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## BOARD OF GOVERNORS - REGULAR MEETING

**Minutes of Regular Meeting**  
**Wednesday, January 28, 2026**  
**5:28 p.m. – 6:58 p.m.**  
**KPU Tech**

**Present: Board of Governors**

Erin Barnes, Chair  
Dianne Doyle  
Furquan Gehlen  
Gabby Gill  
Kim McGill  
Lyndsay Passmore  
Amanda Smith-Weston  
Kim (Kwuntiltunaat) Baird, Chancellor

**University G7 members**

Jenn Harrington, Interim Vice-President, Human Resources  
Diane Purvey, Provost and Acting President  
Asma Sayed, Vice-President, Equity & Inclusive Communities  
Peter Smailes, Vice-President, Finance and Administration  
Zena Mitchell, Vice-President, Students

**Presenters and Administrative Resources**

Carole Laplante, Associate Vice-President, Financial Services  
Jennifer Duprey, General Counsel  
Lori McElroy, Associate Vice-President, Planning and Accountability  
Keri Spindler, University Secretary  
Laurie Clancy, Vice President, Human Resources

**Regrets:** Bruce Choy, President & Vice-Chancellor, Stephanie Smith, Karanbir Boparai, June Park

**1. Call to Order and Introductory Remarks**

The Chair called the meeting to order at 5:15 pm.

The Chair acknowledged KPU's commitment to reconciliation and recognition that we live, work and study in a region that overlaps with the unceded traditional and ancestral First Nations territories of the Musqueam, Katzie, Semiahmoo, Tsawwassen, Qayqayt, and Kwikwetlem, and with the lands of the Kwantlen First Nation, which gifted its name to this university.



under the mandated legislation. Harrington provided a summary of the results in each category.

The Board asked management what recommendations have come from the report and what next steps KPU will be taking. Harrington noted that KPU's results are comparable to other public, Post-Secondary Institutions in BC. Progress will be determined once three years of data is available for both KPU and other Post-Secondary Institutions. KPU has developed salary guidelines and annual salary reviews for administrative positions. Management will be continuing with initiatives put in place in 2025, including looking at equitable placements on the salary scale for administrative positions, and ensuring union positions follow language in the Collective Agreements.

**Action Item:** Board Human Resources Committee to review Pay Transparency Act Reports and determine Indicators of Success.

### **8.3. Revision of Bylaw. No. 4 Fees**

Peter Smailes, Vice President Finance and Administration, provided an overview of the changes to Bylaw 4. Smailes noted that Domestic Tuition is being increased by 2%, in line with legislation limits, and that International Tuition is also being raised 2%, in line with other Post-Secondary Institutions.

#### **MOTION #13-25/26**

**MOVED, SECONDED AND CARRIED the motion THAT the Board of Governors approve the revisions to the Bylaw No. 4 Fees, as presented.**

### **8.4 Fiscal 2026/2027 University Budget**

Peter Smailes provided a high-level overview of the budget. Carole Laplante, Associate Vice President, Finance, provided a detailed overview of the budget, utilizing the presentation included in the Board package.

Lyndsay Passmore asked why the budget was being presented to the Board for approval in January, instead of March and asked for clarity around unused faculty contract budgets.

Management provided clarity around the differences between NR1 and NR2 faculty contracts and confirmed that the unused faculty contract budget was for on-demand sections that were not being utilized at present.

Management also confirmed that the province's budget is not likely to have any significant impact on KPU's budget. Government's processes have been consistent and predictable and any major changes are typically communicated to management in advance. Peter Smailes also noted that KPU's enrollments are so low that any fluctuations in the coming year will have a minimal impact on KPU's budget. He further reconfirmed that if any material changes are required to KPU's budget, it would be brought back to the Board Finance Committee and the Board for review and approval in March.

Management further confirmed that the Province's review of the Post-Secondary sector is likely to be delayed beyond the initial March 15 deadline, and any recommendations are expected to be broad in nature.

Management advised that the Board Finance committee requested in 2025 that the budget timeline be reviewed and moved earlier, if possible. Following year-end in March, the Finance team begins working on the year-end review and audit, making it difficult to load the approved budget at the same time. Best practice is to have an approved budget in place several months in advance of the start of the fiscal year.

Lyndsay Passmore asked management to confirm if the requirements under the Collective Agreement regarding the budget had been met. Laurie Clancy, Vice President, Human Resources, noted that the BCGEU does not have a requirement for consultation on the budget. Jenn Harrington, Interim Vice President, Human Resources, confirmed that the requirement under the Kwantlen Faculty Association Collective Agreement to present the budget to the union before Board approval, had been met.

Peter Smailes noted that he and Provost and Vice Chancellor, Dr. Diane Purvey, completed a listening tour in the Fall, meeting with all Faculty Councils as well as numerous other employee groups and held 1-hour open consultation sessions. During the tour they presented KPU's 5-year financial plan and collected ideas and questions which were compiled and responded to on an internal website. Dr. Purvey noted that this was the most robust budget consultation at KPU she had seen and that the website is still available to employees.

**Action Item:** A summary of feedback from the Listening Tour to be shared with the Board.

Lyndsay Passmore moved an amendment to the Motion to delay the budget approval until the Board's March meeting. The Motion did not receive a second.

The Board requested that during next year's budget development process, management more clearly communicate to employees and the Board that the Budget can be revised and brought back for approval, in March, should the need arise.

**MOTION #14-25/26**

**MOVED, SECONDED AND CARRIED the motion THAT the Board of Governors approve the attached consolidated budget as the Fiscal 2026/2027 consolidated budget**

Lyndsay Passmore opposed the motion.

**8.5 Endowment Fund Approvals**

Peter Smailes advised that KPU sold excess lands at KPU Tech for the building of a new hospital in Surrey. Proceeds from the funds were used to establish the two award funds. After review with legal counsel, management is requesting that the funds be converted to endowments, to allow a more diversified investment with higher returns over the long run. The principle will remain protected, with only the interest being spent.

**MOTION #15-25/26**

**MOVED, SECONDED AND CARRIED the motion THAT the Board of Governors approve the endowment fund terms of reference for the Student Award Endowment Fund and the xé?el+ Reconciliation Endowment Fund.**

**9. President's Report**

**9.1. Report to the Board**

Diane Purvey, Acting President noted that business at KPU is occurring as usual, with some meetings being cancelled and others postponed.

**10. Provost's Report**

**10.1. Report to the Board**

Diane Purvey, Provost, read a statement from her report to Senate on January 26<sup>th</sup>. The statement spoke to KPU's current financial environment and a call to the Deans to work with their faculties to review programs and courses. Dr. Purvey noted that significant strategic planning is occurring locally in each of the faculties.

Dr. Purvey shared that there is currently a display in the Arbutus Gallery at KPU Surrey as well as a mural being completed in the Cedar Lounge and encouraged members to visit both.

Dr. Purvey confirmed that Deans are provided with support from various areas of management for any new initiatives they are interested in developing.

**11. Senate Reports**

Senate report from November 24, 2025 was included in the meeting package.

Diane Purvey noted that Senate also met in January, where it approved the KPU Library's strategic plan as well as many curriculum changes which will make programs more accessible to students.

**12. Any Other Business**

No other business was identified.

**13. Closing Remarks & Adjournment**

The meeting adjourned at 6:58 p.m.

**Next Meeting**

The next meeting has been scheduled for Wednesday, March 25, 2026 at KPU Langley – Room 1030.