

The jobs are posted every week and our faculty members are encouraged to share the postings with their students.

During recent months, seven employers have reached out directly to the Faculty of Trades and Technology in search of new apprentices. The employers are in the automotive, construction and metal work sectors and are interested in having direct contact with our faculty.

Youth Train in Trades Transition Conference

On January 20th through 28th we held the Youth Train in Trades Transition Conference. These Transitions Conferences are designed to help high school students understand the expectations in an adult learner setting.

Student Orientation

We continued to run Introduction to KPU - Orientation Sessions for incoming Foundation program students. In conjunction with KUSA and the Learning Centre, we have been able to raise awareness about student resources available for all incoming classes.

Academic Integrity Community of Practice Meetings

Dr. Joel Murray is a member of the Academic Integrity

Community of Practice. This University-wide community of practice brings together administrators throughout KPU to discuss issues related to academic integrity.

Student Success Task Force

Dr. Joel Murray is a member of the Student Success Task Force. Topics covered as part of this committee have included the Academic Standing Dashboard and a discussion of registration priority, KPU-wide awards programs in relation to retaining students and encouraging their completion, and the results of the "Recruitment, Retention, and Reputation at KPU: Results from the 2021 Student Satisfaction Survey."

PROGRAM UPDATES AND CHANGES

Metal Fabrication

After a hiatus of many years, we relaunched the Metal Fabrication program with a new Foundation class on February 6th.

Mechatronics and Advanced Manufacturing Technology Program Update

The September 2023 Intake of the Mechatronics and Advanced Manufacturing Technology program has been put on hiatus in order to rework the curriculum. The goal is to ensure the program meets the needs of industry and our students.

Electric Vehicle Program Upgrades

The KPU Faculty of Trades and Technology purchased another Nissan Leaf electric vehicle for the new EV program that's starting up later this year. The vehicles will be used by our students to learn about the unique systems necessary to maintain Electric Vehicles.

COMMUNITY ENGAGEMENT

Indigenous Trade Sampler

October 26 - the Faculty of Trades and Technology in partnership with ACCESS Futures hosted the 2022 Indigenous Trade Sampler. Twenty students from Abbotsford, Delta Coquitlam and Langley School Districts took part in the event. Our Automotive, Millwright and Plumbing instructors created engaging and informative activities for visitors to our campus. Also of note was the perspectives shared by Gayle Bedard, Associate Vice President of Indigenous Leadership at KPU.

12th Annual Tradeswomen Build Nations Conference

November 3rd and 4th - Dean Laura McDonald attended the Tradeswomen Build Nations conference. This conference highlighted tradeswomen from Canada and the USA, the paths they have taken to become tradeswomen, and the areas of support which educational institutions and apprenticeship sponsors need to address to support future tradeswomen.

Trades and Technology Career Fair

November 8 - the Annual Trades and Technology Career Fair was held on the KPU Tech campus. Over 25 employers were on our campus to talk to Trades and Technology students

Faculty of Trades & Technology cont'd

about opportunities in their companies. Select employers took part in a roundtable discussion on promoting the profile of the trades.

National Day of Remembrance and Action on Violence Against Women

The National Day of Remembrance and Action on Violence Against Women memorial event took place at noon on Tuesday, December 6, 2022. Faculty of Trades and Technology Electrical instructor, Amanda Masson, shared a key note address and offered a perspective as a woman working in the trades.

Two Eyed Seeing Network

Dr. Joel Murray was been a part of Two Eyed Seeing Network meetings. The theme of the provincial roundtable was "One size does not fit all." Members of the network discussed skills training in rural and remote communities and the difficulties Indigenous youth face when looking for training opportunities and work. For example, Indigenous youth in rural communities often have to travel to larger population centres for training opportunities. Other topics covered included Indigenous youth and the need for them to be involved in their own future, and how the employers or educators can collaborate to create safe spaces for Indigenous youth to seek employment.

KPU Research and Innovation

November 24 – Dr. Joel Murray took part in the KPU Research and Innovation meeting with members of the Plumbing team to discuss AR and VR opportunities. Dr. Deepak Gupta and Amit Shukla, of the Office of Research, Innovation, and Graduate Studies, and Dr. Farhad Dastur, of the Psychology department, met with Rob Lafreniere, Steve Reimer, Rob Hall-Thomsen, and Collin Warren, of the Plumbing department, to discuss adapting AR and VR for Cross Connection Certification.

ITA becomes SkilledTradesBC

December 1 – The ITA changed its name from the Industry Training Authority to SkilledTradesBC (all one word). The new name was chosen to more clearly communicate the function of the crown corporation.

BCATTA

The Faculty of Trades and Technology is closely connected to and engaged with the BCATTA (BC Association of Trades and Technical Administrators). Dean Laura McDonald is a member of the four-person BCATTA executive team, and Dr. Joel Murray is a member of the Association as well. BCATTA members are administrators from public post-secondary institutions across BC which offer trades training funded by SkilledTradesBC.

Trades Training Partnerships

The Faculty of Trades and Technology has regular meetings with our Trades Training Partners in the regional school districts who have dual credit programs with our faculty. These meetings allow us to discuss recruitment and support

for high school students entering the dual credit Youth Train in Trades Programs. Meetings are held monthly to discuss the best training options and support for dual credit students in the trades.

Youth Train in Trades Orientation

January 17 - Youth Train in Trades Orientation was back on our campus after a two year hiatus. 130 students and their family members attended the event. Kulpreet Sasan and Liam Bagshaw hosted. Laura McDonald, Dorota Peacock and Marti Alger presented. Instructors Larry Rhodenizer, Grant Conversi, Wayne Andrews, Ed Miks, Rob Lafreniere, Collin Warren, Maria Valana, Bob Davis, Michael Lloyd and Mike Rumpeltes hosted program-specific sessions in their respective shops.

24 Hour Bike-A-Thon

The Faculty of Trades and Technology held a 24 Hour Bike-A-Thon at the KPU Tech campus from 11 am Friday, November 18, 2022 to 11 am Saturday, November 19, 2022. Electrical Instructors Emma Baggott, Amanda Masson and Stephen Dockery organized the event. Members of the KPU community took part in the event and/or supported the event by donating funds toward men's mental health initiatives. This is a topic extremely relevant to our trades students.

Canadian Fabricating and Welding November 2022 Issue

The relaunch of our Metal Fabrication Program (March 2023) was featured in the November 2022 issue of Canadian Fabricating and Welding magazine. The article featured an interview with KPU Welding and Metal Fabrication instructor Mike Rumpeltes.

Cloverdale Christmas Hamper

The Faculty of Trades and Technology collects food for the Cloverdale Christmas Hamper program. We deliver collection boxes to each program area and encourage our students/staff/faculty to contribute. The Cloverdale Christmas Hamper Program distributes hampers full of food, toiletries, gift cards and gifts to families and seniors across the Surrey, Langley and White Rock communities.

Brittle for the Battle Fundraiser

During December, the Faculty Fundraising Campaign "Brittle for the Battle" to help to fight cancer research raised \$1,125. Dean Laura McDonald made each batch of artisanal peanut brittle to support Dawn Durant's "Run for the Cure" in support of cancer research ([Surrey: Dawn Durant - CIBC Run for the Cure \(cancer.ca\)](https://www.surrey.ca/cancer)).

North Delta Secondary

January 12 - The Faculty of Trades and Technology were at North Delta Secondary to promote careers in trades and Youth Train in Trades program.

Faculty of Trades and Technology Orientation

Due to irregular start times, representatives from the Dean's Office and Student Services run orientation sessions for each

Faculty of Trades & Technology cont'd

new Foundation class. Members of KPU Student Services are invited to participate and raise awareness about services available to students.

Counsellor's Conference

January 10 – The Faculty of Trades and Technology participated in the KPU Counsellor's Conference. This was a unique opportunity for us to raise awareness about our programs to counsellors from across the lower mainland.

Trades Showcase SD42

January 18 – The Faculty of Trades and Technology attended in a Trades Showcase evening. The Evening began with an industry panel discussion that included industry professionals and past students' success stories. After the panel discussion there was time to circulate through the Trades Showcase Fair.

Delta High School Counsellors Professional Development at KPU Tech

January 27 - Delta School District Counselors toured our campus, learned about our programs and took part in hands-on activities. This was a unique opportunity to professionals influencing students in making their career choices.

Pacific Agriculture Show

January 27 –Faculty of Trades and Technology was at the Abbotsford TRADEX Centre for the Pacific Agriculture Show. The Pacific Agriculture Show showcases the latest and most innovative equipment and technology for the agriculture industry. The Faculty of Trades and Technology was there to showcase our programs with emphasis on our Farrier Science program.

Langley School District Pathways to the Future Event

February 2 –Faculty of Trades and Technology was at Langley School District Pathways to the Future Information Session. This was a unique opportunity for students and parents to create connections to post-secondary institutions as they learn how to create a pathway to graduation and beyond. The focus for this evening was to showcase the various Trades programs within the Langley School District.

Indigenous Corporate Training

February 3, 2023 - Dean Laura McDonald and Associate Dean Dr. Joel Murray took part in the Indigenous Corporate Training sessions.

Electrical Joint Training Committee

Dean Laura McDonald, Associate Dean Dr. Joel Murray, and Electrical Instructor Emma Baggott from the Faculty of Trades and Technology met with the Electrical Joint Training Committee to discuss potential opportunities. We are exploring ways to backfill under-enrolled classes and offer dedicated intakes.

Information Sessions

- November 15 – Stephen Dockery and Ed Miks hosted the Construction Trades Information Session.

- November 15 – Erick Medina and Mike Lloyd hosted the Metal Trades Information Session.
- November 16– Larry Rhodenizer and Mary Wilton hosted the Automotive Trades Information Session
- November 16– David Fengstad hosted the Appliance Service Technician Information Session.

EMPLOYEE ENGAGEMENT AND DEVELOPMENT

Associate Dean – Dr. Joel Murray

Dr. Joel Murray was appointed Associate Dean of the Faculty of Trades and Technology, beginning on January 23, 2023.

Holiday Social

December 15 – KPU Faculty of Trades held our annual festive Holiday Social.



Campus Community Coffee

Members of the KPU Tech community participated in a bi-monthly Campus Community Coffee. It is an important opportunity to meet new staff and interact with the KPU Tech community in a casual setting. We held a campus community coffee on the following days: September 28, 2022, November 23, 2022 and February 14, 2022.

Incident Investigation Training

November 24 – Dean Laura McDonald and Associate Dean Dr. Joel Murray took part in Incident Investigation Training. This training is offered through the BC Municipal Safety Association and supports members of the Occupational Health & Safety committees in performing incident investigations, determining causes, and putting into place corrective measures to help prevent recurrences

Inter-Departmental Engagement

Associate Dean Dr. Joel Murray is now a Co-Chair of the Associate Deans Working Group. He has been a member of the Faculty and Instructional Staff Handbook Working Group since 2015.

Melville School of Business

EVENTS

Law School Forum: Nov 4

The Law School forum is an annual event co-hosted by the Melville School of Business (MSB) and the Faculty of Arts. Here, students gather to learn about law school options in BC including admissions and application processes. Future students heard from KPU alum Prince S. Arora (Class of 2015) about his journey from KPU to law school and beyond; several representatives of BC law schools from UBC, TRU, and UVIC also were in attendance.

Careers in Accounting: November 18

Careers in Accounting is the Accounting department's largest event of the year. This event is organized by faculty, MSB Dean's Office, KPU Career Development, ASK, and sponsored by CPABC. The event brings together students (approx. 120), CPA guests (approx. 35) and faculty for an afternoon of mingling, networking, and learning about the accounting industry. Accounting students are exposed to a variety of careers with guests from public practice, industry, and government. KPU alumni are involved in the event with Henry Flowers, KPU grad and now a Manager of Risk Assurance at PWC, providing our keynote address. Students also had the opportunity to attend a CPABC info session prior to the main event to learn all about the CPA designation. To add to the excitement of the event, a tuition prize draw was held for students in attendance. With a return to in person event after two years of being online, there was a vibrant energy to the 2023 event with visible enthusiasm from the students and CPA guests alike!

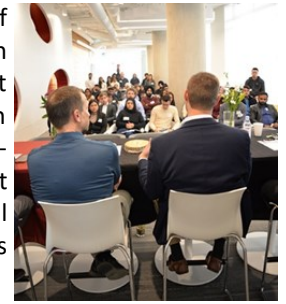


YELL Canada Field Trip: Jan 5

On January 5, approximately 35 students who are part of the YELL Canada program attended KPU Richmond for a field trip. Faculty member John Grant (ENTR) facilitated this classroom session, along with Valerie Warren, Associate Dean, and Alex Leach of FSO. Students who participated in the session had the opportunity to tour our Campus and enjoy a pizza lunch. Our partnership with YELL allows students in the program to transfer their credit towards our ENTR program.

Industry Insider Series 11th Edition Event: January 19

On January 19, the Melville School of Business (MSB) hosted its 11th Edition of the Industry Insider Series event at KPU's Civic Plaza campus! The session panelists spoke to students about current trends and have added a great amount of knowledge to their personal development portfolios. Students heard from:



- Stephen Wu, Manager of Economic Development, City of Surrey
- Oliver Henkel, Director, Quality & Compliance at Arc'teryx Equipment
- Conor Mcelveen, Sales Director Aftermarket, Kadant Carmanah Design
- Michael LePrieur, Vice President of Operational Excellence, GLBC
- Ryan Keigher, Senior Manager, Commercial Banking, Coast Capital Savings

Thank you to MSB Dean's Office staff, including Magdalena Mot and the Student Success team who spearheaded this event. Thank you to Jose Areekadan and Lindsay Clayton who MC'd the event. Read the press release [here](#)

MSB Student Success Team Drop in Event: Feb 7

The Melville Student Success team hosted a drop-in event at Civic Plaza for students on February 7. 74 students attended the event which was great exposure for the Student Success Coaches and Degree Advisors. Students travelled from Langley and Richmond to attend, with many bringing their resumes to receive feedback. All in all, students enjoyed this style of event, so the team hopes to host more going forward. Thank you to Moon Wang, Alex Al Modares, Vanessa Ferreira Leal, and Matt White for coordinating this event for students.

Future Business Leaders Event with YELL Canada: February 8

The MSB alongside the Future Students' Office hosted the 2023 Future Business Leaders event on February 8. Approximately 40 students – including members of the YELL Canada program for young entrepreneurs – took part in the three-hour mini case competition. Students worked in



groups to develop a solution to a community issue linked to the United Nations Sustainable Development Goals, before presenting their idea to a panel of MSB faculty judges. Members of the winning team each earned a \$1,000 KPU tuition voucher for their concept – an app designed to make health care more accessible by allowing users to search symptoms and find doctors nearby.

Melville School of Business cont'd

We would like to thank the Future Students office and the following faculty who helped coordinate and facilitate the event: Brad Anderson, Jen Anstett, John Grant, Judy Benevides, Carlos Calao, Don Coulter, Lyndsay Passmore, Valerie Warren, and Michael Shantz. Click [here](#) to read the press release.

Accounting Alumni Networking Event: February 23

On February 23, KPU MSB hosted the Accounting Alumni Networking Event. This event was attended by many alumni from various organizations, as well as current and future KPU students. Students interested in pursuing an accounting career attended a CPA pre-event. At the main event, students had the opportunity to network and learn about various career routes from knowledgeable individuals. Overall, the Accounting Alumni Networking Event provided students with a wonderful opportunity to network with alumni and learn more about job options in the industry.

Melville Faculty Showcase: February 23

The Melville School of Business, alongside KPU's Community Engagement & Major Events team and the Future Students Office, hosted the 2023 Virtual Faculty Showcase on February 23. 320 prospective students registered to inquire about MSB programs. During the two-hour event, participants were able to navigate through our Faculty Video. Additionally, there were live info sessions hosted by Dean's Office staff Magdalena Mot & Matt White, as well as faculty members Brad Anderson (ENTR), Colleen Formisano (LGLA), Lesley McCannell & Marla McMullen (HRMT), and Mandeep Pannu (CSIT).

STAFFING

The Melville School of Business Dean's Office has welcomed Ruby Gupta as an Interim Degree Advisor, backfilling for Tiffany Valle Anaya as she takes on the Interim role of Administrative Coordinator, Advising.

With mixed emotions we announce the retirement of our long-term faculty member and Associate Dean, Don Reddick. While it would be impossible to list all of the important ways Don's tenure has impacted the MSB and left a lasting legacy, here are some highlights:

- Playing an integral part in securing Scottish Qualifying Authority (SQA) institutional recognition at KPU, and the granting of transfer status for SQA Advanced Business Diplomas. These efforts have furthered the goal of diversifying the international student body within the School.
- Serving on the working group to secure the successful revision of University Policy AC4 (Student Evaluation and Grading)
- Providing thoughtful and wise leadership as Co-Chair of the Associate Deans Committee



- Enthusiastically driving the ACBSP midterm review process within the MSB leadership team
- Contributing the draft of the MSB 2023-2026 Strategic Plan

We will miss you Don!

PRESENTATIONS/ COMMUNITY ACTIVITIES

Lindsay Wood & Taryn Greig: Cannexus23, Jan 23-25

MSB Faculty members Lindsay Wood, Applied Communications, and Taryn Greig, Accounting, recently presented at Cannexus23: Canada's Career Development Conference. The topic of their presentation was "How Mindfulness Can Support the Job Search" and their session introduced mindfulness as an effective tool for job seekers in cultivating self-awareness, managing challenging emotions, and enhancing focus during the career search process. Attendees of their session, primarily career development professionals and educators, commented that they were leaving the session with practical tools that they could apply right away.

The two also hosted an in-person session for students at KPU's Surrey campus on November 16. KPU students learned how mindfulness can help enhance self-awareness, improve focus, and decrease stress, leaving participants with practical techniques to apply in their job searches.

John Shepherd ND Rotary Club Update

John Shepherd's role at the North Delta Rotary club is Grants chair, a non-board role.

Recently, John's application for BC Gaming funding was approved for \$53,500, bringing the total funds raised over the past year from his applications on behalf of the Club, to \$72,300. Since the beginning of 2020, John's applications to a variety of government programs and foundations, has helped bring \$221,000 of funding into North Delta. Other Club members have, in addition, brought significant funds into the Club for various community projects.

PUBLICATIONS/ SCHOLARLY ACTIVITIES

MSB Faculty Ed-Leave Recipients

Each of these faculty were successful in being awarded one semester or one year of education leave. The ed-leave process is competitive, requires an application with support from the Dean and peers along with a presentation to the ed-leave committee. Faculty with 3 years of FTE service are entitled to apply for one semester of leave, and those with 6 years of FTE service can apply for a year of leave.

Phaedra Burke: Phaedra will take time away from her intensive teaching schedule and Chair responsibilities to finish her DBA from Athabasca University. Phaedra's research queries intersections of place marketing, place branding, and immigration by assessing how Higher Education Institutions' International Offices adapt their brand messaging based on the "pro- or anti-

" immigrant rhetoric of politicians.

Ari Goelman: Ari will expand the stories we tell about affordable housing and development planning in Vancouver. The project will result in a suite of outcomes, including real world datasets amenable to the analysis of KPU students in introductory statistics classes, a series of academic, opinion or fictional pieces inspired by the research, a documentary photography collaboration, and a walking tour.

Terry Han: Terry will complete his PhD in Law at the University of Southern Queensland. His area of research is Constitutional Law and his thesis examines topics such as: non-establishment clauses, freedom of religion rights, and discriminatory policies imposed by religiously-affiliated universities—specifically as they negatively impact the LGBTQIA2S+ community.

Lesley McCannell: Lesley will be studying emotional intelligence (EI) with a global perspective and an intercultural lens. This research will result in a publication and the development of curriculum tools that prepare KPU graduates to bring the core business skill of emotional intelligence to intercultural work environment in the Canadian workplace.

Vida Morkunas: Vida is working towards a PhD in Industrial Marketing Luleå Technology University in Sweden, focusing on blockchain, channel marketing / logistics and the dyadic relationships between vendors. As Vida collects data for the case studies to support her dissertation, KPU students will benefit from the additional stories brought into the classroom.

Melville Emerging Scholarship Series: Jan 20 + Feb 17

The MSB announced the initiation of an ongoing presentation and celebration of scholarship within our School - the Melville School of Business Emerging Scholarship Series. The Series enables Melville faculty to present completed or work-in-progress scholarship to School colleagues and other interested parties at the University. The purpose is to bring out thought-provoking ideas associated with topics ranging from the pedagogy of business education to innovative business practice and analysis.

BUQU faculty Andrew Flostrand kicked off the series on January 20 with the presentation of a study recently published in the November 2022 edition of the International Journal of Management Education - "Caught in a Vicious Cycle? Student Perceptions of Academic Dishonesty in the Business Classroom." On February 17, he second session was presented by BGP faculty Tara Immell alongside Joanna Daley of the English Language studies department on "Customizing Student Communication Support". This partnership supports graduate students who come from around the globe to study at KPU. Students are now turning in higher quality written research, presenting more clearly, and raising their chances of finding post-graduation work.

Abhijit Sen: Publication

CSIT faculty Abhijit Sen had another Springer publication titled "Proceedings of Emerging Trends and Technologies on Intelligent Systems: ETTIS 2022".

Abhijit served as one of the editors of the publication. It is now available on Amazon linked [here](#).

Melville at ACBSP Region 11 Conference: Nov 3

MSB faculty made a national impression at a recent ACBSP Global Business Programs Region 11 conference, hosted by Seneca College. KPU offered three presentations, including a winning entry from Melville instructor Tara Immell for her work with Joanna D. in KPU's English Language Studies department. This partnership addressed the academic challenges that internationally educated business students face by providing language and study skills expertise in the context of their business courses.



Also presenting were KPU faculty members Pamela Ip and Christina Shorthouse, MPR, who discussed their projects as recipients of KPU's United Nations Sustainable Development Goals Open Pedagogy Fellowship. Associate Dean Donald Reddick and KPU Teaching and Learning instructor Gillian Sudlow presented on a new reporting platform for faculty. Also pictured is Associate Dean Jose Areekadan. Read the press release [here](#).

Abhijit Sen: 7th International Conference on Management Engineering Jan 6-8

CSIT faculty member Abhijit Sen, was a Session Chair for the 2023 The 7th International Conference on Management Engineering, Software Engineering and Service Sciences (ICMSS) held in Wuhan, China January 6-8, 2023. He chaired the session and was responsible for selecting the award for "Best Paper".

John Shepherd: Distinguished Teaching Award

John Shepherd (ACCT) received a Distinguished Teaching Award February 13 during Convocation. Recognized for improving teaching practices and student outcomes, John jointly led the Accounting department in developing online test banks in Moodle that greatly improved academic integrity controls.

INITIATIVES/ACTIVITIES

MSB Faculty PD Workshop + Strategic Planning: Feb 22

MSB Faculty and staff gathered at Civic Plaza on February 22 to discuss the 2023-2026 draft Strategic Plan. Over 110 faculty

Melville School of Business cont'd

and staff attended as well as 8 student volunteers. In the breakout group conversations, we identified many creative and innovate initiatives to further our strategic goals. Leadership decided to organize 4 additional smaller events (one for each of our goal categories) to further develop ideas and organize working groups and leads.

In the afternoon, we had a very informative and helpful session with Tara Sudbury from the Canadian Mental Health Association, titled "Compassion Fatigue". Tara shared with us ways to expand our resilience and deal with pressures common to instructors and other frontline workers. We look forward to planning an additional workshop to build on the practices shared.

STUDENT SUCCESS

February Convocation

During our convocation ceremonies, over 700 Melville School of Business graduates walked the stage. Faculty and staff participated in 6 ceremonies that included graduates from our 22 business programs.

Ambrish Aggarwal, Administrative Assistant for the Melville School of Business, graduated with a Post-Baccalaureate Diploma in Operations and Supply Chain Management. Ambrish addressed the class on February 14th about his experience moving overseas to attend KPU.

JR Shaw School of Business Winter City Case Competition at NAIT: February 20-24



On behalf of the Melville School of Business,
Congratulations to the Class of 2023!

MSB students Simrat Gill (ACCT), Ibrahim El Massri (ENTR), and Kyle Kennedy (ENTR) participated in a Case Competition in Edmonton February 20-24, alongside faculty coach Carlos Calao. The competition included teams representing several institutions in Alberta including the U of A, SAIT and Mount Royal University. KPU was the only out of province team.

The theme of the competition was centered around the delivery of strategic initiatives which would support the growth and development of Fort Edmonton while considering the distinct stakeholders associated with the [park](#). According to coach Carlos Calao, The KPU team carried our flag extremely well both on and off stage. They exemplified KPU's core values, and he is confident this experiential learning engagement will be a highlight of the students learning journey at KPU. Carlos is proud to have been given an opportunity to be part of their journey.

PROGRAMS/POLICIES/INITIATIVES

Melville Business Strategy Internships Update

The Melville Business Strategy Internship Fall cohort is finishing up with 23 total interns, 4 of which have completed their hours!

The Spring 2023 cohort has 22 interns, who began their placements on January 23. Most of the interns are completing the 480 internship hours in a part-time mode.

The Summer 2023 cohort has so far received 167 applicants. Of these applicants, 101 were vetted as eligible and 64 were matched to two or more of the available opportunities. Interviews are now ongoing and we hope to successfully fill our 26 positions.



Office of Research, Innovation & Graduate Studies

Council of Canadian College Executives: Action Lab on Applied Research

- Dr. Deepak Gupta attended the Conference Board of Canada's Council of Canadian College Executive's Action Lab. The Council discussed the sources of federal applied research funding and how outcomes are measured by individual institutions, national associations, research organizations and funding agencies. The Council also discussed best practices, challenges, and opportunities for collaboration in communicating impacts on students, communities and industries.

Cannabis Research License

- The cannabis research license has finally been issued by Health Canada in early November.

Research Finance Workshop

- The Office of the AVPRIGS hosted the Research Finance Workshop on November 2, 2022. We invited Amanda Sawlor, the Director, Research Financial Services at the University of Guelph with over 15 years of experience working in Research Administration. Amanda presented the pre and post-award functions from the perspective of research finance administration. Members of the Office of Research Services as well as the Financial Services division attended.

Research Data Management Strategy

- KPU is now an institutional member of DMP Assistant, the free, national, bilingual online tool for Data Management Plans (DMPs). Funders such as CIHR, SSHRC, and NSERC are increasingly requiring DMPs as a part of grant applications. The Digital Research Alliance of Canada provides DMP Assistant to help researchers create their DMPs, with guidance and templates tailored to a Canadian context. KPU researchers can now associate their DMP Assistant accounts with the university by searching for Kwantlen in the Organization field when creating a new account, or logging in to an existing account then selecting 'Edit Profile'. Custom KPU DMP templates adapted to the needs of our researchers are being developed by Melissa Cuthill, Research Data Management Strategy Librarian. For more information about DMPs and DMP Assistant, contact rdm@kpu.ca.

Dr. Deepak Gupta appointed to the Western Representative for the ACCRU executive

- Dr. Deepak Gupta was elected to serve as the Western Representative for the seat on the Alliance of Canadian Comprehensive Research Universities (ACCRU) executive membership.

Office Redistribution for A Research Hub in KPU Richmond

- A plan to create a shared research hub at KPU Richmond is

underway. To complete phase 1 of this project, the Office of the AVPRIGS, Office of Research Services, Lifespan Cognition Lab and Nutrition Informatics Lab moved into the following new spaces on February 3:

- * R2320: Office of AVPRIGS and Office of Research Services
- * R2330: Researchers Co-working Zone
- * R2335: Mixed Reality Research Laboratory
- * R2340: Human Participants Research Laboratory

R2330, R2340, and R2335 are shared spaces for the researchers, allowing for close interaction between the researchers. For the following steps, Facilities and the Office of the Provost will work on freeing up a couple more offices for the research hub to accommodate anticipated research growth. Once the other spaces are open in the research hub, a permanent allocation and assessment will be done.

The Pacific Agriculture Show 2023

- Deepak Gupta and Amit Shukla visited The Pacific Agriculture Show, held from January 26 to 28 at Tradex Exhibition Centre in Abbotsford. The exhibition showcased the latest and most innovative equipment and technology for the agriculture industry. The Applied Genomics Centre participated as one of the exhibitors and gave a presentation at the show.

Youth Strength Event

- On January 22, Deepak Gupta and Cathy Parlee attended the Youth Strength event. Dr. Gira Bhatt and Dr. Roger Tweed led the project. They developed an interactive 2-3 hour once-a-week programs for youth and parents over the course of 4 to 8 weeks, focusing on recognizing and building character strengths that research shows to be important for resisting violence. Over 150 youth and 170 parents, including 15 grandparents, completed strength-based violence prevention interactive workshops.

New Electronic Research Administration Platform

- In collaboration with affected ACCRU member institutions, Deepak Gupta has been spearheading efforts bringing together a dozen affected small and mid-sized universities across Canada to look towards a post-Romeo future. BCNET has agreed to help. These institutions will be assisted by BCNET to develop and launch a Request for Information on electronic research administration platforms.

OFFICE OF GRADUATE STUDIES

Visioning Graduate Studies at KPU: A Faculty of Arts Forum

- Drs. Deepak Gupta, Dianne Symonds and Mariana Gatzeva presented at the Faculty of Arts forum on Nov 30, 2022. In

this virtual event co-organized with the Arts Research Network/ Arts Research, Scholarship, and Creativity Committee, the Graduate Studies 'Listening Tour' met with Arts faculty members in a special meeting to explore questions about the future of graduate studies at KPU. Topics discussed included graduate admission requirements, differentiating between undergraduate and graduate courses, faculty preparation and qualifications to teach in graduate programs, and many others. The recording of the event can be found [here](#).

WCDGS 2023 Annual Meeting

- Deepak Gupta and Dianne Symonds attended the 2023 annual meeting of the Western Canadian Deans of Graduate Studies that took place from Jan 19-20, 2023 in Victoria, BC.

OFFICE OF RESEARCH SERVICES

Welcome Dr. Amit Shukla, inaugural Director, Research, Innovation, Scholarship and Entrepreneurship Services

- Please join me in welcoming Dr. Amit Shukla to the inaugural role of Director, RISES (Research, Innovation, Scholarship and Entrepreneurship Services) in the Office of Research Services. Amit joined our office in July 2021 on a contract as Research Administration Leader. During this time, Amit made significant contributions in developing programs like the successful Student Research and Innovation Grant and upcoming Knowledge Mobilization Fund. He also worked with Wilson School of Design on the recently awarded NSERC Mobilize grant. Amit started in this new role on December 19, 2022. The announcement at Today@KPU is found [here](#).

Canadian Association of Research Administrators (CARA) conference

- Three members of the extended research services team attended the CARA conference in Whistler, BC held December 7-9, 2022. Presentation topics included a 4-part series titled Research for Good: Decolonizing Research Administration, updates from NSERC, SSHRC, MITACS and CFI, Long-term Strategy to Advancing EDI in research practice, Building a Technology Transfer Office from Scratch, and more. Attending the conference was also a great way to connect and share best practices and key ideas on a variety of research administration topics with research administrators from across Western Canada.

Student Research and Innovation Fund

- A total of 35 applications were submitted to the Student Research and Innovation Grants – Stream 2 (curricular) call for applications deadline November 30, 2022 for projects commencing Spring 2023 term. Total funding requested was \$64,700 and represents 12 applications from Design, 11 Science and Horticulture, and 12 Arts, and equates to

an increase of 9 applications (34%) when compared to the November 30, 2021 call. Next deadline for Stream 1 applications is March 31, 2023 for projects starting summer 2023 term. Stream 1 (non-curricular) applications may be submitted anytime during the academic year.

Welcome Dr. Taranum Sultana, inaugural Research Compliance Manager, Office of Research Services

- Please join us in welcoming Dr. Taranum Sultana to the inaugural position of Research Compliance Manager in the Office of Research Services at Kwantlen Polytechnic University. Taranum has over 17 years of teaching and research management experience at prestigious institutions such as the Karolinska Institute in Sweden, Aga Khan University in Pakistan, the University of Regina, and Prairie Vascular Research Inc., Regina, SK. Taranum started her position on January 9, 2023. In her role as Research Compliance Manager, she is responsible for institutional research compliance with university-wide oversight to ensure that KPU is following all research-related compliance regulations and requirements of municipal, provincial, and federal departments and agencies, as well as major research sponsors. The announcement at Today@KPU is found [here](#).

Two Applications Submitted for SSHRC Insight Development Grants

- KPU's faculty members recently submitted two applications for SSHRC Insight Development Grants. The grants support research in its initial stages, enabling the development of new research questions, as well as experimentation with new methods, theoretical approaches and/or ideas. The results will be announced in June 2023.

THE RESEARCH ETHICS BOARD (REB)

Introducing the Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans – TCPS 2 (2022)

- The Canadian Institutes of Health Research (CIHR), the Natural Sciences and Engineering Research Council of Canada (NSERC), and the Social Sciences and Humanities Research Council of Canada (SSHRC) are pleased to announce the release of the [Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans – TCPS 2 \(2022\)](#). TCPS 2 (2022) replaces TCPS 2 (2018) as the official human research ethics policy of the three federal research funding agencies (the Agencies).

[TCPS 2 \(2022\)](#) includes guidance on the following research ethics themes:

- * Broad consent for the storage of data and human biological materials for future unspecified research (Chapters 3 and 12);
- * Streamlining multi-jurisdictional research ethics

review of minimal risk research (Chapter 8);

- * Research involving totipotent stem cells (Chapter 12); and
- Review of research involving human cell lines (Chapter 12)

2022 TCPS 2 Course on Research Ethics (CORE)

- A new version of the updated [Tri-Council Policy Statement 2: Course on Research Ethics - TCPS 2 CORE](#) was released January 2022. The REB will require new ethics applications to include the updated 2022 CORE certificates starting March 31, 2023. [A reminder was sent to KPU researchers](#) last December.

ANIMAL CARE COMMITTEE

Second meeting of Animal Care Committee

- The ACC met for the second time this year on December 8 and approved three Animal Use Protocols, pending the results from pedagogical merit review. Annual site visits, which are required by the Canadian Council on Animal Care (CCAC), were performed by the ACC at all three KPU sites (Tsawwassen First Nation Farm School, the Farrier Science Program and the Surrey Biology Lab) last fall.

Pedagogical Merit Review

- As per CCAC policies, all animal-based teaching and training conducted at KPU must undergo pedagogical merit review to determine if animal-based teaching or training is essential to meeting learning objectives and outcomes. This review process is underway for the KPU courses that use animal-based teaching or training. Taranum Sultana, Research Compliance Manager is leading the administration of the pedagogical and scientific merit review processes. The application to become a CCAC-certified institution is in the process of being completed. This process will include the development of several different components related to animal care, such as the training of personnel working with animals and post-approval monitoring of animal care and use.

RESEARCH LABORATORIES, CENTRES, AND INSTITUTES

Applied Genomics Centre – lab tours

- Applied Genomics Center Lab Tours: Dr. Paul Adams hosted lab tours for the following groups:
 - * November 8 - Chief Financial Officer, Chervahun Emilien
 - * December 1 – Participants of KPU's annual Counsellors' Conference
 - * December 13 – Faculty and staff from the KPU Library
 - * Jan 23 – Surrey Mayor, Brenda Locke, and her

team.

Applied Genomics Centre – Staffing Updates

- The AGC welcomed a new Research Chemist Rick Chen on December 5, 2022. Rick will work until March 31, 2023 – with the possibility of an extension. With 15 years of related experience in analytical chemistry, Rick was the top qualified candidate and is a great addition to the AGC team.

AGC also welcomed Student Research Assistant Taylor Chin on December 5, 2022. Taylor will benefit from experiential learning and practical training opportunities as she works to support the research goals of the AGC under an NSERC IE Build Program while studying at KPU.

Applied genomics centre – Funding Advancements

- A \$60,000 MITACS grant was approved in October for an 18-month project entitled: In vitro tissue culture methods for ornamental propagation and new varietal development. This MITACS grant funding was received to support an internship for Katherine Sims during the period of November 1, 2022 – April 30, 2024.

Funds (\$67,000) were received from a GeneSolve grant program in October 2022 for a project entitled: Evaluation of Pacific Coastal Seaweeds and Hydroponic Fodder as Feed Additives to Produce Premium Authentic Japanese Style Beef. The AGC is working in partnership with project leaders from Thompson Rivers University and the agricultural industry on this applied research.

Applied Genomics Centre – A Hop Sensory Event by Nextgen Hops

- On December 13, we had the stakeholders for the Hop breeding project (NextGen Hops) visit the AGC for a tour and also a hop sensory event. We had several commercial hop growers, members from the KPU brewery, and the AGC hop team attend this event. Overall it was a great experience for everyone and we got great feedback on the aroma of the new hop varieties as well as their performance in brewing via the KPU brewery.

Applied Genomics Centre - Plant and Animal Genome Conference

- A group of AGC employees attended the [Plant and Animal Genome \(PAG30\) Conference](#) in San Diego, January 13-18, 2023 and presented some posters.

Applied Genomics Centre - NSERC EDI For Colleges Workshop

- On Jan 26, 2023, the researchers from the AGC attended the NSERC EDI for Colleges Workshop 2: Embedding EDI in the Research Process. The workshop provided participants with an understanding of how EDI should be embedded within the research process: from the development of the research question to the design of the methods and

methodologies, data analysis, results and outcomes processing, and in the knowledge dissemination and mobilization.

Institute for Sustainable Food Systems – Staffing Updates

- Beth Clark was hired as our Research Assistant for the period from November 2022 to March 2023.
- Ria McKenzie was hired as ISFS Extension Assistant – Videographer on January 16, 2023.
- Amanda Cook came on board on Feb 8, 2023 for the position of Extension Assistant, Sik-E-Dakh Farm School in ISFS.

Institute for Sustainable Food Systems – Funding Advancement

- Coast Capital approved the proposal for the ISFS Farm Schools Program for another year with an investment of \$100,000.
- Social Planning and Research Council of BC, via the Land to Table Network of the Okanagan awarded \$16,000 to ISFS to undertake a North Okanagan Value Chain Development - Market analysis and feasibility study in support of local institutional food procurement in the North Okanagan region. (November 2022 – March 31, 2023)
- In November 2022, Wallapak Polasub received \$10,000 of Grow Grants from Giustra Foundation for the project, Farm Incubator Program – Innovative approach to reducing barriers in farming.

Institute for Sustainable Food Systems – Presentations

- January 6 - Kent Mullinix was interviewed by The Globe and Mail regarding agri-tech and changes to BCs ALR regulation allowing for vertical farming on ALR lands. The article is found [here](#).
- January 18 to 22 – As a part of the community engagement for the Xwisten Project, Payal Batra, Jenn Cline and Charlene Seward hosted an advisory committee meeting and one-on-one engagement meeting to the Xwisten community members in Lillooet.
- February 1 to 3 - Kaelan Watson and Kristi Tatebe presented on past work regarding food systems in the Okanagan and Southwest BC bioregions, and current work applying scenario planning methodology to food systems planning at the Lincoln Institute's 6th Annual Consortium for Scenario Planning in Phoenix, AZ.
- February 7 – Wallapak Polasub gave a presentation on Introduction to Enterprise Budgets, at the Prairie Organic Vegetable Production Online Mini Conference.
- February 13 – Wallapak Polasub gave a presentation on Contemporary issues in our food systems and current ISFS

research and extension initiatives at the Master Gardeners' Speaker Series.

- February 16 - Naomi Robert was invited by the Resource and Environmental Planning Students Association at SFU to present on the Okanagan Bioregional Food System Project.

Institute for Sustainable Food Systems - Publication

- De Grandpre, A, C. Elton, D.M. Senese and K. Mullinix (2022). Soft adaptation: The role of social capital in building resilient agricultural landscapes. *Frontiers in Sustainable Food Systems*. The publication is found [here](#).

Institute for Sustainable Food Systems – Educational Program with Sik-E-Dakh Band

- ISFS is working in progress with the [Sik-E-Dakh band for funding](#) in FY 2023 to provide an educational program in the teaching and community farm. The draft agreement was sent to Clark Wilson LLP for professional review.

Institute for Sustainable Food Systems – Editorial Board of Frontiers in Sustainable Food Systems

- Kent Mullinix accepted an invitation to be on the Editorial Board of the journal, *Frontiers in Sustainable Food Systems*.

ACKNOWLEDGMENT

- The Office of the AVP, Research, Innovation, and Graduate Studies acknowledges funding from the federal Research Support Fund in support of its operations and services.

Teaching and Learning

EVENTS & UPDATES

- Work continues towards creation of an updated strategic plan and operational goals for Teaching and Learning. Our areas of focus include high impact practices such as use of ePortfolios, learning environments, course design and renewal, the scholarship of teaching and learning, open education, and inclusion.
- The latest editions of the [T&L Commons Newsletter](#) have been published:
 - * [November/December 2022](#)
 - * [February 2023](#)

WORKSHOPS

- We continue to promote our comprehensive and integrated framework for faculty development, known as the [Foundations in Teaching Excellence](#) program. The framework includes training in five core domains: Learning Design, Learning Assessment, Inclusive Teaching, Learning Technologies, and Reflective Practice.
- Visit our newly improved [Teaching & Learning Events page](#) for our full slate of learning opportunities.

LEARNING TECHNOLOGIES

- The Learning Technologies team resolved 2,369 support tickets and our faculty Educational Consultants completed 66 pedagogical consultations.
- Padlet software has been launched and pilot faculty and student users are in place for Spring 2023 semester
- We are currently piloting our new lecture-capture classroom in Fir 136 for interested faculty members. We've seen an increase of almost 11% of the lecture capture classroom post-implementation. There were 2 pilot users in the Fall 2022 semester, and there are 2 pilot users in Winter 23.
- Kaltura platform has been updated and new features have been added [Today@KPU](#)
- An RFP is underway for a new badging platform, bid closes early March 2023
- Procurement is underway for the draft coach component of Turnitin expected soft launch summer 2023

OPEN EDUCATION

- March 6-10 is Open Education Week. KPU will be hosting a number of events, view the schedule here: [Open Education Week](#)

PERSONNEL UPDATES

- Leeann Waddington has accepted the position of AVP Teaching and Learning
- Samuel Kirk started as a Teaching and Learning Strategist on December 9th 2022

FUNDING OPPORTUNITIES

Teaching & Learning Innovation Fund

- We are now accepting applications for Teaching & Learning Innovation Fund and Open Educational Resource Grants. Application deadlines is March 1st 2023 (for projects to be completed March 31st, 2024)

Open Educational Resource (OER) Grants

- The Open Educational Resources (OER) Grant program offers three streams of grants that provide funding and staff support to KPU faculty members interested in creating, adapting, or adopting OER (or engaging in other forms of Open Pedagogy). The two streams are:
 - * [Stream A: OER Grant](#)
 - * [Stream B: Section Release and OER Microgrant](#)
 - * [Stream C: Adoption Grant](#)

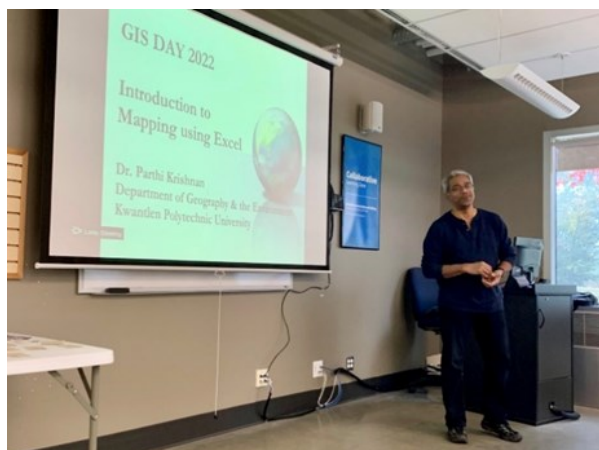
KEY PRESENTATIONS BY THE TEACHING & LEARNING TEAM

- Gedak, Lisa. (Jan 2, 2023) *Design Principles for Online Learning: National Validation Study*. Hawaii International Conference on Education
- Gedak, Lisa. (Jan 5, 2023) *Positive possibilities for the future of education: School Communities SOARing together*. Hawaii International Conference on Education.
- Gavilanez, P. and Sudlow, G. (Jan. 23, 2023) Building a Successful Framework for Faculty Buy-in of ePortfolios. AAC&U 2023 Annual Meeting & Forum on Open Learning.
- Gedak, L., Sudlow, G., Waddington, L. (Jan. 23, 2023) The Possibilities of ePortfolios: An ePortfolio Advancement Plan. AAC&U 2023 Annual Meeting & Forum on Open Learning.

EVENTS

GIS Day @ KPU

KPU Library and KPU's Department of Geography and the Environment organized events to mark the fifth annual GIS Day @ KPU on Nov 16, 2022. GIS Day is an annual worldwide celebration for users of Geographic Information Systems (GIS). GIS Day @ KPU brought together KPU GIS enthusiasts who discussed the many benefits of this amazing technology.



GIS Day began with an Introduction to Mapping with Excel workshop, led by KPU Geographer Dr. Parthi Krishna. Workshop participants gained hands-on experience using the unique mapping features available in Excel.

GIS Day also featured a keynote presentation by Stuart Jones – Senior Planner, City of Surrey. Stuart delivered an informative presentation on the land use-based development model for the City of Surrey.

The GIS presentations were followed by a meet-and-greet networking session where KPU students and faculty with an interest in GIS had the opportunity to share ideas. KPU Library looks forward to hosting future annual GIS Day events.

KPU Library Jeopardy

KPU's Student Success Librarian Melissa Smith, and Community Engagement and Outreach Librarian Alison Horne, teamed up to host a game of Library Jeopardy for students attending KPU's First Year Festival and Information Fair. KPU students were invited to play Jeopardy in the Library Lab and test their library knowledge with Jeopardy style questions.

BreakAway Tables return

In the weeks leading up to exams, we set up our BreakAway tables. These tables are filled with activities aimed to help students relax and break away from the stress of upcoming exams, projects, and essays. The BreakAway tables this year proved popular and contained LEGO, colouring activities, puzzles, and materials to make friendship bracelets. BreakAway allows KPU Library to support the wellbeing of students during



what is often a time of immense stress.

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Climate + Challenge Book Club

KPU Librarians Allison Richardson and Celia Brinkerhoff organized the hosting of the latest edition of the Climate + Challenge Book Club. This time, participants read Britt Wray's *Generation Dread: Finding Purpose in an Age of Climate Crisis* and participated in a friendly and informal discussion led by KPU Instructor Tracy Sherlock. The eight attendees discussed their thoughts, feelings, and impressions of *Generation Dread* and its themes. The purpose of the Climate + Challenge Book Club is to discuss the climate crisis through books and to connect with other staff, instructors, and students at KPU.

STAFFING

Todd Mundle Re-appointed as University Librarian, receives Distinguished Leadership Award

In February, Todd Mundle was re-appointed as KPU's University Librarian. Todd has held this position since 2012 and has served KPU Library and the broader KPU community with outstanding leadership and commitment towards the KPU Library Strategic Plan, including Indigenization, instructional support, and open education.

Todd's leadership ability was recognized at KPU's [February 2023 Convocation Honorary Degree and Distinguished Awards Ceremony](#). Here, Todd received the Distinguished Leadership Award for his service as a caring, forward-thinking leader who always has the best interests of KPU students, staff, Library, and the community in mind.



Furthermore, as a member of the KPU Engage Team, Todd received the 2022 Team Service award. KPU Engage was recognized for its work connecting and engaging KPU employees and staff during the difficult stages of the pandemic. KPU Engage continues to foster meaningful friendships and host events to create feelings of connection and belonging.

INITIATIVES/ ACTIVITIES

Library Instruction and Reference

KPU Library continues to support our students, faculty, instructors, and staff members with our research support services. This includes continuing to serve an uptick in research and citation questions at the Research Help desk and online.

The use of our online chat reference service, AskAway continues to allow us to support students virtually. In addition, this semester we are continuing our Zoom a Librarian service, and, following requests from students, have extended it an extra hour into the evening. Zoom a Librarian connects Library users to Librarians for one on one, no appointment necessary research or citation help. Of this service, one student reported that their "experience using Zoom a Librarian has been wonderful". Another emphasized how they wished "they had this program in [their] first few years at KPU".

KPU Librarians also have continued their excellent work teaching library instruction classes at the request of faculty and instructors. In their feedback on their library instructional session, one instructor noted the following positive responses from their students:

- I thought the library session was helpful for my research!
- I enjoyed the lesson in the library. I did not know we had

access to so many sites.

- Learning to use the library database
- The KPU library tutorial was very useful. I ended up using the library resource for an assignment in another class and it was such a great tool.
- I enjoyed being able to take a tour of the library pages. I feel like it really allows me to go further into my research than I would have gone otherwise

Instructional sessions from librarians, both synchronous and asynchronous, continue to be a popular teaching tool.

KPU Library is now on Instagram

KPU Library is now on [Instagram](#). This account, along with our existing Twitter account, is a valuable tool for reaching out to Library users, especially students. Much like our Twitter account, KPU Library's Instagram is focused on sharing library activities, events, tips, and service announcements. Instagram allows us to connect with our users through a visual media platform.

COLLECTION UPDATES

Video and Board Games added to KPU Richmond Library

From a generous donation from the Center for Entertainment Arts, the KPU Richmond Library has officially added 24 video games, 4 consoles, and 32 board games to its collection. The video games are reserved specifically for Entertainment Art students; however, the board games are loanable for all students. The board games will be located behind the Richmond Library Reference desk and all games are fully searchable in the [Library's catalogue](#).

New Resource: JoVE

JoVE Videos are short, accessible videos that are closed captioned and have accompanying text and references. They are available for Biology, Chemistry, Environmental Science, Physics, Clinical Skills, Psychology, Engineering, and Statistics. JoVE will enable instructors to reinforce class lessons and support their teaching with online video resources.

Center for Research Libraries

KPU Library is now a member of the Center for Research Libraries! This consortium specializes in collecting rare, international primary-source materials and has built a substantial collection since its founding in 1949.

KPU Library now has online access to CRL's digitized materials as well as the ability to borrow physical materials. Although all disciplines are represented, the CRL collection's strengths are eclectic, representing the research being supported at the time the materials were purchased.

If time and funding permit, CRL staff may also be able to provide consultations to help KPU faculty to find and use CRL materials for their research and may even be able to locate and

University Library cont'd

purchase additional materials that align with CRL's collection mandate to support KPU research.

SPACES

Library Furniture and Space Refresh

At the end of March, the Arbutus Library in Surrey will be undergoing a refresh, including new furniture on all three levels. It is recognized that the Library is a primary resource for students to work, study, and collaborate. As the Arbutus Library is large, with multiple types of common areas and a considerable backlog of needs, it has been allocated the full Facilities common area furniture budget for the fiscal year. Langley and Cloverdale Libraries will also be receiving a refresh, mostly in staff areas.

Learning Zone Signage now at all campus Libraries

In collaboration with Marketing and Facilities, KPU Library now has permanent Learning Zone Signage installed at all our locations. This signage was initially installed last year in KPU Surrey and now has been installed at Cloverdale, Langley, and Richmond.

The objective of the signage is to visually and clearly establish learning zones that meet different student needs. Some students need silent study space while others might need collaborative space where they can work with their peers. Our signage ensures this is possible.

The signs themselves feature an eagle designed by KPU graduate and Semiahmoo First Nation member Roxanne Charles

χ^wαχ^wέγ^{am} Indigenous Collection is now available at all campus libraries

Last spring, the first χ^wαχ^wέγ^{am} Indigenous Collection and space opened at KPU Surrey. In January, its counterparts opened at our other library locations. The collection, curated by Indigenous Engagement & Subject Liaison Librarian, Rachel Chong, aims to make Indigenous authors, history and culture more accessible, and the space itself features details that honour Indigenous knowledge, ways of thinking, and art. The name χ^wαχ^wέγ^{am}, means oral storytelling in the hən̓q̓əmin̓əm̓ language.

χ^wαχ^wέγ^{am} features books, artwork, jewelry, clothing, and furniture. In the future, the collection will also feature QR code links to oral storytelling recordings by KPU Elder in Residence, Lekeyten.

A well-attended [opening event in Richmond](#) featured words from Rachel Chong, Lekeyten, and Métis artist Jennifer Lamont, creator of the fabric design used on the furniture in the space. The following week, an open house was hosted at χ^wαχ^wέγ^{am} in Langley. This event encouraged conversation, questions, and connection and took place preceding a screening of Provost Presents featuring Diane Purvey and Metis author Jean Teillet.



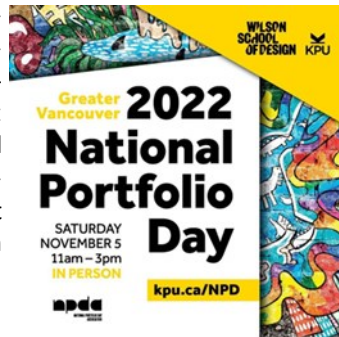
Above: Jennifer Lamont, Rachel Chong, and Lekeyten

Wilson School of Design

EVENTS

National Portfolio Day

- We hosted our 3rd National Portfolio Day event on November 5, 2022 with great success. The only official National Portfolio Day event in Canada, outside of Toronto, we welcomed over 1000 people on campus and, the event ran smoothly from start to finish. Of those in attendance, 503 were students and approximately 500 parents/teachers/friends came to support their students. We are grateful to the 70+ student volunteers/staff who represented KPU so well and made all our guests feel welcomed. We were thrilled to host over 25 prestigious art/design schools from across North America and Europe. We also included the KPU Entertainment Arts team to represent their programs and meet with students to review their portfolios. A wonderful opportunity to build program awareness. “No comparison – the KPU Event is always over the top! Consistently a high-quality event every year and this year did not disappoint. I’ve attended many NPD Events but yours is by far the best run event.” Joni Taylor, Alberta University of The Arts.



Project Backpack

- Serving our students in a way that provides them with meaningful opportunities for the future is not unlike the non-profit group we supported this past holiday season. Project Backpack is an initiative that is part of the non-profit group Help Youth Canada. This worthy organization was established over 17 years ago and has partnered with Covenant House. Both groups are committed to serving all youth with respect and love, to help youth experiencing homelessness and to protect youth in need.

With Project Backpack, we reached our goal to fill 50 backpacks with essentials for youth in the Greater Vancouver area who are experiencing homelessness. We were provided with the backpacks through the group at Project Backpack. On December 13, 2022, our faculty and staff worked together to package and organize delivery of

these gifts of care and support. In partnership with local non-profit “Project Backpack”, packages were delivered to Covenant House in Vancouver.

PRESENTATIONS/COMMUNITY ACTIVITIES

Faculty Showcase

- On Thursday November 17, 2022, our team hosted a virtual Showcase which introduced over 200 registrants to our programs. A total of 8 information sessions were scheduled, as well as dedicated Zoom rooms for both domestic and international applicants on ‘How To Apply’. We showcased our incredible campus, resources and numerous opportunities available. We also launched one of our newest productions, a tour of our campus and the incredible, advanced technology available to our students.



PUBLICATIONS/SCHOLARLY ACTIVITY

Student Profiled - Offbinary

- 1st year Fashion and Technology student Billy Guan was interviewed by a journalist regarding some articles published on offbinary. The focus on these two articles is pants and highlights Billy's knowledge and experience from working with customers, and knowledge gained while in the Fashion and Technology program. [Article 1](#) [Article 2](#)

INITIATIVES/ACTIVITIES

Upcycled Design Competition

- This year's Upcycled Design Competition kicked off with some incredible student submissions. The panel judges reviewed all Round 1 entries and on February 17, announced the Top 10 Round 1 submissions, who will now move forward to the final round. The Upcycled Design Competition is a partnership with Our Social Fabric, a local textile recycling initiative. This year marks the 4th consecutive design competition and it seeks to combine reclaimed materials with



the skill and expertise of KPU's design students to demonstrate the viability of transforming fabric/material waste into upcycled design concepts. Our goal with the competition is to create awareness of Our Social Fabric's efforts and inspire the many talented, emerging designers at the Wilson School of Design.

In the spirit of this year's theme, “Protopia”, eligible participants will cre-



ate a 3-dimensional design using recycled textiles and found objects. The term Protopia (attributed to futurist Kevin Kelly) commits to a better world. We know that Utopia is perfect (and therefore impossible to attain) and Dystopia is an intolerable concept. Protopia is about making today better than yesterday. The criteria are simple. Transform fabric/material waste into an upcycled design that expresses an idea of how to make the world a better place. Protopia, by its nature, looks to achievable, incremental changes that can improve our world. Concepts include but are not limited to: garments, soft products, art pieces, interior design products, creative packaging, zero or minimal waste designs, to name just a few ideas. Details of the final round as well as profiles of each student submission will be showcased online.

Guest Speaker Aileen Lee

- On January 11, Aileen Lee, founder of apparel brand Vestige Story, Fashion and Technology advisory committee member, and founder of a Fashion and Technology program student award, joined the first FASN 4211 Professional Promotions class of the semester to share an overview of her career path to building Vestige Story, and how the brand has grown over the years. Aileen also shared some reflection and advice with the 4th year students about marketing and promotional activities that she has engaged in with Vestige. Aileen and Amazon Canada previously selected the Wilson School of Design at Kwantlen Polytechnic University as recipients of a \$25,000 endowment to support the local fashion community. Lee had been selected as one of the designers for Amazon's campaign featuring Canadian fashion designers, which gave her the opportunity to select KPU to receive the endowment. The fund will be used to provide an award of \$1,250 each year for one student enrolled in the Wilson School of Design's fashion design and technology program.



Graphic Design for Marketing - Whistler Field Trip

- On February 3, Graphic Design for Marketing fourth years went on a field trip to Whistler, which included an enjoyable and informative curatorial tour of the Audain Museum's collection.

SAFA Lunch & Learn

- On January 18, our students were so pleased to hear from the Student Awards & Financial Assistance Dept (SAFA), along with the KPU Office of Advancement with details on how they can apply for awards and bursaries.

Study Abroad Lunch & Learn

- Hosted by Office of Global Engagement at KPU and held in the Wilson School of Design open space, the Study Abroad Lunch & Learn event was a resounding success. Students brought their lunch and learned about the many opportunities to Study Abroad. Funding and scholarship opportunities were shared.

ALUMNI STORIES

WSD Alumni Chapter – Fashion Panel

- The Wilson School of Design Alumni Chapter hosted a sold-out event in Vancouver's historic Heritage Hall on November 17, 2022. The fashion-focussed panel included five accomplished grads from the Fashion and Technology and Fashion Marketing programs. Moderator Jessica Chauhan (2017 graduate/Fashion & Technology) led an engaging evening with the panel sharing their journeys as entrepreneurs in the local fashion industry. The night was a huge success with mixing and mingling and plenty of industry in attendance. Speakers Included: Jacci Rai (Influencer), Alexandra Dean (Influencer), Sara Jonsdottir (Founder of Revol Undies), Dayle Wilnechenko (Founder of Chenko Studios) and Julia Simpson (Influencer).



Outdoor Retailer – Innovation Awards

- Two Fashion and Technology grads, Cheryl LeBarr and Capri Phillip (along with their partner Dustin Butcher) started their own customizable outdoor gear brand launched in 2020, Made Apparel.



They were recently recognized with a prestigious Innovation award from the annual Outdoor Retailer Innovation Awards in Salt Lake City, which highlight gear, brands, stores, and programs that are improving the outdoor experience.

Interior Urbanism – Interview with Jeremy Senko

- Jeremy Senko is an Interior Design program graduate and Director of Interior Design at BYU Design. He was recently interviewed by Interior Design faculty member, Erick Vil-

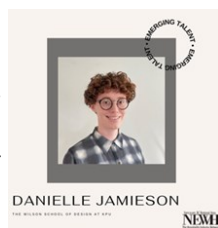
Wilson School of Design cont'd

Iagomez, in an engaging article on Interior Urbanism for Spacing Vancouver. Article [here](#).

STUDENT SUCCESS

Danielle Jamieson – NEWH Emerging Talent

- Congratulations go to Danielle Jamieson, a fourth-year student in interior design, on receiving the Emerging Talent recognition from NEWH Vancouver



AWMAC Awards

- Congratulations go to our Interior Design students for recently winning big at the AWMAC (Architectural Woodwork Manufacturers Association of Canada) Awards! First Place: Jenna Harms, Honourable Mention: Alyssa Scott, Honourable Mention: Danielle Jamieson



DesCan – Jim Rimmer Scholarship Awards

- Priya Sahota, 4th year Graphic Design for Marketing student, was announced as one of the winners of the 2022 Jim Rimmer Scholarship awards by DesCan (Design Professionals of Canada) Vancouver. Priya won for her project Ghosts: A Guide to Residential Schools, which aims to bring awareness to the hardships Indigenous communities across Canada have faced.

PROGRAM/POLICIES/INITIATIVES

Pam Baker – Guest Speaker

- Pam Baker was invited by the Foundations in Design program to speak at the Wilson School of Design on November 15, 2022. An alumna of the FIND program, Pam spoke about her work and inspiring career as an established and award-winning Indigenous fashion designer, artist and entrepreneur. On February 21, Pam attended the WSD Faculty of the Whole meeting as a presenter. She shared her journey as an Indigenous artist and entrepreneur, as well as a graduate of our Foundations in Design program.



Jade Crabbe – Guest Speaker

- Jade Crabbe is a graduate of the WSD Interior Design program, and recently shared her journey post-graduation at the February 21 Faculty of the Whole meeting. Jade is an interior designer with heritage from Tr'ondëk Hwëch'in Han First Nation, from Dawson City, Yukon. Jade is on a mission to change how people inhabit and engage in physical space through the power of interior design. Her mis-

sion is to inspire others to see that everything we have a part in is connected through the language of art and the science behind it. She certainly inspired all our staff and faculty!

Helen Wilkinson – Guest Speaker

- On Wednesday February 1, the 4th year Fashion and Technology group welcomed guest speaker Helen Wilkinson to class. Helen, the founder of Helen's Closet Patterns, and co-founder of Love to Sew Podcast talked about her experience building Helen's Closet Patterns, highlighting the numerous steps involved in bringing a pattern to life and having it for sale, and touched on many aspects of building and marketing a business. Helen has so many great tips, advice to share about owning a business, and great insight on the many freelancers she works with who share similar skill sets to the 4th year class.

Industry Presentations – Graphic Design for Marketing

- Fourth year Graphic Design for Marketing students presented their capstone projects to faculty and industry members on December 1, 2022. Among industry guests in attendance were Perry Boeker (Red Rocket Creative), Jenn Hicks (Will Creative), Mike Savage (21 Stops), as well as retired faculty member, David Young, and alumni Carmen Cheung (Wiseblood) and Michaela Carter (Subplot Design).



Industry Award - Packaging

- Last year's Graphic Design for Marketing grad campaign, The Last Stop, won in the [Packaging Production](#) category of the 2022 Canadian Printing Awards! Many thanks to Mitchell Press who took the packaging vision of our 2022 grads to life.



Office of the Vice President, Students

STUDENT AFFAIRS

Appointment of Director, Student Wellness

We couldn't be more pleased to have concluded a successful search for a Director, Student Wellness at KPU. Shalini Vanan will begin in the role effective February 20th. Many in the KPU community will already know Shalini from her 5 years as KPU's Manager of Sport, Recreation and Health Promotion.

The Director, Student Wellness is an institutional leader of healthy university initiatives focused on planning and strategy to enhance organizational capacity, raise awareness, and develop a proactive, preventative approach for student-facing campus health and wellness initiatives. As a senior member of the Student Affairs leadership team, Shalini will work in collaboration with student services colleagues and with leaders across KPU to develop a coordinated approach to student wellness. Falling within this Director's portfolio are KPU's Sport and Recreation, Student Health Promotion and Multi-Faith Centre departments.

Growth in the Career Development Centre

The Career Development Centre shows 652 new students registered on KPU's student job board, *Career Connection*, along with 147 new employers. A remarkable 1,103 employment opportunities were posted, with students assisted through 48 career advising appointments and 126 resume reviews.

Co-operative education this spring has seen 309 postings with 85 student placements.

Assessment & Testing Services Serves the Community

ATS appreciates all the support from staff, faculty, and students in our very successful 2022 Warm Clothing Drive. Donations far exceeded last year and a total of 29 boxes were delivered to *Atira Women's Resource Society* in Surrey, a local organization dedicated to supporting women and children affected by violence.



The new Richmond ATS location (first floor in R1370) is up and running, balancing student support for access exams and admissions testing, with community exams.



Student Rights & Responsibilities Office Upskilling

The Office team undertook training in Violence Risk Triage and Assessing Cyberviolence, both delivered by *Protect International*. This training supports the skills development of the department in assessing violence risk and informs service delivery to the University community.



UN Interfaith Harmony Day

The Multi-Faith Centre hosted sessions at KPU Surrey and Richmond to commemorate World Interfaith Harmony Week where chaplains posed the question, "What are your expectations of spiritual and secular leadership today?" The chaplains engaged in interesting conversations with students on this topic, feedback from which will be considered in future Multi-Faith Centre service delivery.

Student Mental Health Fair

Student Health Promotion recently hosted a Mental Health Fair at KPU Surrey. KPU and KSA representatives facilitated conversations with students on how to get involved on campus, make new friends, and discover the different mental health services at KPU. A photo booth provided students with some much-needed social engagement heading into the spring semester.

High Demand for Sport and Recreation

Intramural leagues continue their success with approximately 170 participants across four different leagues, including indoor soccer, badminton, volleyball and basketball. The department relaunched a specialized six-week kickboxing fitness class in January with more than 30 participants. To accommodate the high demand, a second class was added and filled with plans to continue offering this class through the summer.

Spring New Student Orientation and Enhanced Support

Spring 2023 saw 1,137 students attend *KPU Welcomes You* across all five campuses in January. Our first-year peer mentorship program, *KPU Collective*, grew to serve 440 new domestic students. These initiatives were supported by 10 new senior student mentors working between 10 and 15 hours per

Office of the Vice President, Students cont'd

week thanks to funding received through the mid-year budget process. Previously volunteer-based, these paid positions enabled increased relationship and community building and promoted belonging among new students at levels not possible before.

Student Affairs Annual Report Published

We are pleased to share the 2021/22 Student Affairs Annual Report in an all-new interactive online format: issuu.com/kwantlenu/docs/ovp_studentaffairs-ar-2022-finalcopy

As ever, it's the student experience that really drives us in our work, and, to that end, I especially encourage you to check out the students profiled on pages 20-26. You'll likely notice in this and in other sections of the report, video content has also been embedded this year. This more dynamic content alongside an overall more consistent look and feel to this year's report is reflective of our commitment to continuous improvement with this annual exercise.



The goals in producing this annual report remain unchanged: awareness, accountability and transparency for Student Affairs departments.

This and previous years' reports are available on kpu.ca/student-affairs

OFFICE OF THE REGISTRAR

Spring Convocation Ceremonies

KPU welcomed nearly 1,200 graduates to our February Convocation ceremonies. The Convocation took place on the Surrey Campus over 4 days with 8 ceremonies. There were more than 150 support staff from all areas of the University that came together in support of the ceremonies to ensure everything ran smoothly and our graduates were provided with a memorable experience.

Recruitment Events – Future Students' Office (FSO)

FSO promotes KPU's programs and services, and attended many recruitment-level events over the past few months:

- Hosted activities to engage prospective students at The *Soroptimist Dream It, Be It* conference for young women, answering questions about KPU's 140+ program options.
- Prospective students from Seabird Island Band visited KPU to meet with Lekeyton and Natalie Wood-Wiens, Manager, Indigenous Services for Students, as part of their Career and Education Exploration trip to Vancouver.



- Attended the *Digital Youth Expo* hosted by Argyle Secondary to promote KPU's various Design and Entertainment Arts programs.
- Supported a series of *Design Information sessions* to promote the 7 different design programs.
- Hosted prospective students from Douglas College and their Training Group department that assists people in navigating the job market and exploring post-secondary programs.
- Attended the *Abbotsford Agricultural Show*, alongside the Advanced Genomic Centre, Horticulture, ISH employees, Sustainable Agriculture and Trades faculty members for Farrier Science.
- Hosted three information sessions on behalf of the Future Students' Office to welcome Dual Credit students to KPU, providing tours and setting students up for the upcoming semester. For spring 2023, we welcomed 65 students into Dual Credit.
- 24 students joined FSO through the *Scotiabank Strive Program* and enrolled in out POST 1200 course.
- Welcomed more than 150 students and their families at the *Youth Train in Trades Orientation*.
- Working alongside the Faculty of Trades and Technology, promoted careers in trades at North Delta Secondary School
- Hosted a series of Employment and Community Studies and Program tours and visits at KPU Richmond with Delview High School.

Indigenous Language Parchment

An exciting new initiative for graduates in the 2022-23 academic year provides graduating students with an Indigenous language parchment, in addition to the English language version. The parchments feature hən̓q̓əmi̓nəm̓ language (pronounced HUN-kuh-MEE-num) in recognition of the Kwantlen First Nation, whose peoples bestowed their name on our university and honours the hən̓q̓əmi̓nəm̓ language, showing KPU's commitment towards reconciliation and decolonization.

KPU is one of the first universities in Canada to offer these Indigenous-language parchments. [Read more in the news here](#)



Online Student Transcript Requests

Students are now able to request and pay for their official KPU transcripts through Online Self-Service (OSS). This addition enhances the suite of services students are able to access through the convenience of their OSS accounts .

OFFICE OF INDIGENOUS LEADERSHIP

Tsawwassen First Nations to KPU Gathering Place

The Office of Indigeneity hosted members from the Tsawwassen First Nation at the Gathering Place, here to have a tour of the university and to gather information needed to apply at KPU.

Seabird Island Visits Campus

Indigenous Services, in partnership with the Future Students' Office, welcomed community members from Seabird Island's Pre-Employment Program's Mobile Education and Job Fair. Participants took part in four days of touring, exploring industry, education, culture, and entrepreneurship in various cities across the Lower Mainland.



Elder Lekeyten welcomed the group with an honour song and shared stories that, to no one's surprise, sparked conversations about knowing the same people.

KPU INTERNATIONAL

Office of Global Engagement

Global Partnerships:

Since the inaugural project in Spring 2021, KPU has offered seven COIL ([Collaborative Online International Learning](#)) classes with four instructors and three partner schools in three different countries.

Watch: [Testimonials from two students, one instructor, and one staff](#)

- Jennifer Hardwick (Faculty of Arts): ENGL Writing in the Digital Age
- Partner School: Nottingham Trent University (UK)
- Conrad King (Faculty of Arts): POLI Continental Integration
- Partner School: Nottingham Trent University (UK)
- Lesley McCannell (Melville School of Business): BUSI Human Resources Management
- Partner School: University of Monterrey (Mexico)
- Fabricio Telo (Faculty of Arts): SOCI Contemporary Sociological Theory,
- Partner School: Getulio Vargas Foundation (FGV, Brazil)

Our COIL pathfinders not only gained a valuable partnership experience but also received a project grant from the COIL Initiative Fund, worth \$1000, established by KPU International in 2022.

Student Life:

The Global Engagement department has continued to offer off campus and on campus experiences for students. Here are some of the events that have ran the past few months:

International Focus Week - Global Engagement Fair's Student Life booth. – Surrey Campus

This event featured information about campus resources and programs that support students' personal and academic



Office of the Vice President, Students cont'd

growth. By attending the fair, students gained a better understanding of the diverse experiences and resources available to them, helping them to become more engaged members of the campus community. Students were also able to enjoy getting a caricature created of themselves and some delicious tea from around the world while discovering different study abroad opportunities.

Winter Giveaway – Surrey Campus

Students were able to take a break from final exams and enjoy some holiday cheer by enjoying a “build your own cup of hot chocolate” station and taking away a winter care package that included safety tips for winter, hand warmers, top ten things to do in Metro Vancouver for the holidays and much more.



Lunar New Year 2023 – Richmond Campus

A collaborative on-campus event between KPU International Student Life Team, Maple Leaf School with participation of the KSA. This festive celebration showcased traditional cultural activities, practices, and food, while offering a unique and exciting experience for the entire school community.



International Focus Week 2022 – Global Café - Richmond campus

The theme for International Focus Week 2022 was “Unplugged”. Students connected through games and snacks from around the world at the Global Café in Richmond. The event was attended by numerous KPU staff, students and Elder Lekeyten.



International Peer Mentor (IPM) Fall 2022 Appreciation Event - Off-campus

Each semester, an appreciation event for mentors is held to honor and recognize their effort in supporting new international students adapt to their new life at KPU. For Fall 2022 it was held off-campus with a complimentary meal, awards presentation and games.



IPM First Term Student Welcome Event Spring 2023 - Surrey Campus

This event is hosted every semester to welcome new students for the semester within the International Peer Mentorship Program. Mentors and mentees get to meet each other and engage through games and light snacks.



Advising - International Advising Unit:

The Advising team attended the Advising orientation day hosted at the Civic campus to support Post-Baccalaureate and Graduate students with immigration related inquiries.



The Advising Team:

- Issued 450 PGWP completion letters to January 2023 graduated international students.
- Completed the [International Student Working Eligibility](#) webpage and published it on the [international advising website](#). The webpage gives international students detailed information on their working eligibility and conditions for holding different permits. This newly built-in page supports both prospective and current KPU international students in navigating complex immigration policies.
- Offered the first live “Post-Graduate Work Permit” workshop on January 18, 2023. The workshop clarified the IRCC policies outlining the Post-Graduation Work Permit (PGWP) program as well as instructions on the application process. There were 177 participants, and will be offered again on February 21, 2023.

Office of Recruitment, Admissions and Articulation

As more countries re-open their borders, the international education industry has started to show signs of recovery. Compared with the same time last year, we received a similar number of international applications for the Fall 2023 semester. However, the portion of applications from emerging markets grew by 44%.

Recruitment Activities

- USA - KPU has attended various events locally with school districts and in Washington DC. KPU is also finalizing an agreement with Green River College, south of Seattle, which will increase KPU's footprint in the United States.
- Latin America - KPU strategically increased the number of agents in the region, with a particular focus in the growing hotspot market of Colombia. Aggressive digital marketing

Office of the Vice President, Students cont'd

has been implemented to establish the online presence in this Instagram-dominant market.

- Southeast Asia - The field representative, Regine Molina, attended three IDP major events in key recruitment regions in the Philippines, during which Regine spoke with over 150 prospective students and their parents.
- South Asia - KPU International attended ICEF Mumbai – an international education conference where we met with 30+ current KPU partners and prospective agents from the

South Asia market including India, Nepal, Sri Lanka and Bangladesh.

- Local – KPU International visited the language school partner ILAC and hosted info sessions to recruit students who wanted to pursue academic studies after upgrading their English. Strong demand has been received from ILAC and we look forward to expand the collaboration with more language schools.



Office of the Vice President, External Affairs

This report highlights the work of the Vice President External Affairs division, including Advancement, Alumni, KPU Foundation, and Government Relations.

GOVERNMENT RELATIONS

MUNICIPAL

Since the municipal elections held in October 2022, the government relations team has been getting to know our new Mayors and Council members through campus visits and participation in February's convocation ceremonies.

President Davis and the government relations team met with Surrey Mayor Brenda Locke, along with Councillors Linda Annis, Mike Bose, Pardeep Kooner, Doug Elford and Rob Stutt. During this meeting we discussed KPU 2050, our mutual interest in student housing, the importance of agriculture and farming in Surrey, and Jordan Tinney's community scan project and how that will inform our long-term trajectory and planning for the future.

PROVINCIAL

President Davis and the government relations team met with new Minister of Post-Secondary Education and Future Skills, Selina Robinson, along with MLA Megan Dykeman in early February where we gave them a tour of KPU's Langley campus. We discussed the importance of skills training in our horticulture programming to support farming and agriculture; we also had the opportunity to engage with students in the Nursing program to hear more about how the government can better support them to be successful in their educational careers. We concluded the tour with a stop in at the KPU Brewing Lab where the Minister and MLA had the opportunity to chat with students about their experiences.

The government relations and communications teams continue to work with the Ministry of Post-Secondary Education and Future Skills (PSFS) and Ministry of Education and Childcare (MECC) on announcing KPU's Childcare project. We were pleased to announce the [partnership with MNBC](#) and [partnership with Capilano University](#) in mid-February, and look forward to future announcements highlighting investments from the Province toward this vital project.

FEDERAL

The redistribution of federal electoral boundaries has been underway since June 2022; public hearings were held between May-October 2022. On February 8, 2023, the report by the Federal Electoral Boundaries Commission for BC was tabled in the House of Commons. This report outlined the Commission's proposed changes to the province's federal electoral map, which took into consideration the public feedback gathered from written submissions and at public hearings through 2022. Changes made to electoral district boundaries in Richmond, Surrey and Langley are minor and



Board members of the KPU Foundation and KPU employees met with Surrey Mayor Brenda Locke at the Vancouver International South Asian Film Festival in November.



Members of KPU's government relations team and several other senior KPU leaders met with BC Premier David Eby at the First Nations Leaders Gathering Opening Reception November 28 at the Vancouver Convention Centre.

account for population growth; the proposed reconfiguration seeks to balance the populations of electoral districts more effectively. The full report narrative can be found [here](#), and a directory of maps are listed [here](#). Changes to Richmond and Surrey boundaries can be seen in map 11, and Langley in maps 5 and 11. A summary of changes is below:

Office of the Vice President, External Affairs cont'd

FORMER	NEW
Richmond Centre	Richmond Centre—Marpole
Steveston—Richmond East	Richmond East—Steveston
Surrey—Newton	Minor boundary adjustment
Fleetwood—Port Kells	Minor boundary adjustment
Surrey Centre	Minor boundary adjustment
South Surrey—White Rock	Minor boundary adjustment
Delta	Minor boundary adjustment
Cloverdale—Langley City	Minor boundary adjustment
Langley—Aldergrove	Langley Township

OFFICE OF ADVANCEMENT

Fundraising Activity

The Office of Advancement and the KPU Foundation have raised \$947,929 since the last report to the Board of Governors in June. Year-to-date fundraising is \$1,473,339 for Fiscal 2023. New major gifts (over \$10,000) since the last report can be found below.

Giving Tuesday 2022

On Tuesday November 29th, 2022, the KPU Foundation participated in its third Giving Tuesday campaign. For Giving Tuesday 2022, the focus of fundraising efforts was in supporting Indigenous students. For our 24-hour day of giving, we are pleased to report that more than 145,000 was raised.

TD Bank donates \$300,000

In December 2022, we were informed that our grant application to TD Bank for \$300,000 over three years had been approved. Funding will go KPU's Faculty of Science and Horticulture to enable staff, faculty, and students of the Sustainable Agriculture department to provide community members who otherwise may not have access to agricultural green spaces, with welcoming and accessible engagement opportunities on KPU's Sustainable Agriculture Farm in Richmond through site enhancement projects, art installation activities, and enhanced programming, designed to connect the community to nature and the history of the land and demonstrate the critical role of sustainable urban agriculture in a secure, healthy, and sustainable food system. We are so grateful to TD Bank for its continued support.

Coast Capital donates \$100,000

Coming out of a successful donor stewardship event at the Tsawwassen Farm School in collaboration with the Institute of Sustainable Food Systems, Coast Capital, who had previously funded the Institute invited and encouraged the KPU Foundation to apply for additional funding. In December 2022, the application was approved for \$100,000. We are grateful to Coast Capital for its continued support.



New Major Gifts (over \$10,000)

Donor	Amount	Purpose
TD Bank	\$300,000	Faculty of Science and Horticulture
Coast Capital	\$100,000	Institute of Sustainable Food Systems
Marmax Investment Company Ltd	\$48,218	C&O Apparel Endowed Award
Surrey Fire Fighters' Charitable Society	\$45,000	Surrey Fire Fighters' Ignite a Dream Award
Anonymous	\$30,000	RF Endswell Donation to ISFS
Canadian Western Bank	\$28,400	Student Awards
Kwantlen Student Association	\$20,000	Student Awards
Anonymous	\$18,054	Tsawwassen Farm School
Vancouver Foundation	\$25,700	Student Awards
Vancouver Foundation	\$20,840	Agnew Bursary
Anonymous	\$10,820	Tsawwassen Farm School
Anonymous	\$20,000	KPU Endowed Psychology Scholarship
Clarence Heppell Foundation	\$10,000	Clarence Heppell Foundation Horticulture Bursary
532171 BC LTD DBA Turnabout	\$10,000	Turnabout Award
Robert G. Basil	\$10,000	Robert Basil Endowment
Shiraz Charania	\$10,000	S. Charania Family Legacy Endowed Award
Mutual Fire Insurance Company of BC	\$10,000	Mutual Fire Insurance Company of BC/G.H. (Chub) Berry Award
Clarence Heppell Foundation	\$10,000	Clarence Heppell Foundation Faculty of Health Bursary

Office of the Vice President, Administration

FACILITIES SERVICES

UNIVERSITY SPACE, DESIGN & CAPITAL PROJECTS

Richmond Main Renovation:

The South East portions of the second and third floors of the Main building, a total of 3,300m², are being refreshed to accommodate the Entertainment Arts program and future technology-based programs. An Architect has been engaged, and the project's governance structure, which includes a steering committee, working group and end users, has been established. The project, which is currently in the design phase, has a \$6M budget and will be completed by December 2023.

Surrey Spruce Room R126:

This room is being renovated with research funding received by Dr. Paul Adams to create a Genomic Research Lab equivalent to the Level-2 containment biosafety lab recently created in Spruce 214. The steering committee has been engaged and has finalized the scope and design. Construction started in October 2022, and full completion is expected by March 2023.

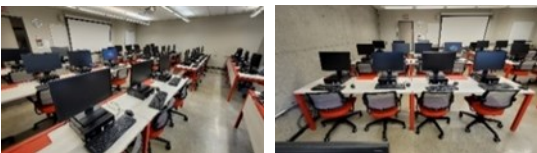
Classroom Furniture Refresh:

New classroom tables and chairs were installed in 22 classrooms across four campuses (12 Langley, 4 Richmond, 5 Tech and 1 Surrey).



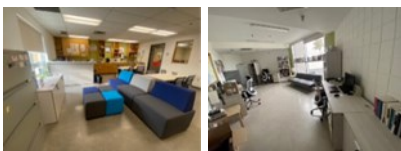
Computer Lab Refresh:

Richmond computer labs (2160, 2165 and 2825 and the Surrey Cedar MAC lab) were upgraded with new computer lab furniture and chairs.



Departmental Refreshes:

The Psychology Lab (Fir 214), Creative Writing Faculty Office (Fir 330), and the Sociology Faculty Pod (Main 3850) were upgraded with new furniture.



Parking Lot Banners:

New banners were installed in the parking lots and exterior walkways at Surrey, Tech, Langley and Richmond campuses.



Space Assignments:

- Civic Plaza Office 504, Meeting Room 611 and 1 Workstation in Open Office 502 were assigned to the Melville School of Business for a Learning Coordinator, Student Success Coaches and administrative support.
- Civic Plaza Meeting Room 503 was jointly assigned to the Melville School of Business and Student Services for shared use by Student Success Coaches, Counselling Services and Accessibility Services, respectively.
- Civic Plaza Office 505, Meeting Room 506 and 4 Workstations in Open Office 502 were assigned to the Office of the Provost for Academic Integrity, Flexible Learning and Continuing and Professional Studies.
- Richmond Offices R2320, R2330, R2335 and R2340 were assigned to the Office of Research Services and the Nutrition Research lab as a partial replacement for the third-floor research space lost to the Entertainment Arts/tech-ready renovation.
- Surrey Fir Office 341 was assigned to the Applied Genomics Centre for shared use by six research assistants to perform data analysis.

MAINTENANCE & OPERATIONS

Menstrual Product Pilot Project Installation:

Facilities has completed the installation of free and accessible menstrual products in all first-floor washrooms at Surrey, Langley, Tech, and Richmond, as well as in one washroom per floor at Civic Plaza. These barrier-free products are available in non-gender, male-designated, and female-designated washrooms and are easily identifiable with signage.



Composting Paper Towels in all KPU Washrooms:

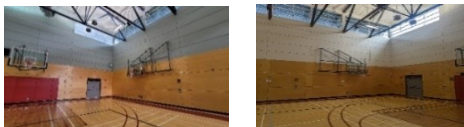
Aligning with KPU's commitment to sustainability across all five campuses, discarded paper towels used in all KPU washrooms are being composted through our green waste collection stream. Based on 2022 data, this sustainability initiative is estimated to redirect 13,700 lbs/6217kg of discarded paper towels

Office of the Vice President, Administration cont'd

and 25,000 garbage bags annually from local landfills. Organic materials collected from KPU campuses are taken to a local facility, where the material is broken down into contaminate-free, nutrient-rich compost.

Painting:

Facilities, in conjunction with contractors, performed interior painting at KPU Surrey over the holiday break. Areas include a refresh of the Cedar building gymnasium, Fitness Centre, and Surrey Main second-floor lobby 200 and corridor 200B.



Bottle Fillers:

Facilities, in partnership with the KSA, completed the installation of 15 new bottle filling/water fountain stations throughout the Surrey, Langley, Tech, and Richmond campuses. Product selection included consultation with KPU's Disability Inclusion Group (DIG), and the installations ensured accessible heights aligned with ADA requirements.



Winter Snow Response:

Facilities Support Generalist supported multiple inclement weather days, showing up to sites as early as 5 am to shovel snow and apply ice melt to ensure campuses were safe for the KPU community.

Specialty Cleaning:

Carpet steam cleaning has been completed for the Surrey Executive Suite. In addition, high dusting of the 25 ft ceilings, rafters, and all shop horizontal and equipment surfaces of the carpentry shop, multipurpose shop, millwright, welding and lobby wooden beams at the KPU Tech campus was completed over the holiday break.

Emergency Communications:

The upgrades of KPU's Security and Facilities emergency contact radios continue with the replacement of Langley's obsolete radio repeater and reprogramming of the radios to switch from analog to digital. These ongoing upgrades are an important part of KPU's critical emergency response requirements.

Library Learning Lab Air Supply/HVAC:

Facilities responded to concerns about poor airflow and temperature control in the Learning Lab at the Richmond Library by upgrading the controls and supply air duct size to increase mixed air to the space and improve the studying and learning environment.

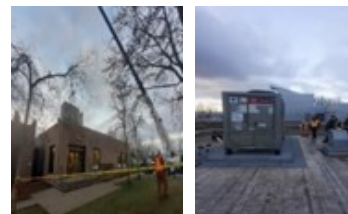
Richmond Campus Elevator Modernization Project:

Elevator modernization upgrades were performed on the Richmond campus's East, West, and Service elevators. The project includes enhanced accessibility features following guidelines recommended by a Universal Access Design consultant and feedback from KPU's Disability Inclusion Group (DIG). The work performed includes a new accessibility auxiliary control panel, hearing loops, display and elevator control buttons, stainless steel cab interiors, LED lighting, and resilient flooring.



Langley Campus Institute for Sustainable Horticulture (ISH) Lab Rooftop Chiller Installation:

A 20-ton air-cooled rooftop chiller was delivered and installed to replace the existing ISH Lab rooftop chiller that had reached the end of its service life. This higher-capacity cooling system has redundancy through dual compressors that can maintain continuous cooling in the event one compressor should fail and provides greater efficiency than running the larger main campus chiller to keep up with cooling during shoulder seasons for this lab space alone. The new chiller provides cooling to the ISH Lab insect rearing, viral and fungal inoculation areas.



Richmond Campus Domestic Booster Pump:

New domestic water booster pumps have been installed at the Richmond campus. This upgrade enhances the hot and cold domestic water supply to the second and third floors of the main campus and overcomes challenges previously occurring to maintain adequate hot and temperate water to the third-floor washrooms, eyewash stations, and labs.



Tech Campus:

Eight outdoor hose bibs at the Tech campus were replaced by new 1/4 turn models. The older hose bibs required at least ten turns to activate, with a significant amount of force to fully activate and were prone to leak due to wear and tear and freeze-up. These hose bibs are critical infrastructure supporting both maintenance functions as well as Trades program delivery.

Events and Setups at KPU (Mid-October to Mid-February):

During this period, the Facilities Services Front Office Team managed the logistics for 430 events across our five KPU cam-

puses. 148 of those events included setups/take-downs performed by our Facilities Support Generalists (FSGs). This was in addition to the multiple return-to-campus activities also supported by our FSGs. Since February is not complete, we expect these numbers to change slightly.

Month	# of Events	# of Setups	Month	# of Events	# of Setups	% Change Events	% Change Setups
Nov-21	28	7	Nov-22	139	60	79.86%	88.33%
Dec-21	21	7	Dec-22	80	26	73.75%	73.08%
Jan-22	10	3	Jan-23	120	46	91.67%	93.48%
Feb-22	18	4	Feb-23	91	16	80.22%	75.00%

ANCILLARY SERVICES

Bookstore:

Foot traffic in the bookstores has increased beginning with the January back-to-school rush resulting in improved sales at all four locations. Online direct eBook sales are up 10% over last January, the highest sales month ever. The in-store eBook purchase process has been streamlined, resulting in significantly quicker transaction times and reduced lineups. The Bookstore's website maintenance will transition to Marketing over the next few months. We have increased the variety of new clothing, drinkware, and other fun items available for purchase in the Bookstores. The KPU Bookstores are participating in pink shirt day, with two options available for purchase, with two dollars for every shirt sold being donated to charity.



Food Services:

Chartwells, Connecting Through Food, event raised \$1,500 in donations for the KSA student food bank. Subway grab-n-go sandwiches are now available in the Surrey Campus Café. New kitchen equipment was installed in the Richmond café



Vending:

Ryan Vending has dedicated two machines in the Spruce building to purchase local BC produced drinks and snacks. Partial proceeds from the sale of these items will be donated to the KSA student food bank.

Parking:

With the use of LPR (license plate recognition) technology, permit compliance has increased, with violations peaking in October 2022 and then significantly decreasing for the rest of the Fall 2022 Semester.

Print Shop & Central Receiving (Logistics Services):

For this reporting period, the Print Shop processed 915 print orders; 60 Course Manual requests from Faculty, which were made available to students through the Bookstore; 115 KPU Business Card requests; and 105 KPU Name Badge orders were requested and produced.

Central Receiving (Logistics Services):

For this reporting period, Central Receiving received and processed 1,535 deliveries, 104 KPU Stationery & Office Supply orders, and received and processed 451 bookstore shipments.

IT INFRASTRUCTURE SERVICES

Entertainment Arts Program

Purchase Orders for both IT Networking Hardware and Phase 1 of AV Hardware have been issued and orders placed with vendor. Preparation for the next phase of AV Hardware procurement (Multi-Purpose and Gaming rooms) is in progress and is expected to proceed toward mid/late February as per project timelines.

IT is facilitating meetings with hosting services provider (vendor) and Faculty of Arts to ensure vendor supplied services are in alignment with the Faculty's needs. A draft of the services contract is currently being worked on and in progress.

Tenant Merger Project

Alumni and active students currently enrolled in the spring semester have all been migrated to target tenant. The team is now migrating active students that are not currently enrolled in classes.

AV and Digital Classrooms

- Finished the 18-desk upgrade project with Facilities
- Completed and commissioned Fir 136 lecture capture room
- Ordering equipment for Fir 136 lecture capture room to make it a HyFlex Classroom
- Conference centers long lead items ordered (target Summer 2023 install)
- Ordering equipment for the installation of a lecture capture HyFlex Classroom in Langley (T&L)
- Continue to upgrade another 20 rooms with new projectors that are end of life
- Continue to upgrade another 40 rooms with new room

controllers that are end of life

- Lightboard recording studio in Langley is getting close to start testing

IT APPLICATION SERVICES

The Curriculum Information Management System Project

The project team continues with the CIM project for Program development with an anticipated go-live of June 2023.

BANNER Cloud Migration Project

The work is underway with Ellucian to migrate the BANNER ecosystem to the cloud. The targeted migration and go-live is July 31, 2023. The project teams continue on the transition and testing of integrations into the cloud with more stakeholder user acceptance testing involvement through to a final go-live decision in June of 2023. One of the key challenges is working with Dean Hiebert Consulting to ensure the ministry integrations to EPBC and Financial Aid continue to be supported in future releases in the cloud. A key push by KPU was to get a partnership agreement for DHConsulting with Ellucian to get Dean full access to the Ellucian environment, which is now in place.

BANNER Initiatives

The current BANNER contract is up for renewal as of April 1, 2023. BCNet is working with Ellucian to update the original 1995 contract to align with current technical terminologies. KPU will be moving forward with a 5-7 year renewal (depending on the modules) as part of the BCNet Partnership agreement. Current initiatives underway are regulatory T4 and T2202 tax updates, an EPBC and Financial Aid Upgrades. Teams are prepping for March and April Fiscal year end processing.

Other Projects

- **Identity Management Updates:** To enhance our single sign on and collaborative strategies, KPU is merging their security model for students and employees into one Microsoft Tenant (a standard strategy in the market and with other post-secondary institutions). We are working with all stakeholder areas in this transition as the student email domain will change from @EMAIL.KPU.CA to @STUDENT.KPU.CA. The employee domain will remain untouched.
- **Bookstore POS Cloud Migration:** Migration of the current Bookstore system (PrismRBS) point of sale to the cloud has been delayed as Finance had to procure a new merchant to be compatible with the PrismRBS system. The new go-live has been moved from March 2023 to June 2023 as we are still completing some of the legal aspects of the contract.
- **KPU Website migration to cloud:** The RFP process has been completed for a new vendor to support and host the KPU.CA website into the cloud. The vendor has been

awarded and the project will start in March 2023, with an anticipated completion in February 2024.

INFORMATION SECURITY SERVICES

Endpoint Detection and Response: CrowdStrike and Microsoft Advanced Threat Protection

In the process of implementing a solution that continuously monitors servers to detect and respond to cyber threats like ransomware and malware. This project is expected to complete in the first quarter 2023 and once complete it will ensure that all of KPU's servers and computers have a very advanced security monitoring solution installed.

Multifactor Authentication (MFA) Expansion

To protect against Identity Theft and data compromise, all administrative access into the new Banner managed service (Cloud) will require MFA. This project is expected to complete by second quarter 2023.

Integrated Threat Protection with Microsoft Sentinel

Improving KPU's layered security protections by onboarding Microsoft Sentinel. Working with BCNet, KPU InfoSec is implementing this advanced security solution that integrates with the present suite of security monitoring and alerting tools to provide additional monitoring of applications that KPU uses.

Cyber Incident Response Training

This training is providing key stakeholders departments at KPU the steps used to prepare for, detect, contain, and recover from a large-scale cyber Incident. The overall goal will be an integrated plan that is documented and exercised.

CAMPUS AND COMMUNITY PLANNING ("CCP")

KPU Surrey Childcare Facility

On February 17th 2023, KPU hosted a media event formally announcing the KPU Surrey Childcare Facility project, and the partnership with the Metis Nation of BC ("MNBC"). Guests included Hon. Harry Bains (MLA for Surrey Newton), several key members of the MNBC including the President of the Board of Directors, as well as media attendance.

The childcare facility, which represents a partnership between KPU, the MNBC, and the Province, is intended to accommodate 61 spaces, along with integrated space to support an Early Childhood Education and Care Certificate program. Public Architecture was engaged as the prime architect through a public procurement process in Fall of 2022. A Partnership Committee has been formed with the MNBC in light of their financial contribution to the project and their significant experience in developing childcare facilities in BC. The committee convenes monthly to discuss key decisions regarding the childcare facility, which is currently advancing through the schematic design phase.

STARS

In an effort to implement the KPU2050 Official Campus Plan ("OCP") and the Sustainability Framework Plan, CCP has taken the first step towards preparing a Sustainability Tracking and Reporting System ("STARS") submission through the Association for the Advancement of Sustainability in Higher Education ("AASHE"). STARS is a transparent, self-reporting framework for colleges and universities to measure their sustainability performance. This accreditation system involves collecting various data from a number of categories including Academics, Operations, Engagement, and Planning/Administration to determine the sustainability performance of the university and to establish a baseline for future sustainability reporting. CCP is now beginning the data collection process, to allow for an application for certification during the coming year.

KPU Surrey Learning Gardens and Welcome Plaza

CCP is advancing the schematic design process for the KPU Surrey Learning Gardens and Welcome Plaza projects. The design work, along with detailed project costing, will be advanced through to completion of the construction drawings, to help inform future discussions related to capital planning and funding.

Throughout December 2022 to January 2023, CCP attended various Faculty Council meetings and hosted two pop-up community engagement events to gather faculty and student feedback on the two above mentioned projects. Meetings have also been held monthly with the Working Group, which comprises representatives from the academic faculties, administrative departments, as well as our elder Lekeyten and Cheryl Gabriel of the Kwantlen First Nation. The Working Group is currently providing feedback on the draft Schematic Concept Design.

KPU Tech Childcare Facility Feasibility Study

CCP has developed a draft Functional Program and a Class-D cost estimate for the KPU Tech Childcare Facility Feasibility project. In collaboration with the Fraser Health Authority, the feasibility of a childcare centre at KPU Tech is being explored, in light of the upcoming construction of the new Surrey hospital.

CCP Staffing Updates

The CCP department has two new additions to the team. Lucas Ozols-Mongeau joined KPU in January 2023, as Manager, Planning & Sustainability. In his new role, Lucas will lead the development and implementation of a variety of plans, policies, and projects to support the University's long-range objectives. This includes supporting campus land use, community engagement and sustainability planning within the University, and the implementation of the KPU2050 Official Campus Plan.

Alicia Gowan also joined KPU in January 2023, as a Sustainability Specialist. In her new role, Alicia will work with KPU's employees, faculty, and students to research, develop and imple-

ment policies, procedures and initiatives to advance sustainability and other related strategic initiatives, including efforts to reduce corporate energy use and greenhouse gas emissions, in keeping with the University's objectives to be carbon neutral by no later than the year 2050.

MARKETING & COMMUNITY ENGAGEMENT

Awards

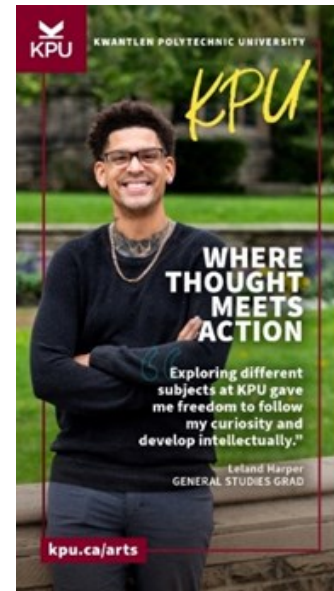
The marketing department is pleased to share that KPU recently won GOLD in the AVA Digital Awards for the newly designed info-session webpage on kpu.ca. <https://www.kpu.ca/info-sessions>

A complete list of awards that KPU has won for marketing can be found here: <https://www.kpu.ca/marketing-awards>

KPU Brand Awareness

We are continuing our KPU brand campaign featuring our successful, diverse alumni. We achieve a high number of impressions in our out-of-home advertising which includes digital billboards (25,941,042 impressions), transit shelter ads (46,279,244 impressions), skytrain posters, interior skytrain ads and skytrain station digital kiosks (10,000,000+ impressions per month). We are currently running ads on four outdoor LED screens at Hwy 99 (Massey Tunnel; North and South bound), Hwy 91 (Alex Fraser Bridge) and Hwy 17 (Tsawwassen Springs) These will garner over 37 million impressions over the year.

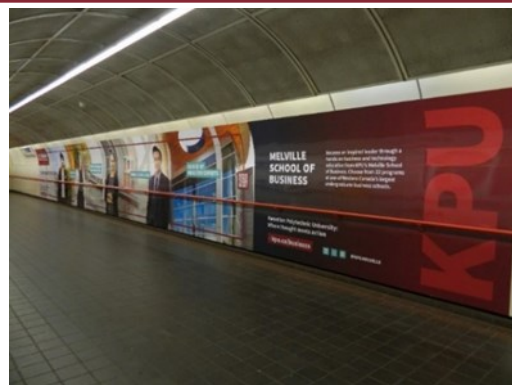
In addition, we ran a variety of ads to support external affairs initiatives and partnerships including the Surrey Board of Trade Business Excellence Awards, Delta Chamber of Commerce, Vancouver International South Asian Film Festival, Sources Frozen Gala and the Surrey Now Leader Community Leader Awards.



Transit Shelter Ads



Health Digital Poster



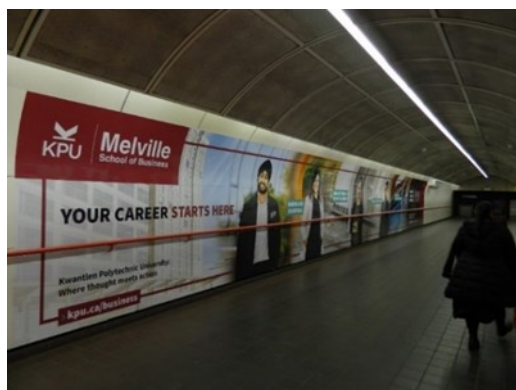
Faculty Campaigns

Campaigns to support our seven faculties have all launched with creative assets highlighting their priority programs and messaging. The Entertainment Arts campaign included a [sponsored story](#) on the Daily Hive Vancouver. There are also digital ads running at two of the busiest skytrain stations along the Canada Line with over 1.2 million impressions per day.

The Faculty of Health focused on sharing their new Nursing requirements through digital billboards, which amassed 2,593,610 impressions in Surrey.

The Melville School of Business is running a high exposure campaign with various out-of-home advertising options include platform posters and digital kiosks at various skytrain stations as well as digital billboards. The ads have garnered 22,122,902 impressions. MSB also is featured on large, 68 ft wall mural at the Granville Skytrain station, with 1,104,683 impressions per month (see below). This allows MSB as well as KPU to make a big statement in the Vancouver market by showcasing our successful alum.

KPU has also been promoted through industry specific magazines and newsletters including the BC School Counsellor's Association, The Growler, City of Surrey Recreation Guides, CPHR BC & Yukon – People Talk Magazine and BC Business.



Granville Skytrain Murals

Website and Digital Advertising

The KPU website served just over 1 million users globally for this period, with 2,209,199 total sessions. 252,616 people returned to the website multiple times.

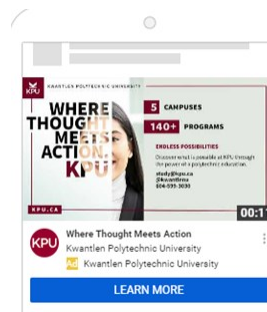
Our new social strategy amplifying content for prospective students saw strong growth with over 4.7 million impressions (up 249%) and 54,000 engagements, which was also up 17% period over period. We launched a new TikTok digital ad strategy and are seeing great success reaching far more prospects at the right time and place. TikTok had 6.9 million impressions and over 128,817 clicks on our advertisements in this reporting period.

The Digital team has also been busy creating short, video content fully integrated into our digital advertising strategy. As we continually work on optimizing our digital advertising strategy by making improvements to both our animated ads and web presence, we are seeing better reports on conversions.

This period we had a total of 2,066 leads generated and attributed directly to our digital ads.

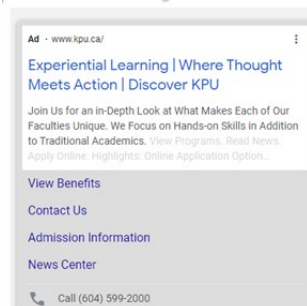


TikTok brand ad



YouTube brand ad

Google Search Brand ad



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New Digital Initiatives

Rogers Media – Video & Audio campaign

We have engaged with Rogers Media to run a pre-roll (connected TV and via Rogers own TV channels) digital campaign. Our strategy is to put key video and audio messaging in front of parental demographics in the lower mainland. Utilizing Rogers proprietary audio and video channels we are reaching parents and prospective students on mediums we wouldn't normally have access to. This includes premium digital TV streaming such as Sportsnet, NHL, CBS Sports, CITY, FX and Tubi – significant new audiences.

Bell Media Self-Serve Demand Side Platform.

We are also advertising on the Bell network. This allows access to target users based on Bell's audience inventory. The platform allows us to buy our own digital programmatic media (saving significant agency fees) and run banner ads, video ads and audio ads across Canada's premium digital mediums including major news websites, blogs, tech sites, and connected tv stations.

Data is proving we are getting a great CPM (cost per thousand impressions) and reaching premium audiences that other digital and social platforms would not allow us to.

Community Events & Major Events - November 2022 to February 2023

Community Engagement and Major Events has enjoyed a busy and productive fall and winter. We produced the final recorded segments for our Faculty Showcase series of events, the content of which will provide ongoing marketing and recruitment value for years to come. We are also planning multiple spring events, with the most high-profile being our upcoming KPU Legacy Gala (April 29) and our inaugural KPU Community Day (May 27).

November to February events recap:

November 10 – Government Relations event support: Meeting with Minister Carla Qualtrough

November 17 – Wilson School of Design Virtual Showcase

November 19 – Surrey Tree Lighting Festival

November 25-January 6 – Cloverdale Christmas Tree Festival

November 29 – Giving Tuesday

December 1 – Faculty of Health Virtual Showcase

December 4 – Surrey Santa Parade, Cloverdale

January 19 – Faculty of Arts Virtual Showcase

January 21 – Dream It Be It Girls Conference, Surrey Campus

January 23 – Government Relations event support: Meeting with Mayor Brenda Locke

February 17 – Metis Nation British Columbia Announcement Surrey Campus

February 13-16- Convocation support

February 22 – Pink Shirt Day On-Campus Engagement

February 23 – Melville School of Business Virtual Showcase



Surrey Santa Parade



Giving Tuesday

