

## Faculty Council Report December 17, 2024

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### 1. Chair's Report:

- No report.

### 2. Dean's Report:

- No report.

### 3. Senate Reports:

#### Report on Senate meeting 2024 Dec. 16 (Allyson Rozell)

- Agenda package available at [kpu.ca/senate](http://kpu.ca/senate); it was a pretty short meeting.
- Pres. Davis included his written submission to the House of Commons Standing Committee on Citizenship and Immigration.
- SSCCurriculum: Revisions to the Citation in Millwright/Industrial Mechanic were approved.
- Senate Governance and Nominating Committee was looking into whether AC16 required an entirely new committee, or could be handled by an existing committee.
- SSCPolicy updated on AC15 Micro-credentials and AC16 Academic Title; AC15 going to 2<sup>nd</sup> consultation phase, and AC16 for a 3<sup>rd</sup> consultation phase on the policy blog in the new year.

#### 3.1. Senate Standing Committee on Academic Planning and Priorities (SSCAPP) (Allyson Rozell):

- The joint meeting had a fair bit about budget, but the SSCAPP only portion was brief.
- There was further discussion on AC15 and AC16.

#### 3.2. Senate Standing Committee on Program Review (SSCPR) (Fergal Callaghan):

- The 2<sup>nd</sup> Annual Follow-up report of the Bachelor of Horticulture Science in Plant Health/Urban Ecosystems was approved.

#### 3.3. Senate Standing Committee on University Budget (SSCUB) (Fergal Callaghan):

- Dr. Lori McElroy (AVP Planning & Accountability) gave a report on enrolment projections for the next couple of years and how they compare to enrolments in recent years. The focus was on trying to predict the outcome of the government's measures to restrict the number of international students coming to Canada. Overall, for this fiscal year (FY 24/25), a 21% drop in international enrollments is predicted, and a further decrease of up to 36% is predicted for fiscal year 25/26. (On the domestic front, enrolments are holding steady this year, but a 7% decrease in domestic enrolments is expected for FY 25/26. However, the financial impact of a 7% drop in domestic students is much smaller than the impact of the large decrease in international enrolments.)
- Chervahun Emilien (Chief Financial Officer) gave a presentation on the development of the FY25/26 university budget. For this current fiscal year, the predicted decrease in international tuition revenue is \$24M. Despite that, we expect to finish this year with a surplus of around \$8.2M. Next fiscal year (25/26) a further decrease of \$32M in international tuition revenue is predicted (worst-case scenario). Various strategies for

mitigating this were mentioned, including early retirement incentives, “right-sizing faculties” (which unfortunately will probably involve some layoffs), reducing discretionary expenses, soft hiring freezes and making use of the operating surplus deferral from FY 23/24.

- Due to the uncertainty of the current situation, the development of the budget is being delayed by a month or two to allow time to get a clearer picture of next year’s likely enrolments. The final budget will be presented to the Board of Governors for their approval at the end of March.
- After the presentations, the President and Provost answered questions. They stressed that they are doing everything they can to mitigate the impact of the reduced revenue and to minimize the number of layoffs.
- The presentations and further info are available in [pages 5 to 38 of the SSCUB/SSCAPP agenda package](#).
- The same presentations were also given at the President’s Townhalls on Dec 14th and 16th. A recording of the Dec. 16th presentation and the subsequent Q&A is available [here](#). (It won’t be available indefinitely, so watch it soon if you are interested.)

#### 3.4. Senate Standing Committee on Teaching and Learning (SSCTL) (Catherine Chow):

- **Simple Syllabus:** Faculty testing is underway, on an opt-in basis, for the Spring semester. Email [tlcommons@kpu.ca](mailto:tlcommons@kpu.ca) for access to the system. This testing phase is an excellent opportunity to offer feedback, as the intention is for Simple Syllabus to become a standard part of course presentation/syllabus creation in the future.
- **Academic Integrity Office:** offered its report. They have two new Student Ambassadors who are available to come do a presentation on Academic Integrity. They also presented the Academic Integrity Resource Shelf ([direct link to PDF](#), [linked to here in case the filename changes](#)) which is a one-pager with links to various resources.
- **The Learning Centre:** offered its report. They are developing a resource for students about how and when the use of Generative AI is appropriate. The Committee offered its feedback.
- **Policy AC16 on Academic Title** was discussed. The point about recognizing faculty service was raised, and the policy developers responded that their intention is to include service under “scholarship”.
- **Policy AC15 on Micro-credentials** was discussed. Policy revisions are intended to realign the policy with best practice and Ministry guidelines. It is still a work in progress.
- **Territorial Acknowledgements:** The library is created a guide to [territorial acknowledgements](#) which includes links to resources from other organizations, research tips, videos from Zhaawnong Webb and Len Pierre, and Indigenous supports and initiatives at KPU.

**Date of next Faculty Council:** January 21, 2025