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BUSINESS FACULTY COUNCIL

Draft Minutes of Regular Meeting
Monday, November 17, 2025
1:00 p.m. – 3:00 p.m.
MS Teams Online

Voting Members on Committee: 16 **Quorum: 9**

Voting Members:

Ashman, Melissa	Kietaibl, Anton	Pannu, Mandeep
Braaksma, Anita	Kwan, Ben (Chair)	Somji, Alia (Dean)
Crothers, Simon	Lantinova, Vera	Whittemore, Joel
Jarvis, Jeremy	Morkunas, Vida	Wanniarachchi, Kavinda

Members present: 12 Simple Majority: 7

Non-Voting:

Al Modares, Alex	Herrmann, Shari Ann	Pearce, Suzanne
Bowles, Tracey	Khoshaien, Azadeh	Valle Anaya, Tiffany
Gilbert, Lori-Ann	MacNeil, Joanne	Wong, Kamson
Henwood, Nadia	Nambudiri, Abhilash	

Regrets:

Charlton, Peter	Ramnarine, Sasha
Rai, Raveena	Wong, Richard

Guests:

Nina Jauernig

Office Support:

Jeffrey, Alyssa Jain, Riya

1. Call to Order and Territorial Acknowledgement

The Chair called the meeting to order at 1:00 p.m.

2. Approval of Agenda

ADDITION TO Agenda to add 4.6 Meeting Modalities based on Online and In-Person.

Kavinda approved

Anton moved the Agenda be **amended** as circulated.

The motion carried.

3. Approval of Minutes, October 20, 2025

Simon moved the minutes be accepted as circulated.

The motion carried.

4. New Business

4.1. Election of Faculty Council Vice Chair

No nominations were received. Motion to table this item until December

Anton Approves,10 in favour

The motion carried.

4.2. BUQU AND BGP Byelection:

To hold a byelection for BUQU and BGP

Vida Approves,10 in favour **The motion carried.**

4.3. BEF COMMITTEE

Motion: To temporarily end the BEF (Business Education Framework) committee

Moved by Melissa, seconded by Anton

Melissa would like to withdraw the motion

Motion is officially withdrawn

The BEF (Business Education Framework) was created around 10 years ago to meet accreditation standards. The Committee is wanting to pause its work for up to 2 years until a permanent Dean has taken position. There is concern within the Committee that they have not been able to move forward in some capacity, while facing obstacles due to the change in Leadership within the Melville School of Business Deans Office.

The Committee is seeking the ability to move forward to make certain changes or to end now and reform later.

4.4. PROPOSED SUSPENSION OF CCASP

MOTION: Motion to recommend to Senate the proposal to Suspend the Citation in Cloud Architecture and Security Program for Two Years in accordance with KPU Policy AC10

Jeremy Approved **The Motion Carried.**

Citation in Cloud Architecture and Security is a 15 Credit program offered by the CSIT department. The program was developed to provide IT professionals with expertise in Security and designed to attract both recent graduates and working professionals in the field. Open intake was held 3 times starting in 2024 and was eventually cancelled due to insufficient demand. There are currently no students enrolled or progressing.

The recommendation is to suspend the program for up to two years so we may collect data, identify potential adjustments during the suspension period and evaluate relaunching at a later date as the program has not gained the traction needed for sustainability.

4.5. STAY THE COURE PILOT PROGRAM

Stay the Course Pilot Program is a Retention pilot program to address high attrition rates. More than 60% of students do not graduate or continue beyond their first year. This is modeled after the City University of New York initiative. This program focuses on improving first year retention among domestic, open-intake or undeclared undergraduate students in Arts, Business, Science and Pathway 3.

Eligible students must be registered in 9 or more credits (full time status) and will receive a $700 tuition credit applied across semesters 3 & 4 ($350 x 2). Cohort requirements include completing KPU 100 or enrolling in EDUC 1100, meeting with an Academic Advisor in Spring 2026 and again in Summer/Fall 2026, completing a survey in Fall 2026, attending New Student Orientation and engaging with a learning strategist or tutor.

The program timeline begins with Student enrollment in KPU 100 in December/January followed by Advisor meetings in February, Student engagement activities and finals in April/May.

An online faculty workshop is being planned for Mid-January 2026 to explore faculty perspectives on student retention.

More information is provided on the Slide.

4.6. Discussion: Modality of Meetings: In-Person and Online (blended)

Three in person meetings are being scheduled per year in December, March and June.

It is noted that there can be complications to teaching and our guests with having in person meetings and while most prefer online meetings, hybrid can also be productive.

Over the last 2 weeks the Deans office has organized informal dialogue sessions with chairs and what we found was that people are looking for opportunities to collaborate and engage in dialogue across departments as it can be difficult to do that in an online setting.

If we want to shift direction, we are going to need more good ideas. More good ideas come from being in the same room. This isn't just about meeting format, but that we are creating space for meaningful dialogue. With online, there is not enough time and opportunity to have discussions around issues that faculty are dealing with.

5. **Standing and Ad Hoc Committees**

5.1. **Curriculum Committee**

No report

5.2. **Nominating Committee**

No report

5.3. **SCEQ**

No report

6. **Senator's Report**

Senate package that has been put forward for the November meeting, please review. President is putting forward his budget proposal with has changes.

Senate meeting is open to faculty to attend and encourages attending just for the President's budget proposal.

7. **Chair's Report**

The Chair had conversations with a few faculty members this month that revealed concerns regarding enrollment numbers.

The Chair has invited FSO (Future Students Office) to provide us a presentation based on recruiting and engaging high school students and to view what other strategies they have that could possibly help with enrollment.

December's Faculty Council meeting will be held in-person.

Details are followed: December 15th, 2025, Cedar room 2110 from 1:00-3:00pm

8. **Dean's Report**

Alia has been extended until June 15th, 2026. This will give her the opportunity to develop a clear plan so far by being in the role for 60 days. Alia initially committed to presenting a 90 day plan and is now aiming to share a high-level framework by Mid-December.

She mentions that it can take more than 6 months to make change but that the goal is to create a solid framework on which directions we would like to go.

Info Sessions are currently being held, and the idea is to bring these into the classrooms so students can see firsthand what is being done, making the progress for these sessions more efficient and impactful. PAC meetings will also play a role in this and Alia encourages Faculty to provide ideas and to email her with any suggestions.

The President, Bruce Choy, will be attending the in-person Department Chairs meeting in December. We should consider what priorities we would like him to focus on when it comes to the Melville School of Business, ensuring the discussion is thoughtful and beneficial to everyone.

As a reminder, the November Senate meeting would be beneficial to attend as the President will be presenting his budget.

9. Adjournment

Anita and melissa moved the meeting be adjourned.

The meeting adjourned at 2:38 p.m.