

Summary Compensation Table at FISCAL, 2013

Name and Position (a)	Salary (b)	Bonus and / or Incentive Plan Compensation (c)	Benefits (d)	Pension (e)	All Other Compensation (expanded below)	2012/13 Total	Previous Two Years Totals	
							2011 / 12	2010 / 11
John McKendry, Acting President	\$ 116,307	\$ -	\$ 2,370	\$ -	\$ 67,237	\$ 185,914	\$ 187,092	\$ 157,082
Gordon Lee, Pro Tem Provost & VP Academic	\$ 163,712	\$ -	\$ 14,234	\$ 15,619	\$ 9,154	\$ 202,719	\$ 179,719	\$ 191,504
Anne Lavack, Provost & VP Academic	\$ 71,269	\$ -	\$ 7,048	\$ 13,831	\$ 83,742	\$ 175,890	\$ 146,605	n/a
Alan Davis, President	\$ 103,255	\$ -	\$ 13,331	\$ 9,401	\$ 14,560	\$ 140,548	n/a	n/a
Harry Gray, VP, Pro Tem Finance & Administration	\$ 146,015	\$ -	\$ 12,816	\$ 13,863	\$ -	\$ 172,694	n/a	n/a
Shelley Wrean, General Counsel	\$ 123,846	\$ -	\$ 14,659	\$ 11,506	\$ -	\$ 150,012	n/a	n/a
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ATTENTION - Crown Agency Policy changes are being implemented. They may not be reflected in the 2012/13 executive compensation disclosure.

Summary Other Compensation Table at FISCAL, 2013

Name and Position(a)	All Other Compensation	Severance (f)	Vacation payout (g)	Leave payout (h)	Vehicle / Transportation Allowance (i)	Perquisites / other Allowances (j)	Other (k)
John McKendry, Acting President	\$ 67,237	\$ -	\$ 35,272	\$ 16,786	\$ -	\$ -	\$ 15,178
Gordon Lee, Pro Tem Provost & VP Academic	\$ 9,154	\$ -	\$ 9,154	\$ -	\$ -	\$ -	\$ -
Anne Lavack, Provost & VP Academic	\$ 83,742	\$ 72,773	\$ 9,370	\$ -	\$ -	\$ 1,600	\$ -
Alan Davis, President	\$ 14,560	\$ -	\$ 7,621	\$ -	\$ 6,939	\$ -	\$ -
Harry Gray, VP, Pro Tem Finance & Administration	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Shelley Wrean, General Counsel	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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Notes:

Gordon Lee was promoted to Pro Tem Provost & VP Academic on 17/08/2012

Harry Gray was promoted to VP, Pro Tem Finance & Administration on 17/08/2012