

YOUR TOTAL REWARDS

FACULTY

Hybrid and
flexible work
environment

BC's Top Employer

**GENEROUS
Vacation
PACKAGE**
42 days per calendar year

COMPETITIVE BENEFITS

- Annual \$225 Health Care Spending Account
- 95% Reimbursement for hospital care, medical services and supplies, professional services, vision and drugs
- \$650 Vision Care every 24 months
- Unlimited use of medical practitioners up to \$2,000 per calendar year
- Generous dental plan including 100% reimbursement for basic services
- STD, Long Term Disability, Life Insurance, Accidental Death and Dismemberment, Emergency Travel Assistance, Employee and Family Assistance Program, Teledoc
- Maternity and parental leave top-up
- One month (21 days) of dedicated professional development time annually, with access to PD funding
- Tuition waiver program – eligible to waive tuition costs of courses at KPU equivalent to 9 credits per calendar year
- Defined Pension Plan through College Pension Plan(CPP)

Eligibility for benefits is based on the type of employment contract a faculty member holds, for more information please see the KPU-KFA Collective Agreement.

THE PERKS OF WORKING AT KPU

- Campus work environment, outdoor sitting areas and nearby walking trails
- Campus athletic and fitness centers with a variety of instructor-led classes
- Inhouse training and development
- Networking and social events such as KPU Day, Holiday Social etc.
- Intercampus shuttle
- Access to automotive, horticulture, brewery and other programs' services
- Clubs: Jeopardy, E-sports, Ted Talks etc.
- CAUBO Member Discounts (car rentals, hotels, moving services)
- 20% off KPU branded items at the Bookstore
- Unlock exclusive employee discounts at Rogers, Dell, Surrey Central Mall, and many more