

Kwantlen Polytechnic University
FY 2025/26

Employee Group	FAST Account Code	2025/26 Employer Benefit Expense Rate
AD - Admin	6110	25%
AD - Admin OT Paid	6133	2%
AD - Admin Recovery	6124	25%
AD - Admin Salary Continuance	6156	22%
S1 - Staff Regular	6112	27%
S5 - Staff Posted Aux with Benefits	6108	27%
S7 - Staff Auxiliary	6116	15%
Staff - Recovery	6125	27%
Staff - Time off from OT Bank	6134	27%
Staff - OT Paid	6135	10%
F1 - Faculty Regular	6111	26%
F3 - Faculty Non-Regular Type 2	6115	26%
F5 - Faculty Contract (Non-Regular Type 1)	6113	21%
Faculty Recovery	6118	28%
Faculty - Contract (% on Addt'l Work)	6127	13%
Faculty - Contract (% on Contract)	6128	20%
ST - Students	6117	11%
ST - Students OT Paid	6137	10%
CP - Casual Service Contract	6119	11%
CP - Casual Service Contract - OT Paid	6138	8%

*** Benefit rates do not include the "in lieu of" expense**

**** "in lieu of" expense is added to the salary**