



ccdi.ca

2027 Diversity Calendar

Annual Calendar Overview



Canadian Centre for Diversity and Inclusion
Centre canadien pour la diversité et l'inclusion

CCDI Diversity Calendar

The CCDI Diversity Calendar aims to support awareness, inclusion, and respectful workplace practices by highlighting a broad range of observances throughout the year. The calendar serves as both an educational resource and a planning tool. It can help organizations identify opportunities for learning, recognition, and engagement, while also supporting inclusive scheduling and accommodation practices.

Disclaimer

It is our goal to create a comprehensive and accurate calendar that represents the diversity of our communities. However, there may be some cultural and religious celebrations that are missing from this calendar. This is not an exhaustive list of observances and is not intended to be used for accommodation requests. For example, employees may observe events that are not included in this calendar, or on different dates than specified here.

Major updates to the calendar, including the addition of new observances, are completed annually. The calendar is also revised once in the spring to reflect information that was not available at the time of publication (e.g., some lunar dates) and to make adjustments, if needed.

This calendar includes external links to third-party websites and resources that provide additional information on each observance. When there is no directly related resource that meets our criteria, we look for resources that provide information about the relevant community (e.g., the history of Italian immigrants in Canada for Italian Heritage Month). While external website pages are reviewed by the CCDI team at the time of publication, changes to external sites are outside of CCDI's control. CCDI takes no responsibility for the accuracy, availability, or advertising on external websites.

The CCDI Diversity Calendar is researched, written, and reviewed by humans. Our team is committed to delivering a calendar that meets the highest standards for accuracy and reliability. If you notice something that should be added or updated, please email us at research@ccdi.ca or contact your Partner Relations Manager. All suggestions and feedback are reviewed and considered for future versions. Where possible, updates may be included in the spring release.

How to use the calendar

There are two versions of this calendar available to CCDI Employer Partners: [This PDF version](#) and a downloadable calendar file (.ics) that can be uploaded to calendar apps like Outlook or Google Calendar.

[Click here to download the .ics file](#)

Each month is presented in two ways: A calendar view, with the names of each observance on the date of which they occur or begin; and a list view, which includes the date, name, a link to a CCDI or external resource, a brief description of the observance, and a symbol that indicates whether the date is fixed, changes each year, is an estimate, or if the date will be added during the spring revision. The legend is below and at the top of each month's list view:

Symbol	Meaning
●	Date is fixed and does not change.
■	Date changes annually.
▲	Date is an estimate (i.e., depends on a non-Gregorian calendar and/or moon sighting), or varies based on region or faith.
◆	Date is currently unknown and will be added later.

In some religious traditions, a new day begins at sunset rather than at midnight, based on religious texts, historical practices, or ancient methods of timekeeping. Therefore, many observances – particularly in Islam, Judaism, and the Bahá'í Faith – begin at sundown on the preceding Gregorian calendar date and continue until the following sunset. These are noted with a crescent moon icon (☾) next to the date.

Religious observances that are most likely to impact work, either because work is expressly forbidden or because there is fasting involved, are noted by a flag icon (🚩) next to the name of the observance. Please note that this is meant to be a reference tool only, and these are not the only observances that may impact work. For more information on work restrictions and holidays is available from the [Multifaith Action Society](#).

While the calendar includes many observances and commemorations, organizations are not expected to recognize every date listed. Instead, consider which dates align with your organization's values, priorities, workforce demographics, and community relationships. The goal is to encourage learning and develop initiatives that are meaningful and relevant to each organization and the people within it.

January 2027

All month

- [Alzheimer's Awareness Month \(Canada\)](#)
- [Tamil Heritage Month \(Canada\)](#)



CCDI resources to explore this month

- National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia (January 29): [Educational resources on Islamophobia](#)
- Making space for diverse observances: [Inclusive holiday celebrations – Commemoration Guide](#)



January 2027

- Alzheimer's Awareness Month (Canada)
- Tamil Heritage Month (Canada)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	31	1 <u>New Year's Day</u>	2
3	4 <u>World Braille Day</u> <u>National Ribbon Skirt Day</u>	5 <u>Laylat al-Mi'raj</u>	6 <u>Epiphany</u>	7 <u>Christmas / Feast of the Nativity</u> <u>(Orthodox / Eastern)</u>	8	9
10	11	12	13	14 <u>Lohri</u>	15 <u>Pongal</u>	16
17 <u>Raoul Wallenberg Day</u>	18 <u>Martin Luther King Jr Day</u>	19	20	21 <u>Lincoln Alexander Day</u>	22 <u>Mahāyāna New Year</u> <u>Thaipusam</u>	23
24 <u>International Day of Education</u>	25	26	27 <u>International Holocaust Remembrance Day</u>	28	29 <u>National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia</u>	30
31	1	2	3	4	5	6

January 2027

Legend:  Begins the previous sundown  Likely to impact work  Fixed date  Changes annually  Estimate or varies  Currently unknown

1	New Year's Day	The first day of the year of the modern Gregorian calendar. (International)	
4	World Braille Day	Observed to raise awareness of the importance of braille as a means of communication in the full realization of human rights for blind and partially sighted people. Celebrated on Louis Braille's birthday, the inventor of braille. (International)	
4	National Ribbon Skirt Day	National Ribbon Skirt Day was declared by parliament in 2022 after Isabella Kulak, a young girl from the Cote First Nation in Saskatchewan, was shamed for wearing a ribbon skirt at her school. On National Ribbon Skirt Day, Indigenous women and girls across Canada are encouraged to wear ribbon skirts to celebrate their culture, strength, and connection. (Canada)	
5 	Laylat al-Mi'raj	A Muslim holiday that commemorates the Prophet Muhammad's nighttime journey from Mecca to Jerusalem where he ascended to heaven, was purified, and given the instruction for Muslims to recite Salat (ritual prayer) five times a day. Also known as Isra and Mi'raj, Al Isra'wal Miraj or Lailat al-Miraj. Lailat al Miraj occurs twice in 2027 because the Hijri year is shorter than the Gregorian year. (Islam)	
6	Epiphany	A Christian festival that primarily commemorates the coming of the Wise Men (Magi) to the infant Jesus Christ. Celebrated on January 19 in some Orthodox churches that celebrate Christmas on January 7. (Christianity)	
7	Christmas / Feast of the Nativity (Orthodox / Eastern)	The equivalent of December 25 on the Julian calendar. Many Orthodox Christians celebrate Christmas day on or near this date. (Christianity - Orthodox)	
14	Lohri	A popular wintertime Punjabi folk festival, celebrated primarily by Sikhs and Hindus from the Punjab region of Indian subcontinent. (Sikh/Hindu)	
15	Pongal	Pongal is a harvest festival celebrated by the Tamil community. It is a celebration to thank the Sun, Mother Nature and the various farm animals that help to contribute to a bountiful harvest. (Hindu)	
17	Raoul Wallenberg Day	Raoul Wallenberg Day honours Raoul Wallenberg, Canada's first honorary citizen, who is credited with saving the lives of tens of thousands of Hungarian Jews. (Canada)	
18	Martin Luther King Jr Day	An American federal holiday marking the birthday of Martin Luther King Jr. It falls on the third Monday of January, close to King's actual birthday on January 15. (United States)	

Legend:

 Begins the previous sundown

 Likely to impact work

 Fixed date

 Changes annually

 Estimate or varies

 Currently unknown

21	Lincoln Alexander Day	A day commemorating The Honourable Lincoln Alexander, who was a pioneer in the fight for racial equity in Canada as the first Black Member of Parliament, the first Black federal Minister, and the first Black Chair of the Worker’s Compensation Board of Ontario. (Canada)	
22	Mahāyāna New Year	Celebrated by many Mahayana Buddhists, this New Year marks a time of reflection, renewal, and spiritual practice. The date varies depending on the lunar calendar and cultural practices. (Buddhism - Mahāyāna)	
22	Thaipusam	A Hindu festival celebrated by the Tamil community in India and by the Tamil diaspora worldwide. The festival celebrates the victory of good over evil, light over darkness, and wisdom over ignorance. (Hindu)	
24	International Day of Education	United Nations designated day to advance Sustainable Development Goal 4, to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all. (International)	
27	International Holocaust Remembrance Day	Designated by the United Nations (UN), this day marks the anniversary of the liberation of Auschwitz-Birkenau and commemorates the six million Jewish victims of the Holocaust and millions of other victims of Nazism. (International)	
29	National Day of Remembrance of the Quebec City Mosque Attack and Action Against Islamophobia	A day commemorating the Islamophobic attack that took place at the Grand Mosque in Quebec City, which took the lives of six people and seriously injured 19 others. The Government of Canada established this commemorative day in 2021 to honour the victims and express solidarity with the survivors of this tragedy. (Canada)	

February 2027

All month

- [African Heritage Month \(Nova Scotia\)](#)
- [Black History Month \(Canada\)](#)



CCDI resources to explore this month

- Black History Month:
 - [Guided learning on Black History Month](#)
 - [Black History Month – Commemoration Guide](#)
- World Interfaith Harmony Week (February 1-7): [Educational resources on religious inclusion](#)
- Freedom to Read Week (February 21-27): [DEIA Reading List](#)



February 2027

- African Heritage Month (Nova Scotia)
- Black History Month (Canada)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1 World Interfaith Harmony Week World Hijab Day Imbolc / Imbolg / Oimeic	2 World Interfaith Harmony Week Groundhog Day	3 World Interfaith Harmony Week	4 World Interfaith Harmony Week Imamat Day World Cancer Day	5 World Interfaith Harmony Week	6 World Interfaith Harmony Week International Day of Zero Tolerance for Female Genital Mutilation Lunar New Year / Spring Festival
7 World Interfaith Harmony Week White Cane Week Losar (Tibetan New Year)	8 White Cane Week Ramadan	9 White Cane Week Ramadan Shrove Tuesday Mardi Gras	10 White Cane Week Ramadan Lent (Western) Ash Wednesday (Western)	11 White Cane Week Ramadan Lent (Western) International Day of Women and Girls in Science Vasant Panchami	12 White Cane Week Ramadan Lent (Western)	13 White Cane Week Ramadan Lent (Western)
14 Ramadan Lent (Western) Aromantic Spectrum Awareness Week Have a Heart Day Pink Triangle Day	15 Ramadan Lent (Western) Aromantic Spectrum Awareness Week Parinirvana / Nirvana Day Family Day Islander Day Louis Riel Day (Manitoba) Nova Scotia Heritage Day	16 Ramadan Lent (Western) Aromantic Spectrum Awareness Week	17 Ramadan Lent (Western) Aromantic Spectrum Awareness Week	18 Ramadan Lent (Western) Aromantic Spectrum Awareness Week	19 Ramadan Lent (Western) Aromantic Spectrum Awareness Week	20 Ramadan Lent (Western) Aromantic Spectrum Awareness Week Chötrul Düchen Lantern Festival World Day of Social Justice
21 Ramadan Lent (Western) Freedom to Read Week Māgha Pūjā	22 Ramadan Lent (Western) Freedom to Read Week	23 Ramadan Lent (Western) Freedom to Read Week	24 Ramadan Lent (Western) Freedom to Read Week	25 Ramadan Lent (Western) Freedom to Read Week	26 Ramadan Lent (Western) Freedom to Read Week	27 Ramadan Lent (Western) Freedom to Read Week
28 Ramadan Lent (Western)	1	2	3	4	5	6

February 2027

Legend:  Begins the previous sundown  Likely to impact work  Fixed date  Changes annually  Estimate or varies  Currently unknown

1 - 7	World Interfaith Harmony Week	Designated in 2010, the UN General Assembly pointed out that mutual understanding and interreligious dialogue constitute important dimensions of a culture of peace. It established World Interfaith Harmony Week to promote harmony between all people regardless of their faith. (International)	
7 - 13	White Cane Week	White Cane Week, occurring the first full week of February, was created by the Canadian Council of the Blind to raise public awareness of the reality of life for Canadians living with vision loss. (Canada)	
8  - March 8	Ramadan 	In Islam, Ramadan is the holy month whereby Muslims fast during daylight hours. It is a period that aims to cleanse one's body and soul from impurities and re-focus oneself to the worship of God. Prayers begin in the evening and fasting begins on the next day. (Islam)	
10 - March 25	Lent (Western) 	A 40-day period of fasting (excluding Sundays) in preparation for Easter. This period is observed by abstaining from certain foods, drinks, and activities, increased prayer, personal improvement, and participating in charity (almsgiving). (Christianity - Western)	
14 - 20	Aromantic Spectrum Awareness Week	Aromantic Spectrum Awareness Week (ASAW) is an annual, international event meant to spread awareness and acceptance of aromantic spectrum identities and the issues we face, as well as making more people aware of our existence while celebrating it. (International)	
21 - 27	Freedom to Read Week	This week celebrates intellectual freedom and the right of all Canadians to read, write, and access information. It raises awareness of challenges to freedom of expression and encourages discussion about the importance of diverse ideas, perspectives, and literature in a democratic society. (Canada)	
1	World Hijab Day	Founded by Nazma Khan, World Hijab Day recognizes the millions of Muslim women who choose to wear the hijab and was created to foster religious tolerance and understanding by inviting women (non-Hijabi Muslims and non-Muslims) to experience the hijab for one day. (International)	
1	Imbolc / Imbolg / Oimealc	Imbolc is an ancient Celtic festival marking the midpoint between the winter solstice and the spring equinox. It is one of the four major Gaelic seasonal festivals and is also the feast day of Saint Brigid, one of Ireland's patron saints. Imbolc is celebrated primarily by Wiccans, Pagans, Druids, and some people of the Irish Christian faiths. Traditionally, it is a time of renewal, crafting, cleansing and embracing the life spring brings. (Paganism/Wicca/Druid)	
2	Groundhog Day	A popular tradition in Canada and the United States derived from Pennsylvania Dutch superstition. If a groundhog emerges from its burrow on this day and sees its shadow, winter is said to continue for six more weeks; if it does not see its shadow, spring is said to arrive early. (International)	
4	Imamat Day	Imamat Day, also known as Khushali, is celebrated by Ismaili Muslims to mark the anniversary of the day that their present Imam (spiritual leader) succeeded his predecessor to become the Imam of the Time. (Islam - Ismaili Muslim)	

Legend:	 Begins the previous sundown	 Likely to impact work	 Fixed date	 Changes annually	 Estimate or varies	 Currently unknown
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4	World Cancer Day	An international awareness day led by the Union for International Cancer Control to raise worldwide attention and inspire action for a cancer-free world. (International)	
6	International Day of Zero Tolerance for Female Genital Mutilation	To promote the elimination of female genital mutilation, and to engender greater focus on human rights, gender equality, sexual education, and attention to the needs of women and girls who suffer from its consequences. (International)	
6	Lunar New Year / Spring Festival	Lunar New Year is the beginning of a calendar year based on the lunar calendar. While commonly known as Chinese New Year, the Lunar New Year is celebrated in many Asian countries including Mongolia, Korea, and Vietnam. In China, the Spring Festival is a celebration that begins on New Years Eve of the lunar calendar and lasts for fifteen days, ending with the Lantern Festival. (International)	
7	Losar (Tibetan New Year)	A new year's festival celebrated on the first day of the lunisolar Tibetan calendar, which corresponds to a date in February or March in the Gregorian calendar. It is one of the most festive periods of the year observed with many religious and cultural events. (Tibet)	
9	Shrove Tuesday Mardi Gras	Shrove Tuesday, also known as Pancake Day or Mardi Gras, is the day before Ash Wednesday, signifying the start of Lent in Christian traditions. Shrove Tuesday and Mardi Gras are now commonly associated with indulging in rich foods to use up ingredients like eggs and butter before the Lenten fast. In New Orleans and other parts of the world with large Roman Catholic populations, Mardi Gras, Carnival, or Carnaval, is celebrated as a lively, colourful event marking the end of the festive season before Lent. (Christianity - Western)	
10	Ash Wednesday (Western)	Marks the first day of Lent. The name is derived from the symbolic use of ashes to signify penitence. (Christianity - Western)	
11	International Day of Women and Girls in Science	A day designated for the dismantling of gender stereotypes – specifically to end institutional and systemic gender imbalances in science. (International)	
11	Vasant Panchami	A Hindu festival that highlights the coming of spring, and is dedicated to the Hindu Goddess Saraswati, the goddess of knowledge, wisdom, learning, and art. (Hindu)	
14	Have a Heart Day	Led by children and youth, this day brings people across Canada together to support equitable access to services and opportunities for First Nations children. It focuses on reconciliation by advocating for the right of First Nations children to grow up safely at home, receive a quality education, be healthy, and feel proud of who they are. (Canada)	
14	Pink Triangle Day	Established following a 1979 meeting of the Canadian Lesbian and Gay Rights Coalition in Ottawa, where delegates marked an early legal victory for Canada's lesbian and gay rights movement involving the acquittal of officers of Pink Triangle Press. Rooted in that moment, Pink Triangle Day was created to affirm the existence, strength, and diversity of same-gender love and relationships. (Canada)	
15	Parinirvana / Nirvana Day	An annual Mahayana Buddhist festival that commemorates of the death of Buddha and his entry into Nirvana, which is believed to be a release from the cycle of death and rebirth. Sometimes celebrated on February 8th. (Buddhism)	

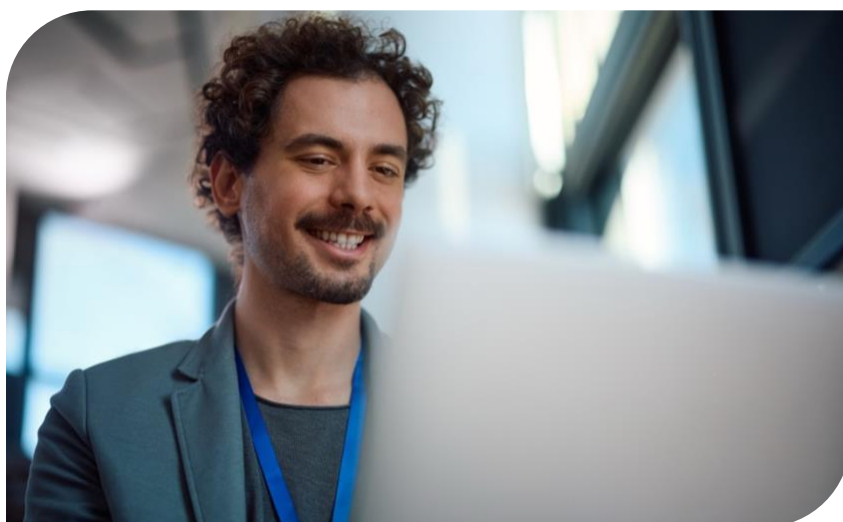
Legend:	 Begins the previous sundown	 Likely to impact work	 Fixed date	 Changes annually	 Estimate or varies	 Currently unknown
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15	Family Day	Civic holiday in Alberta, British Columbia, Ontario, Saskatchewan, and New Brunswick, which celebrates the importance of family. (Canada)	
15	Islander Day	A civic holiday observed in Prince Edward Island in celebration of family and community. (Canada)	
15	Louis Riel Day (Manitoba)	Civic holiday in Manitoba which commemorates the life of Louis Riel, Métis leader of the Red River Resistance of 1869-70 and the driving force behind Manitoba becoming Canada’s fifth province. (Manitoba)	
15	Nova Scotia Heritage Day	Civic holiday in Nova Scotia to remember the province’s storied past and honour the remarkable people, places and events that have contributed to the province’s unique heritage. (Canada)	
20	Chötrul Düchen	Chötrul Düchen, the “Festival of Miracles”, takes place on the 15th day of the first Tibetan lunar month during the full moon. It is one of the four Buddhist festivals commemorating four events in the life of the Buddha and celebrates the first fifteen days of the year when Buddha displayed a different miracle on each day. (Buddhism)	
20	Lantern Festival	The Lantern Festival, celebrated in China and other Asian countries by decorating homes and streets with colourful lanterns, honours deceased ancestors and promotes reconciliation, peace, and forgiveness. The holiday occurs on the 15th day of the first month of the lunar calendar and marks the first full moon of the new lunar year and the end of the Spring Festival. (International)	
20	World Day of Social Justice	A day which recognizes the International Labour Organization’s ‘Declaration on Social Justice for a Fair Globalization’. It is premised on the tenet that social development and social justice are indispensable for the achievement and maintenance of peace and security within and among nations. (International)	
21	Māgha Pūjā	An important Buddhist festival, celebrated on the full moon day of the third lunar month in Cambodia, Laos, Thailand, Sri Lanka and on the full moon day of Tabaung in Myanmar. It celebrates a gathering between the Buddha and 1,250 of his first disciples. (Buddhism)	

March 2027

All month

- [Bangladeshi Heritage Month \(Ontario\)](#)
- [Endometriosis Awareness Month \(Canada\)](#)
- [Epilepsy Awareness Month \(Canada\)](#)
- [Hellenic Heritage Month \(Ontario\)](#)
- [Irish Heritage Month \(Canada\)](#)
- [Multiculturalism Month \(Newfoundland and Labrador\)](#)
- [Women's History Month \(International\)](#)



CCDI resources to explore this month

- Neurodiversity Celebration Week (March 15-19): [Educational resources on neurodiversity](#)
- International Women's Day (March 8):
 - [Educational resources on International Women's Day](#)
 - [International Women's Day – Commemoration Guide](#)
- International Day to Combat Islamophobia (March 15): [Educational resources on Islamophobia](#)
- International Day for the Elimination of Racial Discrimination (March 21):
 - [Anti-Black racism: A guided learning journey](#)
 - [Educational resources on anti-Asian racism](#)
 - [Anti-Asian racism: A guided learning journey](#)
- International Transgender Day of Visibility (March 31): [Educational resources to support trans, non-binary, and gender diverse inclusivity in the workplace](#)

March 2027

- Bangladeshi Heritage Month (Ontario)
- Endometriosis Awareness Month (Canada)
- Epilepsy Awareness Month (Canada)
- Hellenic Heritage Month (Ontario)
- Irish Heritage Month (Canada)
- Multiculturalism Month (Newfoundland and Labrador)
- Women’s History Month (International)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	1 Ramadan Lent (Western) Black Mental Health Week Zero Discrimination Day Disability Day of Mourning	2 Ramadan Lent (Western) Nineteen Day Fast Black Mental Health Week	3 Ramadan Lent (Western) Nineteen Day Fast Black Mental Health Week CCDI UnConference Laylat al-Qadr (Shi' ah)	4 Ramadan Lent (Western) Nineteen Day Fast Black Mental Health Week CCDI UnConference	5 Ramadan Lent (Western) Nineteen Day Fast Black Mental Health Week Employee Appreciation Day	6 Ramadan Lent (Western) Nineteen Day Fast Black Mental Health Week Maha Shivaratri
7 Ramadan Lent (Western) Nineteen Day Fast Black Mental Health Week Laylat al-Qadr (Sunni)	8 Ramadan Lent (Western) Nineteen Day Fast International Women's Day	9 Lent (Western) Nineteen Day Fast Eid Al-Fitr	10 Lent (Western) Nineteen Day Fast	11 Lent (Western) Nineteen Day Fast	12 Lent (Western) Nineteen Day Fast	13 Lent (Western) Nineteen Day Fast
14 Lent (Western) Nineteen Day Fast	15 Lent (Western) Nineteen Day Fast Neurodiversity Celebration Week Great Lent, or the Great Fast (Orthodox / Eastern) International Day to Combat Islamophobia	16 Lent (Western) Nineteen Day Fast Neurodiversity Celebration Week Great Lent, or the Great Fast (Orthodox / Eastern)	17 Lent (Western) Nineteen Day Fast Neurodiversity Celebration Week Great Lent, or the Great Fast (Orthodox / Eastern) Chaharshanbe Suri Saint Patrick's Day	18 Lent (Western) Nineteen Day Fast Neurodiversity Celebration Week Great Lent, or the Great Fast (Orthodox / Eastern)	19 Lent (Western) Nineteen Day Fast Neurodiversity Celebration Week Great Lent, or the Great Fast (Orthodox / Eastern)	20 Lent (Western) Nineteen Day Fast Great Lent, or the Great Fast (Orthodox / Eastern) Elderbeary Day International Francophonie Day International Day of Happiness Ostara Spring Equinox Two-Spirit and Indigenous LGBTQQIA+ Awareness and Celebration Day
21 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Nowruz / Norouz International Day for the Elimination of Racial Discrimination World Down Syndrome Day Palm Sunday (Western)	22 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Holi World Water Day	23 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Hola Mohalla Purim	24 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Hola Mohalla International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims	25 Lent (Western) Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Hola Mohalla Holy Thursday / Maundy Thursday (Western) International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	26 Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Good Friday (Western) Khordad Sal	27 Great Lent, or the Great Fast (Orthodox / Eastern) Holy Week (Western) Muslim Women's Day
28 Great Lent, or the Great Fast (Orthodox / Eastern) Easter (Western)	29 Great Lent, or the Great Fast (Orthodox / Eastern) Easter Monday (Western)	30 Great Lent, or the Great Fast (Orthodox / Eastern)	31 Great Lent, or the Great Fast (Orthodox / Eastern) International Transgender Day of Visibility National Indigenous Languages Day	1	2	3

March 2027

Legend:						
	Begins the previous sundown		Likely to impact work		Fixed date	
	Changes annually		Estimate or varies		Currently unknown	
2  - 20	Nineteen Day Fast 	A period when adult Bahá'ís fast from sunrise to sunset each day, coinciding with the 19-day Bahá'í month of Alá (loftiness) and immediately preceding the Bahá'í new year. This period of fasting is a time of prayer, meditation, and spiritual rejuvenation. (Bahá'í)				
1 - 7	Black Mental Health Week	Started in 2021, Black Mental Health Week aims to provide greater opportunity to cultivate greater awareness of the impacts of anti-Black racism on Black communities, families and individuals. (Toronto)				
3 - 4	CCDI UnConference	CCDI UnConference brings together changemakers and professionals to engage in interactive workshops, experiential learning, and meaningful networking that supports measurable change in equity and inclusion.				
15 - 19	Neurodiversity Celebration Week	Neurodiversity Celebration Week is a worldwide initiative that challenges stereotypes and misconceptions about neurological differences. It aims to transform how neurodivergent individuals are perceived and supported while creating more inclusive and equitable cultures that celebrate differences and empower every individual. (International)				
15 - April 24	Great Lent, or the Great Fast (Orthodox / Eastern) 	A 40-day period of fasting (including Sundays) in preparation for the feast of Pascha. This period is observed by abstaining from certain foods, drinks, and activities, increased prayer, personal improvement, and participating in charity (almsgiving). Fasting continues during the Great and Holy Week between Lent and Pascha. (Christianity - Orthodox)				
21 - 27	Holy Week (Western) 	A period of continued fasting and religious observance following Lent, beginning on Palm Sunday and ending with Easter. (Christianity - Western)				
23 - 25	Hola Mohalla	This annual three-day grand festival was started by the tenth Sikh Guru, Guru Gobind Singh, as a gathering of Sikhs for military exercises and mock battles on the day following the festival of Holi (sometimes coinciding with Holi). The festival exists to remind people of valor and defense preparedness. The exact date may vary depending on the calendars and calculations used in different traditions and countries. (Sikh)				
1	Zero Discrimination Day	Zero Discrimination Day celebrates the right of everyone to live a full and productive life and live it with dignity. It highlights how people can become informed and promote inclusion, compassion, and a movement for change to end all forms of discrimination. (International)				
1	Disability Day of Mourning	Every year on March 1st, the disability community comes together to remember the victims of filicide – people with disabilities killed by their family members. Vigils are held on the Day of Mourning in cities around the world. (International)				
3 	Laylat al-Qadr (Shi' ah)	Laylat al-Qadr (Arabic: “Night of Power”) is an Islamic festival that commemorates the night on which God first revealed the Qur’ān to the Prophet Muhammad through the angel Gabriel (Jibrīl). It is most commonly observed on the 23rd night of Ramadan for Shi' ah Muslims, but an exact date is not specified, and many Muslims will dedicate additional prayers on all odd nights during this period. (Islam - Shi' ah)				

Legend:				🌙 Begins the previous sundown	🏴󠁧󠁢󠁥󠁮󠁧󠁿 Likely to impact work	● Fixed date	■ Changes annually	▲ Estimate or varies	◆ Currently unknown
5	Employee Appreciation Day	Employee Appreciation Day falls on the first Friday of March and acts as a reminder of the importance of showing appreciation to employees and building a culture of appreciation. (International)						■	
6	Maha Shivaratri 🏴󠁧󠁢󠁥󠁮󠁧󠁿	Sanskrit for "Great Night of Shiva", Maha Shivaratri is a Hindu festival celebrated annually in honour of the god Shiva. The festival is one of the one of the most significant Hindu spiritual festivals, and is observed by fasting, jagran (all-night vigil), and worship. (Hindu)						■	
7 🌙	Laylat al-Qadr (Sunni)	Laylat al-Qadr (Arabic: "Night of Power") is an Islamic festival that commemorates the night on which God first revealed the Qur'ān to the Prophet Muhammad through the angel Gabriel (Jibrīl). It is most commonly observed on the 27th night of Ramadan for Sunni Muslims, but an exact date is not specified, and many Muslims will dedicate additional prayers on all odd nights during this period. (Islam - Sunni)						▲	
8	International Women's Day	A global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating women's equality. (International)						●	
9 🌙	Eid Al-Fitr 🏴󠁧󠁢󠁥󠁮󠁧󠁿	A Muslim celebration to mark the end of Ramadan, the holy month of dawn to sunset fasting. Eid Al-Fitr falls on the sighting of the crescent moon at the end of the month of Ramadan, which may vary between 29 and 30 days. The exact date remains uncertain until the night before and may differ among countries due to variations in moon sightings. Celebrations may last up to 3 days. (Islam)						▲	
15	International Day to Combat Islamophobia	In 2022, the UN General Assembly decided to proclaim March 15 the International Day to Combat Islamophobia and called for strengthened international efforts to foster a global dialogue on the promotion of a culture of tolerance and peace at all levels, based on respect for human rights and the diversity of religions and beliefs. (International)						●	
17 🌙	Chaharshanbe Suri	An ancient Persian festival dating back to 1700 BCE, marks the eve of the last Wednesday before the New Year (Nowruz). The celebration symbolizes the triumph of light over darkness and purity over pollution. (Persian/Iranian/Zoroastrian)						■	
17	Saint Patrick's Day	St. Patrick's Day is a global celebration of Irish culture on March 17, the anniversary of the death of St. Patrick, the patron saint of Ireland, in the fifth century. The Irish have observed this day as a religious holiday for over 1,000 years. (International)						●	
20	Elderbeary Day	Honours and celebrates the contributions of Indigenous Elders, who play a vital role in teaching, guiding, and caring for children, youth, and communities. (Canada)						●	
20	International Francophonie Day	A day to celebrate the French language, culture, and values. (International)						●	
20	International Day of Happiness	Since 2013, the United Nations has celebrated the International Day of Happiness as a way to recognize the importance of happiness in the lives of people around the world. (International)						●	
20	Ostara	Ostara has ancient Germanic pagan roots and is primarily celebrated by Wiccans, Druids and Pagans today as a time to usher in spring and renewal. Ostara is also known as the Spring Equinox and is associated with balance, renewal, action, beginnings, hope, and new possibilities. (Paganism/Wicca/Druid)						■	

Legend:						
	 Begins the previous sundown	 Likely to impact work	 Fixed date	 Changes annually	 Estimate or varies	 Currently unknown
20	Spring Equinox	In the Northern Hemisphere, the Spring Equinox (also known as the vernal equinox or March Equinox) occurs when the sun crosses the equator line, heading north. This event marks the start of the spring season in the northern half of the globe. (Northern Hemisphere)				
20	Two-Spirit and Indigenous LGBTQQIA+ Awareness and Celebration Day	Advocated by the Two-Spirit community and created in partnership with the Two-Spirit Program at the CBRC, this annual event will recognize and celebrate the diverse sexualities and gender expressions that exist within Indigenous communities. (Canada)				
21 	Nowruz / Norouz 	The word "Nowruz" (spelling varies by region: Now Ruz, Naw-Ruz, Now Roz, Novruz, Navruz, Nooruz, Nevruz, or Nauryz) translates to "new day". It marks the exact moment of the spring equinox and is celebrated as the beginning of the new year by more than 300 million people all around the world. Nowruz has been celebrated for over 3,000 years in the Balkans, the Black Sea Basin, the Caucasus, Central Asia, the Middle East and other regions. Originally celebrated by the Zoroastrians, it is also a holy day in the Bahá'í, Sufi, and Ismaili faiths. The date may vary among different regions, cultures, and faiths. (International)				
21	International Day for the Elimination of Racial Discrimination	Declared by the UN, this day remembers the damaging effects of racial discrimination and is a reminder to continue building a world with justice and equality. (International)				
21	World Down Syndrome Day	A day to raise public awareness of Down Syndrome and the effective and meaningful inclusion and participation of all people with Down Syndrome in spaces where decisions are being made about matters relating to or affecting their lives. (International)				
21	Palm Sunday (Western)	A Christian celebration of Jesus' entry into Jerusalem the week prior to his death and resurrection, which marks the start of Holy Week. (Christianity - Western)				
22	Holi	A Hindu spring festival celebrated predominantly in India by both Hindu and non-Hindu people, also known as the "festival of colours" or the "festival of love". Holi represents the arrival of spring and the triumph of good over evil, and on this one day, the usual rankings of caste, gender, status, and age are ignored in favour of celebrating together by throwing colored water and powders on one another. (Hindu)				
22	World Water Day	World Water Day celebrates water and raises awareness of the 2.2 billion people living without access to safe water. It is about taking action to tackle the global water crisis. A core focus of World Water Day is to support the achievement of Sustainable Development Goal 6: water and sanitation for all by 2030. (International)				
23 	Purim 	The festival of Purim commemorates the heroism of Esther, and the salvation of the Jewish people from Haman in the Achaemenid Empire (Persian Era). Begins at previous sundown. (Judaism)				
24	International Day for the Right to the Truth Concerning Gross Human Rights Violations and for the Dignity of Victims	This day was started in remembrance of Archbishop Oscar Romero of El Salvador who was assassinated in 1980 for denouncing violations of human rights. Its purpose is to honour the memories of victims and heroes whose lives were devoted or lost in the pursuit of human rights or their denial therein. (International)				
25	Holy Thursday / Maundy Thursday (Western)	Falling on the Thursday before Easter, Holy Thursday commemorates the Last Supper of Jesus Christ. (Christianity - Western)				

Legend:

 Begins the previous sundown

 Likely to impact work

 Fixed date

 Changes annually

 Estimate or varies

 Currently unknown

25	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	This is a United Nations international observation that offers the opportunity to honour and remember those who suffered and died at the hands of the brutal slavery system. First observed in 2008, the international day also aims to raise awareness about the dangers of racism and prejudice today. (International)	
26	Good Friday (Western)	A Christian holiday to commemorate the crucifixion of Jesus. (Christianity - Western)	
26	Khordad Sal	Khordad Sal is the birthday of Zoroaster (Zarathustra), the prophet and founder of Zoroastrianism. The date may vary depending on the calendar used. (Zoroastrian)	
27	Muslim Women's Day	Muslim Women's Day was launched in 2017 by muslimgirl.com with the aim to elevate stories and share experiences from the community in the mainstream media. (International)	
28	Easter (Western)	This is one of the holiest days in the Christian (Western) calendar. Easter commemorates the resurrection of Jesus from death, three days after his crucifixion. (Christianity - Western)	
29	Easter Monday (Western)	Easter Monday commemorates the meeting of the women at Jesus' tomb with an angel who assured them that Jesus had been resurrected from death. It is observed as a holiday in some countries. (Christianity - Western)	
31	International Transgender Day of Visibility	The International Transgender Day of Visibility recognizes the struggles, sacrifices and achievements of those who fought, and continue to fight, for gender equity. This day highlights our friends, family, colleagues and neighbours who contribute to the diversity in Canada, and it encourages us to recognize that transgender and non-binary individuals continue to resist oppression by simply being exactly who they are. (International)	
31	National Indigenous Languages Day	Established in 2019 alongside Canada's Indigenous Languages Act, National Indigenous Languages Day highlights the impacts of colonization on Indigenous languages and supports ongoing efforts to reclaim, revitalize, and strengthen them. It is a day to recognize First Nations, Inuit, and Métis languages and the role they play in culture, identity, and community well-being. (Canada)	

April 2027

All month

- [Arab Heritage Month \(Canada\)](#)
- [Autism Acceptance Month \(International\)](#)
- [Celebrate Diversity Month \(International\)](#)
- [Genocide Remembrance, Condemnation and Prevention Month \(Canada\)](#)
- [Limb Loss and Limb Difference Awareness Month \(International\)](#)
- [Parkinson Awareness Month \(Canada\)](#)
- [PMDD Awareness Month \(International\)](#)
- [Sikh Heritage Month \(Canada\)](#)



CCDI resources to explore this month

- Sikh Heritage Month: [Educational resources on Sikh Heritage Month](#)
- International Day of Pink (April 14): [Educational resources on International Day of Pink / Pink Shirt Day](#)



April 2027

- Arab Heritage Month (Canada)
- Autism Acceptance Month (International)
- Celebrate Diversity Month (International)
- Genocide Remembrance, Condemnation and Prevention Month (Canada)

 Limb Loss and Limb Difference Awareness Month (International) Parkinson Awareness Month (Canada) PMDD Awareness Month (International) Sikh Heritage Month (Canada)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	31	1 Great Lent, or the Great Fast (Orthodox / Eastern) <u>Akitu / Akitum</u>	2 Great Lent, or the Great Fast (Orthodox / Eastern) <u>World Autism Awareness Day</u> <u>Sizzdah Be-dar</u>	3 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>
4 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>	5 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>	6 Great Lent, or the Great Fast (Orthodox / Eastern) <u>National Caregiver Day</u> <u>International Asexuality Day</u>	7 Great Lent, or the Great Fast (Orthodox / Eastern) <u>International Day of Reflection on the 1994 Genocide against the Tutsi in Rwanda</u> <u>Ugadi / Yugadi</u> <u>World Health Day</u>	8 Great Lent, or the Great Fast (Orthodox / Eastern) <u>Birthday of Buddha</u> <u>International Roma Day</u>	9 Great Lent, or the Great Fast (Orthodox / Eastern) <u>Day of Valour / Araw ng Kagitingan</u>	10 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>
11 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>	12 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>	13 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>	14 Great Lent, or the Great Fast (Orthodox / Eastern) <u>International Day of Pink</u> <u>Vaisakhi / Baisakhi</u> <u>Sinhala and Tamil New Year</u> <u>Vishu</u> <u>Equal Pay Day</u>	15 Great Lent, or the Great Fast (Orthodox / Eastern) <u>Ram Navami</u>	16 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>	17 Great Lent, or the Great Fast (Orthodox / Eastern) <u></u>
18 Great Lent, or the Great Fast (Orthodox / Eastern) <u>National Volunteer Week</u> <u>Nonbinary Parents Day</u>	19 Great Lent, or the Great Fast (Orthodox / Eastern) <u>National Volunteer Week</u> <u>Lesbian Visibility Week</u> <u>Mahavir Jayanti / Mahavir Janma Kalyanak</u>	20 Great Lent, or the Great Fast (Orthodox / Eastern) <u>National Volunteer Week</u> <u>Lesbian Visibility Week</u> <u>Theravada New Year</u>	21 Great Lent, or the Great Fast (Orthodox / Eastern) <u>National Volunteer Week</u> <u>Lesbian Visibility Week</u> <u>Ridván</u> <u>World Creativity and Innovation Day</u>	22 Great Lent, or the Great Fast (Orthodox / Eastern) <u>National Volunteer Week</u> <u>Lesbian Visibility Week</u> <u>Ridván</u> <u>Passover / Pesach</u> <u>Earth Day</u> <u>Girls in ICT (Information and Communication Technology) Day</u>	23 Great Lent, or the Great Fast (Orthodox / Eastern) <u>National Volunteer Week</u> <u>Lesbian Visibility Week</u> <u>Ridván</u> <u>Passover / Pesach</u> <u>St. George's Day</u>	24 Great Lent, or the Great Fast (Orthodox / Eastern) <u>National Volunteer Week</u> <u>Lesbian Visibility Week</u> <u>Ridván</u> <u>Passover / Pesach</u> <u>Medz Yeghern / Armenian Genocide Memorial Day</u>
25 <u>Lesbian Visibility Week</u> <u>Ridván</u> <u>Passover / Pesach</u> <u>Great and Holy Week (Orthodox / Eastern)</u> <u>Palm Sunday (Orthodox / Eastern)</u>	26 <u>Ridván</u> <u>Passover / Pesach</u> <u>Great and Holy Week (Orthodox / Eastern)</u> <u>Lesbian Visibility Day</u>	27 <u>Ridván</u> <u>Passover / Pesach</u> <u>Great and Holy Week (Orthodox / Eastern)</u>	28 <u>Ridván</u> <u>Passover / Pesach</u> <u>Great and Holy Week (Orthodox / Eastern)</u> <u>Day of Mourning</u> <u>World Day for Health and Safety at Work</u>	29 <u>Ridván</u> <u>Passover / Pesach</u> <u>Great and Holy Week (Orthodox / Eastern)</u> <u>Holy Thursday (Orthodox / Eastern)</u>	30 <u>Ridván</u> <u>Great and Holy Week (Orthodox / Eastern)</u> <u>Good Friday / Holy Friday (Orthodox / Eastern)</u> <u>Journey to Freedom Day</u>	1

April 2027

Legend:  Begins the previous sundown  Likely to impact work  Fixed date  Changes annually  Estimate or varies  Currently unknown

18 - 24	National Volunteer Week	National Volunteer Week is a time to celebrate and thank Canada's 24 million volunteers. (Canada)	
19 - 25	Lesbian Visibility Week	This international movement celebrates lesbians, queer women, and nonbinary people by increasing visibility of their lives, cultures, and communities across society. Founded in 2020 by Linda Riley through the DIVA Charitable Trust, it highlights community connection and diverse leadership while addressing ongoing erasure and stereotypes. (International)	
21  - May 2	Ridván 	"Ridván" translates to "paradise". The 12-day festival is the holiest time for Bahá'ís. It commemorates the 12 days that Baha'u'llah spent in the Garden of Ridvan in the last days of his exile in Baghdad and announced that he was the prophet whose coming had been foretold. Bahá'ís do not work on the first, ninth and twelfth day of Ridvan. (Bahá'í)	
22  - 29	Passover / Pesach 	Passover celebrates the deliverance of the Jewish people from slavery in Egypt. The first two nights are commemorated with telling the story of the exodus from Egypt over a special meal called a Seder. (Judaism)	
25 - May 1	Great and Holy Week (Orthodox / Eastern) 	A period of continued fasting and religious observance following the Great Fast (Great Lent), beginning on Lazarus Saturday and ending with the feast of Pascha. (Christianity - Orthodox)	
1	Akitu / Akitum	Also known as Assyrian New Year, this celebration marks the beginning of the spring season and traces its roots back to ancient Mesopotamia. For Assyrian communities around the world, it is a time to honour their cultural heritage and resilience. (Assyrian)	
2	World Autism Awareness Day	The United Nations General Assembly unanimously declared April 2 as World Autism Awareness Day to highlight the need to help improve the quality of life of those with autism so they can lead full and meaningful lives as an integral part of society. (International)	
2	Sizdah Be-dar	Also known as Nature Day, this festivity marks the end of the Nowruz celebrations and is often celebrated by picnicking outdoors in nature. (Persian/Iranian/Zoroastrian)	
6	National Caregiver Day	Unanimously adopted by the Members of Parliament of Canada to recognize the importance of the “invisible” unpaid work, this day provides an opportunity for formal recognition of caregivers and their contributions. (Canada)	
6	International Asexuality Day	International Asexuality Day is a coordinated worldwide campaign promoting the asexuality umbrella, including demisexual, grey-asexual and other ace identities. The four themes of International Asexuality Day are: advocacy, celebration, education, and solidarity. (International)	

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7	International Day of Reflection on the 1994 Genocide against the Tutsi in Rwanda	Established by the United Nations General Assembly in 2003, this date marks the beginning of the genocide perpetrated against members of the Tutsi minority by the Hutu extremist-led government. Within just over 100 days, more than 1 million Tutsi were systematically murdered. Moderate Hutu and others who opposed the massacres were also killed during this period. (International)							
7	Ugadi / Yugadi	Ugadi / Yugadi is derived from two Sanskrit words, "yuga" (age) and "ādi" (beginning), to mean "the beginning of a new age". It is celebrated as the first day of the year as it is believed that it was on this day that Lord Brahma created the universe. (Hindu)							
7	World Health Day	A global observance day where each year draws attention to a specific health topic of concern to people all over the world. (International)							
8	Birthday of Buddha	Commemorates the birth of Gautama Buddha, the founder of Buddhism. Buddha's birthday is celebrated by Mahayana Buddhists in East Asia and around the world on the eighth day of the fourth lunar month, April 8 th (Japan), or on the second Sunday of May (Taiwan). The exact date may vary depending on the calendars and calculations used in different traditions and countries. (Buddhism - Mahāyāna)							
8	International Roma Day	International Roma Day is devoted to Europe's largest ethnic minority, the Roma, a predominant part of whom suffer from discrimination and isolation. This day also focuses on Roma history, culture, language and aspirations, which remain largely unknown in Europe, even though they are key to mutual understanding and can contribute to closing the gap between communities. (International)							
9	Day of Valour / Araw ng Kagitingan	Day of Valour, also known as "Araw ng Kagitingan", commemorates the Fall of Bataan and the courage of Filipino and American defenders during WWII. (Philippines)							
14	Equal Pay Day	First recognized in Ontario in 2014, Equal Pay Day is dedicated to raising awareness of the gender pay gap by highlighting that women must work longer than men to earn the same amount. Equal Pay Day shifts each year, marking the date that an average woman would have to work into the new year to earn what an average man earned in the previous year. Please see organization website for accurate date. (Ontario)							
14	International Day of Pink	Celebrated on the second Wednesday of April, this is a day when people around the world are encouraged to put on a pink shirt and stand in solidarity with the 2SLGBTQIA+ community to continue fighting for equality and acceptance. (International)							
14	Vaisakhi / Baisakhi	The first day of the solar year, this is an agricultural festival celebrating the harvest, especially in North India. Tamils and Sri Lankans celebrate their New Year on this day. In Kerala, South India this day is called Vishu. Especially important to the Sikhs, it marks this day in 1699, when the tenth Guru, Guru Gobind Singh, established the order of 'Khalsa'. The festival is a mixture of feasting, dancing, and worship. (Sikh/Hindu)							
14	Sinhala and Tamil New Year	In Sri Lanka, the Sinhalese and Tamil communities celebrate the new year, known as 'Aluth Avurudha' in Sinhala and 'Puththandu' in Tamil, as the sun moves from Pisces to Aries marking the end of the harvest season. (Sri Lanka)							
14	Vishu	Vishu is a spring festival observed by Malayali Hindus in Kerala and in adjacent areas of Tamil Nadu, India. Vishu (Sanskrit: "equal") celebrates the vernal equinox when day and night are roughly equal length. (Hindu)							
15	Ram Navami	Ram Navami is a Hindu celebration of commemorating the birth of Lord Rama, an incarnation of Lord Vishnu and son of King Dasharatha of Ayodhya. (Hindu)							

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18	Nonbinary Parents Day	Nonbinary Parents Day recognizes and celebrates nonbinary parents and caregivers, whose experiences are often overlooked in discussions about parenting and family or left out of the traditional holidays that celebrate parents. (International)							
19	Mahavir Jayanti / Mahavir Janma Kalyanak	Mahavir Janma Kalyanak is one of the most important religious festivals in Jainism. It celebrates the birth of Lord Mahavira, the twenty-fourth and last Tirthankara. (Jain)							
20	Theravada New Year	Celebrated for three days following the first full moon in April, Theravadan Buddhists celebrate by going to the temple, offering prayers, wearing new clothes, cleaning their homes, and hosting feasts. Date and length vary among different countries and diaspora. (Buddhism - Theravada)							
21	World Creativity and Innovation Day	A UN designated day to raise awareness of the role of creativity and innovation in all aspects of human development with special emphasis on the importance of cultural diversity for the growth of creative industries or sectors. (International)							
22	Earth Day	Earth Day aims to raise awareness and demonstrate support for environmental protection, with many events held around the world. (International)							
22	Girls in ICT (Information and Communication Technology) Day	This is a designated day for the creation of a global environment that empowers and encourages girls and young women to consider studies and careers in the growing field of information and communication technologies. (International)							
23	St. George's Day	This day is meant to celebrate the feast day of the Christian saint, St. George, who was a roman solider and martyr. It is also observed as a provincial holiday in Newfoundland and Labrador. (Christianity, England, Newfoundland and Labrador)							
24	Medz Yeghern / Armenian Genocide Memorial Day	Armenian Genocide Memorial Day is a public holiday in Armenia and is observed by the Armenian diaspora to commemorate the victims of the Armenian genocide of 1915. Also called Medz Yeghern in Armenian, meaning "great crime". (International)							
25	Palm Sunday (Orthodox / Eastern)	A Christian celebration of Jesus' entry into Jerusalem the week prior to his death and resurrection, which marks the start of the Great and Holy Week. (Christianity - Orthodox)							
26	Lesbian Visibility Day	This day celebrates lesbians and their contributions to communities, culture, and society. It promotes visibility, challenges stereotypes and erasure, and affirms the diversity of lesbian identities and experiences. (International)							
28	Day of Mourning	The National Day of Mourning, held annually in Canada on April 28, is dedicated to remembering those who have lost their lives, suffered injury or illness on the job or a work-related tragedy. (Canada)							
28	World Day for Health and Safety at Work	International day to raise awareness on the adoption of safe practices in workplaces and the role that occupational safety and health play. (International)							

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29	Holy Thursday (Orthodox / Eastern)	Falling on the Thursday before Pascha, Holy Thursday commemorates the Last Supper of Jesus Christ. (Christianity - Orthodox)	
30	Good Friday / Holy Friday (Orthodox / Eastern)	A Christian holiday to commemorate the crucifixion of Jesus. (Christianity - Orthodox)	
30	Journey to Freedom Day	A national day of commemoration of the exodus of Vietnamese refugees and their acceptance in Canada after the fall of Saigon on April 30, 1975. (Canada)	

May 2027

All month

- [Armenian Heritage Month \(Ontario\)](#)
- [Asian Heritage Month \(Canada\)](#)
- [Dutch Heritage Month \(Ontario\)](#)
- [Jewish Heritage Month \(Canada\)](#)
- [National Speech and Hearing Month \(Canada\)](#)
- [Polish Heritage Month \(Canada\)](#)
- [Sexual Assault Awareness Month \(Canada\)](#)
- [Tourette Syndrome Awareness Month \(International; May 15 - June 15\)](#)



CCDI resources to explore this month

- Asian Heritage Month:
 - [Educational resources on anti-Asian racism](#)
 - [Anti-Asian racism – A guided learning journey](#)
- Jewish Heritage Month: [Educational resources on Jewish Heritage Month](#)
- National AccessAbility Week (May 30 - June 5): [Educational resources on disability and accessibility](#)
- International Day Against Homophobia, Transphobia, and Biphobia (May 17): [Educational resources on 2SLGBTQIA+ inclusion](#)

May 2027

- Armenian Heritage Month (Ontario)
- Asian Heritage Month (Canada)
- Dutch Heritage Month (Ontario)
- Jewish Heritage Month (Canada)
- National Speech and Hearing Month (Canada)
- Polish Heritage Month (Canada)
- Sexual Assault Awareness Month (Canada)
- Tourette Syndrome Awareness Month (International; May 15 - June 15)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
25	26	27	28	29	30	1 <u>Ridván</u> Great and Holy Week (Orthodox / Eastern) <u>Beltane / May Eve / May Day</u> <u>Tsuut'ina Day</u>
2 <u>Ridván</u> Easter / Pascha (Orthodox / Eastern)	3 <u>World Press Freedom Day</u>	4 <u>Yom HaShoah</u>	5 <u>Dutch Heritage Day</u> <u>South Asian Arrival Day</u> <u>Red Dress Day</u>	6	7	8
9 <u>Mother's Day</u>	10 <u>Bear Witness Day</u>	11	12	13	14	15 <u>Hajj</u> <u>International Day of Families</u> <u>Nakba Day</u>
16 <u>Hajj</u> <u>Québec Intergenerational Week</u> <u>Eid al-Adha</u> International Day of Living Together in Peace	17 <u>Hajj</u> <u>Québec Intergenerational Week</u> International Day Against Homophobia, Transphobia, and Biphobia	18 <u>Hajj</u> <u>Québec Intergenerational Week</u>	19 <u>Hajj</u> <u>Québec Intergenerational Week</u> <u>World IBD Day</u>	20 <u>Québec Intergenerational Week</u> <u>Global Accessibility Awareness Day</u> <u>Moose Hide Campaign Day</u> <u>Vesak (Buddha Day)</u>	21 <u>Québec Intergenerational Week</u> World Day for Cultural Diversity, for Dialogue and Development	22 <u>Québec Intergenerational Week</u>
23	24 <u>Declaration of the Báb</u> <u>National Patriots' Day</u> <u>Pansexual and Panromantic Visibility Day</u> <u>Victoria Day</u>	25 <u>Lag Ba'Omer</u> <u>Africa Day</u>	26	27	28	29 <u>Ascension of Baha'u'llah</u>
30 <u>National AccessAbility Week</u> <u>Canadian Environment Week</u> <u>Provincial Francophonie Day</u>	31 <u>National AccessAbility Week</u> <u>Canadian Environment Week</u>	1	2	3	4	5

May 2027

Legend:  Begins the previous sundown  Likely to impact work  Fixed date  Changes annually  Estimate or varies  Currently unknown

15  - 19	Haji	One of the five pillars of Islam central to Muslim belief, Hajj is the pilgrimage to Mecca that every Muslim must make at least once in their lifetime if they are able; it is the most spiritual event that Muslims experience, observing rituals in the most sacred places in the Islamic world. (Islam)	
16 - 22	Québec Intergenerational Week	Every year since 1987, Québec has celebrated and promoted initiatives that encourage exchanges between generations. Coordinated by Intergénérations Québec, this week is a unique opportunity to highlight and promote intergenerational activities in Québec. (Québec)	
30 - June 5	National AccessAbility Week	A week to celebrate the valuable contributions and accomplishments of Canadians with disabilities and to recognize the need to promote a culture of inclusion to combat the ongoing discrimination against persons with disabilities. (Canada)	
30 - June 5	Canadian Environment Week	Established in 1971, Canadian Environment Week celebrates Canada's environmental accomplishments and encourages Canadians to contribute to conserving and protecting their environment. (Canada)	
1	Beltane / May Eve / May Day	Beltane is one of the four major ancient Gaelic seasonal festivals and marks the transition from winter to spring. Rooted in ancient Gaelic traditions of fire, fertility and protection, Beltane is observed through a series of festivals, activities and ancient practices centred around fire. (Paganism/Wicca/Druid)	
1	Tsuut'ina Day	This day recognizes and celebrates the Tsuut'ina Nation and is rooted in traditional teachings tied to the changing seasons. It was chosen to align with a time when the community historically gave thanks for the end of winter and the beginning of a new life cycle. (Tsuut'ina Nation, Alberta)	
2	Easter / Pascha (Orthodox / Eastern)	One of the holiest days in the Christian (Eastern) calendar. Easter commemorates the resurrection of Jesus from death, three days after his crucifixion. (Christianity - Orthodox)	
3	World Press Freedom Day	A designated day to remind governments of the need to respect their commitment to freedom of the press and a day of reflection among media professionals about issues of press freedom and professional ethics. (International)	
4 	Yom HaShoah	Yom HaShoah (Holocaust Remembrance Day) is an international day of commemoration, started in Israel, on which the six million Jews murdered in the Holocaust are memorialized. (Judaism / international)	
5	Dutch Heritage Day	Dutch Heritage Day is a time to honour the sacrifices made by past members of the Canadian armed forces in the liberation of the Netherlands during the Second World War. It is also an opportunity to celebrate the many contributions that generations of Dutch Canadians have made—and continue to make—to this country we all know and love. (Canada)	

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5	South Asian Arrival Day	South Asian Arrival Day and South Asian Heritage Month recognize the presence of South Asian people in Ontario, celebrates their heritage, and commemorates their arrival from the Indian subcontinent to the Americas beginning on May 5, 1838. (Ontario)							
5	Red Dress Day	Red Dress Day, also known as the National Day of Awareness for Missing and Murdered Indigenous Women and Girls and Two-Spirit People, honours and brings awareness to the thousands of Indigenous women, girls and two-spirit people who have been subject to disproportionate violence in Canada. Red Dress Day was inspired by Métis artist Jaime Black’s REDress Project installation, in which she hung empty, red dresses to represent the missing and murdered women. (Canada)							
9	Mother’s Day	This day is dedicated to honouring mothers and appreciating their role in families and community. (International)							
10	Bear Witness Day	First Nations Child and Family Caring Society of Canada launched this day in honour of Jordan River Anderson, a young Cree boy from Norway House Cree Nation whose tragic experience led to the creation of Jordan’s Principle. It calls on people across Canada to learn about and advocate for equitable access to public services for First Nations children, and to “bear witness” to ongoing efforts to uphold their rights. (Canada)							
15	International Day of Families	A day which provides an opportunity to promote awareness of issues relating to families and to increase the knowledge of the social, economic, and demographic processes affecting families. (International)							
15	Nakba Day	Commemorates the mass displacement of approximately 750,000 Palestinians following the establishment of the State of Israel in 1948. Over 400 Palestinian villages were destroyed, and many Palestinians became refugees – a legacy that is still impacting generations today. (Palestine/International)							
16 	Eid al-Adha 	Eid al-Adha, also known as the Feast of Sacrifice, is symbolic of the lessons of sacrifice, devotion, and willingness as told by the story of Prophet Ibrahim. As one of the most important holidays in Islam, every year, Muslims celebrate by gathering with family and loved ones to pray, showing gratitude for life’s blessings, sharing festive meals, and providing food to those in need. (Islam)							
16	International Day of Living Together in Peace	A day that embraces the principle of peace, non-violent conflict resolution and the elimination of all forms of conflict and intolerance including those based on race, colour, sex, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status. (International)							
17	International Day Against Homophobia, Transphobia, and Biphobia	The International Day Against Homophobia, Transphobia and Biphobia was created in 2004 to draw the attention to the violence and discrimination experienced by lesbian, gay, bisexual, transgender, intersex people and all other people with diverse sexual orientations, gender identities or expressions, and sex characteristics. (International)							
19	World IBD Day	This day raises awareness of inflammatory bowel diseases (IBD), including Crohn’s disease and ulcerative colitis, and the impact these chronic conditions can have on daily life. Observed globally, it aims to reduce stigma, promote understanding, and advocate for improved care, research, and support for people living with IBD. (International)							
20	Global Accessibility Awareness Day	Global Accessibility Awareness Day is an awareness day focusing on digital access and inclusion for the more than one billion people who live with disabilities. On the 3rd Thursday of May, we encourage designers, developers, usability professionals, and everyone else to take an hour to experience first-hand the impact of digital accessibility (or lack thereof). (International)							

Legend:	 Begins the previous sundown	 Likely to impact work	 Fixed date	 Changes annually	 Estimate or varies	 Currently unknown
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20	Moose Hide Campaign Day	The Moose Hide Campaign began as a BC-born Indigenous-led grassroots movement to engage men and boys in ending violence towards women and children. It has since grown into a nationwide movement of Indigenous and non-Indigenous Canadians from local communities, First Nations, governments, schools, colleges/universities, police forces and many other organizations. (Canada)	
20	Vesak (Buddha Day)	Commemorates the birth, enlightenment, and death of Gautama Buddha, the founder of Buddhism. Vesak is celebrated by Buddhists in South Asia, Southeast Asia, and around the world on the full moon of the second lunar month, known as Vesākha or Vaiśākha. The exact date may vary depending on the calendars and calculations used in different traditions and countries. (Buddhism)	
21	World Day for Cultural Diversity, for Dialogue and Development	A day to educate people on the importance of cultural diversity and to raise awareness of the related issues faced in today's society. (International)	
24 	Declaration of the Báb 	This day honours the Báb, who was perceived as the messenger of the God and forerunner of Bahá'u'lláh, founder of the Bahá'í Faith. (Bahá'í)	
24	National Patriots' Day	Statutory holiday in Québec to commemorate democracy and patriotic struggles for freedom from British rule during 1837-1838. (Québec)	
24	Pansexual and Panromantic Visibility Day	A day to celebrate the pansexual and panromantic community and educate others. (International)	
24	Victoria Day	Victoria Day is celebrated in honour of the birth of Queen Victoria, the first sovereign of Canada, post-Confederation. (Canada)	
25 	Lag Ba'Omer	This Jewish holiday commemorates the life and teachings of Rabbi Shimon bar Yochai, a revered sage and mystic in Jewish tradition. It is celebrated with gatherings, bonfires, music, and community celebrations, and is associated with the theme of loving and respecting one's fellow. (Judaism)	
25	Africa Day	Africa Day is the annual commemoration of the founding of the Organization of African Unity on May 25, 1963. (International)	
29 	Ascension of Baha'u'llah 	The day that Baha'u'llah, the Prophet-Founder of the Bahá'í Faith, passed away in 1892. It is one of nine days in the year where work should be suspended. (Bahá'í)	
30	Provincial Francophonie Day	Each year on May 30th, the traditional raising of the Franco-Newfoundland and Labrador flag takes place symbolically in each of the province's Francophone regions. This day is an opportunity to celebrate the language and culture of Francophones. (Newfoundland and Labrador)	

June 2027

All month

- [Canadian Men's Health Month \(Canada\)](#)
- [Deafblind Awareness Month \(Canada\)](#)
- [Filipino Heritage Month \(Canada\)](#)
- [Italian Heritage Month \(Canada\)](#)
- [National Indigenous History Month \(Canada\)](#)
- [Portuguese Heritage Month \(Canada\)](#)
- [Pride Season \(International; may vary from June to September\)](#)



CCDI resources to explore this month

- Pride season (June to September):
 - [Educational resources on 2SLGBTQIA+ inclusion](#)
 - [Pride Season – Commemoration Guide](#)
- Men's Mental Health Awareness Day (June 15): [Educational resources on mental health in the workplace](#)
- National Indigenous History Month and National Indigenous Peoples Day (June 21):
 - [Educational resources on National Indigenous History Month](#)
 - [National Indigenous History Month – Commemoration guide](#)
 - [Educational resources on Indigenous inclusion](#)

June 2027

- Canadian Men's Health Month (Canada)
- Deafblind Awareness Month (Canada)
- Filipino Heritage Month (Canada)
- Italian Heritage Month (Canada)
- National Indigenous History Month (Canada)
- Portuguese Heritage Month (Canada)
- Pride Season (International; may vary from June to September)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	1 National AccessAbility Week Canadian Environment Week Global Day of Parents	2 National AccessAbility Week Canadian Environment Week Clean Air Day Red Shirt Day of Action for AccessAbility and Inclusion	3 National AccessAbility Week Canadian Environment Week	4 National AccessAbility Week Canadian Environment Week Wolastoqey Treaty Day	5 National AccessAbility Week Canadian Environment Week
6 Islamic New Year / Hijri New Year Anishinaabe Giizhigad / Anishinaabe Day	7	8	9	10	11 Shavu'ot	12 Shavu'ot Independence Day, Philippines / Araw ng Kasarinlán
13 International Albinism Awareness Day	14	15 Ashura Men's Mental Health Awareness Day	16 Martyrdom of Guru Arjan Dev	17	18 Autistic Pride Day International Day for Countering Hate Speech Saga Dawa Düchen	19 Juneteenth
20 Father's Day World Refugee Day	21 Litha / Midsommer National Indigenous Peoples Day Summer Solstice	22	23	24 St. Jean Baptiste Day June Day	25	26
27 Canadian Multiculturalism Day	28	29	30	31	1	2

June 2027

Legend:						
	Begins the previous sundown			Likely to impact work		
	Fixed date			Changes annually		
	Estimate or varies			Currently unknown		
11  - 12	Shavu'ot 	A Jewish observance of the giving of the Torah, the biblical laws of Judaism, from God to the nation of Israel. (Judaism)				
1	Global Day of Parents	A day for appreciating all parents for their selfless commitment to children and their lifelong sacrifice towards nurturing this relationship. (International)				
2	Clean Air Day	Clean Air Day is an annual event to recognize the importance of clean air for public health and the environment. It is an opportunity to encourage Canadians to do their part to help keep the air clean, as well as to create awareness of the Government of Canada's clean air initiatives. (Canada)				
2	Red Shirt Day of Action for AccessAbility and Inclusion	A day when people across Canada come together and wear red to create a visible display of solidarity: to show their support for disabled people and their families, celebrate the achievements of disabled Canadians, and to pledge their commitment to help create a fully accessible and inclusive society. Red Shirt Day is an Easter Seals initiative and was first celebrated in 2019. (Canada)				
4	Wolastoqey Treaty Day	Treaty Day honours the nation-to-nation relationship formed between the federal government and various Indigenous nations, as enshrined in historic treaties. In New Brunswick, this day commemorates the signing and importance of the peace and friendship treaties. (New Brunswick)				
6 	Islamic New Year / Hijri New Year	The first of Muharram marks the first day of the first month (Muharram) of the Islamic year. It is one of the four sacred months of the year, held to be the second holiest month after Ramadan. (Islam)				
6	Anishinaabe Giizhigad / Anishinaabe Day	Commemorating the 2012 proclamation of the Chi-Naaknigewin, the Anishinabek Nation celebrates June 6 as Anishinaabe Giizhigad, or Anishinaabe Day, honoring their history, culture, and sovereignty. (Anishinabek Nation)				
12	Independence Day, Philippines / Araw ng Kasarinlán	Also known as "Day of Freedom", it is an annual national holiday in the Philippines observed on June 12, commemorating the declaration of Philippine independence from Spain in 1898. (Philippines)				
13	International Albinism Awareness Day	A day to stand in solidarity with people living with albinism through their triumphs and challenges. It is a day to stand up for the rights of people with albinism to live a life that is free of stigma, discrimination, fear, and violence. (International)				
15 	Ashura	The Day of Ashura is marked by Muslims as a whole, but for Shi' ah Muslims it is a major religious commemoration of the martyrdom at Karbala of Hussein, a grandson of the Prophet Muhammad. (Islam)				

Legend:				 Begins the previous sundown	 Likely to impact work	 Fixed date	 Changes annually	 Estimate or varies	 Currently unknown
15	Men's Mental Health Awareness Day	Held annually in Canada during International Men's Health Week, this day highlights how mental health issues may present differently in men. First proclaimed in Ottawa in 2014, it aims to reduce stigma and encourage open conversations to support men's mental well-being. (Canada)							
16	Martyrdom of Guru Arjan Dev	Anniversary of the martyrdom of Guru Arjan, the fifth Sikh Guru, in 1606 BCE. Guru Arjan compiled the first rendition of the holy book of Sikhism called Adi Granth. (Sikh)							
18	Autistic Pride Day	Autistic Pride Day is a movement that began in 2005 celebrating Autistic identity, strengths, and community led by Autistic people. It is a day that promotes acceptance over awareness and the removal of systemic barriers while celebrating the endless variation, creativity, and potential within the Autistic community. (International)							
18	International Day for Countering Hate Speech	In July 2021, the UN General Assembly highlighted global concerns over "the exponential spread and proliferation of hate speech" around the world and adopted a resolution on "promoting inter-religious and intercultural dialogue and tolerance in countering hate speech". The resolution proclaimed June 18 as the International Day for Countering Hate Speech. (International)							
18	Saga Dawa Düchen	Saga Dawa Düchen, the "Festival of Vaishakha", takes place on the 15th day of the fourth Tibetan lunar month during the full moon. It is one of the four Buddhist festivals commemorating four events in the life of the Buddha and celebrates Buddha Shakyamuni's enlightenment and Parinirvana. (Buddhism)							
19	Juneteenth	Juneteenth is a federal holiday in the United States commemorating the emancipation of African American slaves and is also an opportunity to celebrate African American culture. It has been celebrated annually on June 19 in various parts of the United States since 1865 and is now starting to be recognized in Canada because of our history of slavery. (United States)							
20	Father's Day	A day to celebrate and honour fathers and recognize their contributions to their families and the community. (International)							
20	World Refugee Day	A day which recognizes the rights of forcibly displaced persons be it refugees, asylum seekers, Internally Displaced Persons (IDPs) and to remind the public that refugees can contribute to society and that every action counts in the effort to create a more just, inclusive, and equal world. (International)							
21	Litha / Midsommer	The Summer Solstice is celebrated around the world by diverse cultures. Specifically in Europe, this time is called Midsommer. This Pagan and Wiccan tradition marks a time when the sun is strongest and the day is longest. A timeless tradition to focus on celebrating nature, expressing gratitude for the sunlight, and preparing for the coming harvest. (Paganism/Wicca/Druid)							
21	National Indigenous Peoples Day	This is a day for all Canadians to recognize and celebrate the unique heritage, diverse cultures and outstanding contributions of First Nations, Inuit and Métis peoples. Although these groups share many similarities, they each have their own distinct heritage, language, cultural practices, and spiritual beliefs. (Canada)							
21	Summer Solstice	In the Northern Hemisphere, the Summer Solstice (also known as the June Solstice) occurs when the sun travels along its northernmost path in the sky. The Summer Solstice is the day with the most hours of sunlight in the whole year, making it the "longest day" of the year. This marks the astronomical start of summer in the northern half of the globe. (Northern Hemisphere)							
24	St. Jean Baptiste Day	On June 24, on Saint-Jean-Baptiste Day and the National Day of Quebec, Francophones across the country show their pride by celebrating their language and their traditions. (Canada)							

Legend:				
	Begins the previous sundown			Likely to impact work
	Fixed date			Changes annually
	Estimate or varies			Currently unknown

24	June Day	June Day was previously called Discovery Day and commemorated the discovery of Newfoundland and Labrador in 1497 by John Cabot. However, the province has acknowledged that John Cabot didn't 'discover' Newfoundland and Labrador, and his arrival played a role in centuries of conflict between European colonists and Indigenous people. (Newfoundland and Labrador)	
27	Canadian Multiculturalism Day	Multiculturalism day celebrates Canada's diverse cultures as well as the country's commitment to equality, democracy, and mutual respect. (Canada)	

July 2027

All month

- [Disability Pride Month \(International\)](#)
- [Tibetan Heritage Month \(Ontario\)](#)



CCDI resources to explore this month

- Canada Day (July 1):
 - [Resources for learning and engaging with Indigenous communities](#)
 - [Canada Day: A guided learning journey](#)



July 2027

- Disability Pride Month (International)
- Tibetan Heritage Month (Ontario)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
27	28	29	30	1 <u>Canada Day</u>	2	3
4 <u>Nusardil</u>	5	6	7	8	9 <u>Nunavut Day</u>	10 <u>Martyrdom of the Báb</u>
11 <u>Nonbinary Awareness Week</u> <u>World Population Day</u>	12 <u>Nonbinary Awareness Week</u>	13 <u>Nonbinary Awareness Week</u>	14 <u>Nonbinary Awareness Week</u> <u>International Non-Binary People's Day</u>	15 <u>Nonbinary Awareness Week</u> <u>World Youth Skills Day</u>	16 <u>Nonbinary Awareness Week</u>	17 <u>Nonbinary Awareness Week</u>
18 <u>Asalha Puja (Dharma Day)</u> <u>Nelson Mandela Day</u>	19	20	21	22	23	24 <u>International Self-Care Day</u>
25	26	27	28 <u>World Hepatitis Day</u> <u>Day of Commemoration of the Great Upheaval</u>	29	30 <u>International Day of Friendship</u>	31

July 2027

Legend:  Begins the previous sundown  Likely to impact work  Fixed date  Changes annually  Estimate or varies  Currently unknown

11 - 17	Nonbinary Awareness Week	This week raises awareness and visibility of nonbinary people and their experiences, highlighting the diversity of gender identities beyond the binary. (International)	
1	Canada Day	A day commemorating the enactment of the Constitution Act in 1867 thereby establishing Canada as a new federation with its own constitution. (Canada)	
4	Nusardil	Nusardil, meaning “New Beginning,” is observed by Assyrian communities and is rooted in ancient Mesopotamian springtime water festivals. (Assyrian)	
9	Nunavut Day	A day to commemorate the passing of the Nunavut Land Claims Agreement Act and the Nunavut Act in 1993. It is a holiday in recognition of Nunavut's history and traditions. (Nunavut)	
10 	Martyrdom of the Báb 	Commemorates the anniversary of the execution of the Báb in 1850. (Bahá'í)	
11	World Population Day	A day which is annually observed to reaffirm the human right to plan for a family. It encourages activities, events, and information to help make this right a reality throughout the world. (International)	
14	International Non-Binary People's Day	July 14 is recognized around the world as International Non-Binary People's Day. This occasion shines a light on those who identify as non-binary and celebrates the rich diversity of the community. (International)	
15	World Youth Skills Day	The aim of World Youth Skills Day is to encourage youth to celebrate the value of acquiring and developing skills through technical and vocational education and training. (International)	
18	Asalha Puja (Dharma Day)	This celebration marks the day when the Buddha started teaching. Dharma Day is considered a time to reflect on the scriptures and express gratitude for the Buddha's teachings. (Buddhism)	
18	Nelson Mandela Day	Declared by the UN, Mandela Day is a day to honour the legacy of Nelson Mandela and his values, through volunteering and community service, to fight poverty and promote peace, reconciliation, and cultural diversity. (International)	

Legend:

 Begins the previous sundown

 Likely to impact work

 Fixed date

 Changes annually

 Estimate or varies

 Currently unknown

24	International Self-Care Day	International Self-Care Day raises awareness of the important role self-care plays in the health of Canadians and the sustainability of the health care system. (International)	
28	World Hepatitis Day	This is a day which spotlights the importance of stepping up national and international efforts on hepatitis, encouraging actions and engagement by individuals, partners and the public and highlights the need for a greater global response. (International)	
28	Day of Commemoration of the Great Upheaval	In 2003, a Royal Proclamation recognized the wrongs suffered by the Acadians when they were forcibly deported from Acadie in 1755. July 28 was declared as the Day of Commemoration of the Great Upheaval beginning with the 250th anniversary in 2005. (Canada)	
30	International Day of Friendship	The International Day of Friendship was proclaimed in 2011 by the UN General Assembly with the idea that friendship between peoples, countries, cultures and individuals can inspire peace efforts and build bridges between communities. (International)	

August 2027

CCDI resources to explore this month

- Pride season (June to September):
 - [Educational resources on 2SLGBTQIA+ inclusion](#)
 - [Pride Season – Commemoration Guide](#)
- International Day of the World's Indigenous People (August 9): [Educational resources on Indigenous inclusion](#)
- International Youth Day (August 12): [Educational resources on recruiting and retaining young professionals](#)



August 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 <u>World Breastfeeding Week</u> <u>Emancipation Day</u> <u>Lughnasadh / Lughnasad / Lammas</u>	2 <u>World Breastfeeding Week</u> <u>Civic Holiday</u>	3 <u>World Breastfeeding Week</u>	4 <u>World Breastfeeding Week</u>	5 <u>World Breastfeeding Week</u>	6 <u>World Breastfeeding Week</u> <u>Chökhör Düchen</u>	7 <u>World Breastfeeding Week</u>
8	9 <u>International Day of the World's Indigenous People</u>	10	11	12 <u>Tisha B'Av</u> <u>International Youth Day</u>	13 <u>Obon</u>	14 <u>Obon</u> <u>Mawlid al-Nabī / Eid-Maulad-un-Nabi</u>
15 <u>Obon</u> <u>National Acadian Day</u> <u>Parsi New Year / Navroz</u>	16 <u>Public Service Pride Week</u> <u>Discovery Day</u>	17 <u>Public Service Pride Week</u> <u>Raksha Bandhan</u>	18 <u>Public Service Pride Week</u>	19 <u>Public Service Pride Week</u> <u>World Humanitarian Day</u>	20 <u>Public Service Pride Week</u>	21
22	23 <u>International Day for the Remembrance of the Slave Trade and its Abolition</u>	24	25 <u>Krishna Janmashtami</u>	26	27	28 <u>Paryuṣaṇa Parva</u>
29 <u>Paryuṣaṇa Parva</u>	30 <u>Paryuṣaṇa Parva</u>	31 <u>Paryuṣaṇa Parva</u> <u>International Overdose Awareness Day</u>	1	2	3	4

August 2027

Legend:  Begins the previous sundown  Likely to impact work  Fixed date  Changes annually  Estimate or varies  Currently unknown

1 - 7	World Breastfeeding Week	World Breastfeeding Week is a global campaign to raise awareness and galvanize action on themes related to breastfeeding. (International)	
13 - 15	Obon	A Japanese Buddhist custom to honour one's spiritual ancestors. Obon is observed from the 13th to the 15th day of the 7th month. In the majority of Japan, Obon is celebrated between August 13-15, however the dates can vary depending on the region. (Buddhism)	
16 - 20	Public Service Pride Week	Public Service Pride (PSP) is a movement that began in 2018 by a network of federal employees committed to making the public service a diverse, safe, respectful, and healthy workplace for 2SLGBTQIA+ public servants. In 2019, the PSP Network launched the first ever Public Service Pride Week (PSPW) with the goal in mind to send a clear message to Canadians that their federal public service is diverse and inclusive. (Canada)	
28 - September 4	Paryuṣaṇa Parva 	For Śvetāmbara Jains, Paryuṣaṇa is the holiest time of the year and is marked by fasting, worship, reflection, and seeking forgiveness. Like Daśa Lakṣaṇa, celebrated by Digambara Jains, it emphasizes forgiveness and devotion to the 24 Tirthankaras or Jinas, realized teachers of the Jain faith. (Jain - Śvetāmbara)	
1	Emancipation Day	August 1 is now recognized across Canada as Emancipation Day, marking the end of slavery in the British Empire in 1834. Emancipation Day celebrates the strength and perseverance of Black communities in Canada. (Canada)	
1	Lughnasadh / Lugnasad / Lammas	Lughnasadh, better known by the Christian name Lammas, marks the end of summer and the beginning of fall. It is one of the eight Pagan holidays in the Wheel of the Year. The festival is named after the Celtic god Lugh to celebrate creative fulfillment and abundance. (Paganism/Wicca/Druid)	
2	Civic Holiday	The August Civic Holiday is known by a variety of names across Canada and is celebrated according to local municipal traditions and history. (Canada)	
6	Chökhör Düchen	Chökhör Düchen, the "Festival of Turning the Wheel of Dharma", takes place on the fourth day of the sixth Tibetan lunar month. It is one of the four Buddhist festivals commemorating four events in the life of the Buddha and celebrates the day that the Buddha Shakyamuni turned the Wheel of Dharma for the first time, at Sarnath, by teaching the 'Four Noble Truths'. (Buddhism)	
9	International Day of the World's Indigenous People	Pronounced by the UN, this is a day to promote and protect the rights of the world's Indigenous populations and recognize the achievements and contributions that Indigenous peoples make to improve world issues such as environmental protection. (International)	
12 	Tisha B'Av 	Tisha B'Av is a period of fasting, lamentation, and prayer to remember the destruction of the First and Second Temples of Jerusalem, as well as other tragedies that have occurred on this day. It is described as the saddest day on the Jewish calendar. (Judaism)	

Legend:	 Begins the previous sundown	 Likely to impact work	 Fixed date	 Changes annually	 Estimate or varies	 Currently unknown
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12	International Youth Day	Held on August 12, this is a day to celebrate and mainstream young peoples' voices, actions, and initiatives, as well as their meaningful, universal, and equitable engagement. (International)	
14 	Mawlid al-Nabī / Eid-Maulad-un-Nabi	Anniversary of the birth of Prophet Muhammad. Some Muslims mark this occasion by special prayers, whilst other Muslims may mark the occasion by dedicating more time to reading the Qur'an. (Islam)	
15	National Acadian Day	Since 1881, Acadians have celebrated National Acadian Day on August 15. The federal and provincial governments officially recognized National Acadian Day in 2003 and 2004 respectively. It is a day marked by colourful community festivals and family events that bring Acadian culture and history to life. (Canada)	
15	Parsi New Year / Navroz	Observed by Parsi communities in India and the diaspora, this New Year marks the beginning of the year in the Shenshai Zoroastrian calendar. Unlike Nowruz in March, which aligns with the spring equinox, this celebration falls in August due to calendar differences. (Zoroastrian - Parsi)	
16	Discovery Day	Discovery Day is a provincial holiday celebrated on the third Monday in August in Yukon. It commemorates the discovery of gold by George Carmack, Kate Carmack, Skookum Jim, and Dawson Charlie in 1896. (Yukon)	
17	Raksha Bandhan	The Hindu festival celebrates the love, bond and duty that exists between brothers and sisters. It can also be used to celebrate any brother-sister-like relationships even for those who are not biologically related. (Hindu)	
19	World Humanitarian Day	This day is dedicated to humanitarians worldwide, as well as to increase public understanding of humanitarian assistance activities. (International)	
23	International Day for the Remembrance of the Slave Trade and its Abolition	A day designated by UNESCO to memorialize the transatlantic slave trade. (International)	
25	Krishna Janmashtami	Celebrates the birth of Lord Krishna and his rescue from potential death by the demon Kasma. Lord Krishna was born in a prison, then carried by his father to another village where he was secretly exchanged with a cow herder's daughter for his safety. (Hindu)	
31	International Overdose Awareness Day	A day to remember without stigma those who have died and to acknowledge the grief of the family and friends left behind. (International)	

September 2027

CCDI resources to explore this month

- Pride season (June to September):
 - [Educational resources on 2SLGBTQIA+ inclusion](#)
 - [Pride Season – Commemoration Guide](#)
- International Week of Deaf People (September 20-26) - [Educational resources on International Week of Deaf People](#)
- National Day for Truth and Reconciliation / Orange Shirt Day (September 30):
 - [Educational resources on National Day for Truth and Reconciliation / Orange Shirt Day](#)
 - [Guided learning journey on the National Day for Truth and Reconciliation](#)
 - [National Day of Truth and Reconciliation/Orange Shirt Day – Commemoration Guide](#)
- Making space for diverse observances: [Autumnal remembrances – Commemoration Guide](#)



September 2027

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29	30	31	1 <u>Paryuṣaṇa Parva</u>	2 <u>Paryuṣaṇa Parva</u>	3 <u>Paryuṣaṇa Parva</u> <u>Onam</u>	4 <u>Paryuṣaṇa Parva</u> <u>Onam</u> <u>Ganesh Chaturthi</u>
5 <u>Onam</u> <u>Daśa Lakṣaṇa Parva</u> <u>International Day of Charity</u>	6 <u>Onam</u> <u>Daśa Lakṣaṇa Parva</u> <u>Labour Day</u>	7 <u>Onam</u> <u>Daśa Lakṣaṇa Parva</u> <u>Ukrainian Heritage Day</u>	8 <u>Onam</u> <u>Daśa Lakṣaṇa Parva</u> <u>International Literacy Day</u>	9 <u>Onam</u> <u>Daśa Lakṣaṇa Parva</u>	10 <u>Onam</u> <u>Daśa Lakṣaṇa Parva</u> <u>World Suicide Prevention Day</u>	11 <u>Onam</u> <u>Daśa Lakṣaṇa Parva</u> <u>Ethiopian New Year / Enkutatash</u>
12 <u>Onam</u> <u>Daśa Lakṣaṇa Parva</u> <u>Mennonite Heritage Week</u>	13 <u>Daśa Lakṣaṇa Parva</u> <u>Mennonite Heritage Week</u>	14 <u>Daśa Lakṣaṇa Parva</u> <u>Mennonite Heritage Week</u>	15 <u>Mennonite Heritage Week</u> <u>Mid-Autumn Festival</u>	16 <u>Mennonite Heritage Week</u> <u>Bisexual+ Awareness Week</u>	17 <u>Mennonite Heritage Week</u> <u>Bisexual+ Awareness Week</u>	18 <u>Mennonite Heritage Week</u> <u>Bisexual+ Awareness Week</u> <u>International Equal Pay Day</u>
19 <u>Bisexual+ Awareness Week</u> <u>Powley Day</u>	20 <u>Bisexual+ Awareness Week</u> <u>Truth and Reconciliation Week</u> <u>International Week of Deaf People</u>	21 <u>Bisexual+ Awareness Week</u> <u>Truth and Reconciliation Week</u> <u>International Week of Deaf People</u> <u>International Day of Peace</u>	22 <u>Bisexual+ Awareness Week</u> <u>Truth and Reconciliation Week</u> <u>International Week of Deaf People</u> <u>Treaty 7 Day</u>	23 <u>Bisexual+ Awareness Week</u> <u>Truth and Reconciliation Week</u> <u>International Week of Deaf People</u> <u>Fall Equinox</u> <u>International Day of Sign Languages</u> <u>Mabon / Harvest Home</u> <u>Bi+ Visibility Day / Celebrate Bisexuality Day</u>	24 <u>Truth and Reconciliation Week</u> <u>International Week of Deaf People</u>	25 <u>International Week of Deaf People</u> <u>Franco-Ontarian Day</u>
26 <u>International Week of Deaf People</u> <u>Gender Equality Week</u>	27 <u>Gender Equality Week</u>	28 <u>Gender Equality Week</u>	29 <u>Gender Equality Week</u>	30 <u>Gender Equality Week</u> <u>Navratri / Navaratri</u> <u>National Day for Truth and Reconciliation</u> <u>/ Orange Shirt Day</u>	1	2

September 2027

Legend:				🌙 Begins the previous sundown	▶ Likely to impact work	● Fixed date	■ Changes annually	▲ Estimate or varies	◆ Currently unknown
3 - 12	Onam						■		
5 - 14	Daśa Lakṣaṇa Parva	▶						▲	
12 - 18	Mennonite Heritage Week						■		
16 - 23	Bisexual+ Awareness Week					●			
20 - 24	Truth and Reconciliation Week						■		
20 - 26	International Week of Deaf People						■		
26 - October 2	Gender Equality Week						■		
30 - October 9	Navratri / Navaratri						■		
4	Ganesh Chaturthi						■		
5	International Day of Charity					●			

Legend:	 Begins the previous sundown	 Likely to impact work	 Fixed date	 Changes annually	 Estimate or varies	 Currently unknown
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6	Labour Day	Labour Day, the first Monday in September, has been a statutory holiday in Canada since 1894. It originated in the first workers' rallies of the Victorian era. (Canada)	
7	Ukrainian Heritage Day	Ukrainian Heritage Day is recognized on September 7 to celebrate the history, culture, and contributions of Ukrainian Canadians. September 7, 1891, is the date on which the first Ukrainian immigrants, Vasyl Eleniak and Ivan Pylypiw, arrived in Canada. (Ontario, Alberta, Manitoba)	
8	International Literacy Day	A day to raise people's awareness of and concern for literacy issues in the world. (International)	
10	World Suicide Prevention Day	World Suicide Prevention Day is observed on September 10 each year to raise awareness of suicide and to promote action through proven means that will reduce the number of suicides and suicide attempts globally. (International)	
11	Ethiopian New Year / Enkutatash	Enkutatash is the name for the Ethiopian New Year in Amharic; it is also called Ri'se Awde Amet which means the Head of the Holy days. Ethiopia ushers her new year on September 11, which is the first day of the Ethiopian month of Meskerem. (Ethiopia)	
15	Mid-Autumn Festival	Originating in China, this traditional festival is also widely observed in other East and Southeast Asian countries, observed on the 15th day of the 8th month of the lunisolar calendar, when the moon is at its fullest and brightest. It is a harvest festival that emphasizes family reunion, thanksgiving, and prayer for good fortune, marked by customs such as moon gazing, eating mooncakes, and lighting lanterns. (International)	
18	International Equal Pay Day	International Equal Pay Day, celebrated on September 18, represents the longstanding efforts towards the achievement of equal pay for work of equal value. It further builds on the United Nations commitment to human rights and against all forms of discrimination, including discrimination against women and girls. (International)	
19	Powley Day	Powley Day commemorates the 2003 decision of the Supreme Court of Canada in R v Powley, which affirmed Métis harvesting rights under Section 35 of the Constitution. It honours the significance of this landmark ruling for Métis rights, recognition, and self-determination. (Ontario)	
21	International Day of Peace	This is a day to recognize the efforts of those who have worked hard to end conflict and promote peace. It is also considered to be a day of ceasefire – personal or political. (International)	
22	Treaty 7 Day	This day commemorates the signing of Treaty 7 in 1877 at Blackfoot Crossing. The last of the Numbered Treaties, Treaty 7 is between the Crown and the Siksika, Kainai, Piikani, Stoney Nakoda, and Tsuut'ina Nations. (Alberta)	
23	Fall Equinox	In the Northern Hemisphere, the Fall Equinox (also known as the Autumnal Equinox or September Equinox) occurs when the sun crosses the equator line, heading south. This event marks the start of the fall or autumn season in the northern half of the globe. (Northern Hemisphere)	
23	International Day of Sign Languages	The International Day of Sign Languages is a unique opportunity to support and protect the linguistic identity and cultural diversity of all deaf people and other sign language users. Celebrated annually across the world on 23 September every year along with the International Week of Deaf People. (International)	

Legend:

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23	Mabon / Harvest Home	Mabon's name comes from the Welsh god, Mabon ap Modron, who represents the energy of the sun. This festival is deeply rooted in Celtic and Druidic traditions and is now practiced by modern Pagans and Wiccans. Mabon encourages people to prepare for winter months through food, repairs and inner preparation, which means deep reflection, introspection and setting intentions for what the rest of winter can bring. (Paganism/Wicca/Druid)	
23	Bi+ Visibility Day / Celebrate Bisexuality Day	Marked each year since 1999, Bi+ Visibility Day raises bi awareness and challenges bisexual & biromantic erasure. (International)	
25	Franco-Ontarian Day	There are more than 622,000 Francophones and 1.5 million Ontarians who can speak French, making Ontario Canada's largest Francophone community outside of Quebec. September 25 is Franco-Ontarian Day, a time to celebrate your community and its history. It was officially named Franco-Ontarian Day in 2010. (Ontario)	
30	National Day for Truth and Reconciliation / Orange Shirt Day	The day honours the lost children and Survivors of residential schools, their families and communities. Public commemoration of the tragic and painful history and ongoing impacts of residential schools is a vital component of the reconciliation process. The creation of this federal statutory holiday was through legislative amendments made by Parliament. September 30 is also Orange Shirt Day, a day to wear an orange shirt to remember the story of Phyllis (Jack) Webstad, whose orange shirt was taken away from her when she was sent to a residential school at age six. The date was chosen because this was the time of year children were taken from their homes and placed in residential schools. (Canada)	

October 2027



All month

- [ADHD Awareness Month \(International\)](#)
- [AAC Awareness Month \(International\)](#)
- [Autism Awareness Month \(International\)](#)
- [Canadian Islamic History Month \(Canada\)](#)
- [Disability Employment Awareness Month \(Canada\)](#)
- [German Heritage Month \(Canada\)](#)
- [Global Diversity Awareness Month \(International\)](#)
- [Healthy Workplace Month \(Canada\)](#)
- [Hispanic Heritage Month \(Ontario\)](#)
- [Latin American Heritage Month \(Canada\)](#)
- [Mark it Read for Dyslexia Awareness Month \(Canada\)](#)
- [Mi'kmaq History Month \(Nova Scotia\)](#)
- [Women's History Month \(Canada\)](#)

CCDI resources to explore this month

- ADHD Awareness Month and Autism Awareness Month: [Educational resources on neurodiversity](#)
- Canadian Islamic History Month: [Educational resources on Canadian Islamic History Month](#)
- Disability Employment Awareness Month: [Educational resources on disability and accessibility](#)
- Global Diversity Awareness Month: [Exploring Intersectionality in DEIA and Canadian workplaces](#)
- Hispanic Heritage Month and Latin American Heritage Month: [Educational resources on Latin American Heritage Month, Hispanic Heritage Month, and Brazilian heritage](#)
- Mental Illness Awareness Week and World Mental Health Day: [Educational resources on mental health in the workplace](#)
- International Pronouns Day: [Unity Campaign: Pronoun Fact Sheet](#)
- Making space for diverse observances: [Autumnal remembrances – Commemoration Guide](#)
- [CCDI Community of Practice](#)

October 2027

- ADHD Awareness Month (International)
- AAC Awareness Month (International)
- Autism Awareness Month (International)
- Canadian Islamic History Month (Canada)
- Disability Employment Awareness Month (Canada)
- German Heritage Month (Canada)
- Global Diversity Awareness Month (International)

Healthy Workplace Month (Canada)Hispanic Heritage Month (Ontario)Latin American Heritage Month (Canada)Mark it Read for Dyslexia Awareness Month (Canada)Mi'kmaq History Month (Nova Scotia)Women's History Month (Canada)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1 <u>Gender Equality Week</u> <u>Navratri / Navaratri</u> <u>International Day of Older Persons /</u> <u>National Seniors Day</u> <u>Treaty Day (Nova Scotia)</u>	2 <u>Gender Equality Week</u> <u>Navratri / Navaratri</u> <u>Rosh HaShanah</u>
3 <u>Navratri / Navaratri</u> <u>Rosh HaShanah</u> <u>Mental Illness Awareness Week</u>	4 <u>Navratri / Navaratri</u> <u>Mental Illness Awareness Week</u> <u>National Day of Action for Missing and</u> <u>Murdered Indigenous Women, Girls, and</u> <u>2SLGBTQI+ people</u>	5 <u>Navratri / Navaratri</u> <u>Mental Illness Awareness Week</u> <u>World Teachers' Day</u>	6 <u>Navratri / Navaratri</u> <u>Mental Illness Awareness Week</u>	7 <u>Navratri / Navaratri</u> <u>Mental Illness Awareness Week</u>	8 <u>Navratri / Navaratri</u> <u>Mental Illness Awareness Week</u> <u>International Lesbian Day</u>	9 <u>Navratri / Navaratri</u> <u>Mental Illness Awareness Week</u> <u>Dussehra / Vijayadashami</u>
10 <u>Workplace Bullying Awareness Week</u> <u>World Mental Health Day</u>	11 <u>Workplace Bullying Awareness Week</u> <u>Yom Kippur</u> <u>International Day of the Girl Child</u> <u>National Coming Out Day</u> <u>Thanksgiving</u>	12 <u>Workplace Bullying Awareness Week</u> <u>Saligrah / Saligrah Khushiali / Aga Khan's</u> <u>Birthday</u>	13 <u>Workplace Bullying Awareness Week</u>	14 <u>Workplace Bullying Awareness Week</u>	15 <u>Workplace Bullying Awareness Week</u> <u>International Day of Rural Women</u>	16 <u>Workplace Bullying Awareness Week</u> <u>Sukkot</u>
17 <u>Sukkot</u> <u>Invisible Disabilities Week</u>	18 <u>Sukkot</u> <u>Invisible Disabilities Week</u> <u>Persons Day</u>	19 <u>Sukkot</u> <u>Invisible Disabilities Week</u>	20 <u>Sukkot</u> <u>Invisible Disabilities Week</u> <u>International Pronouns Day</u>	21 <u>Sukkot</u> <u>Invisible Disabilities Week</u>	22 <u>Sukkot</u> <u>Invisible Disabilities Week</u> <u>International Stuttering Awareness Day</u>	23 <u>Invisible Disabilities Week</u> <u>Shemini Atzeret</u>
24 <u>Ace Week</u> <u>Simchat Torah</u>	25 <u>Ace Week</u> <u>Anniversary of the Haldimand</u> <u>Proclamation of 1784</u>	26 <u>Ace Week</u> <u>Intersex Awareness Day</u>	27 <u>Ace Week</u>	28 <u>Ace Week</u>	29 <u>Ace Week</u> <u>Bandi Chhor Divas</u> <u>Diwali</u>	30 <u>Ace Week</u> <u>Birth of the Báb</u>
31 <u>Birth of Bahá'u'lláh</u> <u>Halloween</u>	1	2	3	4	5	6

October 2027

Legend: Begins the previous sundown Likely to impact work Fixed date Changes annually Estimate or varies Currently unknown

2 - 3	Rosh HaShanah	Rosh HaShanah celebrates the creation of the universe. (Judaism)	
3 - 9	Mental Illness Awareness Week	Mental Illness Awareness Week is an annual national public education campaign designed to help open the eyes of Canadians to the reality of mental illness. (Canada)	
10 - 16	Workplace Bullying Awareness Week	Workplace Bullying Awareness Week aims to provide education and awareness of how workplace bullying affects our lives and our work. (International)	
16 - 22	Sukkot	Sukkot begins five days after Yom Kippur and lasts seven days. Sukkot is one of the three pilgrimage holidays (along with Passover and Shavu'ot), which commemorates the historical pilgrimage to Jerusalem to celebrate the harvest. (Judaism)	
17 - 23	Invisible Disabilities Week	The Invisible Disabilities Association began hosting Invisible Disabilities Week (IDW) in 2014. The goal of IDW is to spread awareness, education, and support around the world for those living with invisible disabilities. (International)	
24 - 30	Ace Week	Ace Week, formerly Asexual Awareness Week, is an international campaign dedicated to raising awareness and expanding education of asexuality. The week gives all of us an opportunity to celebrate how far our community has come and to dream about the future we will create together. (International)	
1	International Day of Older Persons / National Seniors Day	An international day to recognize the contributions of older persons / seniors and examine the issues that affect their lives. (International)	
1	Treaty Day (Nova Scotia)	Treaty Day, held annually on October 1, marks the beginning of Mi'kmaq History Month in Nova Scotia. The purpose of Treaty Day is to promote public awareness about the Mi'kmaw culture and heritage for all Nova Scotians. (Nova Scotia)	
4	National Day of Action for Missing and Murdered Indigenous Women, Girls, and 2SLGBTQI+ people	This is a day to stand in solidarity with Indigenous families and communities to honour the lives of missing and murdered Indigenous women, girls, and 2SLGBTQIA+ people whose lives have been cut short by violence. (Canada)	
5	World Teachers' Day	A day that celebrates the role teachers play in providing quality education to all levels. This enables children and adults of all ages to learn to take part in and contribute to their local community and global society. (International)	

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8	International Lesbian Day	Celebrated on October 8 each year, International Lesbian Day is a day to honour the contributions of lesbians to the women’s rights and 2SLGBTQIA+ rights movements. It also serves to raise awareness of the unique issues that lesbians experience in their daily lives. (International)							
9	Dussehra / Vijayadashami	A Hindu celebration on the last day of Navaratri, celebrating the victory of good over evil. (Hindu)							
10	World Mental Health Day	A day with the overall objective of raising awareness of mental health issues around the world and mobilizing efforts in support of mental health. (International)							
11	 Yom Kippur 	The Jewish Day of Atonement which comprises a 25-hour fast whereby people refrain from working, eating, and drinking. Synagogue services are also attended in worship of this sacred day. (Judaism)							
11	International Day of the Girl Child	This is a day which promotes girls’ rights and highlights gender inequalities that remain between girls and boys. This day gives governments and organizations the opportunity to raise public awareness about gender bias and discrimination directed at girls. (International)							
11	National Coming Out Day	National Coming Out Day in the United States was established in 1988 on the second anniversary of the March on Washington for Lesbian and Gay rights. Now expanded into Canada, this day serves as an opportunity to celebrate 2SLGBTQIA+ identities, decrease stigma, increase awareness, and advocate for change. For some 2SLGBTQIA+ folks this day is an opportunity to celebrate their identities publicly. (International)							
11	Thanksgiving	A day of giving thanks to the harvest and blessings of the previous year. (Canada)							
12	Saligrah / Saligrah Khushiali / Aga Khan's Birthday	The date of birth of the present and living Imam, spiritual leader of the Shia Ismaili Muslims and 50th hereditary Imam, His Highness Prince Rahim Aga Khan. (Islam - Ismaili Muslim)							
15	International Day of Rural Women	International Day of Rural Women recognizes the critical role and contribution of rural women, including Indigenous women, in enhancing agricultural and rural development, improving food security and eradicating rural poverty. (International)							
18	Persons Day	Persons Day in Canada marks the day in 1929 when the historic decision to include women in the legal definition of “persons” was handed down by Canada’s highest court of appeal. Though this decision did not include all women, such as Indigenous women and women of Asian heritage and descent, it did mark critical progress in the advancement of gender equality in Canada. (Canada)							
20	International Pronouns Day	International Pronouns Day is about respect, sharing, education and normalizing personal pronouns. (International)							
22	International Stuttering Awareness Day	International Stuttering Awareness Day is intended to raise public awareness of stuttering, which affects one percent of the world's population. (International)							

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23	Shemini Atzeret 	Shemini Atzeret commemorates the special bond between God and his peoples. (Judaism)	
24	Simchat Torah 	A Jewish holiday that marks the completion of the annual Torah readings and begins a new reading cycle. (Judaism)	
25	Anniversary of the Haldimand Proclamation of 1784	This day marks the anniversary of the 1784 Haldimand Proclamation, in which the British Crown granted the Six Nations of the Grand River land along the Grand River in recognition of their alliance and service during the American Revolutionary War. (Six Nations Confederacy)	
26	Intersex Awareness Day	A day to encourage dialogue and raise awareness on the human rights violations faced by intersex people. (International)	
29	Bandi Chhor Divas	Bandi Chhor Divas directly translates to “Prisoner Release Day” and marks the release of the sixth guru, Sri Guru Hargobind Sahib Ji, and 52 kings from Fort Gwalior prison and their arrival at the Golden Temple in Amritsar, India. (Sikh)	
29	Diwali	Diwali, also known as Deepavali or the Festival of Lights, is a festival celebrated by Hindus, Jains, Sikhs and Buddhists around the world. Diwali is a variation of the Sanskrit word “deepavali” meaning “row of lights” and refers to the earthen lamps or “diyas” that families place around their homes during the celebrations. (Hindu/Jain/Buddhist)	
30	Birth of the Báb 	Celebrates the birth of the Báb, the prophet-herald of the Bahá’í community. In the Bahá’í calendar, the Birth of the Báb and the Birth of Bahá’u’lláh are celebrated one after the other in one festival referred to as the “Twin Holy Days”. (Bahá’í)	
31	Birth of Bahá’u’lláh 	Celebrates the birth of Bahá’u’lláh, the founder of the Baha’i faith. In the Bahá’í calendar, the Birth of the Báb and the Birth of Bahá’u’lláh are celebrated one after the other in one festival referred to as the “Twin Holy Days”. (Bahá’í)	
31	Halloween	Halloween, which takes place on October 31, is thought to have originated with the ancient Celtic festival of Samhain, though it shares important ties with various other celebrations from several faiths and cultures. Halloween made its way over to the United States with British and Irish colonists, eventually becoming the holiday we know today, with traditions of door-to-door trick-or-treating and decorations. (International)	

November 2027

All month

- [Albanian Heritage Month \(Ontario\)](#)
- [Diabetes Awareness Month \(International\)](#)
- [Family Violence Prevention Month \(Alberta, New Brunswick, NWT\)](#)
- [Hindu Heritage Month \(Canada\)](#)
- [IBD Awareness Month / Crohn's and Colitis Awareness Month \(International\)](#)
- [Indigenous Disability Awareness Month \(Canada\)](#)
- [Lebanese Heritage Month \(Canada\)](#)
- [National Domestic Violence Awareness Month \(Canada\)](#)
- [Transgender Awareness Month \(International\)](#)



CCDI resources to explore this month

- National Domestic Violence Awareness Month and Family Violence Prevention Month: [Educational resources for domestic violence awareness and action](#)
- International Day for the Elimination of Violence Against Women (November 25): [Resources for activism against gender-based violence](#)
- Making space for diverse observances:
 - [Autumnal remembrances – Commemoration Guide](#)
 - [Inclusive holiday celebrations – Commemoration Guide](#)

November 2027

- Albanian Heritage Month (Ontario)
- Diabetes Awareness Month (International)
- Family Violence Prevention Month (Alberta, New Brunswick, NWT)
- Hindu Heritage Month (Canada)
- IBD Awareness Month / Crohn's and Colitis Awareness Month (International)

Indigenous Disability Awareness Month (Canada)Lebanese Heritage Month (Canada)National Domestic Violence Awareness Month (Canada)Transgender Awareness Month (International)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31	1 <u>Samhain / Samhuinn / Hallows</u>	2 <u>Day of the Dead</u>	3	4	5 <u>Veterans' Week</u>	6 <u>Veterans' Week</u>
7 <u>Veterans' Week</u> <u>Treaties Recognition Week</u> <u>International Inuit Day / International Circumpolar Inuit Day</u> <u>Transgender Parent Day</u>	8 <u>Veterans' Week</u> <u>Treaties Recognition Week</u> <u>Indigenous Veterans Day</u> <u>Intersex Day of Remembrance / Intersex Solidarity Day</u>	9 <u>Veterans' Week</u> <u>Treaties Recognition Week</u> <u>Memorial of Kristallnacht, or the Night of Broken Glass</u>	10 <u>Veterans' Week</u> <u>Treaties Recognition Week</u> <u>Memorial of Kristallnacht, or the Night of Broken Glass</u>	11 <u>Veterans' Week</u> <u>Treaties Recognition Week</u> <u>Remembrance Day</u>	12 <u>Treaties Recognition Week</u>	13 <u>Treaties Recognition Week</u> <u>Transgender Awareness Week</u>
14 <u>Transgender Awareness Week</u> <u>Métis Week</u> <u>Rock Your Mocs Week</u> <u>World Diabetes Day</u> <u>Guru Nanak Gurpurab</u>	15 <u>Transgender Awareness Week</u> <u>Métis Week</u> <u>Rock Your Mocs Week</u>	16 <u>Transgender Awareness Week</u> <u>Métis Week</u> <u>Rock Your Mocs Week</u> <u>Louis Riel Day (Canada)</u> <u>International Day for Tolerance</u>	17 <u>Transgender Awareness Week</u> <u>Métis Week</u> <u>Rock Your Mocs Week</u>	18 <u>Transgender Awareness Week</u> <u>Métis Week</u> <u>Rock Your Mocs Week</u>	19 <u>Transgender Awareness Week</u> <u>Métis Week</u> <u>Rock Your Mocs Week</u> <u>International Men's Day</u>	20 <u>Métis Week</u> <u>Rock Your Mocs Week</u> <u>Lha Bab Düchen</u> <u>National Child Day</u> <u>Transgender Day of Remembrance</u>
21 <u>Métis Week</u> <u>National Addictions Awareness Week</u> <u>Restorative Justice Week</u>	22 <u>National Addictions Awareness Week</u> <u>Restorative Justice Week</u> <u>National Housing Day</u>	23 <u>National Addictions Awareness Week</u> <u>Restorative Justice Week</u>	24 <u>National Addictions Awareness Week</u> <u>Restorative Justice Week</u> <u>Martyrdom of Guru Tegh Bahadur</u>	25 <u>National Addictions Awareness Week</u> <u>Restorative Justice Week</u> <u>16 Days of Activism Against Gender-Based Violence</u> <u>International Day for the Elimination of Violence Against Women</u>	26 <u>National Addictions Awareness Week</u> <u>Restorative Justice Week</u> <u>16 Days of Activism Against Gender-Based Violence</u>	27 <u>National Addictions Awareness Week</u> <u>Restorative Justice Week</u> <u>16 Days of Activism Against Gender-Based Violence</u> <u>Holodomor Memorial Day</u>
28 <u>16 Days of Activism Against Gender-Based Violence</u> <u>Advent</u>	29 <u>16 Days of Activism Against Gender-Based Violence</u> <u>Advent</u>	30 <u>16 Days of Activism Against Gender-Based Violence</u> <u>Advent</u>	1	2	3	4

November 2027

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5 - 11	Veterans' Week	Every year during the lead up to Remembrance Day on November 11, we honour those who have served Canada in times of war, military conflict and peace. (Canada)	
7 - 13	Treaties Recognition Week	Treaties Recognition Week honours the importance of treaties and helps Ontario students and residents understand the significance of treaty rights, treaty relationships and their relevance today. (Ontario)	
9 - 10	Memorial of Kristallnacht, or the Night of Broken Glass	On November 9 and 10, 1938, the Nazi regime orchestrated a nationwide wave of antisemitic violence in Germany, known as Kristallnacht, or the “Night of Broken Glass.” The name refers to the shattered windows of Jewish-owned businesses, homes, and synagogues that were destroyed after the attacks. Thousands of Jewish people were arrested or killed. (International)	
13 - 19	Transgender Awareness Week	This week raises awareness of transgender people and their experiences, and promotes and affirms the rights, dignity, and inclusion of transgender people. (International)	
14 - 21	Métis Week	Métis Week recognizes the history, culture, and contributions of the Métis Nation in Canada and Alberta, leading up to Louis Riel Day. It is a time for community gatherings, cultural celebrations, and reflection on Métis identity, resilience, and ongoing efforts toward recognition and self-determination. (Métis Nation, Canada)	
14 - 20	Rock Your Mocs Week	Rock Your Mocs Week encourages Indigenous people across North America and around the world to wear moccasins as a celebration of cultural pride, visibility, and diversity of Indigenous cultures. It started as a grassroots social media movement and has grown into an annual event. (International)	
21 - 27	National Addictions Awareness Week	National Addictions Awareness Week highlights solutions to help address harms related to alcohol and other drugs. It provides an opportunity for people in Canada to learn more about prevention, to talk about treatment and recovery, and to bring forward solutions for change. (Canada)	
21 - 27	Restorative Justice Week	Restorative Justice Week acknowledges the impacts and achievements of the RJ approach and its application in Canada. RJ Week is an opportunity to explore how RJ can deal with harm in different situations: families, neighbourhoods, schools, workplaces, etc. It allows us to think about how RJ values and principles can be applied to everyday challenges. (Canada)	
25 - December 10	16 Days of Activism Against Gender-Based Violence	Every year, from November 25 (International Day for the Elimination of Violence Against Women) to December 10 (World Human Rights Day), Canadians observe the 16 Days of Activism Against Gender-Based Violence. It is an opportunity to come together to call out, speak up and renew our commitment to end gender-based violence. (Canada)	
28 - December 24	Advent	Advent marks a month-long period of preparation and anticipation for the birth of Jesus on Christmas Day. (Christianity)	

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1 	Samhain / Samhuinn / Hallows	Samhain is a Gaelic word pronounced “sow-win” and is one of the most important festivals and celebrations in many cultures and in Pagan, Wiccan, Druid and Celtic spirituality. Samhain marks the harvest and welcomes the darker half of the year and is viewed as a liminal festival separating life and death, light and dark, and summer and winter. During this time there are dumb suppers (a silent meal shared with someone who has passed away) and ancestor tables prepared, games and divination, and fires. (Paganism/Wicca/Druid)	
2 	Day of the Dead	In Mexico and, to a lesser degree, elsewhere in Latin America, the Day of the Dead (or Día de los Muertos) is an opportunity for family and friends to honor and remember deceased loved ones. The observation of the day likely has roots in the rituals of the pre-Hispanic people of Mexico. After Spanish colonization and the arrival of Catholicism, the holiday became intertwined with All Saints' Day and All Souls' Day. (International)	
7	International Inuit Day / International Circumpolar Inuit Day	Established by the Inuit Circumpolar Council to celebrate Inuit culture, language, and unity across Alaska, Canada, Greenland, and Chukotka. This day recognizes the shared identity of Inuit communities around the circumpolar world and highlights ongoing advocacy for rights, self-determination, and environmental stewardship. (International)	
7	Transgender Parent Day	This day recognizes and celebrates transgender parents and caregivers, highlighting their roles within families and communities. (International)	
8	Indigenous Veterans Day	A day to honour the important contributions made by First Nations, Inuit and Métis Veterans in service to Canada. (Canada)	
8	Intersex Day of Remembrance / Intersex Solidarity Day	This day honours intersex people and raises awareness of the stigma, discrimination, and human rights issues they face, including the impacts of non-consensual medical interventions. (International)	
11	Remembrance Day	Commemorates the members of the armed forces who have sacrificed their lives during the World Wars and other military efforts in history and currently. (Canada)	
14	World Diabetes Day	World Diabetes Day (WDD) was created in response to growing concerns about the escalating health threat posed by diabetes. It is marked every year on November 14, the birthday of Sir Frederick Banting, who co-discovered insulin along with Charles Best in 1922. (International)	
14	Guru Nanak Gurpurab	One of the most sacred festivals in Sikhism, Guru Nanak Gurpurab celebrates the birth of the first Sikh gurus Guru Nanak Dev Ji, the founder of Sikhism. Guru Nanak is highly revered by the Sikh community and was one of the most celebrated Sikh gurus. (Sikh)	
16	Louis Riel Day (Canada)	This day commemorates the anniversary of the 1885 execution of Louis Riel, recognizing his leadership in the Red River Resistance and his role in the founding of Manitoba. It is celebrated across the Métis homelands as an opportunity to reflect on Métis history, culture, and ongoing contributions and rights. (Canada)	
16	International Day for Tolerance	International Day for Tolerance was created following the adoption of a Declaration of Principles on Tolerance by UNESCO's Member States. Among other things, the Declaration affirms that tolerance is neither indulgence nor indifference. It is respect and appreciation of the rich variety of our world's cultures, our forms of expression and ways of being human. (International)	

Legend:

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19	International Men's Day	International Men’s Day celebrates the positive value men bring to the world, their families, and communities, highlights positive role models, and raises awareness of men’s well-being and mental health. One of the six pillars of International Men’s Day is to improve gender relations and promote gender equality for men and women. (International)	
20	Lha Bab Düchen	Lha Bab Düchen, the "Festival of the Descent from Heaven", takes place on the 22nd day of the ninth Tibetan lunar month. It is one of the four Buddhist festivals commemorating four events in the life of the Buddha and celebrates the anniversary of Buddha Shakyamuni’s descent from heaven after repaying the kindness of his mother by liberating her from Samsara and teaching Dharma to the gods. (Buddhism)	
20	National Child Day	Canada has declared November 20th as National Child Day to celebrate the rights of children. November 20th was chosen as the day to celebrate National Child Day because the United Nations adopted the United Nations Convention on the Rights of the Child (UNCRC) on November 20, 1989. (Canada)	
20	Transgender Day of Remembrance	A day to memorialize those who have been murdered because of transphobia and to bring attention to the continued violence endured by the transgender community. (International)	
22	National Housing Day	Each year, National Housing Day is held on November 22. It’s a day to recognize the important work done by housing partners across Canada to improve access to housing for everyone in Canada. (Canada)	
24	Martyrdom of Guru Tegh Bahadur	This day commemorates the martyrdom of Guru Tegh Bahadur, the ninth of the Ten Sikh Gurus. He is remembered for his defense of the Sikh Faith and for willingly giving up his life for religious liberty for all faiths. (Sikh)	
25	International Day for the Elimination of Violence Against Women	Designated by the UN, this is a day to raise awareness of the fact that women around the world are subject to multiple forms of violence. This date was selected to honour the Mirabal sisters, three political activists from the Dominican Republic who were brutally murdered in 1960 by order of the country’s ruler, Rafael Trujillo (1930-1961). (International)	
27	Holodomor Memorial Day	Holodomor Memorial Day is commemorated each year to remember the millions of Ukrainians who were starved to death in Ukraine in 1932 and 1933 during the Holodomor Famine-Genocide. (International)	

December 2027

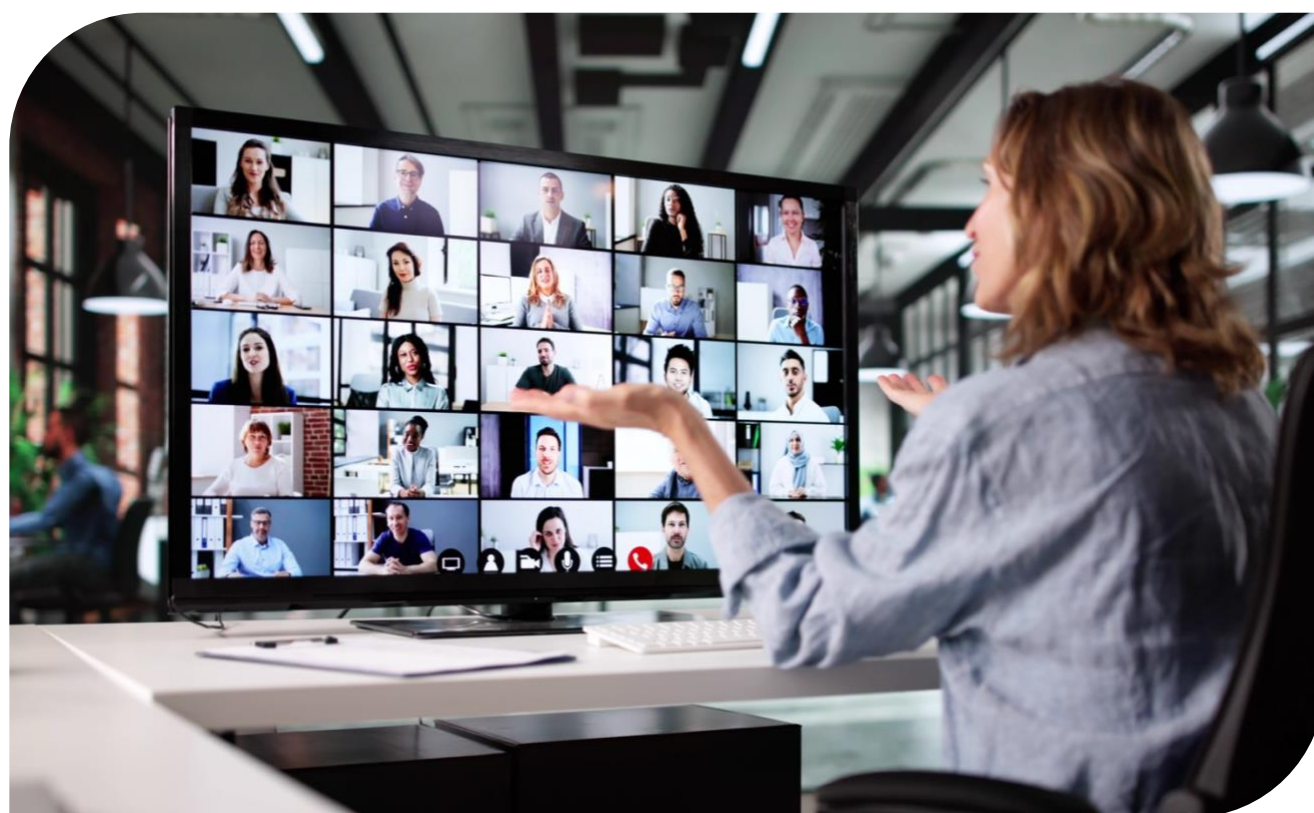
All month

- [Universal Human Rights Month \(International\)](#)



CCDI resources to explore this month

- Universal Human Rights Month: [CCDI Federal and Provincial Legislation Guides](#)
- International Day of Persons with Disabilities (December 3): [International Day of Persons with Disabilities – Commemoration Guide](#)
- Human Rights Day (December 10): [Educational resources on Human Rights Day](#)
- Making space for diverse observances: [Inclusive holiday celebrations – Commemoration Guide](#)



December 2027

Universal Human Rights Month (International)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	1 16 Days of Activism Against Gender-Based Violence Advent Nunatsiavut Day World AIDS Day	2 16 Days of Activism Against Gender-Based Violence Advent International Day for the Abolition of Slavery	3 16 Days of Activism Against Gender-Based Violence Advent International Day of Persons with Disabilities	4 16 Days of Activism Against Gender-Based Violence Advent
5 16 Days of Activism Against Gender-Based Violence Advent International Volunteer Day	6 16 Days of Activism Against Gender-Based Violence Advent The National Day of Remembrance and Action on Violence against Women Ecole Polytechnique Tragedy	7 16 Days of Activism Against Gender-Based Violence Advent	8 16 Days of Activism Against Gender-Based Violence Advent Bodhi Day / Rōhatsu Pansexual Pride Day Feast of Immaculate Conception	9 16 Days of Activism Against Gender-Based Violence Advent	10 16 Days of Activism Against Gender-Based Violence Advent Human Rights Day	11 Advent
12 Advent	13 Advent	14 Advent	15 Advent	16 Advent Day of Reconciliation	17 Advent	18 Advent International Migrants Day
19 Advent	20 Advent International Human Solidarity Day	21 Advent Winter Solstice Yule Yaldā / Chella	22 Advent	23 Advent	24 Advent Christmas Eve	25 Chanukah / Hanukkah Christmas Day Laylat al-Mi'raj
26 Chanukah / Hanukkah Kwanzaa Boxing Day Zartosht No-Diso / Death of Prophet Zarathustra	27 Chanukah / Hanukkah Kwanzaa	28 Chanukah / Hanukkah Kwanzaa	29 Chanukah / Hanukkah Kwanzaa	30 Chanukah / Hanukkah Kwanzaa	31 Chanukah / Hanukkah Kwanzaa	1

December 2027

Legend: Begins the previous sundown Likely to impact work Fixed date Changes annually Estimate or varies Currently unknown

25 - January 1	Chanukah / Hanukkah	Chanukah, the Festival of Lights, is an eight-day Jewish holiday in celebrating the success of the Maccabean Revolt against the Seleucid Empire, and the liberating and rededication of Holy Temple in Jerusalem. (Judaism)	
26 - January 1	Kwanzaa	Kwanzaa is an African American cultural holiday that has been adopted around the world including in Canada to celebrate African family, community and culture. (International)	
1	Nunatsiavut Day	Acknowledges the effective date of the Labrador Inuit Land Claims Agreement, which came into effect in 2005 and made Nunatsiavut the first Inuit region in Canada to achieve self-governance. (Labrador Inuit, Nunatsiavut)	
1	World AIDS Day	Designated on December 1 every year since 1988, is an international day dedicated to raising awareness of the AIDS pandemic caused by the spread of HIV infection and mourning those who have died of the disease. (International)	
2	International Day for the Abolition of Slavery	International Day for the Abolition of Slavery is annually held on December 2 to raise awareness of the atrocities of modern slavery. It is not to be confused with another UN day, the International Day for the Remembrance of the Slave Trade and its Abolition. (International)	
3	International Day of Persons with Disabilities	Promoted by the UN, this day is to promote an understanding of disability issues and mobilize support for the dignity, rights, and well-being of people with disabilities. (International)	
5	International Volunteer Day	The United Nations Volunteers Programme coordinates International Volunteer Day on December 5 every year to recognize and promote the tireless work, not just of UN Volunteers, but of volunteers across the globe. (International)	
6	The National Day of Remembrance and Action on Violence against Women	This is a day to remember those who have been victims of gender-based violence and those we have lost. It is also a time to take action to prevent and respond to gender-based violence by remembering and learning from our past, listening to survivors and speaking out against harmful behavior. (Canada)	
6	École Polytechnique Tragedy	On December 6, 1989, Marc Lépine entered a classroom at Montréal's École Polytechnique, separated the women from the men, and opened fire on the women, killing 14 and wounding 13. In his suicide note, he blamed feminists for ruining his life and listed 19 women he intended to target. This act of misogynistic violence, later called the Montreal Massacre, sparked national debates about gender-based violence, anti-feminism, and gun control. It led to the creation of the Coalition for Gun Control, contributed to Canada's federal firearms legislation (Bill C-68), and prompted Parliament to declare December 6 the National Day of Remembrance and Action on Violence against Women, also known as White Ribbon Day.	
8	Bodhi Day / Rōhatsu	Bodhi Day celebrates the day Siddhartha Gautama, Sakyamuni Buddha, achieved enlightenment. Known as Rohatsu or Jodo-e in Japan and elsewhere by other names, this holiday is widely observed in the Mahayana traditions of East Asia and across the globe. In regions that follow the lunar calendar, this date varies year to year. In regions that follow the Gregorian calendar, Bodhi Day is celebrated on December 8th. (Buddhism)	

Legend:											
	Begins the previous sundown		Likely to impact work		Fixed date		Changes annually		Estimate or varies		Currently unknown
8	Pansexual Pride Day	Pansexual Pride Day celebrates the strides taken by the pansexual and panromantic community to be accepted and understood. (International)									
8	Feast of Immaculate Conception	The Feast of the Immaculate Conception celebrates the Immaculate Conception of the Blessed Virgin Mary on 8 December. It is one of the most important Marian feasts in the liturgical calendar of the Roman Catholic Church. (Christianity)									
10	Human Rights Day	A day to honour the UN General Assembly's adoption and proclamation, on December 10, 1948, of the Universal Declaration of Human Rights (UDHR), the first global enunciation of human rights. (International)									
16	Day of Reconciliation	This holiday came into effect in 1994 after the end of Apartheid. It is intended to celebrate the end of apartheid and foster reconciliation between different racial groups. (South Africa)									
18	International Migrants Day	Declared by the UN, this is a day to honour the international convention on the protection of the rights of migrants. (International)									
20	International Human Solidarity Day	This is annually held on December 20 to celebrate unity in diversity. It also aims to remind people of the importance of solidarity in working towards eradicating poverty. (International)									
21	Winter Solstice	In the Northern Hemisphere, the Winter Solstice occurs when the sun travels along its southernmost path in the sky. The Winter Solstice is the day with the fewest hours of sunlight in the whole year, making it the “shortest day” of the year. This marks the astronomical start of winter in the northern half of the globe. (Northern Hemisphere)									
21	Yule	Yule has deep roots in European Germanic and Norse cultures and Pagan practices. It celebrates the return of the Sun and the energy this brings. Yule, or the Winter Solstice, is celebrated through burning Yule logs and slowing down, finding gratitude for warmth and the stillness winter brings. (Paganism/Wicca/Druid)									
21	Yaldā / Chella	Celebrated on the longest and darkest night of the year, Yaldā or Chella refers to a traditional celebration of the sun and the warmth of life. As an ancient tradition which has been observed for some time, it has been adopted in numerous regions. Countries in which some or all the population celebrate this festival include Iran, Turkey, Azerbaijan, Afghanistan, Tajikistan, and Iraq. (International)									
24	Christmas Eve	Christmas Eve is the evening before Christmas and is often observed with a long meal, usually with family, sometimes accompanied by other celebrations such as midnight mass. (Christianity)									
25	Christmas Day	A holiday celebrating the birth of Jesus Christ. It is recognized as a public holiday in many nations around the world and is also celebrated secularly by many non-Christians. (Christianity)									
25 	Laylat al-Mi'raj	A Muslim holiday that commemorates the Prophet Muhammad's nighttime journey from Mecca to Jerusalem where he ascended to heaven, was purified, and given the instruction for Muslims to recite Salat (ritual prayer) five times a day. Also known as Isra and Mi'raj, Al Isra'wal Miraj or Lailat al-Miraj. Lailat al Miraj occurs twice in 2027 because the Hijri year is shorter than the Gregorian year: January 5 and December 25. (Islam)									

Legend:				☾ Begins the previous sundown	🚩 Likely to impact work	● Fixed date	■ Changes annually	▲ Estimate or varies	◆ Currently unknown
26	Boxing Day	The day after Christmas Day was traditionally celebrated as the day tradesmen and servants would receive gifts from their employers. (International)						●	
26	Zartosht No-Diso / Death of Prophet Zarathustra	This day marks the death of the founder of the Zoroastrian faith. The date may vary depending on the calendar used. (Zoroastrian)						▲	