

# Funding Opportunities

## Info Sheet

For employers who are looking to hire students, there are a number of different wage subsidies available that can help cover the cost of expenses. These subsidies can be divided up by a number of factors:

### Student Wage Placement Program (SWPP)

The Government of Canada distributes funding for hiring students via Employer Delivery Partners, who are “associations and organizations that represent the interests of employers in industries”.<sup>1</sup> Wage subsidies that are distributed by these organizations have specific criteria that is put in place by the government.

### Industry-Specific Funding

Most wage subsidies are industry-specific and can be applied for organizations who are industry stakeholders and/or industry-adjacent<sup>2</sup> stakeholders.



### Program-Specific Funding

Most wage subsidies are intended for hiring students engaged in a work-integrated learning (WIL) program at their university or college. WIL is defined as “a form of curricular experiential education that formally integrates a student’s academic studies with quality experiences within a workplace or practice setting”.<sup>3</sup> Student hires may or may not have to be in a program related to the industry focus of the wage subsidy.

### Funding Distribution Method

Most wage subsidies work by reimbursing the employer for the wage costs of the student after the work term is over. A few funding sources work differently, either as tax breaks, one-time grants, or something entirely different.

### Legend: Industry Symbols

All Industries	
Agriculture	
Arts, Media, and Culture	
Aviation	
Environment and Natural Resources	
Housing and Infrastructure	
Manufacturing and Logistics	
Science and Health	
Technology and Business	
Tourism	
Trades	

<sup>1</sup> <https://www.canada.ca/en/employment-social-development/programs/student-work-placement-program.html>

<sup>2</sup> Industry-adjacent: when an organization’s work supports the operations of an industry outside their own; ex. a shipping company could be industry-adjacent to agriculture because their main clients are local farms

<sup>3</sup> <https://cewilcanada.ca/CEWIL/CEWIL/About-Us/Work-Integrated-Learning.aspx>
















# Current Funding Programs

The following funding has been sorted by SWPP vs. non-SWPP funding and by general industry.

SWPP		
<i><b>Funding Delivery Partner</b></i>	<i><b>Funding Program Name</b></i>	<i><b>Industry</b></i>
BioTalent Canada	<a href="#">Science and Technology Internship Program – Green Jobs</a>	
BioTalent Canada	<a href="#">SWPP</a>	
Canadian Agricultural Human Resources Council (CAHRC)	<a href="#">SWPP</a>	
Canadian Council for Aviation & Aerospace (CCAA)	<a href="#">SWPP</a>	
Canadian Media Producers Association	<a href="#">National Mentorship Program SWPP</a>	
Cultural Human Resources Council	<a href="#">SWPP</a>	
DigiBC	<a href="#">Work Placement Pilot Program</a>	 
ECO Canada	<a href="#">Co-op SWPP</a>	
ECO Canada	<a href="#">Digital Skills 4 Youth (DS4Y) Program</a>	 
ECO Canada	<a href="#">Environmental Employability Pathways (EEP)</a>	
ECO Canada	<a href="#">Environmental Jobs Growth Program</a>	
ECO Canada	<a href="#">Youth in Natural Resources (YNR)</a>	
Electricity Human Resources Canada (EHRC)	<a href="#">Empowering Futures SWPP</a>	
Excellence in Manufacturing Consortium	<a href="#">WIL Works SWPP</a>	
Food Processing Skills Canada	<a href="#">SWPP</a>	
Information and Communication Technology Council (ICTC)	<a href="#">WIL Digital SWPP</a>	
Magnet	<a href="#">SWPP</a>	
Mining Industry Human Resources Council (MiHR)	<a href="#">Gearing UP SWPP</a>	

Ontario Chamber of Commerce	<a href="#">Talent Opportunities Program (TOP) SWPP</a>	
TECHNATION	<a href="#">Career Ready SWPP</a>	
Tourism HR Canada	<a href="#">Propel SWPP</a>	
Trucking HR Canada	<a href="#">SWPP</a>	
Venture for Canada (VFC)	<a href="#">Internship Program</a>	
Venture for Canada (VFC)	<a href="#">Intrapreneurship Program</a>	

## Non-SWPP

<b>Funding Organization</b>	<b>Funding Program Name</b>	<b>Industry</b>
Agriculture and Agri-Food Canada (AAFC)	<a href="#">Youth Employment and Skills Program (YESP)</a>	
BC Tech Association	<a href="#">Tech Internship Program</a>	
Canada Revenue Agency	<a href="#">Scientific Research and Experimental Development (SR&amp;ED) Tax Credit</a>	
Canadian Mortgage and Housing Corporation (CMHC)	<a href="#">Housing Internship Initiative for Indigenous Youth (HIIY)</a>	
Career Launcher	<a href="#">Clean Tech Internships</a>	
Career Launcher	<a href="#">Digital Tech Internships</a>	
Career Launcher	<a href="#">ImpAct Internships</a>	
Career Launcher	<a href="#">Natural Resource Internships</a>	
Columbian Basin Trust	<a href="#">Apprentice Wage Subsidy</a>	
Columbian Basin Trust	<a href="#">School Works: Co-op Wage Subsidy</a>	
Columbian Basin Trust	<a href="#">School Works: Wage Subsidy</a>	
Columbian Basin Trust	<a href="#">Summer Works Program</a>	
Columbian Basin Trust	<a href="#">Basin Food Producer Wage Subsidy</a>	
Columbian Basin Trust	<a href="#">Food Producer and Processor Career Internship Program</a>	
Government of Canada	<a href="#">Canada Summer Jobs</a>	

Government of Canada	<a href="#">Get Youth Working!</a>	
Government of Canada	<a href="#">Young Canada Works in Heritage Organizations</a>	
Indigenous Services Canada (ISC)	<a href="#">First Nations and Inuit Skills Link Program</a>	
Indigenous Services Canada (ISC)	<a href="#">First Nations and Inuit Summer Work Experience Program (SWEPP)</a>	
Innovate BC	<a href="#">Ignite</a>	
Mitacs	<a href="#">Accelerate</a>	
National Research Council of Canada (NRC)	<a href="#">Industrial Research Assistance Program (IRAP)</a>	
Pacific Economic Development Canada (PacifiCan)	<a href="#">Regional Innovation Ecosystems (RIE)</a>	
Project Learning Tree Canada (PLT Canada)	<a href="#">Green Jobs</a>	
United Nations Association in Canada (UNAC)	<a href="#">Canada Green Corps Science and Technology Internship Programme (STIP)</a>	