



Report to the

# Board of Governors

November 2023



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*Faculty of Health Grads at the Spring 2023 Convocation*

# Office of the President and Vice Chancellor

I was fortunate to attend the European Association for International Education meeting from September 25<sup>th</sup> to 29<sup>th</sup>, where I engaged with current and potential partners, attended useful sessions on aspects of international education, and saw the KPU International team in intense discussions at the KPU table in the Canadian booth.



On the way back to BC, I attended the Ontario College Quality Assurance Management Board meeting, and learned about their proposed international quality standards, which will be useful as BC is planning something similar. The Ontario model of auditing self-study reports of how standards are met is an effective way to ensure compliance.

On October 5<sup>th</sup> I attended a workshop on Cybersecurity and its relation to Board governance which was organized by BCNet. It laid out best practice for Boards to ensure that institutions are doing all they can to defend against attacks.

October 10<sup>th</sup> saw Premier David Eby and Ministers Rachna Singh and Andrew Mercer attend KPU Surrey for a town hall meeting about upcoming legislation to address the recognition of foreign credentials for new Canadians. In the afternoon, Minister Mercer and Parliamentary Secretary for Community Development and Non-profits Megan Dykeman joined us at KPU Langley for the formal announcement of 115 new nursing seats in the Faculty of Health.

The sector presidents met with the Deputy Minister Bobbi Plecas and her team from Post-Secondary Education and Future Skills, followed by a joint session with BC school superintendents.

The Global Task Force had its final meeting on October the 13<sup>th</sup> and a summary of its work and recommendations for next steps will come to Senate in November.

Open House at KPU Surrey was on October 14<sup>th</sup> with a record turnout and many faculty, staff and leaders were on hand to engage with prospective students. In the evening I was pleased

to attend the Centre for Child Development Gala of Hope in Langley.

The Fall meeting of Universities Canada was held on October 24<sup>th</sup> and 25<sup>th</sup> and I was able to join virtually. It included a very good presentation by the Governor General, Her Excellency the Right Honorable Mary Simon, and journalist Chantal Hebert. October 28 saw the annual BC India Business Network Diwali Gala in Vancouver where I joined the head table with local government leaders.

KPU announced its status as an Age Friendly University on October 30<sup>th</sup> and on November 1<sup>st</sup> I joined the welcome reception of the BC Cabinet and First Nations Leaders in Vancouver.

November 2<sup>nd</sup> saw the Melville School of Business program advisory council meeting where I was able to say a few words about George and Sylvia Melville. After that I attended a BCIT event where KPU's Dr. Candy Ho received an alumni award.

From November 6<sup>th</sup> to 9<sup>th</sup> I was at the Universities Canada mission to the Philippines and I spoke on a panel about sustainable agriculture at KPU. On November 13<sup>th</sup> and 14<sup>th</sup>, I attended the Association of Public and Land Grant Universities meeting in Seattle.

On November 15<sup>th</sup> I joined the regular BCAIU Board meeting virtually, and on November 30<sup>th</sup> I joined my colleagues in some cyber-security training offered by MNP.

On November 22<sup>nd</sup> I attended the installation of UBC's new president, Dr. Benoit-Antoine Bacon.

The Canadian Bureau for International Education held its annual meeting on November 16<sup>th</sup> to 29<sup>th</sup> and I was able to attend some of its sessions and events.

## OFFICE OF COMMUNICATIONS

In May, Troy Nielsen joined the team as Kwantlen Polytechnic University's internal communication specialist. With support from the Communications team, he has made a quick impact by conducting a review of the Today@ employee email system. Following interviews and data analysis, Today@ guidelines have been updated to enhance the quality and effectiveness of content distributed through the system. This was followed up by a well-received webinar covering the new Today@ guidelines and sharing best practice that attracted 31 staff and faculty. The internal communication specialist is also responsible for maintaining the intranet portal, through which 75 news stories were shared, including 26 internal stories exclusively for employees, during this reporting period from May 1 to October 31, 2023.

In the same period, the Office of Communications helped KPU gain 2,199 media mentions with a potential reach of almost 1.8 billion readers, listeners or viewers (source: Meltwater). Of those mentions, 1,702 were positive and one, an opinion piece in the KPU student newspaper that did not seek input from the

## Office of the President and Vice Chancellor cont'd

university, was negative. In addition, stories and news releases from the Office of Communications attracted 350,000 impressions on the KPU LinkedIn and the KPU News X (formerly Twitter) accounts combined.

Our news releases shared stories from across the KPU community, garnering attention from notable media outlets including CTV News Vancouver, Global B.C., CBC platforms, 980 CKNW, and the Vancouver Sun. Faculty research, publications and achievements were among the subjects of the news releases, including Canadian stamp designs by John Belisle, Fraser delta biodiversity artwork and research from Amy-Claire Huestis, research of social media risks to cultural understanding by Dr. Kris Singh, and a \$1-million Homegrown Innovation Challenge grant won by Dr. Deborah Henderson's research team at the Institute for Sustainable Horticulture. Shining the spotlight on student achievements also earned media attention, including Nina Rozin's upcycled shoes, Sylvia Simpson's Orange Shirt Day design, and Travis Takarangi's research at the Lifespan Cognition Lab.

The Office of Communications supported several events that drew reporters and cameras to KPU campuses, including the opening of the Applied Genomics Centre, the xé?el? KPU Pathway to Systemic Transformation launch, the TD Bank Group investment at KPU Farm, the hospital land transfer, and the opening of the new nursing lab.

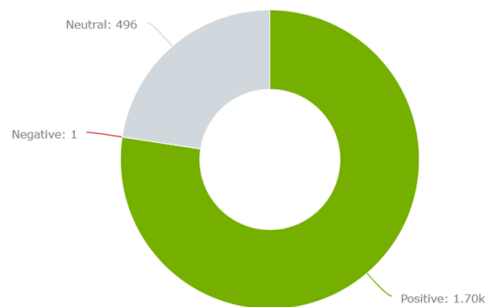
In addition to proactive work raise the profile of the university, the Office of Communications continued to handle incoming

inquiries from media, which averaged 20 per month during this reporting period. Communications planning and issues management support was provided in a number of areas, including housing and international students.

The Communications team worked towards enhancing or creating webpages for the Office of the President, KPU News, current students, the KPU Library and Facilities. The office also provided research, analytics and recommendations for a number of additional projects.

Two other staffing changes during this period were Sucheta Singh and David Connop Price moving from interim to permanent positions as Manager, Media and Communications, and Director, Communications and Media Relations, respectively.

Chart showing media mentions of KPU during the period May 1 to October 31, 2023. Source: Meltwater



### AVP, INDIGENOUS LEADERSHIP

#### Global Indigenous Learning Experience Program (GILE)

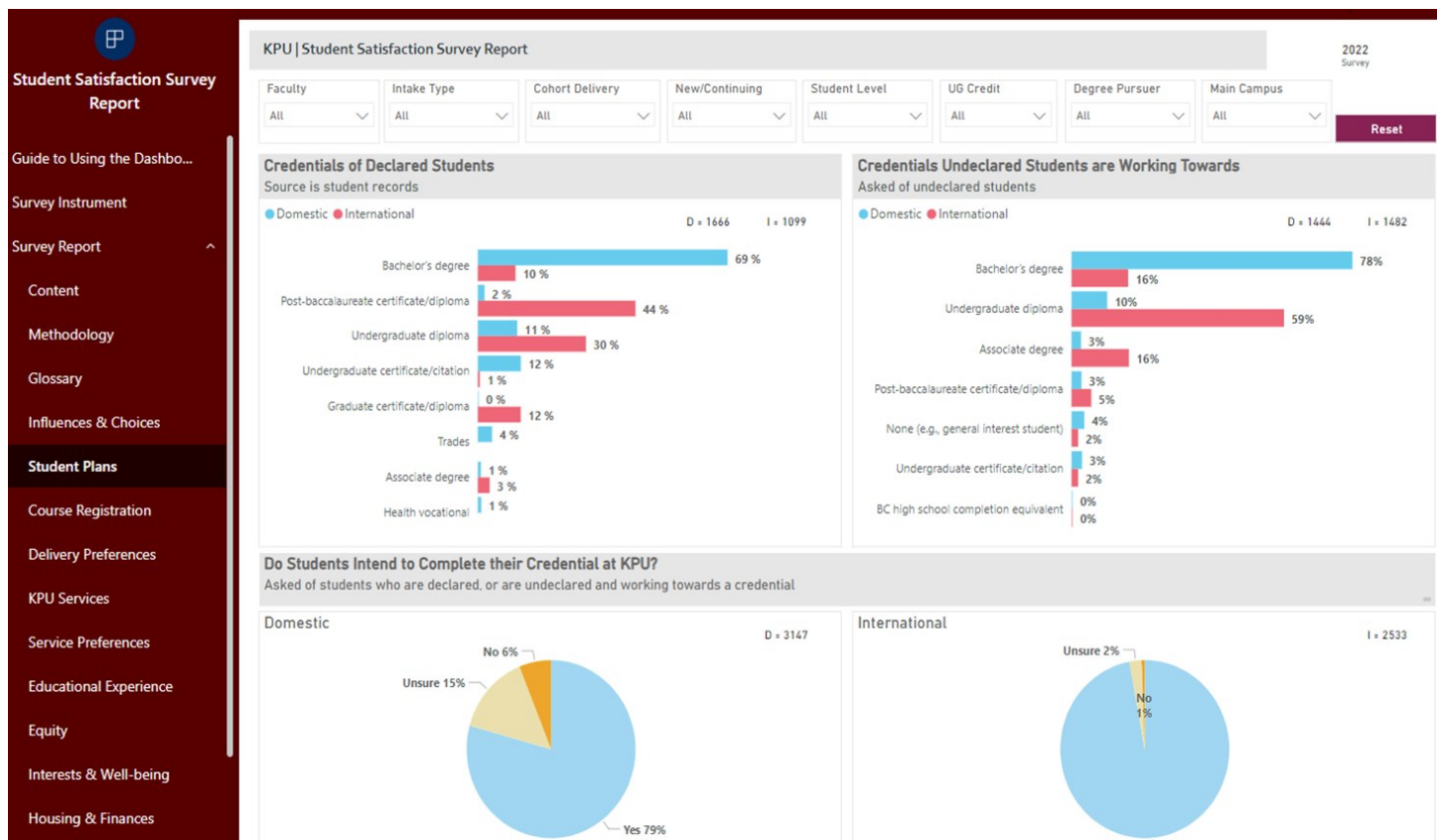
In partnership with Global Learning & Partnership, Indigenous Services hosted two representatives from Edith Cowan University from Perth Australia on November 14<sup>th</sup>. The GILE learning experience is a collaborative online virtual study program co-developed by KPU and Edith Cowan University. The programs' development began in 2019 and transitioned to an online format in 2022 and the summer of 2023 due to COVID. Students participated in weekly virtual sessions providing them with the opportunity to learn with and engage in storytelling and dialogue on topics related to Indigenous culture and history, language revitalization, Indigenous resurgence and scholarship. The student exchange in the summer of 2024 will be in-person exchanges. KPU will host students from Edith Cowan, and Indigenous students from KPU will be travelling to Perth Australia.



## EXPERIENCE

### Student Experience

- Student Satisfaction Survey:** This survey collects a range of information from students on their KPU experience to identify areas for improvement. The 2022 Student Satisfaction Survey was launched on October 17, 2022 and closed on November 13, 2022. Reporting in this period has included analysis of results on General Studies students and KPU students with prior degrees. The inaugural Student Satisfaction Survey Power BI dashboard was published in August 2023, providing the overall results of the 2022 survey (broken down by international/domestic student status), the survey methodology, and the ability for users to filter the results based on their unique needs. A screen shot of one portion of the dashboard is provided on the following page. The dashboard link: [Student Satisfaction Survey - Power BI](#)
- The 2023 Student Satisfaction Survey** was also developed during this reporting period, which entailed broad consultation across the KPU community. In addition to data collection on key metrics, this year's survey also includes questions to gauge student awareness and understanding of academic integrity at KPU, questions to support the development of on-campus student housing, and questions to better understand the unique needs and experiences of KPU international students. It launched October 23, 2023.
- Bachelor of Science in Nursing (BSN) Program Completion Survey:** This is a recurring survey for students about to graduate from the BSN program and is an accreditation requirement. Students provide feedback about the program, including their development of professional competencies and overall satisfaction. The survey of Summer 2023 graduates was launched on July 12 and closed on July 30, 2023, and results were reported to the program chair on August 16, 2023.
- Field School Surveys:** These surveys provide feedback from students who have recently returned from field school experiences abroad. The four surveys (for the Amazon, Design, Fashion, and Fine Arts field schools) were launched on July 24 and closed on August 20. Reports were delivered to the Office of Global Engagement on October 3, 2023.
- Provided KPU Deans** a list of instructors that teach undergraduate courses that are also available to Pathway students to facilitate new initiatives to offer academic support to Pathway students.
- Created a Power BI dashboard** for the use of Central Advising to assist them in optimizing their planning activities. The dashboard provides the number of students in each undergraduate credit level (first year, second year, upper year) which can be sliced and diced several ways.
- Provided data to KPU International** – including unique counts and a profile of students involved in Exchange and/or Field



school programs – to support delivery of the Exchange and Field School Programs.

### Employee Experience

- Members of the OPA team attended the 2023 conferences of the British Columbia Institutional Research and Planners' (BCIRP) association and the Canadian Institutional Research and Planning Association (CIRPA), some in person and some remotely. These are the primary conferences in BC and Canada, respectively, for institutional researchers and planners. These were valuable opportunities for OPA to explore new ideas, practices, and strategies in institutional research and the team identified several opportunities for improvements and efficiencies as a result of these sessions.

### Student and Employee Health and Wellness

- Mindful Campus Initiative Pre-Course Survey: The Mindful Campus Initiative is a federally funded program consisting of a series of courses on mindfulness and resilience strategies to improve well-being of staff, students, and faculty on post-secondary campuses across Canada. The program was rolled out at the Wilson School of Design September 2023. The pre-course survey measured current levels of resilience and mental well-being of the initiative's registered students and employees and will be compared to results at the conclusion of the courses in early 2024. A report of the employee pre-course survey results was provided to the School of Design Dean's office.

## SUSTAINABILITY

### Cultural, Social and Environmental Sustainability

- Provided data to Campus and Community Planning to assist in their Sustainability Tracking Assessment and Ranking System (STARS) reporting, a global sustainability standard created by and for higher education.

### Integrated Planning

- Completed feasibility assessments for three proposed programs: [Master in Operations](#), Supply Chain, and Logistics Management, Citation in Cloud Architecture and Security, and Diploma in Front-End Development for Interactive Applications. The assessments provided analysis of the labour market demand for potential graduates, competitive environment regarding similar programs in BC, and student demand for the programs at KPU.
- Developed the workload and enrolment plans for the financial assessments for the two new technology programs: the Citation in Cloud Architecture and Security and the Diploma in Front End Development for Interactive Applications.

- Developed tuition revenue estimates for the FY24/25 budget based on enrolment scenarios for domestic and international students in FY24/25.
- Produced a white paper entitled "Understanding KPU Student Capacity." This paper outlines the factors that affect student capacity at KPU and is intended as a guide to thinking about how big an institution we want KPU to be and how many international students would be ideal.
- Developed enrolment projection scenarios for 2070 as part of an analysis of KPU's capacity to meet future population growth.
- Developed a student profile infographic based on data from student records and the 2022 Student Satisfaction Survey. The infographic compares characteristics of domestic and international students, including age, level of study, racial and ethnic background, and employment status.
- Continue to provide support for the Entertainment Arts initiative, including advising on the renovations, monitoring enrolments, updating budget requirements, and addressing issues as they arise.
- Provided classification of institutional program (CIP) codes to dozens of new courses.
- Provided data to the Office of Provost on the number of transfer credits granted to KPU students, as well as the number of Prior Learning Assessment Recognitions (PLAR) completed.
- Assisted the Office of Student Awards and Financial Aid by providing data to help determine qualifications for a new award being proposed for KPU students.

### Enrolment Planning

- Developed enrolment projections for Fall 2024 and updated the projections for Spring 2024 and Summer 2024. Using this information, developed international enrolment targets and caps for Fall 2024.
- Developed and distributed an infographic fact sheet that provides an overview of enrolment (e.g., headcounts, FTEs, and international student seat utilization) for the most recent semester and academic year for KPU decision-makers. In this reporting period, fact sheets were produced for Summer and Fall 2023. The fact sheet will be updated each term following the stable enrolment date going forward and will be published on OPA's new SharePoint site.
- Applicant Funnel dashboards: Applicant funnels for Spring, Summer and Fall 2024 are currently running and dashboards are updated weekly. The dashboards provide information on the number of applicants and their conversion through each step in the application process to qualified, offered, admitted, and ultimately enrolled. The

dashboards also include information on country of origin of international applicants.

- Applicant Tracking Reports: Provides weekly updates during the final six months of the applicant cycle on expected conversions of applicants to admitted, and admitted to enrolled. Once registration begins, the report also includes the number of admitted who actually registered in courses. The weekly updates for Spring and Summer 2024 are ongoing.
- Created the Stable Enrolment report for Fall 2023 as of September 20, 2023 in the PowerBI Enrolment Tracking Dashboard.
- Created a dashboard designed to assist Department Chairs in course planning by providing past fill rates, class counts, seats offered and unmet demand information sliced and diced in several ways, including by campuses and delivery modes.
- Ongoing enhancements and updates of OPA Power BI dashboards: Academic Standing, Grade Distribution, Credential, Applicant Funnel, Enrolment Tracking, Current Enrolment, Over-Enrolment, Seats, Employee, Retention Overview, Limited-Intake Retention, and others.

### JUSTICE

#### Equity, Diversity, Inclusion and Accessibility

- Analyzed and reported on 2022 Student Satisfaction Survey results related to students with disabilities in support of KPU's Accessibility Action Plan and delivered tailored presentations to the President's Diversity and Equity Committee and the Pride Advocacy Group.

### QUALITY

#### Quality Assurance

- Program Review: OPA's Quality Assurance Team supports the Program Review process, from planning to data collection to coordination with the Senate Standing Committee on Program Review (SSCPR). The SSCPR approved 13 reports since May 31, 2023, as follows:
  - \* 3 self-study reports;
  - \* 5 quality assurance plans;
  - \* 5 annual follow-up reports.
- Four programs started the program review process in September 2023:
  - \* Marketing
  - \* Global Business Management
  - \* Green Business Management and Sustainability
  - \* Operations and Supply Chain Management

- Course Feedback: Course Feedback surveys for Summer 2023 were conducted for 1,152 sections. The Quality Assurance Team prepared and delivered 704 reports to instructors. Deans received the reports for probationary instructors and aggregate reports for post-probationary instructors. In Summer 2023, we used social media and incentives (two \$75 gift cards) for the first time to promote the course feedback surveys and increase response rates. A message was posted on KPU social media channels (Facebook, Instagram, and Twitter) three times and coincided with the initial invite and reminders sent to students via email. Each post received 1,500 views and 109 students clicked through to the survey link provided in the post.

### ACCOUNTABILITY AND TRANSPARENCY TO FRIENDS, COMMUNITIES, PARTNERS AND GOVERNMENTS

- Submitted the 2022/23 Institutional Accountability Plan and Report to the Ministry of Post-Secondary Education and Future Skills in mid-July. This includes information from across KPU on key initiatives carried out or being planned to address KPU's strategic priorities, as well as the Ministry's priorities set out in its mandate letter to KPU.
- Produced the final VISION 2023 Progress Report, with an assessment of progress based on data reported in the 2022/23 Institutional Accountability Plan and Report.
- Submitted the Annual Tuition and Living Accommodation Costs Survey data to Statistics Canada.
- Submitted the Annual Contact Hour Equivalent Report to the Ministry of Post-Secondary Education and Future Skills
- Submitted the 2023 cohort for the Baccalaureate Graduate Survey (BGS) which consists of graduates who were granted their degrees in the 2021 calendar year.
- Completed the October 2023 submission to the Ministry's Central Data Warehouse (CDW). This consists of all course registrations from Spring 2002 until Fall 2023. Led by OPA, preparation for this submission involves collaboration among different departments such as the Office of the Registrar, IT, and CPS.
- Provided data to several surveys and publications such as those for the Canadian Academic and Research Libraries, Association of College and Research Libraries, Universities Canada, Maclean's Facts and Figures, the City of Surrey, Langley Advance Times, Business in Surrey, and Business in Vancouver.
- Assisted Human Resources in the preparation of Human Resources Database (HRDB) data for submission to the Post-Secondary Employers' Association (PSEA).

# Office of the Vice President, Human Resources

## ORGANIZATIONAL DEVELOPMENT

### Employee Workshops

Human Resources offered several professional development workshops and webinars to KPU employees which included: Having the Courage: Difficult Conversations; Essential Skills for Managers; Mental Health First Aid; True Colors; and Cultivating Calm: Mindfulness, Stress and You.

## PEOPLE SERVICES

### Health and Benefits

Vaccination clinics were organized with Rexall in the fall for employees and students. Over 150 vaccines were administered during the first four clinics.

To promote wellness and connect with employees, HR participated in Thrive month. HR organized, promoted, and facilitated seven events for staff and students at various KPU campuses. The events included mini wellness retreats which included chair massages, coffee/tea tasting, comics and candy, and board games.

### Human Resources Information Systems (HRIS)

Over the past months, the HRIS team successfully finalized the PSEA reporting and the Statistics Canada Wage Survey.

### Total Compensation

On July 1<sup>st</sup>, the Compensation Team along other key areas within HR, implemented annual merit increases for eligible excluded employees.

The team completed four informational “Road Shows” in May and June for the launch of the new Performance Management Program.

## PEOPLE RELATIONS

### Senior Talent Acquisition

Searched completed and successful candidates:

- Associate Dean, Faculty of Science and Horticulture – Erika Eliason
- Associate Dean, Faculty of Arts – Ed Ko
- Associate Dean, Melville School of Business – Suzanne Pearce and Abhilash Nambudiri
- Associate Vice President, People Relations – Jennifer Harrington
- Associate Vice President, Campus and Community Planning – Brent Elliot

### Senior Searches Underway:

- Associate Dean, Melville School of Business
- Associate Vice President, Finance
- Associate Vice President, Enrollment Services and Registrar

## Labour Relations Update

On October 20<sup>th</sup>, 2023, a new KPU-BCGEU Collective Agreement was officially ratified. Work has begun on implementing the new changes to the collective agreement. Bargaining continues with the KFA.

## RISK AND SECURITY

### Emergency Planning

Emergency Planning held an incident response education session for the Emergency Operations Centre (EOC) Policy Team. The session introduced the G8 Executive Team to their roles and responsibilities during an emergency as well as KPU’s response structures, incident classification guidelines, and the activation process.

A KPU wide earthquake drill was held in October as part of the Great British Columbia Shakeout. KPU participated in the drill by testing the activation of the Emergency Notification System and encouraged the KPU community to practice their Drop, Cover and Hold on.

### Occupational Health & Safety (OH&S)

OH&S published the second edition of its [OH&S at a Glance report](#). The report is produced tri-annually and it tracks safety metrics throughout the year. The report is posted on the OHS SharePoint site and is reviewed by our Joint Occupational Health and Safety committees.

### Risk Management

Risk continues to support the university with various ongoing engagements including the Richmond entertainment renovation project, cyber insurance renewal process, and renewal of the fleet insurance program. The team is creating and implementing a new KPU driver policy with collaboration from numerous different partners across the institution. In addition, the Risk department is currently meeting with functional leads across the university as part of the annual risk review process.

### Security Operations

During this reporting period, Security generated approximately 254 Incident Reports. Security responded to a range of issues from alarms, property crime, suspicious activity, trespassing, stalking, and aggressive behavior. Security has continued to provide security support to the threat assessment team, campus events, and VIP visits. Security Operations also recently met with several representatives with the Surrey Police Service and attended a Newton RCMP Community Police Meeting.



# Office of the Chief Financial Officer

## OFFICE OF THE CHIEF FINANCIAL OFFICER

The Office of the CFO is actively recruiting new team members for the Finance department, including AVP, Finance and Director, Internal Audit. As previously reported, Business Performance and Advisory Services (BPAS) division has undergone a reorganization, whereby the division split into separate Internal Audit and Business Advisory divisions to allow for significant efficiencies in both areas.

### FINANCIAL SERVICES:

The Reporting team supported an update of KPU's Management Discussion and Analysis ("MD&A"), which resulted in a more cohesive and complete document presented to the Board of Governors for its approval at the June 2023 meeting. The MD&A is a core element of the financial statements reporting package and forms part of KPU's annual financial report. The presentation and composition were updated significantly compared to prior years to include a more extensive overview of KPU, its operating environment and governance structure and an in-depth discussion of financial results on a year-over-year basis. The team worked with Marketing to significantly re-design the format for optimal presentation of key information.

The Budget and Planning team supported the overhaul of the monthly variance report to provide better information during the first half of the year when forecasting is not informative. This included providing actual to budget comparatives to inform spend and income trends. In August 2023, Rajpreet Kaur joined the team as a Budget Analyst.

Thank you to Betty Hoang for stepping in and providing assistance to the Operations team! Her knowledge and background have been priceless in helping identify and implement process improvements for the Operations team and the University as a whole.

The entire Finance team supported Banner's transition to the cloud project, as a key consultative member, to ensure testing was done accurately and completely. The first stage of the project was successfully completed in the summer.

### PROCUREMENT SERVICES

Procurement Services welcomed new team members Sandra Tschauner, Manager, Procurement Services and Amrit Gill, Procurement Officer. The Procurement department is once again fully staffed.

In July 2023, Thomas Kwadzovia, Director of Procurement, facilitated two guest speaker sessions at Civic Campus to KPU Post-Baccalaureate Diploma in Operations and Supply Chain Management students. The talk was geared to stimulate stu-

dents' interest, focusing on the key ingredients to achieving a successful career in public procurement.

KPU Procurement continues to maintain recognition as a pace setter in the procurement field by its peers. At the request of the Administrative Services Collaborative for British Columbia's Public Post-Secondary Sector, the Director of Procurement participated on a panel discussion sharing the gains made in sustainable procurement at the Administrative Services Collaboration conference, organized by the Ministry of Post-Secondary Education and Future Skills, and held in October 2023 in Vancouver, BC.

In addition, the latest BCNET annual report confirmed KPU was again the second leading contributor to BCNET procurement priorities. This is an indicator of the strong value the department places on inter-sectoral collaborations and its associated derived benefits of economies of scale.

### Strategic Projects in the Procurement Cycle:

The following competitions are in process or contracts were awarded from June 2023 to October 2023:

- Badging Platform contract was executed in August 2023.
- Scheduling software contract, with entrenched vendor Leapfrog, was renewed for another five-year term.
- Graduation Regalia open competition closed in October 2023 and is currently under evaluation.
- Food Services competition closed in October 2023 and is currently under evaluation
- Campus Security Services contract was awarded to Paladin Security.
- Richmond Plaza renovation tender opened for bidding with a planned closing date in November 2023.

### INTERNAL AUDIT

Internal Audit conducted a review in August 2023 on whether progress has been made on previously issued recommendations. One additional recommendation was closed from previously issued audits, which results in 23 completed out of 47 recommendations. All of the remaining 24 recommendations are currently in progress.

# Office of the Provost & Vice President, Academic

## ACADEMIC PORTFOLIO

### Policy and Academic Affairs

The Policy and Academic Affairs team had a productive year in Academic Year 2022-2023. In support of the new GV2 Policy Protocol, the fall 2022 policy renewal plan has seen all KPU Policies and Procedures reviewed by their designated Policy Developers by June 2023. A total of 37 Policies and Procedures have completed the Phase One Posting on the KPU Policy Blog and are currently in the consultation and amendment stage as of October 2023.

Three policy development items, revision to ST5 *Work by Students in Vocational Programs*, new Policy AC5 *Graduate Studies*, and an omnibus approach to revising existing Policies and Procedures to accommodate KPU graduate studies, have completed Phase One Posting as of Oct. 19, 2023. Besides AC5 and the omnibus policy revision, the Policy and Academic Affairs team is also leading the revision to AC12 *Naming, Academic Units* and ER8 *Asset Naming Opportunities* currently under the consultation and amendment stage. The team looks forward to supporting Policy Developers across the University in completing their policy revision process in the upcoming Academic Year 2023-2024.

The preliminary proposal to establish the Faculty of Graduate Studies (FoGS) at KPU has gone through a University-wide consultation from Sept. 7 to Oct. 4, 2023. The preliminary proposal received unambiguous support from the University community, as well as constructive feedback and thoughtful suggestions. The Provost reviewed the preliminary proposal along with the feedback received and provided an evidence-based rationale for acceptance of the proposal. Per Procedure GV9 *Establishment and/or Discontinuance of Faculties and Departments*, the preliminary proposal and the Provost's rationale were forwarded to the Senate Standing Committee on Academic Planning and Priorities (SSCAPP) for recommendation to Senate for consideration on Nov. 20, 2023.

### Curriculum

The project team are working on the software module that will support program development, CIM Programs and, will finalize testing the draft software this December. The project is on schedule and due to launch in spring, 2024.

The Curricular Support team has produced new training materials for the software module that was launched in 2022, CIM-Courses, including a written manual, a recorded demonstration, and will offer in-person and virtual user training on an ongoing basis. New materials are under development that will focus on different types of users, using the software such as approvers in the workflow and, staff who support governance committees. Training materials will be developed for the CIM Programs software module in time for launch to users. A member of the Curricular Support team will attend the soft-



Ulytau Educational Foundation members & KPU faculty and staff

*KPU and Kazakhstan, an international opportunity, July 18, 2023*

ware vendor's user conference in February 2024 to learn about upgrades to the software and, participate in focus groups suggesting improvements to the software's functionality.

The Curricular Support team is developing a "Curriculum Hub" website which will provide access to all curricular-related materials within the University. The webpage will have links for users to obtain materials produced by several administrative units and, will have both a public access area and will link to areas with controlled access.

The recognition of prior learning pilot project, a key component of KPU Flex (formerly KPU 360), is underway. This pilot project is working with several program groups to define how an applicant might be able to demonstrate that they already possess some of the outcomes of the program and might therefore have the requirements to obtain the credential simplified. Examples include mid-career learners wishing to acquire a credential to advance in their career, or those who lost employment during the pandemic and wish to retrain in a new field. Faculty members in this pilot have identified how an applicant might provide evidence that they already possess the competencies that are the outcomes of the course of study, such as by submitting a portfolio of work or participating in a structured interview. The pilot will help define how similar competency-based assessments could be used by other programs, and identify new populations of applicants.

### Trades Undergraduate credit

At its October meeting, Senate approved a proposal for Recognition of Prior Learning (RPL) for Trades and Technology Programming. This proposal is part of the KPU Flex initiative and will provide undergraduate credit to students who have completed Trades and Technology programming and wish to move into undergraduate study. This credit will be received when the student is admitted to an Undergraduate level credential.

### Academic Integrity

The Academic Integrity team welcomes new additions over the past few months – Ikjyot Rehal as the Academic Integrity Liaison

son and Alejandra Silvera and Sehajpreet Kaur as the Academic Integrity Student Ambassadors.

Between June to August 2023, ST2 Policy Revisions were approved, Anna Robinson (Manager of Academic Integrity) attended the ENAI conference, the AI team participated in KPU Welcomes Youth booths on multiple campuses, reaching over 400 students, and also presented in KPU Live International Orientation to over 125 new international students.

In September 2023, the AI team launched the revised Introduction to Academic Integrity Tutorial which is more interactive than before and have updated content including generative artificial intelligence, piloted Draft Coach with an anticipated launch by the end of the Fall semester and also piloted WRTG 1100. The latter was in partnership with WRTG 1100 instructors to promote academic integrity and provide supports through the Academic Integrity Student Ambassadors.

KPU'S second annual Academic Integrity Week was held October 16 – 20, 2023 in support of its key initiative in promoting a culture of academic integrity at KPU. The keynote address on Indigenous Academic Integrity from Keeta Gladue kicked off the week which included a host of activities for students, staff and faculty. A Restorative Justice Academic Integrity Workshop took place midweek, led by Dr. Alana Abramson, was designed specifically around academic integrity for faculty members who wanted to learn more about Restorative Justice practices. The Academic Integrity Unit also collaborated with other departments including Teaching & Learning, the Learning Centres and the Library to put on various workshops and on-campus booths. The week culminated with a fun game of Academic Integrity Jeopardy hosted by our Academic Integrity Student Ambassadors.

### Continuing Professional Studies

Continuing & Professional Studies Fall 2023 courses are underway and have approximately 780 learners in courses that started between September and October. CPS is also part of the Ministry's StrongerBC future skills grant program and have 18 courses eligible for that program. Currently, there are 50 learners utilizing the FSG program and registration numbers continue to increase as the Fall semester continues and additional registration become open.

### Work Integrated Learning

Students, faculty and partners are now able to make use of KPU's new Work-Integrated Learning guidebooks, which are available on the new [Work-Integrated Learning website](#). The website includes a searchable feature to find Work-Integrated Learning courses at KPU. There are separate WIL guidebooks for students, faculty and partners – each laying out Work-Integrated Learning processes, with links to important forms and resources. Marketing Services worked closely with KPU's Lead Advisor, Work-Integrated Learning, Larissa Petrillo, to prepare these resources. Please visit the new [WIL website](#) to learn more about Work-Integrated Learning initiatives at KPU.

### Disability, Accessibility and Inclusion

Various workstreams are currently underway to support the work on IACP. Here are some of the highlights:

- Mentoring and support are being provided to current IACP students and faculty.
- Meeting with potential students.
- Working on creating supported learning admissions category
- Continued work on inclusive classroom initiative
- Meeting with and interviewing potential new faculty.

Additional workstreams that are currently underway to support accessibility and inclusion initiatives and provide a disability lens at KPU. Here are a few highlights:

- Provided disability and accessibility lens in review of documents for The Diploma in Front-End Development for Interactive Applications and Citation in Cloud Architecture and Security programs
- First of three workshops on Accessible Design for Teaching and Learning Commons. Workshop One: Academic Ableism
- Awarded Teaching and Learning Innovative Fund Grant with Simon Driver: *Creating Disability Justice Through Form Theatre*
- Working with Employment and Community Studies (EACS) faculty, Simon Driver, on inclusive experiential learning project using Forum Theatre.
- Working with Barber team, 'I am here because you are here', on initiatives celebrating intersectional embodiment and resistance with: Dr. Jennifer Hardwick, Vicki Haynes, Dr. Asma, Sayed, Dr. Greg Chan
- Continue organization of Indigenous Disability Awareness Month event, Wednesday November 22, 10am-1pm as part of the 'I am here because you are here Project'. Key-note performance by Smokii Sumac (Ktunaxa poet, activist, and scholar), followed by a forum theatre performance by KPU students. The event will be fully accessible and will include sign language interpretation and graphic recording.
- Continuing research on transforming post-secondary services for students with disabilities.
- Active membership on KPU's Accessibility Committee
- Working with various National and Provincial disability organizations to maintain collaborative partnerships. Feedback and collaboration with community is a key aspect to the BC Accessibility Legislation.
- Organized KPU's title sponsorship for BCEd Access 9th annual education advocacy conference, AdvoCon2023. Organized: virtual and in-person exhibition tables; KPU advertisement; swag for inclusion in delegates bags; swag for exhibition table; key note introduction.
- IACP Presentation with Dr. Jennifer Hardwick, Simon Drive,

## Office of the Provost & Vice President, Academic cont'd

Katie Anju Miller, and Tayler Glaspey: BCEd Access 9th annual education advocacy conference, AdvoCon2023, Saturday October 21, 2023.

- Created and disseminated an information package for KPU employees and students regarding recognition of BC's Community Inclusion Month.

### PEOPLE

- Dean of the Melville School of Business, Stephanie Howes, has returned to her deanship position and has been extended in the role to August 2024.
- Heather Harrison, Melville School of Business, has returned to the role of Associate Dean, which is extended to January 2025.

### Talent Searches

- Dr. Abhilash Nambudiri has been appointed Associate Dean, Melville School of Business, for a 1-year term commencing on June 26, 2023.
- Suzanne Pearce has been appointed to the position of Associate Dean, Melville School of Business commencing on July 1, 2023 for a 3-year term.
- Alia Somji has accepted an extension in the position of Associate Dean pro tem, Melville School of Business, until December 31, 2023.
- Ikjyot Rehal joined the Office of the Provost as Academic Integrity Liaison, effective August 14, 2023.
- Dr. Amit Shukla has been appointed Associate Vice President, Research and Innovation pro tem, commencing on September 11, 2023. Amit is replacing Dr. Deepak Gupta, who is on a leave.
- Maria Kouzmina joined the Office of the Provost as Administrative Assistant effective September 22, 2023.
- Ed Ko is the successful candidate for the position of Associate Dean, Faculty of Arts, for a 3-year term.
- Jeff Dyck, has been reappointed for a second term as Associate Dean, Faculty of Science & Horticulture, until October 31, 2026.
- Dr. Erika Eliason, joined the Faculty of Science and Horticulture on September 5, 2023, in the position of Associate Dean for a 3-year term.
- Willa Brown joins the Faculty of Health in the Associate Dean pro tem position for the Spring term, starting January 1, 2024 and concluding April 30, 2024.

### Departure

- Jose Areekadan, Associate Dean in the Melville School of Business, has decided to leave for an exciting new opportunity outside of KPU. Their last day with the MSB will be October 31, 2023.

### NOTABLE MEETINGS AND EVENTS ATTENDED BY THE PROVOST INCLUDE:

- SWAAC (Senior Women Academic Administrators of Canada) planning meeting, for the SWAAC Conference 2024 to be held at the KPU, Richmond campus, May 30, 2023
- Coffee with the Provost, drop-in event, May 31, 2023
- Executive Incident Response Training, June 9, 2023
- Lunch meeting with Kam Raman, RBC Equity, Diversity and Inclusion discussion, June 12, 2023
- Gateway Board meeting, June 13, 2023
- Convocation ceremonies, June 13, 14, 15, and 16, 2023
- KPU/KFA bargaining, June 19, 2023
- The xé?el† KPU Pathway to System Transformation launch, June 20, 2023
- BCAIU (BC Association of Institutes and Universities) visit and lunch at KPU Richmond campus, June 21, 2023
- Ministerial tour of KPU Farm School, with the Minister of Agriculture, June 22, 2023
- Jordan Tinney Workshop on "Strategic Engagement", June 23, 2023
- Kazakhstan Education Delegation Visit to KPU, Surrey campus, July 18, 2023
- Coffee with the Provost – virtual drop-in event with faculty, July 25, 2023
- SELC College Campus tour & lunch, July 28, 2023
- BCcampus Initial Steering Committee Meeting, August 2, 2023
- "Sustainability and Student Success Strategies" - online course provided by Academic Partnerships, August 15, 2023
- Luncheon with the late Katie Warfield's family, hosted by the Office of the Provost, August 16, 2023
- "Inclusive Leadership Workshop", hosted by the Office of Anti-Racism, KPU, August 17, 2023
- Melville School of Business 2023 AGM, August 23, 2023
- Rode with a KPU team of 9 cyclists on the annual Tour de Cure, August 26-27, 2023
- Faculty of Science and Horticulture, Faculty of the Whole Meeting, August 28, 2023
- KPU focus group: Glover Road/ Innovation Boulevard, August 28, 2023
- Wilson School of Design, Faculty of the Whole Meeting, August 30, 2023
- Faculty of Arts, Faculty of the Whole Meeting, August 30, 2023
- Collaborations with University of Leeds, August 31, 2023
- Orientation – volunteering, September 1, 2023
- KPU/KFA bargaining, September 6, 7, and 8<sup>th</sup>, 2023

## Office of the Provost & Vice President, Academic cont'd

- BCAIU Presidents & VPFs & VPAs "Fiscal Sustainability" presented by Deloitte, September 6, 2023
- Raising the Flag, Indigenous event, Surrey campus, September 7, 2023
- Don Reddick's retirement celebration, Surrey campus, September 7, 2023
- Dinner with Peter Walsh and others from CEA, (Centre for Entertainment Arts), September 11, 2023
- Attended the announcement by Premier David Eby and The Honourable Adrian Dix, Minister of Health, about the new Surrey Hospital and BC Cancer Centre, September 12, 2023
- TTBC (Trades Training Consortium BC) Board Meeting, September 12, 2023
- State of Newton Address, September 14, 2023
- Gateway Theatre, Volunteer Appreciation Event, September 15, 2023
- Senate Orientation, Meet and Greet, September 15, 2023
- Lois Armerding's retirement soiree, held on the Surrey campus, September 15, 2023
- Lunch with the members of KPU's G8 and Executive assistants, to introduce Lily Chong, who will provide maternity leave coverage for Keri Spindler, in the role of University Secretary and Executive Assistant to the President, September 18, 2023
- KPU's donor appreciation lunch, Conference Centre, Surrey campus, September 19, 2023
- KPU Authors Poetry Reading event, Library, Surrey campus, September 19, 2023
- BCAIU VP Academic Meeting, Justice Institute of BC, September 21, 2023
- hənqəmínəm language learning with instructor Fern Gabriel, September 21, 2023
- FBS Western Roundtable, September 22, 2023
- In-person Office of the Provost Department meeting, September 22, 2023
- Surrey Fire Fighters Charitable Society, Ignite A Dream Event, September 23, 2023
- Provincial Government Announcement regarding Educational Credentialing Legislation in B.C., with Premier David Eby, KPU Conference Centre, October 10, 2023
- KPU's Nursing Lab Grand Opening with Minister of State for Workforce Development, Andrew Mercier, MLA, Langley campus, October 10, 2023
- Gateway Theatre Board Meeting, October 10, 2023
- Carnegie Elective Classifications and the International Leadership Association (ILA), October 14, 2023
- Field trip to Sheridan College, Ontario, for a meeting with Carol Altília, Provost at Sheridan and members of leadership, including a tour of student residences, October 17-18, 2023



Work begins on the new Surrey Hospital and BC Cancer Centre, with Premier David Eby and The Honourable Adrian Dix, Minister of Health, September 12, 2023

- Gateway Board Governance Training, Gateway Theatre, Richmond, October 21, 2023
- Indian Ocean World Symposium, held at KPU's Surrey campus, October 24-25, 2023
- Poetry in Public event: KPU authors to read from latest works, Conference Centre, Surrey campus, October 25, 2023
- "Provost Presents" webinar, featuring Sara Ahmed, author of *The Feminist Killjoy Handbook: The Radical Potential of Getting in the Way*
- Meeting with Michael Roberts, Mount Royal University, regarding a review of the comprehensive workload for Red Deer Polytechnic, October 26, 2023
- Celebrating the launch of KPU's Accessibility Plan, Conference Centre, October 27, 2023
- National network of university vice-presidents, October 30, 2023
- Coffee with the Provost – online drop-in chat session, October 31, 2023
- Welcome reception for BC Cabinets and First Nations, held at the Vancouver Convention Center, November 1, 2023

# Faculty of Academic & Career Preparation

## EVENTS

On September 15, 2023 the Faculty of ACP held its Fall Gathering and had Jody Johnson of PEERs Employment & Education Resources, Inc. present on Immigration Trends. Jody provided an engaging presentation on current immigration trends impacting the Lower Mainland. Participants considered how the trends could impact KPU and ACP intakes and program offerings.

Following the Fall Gathering we said farewell to our retiring Divisional Business Manager, Lois Armerding. Lois started her KPU career as the ACP DBM in June 2014. Her guidance and leadership through some significant changes has been greatly appreciated. Lois will be missed by ACP and the wider KPU community.



In September, the English Language Studies department had a wonderful opportunity to engage in some future planning. ELS faculty members, the ACP Dean and Associate Dean spent the day at Alex House in Crescent Beach looking at our core values and possibilities to serve our communities and the university better. The day was facilitated by Emily Simpson and Francesco Barillaro from Vancouver Community College who facilitated various activities to focus on re-visioning. As a result, a list of six concrete actionable items were created to move the department toward future opportunities. The ELS department is thankful that the ACP Dean's office supported this extraordinary event.

The Access Programs Department attended a Surrey School District Transition Fair on October 23<sup>rd</sup> promoting not only the Employment & Community Studies (EACS) Program but also the Literacy Communities (LCOM) course.

A full day of Tutor Training took place on July 29<sup>th</sup> followed by bi-weekly meetings with the Teaching & Learning Centre team as part of a community of practice initiative. 11 new peer tutors were successfully recruited

A new Community of Practice – *Ecological Place-Based Education for All* offered five sessions, both virtually and on multiple campuses. There were 20 participants per session (on average), including community members from the City of Surrey, SFU and UBC.

### Outdoor events:

- The Wild Spaces of KPU Surrey (April 18<sup>th</sup>) with 50 participants
- Biodiversity Loss, Climate Change, and Taking Climate Action (May 10<sup>th</sup>) with 15 participants
- Benefits of the Bog: Richmond Nature Park (June 6<sup>th</sup>) with 16 participants

## PUBLICATIONS/SCHOLARLY ACTIVITY

- Beavington, L (2023). Traditional ecological knowledge and scientific ecological knowledge: Crossing the ontological divide. In M. Kress & K. Horn-Miller (eds.). *Land as relation: Teaching and learning through place, people and practices* (pp. 245-258). Canadian Scholars.
- Patzak, A., & Vytasek, J.M. (2023). Operationalizing Learning Processes through Learning Analytics. In D. Woolford, D. Kotsopoulos, & B. Samuels (Eds.) *Applied Data Science: Data Translators Across the Disciplines*. Springer, Interdisciplinary Applied Sciences.
- EU faculty member Laken Randhawa was awarded the Shastri Faculty Training in Applied Education Project Grant (SFTA E) in April, 2023. The SFTA E grant supports a joint research partnership between the governments of India and Canada. As a recipient of the grant, Laken Randhawa collaborated with student teachers and professors from the University of Kerala's Education Department in Thiruvananthapuram, Kerala (India) to conduct a research study on how the pandemic has affected teacher education and student learning. The study compared findings from a select number of schools and teachers in BC with results from India. The findings suggest that unlike other states in India and other provinces in Canada, Kerala and BC fared relatively well during the pandemic; however, the long-term implications all point toward issues relating to mental health and access to the Internet in remote areas. Furthermore, Indigenous populations in both BC and Kerala reported lack of IT support and services during the pandemic in education which impacted student learning and wellbeing.
- In Summer 2023, EU faculty member Sue Lee completed a University of Chicago creative nonfiction writing course called *The Fourth Genre*. As Sue Lee reports, the course was an excellent opportunity to explore recent evolution in the genre of creative nonfiction, which has a direct relevance to the work EU instructors do supporting students to find their personal voice in academic writing. When students begin EU courses, they often believe that writing—particularly academic writing—should be devoid of personality. This point of tension has always been a part of the regular conversations between EU faculty and students, but recent developments in generative AI have added urgency to addressing the problem of the faceless generic voice. Sue Lee notes that lessons learned from creative nonfiction can help foster a sense of self-recognition as EU students develop the skills to express their own voice in writing.
- EACS faculty member Anjela Godber presented her graduate study thesis research entitled "What are the Motivators and Deterrents that Contribute to Women's Decision to Cycle as a Mode of Transportation? Exploring Gender

## Faculty of Academic & Career Preparation cont'd

Differences in Cycling Behaviour” on October 13 as part of the Faculty of Academic and Career Preparation Research and Scholarship Committee Brown Bag Lunch series.

- EACS faculty member Simon Driver and Faculty of Arts faculty member, Fiona Whittington-Walsh were awarded a Teaching and Learning Innovative Fund Grant that focuses on *Creating Disability Justice Through Forum Theatre*. This project involves a series of collaborative opportunities with Employment and Community Studies (EACS) students and Sociology students to participate in an inclusive experiential learning exploration using Forum Theatre.
- Simon Driver co-presented with Fiona Whittington-Walsh and Jennifer Hardwick in the session “Including All Citizens Pathway (IACP): Transforming Inclusion in Post-Secondary Education” at the BCEd Access AdvoCon 2023 conference event on October 21, held at KPU Richmond campus.
- Simon Driver co-presented at the KPU Partners Spotlight on Oct 24<sup>th</sup> on the use of PebblePad in the classroom.
- ELS instructor Randal Thiessen was awarded a time-release to create an open-source textbook focusing on grammar for intermediate learners of English as an additional language. He is being supported by the Teaching & Learning Commons.

### PRESENTATIONS/COMMUNITY ACTIVITIES

- Beavington, L. (2023). Find your writing voice: A creative and decolonized writing workshop. Canadian Writing Centres Association, May 24, 2023.
- Beavington, L. (2023). Climate+ Challenge and KPU Wild Spaces. Sustainability in Higher Education Across Canada, July 20, 2023.
- Benn, L., Macpherson, A., Vytasek, J.M., Vandor, J., Denchuk, A., & Gaffney, H. (May, 2023). *Canadian Tutor Standards*. Presentation at the Learning Specialists’ Association of Canada (LSAC) National Conference, Prince George, B.C., Canada.
- Also, in the Summer of 2023, EU faculty member Gillian Sudlow attended and presented with Jovita Vytasek of The Learning Centres (TLC) and Lisa Gedak from the Teaching & Learning Commons (T&L) at the Association for Authentic, Experiential, and Evidence-Based Learning (AAEEBL) Conference hosted by KPU at the Richmond campus. Publication details are as follows:
- Gedak, L., Sudlow, G., & Vytasek, J. (2023, July 13-14 & 19-21) *Partnering to Guide Faculty and Students in Using ePortfolios: A Toolkit to Support Reflection*. [Conference Presentation] AAEEBL Annual Meeting 2023, Richmond, B.C., Canada. [Partnering to Guide Faculty and Students in Using ePortfolios - YouTube](#).
- The Employment and Community Studies (EACS) faculty,

of the Access Programs Department, are active in online and in-person information sessions, intake interviews, and transition fair events relating to enrolment for Spring 2024 and Fall 2024 semesters.

- Kari MacDougall and Diane Van der Gucht have joined the planning committee of the Disability Resource Network of British Columbia (DRNBC) as representatives of KPU.
- Satnam Singh Sangra is a member of the Social Inclusion, Equity and Reconciliation committee of the City of New Westminster.
- Satnam Singh Sangra was elected as the Equity and Inclusion Chair for New Westminster Teachers.
- Satnam Singh Sangra has been appointed to the City of New Westminster Steering Committee. This committee will support the new Community Advisory Assembly.
- Satnam Singh Sangra continued reconciliation work (TRC call to action # 48) with the local Sikh community. The Kwantlen First Nation (KFN) successfully organized another Indigenous welcome at the local Vaisakhi Nagar Kirtan this year. He is currently working on establishing a relationship between the KFN and the Guru Nanak Sikh Temple in Surrey.
- Anjela Godber is serving on the City of Richmond Accessibility Committee and meets with City Council members on a monthly basis.
- Anjela Godber is also a part of Richmond’s Transition Group and meets with various Richmond Secondary School, Inclusion BC and counselors monthly.
- Anjela Godber presented at a City of Richmond workshop, “Exploring Richmond’s Community Based Employment Resources” and will be meeting with the City of Richmond quarterly to discuss building work experiences and mentorships with the City of Richmond.
- Anjela Godber is also part of the CORe group of Richmond (Community Organizations of Richmond), where participants discuss the various programs offered across Richmond.
- Kari MacDougall is a part of the Langley Vocational Committee and meets with other Langley community members monthly.
- Simon Driver and members of the EACS’ ENT program will be supporting the Accessibility Recommendations Launch on Oct 27<sup>th</sup>.
- Kari MacDougall co-presented research findings at what was previously known as Adult Special Education Articulation regarding the change of the name from Adult Special Education to Accessible Education and Training.

## Faculty of Academic & Career Preparation cont'd

### INITIATIVES/ACTIVITIES

The Ministry of Post-Secondary Education and Future Skills granted ELST \$183,911 to develop and of the Professional Communication for Internationally Educated Nurses (PCIEN). Senate approved ELST 1010 Introduction to Professional Communication for Internationally Educated Nurses at its June 2023 meeting. The funding is intended to create new, or enhance existing, pathways between Adult Basic Education (ABE) and English Language Learning (ELL) and high-priority career programs. The first offering of PCIEN began in September on the Surrey campus.

Melissa Swanink from ELS is co-teaching alongside Harmeet Olson who is a GNIE Instructor from the Faculty of Health. PCIEN is an innovative 13-week course that focuses on professional communication skills for pre-licensure nurses who want to certify as registered nurses in BC. There will be two more intakes of PCIEN in 2024. Marketing is currently underway for the Spring 2024 course.

The Learning Centre is at Civic Plaza campus, Surrey. To support KPU students at Civic Plaza, we are now offering learning assistance, one-to-one and small group tutoring. For more information and scheduling please visit: <https://www.kpu.ca/learningcentres/civicplaza>

In the first pilot term, tutors completed 109 appointments at Civic Plaza. We hope to continue to grow our support and presence on this campus as students become familiar with our availability.

#### New Offerings in Summer 2023:

New Summer 2023, TLC offered an in-person cohort of KPU 100, as well as a customized KPU 100 cohort for students in the Pathways program who are beginning Undergraduate courses in the Fall of 2023.

**KPU 100 Design:** After its initial pilot last summer, feedback from students and faculty was collected to explore revisions to ensure this program met the needs of income Design students. The Learning Centres, in collaboration with the Wilson School of design Dean and faculty members, engaged in extensive revisions to provide a customized version of KPU 100. This was delivered to all the incoming Year One students in August of 2023.

**KPU 100 Thriving:** KPU 100 Thriving is a new version of KPU 100 designed to be more accessible in order to meet the needs of students who are interested in entering KPU through the Including All Citizens Pathway Program. Although this version of KPU 100 was designed for them, it is open to any incoming KPU student who would like a longer KPU 100 experience, with

a more in-person and hands-on approach. To develop this program, Marti Alger (Learning Strategist) worked with Fiona Whittington-Walsh (Sociology instructor). They were also assisted by Jennifer Hardwick (English instructor) for two of the sessions. The concept was to include the aspects of KPU 100 and also to focus on thriving strategies, strategies that students could use to cope with some of the challenges and stresses presented by university life.

The program was offered for the first time in May of 2023, and 14 students participated. It was composed of 5 in-person sessions for students in the late afternoon, so that they could attend after their high school classes. In the sessions, students got to know each other, sign on to KPU computers and complete some exercises within the KPU 100 Moodle shell. During this program, Emily Ginter (Learning Strategist) presented a Basic Computer Literacy workshop. There was also a session on finances, facilitated by a KPU Financial Aid Officer. Several sessions offered additional support to become familiar with KPU technology and resources. Overall, the program was successful, and the students were very interested in progressing through their programs in the Fall.

The Access Programs Department (APD) and its Employment & Community Studies (EACS) program has reconstituted its Program Advisory Committee of nine members comprising a broad range of community areas and includes an EACS alumna representation.

### ACADEMIC INTEGRITY INITIATIVES:

In collaboration with KPU's Academic Integrity Team, The Learning Centres have started to incorporate updated initiatives into our current support models.

This includes:

- Providing ongoing information in Tutor Training Community of Practice meetings with a focus on Academic Integrity and ways to support tutees
- In collaboration with KPU Librarians, incorporating basic citation information into paraphrasing focused workshops
- Streamlining the process of student appointments with Learning Strategists in response to an Academic Integrity breach

### STUDENT SUCCESS:

An Employment & Community Studies (EACS) Program students who completed the Work Experience course received student assistant support whilst participating in an onsite work experience at a thrift store. The student is legally blind, but with the support of the EACS student assistant developed tactile techniques to identify clothing items that were not displayed correctly on racks, books not displayed correctly on shelves, and other tasks.





## Faculty of Academic & Career Preparation cont'd

EACS alumna, Jessica Griffith, current student in the Entrepreneurial stream, part-time student employee with the Future Students Office, has been identified to work with the KPU Marketing and Communications Department to be featured in the "We Are KPU" video project.

Three EACS students are employed as Student Learning Assistants for the Fall 2023 semester.

Two EACS graduates participated in a presentation and panel discussion on "Accessibility Barriers and Ableism" at the BCEd Access AdvcoCon 2023 conference event on October 21, 2023, held at the Richmond KPU campus.

### Returning Students Support and Development Program for International Students

In collaboration with International Academic Advising, the Returning Students Support & Development program was completed with another cohort of students in May 2023, to support re-enrollment in the Fall 2023 semester.

- 24 students enrolled
- 83% completion rate including a one-on-one appointment with a Learning Strategist for custom strategy support.

The EACS faculty invited student representatives from the KSA Students with Disabilities Community to visit classes and speak with EACS students about what the KSA Students with Disabilities Community is and how to become involved in KPU through KSA opportunities.

Three Employment and Community Studies (EACS) students participated in the Talent Tapestry event on October 13 at the Grassroots Café, hosted by the KSA Students with Disabilities Community.

In the EACS Program Career Exploration course, EACS students are connecting with the KPU Education Assistant (EA) students to have their voices heard and provide some teaching. The Education Assistant students developed questions for the EACS students regarding their personal experiences and advice for the new EAs going out into the field. Historically students in the EACS program have not been given the chance to have their voices heard in their school experiences. This storytelling inclusive experience provides two groups in the KPU community to learn from each other and gives a voice to a marginalized community who deserve to be heard.

### STAFFING:

- With the retirement of the ACP Divisional Business Manager there has been a shift of roles in the ACP Dean's Office. Shelley Strimbald has been appointed the Interim DBM, and Bryn Poirier has been hired as the Interim Administrative Coordinator.
- The Access Programs Department (APD) welcomed three new faculty members as instructors in the Employment

and Community Studies (EACS) program, including Nicole Geber, Rebecca Farnell, and Andrea Sator.



- Dr. Teresa Swan made the decision to pursue new career opportunities following 20 years of teaching at KPU, and we wish Teresa the very best, with thanks for her significant contributions to the Access Programs Department and to the Employment and Community Studies (EACS) program.
- Diane Van der Gucht was elected as Access Programs Department Chair at the beginning of the September 2023 term.
- Diane Van der Gucht commenced her term as ACP faculty representative Senator at the beginning of September 2023.
- ELS faculty member, Melissa Swanink completed her three-year term as one of the senators representing the Faculty of Academic & Career Preparation. We are grateful for her service in this area. She is a strong advocate for our department and our students.

# Faculty of Arts

## EVENTS:

- Amy Huestis (FINA):
  - \* Jul 8— Children's book reading and performance with OWL Orphaned Wildlife Rehabilitation and composer, Omar Zubair. We read and performed my children's book, "The Delta Animal Resistance."
  - \* Jul 15—Richmond Art Gallery, "Nest-works: Art and Science." Artists and scientists presented their work on nests and bird habitat.
  - \* Launch date of the booklet "*walk quietly/ts'ekw'un-shun kws qututhun.*" Oct 21, Ladner, BC.
- Candy Ho (EDST): Jun 13: Participated in a conversation with Business + Higher Education Roundtable on Post-Secondary Institutions and Net Zero
- Conrad King: (POLI): Oct.16, Conrad presented a talk on Canadian politics as part of the TALK (3<sup>rd</sup> age learning) KPU series.
- Craig Stensrud (ENGL): On Sep 27, Dr. Craig Stensrud's ENGL1202 Introduction to Literature class welcomed Samantha Nock who read from her debut poetry collection *A Family of Dreamers*. The reading was followed by an interactive session on Indigenous poetics.
- Dale Tracy (ENGL): Oct 17, Dr. Dale Tracy's ENGL3304 Canadian Drama class held a public performance of the short play "Magical Fungi in Times Square" by Chantal Bilodeau followed by a discussion about climate and the arts.
- Gillian Bright (ENGL):
  - \* Oct 16— Dr. Gillian Bright welcomed guest speaker scholar-poet Joanne Leow (SFU) as part of the first iteration of the new English course ENGL2305 World Literature. Dr. Leow read from her collection *Seas Move Away* and took part in an engaging discussion with students.
  - \* Oct 4— the English Department held its second annual awards ceremony for the department's Intersectional Social Justice Essay Awards. Eight students were honored within three categories for their work as family, KPU representatives, and department members looked on. The fourth-year co-winners were each awarded an internship opportunity. Brook Lowery will be working with Dr. Jennifer Hardwick on her SSHRC-funded research project and Jordan Redekop-Jones will work with Dr. Asma Sayed, Canada Research Chair in South Asian Literature and Culture. The event and awards were supported by the Faculty of Arts, the English Department, and the Vice President External's Office, which graciously provided prizes for this year's awards.
- Greg Chan (ENGL):
  - \* Coordinated the Queer Radical Knitting Circles facilitated by Tara Lyons. The knitting projects—rainbow and trans "Pride Pouches"—were donated to the PAG. KDocsFF Social Justice Lab, Sep 21 and Oct 3.
- Produced "Virago Nation presents "Garden of Tease: Where Nature and Burlesque Blossom" at Dr. Sun Yat-Sen Classical Chinese Garden. This production is part of an Irving K. Barber grant with Asma Sayed, Jennifer Hardwick, Fiona Whittington-Walsh, and Vicki Haynes. Dr. Sun Yat-Sen Classical Chinese Garden, Oct 7.
- Indigenous Studies Department Launch: Sep 28, the Faculty of Arts hosted the launch of the Indigenous Studies Department – an event that featured numerous dancers, singers, knowledge-keepers, and community members with 200 people in attendance. Indigenous leaders and students at KPU are at the centre of shaping Indigenous Studies within the Faculty of Arts and are doing so with hearts and minds focused on giving back to community and to opening doors. Special thanks are extended to the planning committee: Associate Dean Melinda Bige; Chair of INDG Allison Hotti; Indigenous Studies and CRWR faculty member Molly Cross-Blanchard; Indigenous Engagement librarian Rachel Chong; Manager of Indigenous Services for Students Natalie Wood-Wiens; AVP of Indigenous Leadership, Innovations, and Partnerships Gayle Bedard; our amazing Faculty of Arts Communications and Events team, Mary Quinn, and Lidia Bardina-Arnaud; Assistant DBM Christina Fung; Associate Dean Alena Buis; Manager of Equity, Diversity, and Inclusion Trina Prince; and Dean Shelley Boyd
- Jack Hayes (HIST): Book Panel Discussion: w/ Steve Harrell, Jack Hayes, Michael Hathaway, Juliet Lu & Guldana Salimjan. *Steve Harrell's An Ecological History of Modern China*. UBC Institute of Asian Research, SFU David Lam Centre. UBC Oct 18.
- Jennifer Hardwick/ Cara Hedley (ENGL): Sep 20, the English Department hosted a lecture and discussion: "Reading Indigenous Literature: A conversation with Dr. Niigaan-wewidam Sinclair." Dr. Cara Hedley's ENGL2301 Canadian Literature class took part in the discussion with Dr. Sinclair (University of Manitoba). The event was support by Dr. Jennifer Hardwick's SSHRC project.
- Jennifer Williams (ENGL): Oct 10, Jennifer Williams' ENGL1202 Introduction to Literature class enjoyed a field trip: a historical walking tour of Hastings Park. The tour accompanied the class reading of Joy Kogawa's 1981 novel *Obasan*, which raised the awareness of the Canadian pub-



## Faculty of Arts cont'd

- lic about Japanese internment during WWII.
- Kelly Doyle (ENGL):
  - \* Conference: Popular Culture Association of the South (Sep 28-30)
  - \* Vancouver Horror Show Film Festival (Oct 17 and 21)
  - \* VHs/CBC Oct 20: The Early Edition with Stephen Quinn
- Dr. Shayna Minosky (PSYCH):
  - \* Conference presentation: El Aini, N., Justus, B., Bali, T., & Minosky, S. A. (2023). *Comparing video camera, microphone and chat box use in an online group task*. Presented at the 84th Canadian Psychological Association Annual National Convention, Toronto, ON.
  - \* Mann, B., & Minosky, S. A. (2023). *Student perceptions of rapport with their instructors across diverse groups*. Presented at the 84th Canadian Psychological Association Annual National Convention, Toronto, ON.
  - \* Mann, B., Bali, T., & Minosky, S. A. (2023). *Qualitatively exploring student connections in the online classroom*. Presented at the 84th Canadian Psychological Association Annual National Convention, Toronto, ON.
- Dr. Shiva Hajian-Moghadam (PSYCH):
  - \* Conference presentation: Chang, D. H., Lin, M. P. C., Hajian, S., & Wang, Q. Q. (Apr 11-14, 2024). *An examination of student perception of ChatGPT*. Paper submitted for presentation at the American Educational Research Association Annual Meeting. Philadelphia, PA.
  - \* Hajian, S. (Jun 15 -16, 2024) *Can Robots Replace Human Teachers? An Examination of Student Perception of Human Tutor Feedback*. Paper submitted to the 8th Canadian International Conference on Advances in Education, Teaching, & Technology. University of Toronto.
- Tracey Kinney (HIST) and Eryk Martin (HIST): KPU Fall Open House

### STAFFING

- English: The English Department welcomed Dr. Unita Ahdifard as regular faculty. The department also welcomed NR-2 faculty [Dr. Philip Aghoghovwia](#),
- [Taylor \(Green\) Morphett](#), and Dr. Konstantinos Pozoukidis. Finally, Dr. Cara Hedley and Dr. [Kirsten Alm](#) have become regular faculty. Congratulations to all of these wonderful faculty!
- Tracey Kinney (HIST): Appointed Special Advisor to the Provost, Academic Planning, Sep 1.

### PRESENTATIONS/COMMUNITY ACTIVITIES

- Amy Huestis (FINA):
  - \* Summer Solstice – Jun 21: Richmond Art Gallery:

offsite performance at Garry Point in Richmond on the summer solstice with dancers, a BC Federation choir, and community participation, "For Ghosts and Swallows."




- \* Jun 29—Richmond Art Gallery, collaborative performance with dance, choir, and sound, "For the Ecological Ghosts."
- \* Jun 29 – Aug 20— Solo exhibition at Richmond Art Gallery, "MOTHLIKE/silvery blue." Community partners: Richmond Parks Nest Box Program, Anderson Elementary School, BC Choral Federation, Hwlitsum First Nation, Birds Canada.
- Asma Sayed (ENGL):
  - \* Presentation on a panel titled "Navigating Power Imbalances and Counter-power Harassments as a Racialized Faculty." Emily Carr University of Art and Design, Oct 27.
  - \* Delivered a paper titled "'Love and Desire in the Indian Ocean: Interracial Romance in M.G. Vassanji's Fiction'" at the (Re)imagining the Indian Ocean World conference at KPU, Oct 24.
  - \* Appointed Special Advisor, Strategic Initiatives, in the Office of the Provost. Sep 1
  - \* Appointed External Examiner: Assessed a Ph.D. Thesis on the works of Indira Goswami as the external examiner, Aligarh Muslim University, India, Jun 2023
- Candy Ho (EDST):
  - \* Jun 13: Appointed to the National Career Development Advocacy Campaign Steering Committee
  - \* Jun 29: Participated as an expert panelist at the National (North America) Career Development Association Conference session titled: "Cultivating Initiatives for Global Social Justice in Career Development with Former NCDA Awardees"
  - \* Oct 18: Participated as an expert panelist at the Launch of the Guide on Reporting on the SDGs for Canada's Universities and Colleges, hosted by Sustainable Development Solutions Network, Colleges and Institutes Canada, and Universities Canada
- Dr. Carla L. MacLean (PSYCH):
  - \* Conference presentation: MacLean, C. L. (Aug 9-12). *Trust but verify: Testing an intervention with professionals to minimize the biasing effect of non-factual witness claims* [Paper Presentation]. Presented at Society for Applied Research in Memory and Cognition (SARMAC) Conference, Nagoya, Japan.
  - \* Invited Speaker Presentation: MacLean, C. L. (Oct 4–



## Faculty of Arts cont'd

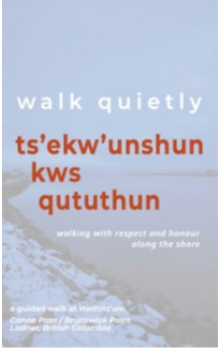
6). *The tall task of impartiality: Understanding eight sources of bias in workplace investigations*. Presenter at the Association of Workplace Investigators (AWI) Annual Conference. Scottsdale, AZ, USA.

- Eryk Martin (HIST):
  - \* Sept 22: KPU Arts Chairs meeting – decolonization work being done in History
  - \* Sept 18: Presentation on “Surviving Grad School” to UBC HIST graduate students
- Greg Chan (ENGL): Submitted a documentary short on the making of the KDocsFF Alice Street Legacy Mural that played at Big Pictures: Murals, Billboards & Urban Interventions conference. Wilson School of Design, May 5.
- Janey Dodd (organizer) (ENGL):
  - \* May 4— the English Department welcomed Dr. Sarah Elaine Eaton (University of Calgary) who delivered an address to the department faculty retreat entitled “May Integrity Be With You: A Jedi Approach to Upholding Academic Integrity.” Dr. Eaton spoke about academic integrity as a multi-stakeholder approach from foundations of equity, diversity, and inclusion. The event was organized by Dr. Janey Dodd as part of her special project work for the department on academic integrity.
- Kelly Doyle (ENGL):
  - \* Presented scholarly paper: “No Return: The Horror of Nostalgia in *Yellowjackets*”
  - \* Live online Table Read of the VHS’s top scripts in their annual horror film script competition. I serve as the resident horror film expert and provide feedback on the shortlisted scripts and serve as 1/3 judges for the winning script.
  - \* Panelist for VHS Talks (Villains, Victims, Vixens) along with actor Enid-Raye Adams and directors Gigi Saul Guerrero and Lisa Ovies. We will be discussing feminism in horror film.
  - \* Oct 20 Dr. Kelly Doyle was featured on CBC’s The Early Edition with Stephen Quinn, giving insight into her upcoming panel at the Vancouver Horror Show on feminism in horror film entitled “Villains, Victims, and Vixens”. The panel itself took place at the annual festival on Oct. 21.  Dr. Doyle also served as the resident horror film expert on the judging panel for the festival’s annual Table Read series on Oct 17 during which film scripts for their screenwriting competition were read aloud.
- Liz Toohey-Wiese (FINA): Presenting “Fire Season: Collective Sense Making on the Topic of Wildfires” at UAAC, Oct

2023

- Madeline Knickerbocker (HIST): Sept 22: KPU Arts Chairs meeting – decolonization work being done in History
- Yanfeng Qu (LANC):
  - \* Presented “*Targeted and Customized PD Training and Tests for CFL Teachers*” (online) at the 16<sup>th</sup> International Conference on Chinese Language Pedagogy, Taiyuan, Shanxi, China, Jul 8-10 (originally scheduled in June 2020 and postponed due to COVID-19)
  - \* Attended the fall Board Meeting of the Canadian Teaching Chinese as a Second Language Association (online) on Oct 14 as its VP (General Affairs).

### PUBLICATIONS/SCHOLARLY ACTIVITY:

- Aaron Thrones (alum) (HIST/ASIA): 1<sup>st</sup> book published: Aaron Thrones, *Yang Tinghe: A Political Life in the Mid-Ming Court*. Leiden: Brill, 2023.
- Amy Huestis (FINA):
  - \* Jun 2023. “The Delta Animal Resistance,” children’s book Published by COHAB Press Corps (an micro-press I created with poet, Kim Trainor)
  - \* Jun 2023. “Four Ways to Care for Birds Kids’ Activity Book.” Published also by COHAB Press. Written with Birds Canada.
  - \* Co-curated and edited the booklet, “*walk quietly/ts'ekw'unshun kws qututhun.*” Published also by COHAB Press. 
- Dr. Carla L. MacLean (PSYCH): MacLean, C. L., & \*Miller, G. S. (in press). Trust but verify: The biasing effects of witness opinions and background knowledge in workplace investigations. *Journal of Safety Research*. Impact Factor: 4.26 [\*Denotes a KPU Honours student]
- Cassandra Hesse (PSYCH): McKenzie, S., Hesse, C., Carson, A., Goodyear, T., & Knight, R. (2023). “Anticipate the need”: A narrative analysis of service providers’ experiences working with sexual and gender minority youth in British Columbia, Canada, during the COVID-19 pandemic. *Critical Public Health*, 1–14. <https://doi.org/10.1080/09581596.2023.2259063>
- Dr. Cory Pedersen (PSYCH): PUBLICATION: \*Hattie, D. M., \*Walton, K. A., \*Cocking, C., \*Khera, D., & Pedersen, C. L. (2023). Men’s engagement in and enjoyment of cunnilingus: The role of gendered attitudes, sexual scripts, and masculinity. *Canadian Journal of Human Sexuality*. Advanced online publication. <https://doi.org/10.3138/cjhs2022-0058>. [\*Denotes a student co-author]
- Daniel Bernstein (PSYCH):
  - \* \*Kruisselbrink, E.D., Fitzgerald, R.J., & Bernstein, D.M.

- (2023). The impact of viewing social media images on eyewitness identification. *Psychology, Public Policy, and Law*. <https://doi.org/10.1037/law0000401>
- \* \*Baer, C., & Bernstein, D.M. (2023, November). Global estimates of self-performance in childhood. Poster presented to the Psychonomic Society. San Francisco, CA.
  - \* (2022-2023) KPU Faculty of Arts Excellence and Advancement Fund. *Title: Confidence and learning* (\$3,000)
  - \* (2022-2024) Social Sciences and Humanities Research Council Insight Development Grant. *Title: False memory and personality across the lifespan* (\$64,934) with Co-I, Kyle Matsuba
  - \* Liam Ruel (B.A., Honours Psychology) KPU, 2023-present; supervisor
  - \* Bernstein, D.M., \*Baer, C., Undorf, M., & Ackerman, M. (2023, November). Lifespan metacognition. Paper presented to the Psychonomic Society. San Francisco, CA.
  - Greg Chan (ENGL): Published Issue 8.1 (Spring 2023) of *Mise-en-scène: The Journal of Film & Visual Narration*. This edition, a dossier on crime film, includes cover art by KPU English major Lauryn Beck. KPU: July 19, 2023.
  - Greg Simmons (CRIM): Published "No, wildfires are not the 'normal' result of climate change" in *rabble.ca*: <https://rabble.ca/environment/wildfires-are-not-the-normal-result-of-climate-change/>
  - Jason Wright (FINA): presented a paper entitled "Doing it Wrong: Teaching Amateurism" at the International Society for Education Through Art World Congress in Canakkale, Turkey, September 4-8, 2023. This lecture investigated the rise in popularity of amateur and DIY culture and its effect on art education. This session follows a university-level studio class (FINA 3202: Doing it Wrong) where students were asked to consider the role of the artist-expert, and to examine the status of technical skill and virtuosity in the arts. InSEA is a non-governmental organization and official partner of the United Nations Educational, Scientific, and Cultural organization (UNESCO). InSEA is a nonprofit organization whose purpose is to encourage and advance creative education through art, design and crafts in all countries. Jason received a 0.6% Faculty Professional Development Fund award for presenting at this conference.
  - Liz Toohey-Wiese (FINA): Upcoming publication of artwork "Ash Hands" in *Yolk Magazine*, winter 2023/24.
  - Patrick Findler (PHIL):
    - \* "Risky Rescues Revisited", *Journal of the Philosophy of Sport* 50 (2)
    - \* "Risk and Pain in Sport", forthcoming in the *Routledge Encyclopedia of Sport Science*
  - Rob Menzies (HIST): .06 grant for ongoing project on change in religious spaces in northern Thailand
  - Dr. Shayna Minosky (PSYCH): Stobbe, B., Lau, J. B. K., Justus, B., & Minosky, S. A. (2023). Development and preliminary validation of the Teamwork Expectations and Attitudes Measure (TEAM). *Kwantlen Psychology Student Journal*, 5, 18-36.
  - Dr. Shiva Hajian-Moghadam (PSYCH):
    - \* Chang, D. H., Lin, M. P. C., Hajian, S., & Wang, Q. Q. (2023). Educational design principles of using AI chatbot that supports self-regulated learning in education: Goal setting, feedback, and personalization. *Sustainability*, 15(17), 12921.
    - \* Hajian, S., Chang, D. H., Wang, Q., & Lin, M. P.-C. (Manuscript Under Review). Applications of theories of motivation in teaching and learning. *Sustainability* (Open Access Journal from MDPI)
  - Yanfeng Qu (LANC):
    - \* 'Strategies for Localized and Targeted PD Training for Overseas Bound CFL Teachers'. In Ji'e Zheng, Jing-hua Yin and Mingliang Hu (eds.) 'New Ideas and Explorations in International Chinese Education: Selected Papers of the 16<sup>th</sup> International Conference on Chinese Pedagogy' (pp. 352-361). Foreign Language Teaching and Research Press, Beijing, China, June 2023.
  - Dr. Yunzhijun Yu (PSYCH):
    - \* Li, G., Cao, Y., Lu, B., Yu, Y., & Liu, H. (2023). Luxury brands' live streaming sales: the roles of streamer identity and level strategy. *International Journal of Advertising*, 1-22.
    - \* Yu, Y., Gomez-Borquez, C. L., Zaichkowsky, J. (2023). Mitigating trendy cheap fast fashion's negative impact. *Journal of Sustainable Marketing*, 1-21.
- ### INITIATIVES/ACTIVITIES:
- Amy Huestis (FINA): "walk quietly/ts'ekw'unshun kws qututhun." An open learning resource I produced with a TLIF Grant, with collaboration and consultation from Hwlitsum First Nation and Cowichan Knowledge Holders and Elders. I also worked with Douglas College artist-researchers, UBC and Douglas College anthropologists, and scientists and conservationists from Birds Canada and UBC. [www.walkquietly.ca](http://www.walkquietly.ca)
  - Asma Sayed (ENGL):
    - \* Organized a workshop, "Inclusive Leadership," August 16, 2023 and organized a workshop, "Unlearning Anti-Blackness" through the Office of Anti-Racism, Jun 8
    - \* Organized an international conference, "(Re)-imagining the Indian Ocean World: A Symposium on Literature and Culture," Oct 24-25.
    - \* Organized a talk and book launch event with renowned author, M. G. Vassanji, Oct 25.

## Faculty of Arts cont'd

- \* Co-organized with the Provost a talk by scholar Sara Ahmed for the Provost Speaker Series, Oct 26
- Bob Fuhr (HIST):
  - \* Jul 28 – Nahanee Creative Etiquette for Allies workshop – HIST dept discussion group
  - \* Sep 29 – Nahanee Creative Territorial Acknowledgements – HIST dept discussion group
- Candy Ho (EDST): Sep 29: Receiving the 2023 BCIT Distinguished Alumni Award: <https://commons.bcit.ca/news/2023/09/candy-ho-career-development-leader/>
- Eryk Martin (HIST):
  - \* Jul 28 – Nahanee Creative Etiquette for Allies workshop – HIST dept discussion group
  - \* Sep 29 – Nahanee Creative Territorial Acknowledgements – HIST dept discussion group
- Greg Chan (ENGL): Officially opened the KDocsFF Social Justice Lab in Cedar 3024 with an Indigenous beading workshop, “Bead the Rainbow,” facilitated by Rachel Chong. KDocsFF Social Justice Lab, Jul 18.
- Jack Hayes (HIST):
  - \* Jul 28 – Nahanee Creative Etiquette for Allies workshop – HIST dept discussion group
  - \* Sep 29 – Nahanee Creative Territorial Acknowledgements – HIST dept discussion group
- Kari North (Hist):
  - \* Jul 28 – Nahanee Creative Etiquette for Allies workshop – HIST dept discussion group
  - \* Sep 29 – Nahanee Creative Territorial Acknowledgements – HIST dept discussion group
- Kyle Jackson (HIST):
  - \* Jul 28 – Nahanee Creative Etiquette for Allies workshop – HIST dept discussion group
  - \* Sep 29 – Nahanee Creative Territorial Acknowledgements – HIST dept discussion group
- Liz Toohey-Wiese (FINA): Invited to curate an exhibition at UVIC’s Legacy Gallery, Apr 2024 on the topic of artists response to climate change and wildfires.
- Madeline Knickerbocker (HIST):
  - \* Jul 5-11: KPU’s Research and Scholarly Mentorship Award Selection Committee
  - \* Jul 28 – Nahanee Creative Etiquette for Allies workshop – HIST dept discussion group
  - \* Sep 29 – Nahanee Creative Territorial Acknowledgements – HIST dept discussion group
  - \* Oct 18 – interview with *The Runner* about my Spring 24 seminar
  - \* Oct 18 – reviewing draft of Trina Prince’s Relearning

Gender module as part of my work for the Pride Advocacy Group

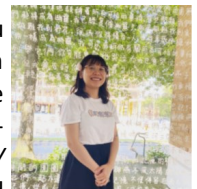
- Rob Menzies (HIST):
  - \* Jul 28 – Nahanee Creative Etiquette for Allies workshop – HIST dept discussion group
  - \* Sep 29 – Nahanee Creative Territorial Acknowledgements – HIST dept discussion group
- Tracey Kinney (HIST):
  - \* Jul 28 – Nahanee Creative Etiquette for Allies workshop – HIST dept discussion group
  - \* Sep 29 – Nahanee Creative Territorial Acknowledgements – HIST dept discussion group.

### ALUMNI STORIES

- Kathleen Caines (BA HIST ALUM): Appointed District Teacher Librarian Secondary Schools, SD 35
- Gurpreet Toor (BA HIST ALUM): Appointed FLAG (Free Legal Advice Group) Coordinator Birmingham Law School Pro Bono Group

### STUDENT SUCCESS:

- Amy Huestis (FINA):
  - \* KPU Student Research Assistant, Mu and Alumna Murasaki Lau, helped with the production of Summer Solstice June 21, 2023, helped with the production of the booklet "*walk quietly/ ts'ekw'unshun kws qututhun.*" and collaborated on works in exhibition “MOTHLIKE/silvery blue.” Jun 29-Aug 20
- Conrad King (POLI): During the summer months (May, June, July), two KPU students, Jemma Heathcote and Adam Ali Khan, participated in the EU Study Tour and Internship Program (<https://www.uvic.ca/humanities/intd/europe/study-tour/index.php>)
- Dr. Daniel Bernstein (PSYCH): Dr. Daniel’s Honours student (2022-2023), Travis Takarangi was interviewed on CKNW radio about his honours work! For more details on Travis’ honours project, see: <https://www.kpu.ca/news/2023-07/12/honest-people-may-understand-us-better-kpu-psychology-researchers-find>
- Yanfeng Qu (LANC): Casey Skuce, one of my Mandarin students, won the Department of Language and Cultures Student Award in the amount of \$1000, Oct 2023.



### PROGRAM/POLICIES/INITIATIVES:

- Rob Menzies (HIST): OER grant for an ongoing project in South Asian history

# Faculty of Health

## FOH EMPLOYEE UPDATES

We extend a warm welcome to our new team members. Yousena Soliman joins us as an Administrative Assistant for the BSN program, bringing her skills and enthusiasm to our department. We are also delighted to welcome Nicolette Rivera, who takes on the role of a full-time Lab Educator, contributing to our educational initiatives. Additionally, we're pleased to introduce Tara Landsley, who will be serving as the Clinical Placement Liaison, covering a maternity leave position. Congratulations are also in order as we announce new appointments within our division: Analita Nand has taken on the role of Interim Divisional Business Manager, and Elena Franco is our new Interim Professional Studies Director. We look forward to the valuable contributions and achievements these individuals will bring to our team.

## WELCOME NEW FACULTY MEMBERS

- BPN: Amanda Ashton, Pearl Takhar
- BSNAE: Pavi Burchha, Asha Kooner, Ali Rippon, Indpreet Saini
- GNIE: Simran Gill, Ravinder Rakhra
- HCAP: Gurpreet Purewal
- BSN: Aman Turre

## FAREWELL AND RETIREMENTS

- Dianne Symonds, Ann Moniz, Corrie Nichols

## TRADITIONAL CHINESE MEDICINE PROGRAM (TCM)

A medical delegation from China, led by Zhang Boli, delivered a lecture on the role of Traditional Chinese Medicine (TCM) during the COVID pandemic and signed a Memorandum of Understanding (MOU) with the Shaanxi University of Chinese Medicine, along with discussing the BTCM proposal at the DQAB meeting. The TCM Student Acupuncture Clinic is open to the public and taking bookings. Sessions are \$25/hour and run from Tuesday to Saturday this fall 2023 semester. Appointments can be made via: <https://kpuclinic.janeapp.com/>

## BACHELOR OF PSYCHIATRIC NURSING (BPN)

We have been facing persistent challenges in student recruitment within our Psychiatric Nursing program. To address this issue, we've undertaken several significant actions. First, we modified the admission requirements to attract a broader pool of applicants. Additionally, we created a promotional video that highlights the vital role of a Psychiatric Nurse and the opportunities our program offers. Furthermore, we devised a comprehensive marketing plan, which includes organizing information sessions and harnessing the power of social media to expand our outreach. We've also engaged in discussions with the MPSFS about a potential "pilot" policy change, which could further facilitate recruitment. Moreover, we've initiated efforts to recruit international students into our Bachelor of Psychiatric Nursing program to diversify our student body.

Finally, we're considering changes to the program's delivery to ensure it remains competitive with other similar programs in the field. These actions reflect our commitment to overcoming the recruitment challenges and enhancing the attractiveness of our program.

## BACHELOR OF NURSING (BSN)

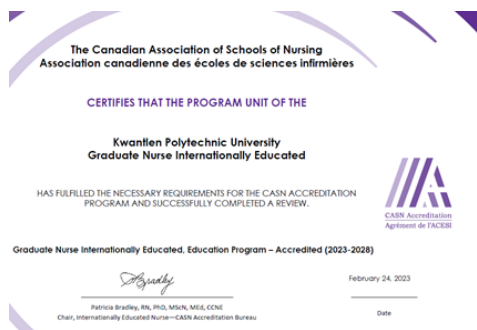
We are pleased to report that student recruitment has seen significant improvement, resulting in a full cohort of students for the upcoming Fall 2023 semester. These positive outcomes are a result of several strategic actions that have been taken to date. We revised our admission requirements, making them more accessible and appealing to a broader range of applicants. Additionally, we created an engaging promotional video that effectively conveys the essence of what it means to be a nurse. Our comprehensive marketing plan has been successfully implemented, featuring informative sessions and an active presence on social media platforms, among other initiatives. These efforts have collectively contributed to the successful recruitment of a full cohort for the upcoming academic term, marking a significant achievement for our program.

## HCAP REPORT

HCAP recently held its Pinning Ceremony, a significant event dedicated to celebrating and supporting the graduates who successfully completed the program in August 2023. Gurpreet Purewal joined the HCAP program as a distinguished NR2 faculty member, bringing a wealth of expertise and knowledge to the program. Sonayna Rana plays a crucial role in the advisory group responsible for revising the HCA Supplement Guide in collaboration with BC Campus. Sonayna has successfully secured approval from Diana Purvey to provide HCA students with a pathway to utilize their VO credits and UG credits when applying to the BSN/BPN programs, aligning with the entry admission requirements. This initiative aims to facilitate a smoother transition for students pursuing advanced healthcare education. The Fall of 2023 ushered in a significant change as HCAP reintroduced a blended intake system. This intake approach allocated seats to both direct intake and international students, as well as applicants from Fraser Health. This diversity in the student body enhances the program's richness and inclusivity. Sam M, as the nominated HCA Cohort Representative, recently announced the opening of new state-of-the-art healthcare labs. This exciting development was celebrated alongside the FoH Dean and elected officials, underscoring HCAP's commitment to providing students with top-notch facilities for hands-on learning and skill development. Furthermore, HCAP is actively engaged in the process of updating its entire curriculum to align with the newly revised HCA Provincial curriculum. This proactive step ensures that the program remains at the forefront of healthcare education, preparing students with the latest knowledge and skills needed for their future careers in the field.

## GNIE REPORT

GNIE is exploring new ways to expand its program in more innovative ways. Notably, it has observed a shift in the landscape of student recruitment, and as a proactive response to this evolving scenario, GNIE is looking at piloting policy adjustments in collaboration with both the Government and the British Columbia College of Nursing and Midwifery (BCCNM). A significant upcoming change is the adjustment to our Admission Requirements, set to be implemented in the Fall of 2024. We're focusing on making our admissions process more flexible and inclusive, ensuring that prospective students who already meet our existing requirements have a fair shot at accessing our educational offerings. In addition, we recently achieved accreditation from the Canadian Association of Schools of Nursing (CASN). This accreditation highlights our dedication to upholding high educational standards and offering our students an outstanding learning experience. Our ongoing efforts and strategic planning showcase our commitment to maintaining excellence in education while adapting to the ever-changing landscape of healthcare education. Received CASN Accreditation



## BACHELOR OF NURSING – ADVANCED ENTRY (BSN-AE)

This program received successful completion of the CASN accreditation.



## EQUITY, DIVERSITY, AND INCLUSION COMMITTEE (EDI)

Within the Faculty of Health, the Equity, Diversity, and Inclusion (EDI) committee has made significant strides in enhancing its presence and impact. Notably, EDI has successfully recruited additional members, including student representatives, with a warm invitation extended to anyone interested in joining. This initiative has also established Terms of Reference, with a focus on identifying areas of improvement and setting goals for the Faculty of Health. Concurrently, the Community of Practice (COP) within the faculty is diligently working to pinpoint its own goals and strategic direction. Importantly, the Faculty of Health continues to serve as a dedicated space for open discussions, the sharing of information, and the ongoing

process of learning and unlearning. Moreover, there is a notable shift towards integrating Indigenous culture into the fabric of the Faculty of Health, demonstrating a commitment to promoting inclusivity and diversity within the academic community.

## LANGLEY LAB RENOVATIONS

The Langley Lab has undergone a significant transformation through renovations, consolidating two classrooms into a spacious lab room. This newly renovated space is now exclusively designated has been outfitted with 12 advanced Laerdal manikins, enhancing its capabilities for hands-on learning.



## PROFESSIONAL STUDIES

The Professional Studies division has witnessed remarkable growth in its programs for Fall 2023. Notably, the division has increased consolidated clinical seats by an impressive 400%, expanding the availability from 15 to 60 seats. Lab-based seats have also seen a substantial 150% increase, rising from 80 to 120 seats. In response to increased demand, the division has taken proactive steps, offering two intakes of PNUR 9101 Introduction to the Canadian Healthcare System and Nursing in Canada for RNs in Fall 2023, compared to one in the previous year. This expansion has resulted in a substantial 580% growth in student headcount, with 53 students enrolled to date for Fall 2023, as opposed to 9 in the same period in 2022. Additionally, PNUR 9112 Canadian Nursing Theory and Practice for RNs is now offered in four intakes for Fall 2023, a significant increase from one in the previous year, resulting in a 200% rise in student headcount, with 60 students enrolled to date, up from 29 in Fall 2022. These developments reflect the division's commitment to accommodating the growing demand for its programs and delivering quality education to a larger number of students.



# Faculty of Science & Horticulture

## EVENTS:

- On the morning Oct. 14, an Annular eclipse was visible from BC. The Physics Department hosted a public KPU Solar Eclipse Party at KPU Richmond to mark the phenomenon. The event was well attended by the public and provided educational demonstrations and information about the eclipse as well as astronomy and astrophysics in general. Along with contributions from Sustainable Agriculture, Mathematics, Biology, Health Science and Chemistry, the event showcased science at KPU to the local community. The event was organized by Laura Flinn (PHYS).



- The Faculty of Science and Horticulture participated in the KPU Open House on Oct. 14 with several departments showcasing hands on demos, puzzles and games along with student research. Faculty from Biology, Health Science, Chemistry, Mathematics, Physics, CADD Technologies and Brewing were on hand to welcome visitors and answer program-specific questions.
- On June 1, the Faculty of Science and Horticulture hosted their first faculty-wide Program Advisory Committee Celebration, also known as the SuperPAC. Held at Civic Plaza, this was an excellent opportunity to hear from our partners and how they envision the partnership going forward.
- On Aug. 28, faculty and staff were welcomed back from the summer for the annual Faculty of the Whole Meeting. The theme of the meeting was "How to Make Change at KPU" with talks and breakout room options throughout the day. Over 100 employees attended the Civic Plaza event.
- On July 8, KPU Brewing hosted two pouring booths at the Vancouver Craft Beer Week (VCBW) Festival featuring beers made by Brewing students.
- On Oct. 19-20, KPU Brewing participated in the 2023 BC Craft Brewers Conference at Anvil Centre in New West as a sponsor and with a tradeshow booth.
- Sustainable Agriculture faculty, staff, and students from the KPU Farm represented the university and department at the Richmond Garlic Festival (Aug. 20) and Day at the



Farm (Sept. 9).

- The British Columbia Landscape Nursery Association's 70<sup>th</sup> Anniversary was hosted by the School of Horticulture on Sept. 28-29. Students were invited to attend all of the seminars for free as well as the industry bus tours around the lower mainland. A large number of industry partners took part in this exciting two-day event. Horticulture Chair Jamie Lamont and Kristine Schlamp accompanied a group of KPU Landscape students on the British Columbia Landscape Nursery Association's two full day bus tours, to various industry operations. The successful two-day celebration allowed our students to learn from the seminar series and make connection directly with industry.
- On Sept. 14, members of the BC government caucus visited KPU Langley to tour the campus, visiting Faculty of Science and Horticulture greenhouses and brewery, including Hon. Selina Robinson, MLA Coquitlam-Maillardville and Minister of Post-Secondary Education and Future Skills; Ravi Parmar, MLA Langford-Juan de Fuca; and Hon. George Heyman, MLA Vancouver-Fairview and Minister of Environment and Climate Change Strategy.
- On Oct. 5, The Barley Merchant in Langley hosted the inaugural John Mitchell Brewing Excellence Award presentation and KPU 'Back to School' event featuring KPU student-brewed beer that honoured local brewer Tony Dewald from Trading Post Brewing. KPU Brewing also received a cheque for \$1,000 towards the John Mitchell Legacy Endowed Scholarship for KPU Brewing students.
- On Oct. 6-8, instructors Alek Egi (BREW), Dominic Bernard (BREW), Martina Solano Bielen (BREW), Emily Kokonas (BREW), and Michael Miller (BREW) attended the 2023 Master Brewers Conference in Seattle, WA.
- Horticulture Chair Jamie Lamont and Apprenticeship Coordinator Maria Valana participated in the Indigenous high school students sample trades event. Students enjoyed potting up indigenous plants as a fun activity while learning about indigenous species.



## PROGRAM/POLICIES/INITIATIVES

- KPU's Brewing and Brewery Operations program has submitted the Quality Assurance Plan (QAP) for the program review and the plan has been reviewed by SSCPR on Oct.

## Faculty of Science & Horticulture cont'd

25.

- On Sept. 15, the first-year brewing students participated in a hop picking event to help the KPU Applied Genomics Centre (AGC) at Crescent Island Farms. Brewing students worked in collaboration with AGC students and instructors to pick, measure and smell novel hop varieties. Instructors Dominic Bernard (BREW), Michael Miller (BREW), Emily Kokonas (BREW) and Mathias Schuetz (AGC/BIO) worked diligently in the fields with the students. Dean Brett Favaro (FSH) also attended.
- Polytechnics Canada came to the KPU Farm on Sept. 20 to shoot a video to highlight the Sustainable Agriculture degree and the work at the farm.

### STAFFING (APPOINTMENTS/PROMOTIONS/TRANSITIONS)

We welcomed the following new hires to the Faculty of Science and Horticulture:

- Akshit Puri AGRI
- Colin Francis BIOL
- Rylee Murray BIOL
- Schuetz Johanna BIOL
- Sim Carrie BIOL
- Carrie Sim BIOL
- Colin Francis BIOL
- Rylee Murray BIOL
- Niloufar Choubdar CHEM
- Rehman Abdul CHEM
- Bi-Xia (Laura) Wang CHEM
- Dildeep Singh HORT
- Notice Ringa MATH
- Mehdi Salimi MATH
- Madison Blomly – Admin Asst – FSH Dean's Office

### PRESENTATIONS/COMMUNITY ACTIVITIES

- This TD Grant Celebration Event was hosted at the KPU Farm on Sept. 13 to celebrate the \$300,000 grant to enable the Department of Sustainable Agriculture to develop outreach programs at the KPU Farm that will provide community members with accessible engagement opportunities through site enhancement projects, art installation activities, and enhanced programming. These projects will connect the community to nature and the history of the land and demonstrate the critical role of sustainable agriculture in community health and food security. MP Parm Bains, Steveston-Richmond East, MP Wilson Miao, Richmond Center, MLA Henry Yao, Richmond South Center, MLA Teresa Wat, Richmond North Centre, Christine Brodie, Director, KPU Foundation.



Vikram Bubber, Director, KPU Foundation, and Alex Kurnicki, Manager, Parks Programs at The City of Richmond, were in attendance.

- Kelsie Doering (BIOL) presented a poster on her work dissecting the genetics of cellular stress response pathways at the 24th International C. elegans Conference in Glasgow, Scotland. She received Professional Development funds from KPU in support of her travels and accommodations at the conference. She was able to network with many amazing researchers in her field from around the world.
- Sustainable Agriculture's KPU Farm Volunteer Program started in June and will continue until the beginning of November. The volunteer program provides opportunities for community members to participate in the Learning Garden expansion. This garden is open to the public and is used to host workshops and tours. Volunteers also contributed to harvesting food for both the Richmond Food Bank and the Kwantlen Street Farmers Market.
- The KPU Farm hosted an Open House to connect with current and future partners as well as showcase our new section of the learning garden. Current students as well as KPU alumni were invited to speak with partners about opportunities for collaborations in research and internships.
- The KPU Farm in collaboration with Regeneration Canada invited the public to learn about the history of the Garden City Lands, the unique season extension structures such as the solar-heated dome, and how the organically certified system runs and interacts with the surrounding community. This Stories of Regeneration event, held on Sept. 15-16, was presented by Dr. Mike Bomford, Dr. Rebecca Harbut, and Farm Manager Andy Smith. In addition to this in-person event, a film and podcast will also be released as part of this series in the winter. The film and podcast will give insight into the regenerative practices used at the KPU Farm.



- Lily Liu (HORT) presented at the Museum of North Vancouver on Sept. 28. The topic was "Cultivating and Utilizing Chinese Medicinal Plants for Wellness".
- Sustainable Agriculture faculty helped host a tour of delegates to the farm on the Garden City Lands on Oct. 11. Minister Lawrence McAuley, Federal Minister of Agriculture and Agri-food Canada, MP Parm Bains, Steveston-Richmond East, MP Wilson Miao, Richmond Center and Alex Kurnicki, Manager, Parks Programs at The City of Richmond were in attendance.

### INITIATIVES/ACTIVITIES

- Raquel Cabral (MATH) attended the following workshops: Best Information Management Practices in Teaching Role, What is Open Education, Best Information Management Practices in Teaching Role and Applying for OER Grants.
- On July 17, alumnus Justin Larter (BREW), head brewer, Barnside Brewing, joined instructor Emily Kokonas (BREW) at the KPU teaching brewery to brew a unique collaboration beer with a unique grain, Triticale, in honour of his grandfather Dr. Ed Larter, who helped pioneer the development of Triticale in Canada. Students Thomas Nickel (BREW) and Rylan Dewick (BREW) also participated in the brew. [Press release](#)



- Dr. Mathias Schuetz (AGC/BIO) gave a talk on Oct. 20 at the 2023 BC Craft Brewers Conference at Anvil Centre in New Westminster on new BC hop varieties re-establishing BC as a global hop production centre, based on research by the KPU Applied Genomics Centre and NextGen Hops in partnership with the BC Hop Growers Association and local farmers.

### STUDENT SUCCESS

- Our 3rd and 4th year Physics for Modern Technology students completed their work terms receiving positive reports from their employers and deepening our connections with local business as well as learning valuable skills. Dallas Collie worked at Ideon Technologies on the assembly, testing, and calibration of their subterranean muon detectors. They use muon tomography as a less invasive method of geophysical exploration. John Deasy worked at Teledyne Photometrics, manufacturers of scientific cameras on both engineering and customer-facing technical roles. As a result of his work there the Physics Department and Teledyne are now working together on a collaborative project with John to improve quantum efficiency characterization of cameras. Kyle Basi worked at Beachcomber Hottubs in Surrey and his work there involved programming and calibration of manufacturing robots at their plant.
- Environmental Protection Technology (EPT) has 4 students out on Co-op Education work terms for May – Dec. Two are working for BC Ministry of Environment and Climate



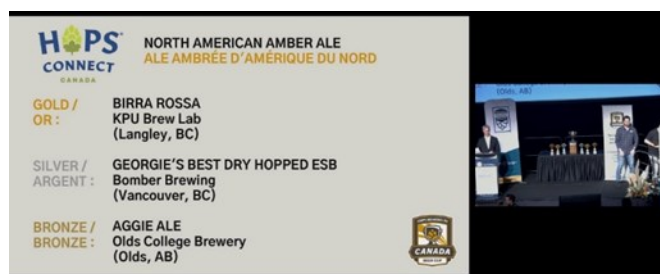
Change Strategy (BC MECCS), one as an Environmental Impact Assessment Biologist Student and the other as an Environmental Protection Student Technician. The other 2 EPT students on Co-op work terms are working for the City of Chilliwack, as an Environmental Services Co-op Student, and as a Team Leader for the SHaRP program. Sarah H., in her work with the City of Chilliwack is conducting recycling audits of resident's recycling. She is presenting to elementary school groups about groundwater protection, and how to sort recycling properly. She is also learning about implementing a source control program, and problems that come up when running a wastewater treatment plant. In her work as an Environmental Impact Assessment Biologist Student with BC MECCS, Rebecca G. is working on the attainment of new water quality objectives for the Burrard inlet in partnership with the Tsleil-Waututh nation. She and her team have been water sampling at eight different sites in the inlet for contaminants such as microbiology, nutrients, metals, PBDEs, PAHs, as well as the presence of chlorophyll-a.

- The Biology 1110 Forest Ecology class took a field trip to Tynehead Park Oct. 21-22 for the first time after a three-year hiatus following the pandemic lockdown. These optional weekend field trips were exceptionally well attended with approximately 80 students attending across the two days.
- There are eleven Health Science and Biology students registered in our senior research courses this semester and look forward to inviting the KPU community to attend their capstone presentations in April 2024.
- The Pilot Project to analyze toxicology of water samples from the Coquitlam River in partnership with the Kwikwetlem First Nation (KFN) has begun. Students of the Environmental Protection Technology program will perform the water sampling under guidance of Water Guardians from the KFN, while KPU Biology research students will



perform toxicological analysis and measure bacterial DNA. On Sept. 22 the Office of Research Services hosted the KFN Cultural Heritage Awareness workshop for members of the ORS. EPT students and staff, and KPU researchers involved with the pilot project above were in attendance.

- In late October SASA additionally hosted an organic produce sale with produce donated from the KPU Farm to help raise money for students within the program to attend networking and educational events.
- The Sustainable Agriculture Student Association (SASA) Community Fridge Initiative, established by SASA with support from KPU's Sustainable Agriculture department, aims to build food security among food-insecure students and their families. SASA students collect unsold produce each week and stock the Community Fridge at the Richmond Campus, providing KPU students with access to fresh, organic produce. This summer SASA partnered with the KSA to help diversify the food available to students in The KSA Food Locker Program. The organizations collectively received a grant of \$18,000 from the YP Heung Foundation to meet this goal.
- On Oct. 25, KPU Brewing won gold at the 2023 Canada Beer Cup in the North American Amber Ale category for their Birra Rossa beer. Birra Rossa was brewed by second-years students, Thomas Nickel (BREW) and Rylan Dewick (BREW) under the guidance of instructors Martina Solano Bielen (BREW), Emily Kokonas (BREW) and Michael Miller (BREW). More than 40 judges from across Canada and around the world, including highly respected international judges from Europe, South America and the USA, judged more than 1,200 beers from 250+ breweries across Canada with BC breweries winning close to 30% of the awards



overall.

### PROGRAM/POLICIES/INITIATIVES

- On Sept. 27 the Quality Assurance plan arising from our program review for Physics for Modern Technology was accepted unanimously by the SSCPR. The plan gives us a roadmap for growing our program in the next few years and we are very excited to implement it.
- In September, faculty member Kianoosh Tahani (PHYS) began a collaboration with Starlink software as part of the MAJORS project from the James Clerk Maxwell Telescope. This project studies the role dense gas clouds in star formation. Dr. Tahani will be involved in data reduction and analysis.
- The consultation phase of the Biology program revision is wrapping up and will start moving the revised D7 through the governance process in the coming weeks.
- In September, faculty member Fergal Callaghan (PHYS) was part of an NSERC Mobilize grant enabling the expansion of research at the School of Design, as well as with their KPU collaborators and community partners. Fergal will receive a time release as part of the grant will be used to further a research project in the area of sensor development and will involve carrying out work in the laboratory, building a collaborative network, and seeking out further sources of funding.

### PUBLICATIONS/SCHOLARLY ACTIVITY

- Mehdi Salimi (MATH) published two papers in the following international journals: <https://www.tandfonline.com/doi/abs/10.1080/02286203.2023.2246830?src=&journalCode=tjms20> and <https://link.springer.com/article/10.1007/s11042-023-15619-z>
- In August, Kelsie Doering (BIOL) published a review article on the protein NHR-49 and its functions in stress response and longevity in *C. elegans* with collaborators from UBC, where I am also affiliated as a part-time postdoctoral fellow. The paper, "Nuclear hormone receptor NHR-49 is an essential regulator of stress resilience and healthy aging in *Caenorhabditis elegans*" (DOI:10.3389/fphys.2023.1241-591) was featured as the Article of the Week in Science in the City.
- Mika Morkkonen's (BIOL) research student Taylor Chin received an SRIG student research grant to conduct research into human aging. Morkkonen also received time release for project management with the AGC and the federal Department of Fisheries and Oceans as well as through the Provost's office to develop a new course 'Indigenous Perspectives in Biology' in collaboration with the new Indigenous Studies department.

# Faculty of Trades & Technology

## STUDENT SUCCESS

### Dean's Awards

Congratulations to the Dean's Award for Outstanding Achievement recipients for the months of May through October. This non-monetary Award is based on Academics, Attitude and Attendance. The presentation is made as the students reach the end of the Foundation and final program level in the trade. Twenty-two students were recipients of the award. Three awards were presented to students in the final level of their apprenticeship and Nineteen awards were presented to students in Foundation / Certificate programs.

Effective September 2023, a monetary award is being attached to the Dean's Award for Foundation programs. This has come to be thanks to bequeathed funds, and we are encouraging recipients to use the funds to purchase items to help them as they transition to their apprenticeship.

### Career Development

In conjunction with the KPU Career Centre, KPU Faculty of Trades and Technology has started to highlight key job postings in Career Connections using the headline "Career Services Jobs of the Week". Over the last five months 82 job postings of interest to KPU Faculty of Trades and Technology students have been highlighted. These have been from national, provincial and regional employers in the public and private sector.

The jobs are posted every week and our faculty members are encouraged to share the postings with their students.

During recent months, ten employers have reached out directly to KPU Faculty of Trades and Technology in search of new apprentices. The employers are in the automotive, construction and metal work sectors and are interested in having direct contact with our faculty.

### KPU – Orientation for Incoming Foundation Classes

In September we continued to run Introduction to KPU - Orientation Sessions for incoming Foundation programs. Special thanks to Felicia Jing, and Gagandeep Kaur for presenting information about their programs.

### Farrier Sciences Capstone Projects

On June 1<sup>st</sup>, Farrier Science students presented their capstone projects to their classmates and guests. Students discussed their progression through the program and illustrated their learning outcomes to their classmates and guests.

### New Student Orientation

The Dean's Office within the Faculty of Trades and Technology worked with the instructors to raise awareness about the Dean's Awards for the Foundation program, reinforce expectations for students regarding our shared values of respect and excellence, as well as explain what student services are available

for all students. We worked to raise awareness about supports and services available on campus.

## CAMPUS UPGRADES

- We are in the preliminary meeting to discuss the Electrical shop renovations. On Wednesday, members of Chernoff Thompson Architects met with Electrical faculty members, viewed the lab, and heard the vision for renovation.
- September - We are in the process of installing the new Welding Brake Press in the welding shop. Funding for the project came from Provost and VP Academic Dr. Diane Purvey.
- August - The Parts and Warehousing classroom (Room 1850) has been converted to a general purpose classroom. New classroom furniture has been added. The Parts program has gone fully online to support students in all parts of the province.
- June 20<sup>th</sup>, Joel met with Facilities re: paving the compound. A consultant will be reviewing the compound next week to determine, among other things, drainage requirements for potential paving and location(s) of the paving itself.

## PROGRAM UPDATES AND CHANGES

### Undergraduate Credit for Trades & Technology

On Wednesday, October 11, Laura and Mike Mann attended the Senate Standing Committee on Curriculum. Along with Dr. Burns, AVP Academic and strong proponent of this initiative, they presented the Recognition of Prior Learning (RPL): Undergraduate Credit for Trades & Technology Programming-Credit Weighting Proposal for consideration and approval. We are thrilled to share that the proposal passed unanimously. Senate approval was received on October 23<sup>rd</sup>. This is a major step for trades programming and we are thankful to all who contributed toward this initiative.

### Mechatronics and Advanced Manufacturing Technology Program Advisory Committee

On September 11, Joel Murray, John Singh and Ron Murray took part in the Mechatronics and Advanced Manufacturing Technology Program Advisory Committee (PAC). The Committee discussed employer expectations as well as student expectations, and they made recommendations as to next steps. The MAMT PAC will be meeting next month to continue its work, with the ultimate goal being to increase student enrollment.

## EVENTS

### Indigenous Trades Sampler

The Faculty of Trades and Technology in partnership with the Aboriginal Community Career Employment Services Society (ACCESS) held the 2023 Indigenous Trade Sampler on Wednesday

## Faculty of Trades & Technology cont'd

day, October 25<sup>th</sup>. Students from Delta, Coquitlam, West Vancouver and Surrey School districts took part in the event. This year we focused on Carpentry & Horticulture, Metal Fabrication and Electrical trades with instructors, Terry Williams, Jamie Lamont, Mike Rumpeltes and Stephen Dockery leading the seminars. With the inclusion of Horticulture, this cross-Faculty initiative was a resounding success for all attendees.

### Appliance Service Technician - Industry Specific Training at KPU Tech

On October 13, the Appliance Service Technician program hosted Industry specific training put on by Reliable Parts and Whirlpool Canada. Training on refrigeration, dishwashers and heat pump dryers was presented to working technicians.

### Faculty of Trades and Technology Divisional Meeting

On October 4<sup>th</sup>, we held the 2023 Faculty of Trades and Technology Divisional Meeting. BC Centre for Women in the Trades (BCCWITT) presented the Be More Than a Bystander workshop. This workshop focused on ways to change the culture and take steps toward breaking the silence on violence, bullying, and harassment in the skilled trades. The goal is to make a cultural shift to help enhance the retention and advancement of women in the trades. This event was extremely well attended and was an opportunity to share and reflect upon our own lived experiences, and learn tools to help position our students to be more than a bystander in their professional lives.

The updated Faculty of Trades and Technology Bylaws were presented and voted upon. Quorum was reached and the vote in favour of the new Bylaws was unanimous. Laura and Joel will now work to have the updated Bylaws formalized through Senate.

### Program Advisory Committees

On October 4<sup>th</sup>, The Faculty of Trades and Technology hosted Program Advisory Committees for Automotive, Appliance Service Technician, Electrical, Farrier, and Parts & Warehousing. This was an opportunity to engage with industry regarding items such as student success, scheduling and timing of offerings, donation and gifting opportunities, and advances in equipment and software.

### Appliance Service Technician Career Day

On September 20<sup>th</sup>, Appliance Service department hosted its semi-annual Appliance Service Technician Career Day. Nine employers attended the event and made presentations to the students about their organizations. The Appliance Service Technician



Career Day has been a fixture at KPU for 21 years. Employers presented benefits of their segments in the industry and the opportunity for graduates to continue to learn and grow in the field. The event helps meet Industry needs and provides a

means for contact between students and industry employers and representatives.

### BC Government Caucus Tour

On September 14<sup>th</sup>, the Faculty of Trades and Technology hosted 4 members of the Legislative Assembly at the KPU Tech campus. The MLAs toured KPU Tech and learned about our innovations in the electric vehicle (EV) program as well as our Electrical and Appliance Service Technician programs.



### Minister's Visit to KPU Tech

On September 6<sup>th</sup>, the Faculty of Trades and Technology hosted Hon. Josie Osborne, Minister of Energy, Mines, and Low Carbon Innovation and MLA Mike Starchuk. The MLAs toured KPU Tech and learned about our innovations in the electric vehicle (EV) program as well as our Farrier Sciences program.

### COMMUNITY ACTIVITIES

#### National Council of Deans for Apprenticeship, Trades and Technology (NCDATT)

On October 20<sup>th</sup>, Laura and Joel attended the National Council of Deans of Apprenticeship, Trades, and Technology (NCDATT) meeting in Moncton, NB. They heard presentations about the future direction of trades on a national level, and were able to information share with colleagues from peer institutions.

#### BCATTA

Our Faculty is closely connected to and engaged with the BC Association of Trades and Technical Administrators (BCATTA). Laura is a member of the four-person BCATTA executive team. BCATTA members are administrators from public post-secondary institutions across BC which offer trades training funded by SkilledTradesBC. Here are some of the highlights of the engagement from the last three months:

October 12 and 13 - Laura and Joel attended BCATTA. BCATTA is the opportunity for Laura and Joel to represent KPU at the provincial level, hear about and convey to you upcoming changes to the system, and speak on your behalf in support of items brought forward through your SLP's and articulation meetings. Agenda items included an update from the Ministry on centralized registration, TradeUpBC, and skilled trades certification, and an update from SkilledTradesBC on skilled trades certification and special project funding. We have used special

## Faculty of Trades & Technology cont'd

project funding recently to develop IP Refresher classes for Electrical and Automotive, and expect additional funding will soon become available. As per usual, these opportunities will immediately be conveyed to Chairs for consideration and action (if appropriate).

### Red River College Visit

On September 5<sup>th</sup>, Laura and Joel visited Red River College Polytechnic to meet with Vice President Academic Dr. Christine Watson, Deans and Associate Deans, and faculty members involved in their apprenticeship and Mechatronics programs. This was an information sharing opportunity to learn about Red River College Polytechnic's various Trades programs and to explore if there are ideas we may be able to adopt in the Faculty of Trades and Technology.

### TradeUp Steering Committee

On September 19, Laura was in the TradeUp Steering Committee. This is a provincial committee which is supporting the new TradeUpBC website showcasing upskilling opportunities for skilled trades workers across BC.

### Visit by IBEW to the KPU Faculty of Trades and Technology

On September 13, the Electrical department welcomed IBEW to the KPU Faculty of Trades and Technology to talk about opportunities in the Trade

### Delta Career and Hiring Fair

On June 8<sup>th</sup>, KPU Faculty of Trades and Technology and Future Students Office was at the Delta Career and Hiring Fair at SunGod Recreation Center. There were up to 1000 students and 100 community members expected at the event.



### Australian Contingent at KPU Tech

In June, Joel hosted an Australian contingent at KPU Tech, primarily related to international students. This visit was arranged by Carol St. Laurent, the AVP International, and focused on exchange opportunities for trades students and apprentices.

## STAFFING

### Staffing Activity/Changes

Karen Dumaresq has moved to a new position in the Faculty of Trades and Technology Dean's Office as the Administrative Assistant. We are excited to retain Karen in the Dean's Office and work closely with her in this new role.

### New Faculty

Heather O'Brien joined the KPU Certificate in Farrier Science department.

Dominic Andreone joined the KPU Appliance Service Techni-

cian department.

### Faculty Retirements

We were sorry to say goodbye to some beloved faculty members. Tom Westgate and Gerard Lavery all started their retirement journeys. Their contributions to the KPU community and active engagement in student success and teaching excellence will be missed.

### Campus Coffee

June 6, 2023 - We held our summer campus coffee. It was a festive occasion to get together before everyone went away for holidays.



September 12, 2023 - We held our annual welcome back fall campus coffee of the year. It was a great chance to sit down with our colleagues and share a coffee in a casual setting and discuss the challenges of the year ahead.

## INITIATIVES

### Youth-Train-in-Trades Agreements

On June 27, Joel met with the Office of the Registrar concerning Youth-Train-in-Trades agreements. The participants discussed updating the agreements to comply with recent changes in privacy legislation.

### Increase the Number of Indigenous Students

On June 30, Laura and Joel met with the Indigenous Community for Leadership and Development to discuss potential ways to work together to increase the number of Indigenous students considering the skilled trades as a career option.

### City of Surrey Economic Strategy Consultation Session

On June 22, Joel attended the City of Surrey Economic Strategy Consultation Session. Joel strongly encouraged the City of Surrey to highlight trades training and education in the city's plans for economic and industrial expansion.

### Update of Policy ST5

On September 18, Laura and Joel attended a preliminary meeting regarding updating Policy ST5 (Work by Students in Vocational Programs). This outdated Policy specifically relates to the Automotive Service Technician and Farrier Science programs and they will be included in upcoming consultations.

# Melville School of Business

## EVENTS

### Industry Insider: 13<sup>th</sup> Edition

A reoccurring event most Melville students and Faculty are very familiar with, the 13th Edition of the Industry Insider Series took place on September 21 at KPU's Surrey Campus. The event was sponsored by the Fraser Health Authority and had five industry guests on the panel. The audience of over 70 people, including over 50 students from various business programs, made this informative networking opportunity a success. KPU students were able to meet, listen to, and converse with local employers. The event finished off with a student draw: five students from the audience have the opportunity to conduct an informational interview with one of the panelists. Melville Student Success Coaches are currently getting ready for the next edition of the Insider series, expected to take place in January 2024.

Industry Insider: 13<sup>th</sup> Edition Panelists:

- Domenique Busto, Talent Acquisition and Onboarding Manager at Fraser Health Authority
- Michelle Kumar, Director of Operations at Vancity Community Foundation
- Jermain Cole, Human Resources Manager at ACME Fire
- Barry Hartman, CEO & Co-founder at 505 Junk
- Michael Fama, Community Connections Representative at Lafarge Canada



### Student Success Socials

The Student Success Social Events of the Summer and Fall semesters were a resounding success, bringing together more than 100 students from diverse backgrounds and academic disciplines to foster a sense of community and support on KPU's Civic Plaza campus. With engaging activities, lively conversation, and a spirit of camaraderie, these events prove to be a platform for students to connect, share experiences, and build lasting friendships. The social events provide an opportunity for attendees to learn more about the Student Success Team, gain valuable insights about the services the coaches offer,



and tap into a network of support to navigate their academic and career journeys successfully. The Student Success Social Events are a testament of our commitment to promoting the well-being and academic achievements along with career development of our student body.

### Melville Emerging Scholarship Series

The Melville School of Business Emerging Scholarship Series enables Melville faculty to present completed or work-in-progress scholarship to School colleagues and other interested parties at the University. The purpose is to bring out thought-provoking ideas associated with topics ranging from the pedagogy of business education to innovative business practice and analysis.

Past Sessions:

**September:** Lindsay Wood, Maryanne Eva, and Candy Ho presented "Demonstrating Leadership in Sustainability Stream".

**October:** John Grant presented "How Alternative Assessment Methods Lead to Improved Student Mental Health and Learning Outcomes".

Upcoming Sessions:

**November:** Lesley McCannell, Marla McMullen, Monica Affleck will present "Intercultural Collaboration"

**December:** Robin Cook Bondy is creating a framework for Public Relations Diploma program students to create and use an e-portfolio platform to share various projects and documents they have created throughout their diploma studies. She will present her findings from this time release.

### Sabrina Rai: 30 Under 30

On behalf of the Melville School of Business, we would like to congratulate Accounting faculty on making the 2023 BC Business 30 Under 30 list!

### KPU Open House

KPU's October 14 Open House welcomed a record number of prospective new students, with approximately 1300 attendees. Many of these attendees were interested in the Melville School of Business programs, not only at the undergraduate level but also our post-bacc and graduate diplomas. Student Success Team members Alex Al Modares and Matt White were in attendance to answer prospective students burning questions about the programs, but also to give out SWAG, run the photo booth, and to provide a warm and welcoming greeting to all of the Melville School of Business potential new students.

### June Convocation

Over 600 Melville Business students crossed the stage at KPU's Convocation on June 13 and 14. Faculty and staff participated in 4 ceremonies that included graduates from our 22 business programs. Congratulations to the Class of 2023!





### STAFFING: DEAN'S OFFICE

- The Melville School of Business welcomed two new Associate Deans in June: Dr. Abhilash Nambudiri (one-year term), and Alia Somji (month-to-month interim basis).
- Associate Dean Suzanne Pearce accepted a three-year term as Associate Dean (June).
- Valerie Warren completed a successful term as Associate Dean (June).
- Erika D'monty was onboarded as a Student Success Coach in August.
- Harsimran Kaur was onboarded as an Administrative Assistant in September, and Amanda Tao will start as Administrative Assistant in November.
- Riya Jain was onboarded as our new Student Assistant supporting the Business Strategy Internship program in September.
- Angelo Contreras was onboarded as a Marketing Assistant Co-op student in September.
- We are happy to welcome back Stephanie Howes as Dean in October. And express our deepest thanks to Heather Harrison for her work as Interim Dean this past year and welcome her back to her Associate Dean role.
- The Melville School of Business said farewell to Felicia Yue (Administrative Assistant), Taylor Coumont (Administrative Assistant), and Anisha Karan (Associate Dean's Assistant), Ambrish Aggarwal (Administrative Assistant), Ashna Sharma (MBSI Program Student Assistant), and Michaela Fengstad (Student Success Coach).
- We also say goodbye to Jose Areekadan, Associate Dean, as he pursues an opportunity with the Canadian Armed Forces in the rank of Major as Deputy Commanding Officer for the 4 Canadian Rangers Patrol Group in BC, Alberta, Saskatchewan and Manitoba.

### PRESENTATIONS/ COMMUNITY ACTIVITIES

#### John Shepherd: ND Rotary Club Contributions

Accounting faculty John Shepherd is passionate about his role of Donations & Grants Chair at the North Delta Rotary Club, overseeing the Starfish Pack program which supports food

insecurity in the city of Delta. The Starfish Pack program has experienced a one-third increase in demand for food hampers for North Delta elementary school children identified as food insecure. Currently, 206 households are collectively receiving a tonne of food each week, enough for six meals for a household. As the program's budget is out the window, John is applying to corporate and community foundations and government programs for an additional \$30,000 (on top of the \$80,500 of grant funding received so far this year).

#### ISSP Partnership

The Melville School of Business has entered an education partnership with the International Society of Sustainability Professionals (ISSP) to connect classroom instruction to ISSP's standard of sustainability excellence. The agreement supports students for a career in green business and facilitates recognized industry professional designations in sustainability. Read more: <https://www.kpu.ca/news/2023/07/18/sustainability-partnership-grows-options-students-melville-school-business>

### PUBLICATIONS/ SCHOLARLY ACTIVITIES

#### Magdalena Mot: Awards and Recognition

KPU Melville School of Business is proud to congratulate our Work Integrated Learning Coordinator Magdalena M. as she was a nominee for the Diverse & Inclusive Champion – Individual at the Untapped Workplace Inclusion Awards!



This nomination recognizes Magdalena as an individual who constantly works to create a diverse, accessible, and inclusive work environment where everyone flourishes.

This Summer Magdalena Mot was also presented with the 2023 Presidential Recognition Award by the National Career Development Association (NCDA), the largest organization serving career practitioners and educators globally!



An active member of the NCDA for more than 10 years, and a Co-Chair of the Global Connections Committee, Magdalena teamed-up with other NCDA leaders to expand accessibility to the NCDA's annual conference for global members and international students through the BIPOC, Equity, and Inclusivity Scholarship. Passionate about connecting practitioners around the world, Magdalena also serves on the Practical & Academic Research Advisory Committee with CERIC. Her current research interests are focused around the links connecting one's cultural heritage to their professional development related decisions, as well as

around the central role intercultural communication plays in this global labor market.

### **Melissa Ashman: BC Campus Award**

In September, Melissa Ashman received the BC campus Award for Excellence in Open Education. In October, she presented at a Global OER Graduate Network workshop that was held in Edmonton, Alberta. She also presented at the 2023 Open Education Global Conference.

### **Marcelo Machado: University of Monterrey**

This July, faculty member Marcelo Machado paid visit to KPU's partner, the University of Monterrey (UDEM), Mexico. Here, he presented at the PICMET conference. This is a prestigious international conference about Engineering and Technology Management.

### **Marcelo Machado and MSB students on Sustainable Development**

Instructor Marcelo Machado presented at the 11th International Conference on Sustainable Development (ICSD) - Rome, September 6-8, 2023. The presentation was prepared with the help of two graduate students, Aline Rocha, and Natalia Tartarotti who were also the firsts MSB students to be awarded a Student Research and Innovation Grant to complete the project. The paper in which this presentation is based upon was accepted for publication at the European Journal of Sustainable Development. The official data of the publication was October 1st, 2023. The title of the paper is "The Sustainable Development as a Wicked Problem: The Case of the Brazilian Amazon Region". <https://ecsdev.org/ojs/index.php/ejsd/article/view/1437>

### **Deirdre Maultsaid: Can Open Pedagogy Encourage Care? Student Perspectives**

Deirdre Maultsaid, ACPR, along with a co-author from Thompson Rivers University, has published a research article about open pedagogy and care from the student's perspective. Students were from Douglas, Langara, KPU, and TRU. The research was funded by a KPU Open Research Fellowship (under Teaching and Learning). Here is the reference:

Maultsaid, D., & Harrison, M. (2023). Can Open Pedagogy Encourage Care? Student Perspectives. *The International Review of Research in Open and Distributed Learning*, 24(3), 77–98. <https://doi.org/10.19173/irrodl.v24i3.6901>

### **Dr. Abhijit Sen: ICCSM**

Instructor Abhijit Sen received a Certificate of Appreciation in recognition for the support in paper review of 2023 7th International Conference on Computer, Software and Modeling (ICCSM 2023) held in Paris.

Abhijit was a member of the Technical Committee for this conference. <http://www.iccsm.org/committee.html>

### **Peg Fong: Publication + Interview**

During the pandemic, Instructor Peg Fong started a podcast about loneliness. That led to Orca Books contacting her to write a book based on the podcast. The book is now about to be published, and Peg was recently interviewed on BBC (18:36 in the clip below). Peg dedicates this to the students at KPU who she knows went through so much during the pandemic and the switch to online learning. <https://www.bbc.co.uk/sounds/play/w172z37grq8mvk1>

### **Qussay Salih: Publication**

CSIT instructor Qussay Salih's paper has been accepted for publication in the International Journal of Science and Research (IJSR). The paper is titled "An evaluation of a Haar Cascade Classifiers using multi - resolution images and multi - threading resources on Raspberry Pi".

## **INITIATIVES/ACTIVITIES**

### **ACBSP Region 11 Conference**

Associate Deans Abhilash Nambudiri and Alia Somji attended the ACBSP Conference in Kelowna Oct 24-25. The conference included presentations from various institutions across Canada, including a presentation by Melville School of Business instructor, Tara Immell, on the topic of Standard 5 – Faculty Focus. Abhilash was involved as one of three judges in the Best of the Region presentations, and both had the opportunity to network with Deans, Associate Deans and faculty from across the country.

### **Melville Business Strategy Internships Update**

The Melville Business Strategy Internship Fall cohort is currently underway with 16 total interns (4 of whom are undergraduate students, and 12 being post-bacc and graduate). The team is still in the process of vetting interns for MBSI Spring 2024 cohort, however; there are currently 18 internship positions available in the following categories:

- HRMT - 5
- IT - 3
- MRKT - 8
- OSCM - 2

# Office of Research, Innovation & Graduate Studies

## Startup Grind Richmond: Women's Month

- The Office of AVP Research and Innovation (AVPRI) co-hosted a partnership event with Startup Grind Richmond called SG Women Month on June 28, 2023, in Richmond Campus. It was an empowering event talking about business leadership, career advancement, and entrepreneurship. During this engaging occasion, three accomplished female startup founders were honored guests, sharing their passions, aspirations, and profound insights garnered through their entrepreneurial journeys. Their stories served as a source of inspiration for all in attendance. It was a wonderful event with more than 20 participants from the community.

## Updates on Research Policies

- The Phase One Posting for the following research-related policies and procedures was successfully concluded at the end of June 2023. a) RS2 Integrity in Research and Scholarship (proposed for revision); b) RS3 Indirect Costs of Research (proposed for elimination); c) RS4 Administration and Control of Research and Special Funds (proposed for revision); d) RS7 Governance and Administration of Research Centres and Institutes (proposed for development).
- To progress to Phase Two, we will engage various groups of stakeholders for consultation and integrate their input into the draft that will be submitted for Phase Two Posting when ready.

## Research and Innovation Leave

- Dr. Deepak Gupta went on a leave of absence starting September 11, 2023 for up to six months to help advance a B.C.- backed initiative on quantum computing. This is an exciting opportunity for both Deepak and KPU to be involved in and benefit from this emerging sector. While Deepak is away, Dr. Amit Shukla will be the Acting Associate Vice President, Research and Innovation.

## OFFICE OF RESEARCH SERVICES

### Staffing Update

- Apostolos Zimeras joined ORS as a Research Communications and Events Coordinator. Apostolos has a decade of experience in digital marketing and a deep passion for strategic communication. He has been in the writing/web development business for years.

### KPU Research Chair Grant Program

- This program aims at continuing teaching release support for outstanding KPU faculty members who are finishing their term(s) of an externally-funded Research Chair program (e.g. Canada Research Chair, Sherman Jen Chair) and have exhausted their funds to cover costs of teaching

replacements. The KPU Research Chair Grant Program provides funding to cover the costs of time release from teaching duties for chairholder, so that they can maintain high-quality research and research-creation, and offer research development services.

### Cultural Heritage Awareness Training Session with the Kwikwetlem First Nation

- ORS organized a cultural heritage awareness training session with the Kwikwetlem First Nation (KFN) on September 22, 2023, to strengthen partnerships between KPU researchers and the Indigenous communities. The members of the ORS, AGC, EPT program, and Biology Department attended the event. Speakers included KFN Counsellor George Chaffee and Archeologist Nicole Oakes. Layne Myhre, Faculty and Co-Chair Biology, presented an overview of the water testing project, which is an ongoing collaboration between the AGC, the Biology Department, the EPT program and the KFN. This training was instrumental in strengthening partnerships between KPU researchers and Indigenous communities, opening up opportunities for research and teaching collaborations. Link to Today@ KPU news coverage of the event: [Coquitlam watershed research walks the xé?elh-pathway](#)

### KPU OPEN HOUSE 2023

- KPU Open House was held on October 14, 2023. For this year, the ORS emphasized the benefits of studying at KPU by shining a spotlight on applied research and knowledge transfer. Our message highlighted how SRIG supports student research with funding to cover expenses associated with their project. In addition, students would receive mentorship from our professors, gain the opportunity to work with industry partners beyond the usual federal and government grant routes, and add to their resumes. Our aim was to make current/prospective students, and parents aware of the opportunities KPU provides. Mika Morkonen's Student, Taylor Chin, a SRIG recipient, attended the ORS booth to speak about their experiences as student researchers.

### THE RESEARCH ETHICS BOARD (REB)

#### Staff Update

- Adam Cullum has left KPU, his position on the REB is vacant and currently advertised for replacement.

#### A New Guideline For Student Course-Based Research

- The REB released [a new guideline and ethics application form for student course-based research](#). The guidelines define the scope of student research activities permitted under the REB of KPU's Course-Based Student Research Involving Human Participants.

### ANIMAL CARE COMMITTEE

- In October 2023, Trina Whitsitt from biology joined the ACC in the membership role of an 'animal facility manager.' The Institute for Sustainable Food Systems (ISFS), represented on the ACC by Kent Mullinix, resigned their membership as animal use is not currently a part of the ISFS teaching or research programs.

### RESEARCH LABORATORIES, CENTRES, AND INSTITUTES

#### Applied Genomics Centre – Events

- July 6 and 7, 2023 – Meeting/workshop for international hop-producing industry partners and KPU AGC staff
- July 18, 2023 – AGC tours with guests from Kazakhstan
- September 15, 2023 - Mathias Schuetz, Faculty Biology, hosted a hops harvest event at Crescent Island Hop Farm. Students, instructors, and employees -- from the AGC and KPU's Brewing program, attended to help pick and phenotype hops from several projects. Marketing staff, Byron Dueck and Hayley Mica – Digital Media Specialists, were there taking photos and recording interview footage. The event was successful. Approx. 122 hop plants were harvested and documented. After the harvest, the group was invited to Barnside Brewing for a private tour of their facility.

#### Applied Genomics Centre – Funding Advancements

- Norgen + Illumina | Sequence to Discover Research Grant - Lyndsey Baillie, Laboratory and Research Coordinator at the AGC, is the proud recipient of this \$20,000 grant. The funding aims to support Canadian researchers in expanding their projects and contributing to the scientific community. The AGC was eligible for the grant because it utilizes Next Generation Sequencing.
- Genomic Innovation for Regenerative Agriculture, Food and Fisheries (GIRAFF) Program – Dr. Mathias Schuetz, Faculty, Biology, and Dr. Paul Adams, Director of KPU's AGC, were awarded funds (\$250,000) from a Genome BC grant for a project entitled: Developing disease resistant and climate change resilient hop varieties to re-establish BC as a global hop production center. The anticipated project start-end dates are January 1, 2023, to June 30, 2024. By developing and employing a new custom Illumina SNP Beadchip, the project supports BC agriculture by identifying new hop cultivars, supporting rapid hop varietal development, and improving the quality and rate of new varieties available to market in BC, and Canada.
- BC Ministry of Agriculture and Food – The AGC received funds (\$20,000) to extend a research project entitled: Development of a qPCR-based rapid diagnostic test for plant parasitic nematodes. The new agreement runs from

June 14, 2023, to December 31, 2023. The project will finalize the development of a new qPCR test for high-resolution detection of several key nematode species relevant to BC Agriculture. In the fall of 2023, the new technology developed in the AGC will be transferred to the Abbotsford Agriculture Centre, BC Ministry of Agriculture Plant, to be deployed in the plant pathology lab and made available for diagnostic services for BC farmers.

#### Applied Genomics Centre – Publications

- Dr. Mathias Schuetz, KPU Biology faculty working on the hops breeding project, was featured in a [Vancouver Sun article](#).

#### Applied Genomics Centre – New Recent Graduate Internship

- Jaden Lewis was hired as an animal care technician and Aquarium Facility Supervisor using funding from the ORS under a Recent Graduate Internship.

#### Applied Genomics Centre – The Kwikwetlem First Nation Water Testing Pilot Project

- The Kwikwetlem First Nation Water Testing pilot project is progressing - EPT and Biology research course students have been selected to lead site sampling and lab analysis of water samples from the Kwikwetlem watershed. The pilot project will hopefully serve as the basis for grant applications to increase the scale of activity in toxicology testing, water quality monitoring, and environmental DNA analysis of the river in service to the Kwikwetlem First Nation.

#### Institute for Sustainable Food Systems – Events

- The Honorable Carla Qualtrough, Member of Parliament for Delta, and Minister of Sport and Physical Activity, visited the Tsawwassen Farm School for a meeting with the youth hired under the Canada Summer Job Program on Aug 15, 2023.
- ISFS hosted a Research presentation event, "Newcomers and local food systems: Experiences and engagements" at KPU Richmond.
- ISFS delivered a Canning Workshop on water bathing canning pickles methods to 15 indigenous participants in the Tsawwassen First Nation on September 7, 2023
- ISFS hosted 2 Elders luncheons with produce grown from the KPU Farm Schools for the Tsawwassen First Nation community on September 14 and October 7, 2023. Around 30 people from the community participated in the luncheons.

#### Institute for Sustainable Food Systems – Staffing Updates

- Maayan Kreitzman, Research and Extension Associate,

Organic Regenerative Agriculture, was on board on July 24. Benjamin Alles, Farm Schools Coordinator, was on board on September 7, 2023.

- Shannon Hanson will be on board on October 19, 2023, as the Indigenous Food Ways Community Outreach Facilitator.
- Hannah Dwyer and James Reinert were hired as Student Research Assistants to assist in the Organic Agriculture Literature Review project.

### Institute for Sustainable Food Systems – Presentations

- Polasub, W. (Jul. 18, 2023) Presentation titled “International post-secondary students and food insecurity: A literature review”. Presentation to the AMSSA Community of Practice on support for international post-secondary students.
- Polasub, W. (Jul. 20, 2023) Presentation titled “Newcomers, local food systems and barriers to food security”. Presentation to the United Way British Columbia’s Regional Community Food Hubs Community of Practice.
- K. Tatebe & N. Robert. (Jul. 26, 2023) “Planning for Sustainable Food Systems in Canada: Findings from a survey of Canadian professional planners.” Invited speaker at Plan Canada Webinar – “Planning for Food Systems – Where are our priorities and how do we provide?”
- Plan Canada Webinar Series: Food – Where Are Our Priorities and How Do We Provide? The recording is available [here](#).

### Institute for Sustainable Food Systems – Funding Advancement

- Naomi Robert received \$35,000/year for 3 years from 2023 to 2026 from the SSHRC Canada Graduate Studies Doctoral Award to support research that she is undertaking as a Ph.D. student at SFU. The Project title is “Beyond GDP: Toward a well-being economy for the Canadian agriculture and food system.”
- Kent Mullinix was awarded \$10,000 from the Endswell Foundation to conduct a literature meta-analysis about outcomes and agroecological attributes of organic agriculture.
- Kristi Tatebe was awarded \$9,390 for the Revelstoke Food Bank Procurement Study in collaboration with the North Okanagan Land To Table Network from the Social Planning And Research Council of BC (SPARC BC).

### Institute for Sustainable Food Systems – Publications

- Wallapak Polasub, Beth Clark, Emily Burkholder, and Anastasia Gaisenk. “Newcomers' Unique Experience With Food Insecurity: What Needs To Be Done?” Plan Canada, ÉTÉ 2023, VOLUME 63, NO. 2, Alimentation

### Institute for Sustainable Horticulture – Funding Advancement

- The Weston Family Foundation announced a \$1M grant to Deborah Henderson as primary applicant, and Co-applicant Majid Bahrami, SFU, and 5 local industry partners; Ecoation, Argus Controls, Qiano Biosciences, Applied Bionomics, Altastream Energy, and one European partner Vivent Technologies. The project is an 18-month proof of concept “Shepherd phase” grant entitled “Carbon-neutral, pesticide-free glass house berry production for Canada. The KPU team was one of 11 teams selected out of more than 60 applicants. Press releases went out on October 5, 2023 and media interviews were held on October 6, 2023. CBC, Global and the Vancouver Sun visited ISH. Vancouver Sun published an article: [B.C. strawberries in winter? Researchers hope so.](#)

### Institute for Sustainable Horticulture – Staffing Updates

- ISH welcomed 4 new Research Assistants in September and October 2023.
- Michael Theriault – Greenhouse berry production Research Assistant
- Sahar Toserkani – Okanagan cutworm biocontrol in wine grapes, field Research Assistant
- Jasmin Morshedi – Lab Research Assistant
- Sara Bazargani – Field and greenhouse Research Assistant

### ACKNOWLEDGMENT

- The Office of the AVP, Research and Innovation acknowledges funding from the federal Research Support Fund in support of its operations and services.

# Teaching and Learning

## EVENTS & UPDATES

- The Commons is updating their branding to include the statement, “Active Intentional Partnering,” Dr Waddington wants to make clear the intention and scope of the Commons to support change in learning environments at KPU. While our direct support is primarily for faculty, partnership with other key areas of the university, including student services, KPU International, and the academic departments is critical to the execution of our strategic priorities. Our mission statement now reads “Through active intentional partnering, the Teaching & Learning Commons provides pedagogical leadership that is grounded in community, ethics, creativity, and care.”
- The Teaching and Learning Commons is undergoing a program review with an external consultant in order to assess the development of our center and to finalise our strategic and operational plans, we look forward to sharing the outcomes of that upon completion.
- The Teaching and Learning Commons is undergoing an office refresh that will include the creation of a space that will host faculty events as well as a place to connect with one another and us on a drop-in basis. Anticipated completion date: February 2024
- Leeann Waddington was invited to speak on ePortfolios at the Pebble Pad UK gathering in June.
- KPU cohosted the AAEEBL Annual General Meeting on the Richmond campus. 75 participants from North America and the UK gathered to share best practices. The theme was “ePortfolio Learning in the Age of Artificial Intelligence: Fostering Authentic Assessment Through Inclusive Pedagogies and Design Justice.” KPU presenters included Lisa Gedak, Gillian Sudlow, Jovita Vytasek, Ann-Marie McLellan, Ying Ma, Simon Driver, Leeann Waddington, and Nishan Perera.
- Dr. Leeann Waddington was invited by the Higher Education Strategy Associates to speak at a policy panel on August 28<sup>th</sup> highlighting the Commons resource on generative AI. Subsequently she was invited to attend the BCAIU Provost discussion on generative AI. The TL Commons is in the process of updating the resources created last spring to reflect changes that have come to light in this evolving technology.
- Fall Ice Cream socials allowed us to connect with Faculty at KPU Tech, Surrey, Langley and Richmond. Alex Lyon was the lucky winner of our grand prize draw for \$500 towards PD.
- TL Commons partnered with the Academic Integrity Unit to host an Authentic Assessment workshop this past week for Academic Integrity week
- T&L hosted a 3<sup>rd</sup> Partner Spotlight Event on October 24<sup>th</sup> on the Surrey Campus highlighting the transformative impacts taking place both within and beyond the KPU classroom. 3 groups presented, highlighting the various implementations of ePortfolios.
- The latest editions of the [T&L Commons Newsletter](#) have been published: [August](#) and [September](#)

## WORKSHOPS/EVENTS

- Check out our fall workshop offerings [here!](#) Register at [TL Events](#).
- BC Campus is hosting: Studio23: Reignite Your Teaching and Facilitation Practice Is a 2 day event taking place at SFU Harbour Centre, Nov 1 and 2. Register [here!](#). Dr. Waddington and Dr. Perera will be presenting a workshop with Gillian Sudlow and Lisa Gedak on ePortfolios

## LEARNING TECHNOLOGIES

- The Learning Technologies team resolved 793 support tickets and our faculty Educational Consultants completed 328 pedagogical consultations.
- Turnitin draft coach launched in September to support and educative approach to student writing with the hopes of decreasing the incidents of academic integrity violations. Training and resources are currently being deployed.
- The CanCred implementation is in place and technical issues are still being resolved with the vendor, that said the system is functional and KPU badges are being awarded.
- KPU’s WordPress installation was upgraded to version 6.2 on the August 26<sup>th</sup> weekend, bringing with it a new look and increased functionality.
- FY23 capital classroom technology improvement to Fir 136 and Langley 2030 is now complete as well as the light-board recording studio on Langley campus. The 3 Civic broadcast studio has been updated to support podcast functionality and a pilot is underway.
- FY24 capital funding included four classroom technology improvements and a recording studio for Richmond. Equipment is ordered and arriving with implementation planned for late fall, early spring.

# Teaching and Learning cont'd

## OPEN EDUCATION

- There are 609 ZTC courses being delivered in Fall 2023, as well as 647 for Spring 2024
- Our [ZTC Data Dashboard has been updated](#) with Fall 2022 and Spring 2023 data. We have reached cumulative student savings of \$9 million, and are saving students an average of \$1.75 million each academic year.
- OE student ambassador pilot began September 1<sup>st</sup>. Open Education Student Ambassadors directly connect with their fellow students to raise awareness about open education, open educational resources (OER), and the impact that open education can have on students. Part of their role will be to liaise with the Kwantlen Student Association (KSA) on student-led open education initiatives, as well as designing and running a writing competition for students on the impact of OERs and participating in events such as Open Education Week.

## PERSONNEL UPDATES

- Nabeel Anjum joins us in a permanent, full-time Teaching & Learning Strategist position.

- Daniel Benzimra joins us in a temporary, full-time Teaching & Learning Strategist position (budget requested for ongoing funding).
- Rajmale Kaur (previously our coop student) transitions to the temporary, full-time learning technology support analyst position covering a maternity leave.
- Sarah Dunn joins as the Divisional Business Manager.

## PROFESSIONAL DEVELOPMENT AND PRESENTATIONS FOR TEACHING & LEARNING TEAM

- Leeann Waddington and Sarah Dunn attended the [Mindful Leader Summit](#) in Washington DC.
- Leeann Waddington attended the [Educase](#) Conference in Chicago.
- Leeann Waddington, Nishan Perera and Amanda Grey attended the [OE Global Conference](#) where Amanda Grey presented on the UNSDG fellowship program.
- Multiple members of the team attended the AAEEBL conference in July.

 Leeann Waddington Associate Vice President	 Nishan Perera Director, Learn Tech/ Ed Development	 Mustafa Mohammed Manager, Learn Tech Systems Operations	 Sarah Dunn Divisional Business Manager	 Kim Wdowiak Administrative Coordinator	 Andrea Votto Communications/ Events Specialist	 Doriana Pandya Communications/ Events Specialist	
 Lisa Gedak Teaching & Learning Strategist	 KPU	 Samuel Kirk, Teaching & Learning Strategist	 Nabeel Anjum Teaching & Learning Strategist	 Daniel Benzimra Teaching & Learning Strategist	 Amanda Grey Open Education Strategist	 Robin Leung Educational Media Strategist	 Olivia Jeon Educational Media Strategist
 Omar Jakir Learn Tech Senior Systems Analyst	 Sunaina Paudel Learn Tech Senior Systems Analyst	 David Balandy Learn Tech Junior Analyst	 Rajmale Kaur Learn Tech Junior Analyst				
 Catherine Chow Educational Consultant	 Gillian Sudlow Educational Consultant						

THE TEACHING & LEARNING COMMONS

ACTIVE  
INTENTIONAL  
PARTNERING

# University Library

KPU Library has had a busy summer and start of fall: we have provided opportunities for the KPU community to educate, discuss and grow; established our new Student Library Ambassador; and strengthened our commitment to providing accessible, inspirational, and inclusive spaces.

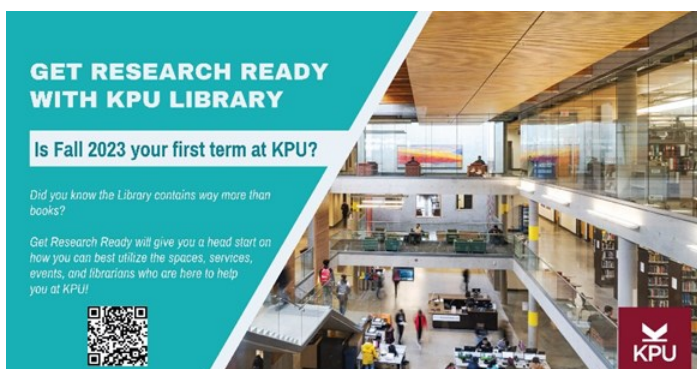
## EVENTS

### Climate+ Book Club

KPU Library was pleased to partner once again with the Climate+ Challenge and present another Book Club on July 12. This event's book was *The Intersectional Environmentalist: How to Dismantle Systems of Oppression to Protect People + Planet* by Leah Thomas. The online discussion was facilitated by KPU Melville School of Business instructor Christina Short-house.

### Get Research Ready

Targeted to prospective, current, and returning students, *Get Research Ready with KPU Library* was designed to demystify the library and its resources. The goal was to help students transition to university life and to set them up for success. Two sessions were conducted, one in-person on September 5, and the other online, on September 7.



### What the heck is RDM?

Research Data Management Librarian, Melissa Cuthill, launched a new series of workshops on Research Data Management called *What the Heck is RDM?* The first session in the series, 'What is Research Data Management? An introduction for researchers,' took place on September 27. The second session was called 'DOI need an ORCID?' Persistent Identifiers for Research' and took place on October 24. In both sessions, participants were introduced to RDM concepts and the workshops are designed to empower and enable those at KPU who conduct or support research.

### APA Citation Workshops

To coincide with KPU's Academic Integrity Week in October, KPU Librarians Ulrike Kestler and Melissa Smith offered multiple in-person sessions to students to learn the basics of APA citation. These workshops gave participants overviews of how

and why we cite and gave hands-on practice on in-text and reference list citation.

## STAFFING

### Student Ambassador

This fall we welcomed our very first Student Library Ambassador, Jessica Huang. The establishment of a student ambassador was designed to help elevate our student engagement initiatives and help the library connect with our users. So far, Jessica has helped us with events, social media posts, and has provided a valuable perspective to our activity. Jessica will be our student ambassador until the end of Spring 2024 term.



We said goodbye to our intrepid Alison Horne, who filled in for a leave replacement this past year for the Student Engagement & Community Outreach Librarian role. During the time Alison was with us she achieved many things, including the establishment of our KPU Library Instagram account, collaborations with other KPU Departments and campus partners, and conducting some stellar library events.

### University Librarian

University Librarian Todd Mundle has been appointed to a couple of additional external committees. As of October 1, 2023, he now sits as one of three post-secondary representatives on the Management Committee of the Electronic Health Library of British Columbia (eHLbc). eHLbc is a multi-sector consortium of 50 members, made up of private and public post-secondary institutions, government ministries, regulatory colleges, health authorities, and professional health associations. The consortium's primary goal is to provide BC's and Yukon's health care and post-secondary communities with equitable access to essential online health resources.

He has also been elected as a Member at Large on the Board of the Council of Prairie and Pacific University Libraries (COPPUL). COPPUL comprises 23 university libraries located in Manitoba, Saskatchewan, Alberta and British Columbia. In addition to licensing e-resources, they also focus on building collective collections across western Canada, support digital preservation and support member libraries in their respective efforts to respectfully work with Indigenous Peoples to change practices to more accurately represent Indigenous knowledge systems, worldviews and cultures.

## PRESENTATIONS/COMMUNITY ACTIVITIES

### Your First University Paper

This summer, Student Success Librarian Melissa Smith partnered with Surrey Libraries and offered sessions to the public, specifically targeting students who were curious about or entering post-secondary education. *Your First University Paper: Tips and Tricks from KPU Library* was designed to support new



## University Library cont'd

and prospective students and offered a way to get a head start on learning and how to start your first university assignment. Five sessions were conducted throughout July and August 2023.

### PUBLICATIONS/SCHOLARLY ACTIVITY

Librarians Melissa Smith and Cleire Lauron presented at The Canadian Association of Professional Academic Librarians annual conference at York University in June. Their presentation was titled "And/And: Reframing our work through a 'lens of abundance'."

### INITIATIVES/ACTIVITIES

#### New Equity and Inclusive Communities Guide

KPU Library has launched a new [Equity and Inclusive Communities Library Research Guide](#) which includes resources on Indigeneity, Anti-Racism and Anti-Oppression, Gender and Sexual Equity, and Disability, Accessibility, and Neurodiversity. In addition, research supports for specific fields of study are identified for Art and Design, Health, Social Sciences and Humanities, and Science, Technology, Engineering and Math. A significant portion of materials shared on this guide were funded through the generous collaboration with Office of Research Services, which provided \$10,000 in one-time acquisitions to support this work.

### INCREASING ACCESSIBILITY AT THE LIBRARY

#### Ergonomic tables

In all four of our campus libraries, KPU Library was able to install new ergonomic, accessible tables. A total of 18 tables have been distributed throughout the system. This initiative was instigated in an effort to make our spaces more accessible and supports the first goal of the Library's Strategic Plan, to "Create Innovative Spaces and Services," and reflect the library's values to "respect the cultural, academic, and physical diversity of the communities we serve."



#### New mobile friendly study room booking interface

In addition, we've introduced a new study room booking interface that makes it easier for users to book our study rooms: it is more accessible and it is now mobile friendly.

#### Library Instruction

Librarians continue to provide instruction to students on library and information literacy, citation, and research at the request of instructors. Since June, a total of 131 classes have been conducted, and topics of the classes range from basic library and research literacy to more targeted, subject-specific research at the library. Here is some of the feedback we've heard recently from instructors:

*"The research that the students have uncovered for this assignment has been outstanding! I have been so impressed with what they have found and what they have learned from what they have read. I think what you provided for the students in your presentation was definitely a contributing factor to the quality of what they have produced."*

*"At the end of the term, when I asked students what they felt they would take away from the course, the responses always included this workshop."*

*"Some students shared at the end of class that the session was very, very helpful. High praise indeed!"*

### COLLECTIONS

#### Lunaris

The library recently enabled easier access to [Lunaris](#), an open educational resource that features Canadian research data and datasets. We were able to integrate *Lunaris* into Summon, our search and discovery layer, so KPU students, researchers, and other library users can easily access the data in their library searches.

#### Additional JSTOR Subscription Content

In response to the pandemic in 2020, ITHAKA opened a variety of JSTOR content at no charge through the Expanded Access Program. KPU benefitted from these additional resources over the past four years. With ITHAKA wrapping up that program, the Canadian Research Knowledge Network (CRKN) incorporated the option to add the additional content into its existing JSTOR license with no additional archive capital fees required. KPU Library has taken this opportunity to add the additional resources to our JSTOR subscription. The following collections will now be available to KPU users: Journal collections (Business IV, Hebrew Journals, Public Health, Security Studies) and Primary Source Collections (Global Plants, Struggles for Freedom in South Africa, World Heritage Sites: Africa, 19th Century British Pamphlets).

### PROGRAM/POLICIES/INITIATIVES

#### Library Art Committee

KPU Library received funding to rent and install artwork at our libraries by KPU students. The Library Art Committee (LAC) was formed and the group made selections and recommended locations in the library the art could be featured. The intent of this project is to showcase KPU students and their talent on a rotating basis, to create spaces that are inviting, representative and inspirational, and to enrich the experience of employees, students, and other library users in our spaces. For this year's selection, we focused on diverse artists. The 2023 Collection includes artists Marika Bise, Carson Selman, Mark Robinson and Eugene Kang.



# Wilson School of Design

## EVENTS

- **New Student Orientation:** In collaboration with the KPU Orientations Team, we were thrilled to host close to 100 new, incoming Design students in a New Student Orientation event on August 29. Our new students attended the KPU Orientation event in the morning, and joined our team for lunch. Our faculty and staff welcomed all and introduced themselves and their roles. Students had the opportunity to connect with others through group activities that included a hands-on Bingo game that helped them to familiarize themselves with their new campus and the spaces within it. Great connections were made and students won a variety of prizes. It was a successful event that set new students up for a positive year ahead.



- **New Academic Year Start-Ups:** As the new academic year kicked off, each of our programs organized a variety of "start-up" initiatives with the goal of fostering enduring connections among students from different program years and ensuring a positive and engaging beginning to the year. Events included a week-long vertical studio for Product Design students, Interior Design students drew inspiration from Steveston's natural environment, built environment, and history to create original "garmentures", an overnight camping trip with unique build-your-own-shelter challenges for the Technical Apparel program, rapid design challenges in the Fashion & Technology, Fashion Marketing and Foundations in Design programs and hands-on Lego and design challenges for the Graphic Design for Marketing students.



## STAFFING

**Faculty Retirements:** Three longtime faculty members retired over the course of the summer. Alex Diaz, former Fashion & Technology faculty; Lucie Gagne, former Chair of the Interior Design program and Sharon Greeno, Fashion Marketing and Fashion & Technology faculty and former Chair of Fashion Marketing. Each was celebrated and acknowledged for their years of dedicated service and valuable contributions to both the KPU community and the countless former students they've impacted.

## PRESENTATIONS/COMMUNITY ACTIVITIES

**Interior Design Show:** WSD played a big role at this year's Interior Design Show, held at the Vancouver Convention Centre September 26-29. Students volunteered and won numerous awards, entire classes attended and several alumni exhibited.

*"Thank you for sharing our event with your design students. We had an incredible number of students from several design programs respond and were able to extend volunteer posts to many. We could not have been more pleased with these volunteers. Each student showed excellent communication and professionalism." Tracey Bjerke – Gray Media*



## PUBLICATIONS/SCHOLARLY ACTIVITY

- **Faculty Presents Paper In Barcelona:** Sue Fairburn, Product Design faculty and WSD researcher, was invited to Barcelona in September to present at the [25th International Engineering and Product Design Education](#) conference on Responsible Innovation for Global Cohabitation. Sue's paper was a case study about the "FULLAIR / ECHO project" where a team of 10 product design students researched, designed and prototyped an inflatable habitat for a crew of 3 analogue astronauts to stay 2 nights in a lava tube in Iceland. The paper was co-authored with Susan Christianen (Iceland/Analogue Astronaut) and alumni Bailee van Rikxoort.



- **Faculty Contributes To Book:** [Victor G. Martinez](#), Product Design Faculty, was invited to collaborate on a new book, [Feminist Designer: On the Personal and the Political in Design](#). *Feminist Designer* brings together a constellation of voices and perspectives to examine the intersection of design and feminist theory. Containing essays, case studies, and dialogues by 43 contributors from 16 different countries, the book engages a wide variety of design disciplines, from graphic design to disability design to algorithmic design, and explores key feminist themes, such as power, knowledge, care, plurality, liberation, and community. As contributor, Victor explores his journey towards understanding feminist issues in design and the role men can play in promoting change. Overall, Martinez's essay underscores the need for male allies in feminism and the



transformation of design practices toward greater equity and social consciousness. It calls for introspection, active engagement, and collaboration to create a more just world.

- **Faculty Attends Technology Exhibit:** Graphic Design for Marketing faculty member Carley Hodgkinson attended Signals on October 6, an interactive technology exhibit hosted as part of the 2023 Vancouver International Film Festival. Held at the Bentall Centre, the exhibit featured work in gaming, AR, VR, AI, and creative digital media, with a focus on work from up and coming Indigenous artists and designers.
- **Students Awards Research Grants:** Two Graphic Design for Marketing students were awarded Student Research Innovation Grants. Elias Lemke's project goal is to create a brand identity, website and awareness campaign for LanguageGeek, a project dedicated to the promotion of Indigenous languages through the creation and free distribution of typefaces and keyboards for over 100 Indigenous languages. Karl Cruz's project, "Connected Coast" will review and optimize an existing community website and marketing campaign for communities with limited internet access and potential ISPs, and advocate for rural connectivity, while focusing on "last-mile" connection awareness.

### INITIATIVES/ACTIVITIES

- **Students Attend New York Field School:** From May 23 to June 1, seventeen Wilson School of Design Students, along with professors Heather Clark and Michael Pope, had the opportunity to take their learning abroad in New York City as part of a field school. Seven of the ten days in New York were led by [Jon Harari](#), CEO of WindowsWear, who did an excellent job of guiding the group through their various New York adventures. Photos and student journals available to [view here](#).



- **Continuing and Professional Studies:** Our Continuing and Professional studies courses were held throughout the

summer to engaged students and high school teachers. Programs included; Introduction to Sewing, Working with Knits, Summer Design Foundation Academy, Textiles Techniques: Natural Fabric Dyeing and Re-Working Commercial Patterns

- **Mindful Campus Initiative:** In an effort to support student wellbeing, the Wilson School of Design rolled out the Mindful Campus Initiative this fall. Led by Ontario-based OCAD University in partnership with the Centre for Mindfulness Studies, Mindful Campus aims to help students develop skills and techniques to allow emerging creatives to flourish and adapt in a post-pandemic world. The Public Health Agency of Canada is providing nearly \$4 million in funding for the initiative. Mindful Campus has been activated at four post-secondary institutions across Canada, including KPU, where students in design and art, and beyond, are being supported in developing coping and resilience skills.

Through the program, the Mindful Campus team at WSD was able to onboard five Peer Ambassadors. These students and others are in the process of completing a series of four courses in mindfulness for resilience, led by facilitators from the Centre for Mindfulness Studies. A similar faculty cohort is also being offered this fall, and has connected 19 WSD and KPU faculty and staff members with a larger community of participants from OCAD University, NSCAD, and Concordia. Both the Peer Ambassadors and participating faculty/staff will have opportunities to further their training in the spring, and will learn to facilitate various mindfulness practices.

Students and staff have been meeting weekly over the lunch break on Fridays for a drop-in Mindful Gathering – a short, facilitator-led guided meditation. For the remaining gatherings this fall, participants will be served lunch following the sessions, to encourage participation and to provide a free meal to students who may be faced with issues around food insecurity. Students additionally have access to a wide range of videos and self-guided resources to support their mindfulness practice, on their own time through the [Mindful Campus](#) website.

Supported by the Peer Ambassador team, the Mindful Campus Initiative has hosted a number of events on campus this fall. So far, these have included a number of Mindful Tea events, a Mindful Colouring activity, a bath bomb making workshop offered in collaboration with the KPU Peer Wellness team as part of THRIVE month, a Mindful Gathering Space Launch where students were invited to try bannock, and a series of Pilates workshops led by a fellow WSD student. We look forward to several more exciting opportunities for engagement this fall including our Halloween Social, Mindful Mending activity, and a Relaxation Room during the upcoming exam period.

### ALUMNI STORIES

- **Married Grads Debut At IDS:** [Mike Lukowski](#) and [Yvonne Lukowski](#), married Interior Design grads, debuted their new design collection of cork mushroom stools at the Vancouver Interior Design Show. Their unique items are a fusion of nature and craftsmanship, embodying the beauty of sustainable design. They were included on [CBC](#) as part of a feature of new products. 
- **Grad Named Designer Of The Year:** [Jamie Dawes](#), a 2016 Fashion and technology graduate was named one of [Western Living's Designers of the Year!](#) Jamie started her low-waste apparel brand [Fyoocher](#) in 2020. Her designs and brand has been named "One to Watch!"
- Grad Kudos: [Caprice Succurro](#) – 2023 Fashion Marketing Grad, new role as Associate Merchandising Manager at [Aritzia](#)
- [Cassidy Jarosinski](#) – 2021 Interior Design Grad, obtained NCIDQ (National Council for Interior Design Qualification) Certification
- [Chelsea Manansala](#) – 2018 Fashion and Tech Grad, new position as Designer at lululemon
- [Destiny Lang](#) – Current Fashion and Technology Student, new position as Pride Peer Leader with the Student Health Promotion department at Kwantlen Polytechnic University
- [Jacqueline McComb](#) – 2015 Fashion Marketing Grad, new position as Graphic Designer at DarkRoast Design!
- [Justyna Lam](#) – 2023 Fashion Design and Tech Grad, new position as Junior Technical Developer at Sugarhouse Creative!
- [Kiran Karwal](#) – 2022 Interior Design Grad, starting Master's degree in Ephemeral Architecture at ELISAVA in Barcelona, Spain
- [Maggie Wong](#) – 2017 Fashion and Tech Grad, new position as Associate Technical Designer at Aritzia!
- [Natasha Quiring](#) – 2023 Interior Design Grad, new position as Junior Interior Designer at CHIL Interior Design!
- [Zachary Chao](#) – 2023 Fashion and Tech Grad, new position as Assistant Technical Developer on the Mainline Women's Performance Team at Lululemon

### STUDENT SUCCESS

- **Student Exhibits At Museum Of Vancouver:** Nina Rozin, a second year Fashion Marketing student, and an accomplished shoe designer, was one of a diverse group of 31 emerging and seasoned local designers and makers who were selected to create 22 objects made from vintage

mahogany provided by the Museum of Vancouver. **Reclaim + Repair: The Mahogany Project**, curated by [Propellor Studio](#), in collaboration with Museum of Vancouver, celebrated the creativity and craft of Vancouver's design community, while engaging with questions central to the role of design in advancing sustainability as well as social and environmental justice. The exhibit ran until August, 2024. Nina created a unique pair of shoes and each layer of this modern interpretation of the Chopine platform shoe was made from a reclaimed, 100 year-old, piece of mahogany wood.



- **Graphic Design for Marketing Student Awards:** 4<sup>th</sup> year student Matteo Ferralasco won a Salazar Award in the video and motion category for his "Skyfall: The Series" which included opening titles for the newest James Bond TV series, inspired by the iconic Skyfall film. Grad Bella Sanchez won both the print category with her booklet "Frozen Child" and the interactive/UX/UI category with her immersive exhibit "Lost in the Depths." at the Salazar Awards.

"Frozen Child," or 'alt skwimémelt' in Secwepemc, narrates the tragic tale of Duncan Sticks, an eight-year-old boy who fled William's Lake Residential School. The booklet aims to spotlight Duncan's story, amplify the experiences of those impacted by the school, and raise awareness of its atrocities.

"Lost in the Depths" is an immersive exhibit that educates visitors about the impact of shark finning. Through lifelike aquatic environments, including water movements and ceiling videos, visitors are continuously captivated. The exhibit begins in a calm state, introducing the importance of sharks globally. It then transitions to a darker aesthetic, using striking photography and typography to emphasize the severity of shark finning. Interactive screens enable self-paced exploration, complemented by informative vid-



eos. By engaging visitors in this interactive experience, the exhibit raises awareness and motivates action to protect the crucial role of sharks in the ecosystem.

The Frozen Child" by Bella Sanchez also won the 2023 Applied Arts Student Award.

- **Interior Design Students Win Awards:** [Josh Swanson](#) and [Alyssa Scott](#), 4th year Interior Design students were announced as two of the first group of 2023 Propel Emerging Leaders Program Participants. Propel is a national competition created exclusively for emerging leaders, providing the opportunity for engagement in discussions and connections with influential representatives in the interior design community. Selected participants are invited to attend the [2023 IDC Design Symposium](#) and will have the opportunity to hear inspiring keynote presentations and panel discussions, and network with their peers, industry professionals, and the IDC board .

4<sup>th</sup> year student Alyssa Scott also won an Innovation in Design Thinking Student Competition Award of Merit. This awards program was created exclusively for Canadian interior design students. The purpose of the Innovation in Design Thinking: Student Competition is to provide students with a national platform to demonstrate the value of interior design and illustrate the positive impact design has on the users of the spaces, supported by evidence-based research. Alyssa's winning piece was titled 'Yúustway Healing Center; to take care of one another/ each other.'



### Program/Policies/Initiatives

- **Swedish Study Abroad Student Profiled:** Emilia Steinbock, a 25-year-old student from Sweden who is studying in Copenhagen, Denmark, arrived in January as a visiting student – [a study abroad option](#) offered by KPU International allowing students from another post-secondary institution to spend up to two semesters at KPU. Studying in our [technical apparel design](#) program, she further developed her idea for an avalanche airbag vest for women, a design well-suited for backcountry skiers. It's now piqued the interest of Arc'teryx, a North Vancouver-based brand known for its leading innovations in climbing, skiing, and alpine technologies. She expects to graduate in January and hopes to put her skills to use at a firm such as Arc'teryx, which has already given her positive feedback on her design. "I've been wanting to design ski apparel for females specifically because this is a very male-dominated industry. My goal has always been to push female ski apparel to the forefront of the industry and create more space for female skiing."



# Office of the Vice President, Students

The following activities and programs are underway across Student Services in alignment with the University's strategic vision and goals.

## STUDENT AFFAIRS

### Office of the AVP, Student Affairs

**Growing Families and New Faces:** Lisa Higashi, Director of Student Success, was welcomed back to Student Affairs in August following a year of maternity leave. Lisa's portfolio includes KPU's Central Academic Advising, Orientation and Transitions, and Student Awards and Financial Assistance service areas. The portfolio was ably supported during Lisa's absence with interim leadership from Julia Denker, Director of KPU's Career Development Centre. We also welcomed Pal Trehan to the Student Affairs admin team in August for an interim appointment as our Communication and Events Coordinator through December 2023 while Matt Hunt takes a parental leave to be with his newly expanded family.

**Taking Steps Toward Indigenization:** Student Affairs welcomed KPU's AVP, Indigenous Leadership, Innovation and Leadership, Dr. Gayle Bedard, to facilitate a professional development opportunity at our divisional fall *Welcome Back*. Aligned with [our divisional commitments to Indigenization](#), Dr. Bedard generously shared some of her personal history and experiences while leading the group through self-reflection and discussion framed by the xé?el? Pathway to Systemic Transformation Framework.

**Piloting 2SLGBTQIA+ Safer Spaces Training:** The Student Affairs Management Team concluded its participation as a pilot group for the draft 2SLGBTQIA+ training modules being developed by the Office of Equity and Inclusive Communities via Trina Prince. This 16-week program culminated in the Management Team meeting with and providing detailed feedback and reflections to Trina which will inform the final development of the training modules before they are rolled out to the rest of KPU.

**In Support of the Cloud:** In partnership with IT, the initial procurement and project kick-off for the implementation of the [Ellucian Advise CRM platform](#) got underway this fall. This important technology initiative not only supports KPU's broader IT strategy for moving systems to the cloud with a goal of ultimately moving to SaaS solutions, but it will also modernize the platform used across academic advising units at KPU, replacing a suite of secondary services and custom Banner forms that are nearly 20 years old. With an initial launch planned for spring/summer 2024, Ellucian Advise CRM will significantly enhance timely communication to current students on enrolment planning issues in addition to providing advising units with increased capacity for more proactive and better-coordinated student outreach, particularly for at-risk students.

### Career Development Centre

Attended the BC Labour Market Solutions Conference to learn

about industry updates and gain exposure for KPU.

The ["Get Ready! Get Hired!" job fair at KPU Surrey](#) saw 38 local employers on-site engaging with no fewer than 400 registered students and drop-in attendees. Students were able to meet with employers and KPU Career Services staff face-to-face and online, gaining insight into resume and cover letter preparation, interview skills, and more.

### Data and Metrics

Career advising appointments: 141

Student resume reviews: 264

*Career Connection* online job board for external employers:

- \* New job postings: 1574
- \* New student registrants: 1212
- \* New employers: 155

Co-operative education:

- \* Fall 2023: 232 new co-op applications, 288 co-op Postings, and 81 co-op placements
- \* Spring 2024: 174 new co-op applications
- \* Co-op info sessions: 193 RSVPs with a 64% attendance rate across 3 sessions

Employer relations:

- \* Co-op wage subsidy information sessions: Averaged 40 participants per session
- \* Co-op employer feedback survey (new!): Data gathered over the summer semester was synthesized into practical process enhancements to better serve our partner employers

### Counselling Services

**Welcoming KPU's First Indigenous Counsellor:** Natasha Pellatt joined Counselling Services September 1<sup>st</sup> as a full-time Indigenous Counsellor based at KPU Surrey. Natasha holds master's degrees in both education and counselling, has been a teacher and counsellor in the K-12 sector for over 15 years, and most recently served as department head of Suwa'lkh School (Coquitlam School District). Natasha has additional depth in outdoor education as an educator. As a counsellor, she has additional work in private practice and with the First Nations Health Authority. She holds trauma certifications and is IIRP Restorative Practice trained. As the inaugural Indigenous Counsellor at KPU, Natasha's strong counselling background alongside her educational leadership and program development capacities will be especially beneficial to our students and departments.



### 2SLGBTQIA+ Discussion and Community Groups for Students:

Using the Indigenous invitation of talking circles as a group platform, Counselling Services will facilitate a safe space for students to explore and discuss gender identity, expressions and sexual orientation, in addition to providing 2SLGBTQIA+

## Office of the Vice President, Students cont'd

resource and community support information. Weekly sessions are scheduled across October and November.

### Orientation & Transitions

#### Largest Fall New-student Orientation on Record

As the first page of our students' chapter at KPU, the suite of new-student orientation programming saw the largest-ever turnout this fall with the in-person *KPU Welcomes You* portion pushing campus capacities to their limits.

- \* Family Orientation: 579 students and supporters
- \* Online Orientation: 1,365 students
- \* KPU Welcomes You: 1,806 students

Other highlights include an incredible 81 student volunteers and 59 KPU employees supporting *KPU Welcomes You*, helping to ensure our inaugural event at KPU Civic Plaza went off without a hitch.

### Student Wellness

**Well-being is Key:** In collaboration with Student Health Promotion and Active KSA, Sport and Recreation hosted KPU's 3rd annual National Health and Fitness Day this summer at KPU Tech and KPU Surrey to promote active lifestyles. We now find ourselves in the thick of institution-wide [Thrive Month](#) programming throughout October. From therapy dogs to massages for employees, Thrive Month has something for everyone!

On the side of institutional well-being, Sport and Recreation welcomed Jordan Chin as the new Manager, Sport and Recreation, and Danika Murray as the new Fitness and Wellness Coordinator. Jordan holds a Bachelor of Arts specializing in therapeutic recreation, and Danika is a certified kinesiologist with a Bachelor of Kinesiology, specializing in exercise science and has an extended minor in psychology. These hires represent a significant increase in capacity for the Student Wellness portfolio by filling long-standing gaps.



Student Health Promotion also saw a notable addition with Carolina Judkovicz joining KPU as the Student Health Promotion Coordinator. Carolina holds a Master's in Public Health and has joined the team to develop and implement programs and services that support student health and well-being at KPU, increasing this growing service area's staffing twofold.

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**Pride Peers:** Student Health Promotion launched the Pride Peer Program this summer with support from the Provost's Office, Vice President, Academic, and the Office of Equity and Inclusive Communities. This program pro-



vides social support, mentorship, resource navigation, and advocacy for 2SLGBTQIA+ students at KPU to address systemic barriers.

### Student Rights and Responsibilities Office

The Office of Equity & Inclusive Communities (OEIC) and The Student Rights and Responsibilities Office (SRRO) are collaborating to support equity-seeking groups at KPU. The SRRO is responsible for policies ST7 (Student Conduct Non-Academic), and SR14 (Sexual Violence and Misconduct), and is a main access point to the Behaviour Intervention Team. Additionally, the SRRO can help with Conflict Engagement; Restorative Dialogues and approaches; and, Mediation and Coaching. Recognizing institutional systems have inequities, students can now reach the OEIC directly and discreetly through the SRRO webpage with concerns related to equity and inclusion. Emails are sent directly to the Vice President, Equity & Inclusive Communities. Contacting the OEIC does not negate students' responsibility to follow policies ST7 and SR14. Please check out the SRRO website update [here](#).

### OFFICE OF THE REGISTRAR

#### Events

**First In-person Inside Scoop Podcast Filming:** Kathleen Briones introduced a new podcast format for Future Students' Office (FSO) Inside Scoop webinars, connecting prospective students with student ambassadors to provide firsthand campus life insights.

**Recruitment Season Kicks Off:** FSO initiated a successful recruitment season, engaging with BC high schools and representing KPU at events including the Invergarry Adult Education Career Fair, Sullivan Heights Presentation Day, Tsawwassen First Nation High School event, Kamloops district high schools and mini fairs, and Dry Grad Car Show at Frank Hurt Secondary.

**Community Engagement:** FSO actively promoted KPU at various community events, including IDEAX Challenge event, WorkBC Delta and Richmond Career Fairs, PICS Mega Job Fair, Surrey LIP (Local Immigration Partnership) Newcomer Welcome Week, Canadian University event, PRIDE Day, Hope Career Fair, Counsellor Updates for Post-Secondary Institutions of British Columbia (PSIBC) at various locations, and Canada University Event (CUE).

#### Presentations and Community Activities

- Sandesh Thakkar, Catherine Lai, and Manjot Gill attended the International Millennium User Conference (IMUC) for updates and tips on FAST reporting
- Melinda Schram and Kathleen Hearty participated in Aspire to explore new schedule management tools for KPU

## Office of the Vice President, Students cont'd

- Alexy Grewal attended the EDUCAUSE conference for the latest higher education tech trends
- Molly Kirsch, Nicole Poole, and Nadia Henwood were at the Ruffalo Noel Levitz Conference for marketing and recruitment insights
- Several OREG staff attended the Western Association of Registrars conference in Vancouver for networking and expertise-sharing

### Initiatives and Activities

**Banner to Cloud Migration:** OREG played a crucial role in the successful completion of the Banner Cloud Migration Project. The Office of the Registrar's leadership team invested significant time, resources, expertise, and effort to ensure the project's continuous progress and thorough testing.

**University Calendar:** The official 2023/24 academic year University Calendar was published on June 23rd, serving as KPU's student contract and guide to academic programs. This publication marked the first integration with KPU's new curriculum management course system.

**Convocation:** The June 2023 Convocation was a big success, with the Office of the Registrar supporting over 1,500 students across four days of ceremonies, allowing students to celebrate with their families and friends.

### KPU Board of Governors Spring and KPU Senate Fall Byelection:

For the Board of Governors spring election, two student representatives were elected in June for a 1-year term starting on September 1, 2023: Ishant Goyal and Aryan Kalia

The Senate Fall Byelection filled the following faculty representative seats—Faculty of Science and Horticulture: Allyson Rozell, Faculty of Trades and Technology: Mike Mann, Melville School of Business: Judy Benevides, Wilson School of Design: Michael Cober and Lindsay Norris

### Program/policies/initiatives: Indigenous Tuition Waiver

The Office collaborated with Indigenous Student Services, Privacy, and Finance to launch the Indigenous Tuition Waiver. It offers tuition fee waivers to eligible new and continuing students from Kwantlen, Katzie, Semiahmoo, Musqueam, Tsawwassen, Qayqayt, and Kwikwetlem First Nations. Eligible students from these Nations have already begun participating in this initiative.

### KPU INTERNATIONAL

#### Recruitment, Admissions and Articulation

##### Nepal Update

- After our February 2023 visit to Nepal, applications have surged by 211% within a year
- We've already admitted 74 Nepalese students for Spring 2024

##### India-Canada Relationship

- Cancellation of in-person pre-departure workshops for October – these will shift to virtual for the time being

##### Ongoing Fall Recruitment

- South Asia: Successful first visit to Sri Lanka, establishing potential connections
- Latin America: Participated in EduCanada Fair and ILAC CPF events
- Middle East: Attended Charms Education Fair in Dubai
- China: Presence at EduCanada and IDP Fair, as well as meetings with agents and the Trade Commissioner in South China
- Africa: First post-pandemic visit to sub-Saharan Africa, attending fairs, meeting agents, and visiting private high schools
- Local Canada: Introduced a partnership at ILSC Vancouver English Language School Fair, hosted Taiwanese visiting students at the Surrey campus, and collaborated with a Korean YouTuber on Wilson School of Design and Horticulture programs

### Global Engagement

#### International Advising Unit

- Sent Post-Graduation Work Permit (PGWP) support letters to all 754 international students whose graduation status was conferred during the September 25, 2023 Senate meeting
- Launched a comprehensive Immigration Advising Resource webpage with tutorial videos covering essential immigration topics and deadlines for current international students





## Office of the Vice President, Students cont'd

- Created a "[Letter of Explanation](#)" resource with instructions and a sample letter to help students explain unique circumstances to visa officers, facilitating a better understanding of each case
- Conducted a post-graduation work permit workshop in September for 77 students, providing in-depth insights into the program, IRCC policies, application procedures, and immigration regulations



### Student Life:

The Student Life department continued to organize on and off-campus experiences for students such as a Turkish Mosaic Lamp Workshop, Summer Giveaway, Pirate Adventures, Friday Soccer, and Private Cooking Workshop.



### Vancouver International Airport (YVR) Welcome Booth

Launched an initiative at YVR in August to assist incoming international students upon arrival at Vancouver International Airport for two weeks before the start of Fall semester.



### Global Partnerships & Study Abroad Short-term Program

- KPU, in partnership with JTB Canada, hosted 33 students this summer from Japan Women's University, Tokyo
- The month-long program focused on leadership development, English proficiency, and cultural exchange
- Theme: "Blossoming as an International Leader"
- The successful program signals future exchanges and enhances KPU's global presence
- **EAIE Conference:** KPU staff attended the European Association for International Education (EAIE) conference in Rotterdam this September, fostering networking, partnerships, and global education insights.
- **Articulation/Pathway with Green River College:** Green River College (GRC) and KPU have [formed an agreement](#) enabling GRC students to seamlessly transition to KPU for Bachelor of Arts and Bachelor of Business Administration degrees after earning an Associate of Arts or Associate of Business degree. The collaboration offers a clear educational pathway with credit transfer opportunities, bridging the institutions and facilitating students' academic and professional goals.



### Office of the AVP, International

**Europe 2023 Mission:** Carole St. Laurent, AVP International, participated in the Colleges & Institutes Canada - International Marketing and Recruitment Mission to Rome from September 18-21. This EduCanada mission aimed at building relationships with European education agents for student recruitment in Spain and Italy, along with potential partner institutions in Rome, emphasizing health, agriculture, and IT programs.

# Office of the Vice President, External Affairs

This report highlights the work of the Vice President External Affairs division, including Advancement, Alumni, KPU Foundation, and Government Relations.

## GOVERNMENT RELATIONS

### PROVINCIAL

#### BC Government Caucus Tours

The government relations team hosted the BC government caucus for three tours of our Cloverdale and Langley campuses in October.

Hon. Selina Robison (Minister of Post-Secondary Education & Future Skills), Hon. George Heyman (Minister of Environment & Climate Change Strategy) and MLA Ravi Parmar (Langford-Juan de Fuca) toured the Langley campus. Hon. Sheila Malcolmson (Minister of Social Development & Poverty Reduction), MLA Henry Yao (Richmond South Centre), MLA Ronna – Rae Leonard (Courtenay-Comox) toured our Cloverdale campus.

Hon. Josie Osborne (Minister of Energy, Mines & Low Carbon Innovation) and MLA Mike Starchuk (Surrey-Cloverdale) toured the automotive shop with the key focus on seeing the progress of EV training program.

#### New Hospital Ground Breaking

KPU government relations hosted Premier David Eby and the provincial government for the official ground breaking of the new Surrey hospital and cancer centre that will be located across from our Cloverdale Tech Campus. The hospital will provide 168 new hospital bed for Surrey according to the Fraser Health media release. According to a Fraser Health media release, the new hospital will include 168 hospital beds, including medical/surgical beds, high acuity beds and medical oncology beds, and a second emergency department for the community with 55 treatment spaces and access to specialists through virtual technologies.



#### KPU hosts Town Hall on Foreign Credential Recognition with BC Premier Eby

The government relations and events teams worked together to host Premier David Eby and the provincial government for



the announcement of new legislation regarding changes to [international professional credential recognition](#). The Premier also hosted a town hall along with the announcement to discuss the new legislation with key stakeholders. B.C. expects one million job openings in the next decade. Many of those jobs will need to be filled by people trained in other countries. Internationally trained professionals often face unfair barriers and long waits before they can work in their profession, the Premier said.

#### New Nursing Lab Opening

Hon. Andrew Mercier (Minister of State for Workforce Development) and MLA Megan Dykeman (Langley East) attended and officially opened KPU's new nursing labs on our Langley campus on Oct. 10. The Province funded the new nursing labs as well as an additional 115 spaces for nursing students at KPU.



### MUNICIPAL

#### Union of BC Municipalities (UBCM) Conference

The government relations team attended the Union of BC Municipalities (UBCM) conference, which was being held in Vancouver this year. It was a great opportunity to connect with a large group of both Municipal and Provincial elected officials.

### FEDERAL

#### Federal Agriculture Minister visits Richmond campus

Minister of Agriculture & Agri-Foods Lawrence MacAulay, Member of Parliament Parm Bains (Richmond East) & Member of Parliament Wilson Miao (Richmond Centre) toured the Richmond KPU Farm. The Minister learned about all of the innovative initiatives KPU is working on in the Science &

## Office of the Vice President, External Affairs cont'd

Horticulture department and were able to show the elected officials live examples of these initiatives at work on the farm.



### OFFICE OF ADVANCEMENT

#### Fundraising Activity

The Office of Advancement has a year-to-date fundraising total of \$1,170,400 raised. New major gifts since April 1, 2023, include the following:

#### Steve and Karen McDonald donation to Health

Steve and Karen McDonald of White Rock have made a transformational gift of \$475,000, topping up their previous donation of \$25,000 to establish a \$500,000 endowment that will support nursing students. The endowment will provide two full-ride scholarships to two nursing students through their full four-year program. The Office of Advancement will be seeking a modest naming opportunity in the Health building on our Langley campus to recognize their transformational gift.

#### TD Bank Gift Announcement

TD Bank's \$300,000 donation, which was made earlier in the year to support the KPU Richmond Farm School was announced, with a special gathering at the Richmond Farm School. Led by Dr. Rebecca Harbut, members of TD Bank were able to tour the facility and witness first-hand how their contribution will impact the Farm School. TD's donation will provide access to community members who otherwise may not have access to agricultural green spaces. This gift enables KPU to provide welcoming and accessible engagement opportunities through site enhancement projects, art installations, and enhanced programming designed to connect communities to nature and the history of the land, and to demonstrate the critical role of sustainable urban agriculture in a secure, healthy, and sustainable food system.

#### Family campaign celebrates \$288K raised

KPU Family Campaign donors were acknowledged and celebrated a luncheon on September 19 at the KPU Surrey Campus Conference Centre. The Family Campaign is a matching program for donors to the KPU Foundation who are staff, faculty, or members of either the KPU Alumni Association board, KPU Foundation board (right photo), or members of the Board of Governors. Their donations are matched dollar-for-dollar, up to \$10,000.

Last year, more than \$144,000 was donated by KPU staff and faculty to the Family Campaign before matching. The Family Campaign raised \$288,000 last year. There are currently 63 donor funded scholarships and awards funded through the Family Campaign and we have 44 endowments that were established through the Family Campaign, that will support students in perpetuity.



#### Wilson School of Design Donor Reception

On October 25, The Office of Advancement hosted a group of 50 donor and industry partners to an evening reception at the Wilson School of Design. Dean Andhra Goundrey spoke along with two student speakers: Klara Joubert, a third-year Product Design student, and Nina Rozin, a Fashion Marketing student and winner of the Our Social Fabric Upcycled Design competition.

### ALUMNI AFFAIRS

#### Distinguished Alumni Awards

One key way the Alumni Association and the Alumni Affairs office achieve our goals of engaging alumni is through our annual Distinguished Alumni Awards. The 2024 campaign begins in November 2023. Deadline for submissions is Feb 2, 2024. If you know of an exceptional KPU alum, you are encouraged to submit a nominate for one of our three awards; Distinguished Alumni award, Outstanding Young Alumni award and the Alumni Excellence award. More details including the online nomination form can be found at [alumni.kpu.ca/awards](http://alumni.kpu.ca/awards).

#### KPU Alumni Association honors Dylan Van Rooyen and Kayla Garvin

The KPU Alumni Association met for the Annual General meeting on September 20, 223. We were delighted to honor Dylan Van Rooyen with the Honorary Alumni Designation.

Dylan Van Rooyen attended the School of Business at KPU until 2009, and although his final year of study was interrupted as he pursued his ambition of becoming a firefighter, little did we know that this very interruption would set the stage for a life dedicated to service and leadership.

For KPU, Dylan embodies the spirit of community and philanthropy. Dylan is for KPU the main face and Vice President for the Surrey Firefighters Association and the Surrey Fire Fighters Charitable Society, which raises funds for KPU scholarship awards and an for their endowment.

Ignite a Dream is their annual event raises funds for young people who have overcome adversity. The Surrey Firefighter's Association donated over \$45,000 last year alone. Dylan's expertise and commitment has been instrumental in helping to grow the funds raised through Ignite A Dream, over the years, which is a third-party fundraiser supporting KPU student's in need.

Dylan is noted for his public, community and volunteer service and leadership. He has demonstrated exemplary growth and leadership qualities throughout his career. Some of his transformative contributions to society are evident through his public, community and volunteer service

The Alumni Association also honored Kayla Garvin as our 2023 Future Alumni Award winner.

Kayla is an exceptional student, volunteer and advocate. While completing her Bachelor of Applied Arts in Psychology Kayla served terms as Treasurer, Events & Volunteer Coordinator and President of the Kwantlen Psychology Society. She also joined the Student Advisory Committee for the Arts Faculty Council, providing a student voice to the Council, and it's standing committees. Kayla has been a strong voice for the 2SLGBTQ+ community on campus, working with faculty member Tara Lyons on a research project looking at the lived experience of 2SLGBTQ+ students. Kayla was recruited to this project through the Pride Advocacy Group, and as a result of her research experience founded the KPU Pride Society serving as President. KPU Pride now has over 100 members, and is Kayla's proudest achievement. After graduation Kayla hopes to continue her work supporting queer university students, hopefully at KPU.

#### KPUAA Welcomes New Chair and Vice Chair

Also at their Annual General Meeting, the KPU Alumni Association bid farewell to Mohammad Kallas, Vice Chair, who completed 3 full terms on the board. We welcomed Gabby Gill into the position of past chair for the next year. James Grange was elected to the Chair position and Jacqueline Tarantino stepped into the Vice Chair role. Henry Flowers will fulfill his second year as Treasurer. More on each of our directors can be found here: [alumni.kpu.ca/kpuaa](http://alumni.kpu.ca/kpuaa).



# Office of the Vice President, Administration

## FACILITIES SERVICES

### UNIVERSITY SPACE, DESIGN & CAPITAL PROJECTS

#### Entertainment Arts Program – Richmond Renovation:

The renovation of the 2<sup>nd</sup> floor was completed on time for the Fall semester. This project has transformed the 2<sup>nd</sup> floor into a versatile space featuring classrooms, teaching support areas, offices, hallways, and communal space. Construction has begun on the 3<sup>rd</sup> floor to renovate additional classrooms and meeting spaces. A few remaining items at the entrance that were delayed due to supply chain issues, such as the display wall and signage, are expected to be completed in the coming months to enhance the overall appearance.



## MAINTENANCE & OPERATIONS

### Drought Response:

Due to the unprecedented and prolonged drought over the summer, Facilities Services implemented the following mitigation strategies to safeguard our buildings and the KPU community as well as conserve water: Erected fence around the central forest at the Surrey campus; Removed high-risk ignitable materials from the forest and around the perimeter of all buildings; Conducted daily site checks for potential fire risks; Turned off water features/ponds to conserve water; Paused exterior maintenance activities such as pressure washing and window cleaning.

### Parking Lot Line Painting:

Line and curb painting was completed at all campuses.

### Semester Startup Activities:

Over the summer, all campuses were prepared for the Fall semester by completing various tasks such as classroom maintenance, high dusting, and painting.

### Event Support Semester Startup:

Facilities Services Generalists at all sites supported large-scale events at all campuses, such as Orientation, Ignite a Dream, Pride Fair, Faculty of a Whole, and KSA welcome week, etc.

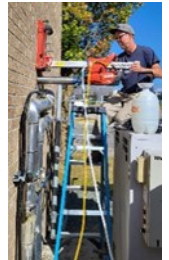
### Langley Horticulture Shop Heating Upgrade:

The gas-fired heating system at the Langley Horticulture shop was replaced with electrical box heaters and ceramic heat pan-

els. This provides exceptional heating while reducing carbon emissions.

### Langley Brew:

A second chiller was installed for the brewing process. This is for redundancy in the brewing process and to provide uninterrupted brewing for KPU students.



## ANCILLARY SERVICES

### Reconfiguration of the Surrey Bookstore:

The bookstore underwent a significant refresh and reconfiguration during the summer months in preparation for the Fall semester. The purpose was to improve merchandising opportunities and to increase operational efficiencies.



### Indigenous Product and Books:

A partnership was initiated with Indigenous Services to sell Orange shirts designed by KPU student Sylvia Simpson to honor the National Day of Truth and Reconciliation. Revenues from the sale of shirts will revert back to the Indigenous Services department. We also began merchandising Indigenous products and books in a high-traffic area specifically allocated to this department.



### The Langley Bookstore Coffee Bar:

In conjunction with Facilities, Maintenance and Operations, a specialty coffee machine was installed that is capable of grinding and brewing upon demand. Selected coffee is Spirit Bear Coffee, which is produced in Port Coquitlam.



### Fleet Addition:

New 2024 Toyota Tacoma truck was added to the fleet in July. This will be a pooled vehicle for any KPU employee to use for KPU business.



## INFORMATION SECURITY SERVICES

### Privileged Access Management (PAM):

All IT accounts with privileged access to KPU systems are now protected from malicious compromise using an industry standard platform called Delinea.

### Multifactor Authentication (MFA) Expansion:

MFA self-enrollment is presently available for all active KPU students. Students enrolled into Melville School of Business

programs will have MFA configured for their accounts in November as a first phase. Ultimately MFA will be mandatory for all staff and students.

### Student Cyber Awareness Program:

A Cyber awareness program has been rolled out KPU wide. This includes an informational website and over 500 cyber awareness training posters presented in classrooms and common areas at KPU campuses, as well as notices posted on KPU "Eagle Eye" digital signage.

### KPU executive team cyber incident response training:

MNP LLP will be providing non-technical cyber Incident response training for all KPU executives in November. This will provide key information on what the executive team will need to prepare for prior to and during a real-world cyber-attack

## IT APPLICATION SERVICES

### BANNER Cloud Migration Project:

The project to migrate the BANNER ecosystem (BANNER, all Self-Service modules, Degree Works, Banner Document Management System (BDMS), along with EPBC and E-payment Integrations) to the cloud was successfully completed on August 1, 2023. This is a significant milestone in KPU's technology path as it has moved a large portion of the IT server infrastructure from onsite to the Ellucian AWS cloud managed infrastructure. Special recognition is given to all stakeholder areas involved as this year long initiative pulled resources from every area of the University for completion.

### BANNER Initiatives

The current BANNER team is working on 3 major initiatives:

- **BANNER Upgrade:** After a 1-year freeze due to the BANNER Cloud Project, the BANNER stakeholder groups are working with IT and Ellucian to bring our BANNER ecosystems to the most current release levels for regulatory tax reporting. This will also include upgrades to BANNER BDMS as well as new updates to Education Planner BC integrations and E-Payment. Targeted go-live is now October 21/22.
- **Ellucian Experience Portal:** The Experience team has started work on a new student portal to replace the out of date Online Student Self (OSS) portal product to leverage current web technologies including a new mobile application for student and employee services.
- **Ellucian CRM Advise:** Student Awards & Financial Assistance (SAFA), IT, and several stakeholder groups have Kicked off the new Ellucian CRM Advise project to implement a new Advising solution for KPU. This project is currently in the requirements gathering phase with Ellucian, but will quickly move to configuration and testing by the end of 2023. Targeted soft go-live in Mid-2024 for staff advising. The project will carry on into summer and fall to

onboard more self-service features through the Ellucian Experience portal.

### Other Projects

- **Identity Management Updates:** In June the IT team also transitioned our single sign-on (SSO) to a single Unified Login structure to allow for a single email as an authentication method (EMAIL) for the majority of KPU technology systems. This allowed for Multi-Factor Authentication to be enabled for all employee applications. There are a few remaining systems within KPU Teaching and Learning using student ID and the transition for these will be completed within the next year.
- **SharePoint Modernization:** Currently IT teams are assisting departmental areas to transition their internal intranet SharePoint sites to the new SharePoint technologies. This allows departments to take advantage of new tools and modern visual aids to promote information internally within KPU. This work will continue until the end of 2023.
- **Bookstore POS (Point of Sale) Cloud Migration:** The Bookstore POS cloud migration project is proceeding this fall as all contractual issues have been addressed. Anticipated completion for this project is November 2023.
- **KPU Website migration to Cloud:** The Marketing teams project to move the KPU.CA website to the cloud is in progress. The KPU.CA website developers will be able to leverage newer web tools and technologies to promote the University to the world. This will ensure that the website has a higher rate of availability and accessibility.
- **Team Dynamix (TDX):** The project to transition the IT Cherwell Incident Management system to Team Dynamix (TDX) Incident Management to be completed by December 2023. TDX is currently used by Facilities to manage their incident tickets and life cycle management, and IT for managing technology projects.

## IT INFRASTRUCTURE SERVICES

### Entertainment Arts Program (ENTA):

The Hosted Advantage (HA) agreement to support the technology requirements for the ENTA program has been finalized. Renovations to 6 ENTA classrooms were completed on the second floor of the Richmond Campus in time for the fall semester. They are equipped with AV, monitors, monitor arms, thin client, and data cabling. One ENTA meeting room has been completed with AV as well. Comms room (on the 3<sup>rd</sup> floor) has been completed to support the 2<sup>nd</sup> floor with additional work pending to support 3<sup>rd</sup> floor classrooms. IT Support procedures for students and semester student tabulation reports for faculty and HA have been created.

### Non-Banner Cloud Project:

Completed Privacy Impact Assessment (PIA) and Security Review for AWS with Privacy and Information Security respectively. AWS, VMWare and Palo Alto agreements have all been reviewed by legal and risk, and agreements have been amended where recommended. We are proceeding with these agreements once we have obtained approvals for each.

### Audio Video (AV) and Digital Classrooms:

- 5 digital classrooms refresh completed (R3550, R2005, R2050, R2060, L1804)
- 1 AV refresh (C1521)
- 1 meeting room upgrade completed for Horticulture (3420A)
- 2 Technology Enhanced Classrooms completed (L2030, SF136)
- 2 new digital signage installed in Surrey Main Courtyard
- 274 end of life Extron controllers have been replaced which completes the project
- 10 projectors, 8 scalers, and 2 displays replaced as part of refresh
- 17 meeting room audio upgrades completed to make them Teams ready

## CAMPUS AND COMMUNITY PLANNING (“CCP”)

### KPU Surrey Childcare Facility

CCP has submitted a pre-application to the City of Surrey’s rezoning process for the future KPU Surrey Childcare Facility site. The project team is currently finalizing responses to City of Surrey staff comments, in support of a complete rezoning application. At the same time, the project is transitioning to the design development stage as the next step of the design and construction process.

### KPU Cloverdale Land Sale

In August 2023, CCP worked with several external consultants to complete a Metro Vancouver Conditions Assessment of a Metro Vancouver sanitary main that aligns perpendicular to 55 Avenue at KPU Tech. In parallel, the subdivision process to create a parcel from the KPU Tech campus was completed successfully in August 2023. Following this, KPU officially completed the land sale of the subdivided portion of our KPU Tech Campus to Fraser Health Authority on August 29<sup>th</sup> 2023, to facilitate the construction of the second Surrey hospital and cancer centre.

### KPU Student Housing

Affordable housing remains an area of focus at both the federal and provincial level. In response to the critical need for student housing in the Metro Vancouver region, and in support of our KPU2050 Official Campus Plan and sustained student interest, CCP is advancing a proposal to add student housing at our KPU Surrey campus. In June 2023, KPU submitted a proposal to

the Provincial Student Housing Funding Program for support to build its first student housing accommodation. A 200-250 bed, 6-12 storey, mass timber student housing building at our KPU Surrey campus is being proposed.

Since that time, CCP has continued to liaise with Ministry staff regarding our student housing funding application, and we have received positive feedback regarding the submission. We anticipate a formal response (“notional approval”) to the application later this year. In the meantime, we continue to refine our plan for student housing, including the following work which is currently underway:

- Our collaborative staff team has continued to engage other post-secondary institutions across the province, to understand and learn from their experiences in delivering on-campus student housing. This includes a recent tour of the student housing at Capilano University and an upcoming tour at the University of the Fraser Valley.
- CCP is working on defining a set of goals, principles and a mission statement to guide the design and implementation of the campus housing development, and are undertaking additional staff and student engagement to support this work.
- KPU’s Office of Planning and Accountability is seeking further student insights regarding housing preferences and priorities as part of their annual student satisfaction survey scheduled for later in the Fall term.
- CCP has re-engaged Colliers to undertake additional refinement of our housing options and associated financial analysis this fall.
- CCP is preparing an RFP for a consultant team in anticipation of receiving notional approval from the Ministry, in order to advance the project concept through to 30% schematic design, in conjunction with the preparation of a detailed business case which will include a financial analysis, capital project risk assessment, an implementation plan and an operational plan.
- Student Services is investigating operational models to inform decisions about the management of KPU’s student housing once built.

Throughout the remainder of 2023, KPU will be continuing to engage with Ministry and City of Surrey staff, Indigenous communities, and KPU students, both international and domestic, to inform the development of our KPU Surrey student housing project design and detailed business case, to be submitted to the Ministry in 2024, subject to notional approval being received.

### STARs Evaluation and Reporting

CCP is in the process of collecting data for the Sustainability Tracking Assessment and Rating System (“STARs”), a transparent, self-reporting framework used by many universities across Canada to measure their sustainability performance. Engaging

in this process will allow KPU to establish a baseline of sustainability performance and track progress as strategic initiatives are implemented over time. This program also provides opportunities for KPU to gain recognition for its sustainability efforts and to collaborate with other post-secondary institutions to form relationships of reciprocity and to share best practices. At this time, the data collection process is almost complete and we are on track to submit KPU's first report by early 2024.

### The Office of Sustainability and the Sustainability Hub

The Office of Sustainability within Campus and Community Planning is working to implement one of the recommendations from the recently completed Sustainability Development Goals ("SDG") Reporting initiative, by establishing the concept of a cross-disciplinary Sustainability Hub (the "Hub"), as a means to bring together diverse members of the KPU community to collaboratively approach sustainability challenges. The Hub is a space where members of the KPU community, including faculty, staff, and students, come together to collectively advance sustainable performance at KPU through dialogue, advocacy, and action.

The Hub is envisioned as both a virtual space and as an advisory group, which will provide input to the Office of Sustainability and other groups advancing sustainability at KPU and in the community. Specifically, the Hub will have an online presence to share resources, foster discussion, and enable connections. In its physical form, the Hub advisory group will participate in regular meetings and events. Together, the Hub will allow KPU faculty, staff, and students to more easily share information and updates about their sustainability-related work with each other, and with the broader community. Tangible projects that the Hub may be involved in include: advancing the SDG recommendations from the aforementioned report published earlier this year, and informing the sustainability monitoring and reporting process as a part of creating KPU's first annual Sustainability Report.

### KPU Surrey Learning Gardens and Welcome Plaza

The schematic design for the KPU Surrey Learning Gardens and Welcome Plaza projects were completed this summer, and both projects are nearing completion of detailed design and construction drawings, including detailed project costing. Once this stage is complete, the projects will be on hold, pending the outcome of KPU's present discussions related to capital planning and funding (and noting these projects were also included in KPU's 5-Year Capital Plan submission to the Province this past July). Meetings continue to be held with the project Working Group, which is comprised of representatives from KPU's academic faculties, administrative departments, as well as our Resident Elder Lekeyten and Elder Cheryl Gabriel of the Kwantlen First Nation.

In addition to providing a more welcoming main entrance to KPU's Surrey-Newton campus for all KPU students, faculty, and staff, the Welcome Plaza has been designed to provide an im-

portant connection for transit users arriving via the new R6 Rapid Bus. Off-campus construction by Translink along 72<sup>nd</sup> Avenue is currently underway to facilitate the new R6 Rapid Bus service. Pedestrian and vehicle traffic are anticipated to be impacted until completion, which is expected to be near the end of 2023.

### KPU Civic Plaza Visioning and Space Programming

To help understand the future growth of the Faculties currently present at KPU Civic Plaza, and in the interests of exploring the possible introduction of additional faculties and administrative departments to the campus, CCP is leading an engagement process to help craft a compelling future vision for KPU Civic Plaza. CCP has now completed a series of workshops and one-on-one interviews with various KPU community members, to help inform potential future directions for the campus. The input that was shared is being used to create design principles that will inform space programming recommendations in support of an overall vision for Civic Plaza. A series of preliminary concepts are also being prepared and expected to be completed before the end of 2023.

## MARKETING, COMMUNITY ENGAGEMENT & MAJOR EVENTS

### Awards

We are proud to announce that our new marketing video ad won 2 industry awards recently. In July, the video was awarded PLATINUM at the dotcom Awards. And in August the same video was awarded PLATINUM at the MarCom Awards. Please view the video here: <https://www.youtube.com/watch?v=jGIZ5WKjNbo>.

### Marketing Advisory Committee

A Marketing Advisory Committee was put together and the first meeting was held on October 3. This committee will meet regularly to provide insight, feedback, advice and recommendations to the marketing team on major marketing initiatives. We are grateful to the committee members for dedicating their time and expertise to ensure KPU marketing initiatives resonate with the target audiences. Members include KPU staff, faculty and administrators from across the institution: Andy Sidhu, Brett Favaro, Damaris Gugliotti, Elena Franco, Jaime Mah and Nicole Poole.

### KPU Brand Awareness Campaign

Beginning in August, we launched our new extensive brand campaign focusing on our tagline "Where thought meets action" where we highlighted our current students across the Faculties. This includes: Full bus wraps, Skytrain murals, Transit shelter ads, Digital billboards, Highway billboards, TV PSA Ads. With all of these mediums, we are able to achieve millions of impressions over the course of the campaign. We also finalized and launched our newest Viewbooks for 2024-2025 to support domestic and international recruitment.



# Office of the Vice President, Administration cont'd



Bus Wraps



Highway Billboards



Transit Shelter Ads

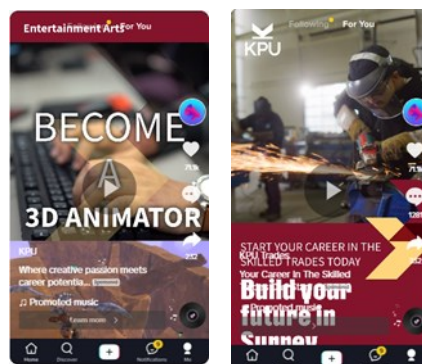
## Sponsored Content Stories

We ran an article on Daily Hive Vancouver that featured reasons to attend KPU's Annual Open House that was held on October 14, 2023. This platform reaches our target demographic with thousands of readers. In addition, we featured a Creative Writing Alum, Ariana Mojadidi, in the Vancouver Writer's Festival program. In addition, we supported advertisements in publications and events including the BC School Counsellors' Association, Give Where You Live Non-Profit Magazine (part of the Surrey Now Leader), International South Asian Film Festival

program and The Growler.

## Digital Advertising

Digital advertising continues with both brand awareness ads and faculty advertising. A recent success with digital advertising was the KPU Community Day campaign. Digital advertisements for Community Day had 1,298,952 impressions, 5,351 clicks, and 139 conversions. Total sign-ups for the event totaled 389 (sign-up total from webform), meaning 35.7% of the attendees that attended the event came from seeing a KPU Community Day Ad.



Tic Toc Ads

Two top performing video ads on TikTok included ENTA with 1,373,079 impressions and 5,576 clicks and Trades with 310,473 impressions and 91,724 clicks.

## Social Media

We have had an increase in followers across all our main social media platforms. Facebook - 28,000, up 2%, Instagram - 14,867, up 6%, Twitter - 8,230, up 0.2%, LinkedIn - 59,000, up 6%.

## Website

The KPU website had 4,845,708 page views and 840,932 unique visitors in this reporting period. 796,752 of those users were "new users" who had not visited the website in over 3 months. The primary cities website visitors were visiting from were Surrey, Vancouver, Richmond, Burnaby, Langley, Abbotsford and Coquitlam.

### Community Engagement and Major Events

Community Engagement and Major Events had a bustling summer season, both on campus and off. We launched a new event—KPU Community Day—that was a resounding success; we look forward to replicating this event annually, to engage with our communities. Following are the events from this reporting period:

- May 11 – Breaking Barriers Breakfast
- May 13 – Science Rendezvous
- May 25 – KPU Applied Genomics Lab Opening
- May 27 – KPU Community Day
- June 1 – KPU Brewing and Horticulture Donor Stewardship Event
- June 13-16 – Convocation Support
- June 20 – xé?ełł KPU Pathway to Systemic Transformation Launch Event
- June 20 – Surrey Firefighters' Charitable Society Golf Tournament
- June 22 – Government Relations Tour of KPU Farm
- June 24 – Cloverdale Market Days
- July 1 – Surrey Canada Day
- July 21-22 – Fort Langley Jazz & Arts Festival
- July 22-23 – Surrey Fusion Festival
- July 29 – Cloverdale Market Days
- August 2 – State of the City Address Filming at KPU Tech
- August 3 – Celebrate Pride with Friends of Dorothy Langley
- August 19 – Motors & Music

- August 26 – Cloverdale Market Days
- September 9 – Delta Day at the Farm
- September 10 – Run Surrey Run
- September 13 – TD Bank Gift Announcement
- September 16 – Cloverdale Market Days
- September 19 – Family Campaign Donor Stewardship Event
- September 23 – Ignite a Dream
- September 28 – South Surrey White Rock Chamber “Nine and Dine” Golf Tournament



*KPU Community Day*



*Surrey Canada Day*



