

# YOUR TOTAL REWARDS

SUPPORT STAFF(BCGEU)

Hybrid  
environment,  
flexible work  
around core  
hours

**BC's Top Employer**

**GENEROUS  
Vacation  
PACKAGE**

starting at 3 weeks per calendar year

## COMPETITIVE BENEFITS

- 80% Reimbursement for hospital care, medical services and supplies, professional services, vision and drugs
- \$650 Vision Care every 24 months
- Coverage for medical practitioners up to yearly maximums (varies by practitioner)
- Generous dental plan including 100% reimbursement for basic services
- STD, Long Term Disability, Life Insurance, Accidental Death and Dismemberment, Emergency Travel Assistance, Employee and Family Assistance Program, Teledoc
- Maternity and parental leave top-up
- Paid professional development days as well as professional development funding
- Tuition waiver program – eligible to waive tuition costs of courses at KPU equivalent to 2 classes per calendar year
- Defined Pension Plan through Municipal Pension Plan(MPP)

## THE PERKS OF WORKING AT KPU

- Campus work environment, outdoor sitting areas and nearby walking trails
- Campus athletic and fitness centers with a variety of instructor-led classes
- Inhouse training and development
- Networking and social events such as KPU Day, Holiday Social etc.
- Intercampus shuttle
- Access to automotive, horticulture, brewery and other programs' services
- Clubs: Jeopardy, E-sports, Ted Talks etc.
- CAUBO Member Discounts (car rentals, hotels, moving services)
- 20% off KPU branded items at the Bookstore
- Unlock exclusive employee discounts at Rogers, Dell, Surrey Central Mall, and many more