

# KPU Library Strategic Plan 2025-2027

## Mission & Vision

### Learn Collaborate Grow

KPU Library empowers its communities to find, create, and share knowledge through collaboration, expertise, and responsive stewardship.

## Values

### Adaptability

We respond to emerging challenges and the evolving needs of our communities.

### Equity

We respect the cultural, academic, and physical diversity of the communities we serve.

### Humanity

First and foremost, we are people helping people, with empathy, kindness, and respect.

## Commitments

### Accessibility

Create inclusive environments by ensuring accessible resources and services.

### Design thinking

Encourage a mindset of curiosity and adaptability to uncover new possibilities and solutions.

### Empowerment

Support and inspire confident skill development and self-sufficiency.

### Justice

Champion fairness, equality, and moral integrity in both individual actions and collective systems.

## Reconciliation

Dismantle colonial approaches while amplifying Indigenous ways within library services, collections, spaces and outreach.

## Sustainability

Steward resources responsibly to advance library goals, while safeguarding the well-being of future generations.

## Goal 1: Welcoming Spaces

Create welcoming, inclusive library spaces, services and collections that enhance learning, investigation, and empowerment for all types of learners.

### Summary of initiatives

We're reimagining library spaces and services to be more inclusive, accessible, and responsive to student needs. From sensory-friendly zones to curated collections, we're prioritizing comfort, visibility, and usability. We're building a library experience that reflects and celebrates our diverse campus community.

### Sample actions

- Install assistive technologies for service interactions
- Add and promote unique collection offerings to meet user needs
- Experiment with new and unexpected library offerings (services, events, collections)

### Key areas

- Accessibility
- Collections
- Inclusivity
- Interest & excitement
- Sense of welcome

## Goal 2: Vibrant Communities

Build and bolster our communities through Indigenization, relationship building, collaboration, and education.

## Summary of initiatives

As a hub for connection, the library hosts student groups, community gatherings, and interactive experiences. We're expanding access, fostering understanding, and celebrating the diverse voices that shape our campus and region. Central to this work are inclusive, reciprocal partnerships and a deepening commitment to Indigenous initiatives through relationship building, shared learning, and decolonization.

## Sample actions

- Invite KPU student groups to meet in the library
- Strengthen relationships with Indigenous communities and local partners
- Host “Lunch & Learn” style talks in the library

## Key areas

- Community partnerships
- Faculty
- Employees
- Indigenous communities
- Students

## Goal 3: Versatile Instruction

Adopt flexible, creative, responsive instruction approaches supporting diverse learners in becoming effective researchers and engaged citizens.

## Summary of initiatives

We're advancing instruction in digital, data, and information literacies to meet evolving learner needs. Through campus partnerships and student-centered practices, we embed library expertise into the learning experience. Our librarians deliver adaptable, accessible, and pedagogically sound instruction that evolves with student needs and technologies.

## Sample actions

- Engage with and respond to new technologies
- Use accessible formats in library instruction

- Expand instruction in modern literacies such as information, digital, technological, data, and media

### Key areas

- Accessibility
- Collaboration
- Instructional technology
- Literacies
- Reference
- Teaching methods

## Goal 4: Open Knowledge

Provide expert services and resources that promote open information practices.

### Summary of initiatives

We support open education by helping faculty adopt practices that reduce costs and expand access. Through strengthened infrastructure and clear guidelines, we promote open access, open data, and culturally respectful sharing—especially in alignment with Indigenous initiatives and protocols. Our library empowers researchers and students to share knowledge openly while supporting affordability through open textbooks and low-cost course materials.

### Sample actions

- Develop guidelines for researchers about open data practices and tools
- Guide culturally appropriate sharing, specifically considering Indigenous protocols for access
- Promote KORA repository for knowledge sharing

### Key areas

- Open pedagogy
- Open science
- Open access collections
- Scholarly communications Scholarly publishing
- Open data