



REPORT TO THE
**BOARD OF
GOVERNORS**
NOVEMBER 2022



Table of Contents

Office of the President and Vice Chancellor	3
Office of Associate Vice-President, Planning and Accountability	6
Vice President, Human Resources	9
Office of the Chief Financial Officer	11
Office of the Provost & Vice President, Academic	13
Office of the Vice President, Students	55
Office of the Vice President, External Affairs	60
Office of the Vice President, Administration	66



Spring 2022 Convocation—Nursing Graduates

Office of the President and Vice Chancellor

A report to the Board of KPU's achievements and activities since the end of June is in the Board meeting package this month.

In addition to the regular round of administrative meetings this busy Fall semester, along the following activities are of note.

Several of us are participating in a 7-session BC Campus webinar "Pulling Together" that discusses various aspects of how to work towards Reconciliation with Indigenous Peoples. After the September 29th webinar, Lekeyten and I proudly raised an orange flag at KPU Surrey to recognize the National Day for Reconciliation on September 30th.



On October 1st I was pleased to attend the Salmon and Cranberry Harvest Celebration at the Kwantlen First Nation community near Fort Langley. Here I am with KPU alumna Samantha Jack and Cheryl Gabriel, co-chair of KPU's Indigenous Advisory Committee.



On the same day, I was able to also welcome interested future students and their families to KPU Surrey's Open House, which was another great success. It was wonderful on October 4th to attend an in-person new Employee Orientation.

On October 7th many attended the launch of the Task Force for Antiracism Report, with powerful remarks from Lekeyten, Dr. Asma Sayed, Parliamentary Secretary Rachna Singh, MP Sukh

Dhaliwal, and UBCs' lead on Antiracism, Dr. Handel Kashope Wright.



That evening I was pleased to attend the annual DARPAN awards, where KPU was a proud sponsor. Here I am with Anita Huberman, head of the Surrey Board of Trade and a shot of some amazing Bhangra dancing.



On October 12th I joined Polytechnics Canada colleagues in a rich discussion with the President of the Natural Sciences and Engineering Research Council of Canada, Dr. Alejandro Adem.

I was able to pop in and out of the Teaching and Learning Commons Appreciating Teaching Excellence events on October 13th and 14th, and on October 15th I sat at the head table with senior BC politicians at the BC-India Business Network Grand Diwali Gala in Vancouver.

On October 18th and 19th I attended a superb conference on

Quality and Qualifications which I will report on at a future meeting, and on October 25th and 26th I attended the Universities Canada Fall meeting virtually.

October 24th was Diwali and the students at KPU organized a wonderful celebration at KPU Surrey and had my first attempt at painting diya's.



The Maple Ridge needs assessment process moves slowly ahead with the procurement of the external consultant nearly complete, and I attended the first of several partner meetings with the community on November 1st at the School District 42 offices.

On November 2nd to 4th I was in Ottawa for the fall Board meeting of Polytechnics Canada, and on November 9th I was invited to speak by Zoom to the Centre for Higher Education Research and Development at the University of Manitoba on "The Future of Work on Campus".

The Council of Adult and Experiential Learning annual meeting was held on November 15th to 18th where I was invited to present on KPU's experience and transformation as a result of the pandemic. On November 22nd I was in Toronto for a special Universities Canada workshop on Institutional Autonomy and Academic Freedom.

On November 18th I attended the BC Cabinet and First Nations Leaders' Gathering at the Vancouver Convention Centre. The Gathering is organized in partnership between the First Nations Leadership Council and the Government of British Columbia. It is one of the largest gatherings of provincial and First Nations leaders in the country and this was its first meeting since 2019.

On November 29th I hosted another President's Dialogue with Gwynne Dyer on the topic of "Planetary Maintenance Engineers".

Attached to this report is a list of planning activities that are currently underway which the Board may be interested in hearing more about as they evolve.

PLANNING ACTIVITIES, FALL 2022

The KPU Global Task Force:

This is a group comprising faculty, students and administrators which is exploring the development of a vision and strategic direction for KPU which would feed into the next strategic plan as well as long-term financial planning. In so doing it may re-imagine the role of International Education generally in area such as:

- Reputation and brand
- KPU in a global society
- The role/impact of technology-enabled learning
- Selectivity
- Programming
- Services
- Allocation of resources among faculties and departments
- Faculty and student experiences abroad
- Academic culture
- Student Life
- Long term financial sustainability
- Global Development projects

The xé?el? pathways:

The strategy is nearly ready, and Gayle Bedard, AVP Indigenous Leadership, Innovation and Partnerships, is now with us and a member of the Polytechnic University Executive.

The EDI Action Plan:

The EDI Action Plan is nearly complete and will help KPU address inequities among its workforce and inform organizational development, policy etc.

The Task Force on Anti-racism:

The final report is now available, an Office for Anti-racism has been established, and an Implementation Committee will be struck shortly.

KPU 360:

KPU 360 is an emerging concept whereby we are exploring new models for serving mature students.

KPU's engagement with Employers:

While KPU is very engaged with employers in our region, we will harvest all these connections to see how complete this engagement is and to identify gaps.

Succession Planning:

Section 23 of the Board Governance Manual lays out my responsibilities and that of the Board in making sure there is a smooth and planful transition for the presidency, and I report to the Board Human Resource Committee on that regularly.

For the succession of the 30 or so members of the President's Circle, Laurie Clancy and I report twice a year to the Board Human Resources Committee to identify where we have bench strength and where we are at risk: we can identify immediate, short term and long-term possibilities, and the Board itself is of course directly involved in the hiring and termination of all VP positions.

Community Scan Post-lock down:

KPU is undertaking a Community Scan of its region to inform future strategic planning. Items included for each community in the region may include (but not limited to):

- Population trends and demographics;
- Enrolment trends and demographics of the K-12 public education;
- Economic trends and plans;
- Municipal Official Community Plans;
- K-12 long range capital plans;
- Post-Secondary capital plans;
- Post-Secondary enrolment trends and demographics; and
- Status of Childcare and community partnerships.

5 Year Financial Plan:

The CFO will be developing a 5-year financial plan for KPU as we enter what many consider to be a tough and uncertain economic period in Canada.

Health Education:

In the context of the 3rd hospital being built adjacent to KPU tech in Cloverdale, an extensive consultation is underway, led by Dean Sharmen Lee, to determine KPU's role in developing the talent needed to serve the Health sector.

South Asian Community:

We will be exploring with a group of faculty and staff how KPU might better organize its interface with the South Asian community in our region.

Sustainability Development Goals:

These UN goals form a framework for considering what we do (and don't do) in advancing sustainability. Dr. Candy Ho is leading a project to take stock of KPU's current activities. This is one of a number of frameworks and benchmarking systems that the Environmental Sustainability Committee is using to track KPU's progress. The current Sustainability Framework is available [here](#).



Dr. Diane Purvey and Dr. Alan Davis presenting Dr. Asma Sayed (centre) with her Distinguished Scholarship Award at the Spring 2022 Convocation

EXPERIENCE

- **Student Satisfaction Survey:** This survey collects a broad range of information from students on their experience at KPU to identify areas for improvement. After an extensive consultation process, it was launched on October 28 and closed on November 18, 2021. Reporting in this period has included presentations to Academic Council, the Sustainable Enrolment Planning Council, KPU International, the Global Task Force, Student Services, the Disability Inclusion Group, the Pride Advocacy Group, reports on the demographic characteristics of English Upgrading students, recruitment and retention at KPU, and the results of open-ended questions throughout the survey, as well as an infographic report on the diversity of the student body.
- **Sexual Violence and Misconduct Survey:** OPA facilitated this survey on behalf of the Ministry of Advanced Education and Skills Training. The survey, sent to the half of all students enrolled in the Spring 2022 semester who did not receive the library survey, was launched on February 7, and closed on March 7. The results were received from the Ministry on June 1 and shared with the Student Rights and Responsibilities Office. Due to a low response rate, the results cannot be used.
- **BSN-AE Community Partners Survey:** This is a recurring survey that provides feedback from organizations with which Bachelor of Science in Nursing – Advanced Entry students are placed for practica, including the ease of arranging the practica and students’ effectiveness within them. The survey launched April 25 and closed May 29. A report of the results was provided to the program chair on June 6.
- **Program Advisory Committees Survey:** This is a new survey inviting PAC members to share their perceptions regarding the effectiveness of the PAC, their satisfaction with PAC-related opportunities, and how connected they feel to KPU. The survey launched April 7 and closed on June 15. Results provided one metric in the 2021/22 Institutional Accountability Plan and Report. Further reporting is underway.
- **BSN Program Completion Survey:** This is a recurring survey for students about to graduate from the BSN program. Students provide feedback about the program including their development of professional competencies and overall satisfaction. The survey of the Summer 2022 graduates was launched on July 11, closed on July 24, and a report of the results was provided to the program chair on August 29.
- **GNIE Graduates Survey:** This is a recurring survey of recent graduates from the GNIE program, designed to provide

feedback on the program and report on their nursing-related work experience and readiness for nursing practice in Canada. The two most recent surveys closed on May 29 and August 4, respectively. Due to an initial low response rate, a combined report from both surveys was created and sent to the program chair on August 29.

- **HCAP Graduates Survey:** This is an ongoing survey of recent graduates from the HCAP program, designed to provide feedback on the program and report on their health-related work experience and readiness for practice. The survey launched August 16 and closed on September 6. A report was delivered to the program chair on September 20.
- **Community Perception Survey:** Conducted every few years, the Community Perception Survey asks residents of the KPU region about their level of awareness and perceptions of KPU. The survey launched June 21 and closed July 11. Results provided two metrics for the in the 2021/22 Institutional Accountability Plan and Report. Further reporting is underway.
- **Senate Orientation Survey:** This survey collected feedback from attendees of Senate’s Orientation Day, held in August 2022. The survey was launched on September 27 and closed on October 20. A report of the results was sent to the Vice Chair of Senate on November 2.
- **Melville School of Business Mission Statements Survey:** This survey collected open-ended feedback on proposed new mission statements created by the School. It launched on October 25, closed on November 2, and the data was delivered to the School’s project consultant on the project on November 2.

QUALITY

Student Success:

- Conducted research on the value of EN 12 (B) as a prerequisite for BIOL 1110. The research is being used to inform decision making on whether to keep or remove this prerequisite.
- Provided a report that would provide information to understand the path from admissions to graduation taken by International student graduates in Diploma in General Studies.

Quality Assurance Processes:

- **Program Review:** OPA’s Quality Assurance Team supports the Program Review process, from planning to data collection to coordination with the Senate Standing Committee on Program Review (SSCPR). The SSCPR approved 5 reports since September 2022, as follows:

Office of Associate Vice President, Planning & Accountability cont'd

- * 2 self-study reports;
- * 3 quality assurance plans;
- Four programs started the program review process in October 2022:
 - * Criminology
 - * Asian Studies
 - * Economics
 - * Technical Management and Services
- Course Feedback: Course Feedback surveys for Summer 2022 were conducted for 1083 sections. The Quality Assurance Team prepared and delivered 723 reports to instructors. Deans received the reports for probationary instructors.
- Developed enrolment projections for Fall 2023, and updated the projections for Spring 2023, and Summer 2023. This information was used to develop International enrolment targets and caps for Fall 2023.
- Developed tuition revenue estimates for the FY23/24 budget based on enrolment scenarios for domestic and international students in FY23/24.
- Created the *Success by Discipline* dashboard for chairpersons (in the School of Business, for now) to provide data needed for their planning activities.
- Created Retention dashboards specifically for Limited Intake Programs as well as one that provides an Overview of Retention at the Undergraduate and Graduate level.

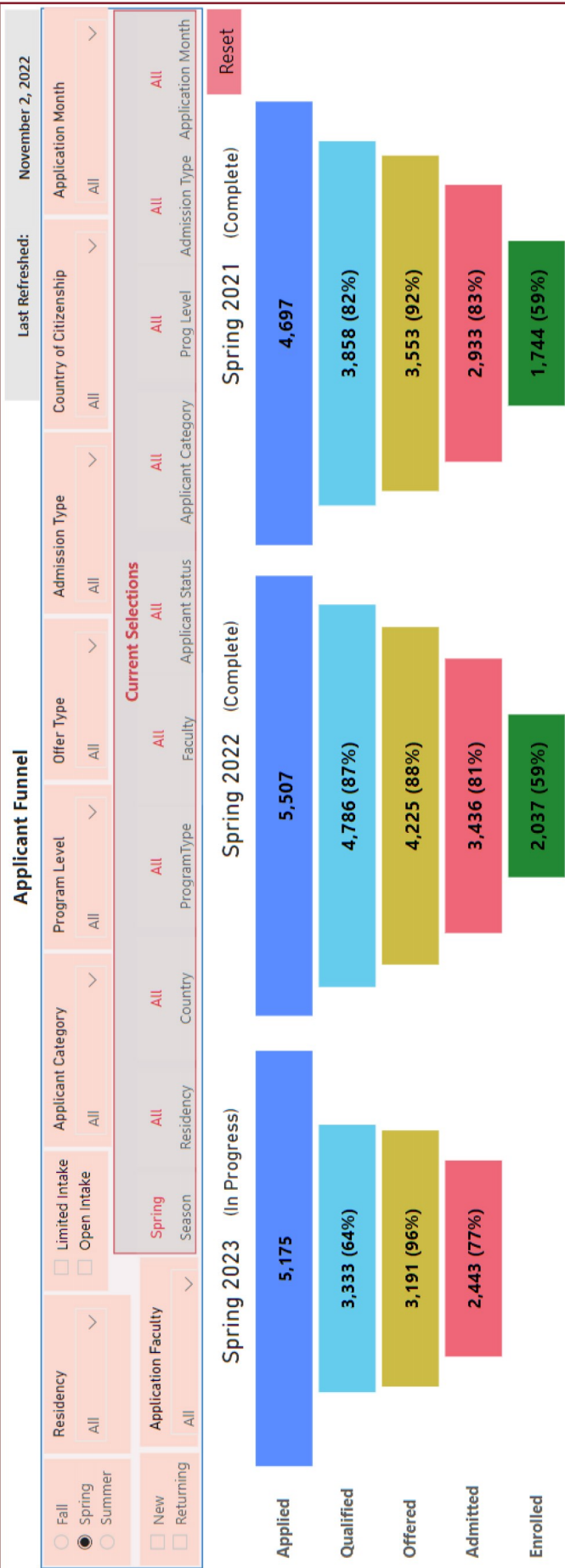
Accountability to Government and Partners:

- Completed the Central Data Warehouse submission to the Ministry in October 2022. This process is led by the Office of Planning & Accountability in collaboration with the Office of the Registrar, IT, and other departments.
- Submitted KPU's FY 2022-23 Interim FTE Report to the Ministry of Advanced Education and Skills Training in November.
- Collaborated with Human Resources in preparing and making the FY 2021-22 Human Resources Data Base submission to the Post Secondary Employers Association.
- Submitted the 2021/22 Institutional Accountability Plan and Report to the Ministry of Advanced Education and Skills Training in mid-July. This includes information from across KPU on key initiatives carried out or being planned to address KPU's strategic priorities, as well as the Ministry's priorities set out in its mandate letter to KPU.

INSTITUTIONAL PLANNING

Integrated Planning:

- Produced the VISION 2023 Progress Report: November 2022 with an assessment of progress based on data reported in the 2021/22 Institutional Accountability Plan and Report.
- Developed an outline for the domestic enrolment strategy, pulling together data on enrolment headcounts and FTEs, unmet demand, fill rates, applicant conversion, recruitment and retention.
- Produced a report of the results of an in-depth analysis of the 2021 student satisfaction survey results to better understand factors that influence student retention.
- Ongoing update of OPA Reports in Power BI, the tool KPU is now using for our dashboards. The following reports are now in PowerBI: Academic Standing, Grade Distribution, Applicant Funnel, Enrolment Tracking, Current Enrolment Report and Over-Enrolment Report. Other reports will follow.
- Updated the Over-Enrolment interactive report based on the KFA Collective Agreement Letter of Understanding. This dashboard presents both the planned and actual over-enrolments in sections, courses, subjects, departments and Faculties from Summer 2022 to Spring 2023.
- Applicant Funnel dashboards: Applicant funnels for Spring, Summer and Fall 2023 are running currently. The dashboards are updated every Wednesday. The dashboards provide information on the number of applicants, and their conversion through each step in the application process to qualified, offered, admitted and ultimately enrolled. The dashboards also include information on country of origin of International applicants.
- Applicant Tracking Reports: Provide weekly updates during the final six months of the applicant cycle on expected conversions of applicants to admitted, and admitted to enrolled. Once registration begins, the report also includes the number of admitted who actually registered in courses. The weekly updates for Spring 2023 and Summer 2023 are ongoing.
- Created the Stable Enrolment report for Fall 2022 as of September 20, 2022 in the PowerBI Enrolment Tracking Dashboard.



Vice President, Human Resources

PEOPLE FIRST CULTURE

Employee Engagement

Coinciding with the start of the fall semester, KPU Engage activities ramped up again to ensure our employees have an opportunity to connect and share interests with their colleagues. All employees are invited to partake in regular events such as virtual Jeopardy, TEDTalk Thursday, KPU Cooks, and Meowy Club.

Equity, Diversity, and Inclusion

On October 3rd, HR welcomed two Equity, Diversity, and Inclusion Advisors to the team. They will continue supporting the HR team and the entire institution with re-examining and adapting policies and practices to align with equity, diversity, inclusion and decolonization principles.

With the goal of developing an Equity, Diversity, Inclusion and Decolonization (EDID) Action Plan, the EDID Action Plan Development Committee worked hard throughout the summer to finalize a set of draft recommendations which will be shared with all employees for further feedback this fall.

HR has recently partnered with the Diversity Institute from Toronto Metropolitan University. The Diversity Institute will be supporting KPU in updating its accommodation policy, employment equity policy, and administrative search policies and drafting an Accessibility policy.

In support of KPU's commitment to the Government of Canada's [50-30 Challenge](#), HR's EDI team has partnered with the Office of Planning and Accountability to collect data from Senior Management and the Board. The goal of the program is to challenge organizations to increase the representation and inclusion of diverse groups within their workplaces, while highlighting the benefits of giving all people a seat at the table.

ORGANIZATIONAL DEVELOPMENT

Employee Workshops

Human Resources offered several professional development workshops to KPU employees which included: Relearning Gender; Cultivating Calm: Mindfulness, Stress and You; The Working Mind (Employee and Manager versions offered); Managing Your Money; Having the Courage: Difficult Conversations; True Colours; Gratitude in the Workplace; and The Journey to Wellness.

Onboarding and Orientation

KPU held a virtual New Employee Orientation on September 28, 2022. Approximately 30 new employees registered to attend the online event. HR also piloted a New Employee Meet and Greet where 40+ new employees gathered in-person on KPU's Surrey Campus to informally socialize and network with one another and meet the executive leadership team over light refreshments. Given the success of the event, it will be offered on an ongoing basis.

PEOPLE SERVICES

Health and Benefits

Health and Benefits has recently welcomed two new members to the team. The team has been focusing on refining practices, developing new processes, and identifying areas for improvement. Recently, KPU joined the post-secondary committee on mental health to discuss suggestions, successes, and best practices in supporting mental health in the workplace. In addition, Health and Benefits has engaged and collaborated with Sports and Recreation to identify opportunities to enhance existing wellness offerings for both employees and students.

Total Compensation

The Compensation team has launched an exciting project to refresh KPU's administrative performance management program. The objectives of the project are to assess KPU's current performance management program to identify strengths and areas of opportunity, refresh the performance management framework and design elements, and launch a new performance management program, coupled with a successful change management and engagement plan for the 2024 performance review season. The team has partnered with Mercer, a Human Resources consulting firm who has experts in the performance management space, on this project.

PEOPLE RELATIONS

In response to the growing and changing needs of the university and to ensure that HR is allocating resources to areas that best support our internal clients, the People Relations team has completed a restructure. HR budget has been reallocated to create three new Manager roles: Manager, HR Business Partnerships; Manager, HR Administration; and, Manager, Talent Acquisition and Recruitment Services.

The introduction of the Manager, Talent Acquisition and Recruitment Services and a team of recruiters, marks the creation of a new HR Center of Excellence which will focus on an essential aspect of our growing institution. The newly formed team is still in its infancy and three Talent Acquisition Specialist roles are being actively recruited for. It is anticipated that these positions will be filled in early December. The team will support the university in hiring for all excluded positions as well as provide assistance to hiring managers on hard to fill BCGEU and faculty roles. This team will also support in providing resources, training, and support to the KPU community on all recruitment related topics.

TALENT MANAGEMENT

Senior Talent Acquisition

Searched completed and successful candidates:

- Associate Vice President, Indigenous Leadership, Innovation, and Partnerships, Gayle Bedard

Vice President, Human Resources cont'd

- Dean, Faculty of Arts, Shelley Boyd
- Dean, Faculty of Trades and Technology, Laura McDonald
- Provost and Vice President, Academic, Diane Purvey

Searches underway:

- Associate Dean, Faculty of Academic & Career Preparation
- Associate Dean, Faculty of Arts (x4)
- Associate Dean, Wilson School of Design
- Chief Information Officer
- Vice President, Students

LABOUR RELATIONS

This year, KPU joined the BCGEU Multi-Employer Table (MET) for BCGEU bargaining. The MET consists of local BCGEU bargaining units and seven participating colleges and teaching universities represented by PSEA.

During the week of September 19th, the members of the MET negotiated a tentative agreement on matters that are of common interest across the post-secondary sector, including:

- a process to establish a framework for a common job evaluation plan and a common wage grid, across the sector.
- a Joint Benefits Committee.
- The Shared Recovery Negotiating Mandate (as set by the BC government) plus Flexibility Allowance (an additional 0.25 per cent of total compensation base), to be determined at the local level how this is spent.
- Retroactive to July 1, 2022.

At present, the specifics of this tentative agreement remain confidential until the conclusion of main table bargaining and ratification of the local collective agreements. At that time, the tentative agreement reached by the MET will also be ratified, and KPU will become a participating member of the common agreement.

RISK AND SECURITY

Emergency Planning

- A university-wide earthquake drill was held in October as part of the Great British Columbia Shakeout. KPU participated in the drill by testing the activation of the Emergency Notification System and encouraged the KPU community to practice their 'Drop, Cover and Hold' position.
- A KPU Safe App awareness campaign was initiated to promote and encourage staff and students to download the app. This app is a tool that will allow the institution to better communicate and send messaging to employees in the event of an emergency. The awareness campaign included increased messaging to the KPU community

through displaying posters on sandwich boards, utilizing digital signage and posting on social media.

- Emergency procedure posters are now displayed across all campuses and outline actions to take during various emergencies. To compliment the poster, the Office of Emergency Planning is developing more comprehensive emergency procedures and working towards creating an online learning module.

Occupational Health & Safety

- KPU conducts fire drills annually as required by the BC Fire Code to help prepare building occupants for an organized evacuation in case of fire or other emergency. This summer, OH&S, in collaboration with KPU's Facilities team, scheduled and successfully completed fire drills at the Langley, Cloverdale, Richmond and Surrey campuses.
- OH&S introduced the first edition of its 'OH&S at a Glance' report. The report will be produced tri-annually to share safety metrics and trends observed at KPU with the Joint Occupational Health and Safety committees.
- OH&S successfully organized and completed its annual Joint Occupational Health and Safety Committee training event. Seventeen (17) committee members attended the training which highlighted psychological health and safety in the workplace.

Risk Management

- Organizational Risk continues to collaborate with departments and KPU's insurance broker to work renewing various insurance policies (e.g. Cyber Security, Commercial Auto Fleet, and Kidnap and Ransom). New this year, Risk partnered with a professional art appraiser to evaluate KPU's art pieces spread across campuses. The in-person review of art pieces was completed in August and the results have been presented to KPU's insurer.

Security Operations

- The Security Operations team is in the process of increasing security officer staffing at several campuses in response to feedback received from the KPU community and a review of staffing levels at comparable universities. The team has provided close security support to several high-profile events including municipal election debates, student union elections, and the recent visit of a government official. Security is in the process of upgrading security incident reporting management software with an anticipated implementation date of Jan 2023. Work continues on outreach with KPU staff and building partnerships with local law enforcement.

Office of the Chief Financial Officer

FINANCIAL REPORTING

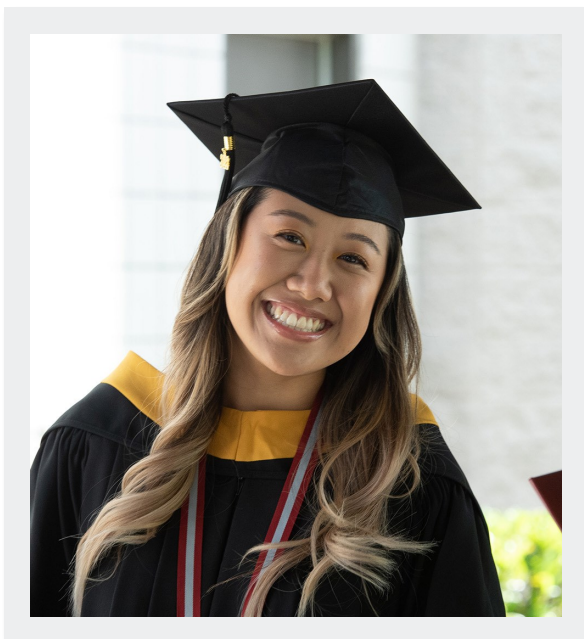
Activities, Initiatives and Achievements:

The Financial Reporting team has met a significant number of deadlines over the past months including the KPU and KPU Foundation year-end audit, Supplementary Financial Information (SFIR) report, Statement of Financial Information (SOFI) report, KPU and KPU Foundation Charity returns, quarterly Ministry reporting and multiple research reports, all while training new team members on processes and reporting requirements. The Financial Reporting team has successfully set up the structure and reporting required under the new Entertainment Arts program and completed the first reporting requirement. In addition, the team has also set up the structure to facilitate the distribution of funds to students from the Barrier Reduction fund provided by the KPU Foundation and set up reporting processes for the year Deferral funds, to ensure appropriate reporting at year end. The Financial Reporting team has also undertaken a project to review and reconcile Special Purpose Funds in order to ensure that all remaining balances are accurate and are in line with the funding agreements.

BUDGET AND PLANNING

Staffing:

The Budget and Planning team recently welcomed Liliana Figueroa Leon as its second Financial Reporting Systems Coordinator. Liliana has been working with the Financial Operations team as an Accounts Receivable Collections Officer since early 2020. The teams are working closely to balance workload and training while the Operations team seeks a replacement for the Accounts Receivable Collections Officer position.



Activities, Initiatives and Achievements:

The Budget and Planning team is well into the development of the Fiscal 2023-24 University Budget. The team has already rolled over base, ongoing budgets and has been working with the divisional units to support them on their budget requests for the upcoming review cycle.

The Budget and Planning team significantly updated the budget process this year and has been implementing and supporting the University with this much more streamlined process. Overall, the budget is scheduled to be presented to the Board of Governors for review and approval almost two months earlier than the prior year, allowing for budget holders to plan their FY2023-24 activities before the new fiscal year begins.

The team also kicked off the Variance Reporting process in September 2022. As the team is now fully staffed, team members are beginning to perform in-depth reviews and ensure that commentary and variances are reasonable to support decision making. In addition, the team, through collaboration with Human Resources, fine-tuned their process for reviewing RFT's to ensure they were only being engaged when there is a budget risk that needs to be managed. The team is also currently assisting Financial Reporting for the capital process and this is expected to transition as the new Financial Reporting team members get up to speed and the open positions are filled.

The Budget and Planning team is thrilled to announce that Debb Moffatt, Accountant, recently successfully completed her Chartered Professional Accountant (CPA) practical experience requirements which is the final hurdle in her journey to become a designated CPA. Debb is a KPU graduate and was able to complete her experience requirements while working within KPU's Financial Services team. Well done Debb!

FINANCIAL OPERATIONS

Staffing:

Nonie Wooley, a long serving Accounts Payable Clerk retired after 30 years of service to KPU. In addition, Liliana Figueroa Leon, our Accounts Receivable Collections Officer has transitioned to a new position on the Budget and Planning team. The Financial Operations team is now in the process of looking to fill these two positions.

Activities, Initiatives and Achievements:

With the help of the IT department, the Financial Operations team has moved the current travel pre-authorization paper-based approval to a paperless process. Testing is complete and training on the new online approval process will be forthcoming.

ing.

The Financial Operations team, along with the Office of the Registrar, has continued to support the transition of the Entertainment Arts program from Langara College over the past few months. Work also continues on an initiative to transition all vendor payments from cheque payments to EFT payments. Doing this will reduce cheque processing costs, create efficiency and strengthen internal controls whereby vendors will be able to receive their payments quicker but also ensure operational compliance.

PROCUREMENT SERVICES

Staffing:

Procurement Services is pleased to report it is at full staffing capacity as of October 2022. Much appreciation to staff who kept the wheels turning during that time

Strategic projects in the Procurement cycle:

In October 2022, Procurement posted the following competitions: Surrey Cedar Air Source Heat Pump (HVAC) Upgrade and Badging Platform.

There are also many contracts currently being evaluated with various stages either being assessed or completed:

- Prequalification for Engineering Services - competition closed. Pre-qual effective from October 2022 - September 2025
- KPU Website Refresh – competition closed September 2022 and evaluations are currently underway
- Ridge-Meadows Post-Secondary Education and Training Needs Assessment - competition closed September 2022 and Stage 1 evaluations have been completed. Stage 2 Proponent Shortlisting to be issued October 2022.
- Prequalification for Architectural Services - competition closed. Pre-qual effective from October 2022 - September 2025.
- KPU Richmond Accessibility Improvements – competition closed October 2022 and evaluations are currently underway.

The following contracts were executed or awarded from July 2022 to October 2022:

- Security Systems Infrastructure Technical Consultant
- Elevator Modernization in Richmond and Arbutus and Cedar Building in Surrey
- Data Cabling Services



- International Student Insurance
- Richmond Doors (Repairs & Replacement)
- Architectural Services for Richmond CEA Renovation
- Architectural Services for Surrey Daycare Project

Inter Sectoral Relations Update:

In August 2022, Procurement staff attended a Vancouver Regional Construction Association (VCRA) learning event, which provided training on the best way of adopting the latest versions of the construction industry's bidding and contract templates. Procurement staff also participated in the BCNET Fall Procurement Forum in October 2022. The theme of this forum was "Approaches to Sustainable Procurement".

BUSINESS PERFORMANCE AND ADVISORY SERVICES (BPAS)

Staffing:

Welcome back to Betty Hoang, Senior Business Advisor, who has returned from maternity leave!

Activities and Initiatives:

BPAS recently conducted a Follow-Up process in September 2022 that determines whether progress has been made on previously issued recommendations. 11 additional recommendations were closed from previously issued audits, which results in 19 completed out of 41 recommendations. All of the remaining 22 recommendations are currently in progress.

Office of the Provost & Vice President, Academic

ACADEMIC PORTFOLIO

In partnership with BCcampus, approximately 50 leaders across KPU have been taking part in a series of workshops entitled *Pulling Together: A Guide for Indigenization of Post Secondary Institutions for Leaders and Administrators*. Led by Dianne Biin and Dawn Smith, the seven 1.75 hour sessions began on September 15, 2022 and will culminate on December 1, 2022 with a feast at the Tsawwassen First Nation.

POLICY DEVELOPMENT TEAM

Policy and Procedure Approved

On September 28, 2022, the Board of Governors, with Senate's advice, approved Policy and Procedure AC13 *Minimum Qualifications for Faculty Members*.

Policies and Procedures Pending Approval

Policies and Procedures ST16 *Work-Integrated Learning* and GV9 *Establishment and/or Discontinuance of Faculties and Departments* have received recommendations from various Senate Standing Committees in the month of September. The final drafts will proceed to Senate on October 24, 2022 for approval (ST16) and recommendation to the Board of Governors for approval (GV9).

	ST16 <i>Work-Integrated Learning</i>	GV9 <i>Establishment and/or Discontinuance of Faculties and Departments</i>
SSC Policy	September 7, 2022	September 7, 2022
SSCAPP/SSCUB	--	September 23, 2022
SSCC	September 14, 2022	--
Senate	October 24, 2022	October 24, 2022
Board Governance Committee	--	November 9, 2022
Board of Governors	--	November 30, 2022

Policies and Procedures under Consultation and Amendment

The following Policies have completed the Phase One posting, and are in the amendment and consultation phase:

AD2 *Complaints about Instruction, Services, Employees or University*

AR3 *Confidentiality of Student Records and Files*

AR5 *Dean's Honour Roll*

HR6 *Service Recognition*

IM2 *Freedom of Information and Protection of Privacy*

IM4 *Confidentiality*

IM8 *Privacy*

RS1 *Research Involving Human Participants*

SR7 *Safety and Health*

ST2 *Student Academic Integrity*

ST3 *Grade Appeals*

ST6 *Minimum Academic Standards for Programs in Which Letter Grades are Assigned*

ST7 *Student Conduct (Non-Academic)*

ST12 *Academic Renewal*

ST13 *Course Withdrawal*

Policy Consultation Engine

The Provost's Office has provided draft AC9 *Skills and Outcomes* on the [Policy Consultation Engine](#) for feedback until October 17, 2022. Over the next few weeks, the policy writing team will consult with the Senate Standing Committees on Policy, Teaching and Learning, Program Review, and Curriculum. It is anticipated that the drafts will proceed to the KPU Policy Blog later this fall for Phase Two posting.

CURRICULUM TEAM

The course outline software, CIM-Courses, is functioning well; several outlines have progressed through their complete governance workflows and are ready for publication in the next update of the University Calendar. The contract with the software vendor includes the ability to request refinements on an ongoing basis. The Project Team receives and responds to feedback received from users and prioritizes refinement requests.

Development of the CIM-Programs software module is on schedule, and will be based on the revised Academic Policy AC10 which was implemented in January, 2022 and on the simplified Program Development and Revision forms approved by Senate in September, 2022. This module is scheduled for rollout in the 2023/24 academic year.

Work Integrated Learning (WIL)

[Dr. Larissa Petrillo, Lead Advisor, Work-Integrated Learning at KPU](#)

November 2022

Serving as the new Lead Advisor, Work-Integrated Learning (WIL) at KPU, Larissa Petrillo continues ongoing work with this crucial portfolio at KPU. A meeting of Practicum instructors took place on October 12, 2022 to review an updated chart of Work-Integrated Learning offerings at KPU. Dr. Petrillo will be working with Marketing to incorporate the material into the revised site for experiential learning at KPU.

INCLUDING ALL CITIZENS

Dr. Fiona Whittington-Walsh, Lead Advisor, Disability, Accessibility, and Inclusion

Main Activities

IACP Admissions Pathway

The main focus in April-May was creating an admissions category for new IACP students.

Individuals with intellectual and or developmental disabilities experience a wide range of K-12 educational opportunities in BC. Most students with intellectual and or developmental disabilities have the label "special needs" which requires them to have Individualized Educational Plans (IEP). These individualized educational plans generally mean they will receive different certificates than students without disabilities. This subsequently limits their opportunities for enrolling in education at higher levels.

Because students with intellectual disabilities are often funneled into the Evergreen pathway and denied taking the required academic courses in high school, these students cannot meet the basic admission requirements of KPU. Because we are aware of these barriers, we needed to create a new pathway for these students. By creating a specific pathway into KPU, IACP is addressing educational discrimination and creating a wide, institutional support structure so that students with disabilities can succeed. Students won't be welcomed into IACP without going through an admission process and they won't be placed in classes without instructor approval and without supports. The entire process from admissions, course selection, course instruction, graduation is designed to address systemic discrimination *while supporting learners and faculty*.

The Lead Advisor had meetings with OREG and Associate Vice-President, Academic, to create a suitable pathway. It was decided that students would use the existing General Interest (GI) Admissions Category as the pathway. Students using the GI, do not have to satisfy any academic requirements. They can take up to 12 credits before having to satisfy the English requirement. The first two-three IACP courses are supporting students with expressing how they learn, expressing their knowledge, identifying any accommodations or additional supports, and fostering the culture of being a student. This will help students build confidence in their academic abilities. After completing up to 12 credits, students will satisfy the English requirement by either taking the English Proficiency Test (EPT) or English 1100 or 1200.

The final admissions process includes the following:

- An applicant pursuing the Including All Citizens Pathway (IACP) may be considered on an individual basis through a holistic assessment of educational background, life experience, academic goals, and personal achievements.
- Each applicant under the IACP admission category will be

evaluated by the IACP Admissions Committee composed of the Lead Advisor, one faculty member and IACP instructor/mentor, one EACS faculty member, and one representative from Admissions.

- The evaluation can include but is not limited to, an interview, official letters of recommendation including letters from MCFD Navigators, and community endorsement. The committee will have the authority to recommend to the Registrar students for admission and determine if specific conditions are required for enrolment.

IACP Applications

The Lead Advisor created an IACP webpage that provides a brief over-view of the pathway and how to apply as well as an IACP email address. She held two online zoom info sessions for potential students, family, and Ministry of Child and Family Development (MCFD) Navigators. For sustainability, the Lead Advisor will start working with FSO on ways to advertise the pathway with the goal of having application deadline in March with Interviews in early May.

In consultation with OREG, Lead Advisor created an accessible Expression of Interest (EOI) Form in plain language for IACP applicants to fill out and submit. EOI form is used for students applying under the General Interest Admissions Category. Lead Advisor will work with OREG to transform the standard EOI form into one that is fully accessible and in plain language.

In consultation with MCFD key advisor, Meaghen Taylor-Reid, IACP instructor/mentor Dr Jennifer Hardwick, IACP instructor/mentor and UDL Fellow, the Lead Advisor created an interview process and template. Pat Foreman, Education and Community Studies (EACS) Program and Dr. Jennifer Hardwick were included in the interview process. Nine applicants were shortlisted for interviews. Zoom interviews were held between June 24-July7. Seven applicants were chosen to start Fall 2022.

Lead Advisor sent out letters of acceptance and started preparing the new students for registration and orientation. Held orientation tour for new students on August 31. Elder Lekeyten and Cheryl Gabriel welcomed the students. Worked with OREG in getting the students registered in their classes. Throughout July-August the Lead Advisor was corresponding with new students and/or family members.

Other activities

- With Dr. Jennifer Hardwick: received contract with BCCAT for researching EDI in Admissions
- With Iain Hunter and Herman Ho, Facilities: created a fully accessible changing station in FIR, Surrey campus. This is one of the first on a post-secondary campus in BC possibly Canada. Project is now complete
- Secured KPU sponsorship for Indigenous Disability Canada (formerly BCANDS) Health and Wellness Gathering, Victo-

ria November 2022

- Served on HR's EDI Advisor Search Committee
- Continues to work on Equity, Diversity, and Inclusion Action Plan
- Attended workshop on Neurodiversity and the Built Environment, Rick Hansen Foundation
- IACP Presentation with Dr. Hardwick: Ontario Institute for Studies in Education (OSIE) is hosting the 3rd Annual International Conference "Achieving Equity Through Radical Leadership"
- Mentoring and support provided to IACP Cohorts and faculty
- Two student research assistants have been hired to carry out various administrative tasks
- In collaboration with the Faculty of Arts, class and office space has been identified to ensure IACP classes and faculty have accessible space that is supportive of universal design for learning (UDL)
- Working with the policy team to review various policies in preparation for University-wide consultation
- In collaboration with the Secretariat, the Lead Advisor is working to examine Senate meetings and protocols to make governance more accessible
- An accessibility guide committee has been created with Trina Prince (Manager of Equity, Diversity and Inclusion) that will include guidance on digital accessibility
- Secured two new faculty members to join the IACP team to teach POL 1200 and SOCI 1125 starting Spring 2023. Discussions and meetings are taking place for two additional faculty to start teaching new courses in Fall 2023

ACADEMIC INTEGRITY

The academic integrity team has established a Communicating Risks of Contract Cheating Working Group to investigate how to communicate the risks of extortion and contract cheating to students. This group includes representatives from Legal Counsel and the Students' Rights and Responsibility Office.

A website dedicated to academic integrity (www.kpu.ca/academicintegrity) launches October 17, the start of Academic Integrity Week. The website is intended to provide easy-to-understand information about ST2 Academic Integrity Policy and Procedures, as well as educational and prevention information on academic integrity. This launch marks the completion of Phase 1 of website development. Phase 2 will focus on translating the website and expanding the resources available.

The academic integrity team has organized workshops, talks, and a panel for students and faculty throughout Academic In-

tegrity Week (October 17-21). The academic integrity team will also be interacting with students at booths at all campuses during the week.

A project was launched to implement Turnitin software effective Summer 2023. Turnitin is a Moodle-integrated plagiarism detection software.

The team met with the Learning Centre team to give an overview of academic integrity violation reporting and investigation process as well as the key trends and themes in academic integrity in order for staff to be better supported in conversations with students.

PEOPLE

Talent Searches

Congratulations to Laura McDonald on her appointment to Dean of the Faculty of Trades and Technology, Dr. Shelley Boyd on her appointment as the Dean of the Faculty of Arts, and Dr. Jose Areekadan on his appointment to Associate Dean, Melville School of Business.

Interim Appointments

Congratulations to the following people who have been appointed interim positions;

- Heather Harrison has been appointed Interim Dean, Melville School of Business
- Suzanne Pearce, Interim Associate Dean, Melville School of Business
- Valerie Warren, Interim Associate Dean, Melville School of Business
- Dr. Bogdan Bryja, Interim Associate Dean, Faculty of Academic and Career Preparation
- Dana Cserepes, Interim Associate Dean, Faculty of Arts
- Dr. Leeann Waddington, Interim Associate Vice President, Teaching and Learning
- Dr. Nishan Perera, Interim Director, Learning Technology Education Development

Recent Appointments in the Office of the Provost

The Office of the Provost is excited to announce our newest members, who joined in October 2022;

- Anna Rucker, Academic Integrity Specialist
- Dani Blackett, Divisional Business Manager, Office of the Provost
- Diana Christie, Divisional Business Manager, Continuing Professional Studies
- Glen Pidgorny, Admin Coordinator, Continuing Professional Studies

Office of the Provost & Vice President, Academic cont'd

- Jennifer O'Brien, Program Development Specialist
- Joyce D'Souza, Admin and Student Support Officer, Continuing Professional Studies
- Kam Virk, Academic Project Coordinator

NOTABLE MEETINGS AND EVENTS ATTENDED BY THE PROVOST INCLUDE:

- YWCA Women of Distinction Awards, May 26, 2022
- Indigenous Special Program Recruitment and Retention, KPU internal meeting, May 31, 2022
- City of Surrey, Mayor's State of the City address, June 1, 2022
- Fraser Valley Bandits, home game opener, June 4, 2022
- Tour of Richmond Farm, June 6, 2022
- BC PLAN AGM and Symposium, June 8, 2022
- BCAIU (The British Columbia Association of Institutes and Universities), VP Academic Meeting, June 9, 2022
- Digital Learning Strategy, AEST, June 16, 2022
- KPU's in-person Convocation ceremonies, week of June 20, 2022
- Coffee with the Provost online meeting, June 30, 2022
- "Resilient Leadership Workshop" presented by Logan Morris (EAB Research Advisory Services), July 7, 2022
- Surrey Local Immigration Partnership Council, July 26, 2022
- Psychology practicum presentations, July 27, 2022
- KPU Senate Orientation, August 25, 2022
- Participated in the Tour de Cure, representing KPU, August 27, 2022
- The Council for Adult and Experiential Learning, (CAEL) Institutional Review Webinar on KPU's Institutional Review Report, August 30, 2022
- Faculty of Science and Horticulture Faculty of the Whole meeting, August 30, 2022
- Wilson School of Design Faculty of the Whole meeting, August 30, 2022
- Melville School of Business Annual General meeting, August 31, 2022
- Dual Credit Revision Consultation meeting, September 8, 2022
- Summer BBQ with visiting scholars from Korea, hosted by the Office of the Provost and the Office of Research, Innovation and Grad Studies, September 9, 2022
- Faculty of Trades & Technology Divisional Business Meeting, September 13, 2022
- Trades Training BC virtual meeting, September 14, 2022
- BCcampus Pulling Together Leaders and Administrators, session 1, September 15, 2022
- Stalew Pow Wow, Langley, September 16, 2022
- President's Dialogue with Paul Leblanc, Equity Access and Opportunity in Higher Education, September 22, 2022
- KPU Langley Auditorium site visit, as part of the current refurbishment project, September 23, 2022
- Western Canada FBS (Faculty Bargaining Services) Roundtable, September 23, 2022
- Surrey Firefighters, Ignite a Dream event, September 24, 2022
- BCPlan PLAR Connect (Prior Learning Assessment and Recognition) roundtable session, September 27, 2022
- BCcampus Pulling Together, Leaders and Administrators, session 2, September 29, 2022
- Coffee with the Provost, September 29, 2022
- Commemorating Truth and Reconciliation, Readings by Indigenous Writer and Artist in Residence, Á'a:liya Warbus and Molly Cross-Blanchard, Gathering Place, September 29, 2022
- Closing Reception, Upstream/Downriver: Walking the staí aw Watershed, Liz Toohey-Wiese, Spruce Gallery, September 29, 2022
- Opening Reception, Dirty Girls: An exhibition of Ceramics by Kacey Hughes & Kelly Yorke, September 29, 2022
- 1st Annual Cranberry and Salmon Celebration, Fort Langley, McMillan Island Park, October 1, 2022
- KPU Open House, October 1, 2022
- BCcampus Pulling Together Leaders and Administrators, session 3, October 6, 2022
- TFA (Taskforce on Anti-Racism), public event to release their report, October 7, 2022
- DARPAN 12th Annual Extraordinary Achievement Awards, October 7, 2022
- BCPLAN (BC Prior Learning Action Network) Board Meeting, October 12, 2022
- BCAIU (BC Association of Institutes and Universities) VP Academic Meeting, October 13, 2022
- BC Deans of Arts & Science Programs Meeting, October 14, 2022
- Teaching & Learning Commons - Appreciating Teaching Excellence event: Partner Spotlight, October 14, 2022
- Meeting with Michael Pickup, Auditor General, OAGBC and Dr. Purvey, Provost and Vice President, Academic, and Stephanie Howes, Vice President, Students, October 18, 2022
- Integrating Indigeneity presentation, by the Honourable Judge Marion Buller, October 18, 2022
- BCcampus Pulling Together Professional Learning Series: Session 4 - Leaders and Administrators, October 20, 2022
- Measuring the Value of Higher Education webcast, Octo-

Office of the Provost & Vice President, Academic cont'd

ber 20, 2022

- Hat Trick: Balancing Technology, Academic Integrity, and Stress Management Goals Using Alternative Assessments presentation, October 20, 2022
- La Salle College Vancouver & KPU - BBA Pathway discussion, October 21, 2022
- Coffee with the Provost online meeting, October 25, 2022
- Coquitlam College - Organizational Review, October 27, 2022



Pictures: Summer BBQ with visiting scholars from Korea, hosted by the Office of the Provost and the Office of Research, Innovation and Grad Studies



Faculty of Academic & Career Preparation

EVENTS

- As participants of the Orientation and First Year Festival held on September 6-9, The Learning Centre helped orient 332 students to their first year at KPU with offering workshops including: Easy Strategies to Study Well in Trades, Time Management Strategies, University Essays: First Steps, Your First 13 Weeks, Reading Texts and Taking Notes, and Balancing Life & Learning.



ELS table at KPU's 2022 Fall Open House

- The Learning Centres hosted the Learning Specialists Association Pacific Region Conference at the Richmond Campus on May 19, 2022. Specialists from across the region submitted proposals for workshops, showcases and discussions on learning supports during and after the pandemic, titled "*Moving from Chaos to Positive Change.*" Strategists Christina Page and Jovita Vytasek presented at the conference based on initiatives they implemented in the learning centres.

PUBLICATIONS/SCHOLARLY ACTIVITY

- The ELS Co-chairs attended a weeklong Heads and Chairs Bootcamp offered online through the University of Manitoba. This program was designed to help departmental Chairs and Heads reflect on challenges, opportunities and responsibilities in universities and colleges. Topics included changing academic culture, leadership in a collegial environment, faculty development, the legalities and policies of universities and fostering a teaching culture.
- In May, ELS faculty member Elizabeth Spalding attended the IATEFL (International Association for Teachers of English as a Foreign Language) Annual Conference held in Belfast, Ireland. She was the recipient of the [Pat Wakefield Scholarship](#) awarded by BC TEAL (BC Teachers of English as an Additional Language). At the IATEFL conference,

Elizabeth focused on her areas of interest, which include Mobile Assisted Language Learning (MALL) as well as curriculum design, project-based learning, and learning technology.

- In September, ELS faculty member Karl Petersen announced that he had published a second book. It is a piece of young adult fiction called "Stars Beyond the Veil".



- Dr. Teresa Swan presented at the inaugural ACP Research & Scholarship brown bag session. She talked about her doctoral study, a critical ethnography exploring the lives of students attending adult special education and their experiences of oppression as well as ways the study influenced the Access Program revision project.

- ACP faculty members Gillian Sudlow, faculty in English Upgrading and Educational Consultant for Learning Design and ePortfolio Advancement, and Dr. Teresa Swan, AP faculty member, presented at Selkirk College's PD Week on the implementation of ePortfolios in adult special education.

- Dr. Teresa Swan gave a presentation at the 5th Annual Symposium on Inclusive Post-Secondary Education entitled

- "Raising Consciousness." In this talk, Swan discussed the history of adult special education in the province and ways her recent study influences her practice as a researcher and educator.

- Dr. Lee Beavington had the following pieces published:

- * Beavington, L., Beeman, C., Blenkinsop, S., Heggen, M. P., & Kazi, E. (2022). The paradox of wild pedagogies: Loss and hope next to a Norwegian glacier. *Canadian Journal of Environmental Education, 25*, 37–54.
- * Beavington, L. (2022). Samara. In C. Lowther (Ed.) *Worth more standing*. (poem)
- * Beavington, L. (2022). The plants must also be paid. *Langscape, 11*. (poem)
- * Dr. Adam Vincent's book *Poetic inquiry: Unearthing the rhizomatic array between art and research*, was published by Vernon Press.

- In September, Jovita Vytasek, co-presented on Supporting Metacognition and SRL Processes for Multi-text



2022 IATEFL Conference, Belfast

complex issues we all face with the current climate crisis.

- The initiative to support KPU undergraduate students with English language development, continues: ELS faculty member Melissa Swanink has a .5 embedment release within The Learning Centre to support Melville School of Business (MSB) students, while Susan Saint has a similar release to focus on the Faculty of Science and Horticulture. In addition, Joanna Daley has a fulltime release to provide language support to post-bacc and graduate programs in the MSB.
- The Learning Centres have offered a total of 51 Academic Skills Workshops since July 2022 with an astounding 1,135 students participating. The workshop topics include: Balancing Life & Learning: Self-Care and Productivity, Establish Good Habits, Exam Preparation Strategies, Excel Basic & Intermediate Skills for University Students, Find Your Writing Voice: Authentic Writing Without Fear, Learning from Mistakes, Master Your Memory, Monitoring Your Learning Through Rubrics, Note Taking Strategies for Online Learning, Plan Your Semester, Reading Texts and Taking Notes, and Say No to Procrastination.
- A newly developed TLC 3-hour outdoor workshop offered in Fall 2022, Write it Out: Find Your Writing Voice was inspired by Felicia Rose Chavez' book, The Anti-Racist Workshop: How to Decolonize the Creative Classroom.
- Enrolment in KPU 100 continues to rise since the initial pilot in Fall 2020. The course, Introduction to University Learning is taught by TLC Learning Strategists and delivered through a blend of synchronous and asynchronous sessions. To date, 62 cohorts have been offered with 2,463 student registrations. Between August 8-26, 496 students participated in 13 cohorts, which nearly doubles the enrolment in Fall 2021 with 268 students in 10 cohorts. August 2022 student evaluations of the learning objectives provide strong support for the utility of the program. Respondents indicated a 90-97% capacity to accomplish a range of objectives from navigating a course syllabus, to strategies for self-care and working in teams to being able to discuss the process for creating semester and weekly schedules. The same respondents indicated 80-95% satisfaction with technical skills learnt with accessing and using Moodle successfully.
- Head Start is an adapted version of KPU 100 used to support new KPU students who have been identified by their high schools as being at risk. The course creation was a collaborative effort between The Learning Centres, Academic Advisors and Central Advising. July 2022 was the second iteration of Head Start. 16 students participated in the 5 sessions between July 19 and August 9, 2022.
- Three cohorts of 40 Tutors participated in a 6-hour Fundamentals training and development course on September 17, 2022. Tutor training is a great support to

the KPU community as TLC tutors offer assistance in a variety of topics and have logged over 2,137 hours of academic tutoring from July to September. In Fall 2022 Tutors have offered 18 workshops to 655 students. Tutor training materials were updated and adapted to incorporate First Peoples' Principles of Learning to Support Tutees which included whole person learning and the concept of Two Eyed Seeing. <https://kpu.pressbooks.pub/leveltwopeertutoringfundamentals/chapter/incorporate-first-peoples-principles-of-learning-to-support-tutees/>

- Over the last academic year, Learning Strategists, led by Christina Page in collaboration with Jeannette Paschen (BUSI chair), have been working with subject matter experts in the Business Diploma program to support the embedment of learning strategies into each of the diploma courses with a focus on anchor skills. To date, over 43 different resources have been developed and PD has been provided with learning strategists. The new curriculum and approaches launched Fall 2022 semester.
- DESN 100, a collaborative project with the Wilson School of Design Dean and faculty, is an adaptation of KPU 100 that focuses on the types of learning activities that Year 1 Design students need for program success. The Learning Centres piloted the course from August 22 – 26, 2022, with three cohorts that all included three synchronous interactive sessions and 14 activities imbedded in the course for students to complete and submit. The feedback from participants was quite positive about the utility of the learning during the 10 hours.

STUDENT SUCCESS

- Students in the EACS 0022 Disability Rights course partnered with Vancouver Island University students in the Education Assistant and Community Support Worker Program, to discuss the importance of classroom learning supports.

STAFFING

- After 14 years working with the Learning Centres at KPU, the Director, Lyn Benn retired. Lyn's contributions to TLC are appreciated and her colleagues will miss her leadership.
- Access Programs welcomed its new Department Chair, Dr. Teresa Swan, who is replacing Pat Foreman. Pat has moved into retirement, and we thank her for the incredible contributions she made to this department and to its students. The Access Programs Department welcomed five new faculty members: Simon Driver, Angela Godber, Kari MacDougall, Satnam Sangra, and Diane Van der Gucht.
- In addition, two former BCGEU team members returned to AP as newly assigned Job Placement Specialists. Welcome back Valerie Howard Jones and Maria Mowlavi.

Faculty of Arts

EVENTS:

Arts Faculty Annual General Meeting:

- Faculty and staff attended an in-person *Arts Superheroes of Pedagogy* themed meeting featuring Entertainment Arts. Tracey Kinney (HIST) and Ranjini Mendis (ENGL) were presented with the Dean of Arts Service Awards. Daniel Bernstein (PSYC) was the recipient of the Faculty of Arts Research and Scholarly Mentorship award, August 30, 2022.

Arts Standing Committee on Research, Scholarship, and Creativity:

- Launched their first hybrid student-focused workshop, "Considering Grad School? What you need to Know." The workshop featured two faculty members with immense experience in mentoring students and two graduate students with successful grad applications, September 23, 2022.

Declaration Week:

- September 27-29, 2022, Arts advisors were located in high-traffic areas throughout the KPU campuses to answer any questions students may have about declaring.

Commemorating Truth and Reconciliation:

- Elder Lekeyten welcomed Indigenous Writer-in-Residence, Molly Cross-Blanchard and KPU faculty, staff, and students to the Gathering Place for poetry readings from her book *Exhibitionist*, September 29, 2022.



Open House:

- On October 1, 2022, we welcomed back the first in-person Open House event since 2019. The Faculty of Arts had an impressive presence in both Spruce Atrium and in the Courtyard. Departments engaged audiences with interactive activities such as Psychology's virtual reality experience. Language and Cultures' table had a steady stream of people tasting some cultural treats and playing games; FINA had a more hands-on approach, making



pottery on the wheel. On the Main Stage Chad Skelton from Journalism hosted a 'Fake News' segment. Overall it was a successful and high energy event, and a great representation of FoA Departments to future students.

Arts Speaker Series "It's Just Leadership"

- The first in the series was presented on October 12, 2022, by Dr. Deepak Gupta, Associate Vice President for Research, Innovation, and Graduate Studies. He spoke of his transformative leadership experience at the 2022 Governor General's Canadian Leadership Conference, where he gained lasting insights and built relationships with diverse Canadian leaders from coast to coast. The tour concluded in Ottawa where they shared their learnings with Canada's first Indigenous Governor General, Her Excellency the Right Honourable Mary May Simon. The presentation shared this experience and discussed how it has informed him on furthering reconciliation through his work as a diverse leader in a historically colonial institution that is committed to Indigenization.

BCDASP:

- October 14, 2022, Faculty of Arts in partnership with the Faculty of Science and Horticulture hosted the meeting at the Langley campus with presentations from Molly Cross-Blanchard (Indigenous Writer-in-Residence), Á'a:líya Warbus (Indigenous Artist-in-Residence), and Melinda Bige (Chair, INDG Department) for a discussion item on Indigenous Knowledges and Ways of Knowing. Molly Cross-Blanchard discussed her processes of creativity and shared some of her poetry with discussion on positive pedagogical experiences. Á'a:líya Warbus presented on the challenge of social and political change through art and explored why Indigenous women need as many opportunities as possible to engage in such change. Her most recent film was also shared for discussion. Melinda Bige used a Pecha Kucha approach to discuss the history of the development of the Indigenous Studies Department at KPU. Associate Dean Wade Deisman worked tirelessly in

Faculty of Arts cont'd


partnership with Associate Dean Jeff Dyck to organize the BCDASP fall meeting.

Tawahum Bige (CRWR Alum):

- Participated in the sold out KPU sponsored event '30: Word! (2)', at the Vancouver Writer's Festival, October 17-23, 2022.

PRESENTATIONS/COMMUNITY ACTIVITIES:

- Bob Fuhr (HIST): Attended the KAIROS Blanket Exercise, KPU Surrey, 6 September 2022.
- Conrad King (POLI): Presented research at the American Political Science Association Annual conference, on Sept 15, 2022, in Montreal. The paper, called 'Future-Proofing Higher Education Internationalization in Times of Uncertainty' was part of a panel called 'Educating Migrant Students: A Formula for Integration or Discrimination?'
- Jack Hayes (HIST): "Naming, Framing & Claiming in Western Ming-Qing Borderlands: technologies, geographies, and economies in the history of Sichuan Songzhou", How is China Governed? From Ming Statecraft to Xi's New Era (Festschrift Conference for Professor Timothy Brook, Fall 2022; panel facilitation, commentator, presentation), UBC Vancouver, BC (Sept 9-11, 2022).
 - * 5th Pacific Northwest China Forum - "China: The Powerful, the Anxious" (panel commentator), University of Washington, Seattle, WA (Oct 21-23, 2022)
- Candy Ho (EDST): June 28: Presented at the National (North American) Career Development Association Conference with session titled, "Purpose-driven career development: How to engage the unengaged".
 - * Sep 22: Delivered keynote titled "Anything but 'soft' - The value of transferable skills in action" at Alexander College's Faculty Professional Development Day.
 - * Oct 20: Delivered keynote titled "Relationship-focused networking, one conversation at a time" at the Virtual Pacific Career Fair organized by Capilano University, Douglas College, Vancouver Community College, and University of the Fraser Valley.
- Amy Huestis (FINA): Presentations at the event included introduction to the land by Chief Jim Hornbrook of Hwlitsum First Nation, Amy Huestis, and Richmond Art Gallery director, Shaun Dacey
 - * Presentation at the Amsterdam Eco-Arts Festival New York City, introducing the work, MOTHLIKE/silvery-blue, and the Hul'q'umi'num words and teachings given by the Cowichan Elder Luschiim Arvid Charlie
- * Book reading, "The Delta Animal Resistance" and presentation at the Society for Ethical Culture New York City
- * Community Partners: Birds Canada, A Choir from the BC Choral Federation, Richmond Art Gallery Association, Hwlitsum First Nation, KPU. Cowichan Knowledge Holder, Jared Qwustenuxun Williams and Elder Luschiim Arvid Charlie contributed Hul'q'umi'mun' teachings. KPU administration and faculty, bird scientists and conservationists from Birds Canada and ECCC, anthropologists, a poet, and faculty from UBC and Douglas College, and faculty from KPU participated in the event, carrying flags. A bird photographer from the local community took photos. Hwlitsum First Nation Elders carried flags and led the procession. A part of Vancouver Culture Days. Collaboration with artists from New York, Vancouver, and Montreal.
- * Durational performance, walking the trails of the Fraser River Delta, September 10 – 24.
- * Community performance event, Autumnal Equilux, September 24, 2022.
- * MOTHLIKE/silvery-blue community performance, at the Amsterdam Eco-Arts Festival in New York, October 22, 2022.
- * Presented by Time Lapse Dance company.
- Kyle Jackson (HIST): Attended the KAIROS Blanket Exercise, KPU Surrey, 6 September 2022.
- Tracey Kinney (HIST): Attended the "Slhá:lí/Woman: Film Presentation and Discussion with Á'a:líyah Warbus and Saylesh Wesley" – June 29. Organized by Maddie Knickerbocker and Romy Kozak.
- Maddie Knickerbocker (HIST): TALK hybrid lecture – "Famous Indigenous Women in Canadian History" – Oct 28, 2022.
- Paulo Majano (FINA): Presented a talk at the 8th Annual International Conference of the Immersive Learning Research Network. University of Applied Sciences BFI. Vienna, Austria. May 30 to June 3 2022 Web site: <https://immersivelrn.org/pages/ilrn2022>
 - * Presented the Augmented Reality App for Smartphone "Light and Shadow" in the context of use of Immersive technology in education. I developed the App to recreate some of the qualities of the in-person photo studio

- experience for students learning from home. With the app and a smartphone, students use Augmented Reality to visualize and learn Studio Lighting for Portrait Photography in a virtual environment.
- * Presented at Siggraph 2022. The International Conference and Exhibition on Computer Graphics and Interactive Techniques at Vancouver Convention Centre Aug 8 to 11th 2022. Held demonstrations of the Augmented Reality App for Smartphone "Light and Shadow"
 - * Member of the Public Art Selection Committee for Art for The New Bear Creek Athletic Centre slated for Late 2023 or early 2024. City of Surrey. October 2022
- Eryk Martin (HIST): Attended the KAIROS Blanket Exercise, KPU Surrey, 6 September 2022.
 - * Attended the "Slhá:li/Woman: Film Presentation and Discussion with Á'a:liyah Warbus and Saylesh Wesley" – June 29. Organized by Maddie Knickerbocker and Romy Kozak.
 - * Participated in the BC Studies Best Article Prize committee (June 2022).
 - Yanfeng Qu (LANC): I presented "New Challenges and Expectations for Post-Pandemic CSL Teacher Training in Canada" at the International Conference on Chinese Second Language Teacher Education, University of Calgary, Aug 26-27 2022.
 - * Representing KPU to attend the Chinese Bridge Club Networking and Appreciation Event held at University Canada West on Oct 21 2022. The purpose of this inaugural event is to promote Chinese language and culture amongst Canadian students in BC.
 - Robert Menzies (HIST): Attended the KAIROS Blanket Exercise, KPU Surrey, 6 September 2022.
 - Ross Michael Pink (POLI): Guest Lecture SEI in Bangkok, Thailand, August 11, 2022.
 - * Met Niall O'Connor, the SEI Asia Director.
 - * Discussion to set up Environmental Mentorships for KPU Students, August 10, 2022.
 - * Moderated Surrey Mayor Debate at KPU October 4, 2022.
 - * Interviewed Vancouver Sun on Civic Election.
 - * Gave Water Rights Presentation at KPU TALK on October 14, 2022.
 - Asma Sayed (ENGL): "Speaking Truth to Power: Reading
- Racial Injustice and Othering of Muslims in Uzma Jalaluddin's Hana Khan Carries On." (with KPU student Jacqueline Walker), Canadian Association for Postcolonial Studies (CAPS) Annual Conference (virtual), June 16, 2022.
- * "Rupturing Heteropatriarchal Systems: Farzana Doctor's Seven as Literature of Protest and Activism." (with KPU student Jacqueline Walker), Association for Commonwealth Literature and Language Studies (ACLALS) Triennial Conference, Toronto Metropolitan University, July 11-16, 2022.
 - * "Literature in Heritage Languages and the Politics of Canon Formation." Invited research talk at the Postcolonial Studies Centre, Nottingham Trent University, November 2, 2022.
 - * Facilitated a talking circle on "Teaching Anti-Racism" at the Association for Commonwealth Literature and Language Studies (ACLALS) Triennial Conference, Toronto Metropolitan University, July 11-16, 2022.
 - * Visiting Nottingham Trent University to further discussions about research collaborations, November 1-4, 2022.
 - * Organized and hosted, as the association's President, the Canadian Association for Postcolonial Studies (CAPS) Annual Conference (virtual), June 15-19, 2022.
- Liz Toohey-Wiese (FINA): The closing reception of "Upstream/Downriver: Walking the stá'áw Watershed" was very well attended on September 29th from 12 noon - 1 pm. A welcoming song was provided by Brandon Gabriel, and Trinity Western University Si:yam Patti Victor and KPU Elder-in-Residence Lekeyten gave speeches about Coast Salish relationships to the Fraser River/stá'áw.
 
 - * My students in "FINA 3202: Fraser River/stá'áw Studies worked closely with Tracie Stewart and Erica Grimm over 3 weeks in September to install the "spatial drawing" that made up a significant part of the exhibition. This spatial drawing maps the trajectory of Cougar Creek, starting with the headwaters near the holding ponds under the hydro lines just off 124th, and follows its flow down into the Fraser/stá'áw.
 - * The first week of class we had a guided walk with Deb Jones from the Cougar Creek Streamkeepers.

We walked the lower part of Cougar Creek and collected garbage and materials along the way, both to clean up the creek, and to source materials for our project. The following two weeks were intensive in-class work periods with Tracie and Erica. Students learned safe practices when working on ladders in the gallery, proper knots, techniques for hanging large scale materials, and how to work in groups effectively. These types of hands on experiences are so beneficial to our students, to help give them confidence to take on large scale work, to know the professional skills of installing work in a gallery, and Tracie and Erica were so generous in teaching the students what they know about being artists that install work in the public sphere.

- * Partnering with 3 artists and faculty members at Trinity Western University was such a positive experience, and I am hoping in the future we can have more partnerships between our institutions. I have offered to visit as a lecturing artist at their campus with their senior studio students, and I can foresee future collaborations with students applying for exhibitions at each other's institutions. Being able to pay each of these artists honorariums provided by the PDEC grant helps to acknowledge the time and effort they took out of their busy schedules to install their work at KPU and attend the closing reception.

PUBLICATIONS/SCHOLARLY ACTIVITY:

- Daniel Bernstein (PSYC): Publications (*Denotes Student or Post-Doctoral Co-Author)
 - * *Giroux, M. E., *Derksen, D. G., Coburn, P. I., & Bernstein, D. M. (2022). Hindsight bias and COVID-19: Hindsight was not 20/20 in 2020. *Journal of Applied Research in Memory and Cognition*. Advance online publication. <https://doi.org/10.1037/mac0000033>
 - * *Published Abstracts and Papers Presented* (*Denotes Student or Post-Doc When Work Was Done)
 - * Bernstein, D.M., Hardwick, J., Mullinix, K., Ohler, P., & Sayed, A. (June, 2022). Applying for Social Sciences and Humanities Research Council (SSHRC) funding. Virtual KPU workshop.
 - * *AD HOC REVIEWS (journal manuscripts) [Note that I complete all reviews with students]*
 - * *Journal of Experimental Child Psychology* (3x on same manuscript)

- * *Journal of Experimental Psychology: General*
- * *Memory*
- * *Psychonomic Bulletin and Review*
- * *Service – Other Scholarly Activity (KPU)*
- * KPU Research Facilitator – search committee member
- * KPU Animal Care Coordinator - search committee member
- * Psychology Honours Committee; Chair
- * Senate Standing Committee on Research; Chair

- Greg Chan (ENGL): Published Issue 7.1 (Spring/Summer 2022) of *Mise-en-scène: The Journal of Film & Visual Narration* as its Editor-in-Chief: August 8, 2022.



- Heather Cyr (ENGL): Cyr, Heather K. "Rick Riordan." *Dictionary of Literary Biography: Young Adult Novelists Series*, Vol. 389, Ed. Anne Hiebert-Alton, Gale Publishing, 2022.
- Aaron Goodman (JRNL): Produced and disseminated 10 episodes of the Chemical Sensitivity Podcast, which is funded by a 0.6% PD award. June - Nov 2022. <https://www.chemicalsensitivitypodcast.org/>
- Amy Huestis (FINA): Huestis, Amy-Claire (2022), 'Nestworks', *Technoetic Arts: A Journal of Speculative Research*, 19:3, pp. 227–41, https://doi.org/10.1386/tear_00065_1 This article introduces a collection of articles I curated in this issue of the journal of written by a group of artist-researchers on the subject of making and kinship with the more-than-human. Collaboration with New York artists and Time Lapse Dance company. Indigenous Knowledge Holders and Storytellers presented and partnered from Nitchen Inc. and the Children's Cultural Center of Native America, and Chief Reggie Dances Medicine Herb Ceaser of Long Island introduced and participated in the event. Community members were invited to participate. They created a choir and held flags for the event.
- Kyle Jackson (HIST): Published 30 September 2022: Jackson, Kyle. "Travellers, Sojourners, and Wayfarers." In the *Routledge Companion to Northeast India*, edited by J.

J. P. Wouters and T. B. Subba. London: Routledge, 2022. <https://doi.org/10.4324/9781003285540>.

- Conrad King (POLI): Published a book chapter (with co-author Prof. Kurt Huebner) called "Global Knowledge Flows, Institutional Hierarchies, and the Roles of Nation States" in a book titled *Reimagining Border in Cross-Border Education* (2022). Eds. N. Inamdar and P. Kirloskar. Manipal University Press.
- Tracey Kinney (HIST): July 1, 2022: Published volume 9 (summer 2022) of *The Emergent Historian*, the History Department's undergraduate journal.
- Paulo Majano (FINA): Included in the Publication: *Tech Lab Experiments in Media Art*. Surrey Art Gallery. 2022 Rhys Edwards, Editor.
- Paul Ohler (ENGL): Essay in the *Bloomsbury Companion to Edith Wharton* (Fall 2022).
- Dale Tracy (ENGL): *Derelict Bicycles* (book of poetry) published October 2022 by Anvil Press.

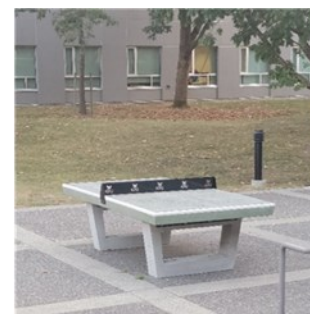
INITIATIVES/ACTIVITIES:

- Faculty of Arts welcomed Molly Cross-Blanchard and Á'a:liya Warbus as the Indigenous Writer and Artist in Residence. Both Molly and Á'a:liya have made significant contributions through their creative practices, and the Faculty of Arts will be working alongside them this fall through the sharing of their works and dialogue. Upcoming events, classroom visits, and individual consultations will be available for Molly and Á'a:liya to engage with the KPU community of students, faculty, and staff. August, 2022.
- Bob Fuhr (HIST): Attended and supported HIST Department at KPU Open House (fall 2022) and **Represented HIST at Summer Convocation (June)**.
- **Jack Hayes (HIST):** KPU Open House (fall 2022), Tea preparation (gongfu-style) (Oct 1, 2022) and Represented HIST at Summer Convocation (June)
- Tracey Kinney (HIST): July 2022: Worked with Robert Pasquini (ENGL) to place 24 students in community practicum placements, under the umbrella of the ARTS 4800 Practicum Course; attended and supported HIST Department at KPU Open House (fall 2022); represented HIST at Summer Convocation (June).
- Jocelyn Lymburner (PSYC): Outcomes stemming from the Post Pandemic Strategic Initiatives Project: Promoting social connection and combating loneliness in the aftermath of COVID. *In*



the aftermath of COVID, a pandemic that has taken an enormous mental health toll on our population, this project aimed to improve the mental health of our students through the promotion of on-campus social connections. Students enrolled in Psychology 3350: Advanced Topics in Psychopathology were tasked with developing and implementing a multi-pronged strategy to address student loneliness on campus. Emerging from this project, and now appearing on the Surrey campus are a number of tangible outcomes of the students' hard work and the generous funding we received from KPU for this project.

- * Psychoeducation: Students produced a series of Infographics designed to provide the university community with information and strategies to cope with loneliness; to reduce the stigma associated with loneliness; and to promote social connections. These infographics are posted on Surrey campus (sample below). Students additionally wrote articles for the KSA Runner, and put together presentations to be used at First Year Orientation for domestic and international students.
- * Ping Pong Table in Cedar Courtyard. One of our student teams worked hard to put together a solid pitch for a Ping Pong Table on Surrey campus and the table found its home in the Cedar courtyard. Ping Pong is a low barrier, social game played around the world. KPU Sports and Recreation has agreed to manage the ping pong table, providing equipment to students at no cost. The table has been in regular use and is popular with both staff and students.

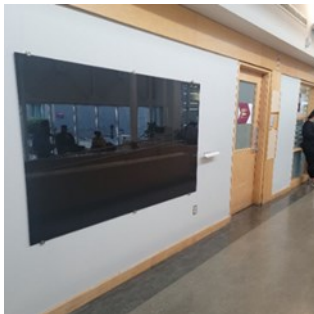


- * Refurbishing of Fir 151 and Fir 152. A student group worked closely with KPU staff to design and refurbish two social spaces in Fir building. These spaces are now aesthetically pleasing, informal gathering areas for students, equipped with newly covered furniture, charging stations, and white boards. These spaces will also include magnetic poetry kits to inspire student creativity and communication.

- * Conversation Cards. Over the next month, multiple conversation card stations will exist around Surrey campus. A selection of conversation starters (e.g., "What do you think is the ideal age? Have you ever traveled to a location simply because it was featured in a movie or song? What will you miss most about being a student once you graduate") will be placed in spaces that students regularly spend time (e.g., Main lobby, the cafeteria, grassroots café, the airport lounge in Cedar).



- * Message Boards. Seven message boards have been installed around campus. Peer Support has agreed to manage these boards and, on a weekly basis, will write a prompt on the boards (e.g., Before I die, I want to...; What makes you smile? I am grateful for...). Whiteboard markers will be available to students to respond to these prompts. This initiative considers diverse student needs and is a low barrier way to engage socially with peers.



- * An enormous thank you to Herman Ho for all of his help and guidance in managing the Social Infrastructure portion of this project. Thank you as well to Iain Hunter, Shalini Vanan, and Mariko Itano, and to the individuals at Sports and Recreation for your assistance with various aspects of this project. Most importantly, a huge shout out to the students of PSYC 3350 whose creativity, research, and hard work has resulted in these important, longstanding changes at KPU: Aysha Ali, Tanisha Bali, Harman Basra, Ruby Bergen, Vince Dizon, Janelle Garcha, Rebecca Hood, Amanda Jarvis, Tina Jensen-Fogt, Anisha Johal, Kajol Johal, Myles Johnson, Monica Khabra, Lisette Leila, Rachel Los, Vana Mann, Yelena Mayzel, Olena Orlova, Jing Jing Ren, Fathima Roseen Mohamed, Chandni Sahota, Kalina Saunders, Anam Waqar, Irene Yakovleva, and Chris Yan.

- Asma Sayed (ENGL): Completed and presented, with and on behalf of the Task Force on Anti-Racism, the final report and recommendations, and released the report at a public event, October 7, 2022.

STUDENT SUCCESS:

- Daniel Bernstein (PSYC): THESIS COMMITTEES AND STUDENT SUPERVISION
 - * Deva Ly (Ph.D., Psychology), Australian National University, 2019- present; committee member
 - * Daniel Derksen (M.A. Psychology), SFU, 2017-present; M.A. thesis and Ph.D. dissertation supervisor
 - * Megan Giroux (M.A., Ph.D. Psychology), SFU, 2014-2022; M.A. thesis and Ph.D. dissertation supervisor; Dr. Giroux successfully defended her dissertation in September 2022, and is working as a Senior Researcher for Surrey School Board.
 - * Emma Kruisselbrink (M.A., Psychology), SFU, 2021-present; committee member
 - * Travis Takarangi (B.A., Honours Psychology), 2022-present; supervisor
 - * Camille Weinsheimer (Ph.D., Psychology), SFU, 2017-present; committee member
- Heather Cyr (ENGL):
 - * The English Department held a mixer and awards ceremony on Wednesday, Sept. 21 for the department's inaugural Intersectional Social Justice English Essay Prizes. Prizes and honorable mentions were awarded to students whose essays explore how working toward social justice involves identifying the intersection of various identities and forms of oppression embedded in many narratives and discourses. Several donors, including KDocs Outreach, generously donated prizes for a first-year, a second/third year, and a fourth-year winner, and the fourth-year winner will have the opportunity to intern with Canada Research Chair Dr. Asma Sayed. The departmental Awards Committee (Julia Grandison, Jennifer Williams, Kris Singh, Deb Blenkhorn, and Kirsten Alm) organized the event and established the award, in consultation with Asma Sayed, to encourage students to seek out scholarly and literary perspectives on social, political, and cultural inquiries. The winning essays have been made available to the KPU community via the Arts Research, Scholarship, and Creativity Network, and The Runner covered

the event here: <https://runnermag.ca/2022/09/kpu-english-department-hosts-first-annual-intersectional-social-justice-essay-awards/>

- Harneet Dhinda (HIST student): accepted cultural services leader position at City of Delta. Credits work done in HIST classes and initiatives (including publishing work in our journal, Emergent Historian) as leading directly to this new appointment.
- Amy Huestis (FINA): 8 FINA students participated in the performance, holding flags throughout, and volunteering. Student research assistant Murasaki Lau was an integral part of the event.
- Kyle Jackson (HIST): “World Historical Currency,” a pop-up museum by John Ye and Matthew Weeks, KPU Surrey Library, 7 July 2022, with support from Kelsey Chaban (Student Engagement & Community Outreach Librarian).
 - * Millen Kim (KPU alum and member of Myanmar Students Coalition BC) awarded the Irving K. Barber Transfer Scholarship to UBC, Fall 2022.
- Kari North (HIST): Attended the “Slhá:lí/Woman: Film Presentation and Discussion with Á’a:líyah Warbus and Saylesh Wesley” – June 29, 2022. Organized by Maddie Knickerbocker and Romy Kozak.

RECOGNITION – AWARDS AND APPOINTMENTS:

- Daniel Bernstein (PSYC): 2022 Faculty of Arts Research and Scholarly Mentorship Award (inaugural award); (2022-2024) Social Sciences and Humanities Research Council Insight Development Grant (\$64,934) with Kyle Matsuba (Co-I); (2018-2023) Canada Research Chair Tier II (\$500,000);
- Candy Ho (EDST): June 27: Awarded the National (North American) Career Development Association’s International Practitioner of the Year Award; June 28: Appointed Board Chair of CERIC, a national charitable organization that advances education and research in career counselling and career development, in order to increase the economic and social well-being of Canadians
- Amy Huestis (FINA): Received a 0.6% PD Funding Award.
- Maddie Knickerbocker (HIST): Won (with the Pride Advocacy Group) a PDEC Award – June 13, 2022.
- Greg Millard (Associate Dean of Arts pro tem): Awarded the 2022 Prize for the Best Article Published in the Journal of Canadian Studies for his article “[Ambiguously Hip: The Tragically Hip and Canadian Nationalism.](#)”
- Kari North (HIST): Started (Fall) a permanent, full-time faculty position in HIST.
- Paul Ohler (ENGL): Appointed Associate General Editor of the Oxford University Press Complete Works of Edith Wharton (30 vols.) Oct. 1, 2022; Recipient of Global Mobility Fund Award for faculty exchange (August 29, 2022).
- Asma Sayed (ENGL): Received KPU’s Distinguished Scholarship Award at the Convocation Ceremony, June 22, 2022.
- Clement Tong (HIST): Started (Summer term) a permanent/part-time faculty position in HIST.

PROGRAM/POLICIES/INITIATIVES:

- Candy Ho (EDST): August: Appointed by the Provost and Vice President, Academic as University Lead, Sustainable Development Goals for the 2022-2023 academic year to work on mapping KPU programs, courses, services, initiatives, and policies.
- Maddie Knickerbocker (HIST): Organized (with Romy Kozak) the “Slhá:lí/Woman: Film Presentation and Discussion with Á’a:líyah Warbus and Saylesh Wesley” – June 29, 2022; Organized and attended with Kari North, a KAIROS Blanket Exercise for HIST Dept and ARTS Chairs – Sept 6, 2022.
- Eryk Martin (HIST): Organized and attended HIST Department at KPU Open House (fall 2022); Represented HIST at Summer Convocation (June); Attended KPU Indigenous Dialogue Series (21 June 2022).
- Robert Menzies (HIST): Attended and supported HIST Department at KPU Open House (fall 2022).
- Kari North (HIST): Organized and attended, with Maddie Knickerbocker, a KAIROS Blanket Exercise for HIST Dept and ARTS Chairs – Sept 6, 2022.
- Clement Tong (HIST): Attended and supported HIST Department at KPU Open House (fall 2022).

Faculty of Health

STAFFING

The Faculty of Health has recently welcomed three new BCGEU team members:

- Our new Clinical Placement Liaison, Erica Lilburn (permanent, full-time position), joined KPU and the Faculty of Health on June 22, 2022, and will be supporting clinical placements for BPN, HCAP and TCM. Erica brings her experience as a Program Clerk with both Fraser Health Authority and Provincial Health Services Authority to the position.
- Our new Lab Educator, Cheryl Teters (part-time/3 days per week, temporary position), joined KPU and the Faculty of Health on September 6, 2022, to provide support in our labs for the Fall 2022 term. Cheryl completed her Bachelor of Science in Nursing at UVIC in 1996 and has her Critical Care Nursing Specialty Advanced Certificate. Cheryl has many years of experience in critical care, but since 2004 has held various roles in both public and community health.
- Our new Administrative Assistant, Elizabeth Schellenberg (permanent, full-time position), joined KPU and the Faculty of Health on October 11, 2022. Elizabeth is a KPU alumnus, graduating in 2018 with a Bachelor of Arts in English, and she recently completed her Master of Arts in English from UVIC in August 2022. Elizabeth brings her experience as a Teaching Assistant, Office Administrator, and Kwantlen Student Association Student Services Specialist to the role. Elizabeth will be supporting the BSN program.

PRESENTATIONS/COMMUNITY ACTIVITIES

- Students of the BSN-AE program from the sixth semester completed global health project work with various community agencies, including several Indigenous agencies, over the Summer 2022 term.
- Our HCA Program hosted a community event where they engaged with KPU Indigenous Services for students to learn what “Indigenizing/decolonizing curriculum” means to them.
- The members of HCAP collaborated with BSN semester one student and faculty to engage with KFN elders to learn of their ways of being and to support expressed needs.
- Dr. Balbir Gurm of our BSN Program is a co-investigator on Social Sciences and Humanities Research Council-funded project: Inclusive communities for older immigrants (ICOI). They are developing multi-level, multi-component interventions to reduce social isolation and promote connectedness among older immigrants in Canada. Committees have developed the themes and are now starting extensive literature reviews. Following are the presentations given by Dr. Balbir Gurm:



Open House- October 1st, 2022

- * Addressing Trauma Shifting School Culture. Surrey Teachers’ Association Convention, Virtual. (May 2022)
- * Whole School Approach: Creating Culturally Safe and Inclusive Learning Environments. Surrey Teachers’ Association Convention, Virtual. (May 2022)
- Dr. Balbir Gurm continues to be a co-applicant at the Canadian Institute of Health Research. Alliance Against Violence and Adversity. \$2,600,000. The purpose of the AVA Training Platform is to create the capacity to transform health and social services delivery in the community to dramatically improve the health of girls and women exposed to ACEs. To do this, highly qualified personnel (HQP) require training in community-based research in close association with women and girls (“patients” according to CIHR-SPOR definition). Educating the next generation to undertake community-based research with a focus on gender-and-sex-based analysis will enable NFPs to offer evidence-based programming that promotes the intergenerational health of girls and women, contributing to population health—the health of all Canadians.
- TCM Clinic offered acupuncture appointments to the public from May 9th-August 6th, 2022.

PUBLICATIONS/SCHOLARLY ACTIVITY

- Dr. Balbir Gurm was honored with Darpan’s Community Crusader Award <https://www.youtube.com/watch?v=d-4ir-QOJ14>

INITIATIVES/ACTIVITIES

- Dr. Gurm continues to work with the British Columbia Family Violence and Family Law Community of Practice facilitated by Dr. Margaret Jackson at the FREDA Centre for Research on Violence against Women & Children as one of five Communities of Practice facilitated by the Alliance of Canadian Research Centers on Violence. These Communities of Practice have received financial support from the Public Health Agency of Canada for three years, from November 2020 to October 31, 2023, through a pro-

ject entitled “Supporting the health of survivors of family violence in family law proceedings.” She has participated in National and provincial meetings.

- The chairs of BSN-AE, Corrie Nichols and GNIE, Herraj Sandhu, are planning for program expansion, as well as working with program faculty members to write CASN self-evaluation reports.
- Dr. Gurm continues to facilitate the Network to Eliminate Violence in Relationships. It is an organization of 200+ members who work together. Dr. Gurm shares academic knowledge with the cross-sectoral team, who shares knowledge about their current programs. They are currently running a Twitter campaign.
- FOH was a part of the campus tour shoot, with the shooting taking place primarily in the Health simulation labs. On October 17th, the Major Events team partnered up with the FOH events team to shoot HCAP & BPN promotional segments for the Faculty Showcase video.
- The Faculty of Health received \$619,000 of capital funding from the Ministry of Advanced Education and Skills Training to convert classrooms South 1804 & 1805 on the Langley Campus into a 10-bed nursing lab to support program expansions. Renovations are expected to start in January 2023, with the plan to have the lab operational for the Summer 2023 term.

ALUMNI STORIES

- The FOH alumni have secured work at many sites where they completed their final practicum. Most of them work full-time hours, have voiced that the program prepared them for front-line work, and routinely act as floor mentors at their clinical sites.

STUDENT SUCCESS

- Krista Oakley was a student in our cohort who was set to graduate in Dec 2021 – however, due to unforeseen illness and being directly impacted by the mass flooding in the Fraser Valley, she had to leave her final practicum and rejoin our next cohort. Upon rejoining, it was clear Krista was a mentor and guide to all classmates and was determined to finish this program. Krista has proven to be an excellent HCA student who will be a leader in health care in the future. She has been appointed as HCAP Pathways Program Cohort 3's Valedictorian.

PROGRAM/POLICIES/INITIATIVES

- Sonayna Rana, our new HCAP chair, secured new affiliation agreements for more robust exposure of clinical sites (the village and old adult MHSU centers) for HCAP students. She has also created mentor handouts for newly hired HCAP faculty.
- HCAP successfully submitted and got Accuplacer English approved as an assessment of new admission require-

ments.

- The HCAP team is working with KFN towards securing an Indigenous student cohort to assist and provide internal capacity for those residing on Kwantlen First Nations land.
- Continued ongoing work with Fraser Health, the Province of BC and MAEST to secure intakes for the Health Career Access Pathway Program for HCAP.

EVENTS

- Information sessions for prospective students who identify as Indigenous and are interested in our HCAP program were organized.
- The Faculty of Health was a part of the Walk with the Dragon event hosted at Stanley Park on July 10.
- The Faculty of Health participated in the Open House event on October 1 at the Surrey Campus.
- The HCA program hosted pinning ceremonies for HCA grads and the program reinstated the cohort valedictorian.
- The Faculty of Health was a part of the Thrive Month. Dr. Wilson Wu offered Tai Chi classes to the students at the Richmond Campus on October 4th, 11th & 18th



Walk with the Dragon event at Stanley Park – July 10, 2022



Faculty of Science & Horticulture

EVENTS:

- From June 14-17 we hosted Meet & Greet events for our new dean of Science and Horticulture Dr. Brett Favaro at the Richmond, Surrey, Tech and Langley campuses.



well as a first for the new dean Dr. Brett Favaro.

- The faculty hosted its annual Faculty of the Whole meeting on August 30. This was the first time the event was held in-person since the pandemic began.



- Along with the Community Events team, the Faculty hosted the virtual Science and Horticulture Faculty Showcase. Along with a Welcome from Dean Brett Favaro, Degree Advisor Gerri Wee hosted two general FSH overview info sessions, and Melissa Drury (EPT) hosted an Environmental Protection info session.
- In collaboration with Arts, Business, International and ACP, the Faculty of Science and Horticulture Advisors Andrea Fello and Geraldine Wee participated in FSH Declaration Week from September 26-30 on the Surrey, Cloverdale and Langley campuses.

- The Faculty of Science and Horticulture participated in KPU's Open House with department booths from Physics, Mathematics, CADD Technologies, Horticulture, Health Science and Biology in the Spruce Atrium and Conference Centre. Faculty also hosted lab tours during the event.



- On Sept. 21st, KPU Brewing hosted their first Pink Boots Hops Rub event led by instructors Martina Solano Bielen (BREW), Emily Kokonas (BREW) and Nancy More (BREW). Participants included Brewing students and local industry members. Results from the KPU Hops Rub were submitted

- KPU Horticulture participated in the annual Grow West Coast Horticulture Expo at Civic Plaza from Sept. 14-15. The show is put on by the BC Landscape and Nursery Association. Many current Horticulture students also attend this event as part of their course work. Horticulture instructors Russ Lyons, Janis Matson, Charissa Steel, Maria Valana, Laura Bryce, Tomasz Gradowski and Jamie Lamont helped with the exhibitor booth.
- On June 21, the Faculty of Science and Horticulture participated in the Spring Convocation. This was the first in-person one in quite some time as



Faculty of Science & Horticulture cont'd

to the Pink Boots Society for consideration in the selection of the annual hop blend for the official Pink Boots Collaboration Brew Day in 2023.



- On Sept. 29, The Barley Merchant in Langley hosted a 'Back to School' event featuring KPU student-brewed beer that was attended by instructors Alek Egi (BREW); Dominic Bernard (BREW); Nancy More (BREW); Martina Solano Bielen (BREW); Emily Kokonas (BREW); Helen Sheedy (BREW); chair Michael Kiraly (BREW); Randall Heidt, VP External Affairs; Mathias Schuetz and Paul Adams, Applied Genomics Centre; and brewing students and alumni.



- On Oct. 13-14, KPU hosted the BC Deans of Arts and Science Programs (BCDASP) annual conference on the Langley campus. The event was coordinated by the Faculty of Science and Horticulture and the Faculty of Arts, and included a social hosted in the KPU teaching brewery and food grown by the Horticulture and Sustainable Agriculture farms.



STAFFING (APPOINTMENTS/PROMOTIONS/TRANSITIONS)

- Yulia Rozen (CHEM) received her Teaching Online Certificate from VCC.
- Emily Kokonas (BREW) was hired as a full-time regular lab instructor in the Brewing program.
- Chloe Smith (BREW) from Townsite Brewing was hired as a new contract faculty member to teach The Brewing Industry (HOPS 2422).
- Helen Sheedy (BREW) from Driftwood Brewing was hired as a new contract faculty member to teach Beer Marketing and Sales course (HOPS 2420).
- Michael Kiraly (BIOL and BREW) has taken on the role of chair for the Brewing department.

PRESENTATIONS/COMMUNITY ACTIVITIES

- Lily Liu (HORT) gave a talk at an event organized by Vancouver Arts Colloquium Society on Aug.20, Invasive/Medicinal Plant Walk.
- In June, Raquel Cabral (MATH) participated in workshops Linking to Library Resources and Finding Open Educational Resources which were offered by KPU Teaching and Learning Commons.
- Karen Davison (HSCI) and Pulindu Ratnasekaran presented at the Canada India Network Society Conference: Sex/Gender and Its Importance in Health Research.

PUBLICATIONS/SCHOLARLY ACTIVITY

- Crespi, B., T. Procyshyn and M. Morkkonen. 2022. *Natura non facit saltus*: The adaptive significance of arginine vasopressin in human affect, cognition, and behavior. *Frontiers in Behavioral Neuroscience* 16: 814230. *Natura Non Facit Saltus: The Adaptive Significance of Arginine Vasopressin in Human Affect, Cognition, and Behavior - PMC (nih.gov)*
- Chen J,* Kan M*, Ratnasekera P, Deol LK,* Thakkar V, Davison KM. Blood Chromium Levels and Their Association with Cardiovascular Diseases, Diabetes, and Depression: National Health and Nutrition Examination Survey (NHANES) 2015-2016. *Nutrients*. 2022 Jun 28;14(13):2687. doi: 10.3390/nu14132687.*Former HSCI students
- Davison KM, Araujo Almeida V, Gondara L. Lower Energy-Adjusted Nutrient Intakes Occur Among Food Energy Under-Reporters With Poor Mental Health. *Front Nutr*. 2022 Aug 8;9:833354. doi: 10.3389/fnut.2022.833354.
- Barnabe D. Assogba (BIOL), Shannon Chaudhary, Harmanpreet Kaur, Raymond Soo and two other scientists published a scientific paper titled: Detection and Role of Feline Apolipoprotein B mRNA-editing Enzyme Catalytic Polypeptide Subunit 3G-Like Protein in Feline Cells and Tissues. In this article, Barnabe and colleagues used the western blot, enzyme-linked immunosorbent assay (ELISA)

and real-time polymerase chain reaction (RT-PCR) techniques to reveal APOBEC-3G expression in multi-feline cell lines, primary cells, nodes and gut tissues. They illustrated how the innate antiviral protein propelled the viral genetic material to temporarily establish latency in the cytoplasm, conveying the importance of small animal models in research. In addition, they concluded that the results of their investigation might shed light on the role of the innate antiviral factor in the fight against human pathogens. The full text and PDF files of Assogba et al., 2022, can be freely accessed and downloaded in the Cell Biology subject area of BioRxiv (BioArchive) printed on September 4, 2022, doi: <https://doi.org/10.1101/2022.09.03.504613>

INITIATIVES/ACTIVITIES

- Barnabe D. Assogba (BIOL) was selected and reviewed fifteen (15) abstracts in Molecular and Cell Biology disciplines and received a travel award to attend the upcoming Annual Biomedical Research Conference for Minoritized Scientists. During ABRCMS-2022, Barnabe will be judging oral and poster presentations as a returning judge. The conference will be held on November 9-12, 2022, in Anaheim-California (<https://abrcms.org/>).
- Barnabe D. Assogba (BIOL) attended the ABE articulation meeting on October 20-21 to articulate the provincial biology (BIOQ-1099) course outline. The articulation committee meets annually to update members on new directions and ensure that British Columbia's Public Post-Secondary Institutions follow the rules and guidelines illustrated in the articulation handbook. This year's articulation meeting is virtual, and the committee focuses on the provincial biology, chemistry, mathematics, and physics courses.
- Janis Matson (HORT) presented horticulture topics to the West Van Seniors Garden Club, North Van Garden Club and Van Dusen Gardens.
- Janis Matson (HORT) designed a KPU scarecrow as part of the Arts Nursery annual scarecrow walk event.

ALUMNI STORIES

- On June 8th, 20 KPU Brewing alumni, students and instructors came together for a collaboration brew, creating a special beer to mark the 40th anniversary of the first craft beer officially served in Canada by craft beer pioneer John Mitchell. The brew day was hosted at Russell Brewing in Surrey and led by Brewing alumni Mark McBride and Rebecca Diel who work at Russell, as well as Zak Plowright, Graham Kenny and Jimmy Darbyshire from Russell.
- Participating alumni also included Kristy Isaak; Michael Miller; Riley Bjovberg; Kyle Jansen; Cole Smith; Himanshu Chaudhary; Michael Hodgson; Sebastian Peterson; Jacob Wideman. Alumni were also joined by brewing instructors

Nancy More (BREW), Dominic Bernard (BREW) and Emily Kokonas (BREW), as well as current students Freddy Nota Guzman, Ernesto Cabral and Tom Olson.

- The beer was officially released on July 6th at an event at Russell Brewing attended by Surrey Mayor Doug McCallum; Surrey-Guildford MLA Garry Begg; Ken Beattie, executive director, BC Craft Brewers Guild; John Ohler, director, the John Mitchell Legacy scholarship; Randall Heidt, KPU VP External Affairs and CEO of the KPU Foundation; Brett Favaro, dean, Faculty of Science and Horticulture; Katie Openshaw, Special Advisor, Government Relations; brewing instructors Martina Solano Bielen (BREW), Jon Howe (BREW) and Emily Kokonas (BREW).

Media coverage:

June 17, 2022 | What's Brewing Magazine story

<https://www.whatsbrewing.ca/2022/06/john-mitchell/>



June 24, 2022 | The British Guild of Beer Writers | Website article

<https://www.beerguild.co.uk/news/official-john-mitchell-tribute-ale-celebrates-40-years-of-craft-beer-in-canada/>

July 6, 2022 | Vancouver Sun | Website article

<https://vancouversun.com/news/local-news/how-one-man-founded-canadas-craft-beer-industry-right-here-in-bc>

July 7, 2022 (aired) | CBC Early Edition with Stephen Quinn (interview with reporter Lisa Christiansen)

<https://www.cbc.ca/listen/live-radio/1-91-the-early-edition/clip/15923636-canadas-craft-brewery-founded-john-mitchell-opened-b.c>

July 15, 2022 | Beer Me BC beer review

<https://beermebc.com/reviews/john-mitchell-cda/?fbclid=IwAROLjytMfSKxCxv0Ngl935jHtYZQehPRdDBAjlUd6N3byHbQRDVx5uPeDXg>



July 11, 2022 | The Runner magazine

<https://runnermag.ca/2022/07/kpu-and-russell-brewing-release-collaborative-beer-honouring-canadian-craft-beer-pioneer/>

July 26, 2022 | Canada Brewers Journal

<https://www.brewersjournal.ca/2022/07/26/kpu-and-russell-brewing-honour-with-collaborative-beer/>

STUDENT SUCCESS

- KPU Brewing won three medals at the inaugural Canada Beer Cup on Oct. 23. Das Fest (gold) and Birra Rossa (bronze) were brewed by second-years students Ernesto Cabral (BREW) and Freddy Nota Guzman (BREW). Italian Pilsner (bronze) was a collaboration brew with alumnus Phil Chrinko. All of the beers were brewed under the guidance of instructors Dominic Bernard (BREW), Martina Solano Bielen (BREW), Emily Kokonas (BREW) and Alek Egi (BREW). For more information, visit <https://www.kpu.ca/news/2022/10/26/kpu-raises-bar-trio-awards-canada-beer-cup>.



PROGRAM/POLICIES/INITIATIVES

- KPU's Environmental Protection Technology (EPT) program has been granted Technology Accreditation Canada (TAC) national program accreditation at the technologist level. The national program accreditation is valid from August 15, 2022 to August 14, 2027. Employers of EPT grads often request that applicants be eligible for registration as Applied Science Technologists (AScT), and this accreditation makes that process easier for our graduates. The Applied Science Technologists & Technicians of BC (ASTTBC) regulates applied science and engineering technology professionals in British Columbia and the Yukon under the Professional Governance Act (PGA).



Faculty of the Whole Meeting August 30th



KPU Surrey Open House

Faculty of Trades & Technology

STUDENT ENGAGEMENT

Dean's Awards

The Dean's Award for Outstanding Achievement is based on the three A's: academics, attitude and attendance. The presentation of this non-monetary award is made as students reach the end of the Foundation level and the final apprenticeship level in the trade. For the months of June through October, sixteen students were recipients of the award: ten were presented to students in Foundation programs, and six to students in the final level of their apprenticeship.

Career Development

In conjunction with the KPU Career Centre, the Faculty of Trades and Technology has started to highlight key job postings in Career Connections using the headline "Career Services Jobs of the Week". Over the last five months 110 job postings of interest to KPU Faculty of Trades and Technology students have been highlighted. These have been from regional, provincial, and national employers in the public and private sector.

The jobs are posted every week and our faculty members are encouraged to share the postings with their students.

During recent months, ten employers have reached out directly to the Faculty of Trades and Technology in search of new apprentices. The employers are in the automotive, construction, and metal work sectors and are interested in having direct contact with our Faculty.

Appliance Service Career Day

Career Day for students in the Appliance Servicing Department was held on Thursday, October 20. Over twelve employers came to talk to our graduating class about opportunities in the industry.

Student Orientation

In September, we continued to run Introduction to KPU: Orientation Sessions for incoming Foundation programs. In conjunction with the Kwantlen University Student Association and the Learning Centre, we have been able to orient students to resources available for all incoming classes.

PROGRAM UPDATES AND CHANGES

Suspension of Citation in Masonry

October 6, the Curriculum Committee passed a motion to endorse the suspension of the Citation in Masonry program.

COMMUNITY ENGAGEMENT

Career Development Centre

Dean Laura McDonald met with the Career Development Centre on June 16 to explore ways to support the Faculty of Trades and Technology. Topics included support for the

Mechatronics program and strategies to work with employers to recruit more Level 1 apprentices.

Electrical Articulation

The Faculty of Trades and Technology hosted the Electrical Articulation meeting on June 2 and 3.

Minister Visit

Members of the Legislative Assembly Bruce Ralston, Harry Bains, Garry Begg, and Mike Starchuck toured KPU Tech on June 10. Bob Davis represented the Faculty of Trades and Technology and Katie Openshaw of the KPU Office of External Affairs facilitated the meeting.

Helimods

Dean Laura McDonald met with the Founder and Managing Director of Helimods, a company that modifies rotary-wing and fixed-wing aircraft with special mission systems and equipment on June 7. Conversation focused on ways that we can work together to support the expansion of Helimods into BC. Representatives from the company toured the campus, including a visit to the Mechatronics and Advanced Manufacturing Technology lab.

Foresight Canada

Associate Dean Pro Tem Dr. Joel Murray met with Stephen Wilson, Vice President of Acceleration at Foresight Canada on June 15 to discuss ways to bring academia and industry closer together to smooth and speed technology commercialization.

Indigenous Dialogue Series: Perspectives on Reconciliation

Associate Dean Dr. Joel Murray attended the Indigenous Dialogue Series: Perspectives on Reconciliation on June 21, with Dr. Pamela Palmater.

BCATTA

The Faculty of Trades and Technology is closely connected to and engaged with the BC Association of Trades and Technical Administrators (BCATTA), the members of whom are administrators from public post-secondary institutions across BC which offer trades training funded by the ITA. Dean Laura McDonald is a member of the four-person BCATTA executive team. Below are highlights of the engagement from the last three months:

October 11 – Dean McDonald attended the BCATTA Executive meeting. The agenda included ongoing conversations regarding the existing ITA funding model and plans for the upcoming BCATTA general meeting. The move toward Skilled Trades Certification continues to be at the forefront of discussions.

Trades Training Partnerships

The Faculty of Trades and Technology has regular meetings with our Trades Training Partners in the regional school

Faculty of Trades & Technology cont'd

districts who have dual-credit programs with our Faculty. These meetings allow us to discuss recruitment and support for high school students entering the dual-credit Youth Train in Trades Programs.

October 11 – we held the Youth Train in Trades/Trades Training Partnership meeting. Included on the agenda was the Indigenous Trades Sampler to be held on October 26, an update on the relaunch of the Citation in Metal Fabrication/Fitter in February 2023, and a discussion of the January orientation. Tamaka Fisher, KPU Accessibility Advisor, presented about Accessibility Services.

CICan Leadership Institute

Laura attended the Colleges and Institutes Canada (CICan) Leadership Institute from June 25 to June 29. This was a great opportunity to discuss best practices at institutions across Canada and explore potential untapped options for future offerings.

Tour of Panorama Ridge Secondary School Plumbing and Piping Shop

Associate Dean Dr. Joel Murray met with representatives from the Surrey School District at Panorama Ridge Secondary School on June 27 to tour the Plumbing and Piping shop and discuss program needs.

Dean Laura McDonald and Associate Dean Murray met again with representatives from the Surrey School District on October 25 to review the shop and determine next steps for required learning environment upgrades.

Siemens Canada

Associate Dean Pro Tem Dr. Joel Murray met with Henry Vandelinde, Ph.D., Mechatronics Business Developer at Siemens Canada, to discuss promoting our Mechatronics and Advanced Manufacturing Technology program.

Cloverdale Market Days

Cloverdale market days were back in 2022 after a hiatus due to the pandemic. The event is held in Cloverdale on 176 Street and is a major community activity near our campus in the summer months. The Faculty of Trades and Technology took part in the event on July 23, August 27, and September 27.



PICS Mega Job Fair Surrey 2022

The Faculty of Trades and Technology attended the Progressive Intercultural Community Services (PICS) Mega Job Fair on July 28.



Priority Excellence Award in the Appliance Service Technician program at KPU

Appliance Service Ltd. owner Jason Fernando met with Dean Laura McDonald, AST faculty member Dave Fengstad and Advancement Director Sherri Magson on August 30 to confirm a new endowment donation to establish the Priority Excellence Award in the Appliance Service Technician program at KPU.

Each year two \$500 awards will be given out to Appliance Service Technician students (one in each of two intakes each year).

A "Priority Technician" should:

- be a person with a deep and genuine desire to treat the customer with kindness and respect.
- pride themselves on being a good team member.
- want to keep learning and improving throughout their career.

The first student recipient will be chosen from Tom Westgate's class this Fall.

KPU Faculty of Trades and Technology Orientation

Representatives from the Dean's Office and Student Services ran orientation sessions for each new Foundation class on September 6.



Faculty of Trades & Technology cont'd

Special thanks to Mark Williams, Felicia Jing, Gagandeep Kaur, Marti Alger and Brooks Lewis for taking part in the sessions and introducing resources to students.

Tech Campus Tour Filming

Representatives from KPU's Future Students Office were on premises on September 8 filming the KPU Tech campus tour video. A special thanks to the Future Student's Office and Eyes Multimedia photo and video production for their work on the project. Special thanks to Trades and Technology Instructors Gerard Laverty, Stephen Dockery, Mark Furlong, and David Fengstad and Program Technician Sam Ghasemabadi for appearing in the video.

Representatives from KPU's Future Students Office were back on premises on September 14 to continue filming the Tech campus tour video.



OZZ Electric at KPU Tech

September 7, Wednesday, Courtenay Kearney from OZZ Electric talked to our Electrical Foundation class about opportunities in the trade and how to build a successful career.



Tour of the Electra Meccanica Facility

Associate Dean Pro Tem Dr. Joel Murray toured the Electra Meccanica Facility on September 6 with Vice President External Affairs Randall Heidt to discuss a possible partnership

to coincide with our new Electrical Vehicle (EV) initiative. Dr. Murray had the opportunity to take an Electra Meccanica Solo out for a test drive.

Representatives from Marcone visited the KPU Tech campus on September 22 to learn about our values and programs and resources.

Your Choice to Donate Recycling Company

Dean Laura McDonald visited "Your Choice to Donate" in Abbotsford September 27 to discuss possible partnership opportunities for our Automotive Service Technician program.

KPU Open House

The Faculty of Trades and Technology was represented at the KPU Open House on October 1 by our faculty John Singh (Mechatronics and Advanced Manufacturing Technology), Erick Medina (Millwright), Stephen Dockery (Electrical), and Collin Warren (Plumbing). Our students Austin Doyle, Michael Dalstrom, Eric Stewart, Nolan Horne, Joshua Veniza and Vanessa Serrano also represented our programs.

BC Trainers of Women in Trades Advisory Meeting

Dean Laura McDonald attended the BC Trainers of Women in Trades Advisory Meeting on October 13. Conversations are focused on ways to increase the number of women in the skilled trades.

Discussions Regarding Mitacs

Dean Laura McDonald and Associate Dean Pro Tem Dr. Joel Murray met with Rachel Backer (Business Development Specialist) on October 13 to discuss updates to Mitacs, a non-profit national research organization that partners with Canadian post-secondary institutions. We are exploring the possibility of a fit with the Mechatronics program.



Faculty of Trades & Technology cont'd

Fraser Regional Correctional Centre

Dean Laura McDonald visited the Fraser Regional Correctional Centre on October 14 to discuss a possible Carpentry program for inmates. Laura and FRCC representative, Sandra Gemmill, discussed some exciting initiatives including a new carpentry program.

Trades Training BC

Associate Dean Pro Tem Dr. Joel Murray met with Stuart Logie (Trades Training British Columbia) on October 14 for training in using the TTBC website. This is the platform used by all public post-secondary Trades training institutions to list intake dates and locations

NCDATT (National Council of Deans of Apprenticeship, Trades & Technology)

Associate Dean Pro Tem Dr. Joel Murray attended the NCDATT (National Council of Deans of Apprenticeship, Trades & Technology) Semi-Annual Meeting in Hamilton, ON on October 18 to 20.

Information Sessions

October 25, Ron Murray and John Singh hosted a Mechatronics and Advanced Manufacturing Technology Information Session.

EMPLOYEE ENGAGEMENT

Laura McDonald Appointed Dean

Dean Laura McDonald was appointed as KPU's Dean of the Faculty of Trades and Technology, beginning on June 30, 2022.

Staffing Activity/Changes

The Faculty of Trades and Technology welcomed Maria Kuzmina to the Administrative Assistant position in the Dean's Office on September 1st.

Faculty Retirements

We were sorry to say goodbye to a beloved faculty member, Tim Brotherston, from the Masonry department. His contributions to the KPU community and active engagement in student success and teaching excellence will be missed.

Goodbye Michele and Kim

The Faculty of Trades and Technology also said goodbye to Michele Hague on July 31 and Kim Glover on August 24.

Faculty of Trades and Technology Divisional Meeting

The Faculty of Trades and Technology Divisional Meeting was on Tuesday, September 13. The theme "Respect in the Workplace and Mental Health & Wellbeing" was highlighted, and we sincerely appreciated the time and energies of those involved in organizing this event. Special thanks to our presenters: Dr. Diane Purvey, Marti Alger, Kristy Grimston, Zuzana Capeau, Theresa Voorsluys, Patrick Bourke, Laura Arneson, Cindy Bilow, William Alvarado, Anita Allen, Corol Forslund and Stephen Dockery.

Campus Community Coffee

The Faculty of Trades and Technology hosted a Campus Community Coffee on September 28 in the Boardroom. This was an important event to meet new staff and interact with the KPU Tech community in a casual setting.

Inter-Departmental Engagement

Associate Dean Pro Tem Dr. Joel Murray is an active participant in a variety of University-wide committees, task forces, and so on:

- Student Success Task Force – June 28, September 21, October 26
- Faculty and Instructional Staff Handbook Committee – September 28
- Academic Integrity Community of Practice – June 27, October 4, and October 26
- BC Campus Pulling Together Learning Series – September 15, September 29 and October 6

Coffee with the Dean

The Faculty of Trades and Technology held our first ever Faculty "Coffee with the Dean" on October 13. It was a great chance to discuss issues and topics with the Dean's Office in an informal atmosphere and to spend time with colleagues.



Melville School of Business

EVENTS

Industry Insider Series: 10th Edition Event

On September 14th, the Melville School of Business hosted its 10th Edition of the Industry Insider Series event at KPU's Civic Plaza campus!

During a very informative industry panel, Melville School of Business students learned directly from industry experts about current trends and have added a great amount of knowledge to their personal development portfolios! Thanks to the sponsorship from Futurpreneur, two student participants won a \$500 tuition voucher! Five others won a one-on-one informational interview with one of our valued industry experts.

Here is a list of the panelists: David Dryden, IG Wealth Management; Darcy Boyd, Westland Insurance; Daman Grewal, Centurion Trucking; John Perry, Finning Canada; Gurleen Bajwa, Bollore Logistics Canada.

MSB Associate Deans Lindsay Clayton and Don Reddick MC'd the event, with support from Dean's Office staff Magdalena Mot and Susan Xia.



Program Declaration Week Activation

Business Degree Advisors Tiffany Valle Anaya and Matt White partook in the Declaration Week activation on KPU Surrey and Richmond campuses on Sept 27-28, with the goal of getting students to declare their programs for the upcoming Spring semester. Advisors from numerous faculties partook in the week of activations with the same goal in mind: to ease the process for students and answer immediate questions. It was great to have in-person presence at this event. Business students who weren't able to solve their problems on site were directed to book follow-up appointments with our Degree Advisors.



STAFFING

The Melville School of Business Dean's Office has had many staffing updates over the past few months:

- Dean Stephanie Howes has taken on a 6-month position as Interim Vice President, Students.
- Heather Harrison has stepped in as Interim Dean for the 6-month term.
- Jose Areekadan has joined the leadership as Associate Dean on a 3-year term.
- Suzanne Pearce and Valerie Warren have joined the leadership team as Interim Associate Deans (6-month terms).
- Travis Higo has taken on a new role as Interim Director of Strategy & Business Development (6-month term).
- Tracey Bowles has filled the role of Interim Divisional Business Manager (6-month term).
- Tiffany Valle Anaya has filled the role of Interim Administrative Coordinator, Advising (6-month term).
- The Dean's office has onboarded 2 Student Success Coaches; Moon Wang and Alex Al Modares, 3 Administrative Assistants; Jaskirat Kaur, Salma Husian and Ambrish Aggarwal, an Associate Deans Assistant; Alyssa Jeffrey, and 2 Student Assistants; Ashna Sharma and Vanessa Ferreira Leal.

MELVILLE BUSINESS OFFICE RENOVATION

The Melville School of Business office (Surrey Main #206) is currently undergoing a renovation to improve visibility and access to students and faculty. The completion date is estimated to be in December 2022. Currently, Dean's office staff is working out of KPU's Civic Plaza campus (5th floor), and all advising appointments are being held online until further notice. We look forward to returning to Surrey campus to serve students upon completion!

PRESENTATIONS/ COMMUNITY ACTIVITIES

North Delta Rotary Club's Starfish Program

During his non-teaching semester, John Shepherd (ACCT faculty), applied for donations from foundations for the Starfish Pack, along with the annual Community Gaming Grant application. The food supplement program that John oversees helps ensure that North Delta Elementary school students are not hungry when they arrive at school on Monday mornings. Last year, the program helped 130 families with the delivery of 1,300 pounds of food each week. As of October 12, TELUS has approved the Starfish donation request of \$15,000. Since March 2022, \$95,000 of John's Starfish-related applications for federal emergency COVID-19 programs, the community gam-

ing grant program, and charitable and corporate foundation funding have been approved for funding.

PUBLICATIONS/ SCHOLARLY ACTIVITIES

Deirdre Maultsaid: OER

Deirdre Maultsaid (CMNS faculty) and Indigenous Relations Specialist Gregory John have created and published the Open Education Resource "Cases on Social Issues: For Class Discussion." The resource provides a number of cases for student use on issues of diversity, equity, and inclusion. Link to resource: <https://kpu.pressbooks.pub/social-issue-cases/>

Nukhet Tuncbilek: International Symposium for Production Research Committee

Nukhet Tuncbilek (CSIT faculty) worked in the Organizing Committee of the 22nd International Symposium for Production Research (ISPR2022 - <https://ispr.academy/2022/>). The symposium was held October 6-8, 2022, in a hybrid format (both face-to-face and virtual). The main goal of the symposium was to bring researchers from academia and industry together to provide them with a unique platform for debate and exploration. This year's motto was "Towards Industry 5.0".

Tareq Mahbub: Article Published in Energy Strategy Reviews

Tareq Mahbub (BGP faculty) had an Article published in Energy Strategy Reviews (rank Q1, Elsevier, impact factor 10) Subject: Renewable Energy

Article name: Factors encouraging foreign direct investment (FDI) in the wind and solar energy sector in an emerging country. Published May, 2022. Link to resource: <https://www.sciencedirect.com/science/article/pii/S2211467X22000633>

Tareq Mahbub also had a Book contract signed with Springer Nature, Switzerland (one of the leading publishers in scientific research)

Topic Name: Encouraging foreign direct investment (FDI) in Bangladesh's power sector - The key factors for long-term investment sustainability.

Andrew Frank: Communications support for Heiltsuk Nation in Bella Bella

Andrew Frank (PRLN faculty) managed communications and media relations at the Apology Ceremony on behalf of Heiltsuk Nation in Bella Bella on October 24, 2022. Here, "nation leaders expected two Vancouver Police Department (VPD) constables who arrested Heiltsuk man Maxwell Johnson and his granddaughter in 2019 to attend the ceremony in order to

apologize face to face." By participating in high profile media relations such as these, faculty are able to share real-life case studies and PRLN experiences with students in the Public Relations program. Links to media releases: <https://globalnews.ca/news/9221263/vancouver-police-apology-ceremony-heiltsuk-nation/> and <https://www.cbc.ca/news/canada/british-columbia/heiltsuk-reject-apology-call-out-vancouver-police-chief-adam-palmer-for-denying-vpd-racism-1.6628452>

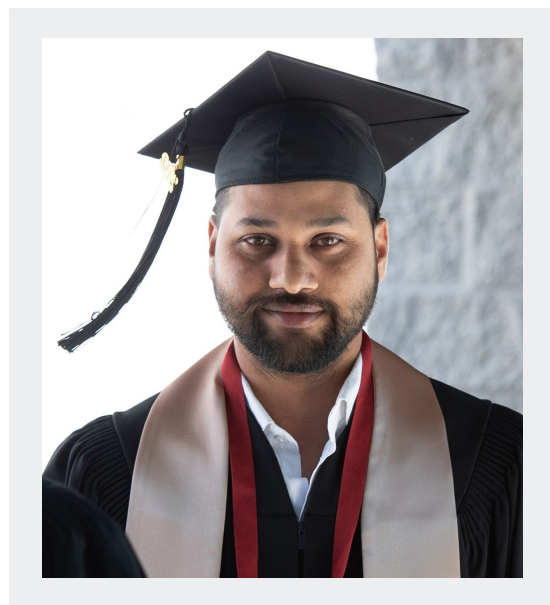
Abhijit Sen: Paper Published in Issues of Information Systems

Dr. Abhijit Sen (CSIT faculty) co-authored a paper with two students of OTH Regensburg, Germany, titled "Using DevOps paradigm to deploy web applications". It was published in Issues of Information Systems as a part of 62nd IACIS Annual Conference held on October 5 - 8, 2022, at Golden Nugget in Las Vegas. This paper is coauthored with Nicolas Mayer and Sandro Falter, who took the DevOps course alongside Abhijit. Link to resource: https://iacis.org/iis/2022/4_iis_2022_142-156.pdf

INITIATIVES/ACTIVITIES

Melville Business Strategy Internships Update

Our Student Success team, led by Work-Integrated Learning Coordinator Magdalena Mot, has been continuously working on supporting the Summer 2022 Melville Business Strategy Internship (MBSI) Cohort of 33 interns. This first cohort will complete their internship mid-November. At the beginning of July 2022, the team started to set in motion the Fall 2022 MBSI Cohort, which had 24 interns. These students started working in September and are now one month into their six-month internship program, which will end in March 2023. Four months of close collaboration with over 15 industry partners,



Melville School of Business cont'd

as well as working internally with other departments within KPU, made the launch of the Fall cohort a big success.

The Melville School of Business is currently working on the Spring 2023 MBSI Cohort, where 30 internship offerings are awaiting successful candidates. These internships are subject to successful funding proposals to Mitacs, which is covering half of the \$10,000 internship costs and RBC Foundation, which is presently covering around 20%. Of the 30 internship positions available in Spring 2023, 13 are Marketing related and 17 are a combination of IT, HR, Accounting, Supply Chain, and general business roles. Our team has received 157 applications and 92 students have been vetted as eligible. The vetted students will be matched to available internship roles based on their current enrollment at KPU in specific business credentials, as well as their skills, knowledge, and previous work experience. Industry Partners will then shortlist and interview matching students and will select successful candidates. The student success team is working tirelessly to make this new cohort another success!

Four student interns volunteered to shoot content for the Melville School of Business faculty showcase video, which goes live on February 23, from 4:00-6:00pm PST. We are excited to showcase the incredible work our interns are doing in the community! We thank the KPU Marketing department and Major Events team for spearheading this project.

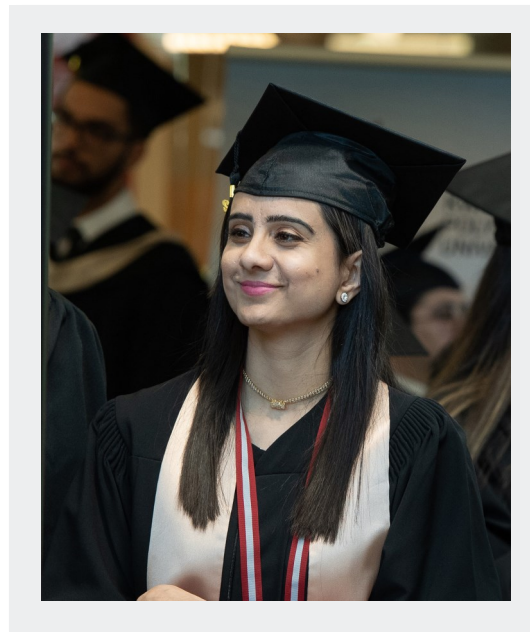
Christina Shorthouse: SDG Open Pedagogy Fellowship

Christina Shorthouse (MSB faculty) was the recipient of the 2022-2023 United Nations Sustainable Development Goals Open Pedagogy Fellowship! This fellowship is designed to assist faculty with creating renewable assignments (all of which will carry a Creative Commons license) to help students become agents of change in their own communities. Through inter-institutional, interdisciplinary collaborations, KPU faculty members will practice open pedagogy by designing three renewable assignments that contribute to at least one of the UN's Sustainable Development Goals. A minimum of two renewable assignments will be deployed in the courses of each fellowship team during the subsequent academic semester.

Karen Vance: United Way Campaign Associate Program Candidate

Karen Vance (MSB faculty) was the successful candidate for the United Way Campaign Associate Program!

Every year, local organizations and unions generously sponsor or loan employees to help United Way keep costs down and raise funds through workplace campaigns. This incredible show of local love means that more of every dollar can be invested right back into our community where it's needed most.



Melissa Ashman: OER Presentations

Melissa Ashman (CMNS faculty) has recently given several invited talks on open education. On August 6, she and Arley Cruthers (CMNS faculty) delivered a virtual keynote presentation on the potential of open education resources to participants in the "OER Faculty Institute" at Clover Park Technical College (in Washington state).

On September 27, Melissa presented the results of her open pedagogy research project, which she completed at KPU in 2021, to members of the Global OER Graduate Network. She recently submitted a research manuscript about this project to a journal for review.

On October 13, Melissa presented at the PechaKucha innovation sharing session as part of KPU's "Appreciating Teaching Excellence" event.

Deirdre Maultsaid: Supporting Student-Led Open Pedagogy

Deirdre Maultsaid (CMNS faculty) presented with ENTR student, Nicolas Costanzo, at The Open Education Conference on Oct. 20, 2022 on "Supporting Student-Led Open Pedagogy".

STUDENT SUCCESS

ENTR 1100: Neighbourhood Clean-up

On August 9, students of Arley Cruthers' ENTR 1100 class held a neighbourhood clean-up party at Newton Athletic Park, in place of a final exam. Students came up with the idea, pitched it to the Surrey Community Improvement Grant program, se-

cured funding and food donations, planned everything and executed the event. Over 300 people attended the clean-up, which included political candidates and business leaders.

PRLN 1150: Library Displays

This August, students of Arley Cruthers' PRLN 1150 course created a display in KPU's Surrey library educating peers about their rights. The display featured information in multiple languages about topics such as food insecurity, tenants' rights, what to do if you're racially profiled, avoiding plagiarism, mental health resources and more.

Global Student Entrepreneur Awards National Pitch Competition

Five Melville School of Business entrepreneurs competed in a National Pitch Competition hosted by Global Student Entrepreneur Awards (GSEA) in June 2022. Two of the students, Saabir Daya (VanGo Vapes Ltd.) and Seif El Maghraby (SafeHaus) made it to the Top 16, and Saabir was chosen to pitch in-person in Halifax on July 13, 2022 (all expenses paid). Saabir was the only student entrepreneur in the province of British Columbia chosen to compete in the finals. Congratulations to all our student entrepreneurs!

OTM Student Club: Webinar

KPU's OTM student club hosted a webinar event on July 8th 2022, welcoming all OSCM and TMAS students for great learning opportunities. The event was organized by the club's student leaders with collaboration and guidance of Merwise Khalwati (OTM faculty). The event hosted remarkable guest speakers including Marcelo Machado (OTM faculty), Magdalena Mot (MSB), Leena Nihad (WorkBC), Sara Shirkoobi

(WorkBC), and Prem Rajappan (Toyland). At the event, Marcelo Machado presented his latest research on the applicability and use of Artificial Intelligence for sustainable operations and supply chain management business processes.

Work-Integrated Learning Coordinator, Magdalena Mot, discussed current Operations and Supply Chain Management profession demand in the industry and the field career opportunities. In addition, the event welcomed Leena Nihad and Sara Shirkoobi from WorkBC employment services who provided insights about the current job market in the lower main land area and they talked about their organization and help services offered. Prem Rajappan Business Operations Analyst at Toyland, who is our KPU's OTM alumnus shared his successful KPU journey and provided insights on finding the right career path. In addition, Prem provided the audience tips on using LinkedIn platform to build networks of talented people and how to share and post personal success stories throughout the academic and career journey.

Fall Club Day

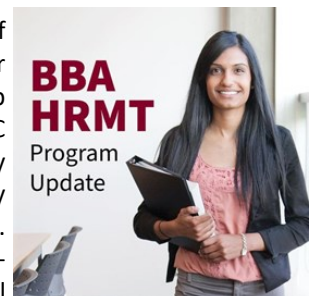
The OTM student club organized Fall Club Day this term on Oct. 4th. Student leaders Mihir Panchal, and Ibrahim Al-Helli collaborated to provide information and insight about Operations and Supply Chain Management academic career and performance. At the event students were interested in knowing about club's activities and how they can become a part of the club. Ibrahim and Mirhir talked about the benefits of student engagement and their involvement in networking, professional webinars, and sports and outdoor activities that the student club members can also participate.

PROGRAMS/POLICIES/INITIATIVES

BBA Human Resources Management: Program Update/ Launch

Our goal at KPU's Melville School of Business has always been to offer education that sets our graduates up for success. We spoke to CPHR BC and Yukon, our program advisory council, industry employers, faculty and, of course, students and alumni. With this insight, the HRMT department has envisioned a new model for the BBA HRMT program which launched in Fall 2022.

We are excited about the program updates and continue to reaffirm to students that the changes should not lengthen program.



Office of Research, Innovation & Graduate Studies

Implementing New Cycles of Team Meetings

- New cycles of team meetings were recently introduced to the Research Administrative team to strengthen communication, comradery, team spirit, and include educational themes and components. Bi-weekly huddles, monthly learning sessions and bi-monthly gatherings as well as semi-annual workshops are planned over the next several months. Additionally, Romeo administrative training will be offered in October for research administrative staff to build a broader knowledge base of the program.

First Institutional Research Data Management Strategy Working Group Meeting

- Institutional RDM Strategy Working Group held their first meeting on October 17th to address the current state of RDM at KPU and envision the future state of RDM at KPU. The group also discussed the structure and main themes of the Institutional Strategy.

The Office of AVP, Research, Innovation, and Graduate Studies Welcome Mariko Itano

- Mariko Itano started as the new Confidential Assistant in the Office of AVP, Research, Innovation, and Graduate Studies on Monday, October 17, 2022. Mariko is an administrative professional with 7+ years of experience working in the post-secondary education industry. She moved to Canada 13 years ago from Japan and has a B.A. in Psychology from SFU. Her previous position was as the administrative assistant in the Faculty of Arts at KPU, where she assisted the faculty members and staff with finance matters. Mariko thrives in performing complex administrative duties and enjoys helping others in need.

Research Finance Training Workshop

- A short series of Research Finance training sessions have been developed. Office of the AVPRIGS now engaged Amanda Sawlor, Director, Research Financial Services at the University of Guelph to provide the first training workshop, and the first of these sessions was scheduled for October 7th. Follow-up session(s) will be organized based on the discussion with participants. The target audience is KPU central services including our research administrators and Financial Services teams. Goals include ensuring a common grounding in research finance administration and strengthening administrative integration in supporting our research enterprise.

OFFICE OF GRADUATE STUDIES

Listening Tour with Faculty of Health AGM

- Deepak Gupta, Dianne Symonds, and Mariana Gatzeva presented and facilitated a discussion on graduate studies at the at Faculty of Health AGM in September 2022. [A Moodle site](#) has also been developed for asynchronous input.

Presentations at Faculty Council Meetings

- Deepak Gupta, Dianne Symonds, and Mariana Gatzeva also joined two Faculty Council Meetings, Faculty of Business on October 17th and Faculty of Science & Horticulture on October 18th, to inform the development of policies on graduate studies.

OFFICE OF RESEARCH SERVICES

Presentations to Psychology & Criminology Honours Classes

- Amit Shukla was invited to speak to Psychology and Criminology Honours students about the Student Research and Innovation Grant funding opportunity and included a presentation of the updated [Romeo training video](#).

Wilson School of Design awarded \$1-million research grant

- A \$1-million federal grant will expand the research capacity at Kwantlen Polytechnic University's Wilson School of Design and provide new opportunities for students and faculty. It is planned to establish an applied design research centre dedicated to meeting the innovation needs of industry partners. This funding is critical to providing experiential learning opportunities for students while addressing design needs of community and industry partners

Two New Roles within ORS: Research Facilitator and Animal Care Committee Coordinator

- ORS successfully hired two new employees for two newly-approved roles:
 - * Keith Leung is the new full-time Research Facilitator. Keith Leung has over nine years of experience in conducting humanities and social science research. He has managed multiple SSHRC and NSERC-funded research projects and collaborated extensively with researchers in Canada and abroad. He is experienced in research writing and has published extensively. As a Research Facilitator, he works with research active scholars to help establish research agendas

and build scholarly portfolios, support research clusters, and design and facilitate creative approaches and knowledge mobilization strategies to promote KPU research and scholarly activity.

- * Kate Cooper is the new part-time Animal Care Coordinator. Kate is a Registered Veterinary Technologist and a Certified Associate in Project Management with experience working in a variety of fields including wildlife rehabilitation, laboratory diagnostics, aquatics, agriculture and research. As the Animal Care Coordinator at KPU, Kate is responsible for supporting the functioning of the Animal Care Committee by providing administrative support for protocol management, pedagogical and scientific merit review as well as by acting as a liaison between protocol authors, the Animal Care Committee, senior administration and other stakeholders.

The Student Research & Innovation Grant Pilot Program – Testimonials

- ORS is happy to share the testimonials and positive feedback we collected from the students that applied for the Student Research & Innovation Grant pilot program. The testimonials can be found here: <https://www.kpu.ca/student-research-and-innovation-grant/testimonials>
- A follow-up story was also published by the KPU media team where they interviewed some of the students from the SRIG pilot program to follow up. The article can be found here: <https://www.kpu.ca/news/2022/08/18/kpu-gives-students-new-research-opportunities>

THE RESEARCH ETHICS BOARD (REB)

Presentations/Community Activities

- The REB chair made presentations to Design students for their capstone course-based research and also to Psychology Honours students.

Professional Development Retreat

- The Research Ethics Board had its annual PD retreat on Cultural Safety, Transformation, and Research. This foundational training was led by Len Pierre and attended by new and outgoing REB members. The session presentation notes is available [here](#).

Staffing Changes

- Four Research Ethics members have completed their 2-year term and would be leaving the board on August 31st:
 - * Joan Posivy (Community member)

- * Paul Adams
- * Dave Lyon
- * Ari Goelman

- Four new members commenced their 2-year term on September 1st:

- * Rebecca Yoshizawa
- * Shayna Rusticus
- * Adam Cullum
- * Greg Simmons

ANIMAL CARE COMMITTEE

Good Animal Practices (GAP)

- The hiring of Kate Cooper as the new Animal Care Coordinator enables us to apply for our Good Animal Practices (GAP) certification by the CCAC. The process has begun this Fall.

Pedagogical Merit Review

- Pedagogical Merit review for courses involving Animal Use is now underway. Documents for all such courses have been collected and are currently being reviewed internally.

RESEARCH LABORATORIES, CENTRES, AND INSTITUTES

Institute for Sustainable Food Systems – Events

- August 30, 2022: Stewardship farm tour event, hosted at the Tsawwassen First Nation Farm School, in collaboration with KPU Foundation and Office of Advancement
- September 2, 2022: Indigenous Advisor Circle gathering at the Tsawwassen First Nation Farm School, led by ISFS staff Charlene Seward

Institute for Sustainable Horticulture – Presentations Given

- Thanks to most scientific meetings being held virtually again this year, the ISH research group was able to give four oral presentations:
 - * Tahriri Adabi, S. and D. Henderson. Evaluation of the factors influencing antifungal efficacy of Black Soldier Fly waste product against soil-borne plant pathogens. Canadian Phytopathology Society July 4-8 2022, virtual.
 - * Ma, L., J. Gedak and D. Henderson. Development of an ultra-violet control protocol for powdery mildew in greenhouse cucumber. CPS July 4-8 2022 virtual.

- * Tahriri Adabi, S., L. Kitura, L. Reyes, D. Henderson. The buzz around blueberries: efficacy of bee vectored *Clonostachys rosea* strain CR-7 to control 3 pathogens in highbush blueberry. North American Blueberry Research and Extension Workers Conference, June 27-30, 2022, virtual.
- * Tahriri Adabi, S. D. Henderson, M. Franklin. Investigation of combined entomopathogens against winter climbing cutworms, *Noctua comes* and *Abagrotis orbis*. Society for Invertebrate Pathology Conference, August 1-4 2022 virtual.

Institute for Sustainable Horticulture – Funding Advancement

- A long-awaited NSERC ARD (\$225,000) grant was approved in August for a 3-year project entitled: Novel Microbial Tools and Tactics for Cutworm Control in Wine Grapes.
- In addition to the NSERC grant, a \$30,000 MITACS grant was received to specifically hire students for the project, and our industry partner Andermatt Canada was able to use its research credit of \$20,000 (part of the 2019 Synergy Award to D. Henderson and Andermatt for our previous applied research partnerships over 5 years). This research will apply in the field, several years of research from the lab into biocontrol of two cutworm species causing major damage to wine grapes with the goal of eliminating the use of chemical insecticides and registering new microbial biocontrol products in Canada. The site of the research is a collaborating organic vineyard in the Okanagan Valley with significant cutworm challenges.

Institute for Sustainable Horticulture – Graduate Students' Internships Completion

- ISH said farewell to three graduate students from AgroSup Dijon in July and August.
- These students spent 20-week internships at ISH completing applied research projects toward their degrees in France. The three titles of the research were:
 - * Development of qPCR assays for the detection/quantification of *Trichoderma atroviridae* in soils (Lauryne Dos Santos). Lauryne was supported by the Applied Genomics Centre, Paul Adams and his technical staff to complete this project.
 - * Biocontrol of *Trichoderma aggressivum* in *Agaricus bisporus* production with a novel *Bacillus subtilis* strain (Pamela Pawua).
 - * Fermentation and algal metabolite products to support the recovery of agricultural soil damaged by flooding in Sumas (Audrey Tiercin).

Institute for Sustainable Food Systems – New Administrative Assistant

- ISFS welcomed a new administrative assistant, Yankee Cheung, in June 2022. Yan is honoured to join KPU under ISFS, with a passion for bringing smooth administrative support and a friendly work atmosphere to the team. She moved from Hong Kong to Canada with her family in 2021. Yan has worked in multiple universities before, including the City University of Hong Kong, the Hong Kong University of Science and Technology, and the University of British Columbia.

Institute for Sustainable Food Systems – Presentations Delivered

- Leah Sandler (presenter), Island Agricultural Show (Jul 6, 2022), Title: Integrating pigs with vegetable production.
- Emily Burkholder (presenter), Canadian Association of Agricultural Economics (Aug 11), Title: Local Food Systems and Vulnerable Immigrants/Refugees in Metro Vancouver

Institute for Sustainable Food Systems – Funding Advancement

- SSHRC's Connection Grants (\$50,000), Wallapak Polasub, Project title: Local food system: a vehicle to support social integration for newcomers to Canada
- REFBC General Grant (\$22,000) Payal Batra, Project Title: Towards Food Sovereignty: Indigenous (Seabird Island Band) and Academic (ISFS, KPU) allyship towards a path to Sustainable Self-Determination.

Zebrafish Biology lab – Presentations Given

- Jake Miller, a post-bach intern, presented his research in a short talk at the Northwest Regional Meeting of the Society for Developmental Biology in March. He won a cash prize for best undergraduate presentation and was invited to present his research in poster form at the 82nd Annual International Meeting of the Society for Developmental Biology in July. His poster is currently displayed in the Spruce atrium on the Surrey campus.
- Krista Warzel, an SRIG-award recipient student, presented her research in poster form at the 82nd Annual International Meeting of the Society for Developmental Biology in July, and won first prize for the best undergraduate poster. Her poster is currently displayed in the Spruce atrium on the Surrey campus.
- Kathryn Su, an SRIG-award recipient student, presented her research in poster form at the 82nd Annual International Meeting of the Society for Developmental Biology in July, and won third prize for the best undergraduate poster. Her poster is currently displayed in

the Spruce atrium on the Surrey campus.

Applied Genomics Centre - KPU'S Open House at Surrey Campus

- The AGC participated as exhibitors in [KPU's Open House in Surrey](#) on Saturday, October 1, 2022. Members of the AGC team engaged with prospective students and community members at their education fair exhibition booth located in the Spruce Atrium and led informative and interactive small group tours through the AGC Lab.

Applied Genomics Centre – Staffing

- The AGC welcomed a new Research Administrative Assistant, Shannon Rego, in September 2022. Having worked for many years as a medical technologist, Shannon excels at providing exceptional service and working collaboratively on a team. Shannon started her career at KPU in 2019 providing administrative support in the Library where she became familiar with KPU's administrative workflow procedures and policies. Shannon is excited to continue her career at KPU by supporting research.
- Michael Ke, graduate of KPU's Health Science Honours program, was awarded the temporary full-time Junior Bioinformatician position. In this role, Michael supports research projects by working on the team that designs, builds and implements the use of bioinformatic tools. He also helps supervise and train student researchers working in the AGC laboratories. The AGC benefits from Michael's prior experience, studying and working at KPU.
- In September, the AGC welcomed nine new and/or returning Student Research Assistants: Daleena Williams, Ekampreet Nijjar, Erick Samera, Ernesto Cabral, Freddy Nota, Jaden Lewis, Krista Warzel, Monique Ly, and Olivia Puszka. These students support the research goals of the AGC under an NSERC IE Build Program and benefit from experiential learning and practical training opportunities while studying at KPU.
- The AGC welcomed a new Research Technician Rebecca Williams on October 17, 2022. Rebecca is a KPU alumni. She graduated KPU in 2018 from the BSc Biology program. After graduating KPU, Rebecca worked in the biotech industry gaining substantial applied research and development skills and industry connections. The AGC is very excited to welcome a KPU Biology alumni onto their team.

Applied Genomics Centre – Funding Advancement

- The AGC received \$1 million co-funding from British Columbia Knowledge Development Fund. The number of research projects under the Genomics and Metabolomic

Solutions for BC Agriculture project will double over the next five years, creating more research jobs for AGC faculty, staff and students focused on agricultural innovation. This funding boost will support the lab expansion and equipment purchases needed to support these new applied research opportunities for KPU and our community partners in B.C. An iScan array system was already purchased using these funds, making KPU's Applied Genomics Centre the only lab in Western Canada utilizing DNA analysis technology in the study of agricultural genomics.

Applied Genomics Centre – Research on Cow Disease

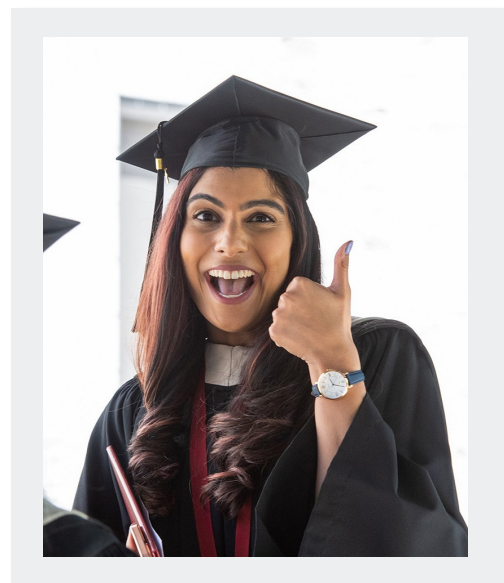
- Using technology developed at the university's Applied Genomics Centre, KPU researchers are leading the way in a fight against cow disease by testing milk from across Western Canada. In partnership with the WestGen Group of companies, the AGC is working to understand if and how the bacterium *Mycoplasma bovis* impacts the health of the animal in order to help producers make informed decisions.

Applied Genomics Centre – Lab Renovation

- The AGC is expanding! Construction to Spruce room 126 started on October 17. The space will be renovated to the same standards of the current AGC Biosafety Lab in Spruce 214. Construction will include sound proofing to minimize noise transfer to the adjacent rooms and hallway. This work is expected to be completed by March 2023.

ACKNOWLEDGMENT

- The Office of the AVP, Research, Innovation, and Graduate Studies acknowledges funding from the federal Research Support Fund in support of its operations and services.



Teaching and Learning

EVENTS & UPDATES

- We launched our first university-wide Teaching & Learning event, [Appreciating Teaching Excellence](#), with great success on October 13-14, 2022. Over two days, we saw over 100+ attendees that engaged with our KPU community, built connections with us and one another, and shared their accomplishments in innovative teaching practices. Recordings will be available soon.
- Work continues towards creation of an updated strategic plan and operational goals for Teaching and Learning. Our areas of focus include high impact practices such as use of ePortfolios, learning environments, course design and renewal, the scholarship of teaching and learning, open education, and inclusion.
- The Quality Enhancement Working Group of the BC Digital Learning Advisory Committee and the Technology and Finance Subcommittee have finalized their guidelines and recommendations with the Ministry of Advanced Education and Skills Training.
- We have launched a [New Faculty Orientation to Teaching & Learning](#) site on Moodle. This site orients new faculty members to good pedagogical practice in course design and supporting student success, familiarizes them with key policies required for teaching and assessments, introduces faculty to the KPU technologies ecosystem, as well as the supports available from the Teaching & Learning Commons. This site also provides key professional development opportunities. We also received feedback that new hires are interested in faculty development before they officially begin at KPU. To that end, we have duplicated the T&L faculty orientation and the Foundations of Teaching Excellence Modules in our external Moodle server to support their desire to learn.
- The latest editions of the [T&L Commons Newsletter](#) have been published:
 - * [May/June 2022 Newsletter](#)
 - * [July/August 2022 Newsletter](#)

WORKSHOPS

- A customized instructional skills workshop in a blended format was designed and delivered for the Entertainment Arts lab instructors. Dr. Nishan Perera, our T&L Educational Consultants, our T&L Strategists, and Andrea Votto (Communications and Events Specialist) designed the workshop. Our team of Educational Consultants and Strategists facilitated and delivered the workshop on September 2nd, 6th, 7th, and 9th.
- We continue to promote our comprehensive and integrated framework for faculty development, known as

the [Foundations in Teaching Excellence](#) program. The framework includes training in five core domains: Learning Design, Learning Assessment, Inclusive Teaching, Learning Technologies, and Reflective Practice.

- We offered the following synchronous and asynchronous workshops over the Fall 2022 semester

[Camtasia](#)

[Introduction to ePortfolios](#)

[Instructional Skills Workshop](#)

Copyright Awareness for Teaching

Moodle Course Drop-Ins

Applying to OER Grants

Introduction to Pressbooks

Foundations in Teaching Excellence

[Learning Technologies](#)

[Learning Assessment](#)

[Learning Design](#)

[Inclusive Teaching](#)

[Reflective Practice](#)

[Intro to Open Education](#)

[Moodle Gradebook](#)

[Fundamentals](#)

[Maximizing Gradebook](#)

[Functions](#)

[Moodle Quizzes – Basic](#)

[Moodle Quizzes – Advanced](#)

[BBB Basics](#)

[BBB Advanced](#)

[Building Interactive Content with H5P](#)

[Kaltura Series](#)

[ePortfolios Explained](#)

[Getting Started with PebblePad](#)

[Introduction to ATLAS](#)

[Getting Unstuck: Helping](#)

[Students Move Beyond](#)

[Learning Bottlenecks](#)

- Visit our newly improved [Teaching & Learning Events page](#) for our full slate of learning opportunities.

LEARNING TECHNOLOGIES

- The Learning Technologies team resolved 2,369 support tickets and our faculty Educational Consultants completed 66 pedagogical consultations.
- [Our Moodle](#) restructure from a single server to separate installations based on purpose is now complete and the third-party vendor responsible for fixing broken Kaltura media links has completed their work on the new Moodle server (courses.moodle.kpu.ca).
- We are in the process of implementing Padlet, which we expect to have in place for Spring 2023 semester
- We are currently piloting our new lecture-capture classroom in Fir 136 for interested faculty members.
- We have assembled a new TV video demonstration unit in Surrey that projects faculty skill demonstration for easy viewing in class, and records it for later study material. We are working on the roll-out plan for this wonderful teaching tool. Funding has been requested for additional carts in the next fiscal year. We have prepared a [demonstration video](#) and [a tutorial](#) on how to use the unit.
- The lightboard recording studio in Langley is in the final stages and we anticipate pilot users in December.

Teaching and Learning cont'd

OPEN EDUCATION

- We offered a record high of Zero Textbook Cost (ZTC) courses this fall with 353 courses in total.
- The Zero Textbook Cost (ZTC) program was featured in a [DailyHive article](#) highlighting its impact on creating equitable access for education and the new CPS Professional Program in Open Education (PPOE).
- Dr. Leeann Waddington joined two local radio programs (RedFM and Global News – Jas Johal show) to promote awareness on our Zero Textbook Cost initiative.

PERSONNEL UPDATES

- Kim Wdowiak transitioned from her role as Administrative Assistant to Administrative Coordinator on June 7.
- Craig Wright, Teaching & Learning Strategist, joined our team on June 28.
- On July 4, Dr. Leeann Waddington began in her new role as Associate Vice President, Teaching and Learning, pro tem.
- Dr. Nishan Perera was welcomed into his new role as Director of Learning Technology and Educational Development, pro tem on August 8.
- Mustafa Mohammed transitioned from his previous role as the Learning Technology Senior Systems Analyst to Learning Technology Systems Operations Manager on September 19.
- Chris Ryan has left our Teaching & Learning Strategist team on September 29.
- Meena Bagri joined our team as our second Administrative Coordinator on October 3.
- Tina Ly, Communications & Events Specialist, has left our team as of October 27.

FUNDING OPPORTUNITIES

Teaching & Learning Innovation Fund

- The Teaching & Learning Commons is currently undergoing a review of the Teaching & Learning Innovation Fund in order to ensure that each TLIF application is thoughtfully and meaningfully reviewed in a timely manner. New changes to the adjudication process will be implemented in November. Additional mid-year funds were added and we anticipate more applicants and innovative projects during the remainder of the fiscal year.

0.6% Faculty Professional Development Fund

- Faculty PD Fund applications involving research, conference presentations, teaching and learning

enhancements, and tuition support are some areas considered for funding. The next application deadline is February 1, 2022.

Open Educational Resource (OER) Grants

- The Open Educational Resources (OER) Grant program offers three streams of grants that provide funding and staff support to KPU faculty members interested in creating, adapting, or adopting OER (or engaging in other forms of Open Pedagogy). The two streams are:

[Stream A: OER Grant](#)

[Stream B: Section Release and OER Microgrant](#)

[Stream C: Adoption Grant](#)

SCHOLARLY PUBLICATIONS AND KEY PRESENTATIONS BY THE TEACHING & LEARNING TEAM

KPU's T&L team has been hard at work over the last few months advancing best practices for teaching and learning in higher education. For a list of publications and presentations, see below:

- Grey, A. (2022, September). *Speedy OER Implementation* [presentation]. Pressbooks Network Manager Community Circle. Online.
- Jhangiani, R. & Waddington, L. (2022, June). *Foundations in Teaching Excellence (FTE): A comprehensive and flexible framework for faculty development* [Conference presentation]. Society for Teaching and Learning in Higher Education Annual Conference. Ottawa, ON.
- Waddington, L. (2022, June). *Supporting faculty adoption of technology and online learning: pandemic inspired possibilities (final results)* [Conference presentation]. Society for Teaching and Learning in Higher Education Annual Conference. Ottawa, ON.



University Library

EVENTS

Fall Welcome Events

At the start of the semester, KPU Library was pleased to take part in KPU's New Student Orientation at KPU Welcomes You. Library involvement included a welcome booth at Langley, Richmond, and Surrey Campuses. This booth allowed students to meet some of their librarians, learn about the library, and spin to win a prize from our prize wheel.

During First Year Festival, KPU Library hosted our "Lucy booth" at Surrey Library. At this booth, library staff and librarians welcomed students to the Library during the first week of classes. Staff answered questions about the library, questions about how to get a KPU card, questions about how to find classes, and more. This booth was a great opportunity for the library to show a friendly face and let students know we are here to help.



Academic Integrity Week

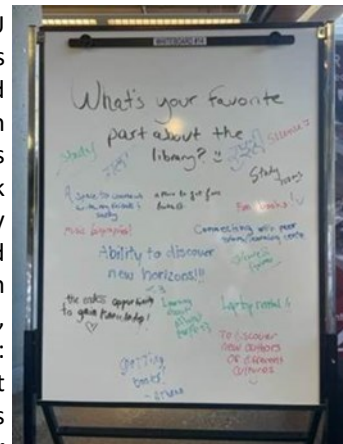
KPU's Academic Integrity Liaison Librarian Ulrike Kestler, Student Success Librarian Melissa Smith, and Academic Integrity Strategist Anna Rucker teamed up in promoting a culture of academic integrity at KPU's first annual Academic Integrity Week. From October 17-21, booths were set up at Surrey, Richmond, and Langley campuses where students could learn more about Academic Integrity in a fun and engaging way,



write a pledge and enter their name for a prize draw. The "spin to win" wheel where students could win a small prize when answering a question correctly proved extremely popular as did the pledge board. Numerous pledges in support of Academic Integrity were made by our students, from "I pledge to be ethical" and "I pledge to never cheat!" to "I came here to gain knowledge of my own and not copy others. So no to plagiarism." All in all, a resounding success!

KPU Open House

At the start of October, KPU Library took part in KPU Surrey's Open House. This event marked the return of in-person Open House events at KPU. Librarians Melissa Smith and Lisa Hubick took part in the festivities by hosting a booth for current and future students to inform them about KPU Library. At the booth, our librarians asked students: "What's your favourite part about the Library?". Responses included the "ability to discover new horizons", "the endless opportunity to gain knowledge", and how the library is a place to study and connect with classmates. We strive to continue to help students discover "new horizons" and continue to create meaningful and welcoming spaces for students to study and collaborate.



INITIATIVES/ ACTIVITIES

Reference work

In keeping with the stronger in-person presence on most campuses and a return to more in-person classes, librarians have seen an uptick in our research support services since the start of this semester over last. To date, we've answered nearly 200 more reference and citation questions than over the same period in 2021.

Similarly, KPU's use of our chat reference service, AskAway, also saw a 10% increase over the same period last year, which confirms our impressions that those users who "found" us on AskAway during the pandemic will continue to use the service for its flexibility and convenience. In a survey of AskAway users, one student testified the following: "I would like to comment on how helpful and kind the librarians are. Truly the best! Their patience while I asked them countless things was honestly amazing. Thank you for your help!". We aim to continue to serve to meet this high standard.

Lastly, our virtual reference drop-in service, [Zoom a Librarian](#), is back again, just in time for term papers and citation support. On our Zoom a Librarian service, students, faculty, and staff

University Library cont'd

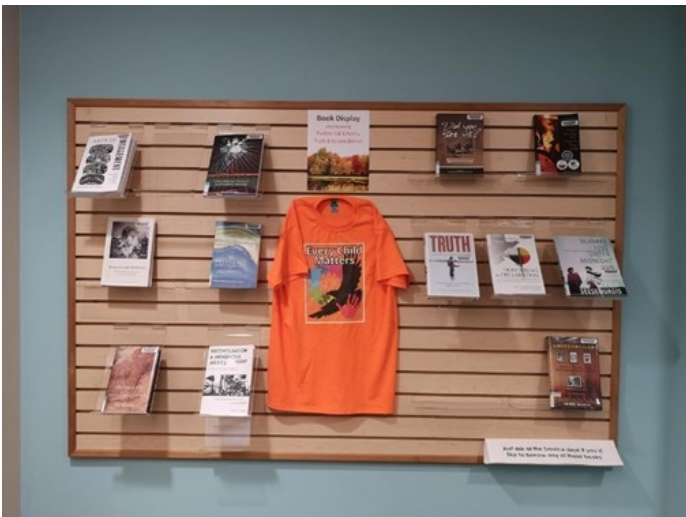
can ask questions about citations, research, and more. This service provides one-on-one time with librarians.

Faculty Picks for Diving into the Disciplines

KPU Librarians, in partnership with the English department, have created a new booklist, [Faculty Picks for Diving into the Disciplines](#). The aim of this list is to introduce students to new fields of interest. Books on the list are chosen based on recommendations from ARTS faculty and instructors. Books on this list have been chosen because they are engaging, well-written, and accessible to people outside of the discipline. This list might help a student decide a major or be a source of inspiration. Materials on this list can also be suggested as further reading for students eager to learn more about a certain discipline.

Book Displays

In each of our KPU Library locations, we continue to highlight materials in our collection through our book displays. Recent examples of these displays include a display for Pride Month in June and a display for National Day for Truth and Reconciliation. Our book displays serve as a way to promote materials covering important or relevant topics that may be of interest to library users. These displays encourage learning, critical thinking, and discovery.



SERVICE UPDATES

Text Message Notifications from KPU Library

Library users can now receive notifications by text message. This optional service enables users to opt into text notifications regarding their library account. These notifications might include messages regarding overdue items, hold notifications, or bills. Through this service, KPU Library is able to better connect to its users and gives users more freedom in how they would like to receive communications from the library.

Laptop loan program

Our laptop loan program continues to prove popular. Almost 300 laptops have been loaned out for the Fall 2022 semester! Through this program, students are able to focus on their studies without needing to worry about locating or purchasing a laptop or personal computer. Beyond these semester long loans, we also continue to provide short term laptop loans for students and employees.

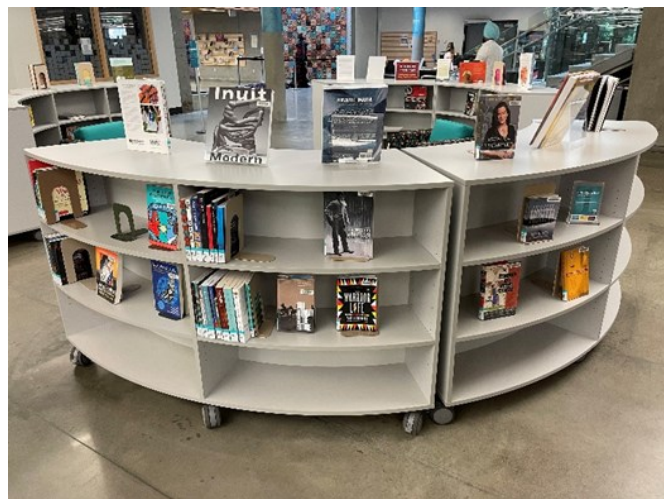
SPACES

χᵂᵂᵂᵂᵂᵂ expansion

KPU Library continues to work to "Indigenize Library Practices and Inspire Reciprocal Reconciliatory Relationships" (KPU Library Strategic Plan 2021-2023, Goal 3). As part of this goal, we are expanding the χᵂᵂᵂᵂᵂᵂ space to our Richmond, Langley, and Cloverdale libraries.

χᵂᵂᵂᵂᵂᵂ, meaning "oral storytelling" in hən̓q̓əmiñəm, first opened earlier this year at KPU Surrey. This space houses KPU Library's Indigenous collection and is a space for reflection, learning, and sharing. The space will host oral storytelling events and have QR codes users can use to listen to recorded stories and histories. χᵂᵂᵂᵂᵂᵂ has also featured exhibitions of Indigenous artwork and items, including an exhibition in June called Present Traditions, an exhibit of contemporary Indigenous apparel.

The χᵂᵂᵂᵂᵂᵂ spaces that will be created at our other campuses will similarly work to centre Indigenous voices and perspectives at KPU Library. The χᵂᵂᵂᵂᵂᵂ spaces at Richmond, Langley, and Cloverdale, will be opening soon.



Wilson School of Design

EVENTS

New Student Orientation: Our New Student Orientation event was held on August 31st, as part of KPU Orientation Week. After a morning spent in the main Richmond Campus building, our new students came to the Wilson building and were welcomed by our staff and faculty. Students were divided into two groups, and participated in two very different but engaging activities. Group 1 was gathered into small teams of 5 or 6 people and participated in a design challenge. Group 2 were led to our 4th floor event space where they created custom tote bags using textile paint and custom block prints. These unique block prints were designed by some of our student assistants, then cut out on our laser cutter. Students then switched activities, and capped off the day with some snacks and mingling.



Virtual Career Panel: On October 20, we held an engaging virtual design career panel which was attended by students and alumni. Our panel was moderated by our very own, Sharon Greeno, fashion industry maven and one of our most passionate faculty. Our panel of industry experts were kept on their toes by some deep-dive questions about career paths, insider tips and industry standards. The session was recorded and can be viewed [here](#).

Career Expo: On October 28, we held an in-person Career Expo in the 4th floor event space of our building. We hosted exhibitors, such as Arc'teryx, lululemon, latse, Aritizia and Tommy Hilfiger. Our students and several alumni attended, and made some valuable connections. Each of the exhibitors were thrilled to attend and have a unique opportunity to connect with potential future employees.

Virtual Portfolio Day: As members of the National Portfolio Day Association, we have had the unique opportunity to participate in a series of Virtual Portfolio Day events. Most recently on October 14th, we had the pleasure of meeting with a range of potential students from all over the world, however, mainly from the United States. These events enable us to expand awareness of the Wilson School of Design and recruit new students. Many students that we met with had not heard of WSD prior to the event, and now have us on their radar to consider for Fall 2023.

IDS Vancouver – Trade Show: The Vancouver Interior Design Show brings together designers in both architecture, product, and interior design under one roof to review new materials and innovations. Student across all four years of interior design either volunteered at this event or participated in walking the floor and attending talks on Trade Day. As part of the day, Interior Design students participated in IDIBC's Student Design

Charrette. The charrette brings together students from other interior design schools to mix and create a project which they present to a panel of industry judges. 4th year Interior Design student Tayah Mawer was the winner along with Michelle Ye from BCIT. As winners, Tayah and Michelle were invited to attend IDIBC's Shine Awards where they were recognized on the grand stage.

PRESENTATIONS/COMMUNITY ACTIVITIES (MAX 6)

Product Design – Escape Pod

Project: We recently had an exciting afternoon with our 3rd year Product Design students presenting their group projects, "Escape Pod". Their design brief included creating a series of prototypes to envision an accessible pod-like space on campus for our students to study, destress and unplug. The workshop was supported by BC Canadian Wood Council Guest Speakers Robert Malczyk, Principal at Timber Engineering Inc. Jennifer Yu, M. Eng, P.Eng, Technical Manager Wood WORKS! BC/Canadian Wood Council



Guest Speaker - David Young: former faculty member of the Graphic Design for Marketing program, helped kick off the new academic year with an open workshop, attended by students across all our programs. The focus of the workshop was branding, how branding helps to define an organization and how much influence the community can have on shaping the direction of a company. David provided lots of engaging examples and sage words of advice on how students can approach their own design challenges.



Guest Speaker – Max Feldman: [Max Feldman](#), Division Vice President at [EdwardsX](#) and also Advisory Committee Member for the [Technical Apparel Design](#) program recently visited the DETA 5200 Class: Business Strategies for Technical Apparel and shared his industry experience and discussed "Sourcing for Apparel Production".



Throughout his career, Max has helped a variety of organizations optimize their resources, increase efficiency and improve strategic decision making. Through his expertise in Sourcing, Product Development, Quality & Production, he has helped globally recognized brands such as Lululemon, Arc'teryx, Kit+Ace & Sugoi build resilient value chains and maximize opportunity. After 15 years of working at top-tier organizations, Max now focuses on emerging brands, social enterprises, educators & entrepreneurs driving positive impact for people,

Wilson School of Design cont'd

planet & profits.

THESA Conference: On Friday October 21st, Heather Clark, Fashion & Technology Program Chair, attended the THESA (Teachers of Home Economics Specialist Association) annual conference to represent the Wilson School of Design. This was the first in-person conference in two years so there was lots of excitement, and great attendance. At the WSD table we had lots of giveaways for teachers to bring into their own classrooms including solar dye kits in a jar, pattern drafting and sewing instructions for a zippered bag and tool roll, WSD Colouring books and more. Those teachers in attendance were thrilled to receive all and to be connected with the WSD and hear about the updates and activities going on with the faculty of design.

Information Sessions: We are underway with a complete schedule of information sessions, both in-person and online, with the support of our Future Students' Office, the KPU International Department and the Major Events Team.

PUBLICATIONS/SCHOLARLY ACTIVITY

Sue Fairburn – International Conference: Our faculty are experts at staying up to date in their areas of expertise, and staying connected to their industry. Sue Fairburn, one of our researchers and Product Design faculty took no time diving in to the semester! "First week of term is always exciting and this year, while teaching capstone research courses asynchronously, I was in London, England to attend the 24th International Conference on Engineering and Product Design Education Conference. This year's theme was Disrupt, Innovate, Regenerate and Transform. I had the opportunity to contribute two co-authored papers, and present both on Innovation and Creativity in Design and Engineering Education."



Victor Martinez—International Conference: The Systemic Design Association's RSD11 (Relating Systems Thinking and Design) is a four-day symposium, that was held October 13—16, both in-person and online, hosted by the University of Brighton. The SDA provides an international community home for the wide range of designers and scholars leading emerging practices, design-led systems research, and advanced design methods evolving from systems thinking and design. Victor Martinez, researcher and faculty in the Product Design program was invited to present his research to an international audience, as part of the digital stream of the symposium. His presentation titled "14 years of Experimenting with Design, Systems and Stability" can be view [here](#).



E-Portfolios/Pebble Pad: Paola Gavilanez, faculty from Interior Design, has been working with Gillian Sudlow from Teaching and Learning on the implementation and benefits of using PebblePad and e-Portfolios in general. Paola and Gillian have done presentations for the Wilson School of Design's Faculty of the Whole as well as a presenting at the Appreciating Teaching Excellence event. Paola is also leading other faculty in the practice of e-Portfolios by working directly with many WSD faculty around strategies and setup.

INITIATIVES/ACTIVITIES

Design Loop: In mid-September, we were excited to launch our new, updated blog, The Design Loop. This platform was created on the KPU Wordpress platform and has enabled us to share the many stories that are relevant to share with our external communities. This launch was met with rave reviews and the subscriber base is growing daily. We encourage the members of the KPU Board to subscribe so that they can keep up with the Wilson School of Design. The blog can be found at www.wilsondesignloop.ca

New Videos: We are thrilled to have completed production on 7 new Alumni Profile videos, as well as 1 new Wilson School of Design 'trailer' video as well. The alumni videos can be found [here](#) and our new trailer can be found [here](#). We will be using these videos for extensive marketing outreach and campaigns.

Interior Design Site Visits: Students in the interior design program have participated in numerous site visits to museums, design firms, and points of interest to better understand the field of design. Our Year 1 students participated in a curated visit and tour at the Museum of Anthropology at UBC. Students learned about human behavior and the study of history as it relates to design today. Year 2 students were fortunate to partake in a field trip to Granville Island and Arts Umbrella where they were led in a drawing activity followed by a visit to the amazing B+B Scale Models. This company is tasked with creating many of the Lower Mainland's architectural models including the upcoming Oakridge Centre development. Students found it fascinating to see buildings at such a micro scale. Students have also been fortunate to have the following industry members (and KPU alumni) participate in giving presentations and/or critiques so far this semester:

- * Gabrielle D'Errico, Interior Designer/Set Design Assistant, Film Industry
- * Judith Babcock, Interior Designer/Set Designer, TV & Film (*currently The Good Doctor*)
- * Mackenzie Jackson, Interior Designer, Project 22 Design
- * Angelica Yang, Interior Design Manager, SHAPE

School Visits – Heather Clark: On Tuesday October 4th, Heather Clark, Fashion & Technology Program Chair, visited previous Fashion and Technology advisory committee member Joe Tong and his class of grade 9-12 textile students at Steveston-

Wilson School of Design cont'd

London secondary. When visiting the classroom and students, Heather shared an overview of the Wilson School of Design, the programs that we offer, and the types of activities that the Fashion and Technology students engage in. An overview of the portfolio requirements for the Fashion and Technology programs were shared, along with general tips to consider when putting a portfolio together for any art or design program.

Visiting Students – From Yukon, NWT: On October 19th, a group from the Fashion Art Design School with Porter Creek Secondary in the Yukon visited the Wilson School of Design Campus. The students started their visit with Amanda Naseri, Future Students Office liaison who led the group on a building tour. After the tour the group engaged in a block printing activity to design their own tote bags, while hearing about the Fashion and Technology program in more detail, and sharing questions about the Wilson School of Design and its many programs.

Product Design Vertical Studio 2022: Designing with Materials. The Product Design program held a week long event, which involved students from all program years 1-4. Student were organized into groups comprised of a mix of students from various years and presented with a design challenge. Each team received a variety of materials to work with and had a faculty point person for advice. Other materials and fasteners were allowable but comprised only 10% of the final product. The results were thoughtful and innovative and each team presented their projects to the whole school at the end of the week.

FIND Students – Design Exploration: Foundations in Design students had the opportunity to visit Inform Interiors and the Dr. Sun Yat-Sen Classical Chinese Garden on October 4th for their Design Exploration and Drawing for Design courses. Students were given an insightful tour of the garden, learning about its history through a design perspective, and then used the grounds as inspiration for sketching. This was followed by a tour of Inform Interiors where students were able to closely observe and experience high-end contemporary furniture design.



Product Design Transformative Thinking Project: In this 2nd year product design class (Transformative Thinking) students were tasked with an opportunity to reimagine an everyday object by using bio-inspired methods as a new approach to sustainable design that explores biostructures within contextual purpose and mechanism. One of the research venues was the [Beauty Biodiversity Museum](#), the natural history museum located on the UBC campus where students met with Ildiko Szabo, Collection Curator of the Cowan Tetrapod Collection.

ALUMNI STORIES

Alumni Wins Core77 Honoree Award: Clarissa Martins, a 2021 Product Design alumna received the [Core77 Honoree Award for the Core77 Community Choice Commercial Equipment category](#) this past summer. Core77 is an online magazine focused on industrial design. Their yearly awards are an opportunity to celebrate innovation and creativity across 18 different design categories. When Clarissa discovered police agencies only bought male or unisex armoured vests that weren't as good at protecting women, Martins was determined to do something about it, making it her capstone project. Building on in-depth research of female anthropomorphic characteristics, Martins developed an optimized design that can be adapted across a highly detailed and customizable sizing chart. This ultimately resulted in designing a female-focused body armour called Active-Duty Impact Resistant Armour (ADIRA) that improves protection, mobility and comfort for female police officers.



Alumni – Guest: Technical Apparel graduate, [Hanae Yaskawa](#) visited the DETA 5200 (Technical Apparel Design) class as a guest speaker on October 7th, 2022. As a Product Development Assistant with Arc'teryx, Hanae shared her experience and perspective as a young professional in the technical apparel industry. Hanae's Red Dot Award-winning capstone project prior to graduation was the [Resilience Climbing Pants](#), outdoor paraclimbing pants for climbers living with spinal cord injuries.



Alumni Launches Boutique: Faculty members Jimmy Choi and Sharon Greeno visited 2019 Fashion Marketing graduate, Michael Bardaro, who recently opened a curated vintage store in New Westminster. [Uncommon Vintage](#) is a boutique store that sells reworked and upcycled vintage, streetwear, and designer apparel and accessories. They strive to reduce textile waste and pollution while offering products at an inclusive price.



Wilson School of Design cont'd

Alumni Selected for National Competition: Founded in 2004, the international award-winning [Cashmere Collection](#) is an ardent supporter of Canada's fashion design community and the Breast Cancer cause. The highly anticipated kick-off to October's Breast Cancer Awareness Month, the Cashmere Collection heralds the annual return of Cashmere's awareness and fundraising activities for breast cancer. 12 leading Canadian designers, including our very own Fashion & Technology alum, [Sam Stringer](#) were selected to participate in the competition where the designers were tasked to create a dress from Cashmere Canada's Ultraluxe Bathroom Tissue. With each vote, Cashmere Canada will donate \$1 to the breast cancer cause. We look forward to the results of the final selection of winners!



STUDENT SUCCESS

Award-Winning Interior Design Students: 3rd year interior design student Alyssa Scott was the student winner of the annual competition hosted by hospitality industry network [NEWH](#) and [Woodcraft Hospitality](#). The competition challenges practicing and student designers to refine their skills through developing and furnishing a hotel room interior. The latest contest involved developing a line of hard furniture that included a headboard, tables and supporting fixtures. These furniture items, known as casegoods, were placed in a virtual hotel room focused on the modern traveller. For winning the student category, Scott was awarded a \$10,000 scholarship.



Year 3 Interior Design students Hailey Bassiri and Josh Swanson placed second in the newly launched Liv Student Design Challenge. The challenge was for interior designers to consider how spaces might be brought to life and contribute to a more balanced and productive future (that includes work). Hailey and Josh's project, Reorder, was inspired by the multifunctionality of a Swiss Army knife. Their designed space encourages physical movement and mindfulness to suit a variety of workspaces.

2nd year Interior Design student Paulina Jaszczewska recently won IDIBC's Tom Park Bursary. The bursary, named in honour of the life, legacy, and volunteer spirit of Tom Park (1946–2012) is awarded to a student who best exemplifies the spirit of participation and volunteerism within the interior design profession. Paulina embodies this amazing spirit and gives KPU and the Wilson School of Design great pride.

Recent 2022 alumni Carmen Bowering won an IDIBC award as well as the Sandy Fraser Award for her 4th year capstone project. Carmen attended the IDIBC Shine Awards where she

walked the stage and accepted this prestigious award. Carmen's [capstone "Shoal + Keel"](#) centred around creating a community-based resort located in historic Steveston, BC. Carmen's project focused on the reuse of the 16 buildings at the Britannia Shipyard National Historic Site.

Graphic Design for Marketing Students Sweep Awards: A number of Graphic Design for Marketing students and recent graduates were named recipients and honourable mentions of notable provincial and national awards for various projects this year, including the Applied Arts student awards, DesCan (Design Professionals of Canada) scholarships and Salazar awards, and RGD (Association of Registered Graphic Designers) student awards.

- * Manesha Dulay, 4th Year Winner, 2022 DesCan Foundation Ray Hrynkow Scholarship Winner, 2022 Salazar Awards - Category: Interactive Honourable Mention, 2022 RGD Student Awards - Nurun Award for User Experience Design Honourable Mention, 2022 RGD Student Awards - The Works Design Award for Web Design
- * Karen Gao, 2022 Graduate Winner, 2022 Applied Arts Student Awards - Category: Editorial Design Cover/Series Honourable Mention, 2022 RGD Student Awards - Zulu Alpha Kilo Award for Advertising Design
- * Elias Lemke, 3rd Year Winner, 2022 Applied Arts Awards - Editorial Design Cover/Series Honourable Mention, 2022 RGD Student Awards - Greenmelon Award for Packaging Design (Single)
- * Cali Martin, 3rd Year Honourable Mention, 2022 Salazar Awards - Print
- * Priya Sahota, 4th Year Honourable Mention, 2022 Salazar Awards - Interactive
- * Bella Sanchez, 3rd Year Winner, 2022 RGD Trailblazer Award Winner, 2022 RGD Student Awards - .design Award for Personal Website Honourable Mention, 2022 RGD Student Awards - SLD Award for Retail Design
- * Akram Shaban, 2022 Graduate Honourable Mention, 2022 Salazar Awards - Interactive
- * Ella Taylor, 2022 Graduate Winner, 2022 Salazar Awards - Category: Branding Winner, 2022 Applied Arts Student Awards - Category: Entire Promotional Design Program Winner, 2022 Applied Arts Student Awards - Category: Brand Identity Design Program Winner, 2022 RGD Student Awards - SLD Award for Retail Design Honourable Mention, 2022 Salazar Awards - Category: Branding Honourable Mention, 2022 RGD Student Awards - q30 design Award for Brand Design
- * Christina Tran, 4th Year Honourable Mention, 2022 RGD Student Awards - The Works Design Award for Web

PROGRAM/POLICIES/INITIATIVES

Sherman Jen Research Chair Appointed: Through a [generous donation from the Dr. Sherman Jen Education Foundation](#) endowed through the KPU Foundation, Stephanie Phillips was appointed As the Sherman Jen Research Chair in Next-Generation Design. Phillips will focus on biodegradable functional materials, exploring how enhanced natural materials that remain recyclable can be used in the apparel industry. At the Wilson School of Design, Phillips has taught textiles in the fashion design and technology, design for technical apparel, product design, and fashion marketing programs, but she's excited to be getting back into research. Sherman Jen Research Chairs come with a term of five years, renewable for an additional term, in key research areas for KPU.



WSD Awarded Research Fund: A \$1-million federal grant will expand research capacity at Kwantlen Polytechnic University's Wilson School of Design and provide new opportunities for students and faculty. [The Natural Sciences and Engineering Research Council of Canada grant announced on October 14th](#) that they will support [The Wilson School of Design](#) students who want to engage with research projects and create real-world impact. The New NSERC funding for the Wilson School of Design comes from its College and Community Innovation program, which supports applied research at post-secondary institutions across the country.

Technical Apparel Start-Up: There could be no better way to describe a "polytechnic" education than the semester start-up for the Technical Apparel Design program. Students and faculty "headed for the hills" for an immersive outdoor experience at Golden Ears Provincial Park. In teams, students were required to design and build a sleeping enclosure with provided materials to camp in overnight. A fantastic design challenge, in a beautiful setting.



Interior Design Start-Up Week: The Interior Design program held their annual Start Up Week which includes an in-person Vertical Studio. The first week of classes becomes a mix of course introductions interspersed with a vertical studio project which includes the participation of students across all four years of the degree. This year students were challenged to an activity dubbed COLLECTIVE PERSPECTIVE; this was a mix of observation, hand sketching/drawing, perspective and reflection around a variety of mini "themes".

Teaching and Learning Innovation Grant: Faculty Erin Ashenhurst and Carley Hodgkinson were awarded a Teaching and

Learning Innovation grant in June 2022 to support development of their conference, "Big Pictures: Murals, Billboards, and Urban Interventions," to be held May 5 to 7, 2023. The TLIF grant focuses on hiring a student research assistant for a work-integrated learning opportunity and on bringing in speakers to support conference-related teaching activities across three courses in Graphic Design for Marketing.

Interior Design Honours Degree Added: Joining a growing list of Honours degrees, Wilson School of Design's Interior Design program recently launched their new Honours Degree option. This option will become available to students starting in the fall of 2022. The first of its kind in Western Canada, the honours program gives interior design students a chance to advance their design knowledge by working on an additional research or creative project in their fourth year.

Vancouver Mural Fest: On October 12, teams of students from the Graphic Design for Marketing 3rd year Interactive Technologies & Society class set out on exploratory, self-guided tours of Vancouver's Mural Fest. Many students had not seen any of the murals and reported being both surprised and inspired by their experiences. In reflecting back on the importance of public art in building community, Elias Lemke writes "[Murals] are often metaphors, or commentaries on the key social events happening at the time they were created, becoming time capsules of the culturally significant events that make up a city's past."

Fashion Marketing Advisory Meeting: The Fashion Marketing program held it's first in person meeting since the Fashion Marketing Advisory started in December 2019. The committee membership is listed below.

Christine Sim (Chair)	Hills of Kerrisdale	Managing Director for Hill's and Blue Ruby
Ali Sami	Nordstrom	HR Manager - Western Canada
Jill Macdougall	Lululemon	Creative Management Coordinator
Charline Meyer	MEC	Product Line Manager, Product Coordinator
Justine Cheema	Omnie Integrated Services Inc	Omni Channel Strategist
Katrina Fekete	Hills of Kerrisdale	Buyer
Carly Brkich	The Kindred Studio	Social Media & Communications Coordinator

Office of the Vice President, Students

APPOINTMENT OF VICE PRESIDENT, STUDENTS

Stephanie Howes, Vice President, Students, Pro Tem, started her position on September 1, 2022 and has been able to put her over 20 years' experience in higher education to work in all areas of the Student Services department. Stephanie says she is honoured to be working with so many dedicated employees, teams and community members who consistently center their day to day work to support students to reach their educational and life goals at KPU.



OFFICE OF THE REGISTRAR

Spring Convocation

After a two-year, in-person hiatus, KPU once again welcomed graduates back to campus for an in-person Convocation celebration in June. With eight ceremonies held across four days, the Office of the Registrar supported the event with the coordination of 200 support staff from across the university, celebrating over 1,200 graduates as they crossed the stage.



Recruitment Season Kick-off

The FSO (domestic recruitment) team hit the ground running, now back in person in BC high schools. Through September and October FSO attended 89 in person school visits.



All grade 11/12 students attend these visits, with about 300 students per school. The targeted regions in the months of Sept-Oct were Surrey, Langley, Fraser Valley, Okanagan, Whistler/North Shore, Kamloops, Richmond, and Vancouver Island. Additional events included:

- Greg Moore Youth Centre Community Fair: Primarily promoting ACP programs to high-risk youth needing to upgrade English skills.
- Whitehorse, YK, Wilson School of Design school visit: Students flew in from Whitehorse, were provided a KPU tour and attended a workshop facilitated by the WSD.
- PICS Mega Job Fair: FSO attended the largest career and education fair in the Surrey region with over 5000 people in attendance.

University Calendar

The Office of the Registrar recently published the 2022/23 [University Calendar](#), KPU's official guide to academic programs, including admission requirements, curricular requirements,

course descriptions, academic regulations, fees, and the academic schedule. The calendar constitutes KPU's contract with students and a new edition is published each June, just a few weeks prior to the start of registration for the fall semester. Each edition is in effect for one academic year, from September through August annually.

Automated Communications

The FSO team implemented their first automated workflow using the CRM (constituent relationship management) system. The workflow provides new opportunities for engagement with prospective students. Once a prospect expresses interest, they are sent a series of emails inviting them to connect with a recruiter and join a campus tour, while alerting application deadlines.

Faculty Self-Service

Over the last 3 terms, Faculty Self Service was upgraded to include enhanced features and added functionality. In the new application, instructors can access their class lists, enter official grades, and see their teaching schedule. Specifically, the new Class List includes student photos, the use of student's preferred/chosen first name, the ability to email students directly from the application and consolidates a variety of items in one place.

In the Final Grade Entry application an instructor can now see all courses assigned, enter grades either directly or download a grading spreadsheet that can be used to upload their grades from this spreadsheet file. In addition, and consistent with the Class List, the Contact Card is also in Grade Entry and contains the student name including preferred/chosen first name if one exists, photo, program, major and email. The instructor's Course Details are also displayed including the course subject, number, section, title, CRN, course dates, instructor(s) and grading numbers.

More detailed instructions can be found in the [Faculty and Instructional Staff Handbook](#) and the [Faculty Self Service - Faculty Guide](#).

KPU Senate Fall By-election

The Senate fall Byelection resulted in the following seats being filled:

- Ian Stanwood – Faculty of Academic and Career Preparation representative
- Travis Higo – Support staff representative

Both terms of office are from November 1, 2022 to August 31, 2025.

Expansion of STRIVE Dual Credit

FSO hosted the first intake of Dual Credit Scotiabank STRIVE for the Richmond School District, touring all of the Learning Centres in the Rich-



Office of the Vice President, Students cont'd

mond School District to promote this inaugural cohort. They have now received over 25 applications for this cohort.

SUCCESS Clients

FSO welcomed 275 SUCCESS clients to KPU Richmond campus. Over three days, they hosted 6 group sessions, which included a presentation and comprehensive tour of the campus. Primary programs of focus were English Language Studies/Pathways to post-secondary.



Zena Mitchell, AVP, Enrollment Services and Registrar, has been appointed to Council for the BC Council on Admissions and Transfer (BCCAT). Council members are appointed by the Minister of Advanced Education and Skills Training.

The mandate of the Council is to support and facilitate admission, articulation, application and transfer arrangements among British Columbia's post-secondary institutions for the benefit of students. The Council fulfills its mandate by bringing together representatives from public and private institutions to cooperate in the planning and administration of programs and admission policies to ensure an accessible and responsive system.

STUDENT AFFAIRS

Growth in the Career Development Centre

The Career Development Centre shows 996 new students registered on KPU's student job board, *Career Connection*, along with 207 new employers. A remarkable 1,704 employment opportunities were posted, with students assisted through 57 career advising appointments.

Co-operative education this Fall saw 351 postings with 86 student placements.

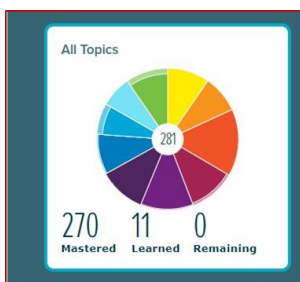
Assessment & Testing Services (ATS)

The new ATS location continues to balance student support for Access exams and Admissions testing, both on campus and virtually. With more students on campus, the test centre is seeing a significant increase in activity.

ATS recently launched a new Math Placement Test (MPT) platform for both on-campus and remote math placement testing, providing prospective students with opportunities to do tutorials and practice work before they take the KPU math placement test.

This chart shows one student's hours of tutorials indicating the skillsets they learned and mastered in preparing for the test.

The new testing space has also allowed ATS to meet the needs of



KPU community members seeking employment upgrading, as well as applying new sessions for English proficiency and recertification exams.

Counselling Services

Counselling Services has recently established a mix-mode service, offering both in-person and virtual sessions to students. In person Counselling Groups, *Drop-in Snack and Chat* and *Mindfulness; Riding the Waves of Emotion*, are now ongoing throughout the Fall term.

THRIVE Month

THRIVE is an annual university-wide initiative that is coordinated through the Health Promotion department, and is supported by a number of KPU departments and services, including Student Affairs and Student Services. A variety of on campus and virtual events were hosted through the month of October.

Peer Wellness Newsletter

The Peer Wellness team, comprised of student volunteers and a student assistant, has created a semesterly newsletter. Each iteration highlights KPU health & well-being resources and features student written articles. The first edition was published in the Spring.

National Health & Fitness Day

Sport & Recreation collaborated with Student Health Promotion to host a *National Health & Fitness Day* event. The goal of this event was to promote a healthy lifestyle and showcase unconventional ways of being active.

Fall New Student Orientation

The Fall 2022 Orientation Cycle included 7 unique initiatives focusing on a "just in time" approach to welcoming new KPU students. The re-developed *Online Orientation Course*, in partnership with the Global Engagement Team at KPU International, was framed around Schlossberg's 4s Model (self, situation, support and strategies), seeing 1,939 registrants. *KPU Welcomes You*, the on-campus orientation event, welcomed 1,463 students over 4 days across all campuses with the help of over 120 student volunteers.



Student Awards and Financial Assistance (SAFA)

SAFA supports the Institution's efforts to recruit outstanding students through the Major Entrance Scholarships Program. This Fall, SAFA welcomed four recipients of President's Scholarships worth \$20,000 each; 14 Merit Scholarships of \$5,000 each; and one Indigenous Entrance Scholarship of \$5,000, respectively. Scholarship recipients are spread throughout the five undergraduate studies Faculties.

In summer 2022, SAFA awarded a total of \$362,365 to almost 200 students in high financial need, have received 432 applications for the term.

OFFICE OF INDIGENOUS LEADERSHIP

Appointment of Associate Vice President, Indigenous Leadership, Innovation and Partnerships

Student Services is delighted to announce the appointment of Gwa'lgum'ax Gayle Bedard as *Associate Vice President, Indigenous Leadership, Innovation and Partnerships*.

Gayle is Tsimshian, born and raised in an isolated First Nation community in northern BC. Her Indigenous name, Gwa'lgum'ax, means "Water on Fire." Much of her career has focused on supporting Indigenous students in the BC public education system and First Nation Band run schools. The last twenty plus years have been in administrative leadership positions.



Gayle is currently serving as Indigenous Coordinator with the Council of Ministers of Education Canada (CMEC). Previously, Gayle was District Principal Indigenous Education with the Coquitlam School District. She has also worked with the Nicola Valley Institute of Technology, Stzuminus First Nation, GGAX Consulting, and the Vancouver School District. Earlier in her career, Gayle was a Director with the Tsawwassen First Nation, Yukon government, and the Surrey School District.

Along with several other professional credentials, Gayle has two master's degrees from Royal Roads University and UBC. Her undergrad degree is a Bachelor of Education through the NITEP program at UBC.

Reporting to the Vice President, Students, Gayle will work closely with others in our KPU community continuing the work in reconciliation, decolonization and Indigenization. She will help implement a new, soon to be launched, KPU Indigenous action plan: *xé?el# Pathways to Systemic Transformation*. In addition, Gayle will serve as a key member of the *Indigenous Advisory Committee* (IAC), assist with the Indigenous Dialogue series, and support the University in our individual and collective efforts to address the TRC 'Calls to Action' and responsibilities under the articles and legislative requirements of

UNDRIP.

In Gayle's words, "Equity for Indigenous people is one of the great stories of our time. It is also fraught with difficulties, despite so many meetings that have been held. The first reaction is sometimes opposition because educators lack the necessary understandings as to the 'why' or would prefer others offer a solution, but the opportunities for Indigenous students to succeed, and for Canada to become stronger is now."

Gayle brings a passion for education and the well-being of people. She brings emotional intelligence and clear thinking to the work. She has very good judgement about what is best to do and when. Gayle is trusted and well respected, authentic, intentional and empathetic towards the diverse needs of individuals. Above all, Gayle puts students first!

We are very pleased to introduce Gwa'lgum'ax Gayle Bedard to the KPU community. Please join me in welcoming Gayle to her new role at KPU as *Associate Vice President, Indigenous Leadership, Innovation and Partnerships*.

National Day for Truth and Reconciliation

KPU honored the National Day for Truth and Reconciliation and Orange Shirt Day with a special flag raising ceremony at Surrey campus. Elder Lekeyten from the Kwantlen First Nation spoke about the importance of honoring and learning more about the Indigenous peoples, and the true history of Canada as an important part of reconciliation. As Elder Lekeyten and President Davis raised the flag, Elder Ray Thunderchild from Thunderchild Cree Nation Saskatchewan sang in honor of those students who attended Residential Schools and Indian Day Schools across Canada.

KPU INTERNATIONAL

Office of Global Engagement

Carole St. Laurent (AVP International) and Ada Lee (Global Learning & Partnerships Manager) represented KPU at the [European Association for International Education \(EAIE\)'s annual conference](#) in September. More than 6300 participants from over 90 countries attended the 32nd annual EAIE Conference and Exhibition in Barcelona, Spain. Click here for [event highlights](#).

Over the three days, Carole and Ada completed:

- 15 meetings with existing institutional European partners (student/faculty exchange agreements, articulation agreements, COIL partnerships)
- Four meetings with Trade Commissioners (Spain, Portugal, Lebanon, UK)
- 10 new leads (Portugal, Turkey, Scotland, England, Wales, Estonia)
- Meetings with CICan representatives, EduCanada staff, and the President of the Canadian Bureau of International Education (CBIE) to discuss challenges and opportunities in

Office of the Vice President, Students cont'd

global engagement.

EAIE is a conference regularly attended by the Office of Global Engagement to connect with existing KPU institutional partners, network with new partners, liaise with industry associations, and discuss strategies with Canadian Trade Commissioners in Europe. Prior to EAIE, Ada also participated in a Partners Day event by the Toulouse Business School, and visited their campuses in Toulouse, France, and Barcelona, Spain. Carole also met with ELISAVA Barcelona School of Design and Engineering following the conference.



(above photo) Ada, Carole, and colleagues from the University of Applied Sciences and Arts Northwestern Switzerland (FHNW)

Student Life

KPU International has resumed off-campus and on-campus events and has offered an array of activities for international students to enjoy. More than 350 students participated and enjoyed the opportunity for social connections with other KPU peers.

- Granville Island Ferry Tour – 15 total participants
- Art Party – 19 Participants
- First Term Social – 150+ Participants: KPU International's student life team hosted a welcome event inviting first semester students to enjoy a day filled of activities and games, while getting the chance to meet their mentors and other fellow students.
- Student Life Check-in – 150 + Participants: Booth-based sessions, aimed to support students with extra resources to help them get through their semester, along with fun activities and healthy snacks.



Advising: International Advising Unit

The Advising Team has:

- Resumed in-person drop-in services as of September. Currently, two weekly sessions are offered, Wednesday on

the Surrey campus and Thursday on the Richmond campus.

- Sent 541 Post Graduate Work Permit (PGWP) Program completion letters to September graduated international students to assist them in transitioning to the work field.
- Completed the [program declaration handout](#) and published it on the [international advising website](#). Program declaration is a necessary step for students to complete their degree, and this handout provides the definition and timeframe of program declaration, as well as the screenshots of detailed step-by-step declaration instructions.
- Finalized the [Employer Scheduled Break Letter](#) project. This automated platform allows international students to download their customized scheduled break letters.

Office of Recruitment, Admissions and Articulation

Fall is the peak season for international student recruitment. The KPU International team has been actively attending student recruitment fairs and agent visits in key markets virtually, as well as in person where the travel restrictions were lifted. In the past two months, KPU International has attended events in South Korea, Brazil, Mexico, Denmark, Dubai and India.

In Mainland China, the team faces challenges in conducting recruitment activities due to the regional lockdown policies that are still in place. However, KPU International managed to deliver in-person training/meetings and attend fairs with the field representative based in China, which put KPU an at advantage compared with institutions that do not have on-the-ground representatives.

In India, KPU International visited 20+ major agents in person for the first time in three years, with a focus on diversifying the source of students within India and reducing the reliance on students from one region, particularly Punjab. Recruitment efforts were also being strengthened in other South Asia regions, such as Nepal, Bangladesh and Sri Lanka. A 43% increase in applications is achieved in year-to-year comparisons in these regions.



Office of the Vice President, Students cont'd



Field representative Jenny Luo attending a student fair in China



KPU/CEA partnered entertainment arts programs were promoted at an ILAC agent fair in Brazil



In-person fairs resumed in South Korea



Santa Monica is one of KPU's key agents, based in South India.

KPU International visits IDP, the biggest agent network with branches all over the world



Office of the Vice President, External Affairs

This report highlights the work of the Vice President External Affairs division, including Advancement, Alumni, KPU Foundation, Community Engagement and Major Events, Government Relations and Marketing and Communications.

KPU Marketing and Communications team wins 6 awards

KPU's Marketing and Communications department has recently earned 6 awards at the 2022 MarCom Awards, including:

- Platinum winner: Transit Bus Wrap (below photo)
- Platinum winner: Viewbook 2023-2024
- Gold winner: Generic Animated Banner ads
- Gold winner: Wilson School of Design TikTok ad
- Gold winner: Generic 30 second TV ad
- Honorable Mention: Website redesigns (kpu.ca/info-sessions & kpu.ca/find-your-program)



The awards are hosted by the Association of Marketing and Communication Professionals (ACMP) and judged by industry professionals. The MarCom Awards are one of the largest, most-respected creative competitions in the world with about 6,500 entries submitted each year. MarCom honors excellence in marketing and communication from corporate marketing and communication departments, advertising agencies, production companies, public relations firms, design shops, and freelancers. Special thanks and congratulations to our Executive Director of Marketing and Communications, Joanne Saunders, Manager Web and Digital Marketing Leland Dieno and Desiree McLeod, Marketing Manager and their teams for such a great accomplishment again this year. You can see the most recent wins at: <https://www.kpu.ca/marketing-awards>.

George Melville featured in BC Business story

George Melville and his contribution to the KPU Melville School of Business are featured in a story in BC Business' [Philanthropy edition](#).

There were also two sponsored stories that have been posted on Daily Hive Vancouver featuring [Open Education at KPU](#) as well as the [Faculty of Academic and Career Preparation](#). This platform has an extensive reach throughout BC.

In addition, we highlighted alumni in two feature editions for Drishti Magazine: Power of Youth edition and the Diwali edition. Harpreet Kang, BA Creative Writing alum, and Jaya Dhillon, BA Anthropology alum, shared their stories of their impactful education and how it set them up for success after graduation.

KPU Brand Awareness Campaign

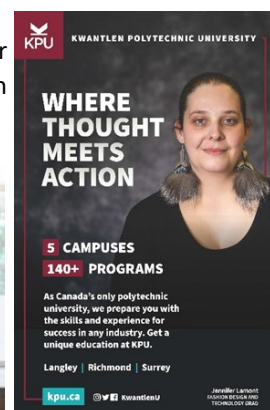
In August 2022, we launched a large transit campaign featuring our diverse alumni in transit shelter ads, skytrain posters, interior skytrain ads, skytrain station digital kiosks, digital billboards and large wall murals at Guildford Town Centre. This campaign will ensure millions of impressions for our KPU brand.



Community & Magazine Advertising

KPU was part of the Black Press Career and Post-Secondary Education feature in The Surrey NOW-Leader, Langley Advance Times, North Delta Reporter, Peace Arch News and Maple Ridge News. The total circulation was 167,030+. We also ran various features on [alumni](#), and one that featured Laura McDonald, Dean of Trades & Technology in a Career feature.

Ads highlighting alumni in Boulevard Magazine, CPHR, The Growler, Business in Vancouver and Vancouver Writer's Festival were also published in this reporting period.



First TikTok campaigns launched

The Digital Marketing team successfully launched the first KPU TikTok Campaigns and we are seeing very positive results. Our open house advertising on TikTok generated more than 40,000 clicks. Overall digital advertising assisted in generating over 800 registrants for our recent hybrid Open House event.

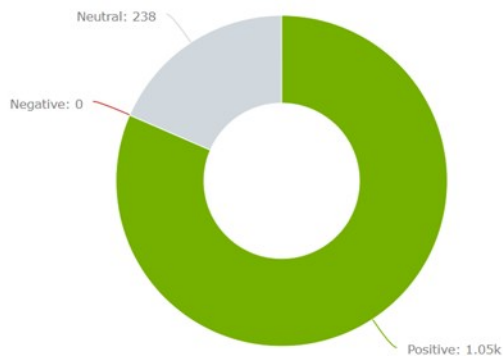
COMMUNICATIONS

During the period May 1 – Sep 30, Communications welcomed new media specialist Matt Hoekstra to the team. His quick adaptation to KPU and strong writing abilities were a boon to the team's output while the department was short staffed.

During this period, Communications published 29 news releases, including details of multiple award wins, new appointments and successes in research. These stories received more than 225,000 impressions on the KPU LinkedIn and KPU News Twitter accounts. The university received almost 1,300 media mentions, including 1,050 positive ones, with a potential reach in excess of 1 billion readers, listeners or viewers (source: Meltwater).

On the web content front, the Communications team undertook planning and writing work to enhance web pages for the Faculty of Health, the Career Development Centre's Employer Relations, the Environmental Protection Technology program and the preferred name initiative. Other work included supporting the student cyber security web page creation.

Media Sentiment



Kpu.ca Website Stats

Total Website visitors(users): 706,440
Total Website Sessions: 1,871,792
Total Website returning users: 230,076
Total Users Desktop: 321,710
Total Users Mobile: 373,829

Surrey Firefighters raise funds for KPU students

On September 24th, Ignite a Dream returned to KPU Tech after a two year hiatus due to Covid-19 and the inability to host in-person events. The partnership with the Surrey Fire Fighter's Charitable Society was a great success with more than 200 people attending the wine-tasting cocktail party fundraiser. More than \$60,000 was raised and \$45,000 will be directed to the Ignite a Dream Scholarship fund supporting KPU students coming from of the Surrey School District that have overcome some form of adversity. Major sponsors of the event included Scotiabank, Save-on-Foods, Global BC, The Surrey Now Leader, and the South Surrey White Rock Chamber of Commerce. An additional donation of \$30,000 was made to the event by the Gail and Gary Grelish Foundation.



COMMUNITY ENGAGEMENT & MAJOR EVENTS

Community Events

Community Engagement and Major Events was extremely active in our campus communities all summer and early fall. From farmers' markets to sporting events to charity functions, our team had regular opportunities to represent KPU off campus. As we continue to expand our portfolio in both type and number of events planned, we remain committed to the core roster of events at which our communities look forward to seeing a KPU presence. Our partnerships with the City of Surrey and the Cloverdale Business Improvement Association in particular have returned to a pre-Covid level of engagement, and we look forward to matching that commitment across the KPU region with increased activations in Langley and Richmond.

The Community Engagement & Major Events team participated in the following events:

- June 4 - Fraser Valley Bandits Home Opener
- June 11 - Surrey Car-Free Day (Newton)

Office of the Vice President, External Affairs cont'd



KPU hosted Motor's & Music on the Langley campus August 20th, which raised funds for the Police & Peace Officers Memorial Ribbon Society.

- June 16 – ENTA Sneak Peek
- June 22 – National Indigenous Peoples' Day at the City of Surrey; Surrey Fire Fighters' Charity Golf Tournament
- June 25 – Cloverdale Market Days
- July 1 – Canada Day at the City of Surrey
- July 23 – Cloverdale Market Days
- July 23-24 – Surrey Fusion Festival; Fort Langley Jazz and Arts Festival
- August 27 – Cloverdale Market Days
- Office of Advancement's Farm Tour Luncheon Donor Recognition Event August 31st
- Supported Government Relations with set up for Minister Kang's visit to Surrey Campus on August 29th
- September 17 – Cloverdale Market Days
- September 22 – President's Dialogue Series
- September 24 – Ignite a Dream
- October 1 – KPU Open House



- October 27 – Faculty of Science and Horticulture Showcase
- October 31 – Halloween Photobooth and Costume Contest at KPU Surrey

Internal External Affairs & President Office Events

The events team hosted the hybrid version of the Annual KPU Open House on October 1, which was a thrill to be back in person. We streamed live from the main stage and are pleased to report we have roughly 1,000 registered guests. Approximately 500 people came to campus for tours, live music and talks with KPU faculties and service areas. A total of 140 people returned our Open House Survey and they overwhelmingly reported that they would highly recommend attending the KPU Open House to their family and friends and that the faculty and service area booths were the most popular attraction.

After spending the summer adding new segments to each Faculty Feature video, the new suite of Virtual Faculty Showcases for the 2022-23 academic year are underway with Faculty of Science & Horticulture going first on October 27.

Community Engagement and Major Events were also pleased to have supported several events for the President's office such as

- Convocation June 21-24
- Hosted Motor's & Music on the Langley campus raising funds for the Fall Police & Peace Officers Memorial Ribbon Society August 20
- President's Dialogue Series in Richmond with Dr. Paul LeBlanc September 22
- Task Force on Anti-Racism Launch October 7

Community Ambassadors

Community Ambassadors are leading the in-person tours offered in conjunction with the virtual showcases. There are 2 or 3 tours offered the week of each showcase.

Earlier in the fall, we ran tour refreshers for all the campuses so that the CAs felt updated and well-informed to lead tours for our prospective students.

We've also been working with FSO to keep our tour scripts updated.



GOVERNMENT RELATIONS

MUNICIPAL

Municipal elections were held in BC on Saturday, October 15, 2022. New mayors have been elected in Langley City, Langley Township, Surrey, Maple Ridge and Pitt Meadows. In Langley Township and Pitt Meadows, the former Mayors in both cases were not seeking re-election.

Upon resumption of council, Surrey's key priorities include speaking to the province about reversing the transition to the Surrey Police Service, housing affordability, property tax rates, and ethics and government transparency

Richmond's key priority includes reviewing the official community plan, which will define how the city will approach affordable housing, rental housing options, and numerous other housing opportunities.

Langley City is focused on community safety, reducing homelessness and affordable housing. Langley Township has a proposed housing strategy which includes requiring developers to include a minimum of 10% of affordable units in any housing stock they build, and streamlining permit processes to reduce construction delays. The inaugural council meetings for Surrey, Richmond and Langley will be Monday, November 7, 2022.

PROVINCIAL

As reported in June, the redistribution of provincial electoral boundaries has been underway and the commission has released its [preliminary report](#). The preliminary report shows an increase from 2 to 3 electoral districts in Langley, an increase from 9 to 10 electoral districts in Surrey, and no change in Richmond, it will remain with 6 electoral districts.

FEDERAL

As reported in June, the redistribution of federal electoral boundaries has been underway; public hearings are being held between May-October 2022. Providing there are no delays, completion of the report is expected to occur between October-December 2022.

Stakeholder Engagement

Some of our recent key engagements include the following:

- June 21-24, 2022: Minister Harry Bains, Parliamentary Secretary Rachna Singh, MLA Garry Begg and MP Parm Bains attended KPU's Convocation ceremonies
- June 23, 2022: Minister Anne Kang visited KPU Surrey to meet with members of an International Delegation
- June 30, 2022: KPU engaged with Don Wright and Rachel Franklin regarding the BC Post-Secondary Funding Review.
- July 5, 2022: Dr. Alan Davis, Randall Heidt, and Katie Openshaw meet virtually with MLA Harry Bains to update him on KPU.



July 6, 2022—Mayor Doug McCallum and MLA Garry Begg join KPU at Russell Brewing to commemorate 40 years of craft beer in BC..



October 21, 2022—Prime Minister Justin Trudeau was joined by Minister Marco Mendicino, MP Randeep Sarai, MP Sukh Dhaliwal, MP Parm Bains, MP Wilson Miao, MP Taleeb Noormohamed to give an announcement about community safety at KPU Civic Plaza.

- July 14, 2022: KPU attends the Surrey Langley Skytrain announcement along with a suite of MLAs and City Councilors in Surrey (pictured above).
- July 21, 2022: Dr. Davis and Katie Openshaw meet virtually with Parliamentary Secretary Rachna Singh to update her on KPU's EDID activities.
- August 3, 2022: Randall Heidt, Brent Elliot and Katie Openshaw meet with MP Parm Bains at KPU Richmond to discuss the future of student housing in Richmond.
- August 29, 2022: Minister Anne Kang visited KPU Surrey to chat with Dr. Davis, Board Chair Chen, members of the KSA, and tour the Applied Genomics Centre.
- September 17 – October 13, 2022: KPU supports our community partners by providing venue to local Chambers to hold All Candidates Debates through the election campaign period.



June 10, 2022—Minister Bruce Ralston, Minister Harry Bains, MLA Garry Begg and MLA Mike Starchuk tour KPU Tech.



September 22, 2022—Randall Heidt and Katie Openshaw attend a Delta Chamber of Commerce event with Minister Ravi Kahlon

ALUMNI AFFAIRS

The KPU Alumni Association (KPUAA) held their annual general meeting on September 21, 2022. They were pleased to report that they made excellent progress again this past year, despite the challenges that the global pandemic presented.



The KPUAA continues to build on their \$50,000 endowment by fulfilling their annual pledge of \$5,000 to the KPU Foundation. They conferred their annual Distinguished Alumni Awards and created a third award - the Alumni Excellence Award. They also brought on new Affinity Partners including Bell Mobility. In addition, the benefits and privileges our alumni enjoy have been moved to a seamless, accessible mobile app and microsite called Alumni Perks and we grew our offerings exponentially.

During the annual reporting period the KPUAA board was pleased to welcome several new directors including Jangir Bains (BA '20), Lovepreet Kaur (BBA '19), Ayesha Khan (BA '17), Scott McInnes (BA '14), Sukh Rai (BA'15) and Oksana Segovia (Dip GS '09). To learn more about our directors visit alumni.kpu.ca/kpuaa

OFFICE OF ADVANCEMENT

Institute of Sustainable Food System (ISFS) Donor Stewardship Event

On August 31st a select group of high-profiled donors to the Institute of Sustainable Food Systems were hosted to an intimate donor stewardship event at the Tsawwassen Farm School. The event included a farm tour, a presentation by the ISFS and a farm-to-table lunch for major donors to the institute. Donors attending the event included representative from Vancity, Coast Capital, and Nature's Path. Some donors attending the event have already reached out to say that they would like to do more to support KPU and the ISFS. The Office of Advancement will continue to try to identify more smaller scaled stewardship events for high-profile donors that give them a closer more interactive connection to their areas of support.

Fundraising Activity

The Office of Advancement and the KPU Foundation has raised \$644,056 since the last report to the Board of Governors in June. Year-to-date fundraising is \$767,664 for Fiscal 2023. New major gifts (over \$10,000) since the last report follow:

Donor	Amount	Purpose
Darlene Reppenhagen Estate	\$ 100,536	Trades Endowed Scholarships
Universities Canada	\$ 77,000	Direct Awards - Beedie Luminaries
Jim Bennett	\$ 60,000	Bennett Family Endowed Scholarship
Westcomb Outerwear, Inc.	\$ 31,654	Gift in-kind - Wilson School of Design
Kwantlen Student Association	\$ 28,000	Faculty of Arts Diversity Endowed Awards
Y.P. Heung Foundation	\$ 24,000	Scholarship Awards
Universities Canada	\$ 22,400	Direct Awards
Linda K. Jones	\$ 20,000	Edith Pacilla Memorial Bursary
Priority Appliance Service Ltd	\$ 20,000	Priority Excellence Endowed Award
Samuel, Son & Co, Limited	\$ 15,000	English Language Studies Progression Award
Vancouver Foundation	\$ 14,879	KPU Foundation endowment income
Anonymous	\$ 13,447	Richmond Farm School
Royal Columbian Hospital Foundation	\$ 10,000	Royal Columbian Hospital Foundation Award

Office of the Vice President, External Affairs cont'd



KPU Alumni Association director Deepak Gill throws out the ceremonial first pitch at the Vancouver Canadians baseball game during KPU Alumni night August 24.

During the annual reporting period the KPUAA board was pleased to welcome several new directors including Jangir Bains (BA '20), Lovepreet Kaur (BBA '19), Ayesha Khan (BA '17), Scott McInnes (BA '14), Sukh Rai (BA'15) and Oksana Segovia (Dip GS '09). To learn more about our directors visit alumni.kpu.ca/kpuaa

To view the Annual Report, visit alumni.kpu.ca/2022-AnnualReport.



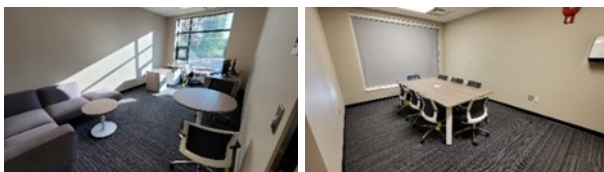
Spring 2022 Convocation—(left to right) Steve Lewarne, Executive Director, KPU Foundation, Mohammad Kallas, Director, KPU Alumni Association and Dr. Alan Davis, KPU President and Vice-Chancellor.

Office of the Vice President, Administration

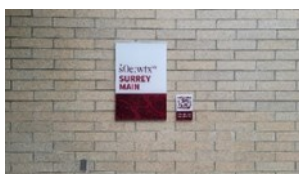
FACILITIES SERVICES

UNIVERSITY SPACE, DESIGN & CAPITAL PROJECTS

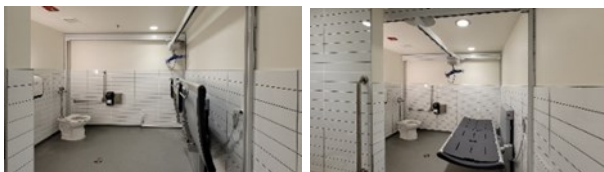
Faculty of Health, Office of the Dean: Suite 1853 in Langley was renovated to become the new FoH Office of the Dean. The renovation scope includes new carpet, paint and furniture in all rooms.



Main Building Indigenous Signage: New signage that features the hən̓q̓əmi̓ñəṁ dialect was added to all of the entrances into the Surrey Main building.



Surrey Fir Building Accessibility Improvements: The accessibility improvements in the Fir building are complete. The main scope of work includes adding a ramp to the courtyard area leading to Fir and filling in the sunken study areas between Fir and Spruce. Universal Washroom 138 along the east wing was upgraded with an adult-sized changing table and ceiling lift.



Richmond Library: All Richmond Library employees received new ergonomic task chairs as part of the Workstation Refresh project.

Richmond Main Renovation: The SE portions of the second and third floors of the Main building, a total of 3,300m², are being refreshed to accommodate the Entertainment Arts program and future technology-based programs. An Architect has been engaged, and the project's governance structure, which includes a steering committee, working group and end users, has been established. The project, which is currently in the design phase, has a \$6M budget and will be completed by August 2023.

Surrey Spruce Room R126: This room is being renovated with research funding received by Dr. Paul Adams to create a Genomic Research Lab equivalent to the Level-2 containment biosafety lab recently created in Spruce 214. The steering committee has been engaged and has finalized the scope and design. Construction is expected to start in October 2022 and be fully complete by March 2024.

Langley Room 2030: A 35-seat general-purpose classroom in

the Faculty of Health's (FOH's) scheduling region will be transformed into a lecture capture room by Teaching and Learning by installing an auto-tracking camera and other related technology. When not being used by the FOH, the room will be available for interested others to use.

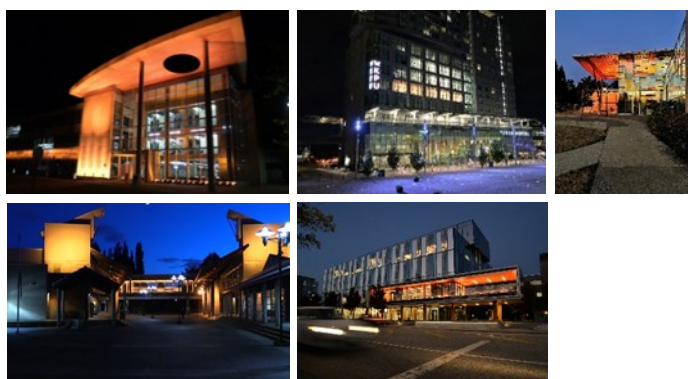
Richmond Main Scheduling Region Room Assignments: In response to the re-assignment of eleven 35-seat classrooms to the renovation for Entertainment Arts and future technology-based programs, the scheduling regions of the remaining classrooms were reviewed via consultative process and equitably reassigned based on the average number of sections offered and average weekly scheduled hours.

Richmond Rooms 1350, 1360, 1370: Have been re-assigned to Assessment and Testing Services, which is currently located on the second floor and is being displaced by the renovation for Entertainment Arts and future technology-based programs.

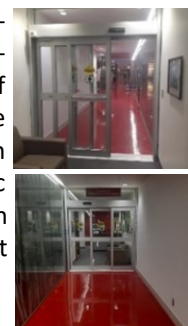
Surrey Fir Room 124: A 40-seat general-purpose classroom in a no scheduling region has been temporarily assigned to the Faculty of Health (FOH) for pilot delivery of the lecture component of the Health Care Assistant Program, a Langley-based program at the campus to address declining enrolments.

MAINTENANCE & OPERATIONS

Light Up the Sky Orange, National Day For Truth and Reconciliation: To commemorate the National Day for Truth and Reconciliation and to honour the survivors, their families and communities, buildings across Canada are illuminated in orange from September 30th at 7:00 pm to sunrise on October 1st. For a second year, during the week leading to September 30th KPU lit up high-profile frontage features at all campuses with orange lighting.



Door Systems Installed at Langley: The Langley campus received a new automated telescopic slider door system for the Faculty of Science and Horticulture office area 1040. The new door system allows touch-free operation and a wide door opening with a telescopic design. The door installation was finished with new glazing above the system to increase light transmission within the office area.



Surrey Hydronic Heating Pipe Replacement: A supply and return section of hydronic heating pipe was replaced between the Arbutus and Birch buildings due to the end of its service life. Contractors successfully navigated through the complex underground services of IT cabling, electrical and piping infrastructure to find a suitable path to replace the hydronic heating pipe between the Arbutus and Birch buildings. The project was finished with a new section of pedestrian pavement and completed before the Fall heating season.



Exterior Painting: Exterior painting was completed on the exterior stairs of the Fir and Spruce buildings, and the Yew building (chemical bunker) was painted in its entirety.



Surrey Yew Building (chemical bunker) Roof Replacement: The Yew building's roof was at the end of its life and was replaced at the beginning of October.



Preparation for Semester Start-Up: Facilities support generalist ensured all classrooms were correctly set up and ready for September's return to class. Exterior pressure washing was completed for all campuses at the beginning of September. Window cleaning took place both interior and exterior for most campuses, and the floors, furniture, high dusting and area cleaning were done.

Landscaping: Facilities Services and our contracted landscaping company ensured that grounds across all sites were ready for return to campus.

Events and Setups at KPU (June 22nd - Oct 22nd): The Facilities Services team managed 391 events during the June through October period, and 153 of those events included setups performed by our Facilities Support Generalists (FSGs). This was in addition to the multiple return-to-campus activities also supported by our FSGs. Since the month of October is not complete, we expect these numbers to change slightly.

Month	# of Events	% Change from previous month	# of Events with Setups	% of Events with Setups
June	86	-33.72%	26	30.23%
July	31	-177.42%	9	29.03%
August	50	38% ¹	24	48%
September	114	56.14%	50	43.86%
October	110	-3.64%	44	40%

ANCILLARY SERVICES

Surrey Bookstore - A notable increase in foot traffic with the increased return to campus has resulted in increased sales in most categories. Revenue in Learning Material sales continues to decline mostly as a direct result of KPU's Open Educational Resources initiative, but reduced foot traffic, changes in the industry and evolution in students learning styles have also had an effect.

The Bookstore participated in the Surrey Open House, opening on Saturday, October 1st and redeemed \$40 coupons given to enrolling students to purchase KPU crested material. The Bookstore continues to seek out new vendors for general merchandise products and to bring in proven sellers such as Herschel.

Every Child Matters (Orange Shirt): T-shirts were brought into the KPU Bookstores for the first time and were sold with 100% of the profits donated to the Orange Shirt Society. Plans are underway to increase quantities and include a small offering of child sizes for next year. Bookstores on all campuses also distributed the Truth and Reconciliation Booklets brought in by the Office of Research Services.



Fleet: Dedicated one of the shared Fleet vans to Facilities.

Parking: The transition of our Parking Management service provider from Impark to Concord Parking was completed on July 1, 2022. Students, Faculty and Staff have access to a variety of permit options through on-campus meters, SMRTPass and PayByPhone Apps, and an online parking portal. Permits no longer need to be displayed as Concord uses license plate recognition technology (LPR).

SMRTPass Campaign: As a welcome back to school campaign, Concord gave away four free semester parking permits to eligible students who signed up for a parking pass through the SMRTPass app.

Food Services: Catering has increased with the return to campus this Fall. A new Fresh Fork catering menu will soon be available, featuring a selection of appetizers, cocktail food, hot entrees and buffet offerings.

Tim Hortons Renovations: Renovations of our two Tim Hortons locations have now been completed. The Surrey Campus

location re-opened on September 6th and the Richmond Campus re-opened on September 28, with full-service menus and a new updated look.



Market Café Events: Golden Ticket Event (September) - Two \$100 pre-paid Mastercards were given away to Café customers who dined on campus.

Connecting Through Food Event (October) - From October 5th - 16th, the campus Market Cafés helped to support the KSA Food Bank by donating proceeds from sales of poutine, using potatoes donated from the KPU Farm Schools.

Spin to Give Back Event (October) - On October 5th, Chartwells donated items, such as proteins, grains, fruits, and vegetables, to the KSA Food Bank through the Spin to Give Back event. As an added element to this donation, over fifteen recipes have been developed by Chartwells' dietitian using these items to support students in reaching holistic nutrition.

Food Dehydrator: A food dehydrator has been installed in the Richmond Market Café, which reduces kitchen food waste volume by up to 93%, creating a nutrient-rich reusable compost product in 24 hours. The compost end product will be given to KPU Richmond Farms.

New Food Stations: **Pizza** - Personalized pizzas are now available to order from Surrey and Richmond Cafés, featuring vegetarian, meat and Chef special options. **Chop'd and Wrap'd** - A new food station, Chop'd and Wrap'd, opened in September in the Langley, Richmond and Surrey Cafés, offering made-to-order bowls and wraps with a variety of protein, vegetable, and topping options.

Print & Logistics Services - The Print Shop team welcomes Faculty & Staff to campus this Semester servicing more and more customers as they enter into a more on Campus presence. We continue to accept outside work from the Surrey School Board as an external customer since their Print Shop closed down.

STAFFING & EVENTS

New Hires:

- Emily Ceh, Interior Designer
- Aaron Thien, Interim Coordinator, University Space Administration
- Dominique Declerck, Bookstore Sales Associate at Richmond

Promotions:

- Lynn Lockhart, promoted to Bookstore Buyer from Bookstore Support Assistant

- Amal Ghali, promoted to Permanent Part Time Bookstore Sales Associate at Tech from on-call aux

IT INFRASTRUCTURE SERVICES

Mobile Workforce Project

The deployment of laptops within the Mobile Workforce project is now complete. The project was able to deploy laptops to 90% of all targeted staff and faculty. KPU IT will now continue to deploy and refresh laptops through its annual hardware refresh cycle. No further updates on this initiative will be provided on future reports.

Campus WAN Upgrade

The upgrade of internet and campus interconnect links in Richmond, Langley and Cloverdale campuses are now complete. Langley and Cloverdale's circuits have been upgraded to 5GBps and Richmond's circuit has been upgraded to 10GBps. No further updates on this initiative will be provided on future reports.

Entertainment Arts Program

[IT has completed phase 1](#) of this initiative. By mid-June the circuit provided by Hosted Advantage had been turned up and tested. All traffic previously routed through KPU's WAN connection to support EA classes from semester startup in May is now routed through the delayed 10GBps circuit provided by the vendor.

IT is now working on Phase 2 of this initiative:

- Cloud feasibility assessment – a consultant has been engaged to establish budgetary estimates for hosting a cloud and on-premise VDI environment to support this program. The consultant is also tasked with conducting a proof of concept (POC) of running this VDI / DAAS in the cloud.
- Risk Assessment of Solutions – IT has performed a risk and requirements assessment of available IT options to support the computing needs of the EntA program. The risk and requirements assessment ruled out powerful desktop PC's as it does not meet the remote learning requirements of the program.
- IT is working through the requirements of the EA classrooms, collaborative spaces, and tech ready labs to establish a list of AV and networking hardware we need to order as soon as possible due to potential issues with supply shortages.

Tenant Merger Project

The Tenant Merger Project is an IT initiative to create a better overall IT environment to allow for more collaborative tools to be leveraged. The project is targeted to complete on May 6th, 2023. The project team is working closely with internal stake-

holders across the University, and Microsoft (the vendor). The project is on track overall.

AV and Digital Classrooms

- Finished the last 29 desk upgrades in one project and commencing another 18 desk upgrade project with Facilities
- Finished Fir 136 lecture capture room, minor tweaks
- Out fitting an existing classroom in Cloverdale 2116 with full AV equipment (previously no AV)
- Upgrading 2 existing areas in Cloverdale classrooms with new AV equipment
- Started upgrade plan for both Conference centers AV. As old equipment is dying. Install summer 2023
- Working on ENTA 12 classrooms, 4 tech ready, video wall, and special work areas
- Working on the AV upgrade for the Langley Auditorium
- Working on replacing old plastic signage in front of Surrey main with new digital signage
- Continue to upgrade another 20 rooms with new projectors that are end of life
- Continue to upgrade another 40 rooms with new room controllers that are end of live
- Working on the new lightboard recording studio in Langley

IT APPLICATION SERVICES

The Curriculum Information Management System Project

The CIM course project go-live in August with great success with deployment out to the KPU Academic departments. A special thanks to Meredith Liard in keeping the project on track ensuring a successful application rollout. The project team has now moved onto the next phase of the CIM project for Program development with an anticipated go-live of May 2023.

BANNER Cloud Migration Project

The University is underway with Ellucian to migrate the BANNER ecosystem to the cloud for May 20th, 2023 (moved from October 2022 due to resourcing issues). The project teams continue on the transition and testing of integrations into the cloud with more stakeholder involvement through to May 2023.

BANNER Initiatives

The Banner teams completed the BANNER fall upgrade successfully over the thanksgiving weekend. The teams completed the Moneris Ecommerce rewrites and a Financial Aid upgrade. Current initiatives underway are Online Transcript requests and preparing for the year end regulatory upgrades.

Other Projects

- Fusion Fitness Project: The implementation of a new fitness application to allow for better management and a web interface for the KPU Fitness department is completed with a go-live in September. The next phase will work toward enhancing door access security for fitness rooms.
- Single Sign-on Security Updates: To enhance our single sign on and collaborative strategies, KPU is merging their IT security model for students and employees into one Microsoft Tenant (a standard strategy in the market and with other post-secondary institutions). We are working with all stakeholder areas in this transition as the student email domain will change from @EMAIL.KPU.CA to @STUDENT.KPU.CA. The employee domain will remain unchanged.
- Bookstore POS Cloud Migration: Migration of the current bookstore (PrismRBS) point of sale to the cloud will be completed by March 2023.
- KPU Website migration to cloud: IT is working with Marketing to transition the KPU.CA website to the cloud for business continuity. An RFP process is currently underway.

INFORMATION SECURITY SERVICES

Cyber Insurance Self-Assessment

The completed Cyber Assessment was utilized by KPU Organizational risk to successfully obtain an annual Cyber Insurance policy for KPU. This was a great achievement as many Post-Secondary Institutions are struggling to obtain a insurance due to the maturity level of their information security programs.

Staff Security Awareness Assessments and Training Program for High Risk KPU Departments.

This 2022 assessment has been completed with excellent support from the department's senior leadership, Support and customized cyber awareness training has been provided to these areas to lower the risk of staff falling victim to Cyber-crime from Phishing and other related scams. Additional departments will be added to this assessment in 2023.

National October Cyber Security Awareness Month

KPU Information Security is recognizing Cybersecurity Awareness Month in October. The unaware employee is KPU largest Cyber Risk. Ongoing training, support and outreach are being provided year-round with additional employee training and fun cyber awareness activities provided to recognize this important national campaign.

Institutional Research Data Management Strategy (RDM)

A working group facilitated by the KPU Research Data Management Librarian and supported by the Director of Information Security is developing an institutional research data manage-

ment (RDM) strategy, both to fulfil the first requirement of the Tri-Agency Research Data Management Policy¹ and to articulate their commitment to RDM at the institutional level.

CAMPUS AND COMMUNITY PLANNING (“CCP”)

xé?elł: Pathway Toward Reconciliation

CCP and the AVP, Indigenous Leadership, Innovation and Partnerships are continuing to finalise ‘xé?elł’ or a strategic pathway for KPU towards advancing reconciliation and facilitating systemic transformations. As the project nears completion, a draft of the document is anticipated for the Board’s review early in the New Year.

Childcare Facility

CCP has initiated the Architectural design process related to the childcare facility for the Surrey campus. The childcare facility, which represents a partnership between KPU, the Metis Nation of BC (MNBC), and the Province is intended to ultimately accommodate approximately 61 spaces, along with integrated space to support an Early Childhood Education and Care Certificate (ECECC) program. The current design work is the first step towards delivering consistent, quality, and inclusive childcare in an effort to meet the needs of families that might be working or studying at KPU, members of the Metis Nation of BC, or from the wider community.

SDG Mapping and Reporting

The Provost’s Office and CCP launched a project to map KPU’s pedagogical and administrative ecosystems in order to illustrate the leadership being undertaken at KPU in advancing the United Nations Sustainable Development Goals (SDGs). The project will highlight areas of strength that might be offered as best practice examples and/or potential opportunities for collaboration with other post-secondary institutions. Further, and acknowledging that all of the SDGs are inter-connected, once KPU’s strengths and the associated core SDGs are highlighted, such efforts are also intended to inform ongoing reporting efforts as well as the monitoring of KPU’s overall support of

the Sustainable Development Goals. This latter objective will be increasingly important as KPU also signed the SDG Accord in June 2022, a global commitment by learning institutions to accelerate the delivery of the SDG’s and to annually report on the progress of each institution. Dr. Candy Ho is leading the project through a time-release, and is supported by two KPU student research interns with partial funding for the internships being provided through the CiCan Impact Career Launcher program.

Transit Plaza

In response to the pending launch of the R6 RapidBus, CCP has recently initiated a design process intended to advance preliminary concepts for an enhanced plaza area that will connect KPU students and employees taking transit with the heart of the Surrey campus. The concepts create a transit-oriented gateway for KPU Surrey and an opportunity to collaborate with Indigenous communities and organizations to ensure Indigenous cultures and values are included and celebrated through this improvement to the campus’ public realm. The design work, along with detailed project costing, will be advanced through to completion of the construction drawings, to help inform future discussions related to capital planning and funding.

Learning Gardens

Similarly, CCP has launched a new process to complete the design drawings for a series of Learning Garden projects at the Surrey campus. The idea for the Learning Gardens emerged as a quick impact project under the KPU2050 Official Campus Plan (OCP), to help further support KPU’s vision as a “transformational learning environment”. The Learning Gardens are also intended to enhance the open space network of the Surrey campus, and through them, foster further awareness, dialogue, and reflection on critical issues including reconciliation, diversity, equity, inclusion and climate change. The design effort and a detailed cost estimate, once completed, will further inform subsequent capital planning and funding decisions.



