

Regular and Non-Regular Type 2 Faculty Salary Grid

| STEP | 1-Apr-19 to 31-Mar-20 | 1-Apr-20 to 31-Mar-21 | 1-Apr-21 to 31-Mar-22 |
|-----------------------|-----------------------------|-----------------------------|-----------------------------|
| 11 Stipend | \$95,134 <u>\$1,903</u> | \$97,037 <u>\$1,941</u> | \$98,978 <u>\$1,980</u> |
| | \$97,037 | \$98,978 | \$100,958 |
| 10 Stipend | \$89,121 <u>\$1,782</u> | \$90,903 <u>\$1,818</u> | \$92,721 <u>\$1,854</u> |
| | \$90,903 | \$92,721 | \$94,575 |
| 9 Stipend | \$83,014 <u>\$1,660</u> | \$84,674 <u>\$1,693</u> | \$86,367 <u>\$1,727</u> |
| | \$84,674 | \$86,367 | \$88,094 |
| 8 Stipend | \$79,620 <u>\$1,592</u> | \$81,212 <u>\$1,624</u> | \$82,836 <u>\$1,657</u> |
| | \$81,212 | \$82,836 | \$84,493 |
| 7 Stipend | \$76,700 <u>\$1,534</u> | \$78,234 <u>\$1,565</u> | \$79,799 <u>\$1,596</u> |
| | \$78,234 | \$79,799 | \$81,395 |
| 6 Stipend | \$73,787 <u>\$1,476</u> | \$75,263 <u>\$1,505</u> | \$76,768 <u>\$1,535</u> |
| | \$75,263 | \$76,768 | \$78,303 |
| 5 Stipend | \$70,868 <u>\$1,417</u> | \$72,285 <u>\$1,446</u> | \$73,731 <u>\$1,475</u> |
| | \$72,285 | \$73,731 | \$75,206 |
| 4 Stipend | \$67,954 <u>\$1,359</u> | \$69,313 <u>\$1,386</u> | \$70,699 <u>\$1,414</u> |
| | \$69,313 | \$70,699 | \$72,113 |
| 3 Stipend | \$65,036 <u>\$1,301</u> | \$66,337 <u>\$1,327</u> | \$67,664 <u>\$1,353</u> |
| | \$66,337 | \$67,664 | \$69,017 |
| 2 Stipend | \$62,119 <u>\$1,242</u> | \$63,361 <u>\$1,267</u> | \$64,628 <u>\$1,293</u> |
| | \$63,361 | \$64,628 | \$65,921 |
| 1 Stipend | \$59,204 <u>\$1,184</u> | \$60,388 <u>\$1,208</u> | \$61,596 <u>\$1,232</u> |
| | \$60,388 | \$61,596 | \$62,828 |

Non-Regular Type 1 Faculty Salary Grid

| Effective April 1, 2019 | Contact Hours | Per Semester Credit | Monthly F/T Equivalent | Weekly F/T Equivalent | Hourly Rate |
|-------------------------|---------------|---------------------|------------------------|-----------------------|-------------|
| Classroom Related | 16 | \$ 2,153.20 | \$ 6,459.59 | \$ 1,490.68 | \$ 93.17 |
| Reality Environment | 20 | \$ 2,153.20 | \$ 6,459.59 | \$ 1,490.68 | \$ 74.53 |
| Simulation Environment | 24 | \$ 2,153.20 | \$ 6,459.59 | \$ 1,490.68 | \$ 62.11 |
| Individual Learning | 24 | \$ 2,153.20 | \$ 6,459.59 | \$ 1,490.68 | \$ 62.11 |
| Practicum Supervision | 32 | \$ 2,153.20 | \$ 6,459.59 | \$ 1,490.68 | \$ 46.58 |
| Librarians, Counsellors | 35 | \$ 2,153.20 | \$ 6,459.59 | \$ 1,490.68 | \$ 42.60 |

| Effective April 1, 2020 | Contact Hours | Per Semester Credit | Monthly F/T Equivalent | Weekly F/T Equivalent | Hourly Rate |
|-------------------------|---------------|---------------------|------------------------|-----------------------|-------------|
| Classroom Related | 16 | \$ 2,196.26 | \$ 6,588.78 | \$ 1,520.49 | \$ 95.03 |
| Reality Environment | 20 | \$ 2,196.26 | \$ 6,588.78 | \$ 1,520.49 | \$ 76.02 |
| Simulation Environment | 24 | \$ 2,196.26 | \$ 6,588.78 | \$ 1,520.49 | \$ 63.35 |
| Individual Learning | 24 | \$ 2,196.26 | \$ 6,588.78 | \$ 1,520.49 | \$ 63.35 |
| Practicum Supervision | 32 | \$ 2,196.26 | \$ 6,588.78 | \$ 1,520.49 | \$ 47.52 |
| Librarians, Counsellors | 35 | \$ 2,196.26 | \$ 6,588.78 | \$ 1,520.49 | \$ 43.45 |

| Effective September 1, 2020 | | | | | Hourly | | | | |
|-----------------------------|-----------|---------------------|------------------------|-----------------------|----------|---------|---------|---------|---------|
| Step | Yearly | Per Semester Credit | Monthly F/T Equivalent | Weekly F/T Equivalent | Mode 16 | Mode 20 | Mode 24 | Mode 32 | Mode 35 |
| Step 11 | \$ 98,978 | \$ 2,749 | \$ 8,248 | \$ 1,896 | \$118.50 | \$94.80 | \$79.00 | \$59.25 | \$54.17 |
| Step 10 | \$ 92,721 | \$ 2,576 | \$ 7,727 | \$ 1,776 | \$111.00 | \$88.80 | \$74.00 | \$55.50 | \$50.74 |
| Step 9 | \$ 86,367 | \$ 2,399 | \$ 7,197 | \$ 1,655 | \$103.44 | \$82.75 | \$68.96 | \$51.72 | \$47.29 |
| Step 8 | \$ 82,836 | \$ 2,301 | \$ 6,903 | \$ 1,587 | \$99.19 | \$79.35 | \$66.13 | \$49.59 | \$45.34 |
| Step 7 | \$ 79,799 | \$ 2,217 | \$ 6,650 | \$ 1,529 | \$95.56 | \$76.45 | \$63.71 | \$47.78 | \$43.69 |
| Step 6 | \$ 76,768 | \$ 2,132 | \$ 6,397 | \$ 1,471 | \$91.94 | \$73.55 | \$61.29 | \$45.97 | \$42.03 |
| Step 5 | \$ 73,731 | \$ 2,048 | \$ 6,144 | \$ 1,412 | \$88.25 | \$70.60 | \$58.83 | \$44.13 | \$40.34 |
| Step 4 | \$ 70,699 | \$ 1,964 | \$ 5,892 | \$ 1,354 | \$84.63 | \$67.70 | \$56.42 | \$42.31 | \$38.69 |
| Step 3 | \$ 67,664 | \$ 1,880 | \$ 5,639 | \$ 1,296 | \$81.00 | \$64.80 | \$54.00 | \$40.50 | \$37.03 |
| Step 2 | \$ 64,628 | \$ 1,795 | \$ 5,386 | \$ 1,238 | \$77.38 | \$61.90 | \$51.58 | \$38.69 | \$35.37 |
| Step 1 | \$ 61,596 | \$ 1,711 | \$ 5,133 | \$ 1,180 | \$73.75 | \$59.00 | \$49.17 | \$36.88 | \$33.71 |

| Effective April 1, 2021 | | | | | Hourly | | | | |
|-------------------------|------------|---------------------|------------------------|-----------------------|----------|---------|---------|---------|---------|
| Step | Yearly | Per Semester Credit | Monthly F/T Equivalent | Weekly F/T Equivalent | Mode 16 | Mode 20 | Mode 24 | Mode 32 | Mode 35 |
| Step 11 | \$ 100,958 | \$ 2,804 | \$ 8,413 | \$ 1,934 | \$120.88 | \$96.70 | \$80.58 | \$60.44 | \$55.26 |
| Step 10 | \$ 94,575 | \$ 2,627 | \$ 7,881 | \$ 1,812 | \$113.25 | \$90.60 | \$75.50 | \$56.63 | \$51.77 |
| Step 9 | \$ 88,094 | \$ 2,447 | \$ 7,341 | \$ 1,688 | \$105.50 | \$84.40 | \$70.33 | \$52.75 | \$48.23 |
| Step 8 | \$ 84,493 | \$ 2,347 | \$ 7,041 | \$ 1,619 | \$101.19 | \$80.95 | \$67.46 | \$50.59 | \$46.26 |
| Step 7 | \$ 81,395 | \$ 2,261 | \$ 6,783 | \$ 1,559 | \$97.44 | \$77.95 | \$64.96 | \$48.72 | \$44.54 |
| Step 6 | \$ 78,303 | \$ 2,175 | \$ 6,525 | \$ 1,500 | \$93.75 | \$75.00 | \$62.50 | \$46.88 | \$42.86 |
| Step 5 | \$ 75,206 | \$ 2,089 | \$ 6,267 | \$ 1,441 | \$90.06 | \$72.05 | \$60.04 | \$45.03 | \$41.17 |
| Step 4 | \$ 72,113 | \$ 2,003 | \$ 6,009 | \$ 1,382 | \$86.38 | \$69.10 | \$57.58 | \$43.19 | \$39.49 |
| Step 3 | \$ 69,017 | \$ 1,917 | \$ 5,751 | \$ 1,322 | \$82.63 | \$66.10 | \$55.08 | \$41.31 | \$37.77 |
| Step 2 | \$ 65,921 | \$ 1,831 | \$ 5,493 | \$ 1,263 | \$78.94 | \$63.15 | \$52.63 | \$39.47 | \$36.09 |
| Step 1 | \$ 62,828 | \$ 1,745 | \$ 5,236 | \$ 1,204 | \$75.25 | \$60.20 | \$50.17 | \$37.63 | \$34.40 |