*The INSPIRE (**IN**sight from **S**uccessful **P**eople in **RE**cruit) series feature individuals behind CPA Recruit who provide strategies and advice for KPU students considering going through the process. The interviews are conducted by Candy Ho, Instructor, KPU Co-operative Education.*

For this issue of **INSPIRE** (**IN**sight from **S**uccessful **P**eople in **RE**cruit), we caught up with Joan Wild (Regional Human Capital Advisor) and Kelly Boxma (Senior Accountant) from MNP. Don't forget to attend MNP Day this coming Friday July 22. SIGN UP HERE

Joan, you have an extraordinary relationship with KPU that goes back to its Kwantlen College days. Can you share your awesome story? I get excited every time you tell it.
I am a proud alumni who indeed has a very long standing connection to KPU. That connection dates way back to 1981 when Kwantlen College was formed by the separation from Douglas College (yes, I was there). In the years following, my career path changed; I returned to Kwantlen as a student to pursue Early Childhood Education. I found myself diligently studying across the table from our eldest daughter who at the time was in high school; she later continued her studies at Kwantlen.

Along the way, a final career change to Human Resources and role at MNP. Prior connections with Lindsay Wood continue as well as relationships to others on the team (such as you, Candy), with ASK and the exceptional members of the business department /accounting faculty (would name them all if I had no space limit). Recognition as a recipient of the Accounting Employer Award and an invitation to join the Accounting Advisory Committee highlight the partnership and support of and with KPU and its students.

Kelly, congrats on getting through your exam! What advice do you have for future students going through the process?
First and foremost, trust the process. It sounds cliché, but it has worked for countless year. Why change something that is not broken? MNP provides candidates with many different support tools; workshops, study schedules, check in points, additional material, a mentor, etc. If you use the resources provided as intended and put forth the effort required the chances of success are inevitable.

Secondly, it is extremely important that candidates maintain normalcy while going through the process. If you practice yoga, go to the gym, or simply watch Grey's Anatomy every Thursday night – continue doing so throughout the process! Chances are you took up one of the prior mentioned as a stress reliever and/or mood enhancer – and trust me you will need both of those!

MNP has consistently been an employer of choice for KPU students. What's in your secret sauce?
MNP is a firm full of partners who actively care and are engaged with both clients and staff. We have confidence in who we are and what we do. MNP believes in doing the right thing whatever the right thing is. Staff are recognized when they "do the right thing"; that breeds an environment of great trust and respect, something that we're very proud of.

We do not need to do excessive things to convince people to join our winning team. We are genuine, approachable and practice what we preach – we walk the talk. At MNP we simply show people who we are; the great candidates for MNP will follow. It is not always the MNP reps that win people over; it is most often the real stories from our clients,

co-op students and employees, within and involved in the community. When people get to know who we are at MNP, they usually see and feel that we are a winning team and want to be a part of it.

Thank you so much to Kelly and Joan! We appreciate your continual engagement with KPU.