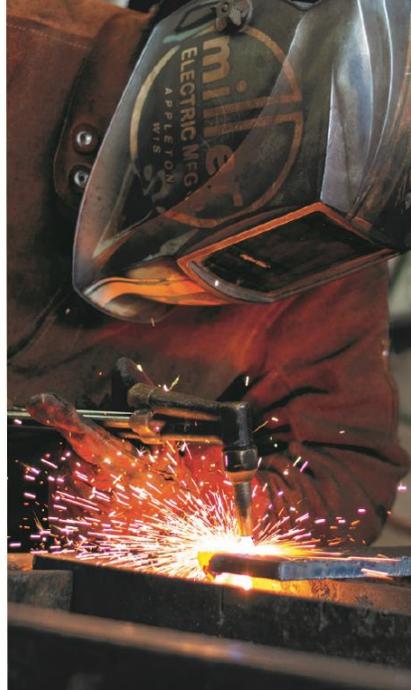


KWANTLEN
POLYTECHNIC
UNIVERSITY





ABOUT KWANTLEN POLYTECHNIC UNIVERSITY

Kwantlen Polytechnic University is an innovative, transformative and ambitious post-secondary institution. As Canada's only polytechnic university, we take pride in combining academic excellence with practical, hands-on and experiential learning opportunities that prepare our graduates for successful and rewarding careers, while also providing them with the critical understanding necessary for good citizenship.

We ensure that our graduates are also prepared for a lifetime of learning and re-learning so they can adapt to the fast pace of change in the workplace and in society at large.

KPU has five campuses: three in Surrey, and one each in Richmond and Langley, nearly 1,500 employees, over 20,000 students and more than 57,000 alumni.

With programs delivered across seven Faculties – Arts, Business, Science and Horticulture, Health, Design, Trades and Technology, and Academic and Career Advancement – KPU has proudly served the South Fraser Region of the Lower Mainland since 1981.

KPU offers a diverse range of credentials – including certificates, citations, diplomas and bachelor's degrees – designed to successfully meet the evolving needs of regional and global employment markets.

We offer work-integrated and service learning, connections to business and industry, and a supportive learning environment. Our post-baccalaureate and graduate diplomas further enhance opportunities for working professionals to augment their knowledge and skills.

KPU honours its name, which the Kwantlen First Nation has so graciously shared with the university. The Kwantlen people are acknowledged historically as "tireless runners." The name has proven to be prophetic as KPU, the institution, runs tirelessly to expand its capacity to serve our communities locally and globally.

KPU's innovative style of education involves work-integrated and service learning, practical connection to industry, small class sizes and supportive learning environments.

The university's commitment to applied research and innovation with external partners enhances the quality of its teaching, and contributes to the economic development of the region.

As a university that allows for multiple interpretations of excellence, students define and design the path to success that's right for them. Their key to success is a KPU experience that transforms students into graduates who lead in their communities.

We work, study, and live in a region south of the Fraser River which overlaps with the unceded traditional and ancestral lands of the Kwantlen, Musqueam, Katzie, Semiahmoo, Tsawwassen, Qayqayt and Kwikwetlem peoples. We thank them for sharing their land and resources with us as we undertake our work as a polytechnic university.





ABOUT KWANTLEN POLYTECHNIC UNIVERSITY (continued)

Anticipating a future that will continue to change the way we work and live, KPU has developed a strategic plan that responds to these challenges. This plan – VISION 2023 – is a unique polytechnic strategy focused on making the world a better place through access to lifelong, meaningful education.

MISSION

By thinking and acting together, we transform lives and empower positive change.

VISION

As Canada's only Polytechnic University, KPU is a learning ecosystem rooted in a culture of sustainability, creativity and quality that inspires our people and our communities.

GOALS

KPU's 12 goals, embedded in VISION 2023, are organized into four interconnected themes:

Experience: We will

- Enhance the experience of our students
- Enrich the experience of our employees
- Delight our friends in their KPU experience

Sustainability: We will

- Embrace all cultures and promote a renewed, authentic approach to Indigenization
- Foster environmental sustainability through our offerings, research and operations
- Integrate planning to ensure KPU operations are aligned with our resources, thus sustaining quality and institutional health

Creativity: We will

- Increase the levels of activity, funding and intensity of research and scholarship
- Increase innovation in teaching, learning and curriculum
- Embolden creative problem solving across KPU's operations

Quality: We will

- Ensure continuous improvement of all KPU programs and services
- Hold each other responsible for our promises and our expectations
- Be accountable to our partners, governments and communities

For more information about VISION 2023, please visit <https://www.kpu.ca/sites/default/files/Institutional%20Analysis%20and%20Planning/Vision%202023%20Final%20May%2017.pdf>.



OUR CAMPUSES

KPU has five campuses in the South Fraser region of Metro Vancouver, each with a unique flair of its own.

KPU Surrey

Featuring an open courtyard nestled between six buildings, KPU Surrey includes a Gathering Place, conference centre, a variety of classrooms, science labs and fine art studios, community garden, fitness studio, gymnasium, and more.

KPU Richmond

KPU Richmond is home to some of the university's most unique programs, such as an Acupuncture Diploma Program and Sustainable Food Systems Program which includes an organic seed lab and a research and teaching farm just steps away on land leased from the City of Richmond. KPU Richmond includes the Melville Centre for Dialogue, which provides conference and meeting space for the university and the wider community.

KPU Richmond is also home to the world renowned **Wilson School of Design**, which is housed in an award winning, architecturally stunning wood and glass building that features state-of-the-art design studios and labs, gallery space and advanced technology.

KPU Langley

Horticulture programs are prominently featured at KPU Langley, along with the Institute for Sustainable Horticulture. Teaching and research greenhouses are integral to this campus, which is also home to British Columbia's only Brewery and Brewery Operations Diploma program, where students have already earned international awards for their craft beer. KPU's Faculty

of Health is located at this campus, along with the university's music program, and an Environment Protection Technology program. The Langley campus setting is steeped in nature with a beautiful courtyard and a creekside walking trail. Students in horticulture classes use the campus as an outdoor classroom, and their gardens are part of the pastoral beauty that makes this campus so unique. The Langley Community Farmers' Market enlivens the campus each Wednesday from May to October and once a month throughout the winter.

KPU Tech (Cloverdale)

KPU's Cloverdale campus, known as KPU Tech, provides leading-edge trades and technology programs to students seeking opportunities in skilled trades. The campus also features Mechatronics and an Advanced Manufacturing Diploma program for those seeking careers in this fast-growing sector.

KPU Civic Plaza

Our most recent campus addition, KPU Civic Plaza opened in 2019. Located in the heart of Downtown Surrey, this campus is conveniently located next to SkyTrain and a bus loop, and is within walking distance of local restaurants, coffee shops and shopping. Occupying the first five floors of the 52-storey Civic Plaza mixed-use building, KPU's School of Business offers post-baccalaureate programs at this campus. KPU's Continuing and Professional Studies Division also offers professional development opportunities for working professionals seeking to upgrade their skills and advance their careers.



GOVERNANCE AND ADMINISTRATION

KPU is governed by the *University Act* which provides for a bicameral governance structure. Both the Board and the Senate are governing bodies of KPU. Bicameral governance delineates the strategic oversight of the Board from the academic responsibility of the Senate.

Board of Governors

The Board of Governors of Kwantlen Polytechnic University is governed by the *University Act* of British Columbia. The management, administration and control of the property, revenue, business and affairs of the university are vested in the Board. Members of the KPU Board of Governors are volunteers and serve the University without remuneration. The Board is comprised of 15 members.

For a complete list of current board members, please visit: <https://www.kpu.ca/governors/members>.

Senate

The Senate has a focused responsibility for the academic integrity of KPU, subject to the Board's involvement where academic matters interface with matters of business and the larger community. Senate is responsible for academic and curriculum-related matters, including setting curriculum content for courses, policies for examinations and evaluation of student performance and qualifications for admission.

For membership composition and complete list of current senators, please visit: <https://www.kpu.ca/senate>.

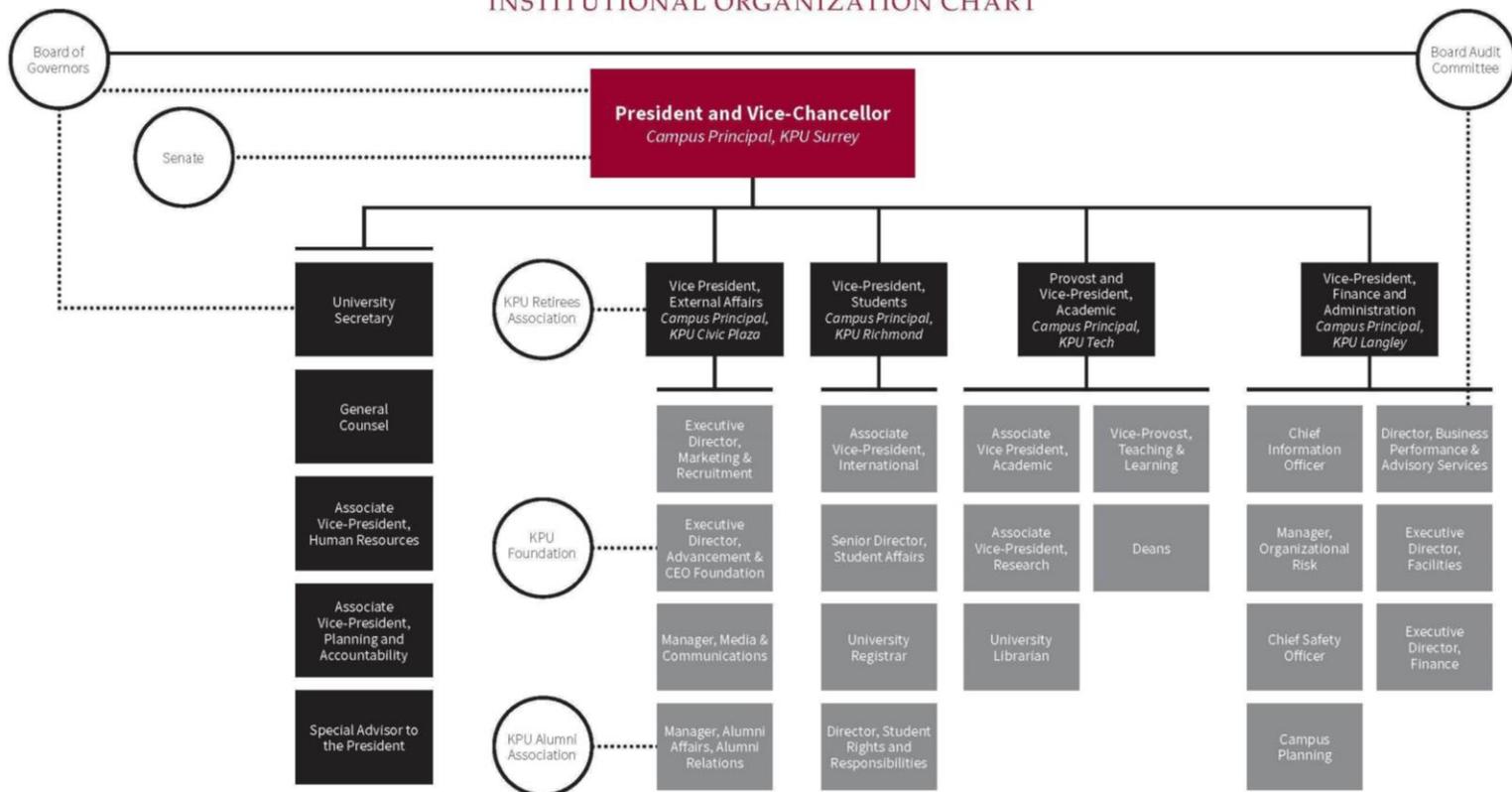
University Executive

The Polytechnic University Executive (PUE) provides leadership and direction to the University's planning, operations and accountability processes in an integrated and effective manner. The team works together to ensure divisional and shared goals and priorities are clearly articulated and assessed, makes decisions as required by KPU policies and procedures, and advises the President and each other on important issues facing KPU. The Vice President, Students will be a member of the Polytechnic University Executive. Other members include:

- President & Vice Chancellor
- Provost & Vice President, Academic
- Vice President, External Affairs
- Vice President Finance and Administration
- Vice President, Students
- Associate Vice President, Academic
- Associate Vice President, Human Resources
- Associate Vice President, Planning and Accountability
- General Counsel
- University Secretary and Confidential Assistant to the President
- Executive Director, Finance



KWANTLEN POLYTECHNIC UNIVERSITY INSTITUTIONAL ORGANIZATION CHART





**WILSON
SCHOOL
OF DESIGN**

THE OPPORTUNITY

About Wilson School of Design

The new home of the Wilson School of Design is located in KPU Richmond. The recently opened (January 2018) purpose-built 4,900 m² facility includes innovative teaching studios and labs, a testing centre, gallery space and expanded study and design spaces for students. It also houses advanced technology, such as laser cutters, 3D printers and ultrasonic welders. We create partnerships to boldly provoke progress by researching, innovating and transforming the world through design.

The school provides a collaborative space for a range of design programs including bachelor degrees in Product Design, Interior Design, Fashion Design & Technology, Graphic Design for Marketing, post-baccalaureate diploma in Technical Apparel Design, Fashion Marketing Diploma and Foundations in Design Certificate.

Primary Function

KPU is seeking a Dean for the globally recognized and award winning Wilson School of Design. The Dean will lead a team of motivated faculty who are the backbone of the School and are passionate about inspiring and guiding the designers of tomorrow whose impact will lead to a more positive, sustainable world. KPU is looking for an inspirational leader who is courageous, rigorous, empowering, approachable, collaborative and smart. This role reports to the Provost and VP Academic. Reporting directly to this position are the Design Faculty and the Divisional Business Manager.

This role includes long-term strategic planning, academic development, and the collaborative management of the Faculty's financial, administrative, and human resources. The Dean plays a major role in encouraging relationships between KPU, the external

community and relevant industries. The Dean also has a commitment to academic excellence, and to advance the quality and content of programs, research and scholarship, courses, initiatives, and the student learning experience. The Dean fosters and encourages a collaboration space to explore and innovate design-related problems utilizing our faculty's expertise and students' enthusiasm.

Reporting Relationship

Reports directly to:

- Vice President, Academic & Provost

Works closely with committees, councils, partners and working groups:

- Senate and Senate Standing Committees
- Councils: Deans', Academic, President's Council
- Sustainable Enrolment Planning Council
- KPU Richmond Occupational Health and Safety working group
- Search committees
- Industry, community and other PSIs
- Other committees as identified

Dean, Wilson School of Design Portfolio

Responsible for:

- Faculty members
- Program coordinators
- Support staff
- Divisional Business Manager
- Students enrolled in Wilson School of Design courses



THE CANDIDATE

The successful candidate will bring a blend of the following education, skills, knowledge, and experience, competencies and personal characteristics. A Ph.D. or a terminal degree in a related discipline is preferred.

Education/ Certifications

- A Ph.D. or a terminal degree in a related discipline is preferred.
- Master's degree from a recognized university in a relevant discipline required.
- Five or more years of relevant leadership experience accompanied by a minimum of 5 years of faculty experience preferably within a university environment.
- Breadth of Design Experience and appreciation of the diversity of the disciplines in design relevant to the Wilson School of Design.
- Experience working in a unionized academic environment.
- A broad understanding of higher education issues within post-secondary education.

Skills, Knowledge and Experience

Academic Experience: An exemplary record as an educator, administrator and designer. Has a breadth of experience, especially through interdisciplinary collaborations, that has led to a well-informed appreciation of the diversity of the disciplines in design. Will have a demonstrated understanding of the discipline of design and industry practice. Having a significant body of practice in a design discipline is considered an asset.

Administrative Experience: Has demonstrated organizational leadership ability as a Dean, Associate Dean, Chair of a department, or as Director of an Institute or Centre of significant scope within a recognized post-secondary environment. Must bring experience managing budgets and engaging positively and collaboratively with faculty and staff. Experience with bicameral governance is desirable.

Focus on Quality: High academic standards; a relentless focus on quality. Driven to maintain and enhance academic excellence. Values research and scholarship, teaching and service and the importance of these activities.

Leadership Abilities: Highly effective at bringing people together to focus on the vision and strategy of an organization. A positive, enthusiastic, collaborative and engaging leadership style with a demonstrated ability to lead a broad constituency effectively. Effective at leading significant change. Experience in a unionized environment in an academic setting is preferred.

Interpersonal Skills: Understands the importance of positive communications in relationship building. Encourages collaboration and dialogue to generate consensus and fosters teamwork within their working relationships and those they lead. Demonstrates and promotes respectful and effective communication with an understanding of different viewpoints and acts as mediator in the process of positive dispute resolution.

Innovative: A broad, innovative and creative thinker who is open to new opportunities and ideas. A



progressive thinker regarding research and scholarship, education and learning including use of technology in teaching and learning; understands and promotes new forms of learning.

Collaborative: Has a demonstrated record of working across academic disciplines in a highly collaborative manner as a champion for the faculty; practices distributed leadership; values expertise from colleagues, empowering and offering ownership in achieving objectives; demonstrated ability to build relationships and partnerships with the business community.

External Representation: Has demonstrated an ability to actively engage stakeholders in the community; able to promote the value and relevance of the Faculty's mission to external stakeholders. Act as a bridge to the community, industry and within KPU.

Learner Centred: A demonstrated appreciation for students and for the role of a student-focused institution; a real affinity for students and for the elements that contribute to a rewarding campus life.

Resource Development: Understands the importance of the development of new and enhanced sources of funding for the Wilson School of Design and is committed to be personally engaged in fundraising activities.



ABOUT METRO VANCOUVER

Metro Vancouver, the home of all five of KPU's campuses, is a dynamic, multicultural area situated in a spectacular natural environment including snowcapped mountains and sparkling ocean waters. The population of Metro Vancouver is 2.4 million and growing.

Comprised of 21 different municipalities and one Treaty First Nation, it has an area of 282,000 hectares and covers a distance of 96 km from Maple Ridge to Bowen Island.

Each municipality possesses a unique identity, presenting countless possibilities to suit any individual's ideal lifestyle. Metro Vancouverites are fortunate to have the best of many worlds at their fingertips, whether it be the convenience and buzz of an urban city or the relaxing, open space of a rural setting.

In addition to its breath-taking landscapes, mild climate, multitude of year-round outdoor adventure options, cultural diversity and vast economic potential, Mercer's 2019 Quality of Living Survey ranked Vancouver as one of the world's top three most livable cities. It is a truly dynamic place to live and build a rewarding career.

For more information on Metro Vancouver, please visit <http://www.metrovancouver.org/>.

To apply, please send your cover letter and resume to employ@kpu.ca. In the subject line, please provide your first and last name and reference job competition number **XX-XXX** as well as Dean, Wilson School of Design. For example, "Last Name-First Name, Competition Number 19-111, Dean, Wilson School of Design".

For inquiries or recommendations, please contact:

Sarah Pughe
Human Resources Business Partner
Phone: 604-599-2895
Email: sarah.pughe@kpu.ca

HOW TO APPLY

