

Policy History
Policy No. HR22
Approving Jurisdiction: Board of Governors
Administrative Responsibility: Board of Governors
Effective Date: February 3, 2015

Presidential Search Advisory, Appointment and Re-appointment Policy

A. CONTEXT AND PURPOSE

1. The University Act specifies that the powers of the Board include:
 - a. Section 27 (2) (f) “with the approval of the senate, to establish procedures for the recommendation and selection of candidates for president, deans, librarians, registrar and other senior academic administrators as the board may designate;”
 - b. Section 27 (2) (g) ...”subject to section 28, to appoint the president of the university, deans of all faculties, the librarian, the registrar, the bursar, the professors, associate professors, assistant professors, lecturers, instructors and other members of the teaching staff of the university, and the officers and employees the board considers necessary”...
2. Section (f) addresses procedures for selection of a candidate while section (g) addresses the actual appointment of an individual to a position.
3. The Board has delegated its powers to the President under Section 27 (2)(g) with the exception of the appointment of the President and Vice Presidents. (see Board Governance Manual, Appendix H)
4. This Policy and its related Procedures are intended to outline the principles and processes which will be used by the Board of Governors in the selection, appointment and re-appointment of the President of the University.

B. SCOPE AND LIMITS

1. This Policy governs the procedures for the recommendation and selection of candidates for the President of the University and aligns with Board policy as found in the Board Governance

Manual, section 22.

C. STATEMENT OF POLICY PRINCIPLES

1. The Board of Governors will appoint a Presidential Search Advisory Committee (PSAC) to interview and recommend appropriate candidates for the President.
2. The composition of a PSAC, will be broad-based and representative of the University community (see Appendix to Procedures).
3. The proceedings of the PSAC and all communication to and from the Committee will be held in strict confidence, both during the term of the Committee and thereafter.
4. The Position Description and the Candidate Profile will be developed by the Board in consultation with the PSAC.
5. The search process for the position will be designed to elicit an appropriate level of interest and response.
6. The recommendation of acceptable candidates by the PSAC will be forwarded to the Board of Governors, which is responsible for making the appointment.

D. DEFINITIONS

Refer to the related Procedures document for definitions which will enhance the reader's interpretation of this Policy.

E. RELATED POLICIES & LEGISLATION

University Act

Board Governance Manual, Section 22, *President Succession Planning*

F. RELATED PROCEDURES

Refer to HR22 *Presidential Search Advisory, Appointment and Re-appointment Procedures*