

TERMS AND CONDITIONS FOR STUDENTS USING CAREER CONNECTION

Please review the following “Terms and Conditions”:

The terms "you," "your" and "the user" refer to you, the student who has access to this site; "KPU", "we," "our" refers to Kwantlen Polytechnic University and “Symplicity” and “site” refer to the company that administers Career Connection.

In order to access and use “Career Connection”, which is a secure site, you must agree to the following terms and conditions.

SYSTEM INFORMATION

Career Connection is an online tool used to help connect employers with students and alumni. It allows the employer to post and manage their job opportunities for the students. Students and alumni have the ability to review job postings and apply directly to employer; sign up for related workshops and upcoming Career Development Centre career-related events.

REPRESENTATIONS

Access to the site is provided through KPU’s website but the site is hosted and administered by a company called “Symplicity” and they have represented to KPU that all of the data input into the site will be stored in Canada.

USER RESPONSIBILITIES

You agree to comply with KPU’s [Information and Educational Technology Usage Policy \(IM3\)](#), as well as with the following:

- You are responsible for all user transactions performed and content stored and accessed on the site using your user name and password.
- You acknowledge being told that Career Connection is a job posting resource for KPU students and alumni but that KPU does not own the site nor does its own or control the information that is input into the site by you or employers.
- You are responsible for researching the employers who have posted jobs on Career Connection. KPU takes no responsibility for verifying the authenticity or reliability of information that is posted by employers.

FRAUDULENT EMPLOYER AND JOB POSTING WARNING & DISCLAIMER

KPU posts job listings for the convenience of students. KPU does not endorse or recommend employers and a posting does not constitute an endorsement or recommendation. KPU explicitly makes no representations or guarantees about job listings or the accuracy of the information provided by the employer. KPU is not responsible for safety, wages, working conditions, or any other aspect of off-campus employment without limitation. It is the responsibility of students to perform due diligence in researching employers when applying for or accepting private, off-campus employment and to thoroughly research the facts and reputation of each organization to which they are applying. Students should be prudent and be cautious when applying for or accepting any position.

Avoiding Scams: General Tips for Students

It is very important for you to educate yourself about fraudulent employers and potential scams. Here are some good tips that the job is probably fraudulent:

- The promise of a large salary for very little work – especially those that state thousands of dollars of income per month with little or no experience required.
- Positions that ask you to give credit card or bank account numbers, or copies of personal documents.
- Jobs that ask you to send payment by wire service or courier.
- Positions in which you are offered a large payment or reward in exchange for allowing the use of your bank account – often for depositing cheques or transferring money.
- While there are legitimate opportunities for individuals to work from home, be sure to research the position in advance of applying.

To further help you with your research, refer to the “Helpful Links” section in page 4.

Please keep in mind that if you feel uncomfortable or unsure about an email or job posting, it is always best to pursue another opportunity. Feel free to call or email us if you have questions about a position posted through Career Connection at 604-599-2465 or careers@kpu.ca.

PRIVACY STATEMENT AND DISCLAIMER

You agree and acknowledge that complete privacy, confidentiality and security is not yet possible over the Internet, and the Internet is not a fully secure method for the communication of information. Your privacy and confidentiality cannot be guaranteed KPU shall not be responsible or held liable for any harm or loss that you, or any other person, may suffer in any connection with your access to, or use of, the site.

You acknowledge that by logging on to Career Connection, and uploading a resume, you are providing consent for your personal information (as defined by BC [Freedom of Information and Protection of Privacy Act](#)) to be stored, accessed and used in a site administered and hosted outside KPU's own network.

CANNABIS JOB POSTING DISCLAIMER

When applying to a job posting related to the Cannabis Industry, you acknowledge that you understand and accept the following risks and responsibilities:

- Accepting work in the legal cannabis industry in Canada could impact your entry to other countries.
- Traveling to another country for reasons related to the cannabis industry may deem you inadmissible now and in the future.
- You are responsible for learning about the laws of the countries you intend to visit.
- Personal use of cannabis, or any other substance prohibited by local law, could also result in you being denied entry to your destination country.

For up-to date information about cannabis and international risks, please visit the Government of Canada's website <https://travel.gc.ca/travelling/cannabis-and-international-travel>.

LINKS TO OTHER WEB SITES

Career Connection may contain links or references to other web sites to which this Privacy Statement does not apply. KPU is not responsible for the data collection and use practices of companies or organizations to which the Career Connection site may provide links. We encourage you to read the Privacy Policy of every web site you visit.

CHANGE OF THESE TERMS AND CONDITIONS

KPU may change these terms and conditions and the services provided by this site from time to time. You will be required to agree to accept these changes on the effective date in order to continue using this site.

HELPFUL LINKS:

- [Employment Standards Act \(British Columbia\) – BC Laws](#)
- [WorkSafeBC](#)
- [Human Rights Code \(British Columbia\) – BC Laws](#)
- [Office of the Information and Privacy Commissioner \(British Columbia\)](#)
- [Canadian Human Rights Commission](#)
- [Better Business Bureau](#)
- [Canadian Anti-Fraud Centre](#)
- [The Little Black Book of Scams 2nd edition](#)
- Best Practices from Symplicity with examples of Fraudulent jobs and red flags (<https://www.symplicity.com/higher-ed/blog/best-practices/protect-your-students-from-fraudulent-employers>)
- Report a scams, fraud and complain about an employer or a job posting anonymously (<https://www.ripoffreport.com/>)