



REPORT TO THE  
**BOARD OF  
GOVERNORS**  
MARCH 2022



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The 2022 KPU Brewing Student Signature Series beers launched on Jan. 28. Ten signature beers will be released, one each Friday until April 8<sup>th</sup>. Student teams will be on hand at the KPU Brew Lab when their beer is on sale to discuss their capstone project beers.

# Office of the President and Vice Chancellor

In addition to the regular round of administrative and governance meetings, the following activities are of note:

On December 9<sup>th</sup> I joined the meeting of the Advisory Council of the Council for Adult and Experiential Learning, and on December 10<sup>th</sup> the regular Board meeting of BCNET.

On December 13<sup>th</sup>, I attended with several colleagues the Surrey Board of Trade lunch where Dr. Santa Ono, president of UBC, presented some ideas about how UBC would be building a presence in Surrey.

In December a video and op ed piece that I had been working on with Polytechnics Canada were released. <https://www.hilltimes.com/2021/12/15/approach-to-skills-must-be-reinvented-in-post-pandemic-canada/334176> and <https://polytechnicscanada.ca/resources/videos/kwantlen-polytechnic-university-education-is-different-here-2/>

I took a break between December 16<sup>th</sup> and January 4<sup>th</sup> but of course it was interrupted many times with the shifting news and directives regarding the return to campus plan in the context of the on-going pandemic.

On January 10<sup>th</sup> and 11<sup>th</sup> I attended a virtual Universities Canada Presidents' Professional Program, where sessions were held on the pandemic, government relations, leading in a crisis, the ups and downs of social media, presidential transitions, and strengthening the Senate.

At a special meeting of the Board on January 12<sup>th</sup>, the new digital arts programs that Senate had approved in the Fall received final financial and contractual approval.

On January 21<sup>st</sup> I joined colleagues from Polytechnics Canada in virtual meetings with the Hon. Candice Bergen, Deputy Leader of the Conservative Party, Kelly Gillis, the Deputy Minister for Infrastructure Canada, and Kirsty Duncan, M.P. and Chair of the House of Commons Standing Committee on Science and Research. Also on the same day I joined a webinar hosted by Minister Adrian Dix on progress towards the new hospital on the land at KPU Tech.

On the 22<sup>nd</sup> I was pleased to share a recorded keynote with the Panorama Ridge Model United Nations virtual conference.

On January 25<sup>th</sup> we were pleased to have Ken Steele, the CEO of [Eduvation](#) join us at President's Council and at Senate. He is arguably Canada's best-known higher education futurist speaker and he engaged with us on **Fluidity and Focus: Turbulence and Opportunity for KPU in the Decade Ahead** and on **Postsecondary Student Expectations Post-COVID**.

We continued with our engagement with local elected officials both in person (e.g. M.P. Sukh Dhaliwal at KPU Surrey on January 26<sup>th</sup>; M.P. John Aldag at KPU Tech on February 22<sup>nd</sup>) and virtually through the National Strategy Group meetings organized by Polytechnics Canada.

February 1<sup>st</sup> was the regular meeting of the Indigenous Advisory Committee which continues to develop as an important forum for discussing KPU's contributions to Reconciliation and Decolonization.

The KPU Foundation Board met on February 8<sup>th</sup> and on that day and on February 9<sup>th</sup> I joined a tremendous series of events organized by Universities Canada entitled *Accelerate 2022*, dealing with post pandemic opportunities in higher education and society.

Also on February 9<sup>th</sup> Dr. Bonnie Henry joined the post-secondary presidents in BC in a town hall meeting dealing with the returns to campuses this semester.

The Lieutenant Governor of BC, the Honorable Janet Austin (and honorary graduate of KPU) called me on February 17<sup>th</sup> to check in on how the university was coping, and she sent her regards to everyone in the university community.

On February 18<sup>th</sup> the BCAIU presidents met at Emily Carr University (I joined virtually) and that day was also the launch of the 10<sup>th</sup> anniversary year of KDocs.

From February 22 to 24<sup>th</sup> I joined the Future Skills Summit organized by the Future Skills Centre at Ryerson University.

March 6<sup>th</sup> was the first in person meeting in 2 years of the BCNet Board.

## EXPERIENCE

- **Student Satisfaction Survey:** This survey collects a broad range of information from students on their experience at KPU to identify areas for improvement. After an extensive consultation process, it was launched on October 28 and closed on November 18. Reporting thus far has been focused on: interest in a proposed Minor in Music, course registration and planning by delivery type (cohort-based vs non-cohort-based students), and the demographic profile of Accounting students.
- **COIL Survey:** This survey was sent to students enrolled in Collaborative Online International Learning courses at KPU (i.e., courses in which a portion are taught collaboratively with a partner institution abroad, and students work together on a joint assignment). Covering their engagement levels, opinions about delivery methods, and other forms of feedback, the survey ran from December 1 to December 16. A report of the results was provided to the Office of Global Engagement on January 14.
- **GNIE Graduates Survey:** This is a recurring survey of recent graduates from the Graduate Nurse Internationally Educated Re-Entry program, designed to provide feedback on the program and report on their nursing-related work experience and readiness for nursing practice in Canada. The survey ran from November 25 to January 16. The report of the results was sent to the program coordinator on February 3.
- **BSN-AE Community Partners Survey:** This is a recurring survey that provides feedback from organizations with which Bachelor of Science in Nursing – Advanced Entry students are placed for practica, including the ease of arranging the practica and students’ effectiveness within them. The most recent survey ran from December 14 to January 5. A report of the results was provided to the program chair on February 28.
- **School of Business Vision Refresh:** This project made use of ThoughtExchange, a platform through which School of Business employees were invited to share their thoughts about what impact they would like their graduates to have after leaving KPU. Participants are also able to see and rate the thoughts of other participants, enabling a more interactive approach compared to traditional surveys. The ThoughtExchange was open from February 1 to 15, and the analysis of the themes was completed by the School’s external consultant ahead of a workshop open to all School of Business employees held on February 23.

## QUALITY

### Student Success:

- A third round of the KPU Complete Survey was conducted from November 18 to January 4 to understand the experiences of students who participated in the KPU Complete Program, a cohort-based approach to support mature learners at KPU. A report was delivered to the program’s coordinator on February 10.

### Quality Assurance Processes:

- **Program Review:** OPA’s Quality Assurance Team supports the Program Review process, from planning to data collection to coordination with the Senate Standing Committee on Program Review (SSCPR). The SSCPR approved 22 reports since September 2021, as follows:
  - ⇒ 3 self-study reports;
  - ⇒ 5 external review reports;
  - ⇒ 5 quality assurance plans;
  - ⇒ 9 annual follow-up reports on quality assurance plan progress.
- Completed the data collection for the following program reviews:
  - ⇒ Creative Writing (Nov 2021)
  - ⇒ Physics for Modern Technology (Feb 2022)
- Provided orientation sessions and timelines to initiate the program review process for the following:
  - ⇒ English Upgrading
  - ⇒ Diploma in Brewing and Brewery Operations
  - ⇒ Citation/Diploma in Horticulture Technology
  - ⇒ BA Major in Applied Geography, BA Minor in Geography, Associate Degree in Geography
  - ⇒ BA Minor in Language and Culture

### Accountability to Government and Partners:

- Submitted the 2022 Diploma, Associate Degree, Certificate, Trades Foundation and Trades-Related Vocational Student Outcomes Cohorts to BC Stats.
- Submitted the 2022 Apprenticeship Student Outcomes Cohort to BC Stats.
- Submitted the Full time: University and College Academic Staff System Survey to Statistics Canada.
- Submitted the bi-annual compliance report on the status of KPU international students to Immigration, Refugees and Citizenship Canada for Fall 2021.

### INSTITUTIONAL PLANNING

#### Integrated Planning:

- Led the planning for the Entertainment Arts Initiative with the Centre for Entertainment Arts, including the financial assessment, transition planning, and contact development, that received Board approval at a special meeting of the Board on January 12, 2022.
- Completed a feasibility assessment for the proposed Bachelor of Science in Traditional Chinese Medicine degree program, which provided analysis of the labour market demand for potential graduates, competitive environment regarding similar programs in BC, and student demand for the program at KPU.
- Provided a report assessing the available equity and diversity data to the EDI Action Plan Committee.
- Converted OPA Reports in Excel into Power BI, the tool KPU is now using for our dashboards. The following reports are now in PowerBI: Academic Standing and Enrolment Tracking (for Spring 2022). Other reports will follow.
- Made available the first of two interactive dashboards on Over-Enrolment based on the KFA Collective Agreement Letter of Understanding. This first report presents the planned over-enrolments in sections, courses, subjects, departments and Faculties.
- Updated the Employee Dashboard for Spring 2022.
- Updated the Student Outcomes Dashboard with the most recent data.

#### Enrolment Management:

- Applicant Funnel dashboards: Applicant funnels for Summer 2022 and Fall 2022 are running currently. The dashboards are updated every Wednesday. The dashboards provide information on the number of applicants, and their conversion through each step in the application process to qualified, offered, admitted and ultimately enrolled. The dashboards also include information on country of origin of International applicants.
- Applicant Tracking Reports: Provide weekly updates during the final six months of the applicant cycle on expected conversions of applicants to admitted, and admitted to enrolled. Once registration begins, the report also includes the number of admitted actually registered in courses. The weekly updates for Summer 2022 and Fall 2022 are ongoing.
- Created the Stable Enrolment report for Spring 2022 as of January 24 in the PowerBI Enrolment Tracking Dashboard. A midterm enrolment report after Intersession 2 stable date was also created for Fall 2021 as of November 8. This is the last enrolment report published in Excel.

# Vice President, Human Resources

## PEOPLE FIRST CULTURE

### Employee Engagement

- On November 4, 2021, KPU's four employee engagement work groups (faculty, support staff, administrative employee, and health and wellness) presented to senior executives twelve recommendations for enhancing a sense of connection and belong amongst KPU colleagues. Centered on three main themes (Connection and Collaboration; Appreciation, Recognition and Respect; and Communication), recommendations included a digital platform that builds community; a "Ride-Along" (mentorship) program; a communication plan between leadership and faculty; prioritized health and wellness resources; and an online leadership hub. Senior executive reviewed and approved the majority of recommendations and has assigned leads.
- A variety of KPU Engage virtual events were offered including a live interview with Andhra Goundrey, Dean of the Wilson School of Design as part of the Get to Know Our Deans series and the kick off of a multi-day Jeopardy Team Competition hosted by Todd Mundle, University Librarian. Meow Club, TedTalk Tuesday, GLAM, and KPU Cooks also held events.

### Equity, Diversity, and Inclusion (EDI)

- HR's first Manager of Equity, Diversity and Inclusion was successfully recruited. Trina Prince joined KPU on January 4, 2022 and will serve as an internal expert and advisor for workplace equity, diversity and inclusion and will create and support the implementation of strategies and employee learning programs that contribute to a more inclusive workplace environment.
- Earlier this year, KPU partnered with the Canadian Centre for Diversity and Inclusion (CCDI) to conduct a Current State Inclusivity Assessment (CSIA) which included administering a workplace diversity census and inclusion survey and one-on-one interviews with former Canada Research Chair nominees and applicants. A report of findings was released to KPU employees on February 4, 2022 providing a starting point for the development of KPU's first EDI Action Plan. The Action Plan will be led by HR under the direction of the EDI Action Plan Steering Committee. Five faculty members have been assigned time releases until the end of April 2022 to support the development of the action plan: Dr. Romy Kozak, Dr. Asma Sayed, Dr. Fiona Whittington-Walsh, Dr. Cherylynn Bassani, and Dr. Lilach Marom. The Action Plan will be developed through an inclusive process where the contributions of all employees will be welcomed.

- In late February 2022, KPU received approval from the BC Office of Human Rights in response to a special program application to attract and retain Indigenous faculty and administrative employees who are underrepresented at KPU. KPU is working with the BCGEU union to submit a similar special program application to attract and retain Indigenous support staff.

## TALENT MANAGEMENT

### Senior Talent Acquisition

*Searched completed and successful candidates:*

- Dean, Faculty of Science and Horticulture—Brett Favaro
- Vice President, Administration—Peter Smailes

*Searches underway:*

- Associate Dean, Melville School of Business
- Associate Vice President, Academic

## ORGANIZATIONAL DEVELOPMENT

### Employee Workshops

- Several employee workshops were held between November 2021 and February 2022 in support of mental health including Mental Health First Aid; The Working Mind (Employee and Manager versions offered); Building Resilience; and Cultivating Calm: Mindfulness, Stress and You. Other workshop titles included Returning to Different, Having the Courage: Difficult Conversations, True Colors, Taleo Hiring Manager/Recruitment Support Training, Talent Review Information Sessions, and Essential Skills for Managers.

### Onboarding and Orientation

- KPU held a virtual New Employee Orientation on January 27, 2022. Facilitated by KPU's Organizational Development team, approximately 50 new and continuing employees registered to attend the 4-hour event.

## PEOPLE SERVICES

### Health and Benefits

- Working in consultation with various impacted parties, HR has reviewed and updated the Employee Job Accommodations policy to enhance the policy and ensure alignment with legal requirements and employer best practices. The policy is in the consultation and feedback stage with the goal of implementation towards the end of 2022. In addition, Health & Benefits has been increasing its online presence and amongst the departments by

creating employee online information resources and training sessions for Managers to further enhance benefit and disability program knowledge.

### Human Resources Information Systems (HRIS)

- HRIS went live with HR Banner Document Management System for storage of digital employee files in January 2022. Currently we are in consultation with Ellucian Banner, Payroll and IT on revamping the HR and Payroll system setup to ensure that we are continuing to utilize the system efficiently and effectively.

### Occupational Health & Safety (OHS)

- In light of the evolving pandemic OHS has continued to assist with KPU's pandemic response and recovery efforts which included implementing new Provincial Health Officer orders and ensuring continued alignment with Work Safe BC requirements and Return to Campus Guidelines.

### Total Compensation

- The Compensation team is working through the Talent Review process in anticipation for merit increases which will occur on July 1st, 2022 for eligible administrative employees.

### PEOPLE RELATIONS

- In response to the growing and changing needs of the University, the People Relations team has been restructured. As the demands of the University have increased, and the issues brought forward from client groups are becoming much more complex, it has become increasingly evident that there is a need to approach the services we provide to our business units differently. This will include a focus on data integrity, metrics and customer service excellence. Manager roles have been created to lead newly created teams going forward including the addition of a new centre of excellence focusing on Talent Acquisition and Recruitment.

## RISK AND SECURITY

### Campus Safety & Security

- A new Manager of Campus Security Operations was successfully recruited to KPU to replace the outgoing manager who retired in January. Priorities continue to be supporting the return to campus activities of staff, students and faculty, in particular monitoring and enforcing masking requirements in public spaces. Work has commenced on multiple campuses and farm schools relating to security infrastructure and lighting improvements that were approved as part of the AEST funding of \$10.7 million.

### Emergency Planning

- The Office of Emergency Planning is working on a number of strategic initiatives including the development of emergency procedures posters to be displayed across campuses, an active threat educational video and ensuring KPU standalone campuses are equipped with the necessary emergency supplies. There is an Emergency Operations Centre (EOC) tabletop planned for the beginning of March intended to familiarize KPU partners with the roles and responsibilities within an EOC and examine the current escalation procedures and response structure.

### Risk Management

- Organizational Risk Management has successfully established a Strategic Risk Appetite for KPU. Risk Management achieved this by utilizing KPU's existing Enterprise Risk Management Framework, consulting with executive to identify thresholds and validating the results with the group. The risk appetite thresholds will be integrated into KPU's Enterprise Risk Management (ERM) Program in the next cycle and will be used to promote increased awareness and prioritization of risks that lay outside of the set thresholds.

# Office of the Chief Financial Officer

## FINANCIAL SERVICES

### Staffing

- Budget team ran a successful competition for the Accountant role and Debb Moffatt (internal) was the successful candidate.
- Operations team ran a successful competition for a new Accounts Payable team member and Maria Corazon Hontiveros was our successful applicant and comes to us with experience from another Post-Secondary Institution.

### Activities

- Deliverables completed include the Ministry deadlines for App C, quarterly cash flow projection and the quarterly forecast. Also completed were CAUBO reporting and collective agreement reporting during the quarter.
- One member of the Budget team successfully completed the Common Final Examination and is currently working towards the experience needed for their CPA designation.

## PROCUREMENT SERVICES

### Initiatives

- Procurement Services has completed evaluating the feedback gathered during the university-wide focus group surveys conducted last year. Action plan to improve service quality to follow early next fiscal.
- Fiscal year-end planning completed. Drafting of amendments have commenced to ensure minimal disruptions of operation in the coming fiscal.
- The final review of the e-learning module on Introduction to Procurement has been completed. Anticipated finalization by March 31, 2022.

## Strategic projects currently underway in the Procurement cycle:

- Cabling Services and Architect qualified list opportunities – drafting of solicitation documents underway
- Exterior Lighting Upgrade Consulting Services – competition is posted
- Parking Services – evaluation is underway
- Design Phase of the Daycare Project – evaluation is underway
- International Student Insurance – contract negotiation is underway
- Financial Auditing Services – contract has been fully executed
- Emergency Generator Maintenance – competition is posted

## Inter Sectoral Relations Update

- Collaborative planning with BCNET to develop a 3-year rolling procurement working plan underway and anticipated to be completed before end of the year.

## BUSINESS PERFORMANCE & ADVISORY SERVICES

### Staffing

- An Audit Associate has been hired into a temporary appointment to cover for a maternity leave.

### Initiatives

- One audit and two advisory engagements were completed.

# Office of the Provost & Vice President, Academic

## ACADEMIC PORTFOLIO

- The proposals for five new programs in entertainment arts (in 2d animation, 3d animation, VFX, game development and foundations) were approved by the Board of Governors at a special meeting on January 12, 2022.
- In advance of the Spring term, the Provost's Office distributed just over \$500,000 to support new initiatives in the Faculties including curriculum development in graduate programs and micro-credentials, designing summer camps, and various reconciliation/decolonization proposals. The funding was provided in the form of course releases, student research assistants, various staff positions, and a small amount of capital.
- Thanks to the Faculty Councils for welcoming Dr. David Burns and Dr. Diane Purvey to discuss the vision of the Office of the Provost. We have now met with each Faculty Council.
- The first two "Coffees with the Provost" were held on January 25 and February 24, 2022.
- The English Placement Testing Working Group has begun to meet to review options for English placement testing at KPU including measures taken by Senate early in the CoVid19 pandemic to support off-site testing through DuoLingo.
- A working group comprised of representatives from Student Services, Marketing Services, the Provost's Office, and the Faculty of Trades and Technology has concluded its work to revise and reconceptualize recruitment and marketing for the Diploma in Mechatronics and Advance Manufacturing Technology.
- A group of innovative faculty from the Faculty of Academic and Career Preparation and the Learning Centres has begun to meet to consider exciting new ideas for programming and practices in that Faculty.

## POLICY AND PROCEDURE FOR SENATE APPROVAL

- Following a 6-week public commenting period on the [KPU Policy Blog](#), draft Policy and Procedure AC4 *Student Evaluation and Grading* and the proposal to subsume and eliminate Policy AR6 *Final Examinations and Grade Reporting for Courses* were approved by Senate on February 28, 2022 for implementation on September 1, 2022.

## Policies and Procedures Available for Comments

- Revised draft Policy and Procedure AC13 *Minimum Qualifications for Faculty Members* are now available for comments on the KPU Policy Blog for a 6-week public commenting period.

Comments are welcomed during this 6-week public commenting period, and will close on March 30, 2022 at 11:59pm PST. The Policy Developer will review all com-

ments and provide responses on the Blog during the commenting period.

Policy	Link to KPU	Approving Jurisdiction
AC13 <i>Minimum Qualifications for Faculty Members</i>	<a href="#">Link</a>	Board of Governors, with Senate's advice

- Following a 2-week public commenting period on the [KPU Policy Blog](#), Policies FM4 *Fees for a Co-Operative Work Term/Semester* and ER7 *Communication with the Provincial Government* were approved for elimination on January 12, 2022.

The following Policies are being proposed for elimination. As per GV2 *Protocol for the Development of University Policies*, they are now available for comments on the KPU Policy Blog for a 2-week public commenting period.

Comments are welcomed during this 2-week public commenting period, and will close on March 2, 2022 at 11:59pm PST. The respective Policy Developers will review all comments and provide responses on the Blog during the commenting period.

Policy	Link to KPU Policy Blog	Approving Jurisdiction
HR2 <a href="#">Reclassification Requests/BCGEU</a>	<a href="#">Link</a>	President
HR3 <a href="#">Processing Staffing Requests</a>	<a href="#">Link</a>	President
HR5 <a href="#">Leave Without Pay/Regular Employ-</a>	<a href="#">Link</a>	President
HR12 <a href="#">Recruitment/Non-Posted Auxiliary</a>	<a href="#">Link</a>	President
HR13 <a href="#">Support Staff Recruitment</a>	<a href="#">Link</a>	President
HR17 <a href="#">Provision of References / HR17a - Consent for Release of Student Information</a>	<a href="#">Link</a>	President
SR4 <a href="#">Workplace Hazardous Material Infor-</a>	<a href="#">Link</a>	President

## Policies Under Review / Development

The Provost's Office, with support from policy working groups for the following policies, have completed the pre-drafting consultations which took place from January 2021 to February 2022.

[AC9 Essential Skills](#)—(Olivia Takaoka, Joel Murray, Marla McMullen, David Burns and Josephine Chan)

[ER6 Principles of External Alliance](#)—(Wade Deisman, Katherine Carpenter, David Connop Price, David Burns and Josephine Chan)

[GV9 Establishment and/or Discontinuance of Faculties and Departments / Procedure](#)— (Heather Harrison, Amy Jeon, David Burns and Josephine Chan)

[ST16 Practicum Placements \(Work Experience, Community Agency Visits\)](#) - (Andhra Goundrey, Larissa Petrillo, David Burns and Josephine Chan)

The policy working groups would like to thank the University

community for their valuable input, suggestions and resources communicated via the [Policy Consultation Engine](#), drop-in policy consultation sessions, and through a number of Faculty Council and Senate Standing Committee meetings. Over the next two months, the policy working groups will convene to review and discuss the feedback received and begin initial drafting.

In addition, the following policies are also currently under review / development:

HR1 *Conflict of Interest*

HR18 *Employee Job Accommodation*

IM3 *Information and Educational Technology Usage*

SR7 *Occupational Health and Safety*

ST1 *Student Awards (New)*

ST5 *Work by Students in Vocational Programs*

ST14 *Services for Students with Disabilities*

ST15 *Student Access to Interpreting Services*

### PEOPLE

#### Talent Searches

Searches for the next Dean of the Faculty of Trades and Technology and for the next Dean of the Faculty of Arts are underway. As well, the search for an Associate Vice President, Academic is proceeding.

The Office of the Provost is in the process of hiring a Policy and Academic Affairs Specialist.

#### New Appointments

- I am pleased to welcome Lindsay Clayton as Associate Dean, pro tem, in the Melville School of Business.
- I am happy to welcome Meredith Laird as a Curricular Systems Specialist, who is joining the Office of the Provost on March 1, 2022.
- I am delighted to announce that Dr. Brett Favaro will be joining KPU on March 14, 2022 as the Dean of Science and Horticulture. Jeff Dyck, Associate Dean, Faculty of Science and Horticulture, will be stepping in as interim Dean, and Nicole Tunbridge, Biology co-chair, will be the interim Associate Dean. Thanks to you both!
- Congratulations to Dr. Daniel Tones who has been appointed interim Associate Dean in the Faculty of Arts, overseeing KPU's partnership with CEA.

#### Retirement

- Thank you to Dean of Science and Horticulture Betty Worobec who officially retired from KPU on February 18, 2022.

#### NOTABLE MEETINGS AND EVENTS ATTENDED BY THE PROVOST INCLUDE:

- Strategic Enrolment Marketing & Management (SEMM) Forum, November 9-10, 2021

- Developing Canada's Green Talent Pipeline webinar, hosted by Polytechnics Canada, November 12, 2021
- Strategic Foresight Workshop, Conference Board of Canada, November 23, 2021
- AEST (Ministry of Advanced Education and Skills Training) Learning Continuity Working Group, November 23, 2021
- BCAIU (BC Association of Institutes and Universities) VP Academic Meeting w/ IAHLA, (Indigenous Adult and Higher Learning Association) & FNEESC, (First Nations Education Steering Committee), December 1, 2021
- Meeting with representatives of SICI (The Shastri Indo-Canadian Institute) to discuss potential partnerships with KPU, December 2, 2021
- Post-secondary Town Hall with Dr. Bonnie Henry, December 8, 2021
- Meeting with representatives of CAEL (Council for Adult and Experiential Learning) to discuss adult learning initiatives, December 9, 2021
- UBC President's Lunch with Surrey Board of Trade, December 14, 2021
- BCAIU President's, VPA's & VPF's, December 24, 2021
- FBS (Faculty Bargaining Services) meeting, January 5, 2022
- BCcampus: workshop series - Indigenization Guides, January 6, 2022
- DQAB (Degree Quality Assessment Board), Virtual Site Visit, Qwest University, January 12, 2022
- AEST Learning Continuity Working Group, January 18, 2022
- EAB Webinar, Faculty Diversity and Cluster Hiring: When it Does - and Does Not - Work, January 19, 2022
- CCDI (Canadian Centre for Diversity & Inclusion) - Level 2, 5 sessions over January and February, 2022
- BCAIU VP Academic Meeting - General Update, January 20, 2022
- Luncheon with MLA: Honorable Adrian Dix on new Cloverdale Hospital, January 21, 2022
- Meeting with MLAs Kelly Greene, Henry Yao and Aman Singh, as Board Chair for Gateway Theatre, January 26, 2022
- Polytechnics Canada - VPA meeting, January 28, 2022
- BCcampus & Canadian Digital Learning Research Association - re: online learning, February 1, 2022
- AEST Criteria Consultation (BCAIU), February 1, 2022
- AEST Post-secondary Town Hall with Dr. Bonnie Henry & Dr. Réka Gustafson, February 9, 2022
- Presentation to Richmond City Council, as Board Chair for Gateway Theatre, February 14, 2022
- TTBC (Trades Training BC) Directors Meeting, February 15, 2022
- Opening Night address, Gateway Theatre's production "Into the Light", February 17, 2022

# Faculty of Academic & Career Preparation

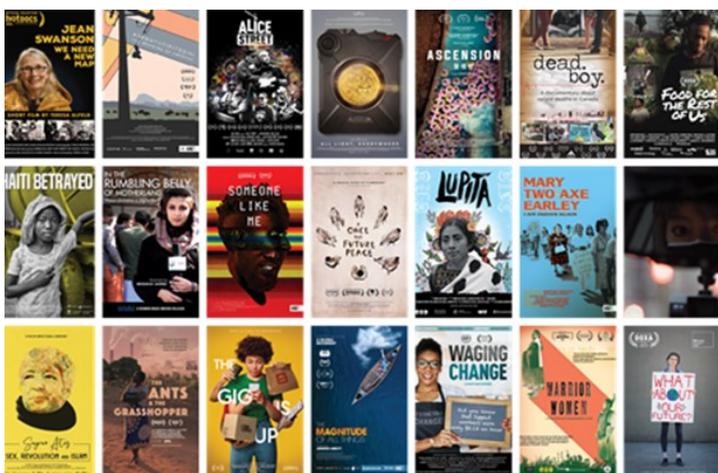
Members of the Faculty of Academic & Career Preparation are participating in the important work initiated by the Office of the Provost within the ACP Visioning group. The Visioning group members, Sean Conway, Elizabeth Spalding, Teresa Swan and Kim Tomiak, have met several times with AVPA *pro tem*, David Burns, and are collaborating to develop a vision for the Faculty that encompasses and amplifies the work of the Learning Centres and pays particular attention to students on the Pathway to Undergraduate Studies.

## EVENTS

KDocsFF is KPU's very own documentary film festival, led by learners and educators from all of KPU's communities, with a particular focus on learners. KDocsFF contributes to KPU's engagement of various and varied communities, through documentary screenings and community dialogue, in critical thinking and understanding about ourselves, our communities, and our world. <http://www.kdocsff.com/#kdocs>

KDocsFF annual festival just finished on February 27. If you attended you were blessed, if you didn't perhaps you would like to review what you missed!

### "KDOCSFF 2022: SEEKING TRUTH. WAGING CHANGE"



## PUBLICATIONS/SCHOLARLY ACTIVITY

EU faculty member Gillian Sudlow, currently on release and working within the KPU Teaching & Learning Commons, collaborated with Access Programs (AP) faculty member Dr.

Teresa Swan to co-author a 2-part series of blog posts for BCCampus on digital pedagogy and the use of ePortfolios for AP students. The 2-part series can be view [here](#) and [here](#). As a direct output of this collaborative scholarship, Gillian and Teresa applied for and received funding from the Irving K. Barber Endowment for Educational Opportunities in the amount of \$75,000 over three years to develop and pilot a student digital learning community.

EU faculty member Sue Lee completed a course on [HyFlex teaching with BCCampus](#) and published her instructor scholarship as a blog post titled "[Getting Started with Hybrid & HyFlex.](#)" Sue reports a clearly defined, flexible, hybrid format has been especially successful in empowering her ENGQ 1092 students with choice for completing presentations either in video format, live online lessons, or in-person classroom presentations. Sue's innovations with HyFlex teaching practice build on her earlier professional development in [Social and Emotional Learning \(SEL\)](#) and Reading Apprenticeships.

Nicola Soles, retired faculty member of the Access Programs, published an open textbook (OER): Structured Work Experience Placement Handbook. This handbook provides an overview of practices specifically related to the work experience component of Adult Special Education (ASE) Employment Readiness (ER) programs in BC. The handbook also articulates promising and recommended practices and details specific practical applications. It may also serve as a foundation to initiate further discussion regarding provincial articulation standards in relation to high-impact work experience practices in ASE.



## PRESENTATIONS/COMMUNITY ACTIVITIES

Despite the sliding trend in EU enrolment during the pandemic, the continued growth of the South Fraser region and high demand for Adult Upgrading programs at our regional school districts indicate the potential for optimism. EU Chair, Chris Traynor, along with colleagues Kathy McPherson from ELS and Maria Mowlavi from KPU's Future Students' Office continue to hold regular monthly online information sessions with prospective students and community partners with the goal of better communicating the available pathways for upgrading at KPU.

Third Age Learning @Kwantlen (TALK) provides educational courses to adults 50+. TALK is a volunteer organization and

receives administrative support from the Faculty of ACP. The TALK courses are offered in both the Fall and Spring terms <https://www.kpu.ca/talk/courses>. The upcoming TALK course offerings include:

- False Memories
- Cohousing
- Architecture
- Corporate Crime in Canada
- Invasive Species
- Literary Design
- Chocolate
- Memorializing the Overdose Crisis
- How to Choose a Charity
- Accidental Discoveries in Science
- Dharamsala: A Photo Journey
- Cryptocurrencies
- Eternal Witness
- Drought tolerant Gardening

### INITIATIVES/ACTIVITIES

The English Placement Testing Working Group, a working group struck by SCAPP is attended by Susan Saint, ELS instructor and chair of the ELS Assessment Committee, and Louise Bruins, EU instructor and the English Upgrading Assessment Coordinator. The working group's first and primary order of business is to recommend an English placement testing tool to the Provost. The first meeting was held on February 7. This initiative involves several groups of the University, including ATS, FSO, and the Registrar. The working group was convened by Associate VP Academic *pro-tem*, David Burns.

Janet Webster, an EU instructor and leading proponent of online education within the English Upgrading department for more than 10 years, has been awarded a KPU OER (open education resources) grant for work with her ENGQ 1092 courses.

An accessibility training introduction workshop, Overview to Digital Accessibility, was initiated by the Faculty of ACP. On December 7, 2021 ACP faculty and staff, as well as other KPU employees attended the session provided by Accessibility Services Canada. The initiative was undertaken to help employees craft, revise and assess written and digital communication to be best accessible to the students we serve. The session was created to help build understanding on how people with various disabilities access our documents and the standards by which websites are made accessible.

During the February 2022 Reading Break the ACP Faculty held two workshops for faculty and staff. To support our online courses, many faculty attended a workshop about Poodll presented by Chris Ryan and Olivia Jeon from the Teaching & Learning Commons. Poodll is a set of tools available to all KPU through our Moodle sites. It has a lot of

interactive features that will enhance online language learning. The second workshop, *Connection to Place and Indigenization*, was presented by Jennifer Anaquod, Educational Consultant, Indigenization. During the presentation, Jennifer encouraged us to reflect upon places that are meaningful to us. We were then asked to do some research about the traditional territory of our favourite places to find evidence of Indigenous Peoples in these places.

### PROGRAM/POLICIES/INITIATIVES



In November 2021 the Access Program's Employment and Community Studies program received final approval from the Board of Governors. Immediately, community partners were invited to a series of online Fireside Chats for an introduction to EACS. Since then the faculty has been engaged in student recruitment through online information sessions and participation in community partner committees and transition events. The program is being very well received and enrolment is robust. Prospective students express appreciation for the choices they have in the courses they may take to earn their 15 credit citation as well as the opportunity to attend full time or part-time studies. The redesigned program offers EACS students a university experience congruent with all other Undergraduate Students. EACS now aligns fully with KPU operations and policies and for the first time the Access Program has been fully engaged in recruitment with many other KPU admin teams such as OREG, SAFA, Marketing, and Future Students. Access Programs has also begun its first foray into social media in partnership with KPU's digital marketing team. The collaboration and intentional provision of services designed to ensure accessibility for EACS students is commendable and highly appreciated as is the ongoing support from ACP administration.

ELS is changing their course delivery model beginning Summer 2022. Starting in 2012, ELS offered two types of courses: accelerated 6.5-week courses, and term-based 13-week courses. The accelerated courses were brought to the ELS program to meet the needs of some of our International students. In response to current student preferences, ELS has decided to focus solely on 13-week courses effective Summer 2022.

At the February ACP Faculty Council, a GV 9 policy working group was struck and requested to review the policy and provide feedback through the KPU policy review mechanisms. Members of the ACP GV9 policy working group met to discuss GV9 and critiqued the existing policy language based on the events experienced during the proposed discontinuance of the Faculty of ACA. The group's feedback was captured and submitted to members of the KPU policy review panel.

# Faculty of Arts

## EVENTS:

- Arts Speaker Series 2021/2022: [full list of topics and presenters](#) Presentations included:
  - ⇒ On Wednesday, November 24 from 1 – 2 pm, Dr. Ross Laird, Dept. of Creative Writing presented “Trauma Healing at the 9/11 Museum and Beyond”. In this talk, Ross discussed the partnership of his research team with the 9/11 Memorial and Museum, their work with survivors and family members of those killed on 9/11, and the team's new approach to healing trauma.
  - ⇒ On December 8 Byron Peters, Dept. of Fine Arts presented “Thought Experiments and Misinventions: Stories of Forming Numbers.” In this talk, Byron paralleled collaborative research with artists, art historians, philosophers, poets, mathematicians, quantum-physicists, students, and community organizers around questions of ‘countability’ in our contemporary world.
  - ⇒ Dr. Mark Vardy, Dept. of Criminology, presented “Post-Enlightenment Climate Science and the Challenge of Articulating the Political” on Microsoft Teams. In this talk, Mark outlined two ways that climate change is often discussed in public and presented an overview of his research on the Intergovernmental Panel on Climate Change. Mark concluded by engaging with audience members to address the question of how we should collectively articulate political responses to climate change.



- ⇒ Dr. Valérie Vézina, Dept. of Political Science, and Hammond Tarry, Dept. of Psychology, presented “Moral Values, Political Attitudes and Covid-19” on Microsoft Teams. Since the outbreak of the pandemic, empirical evidence shows that there have been large variations in individuals’ beliefs and behaviours around COVID-19. These have affected their degree of compliance with public health orders and government restrictions, which in turn have impacted the case numbers and number of lives lost to the virus. Their presentation presented the survey results about demographics, political beliefs, moral values, attitudes about social distancing requirements during the

COVID-19 pandemic, and about COVID-19 vaccination.

- ⇒ On Wednesday, February 9, Dr. Gordon Cobb, Dept. of Music, discussed “Collaborative Digital Content Production - Reflections on Re-visioning Pedagogy in the Post-Pandemic Era” on Microsoft Teams. Dr. Cobb is KPU's first-ever Digital Content Producer for the Provost's Office. In the post-pandemic post-secondary environment, digital media production will be more prevalent than ever and a necessary skill-set used to facilitate effective and impactful communications between faculty, staff and students. Dr. Cobb shared examples of digital media created with various faculty and staff at KPU and the collaborative process involved in the production of each project.
- ⇒ “Should we care about multimedia design for learning? Why education researchers avoid SoTL studies:” a shared presentation by Dr. Kristie Dukewich, Dept. of Psychology and KPU Psychology students, Carmen Symonds and Kayla Garvin discussed research on the multimedia design for learning. Research suggests the application of specific design principles will have astronomical effects on learning outcomes. However, this research has typically been conducted in one-hour lab-based studies. Dr. Dukewich, Carmen Symonds and Kayla Garvin asked what happens when you do this research in a real course?

- Brown Bag Lunch - Expanding Urban Carbonscapes with Dr. David Sadoway: Dr. David Sadoway, Dept. of Geography, shared an urgently topical work in progress: “Expanding Urban Carbonscapes: The Political Paradoxes & Perils of Pipelines, Automobility and Climate Change in/upon Coast Salish Territories (Metro Vancouver)”. Dr. Sadoway developed a theory-frame employing and combining ideas related to research on 'carbonscapes' and 'planetary urbanism,' and applied this framing to two cases of 'pipeline' and 'automobility' politics ongoing in Metro Vancouver (unceded Coast Salish territories). These contestations not only highlight crucial energy economy and environmental political paradoxes and fissures but also present possibilities for low carbon policy transformations in our urban regions.
- Kitchen Table Talks: Jennifer Anaquod hosted a series of drop-in sessions as a space to gather virtually and discuss indigenization, decolonization, and reconciliation.
- Arts Faculty Showcase: On January 20, The Faculty of Arts hosted its first ever digital Faculty Showcase. In partnership with the Major Events Team, Samantha Dutton-Jones, Communications & Events Coordinator, Faculty of Arts, organized a “Climate+ Challenge” panel with Ellen Pond (Policy Studies), Dr. Leo King (Geography),



Mungandi Nasitwitwi (Geography), Tracy Sherlock (Journalism and Communications), and Dr. Dale Tracy (English). Students had the opportunity to attend the panel to learn more about the climate-focused courses and initiatives happening within the Faculty of Arts. Arts Degree Advisors Naomi Ben-Yehuda and Christina Fung also hosted a General Arts Overview session where students could stop by to learn more about the programs within the Faculty of Arts and have any questions they may have about the Faculty answered. In addition to the live sessions, pre-recorded videos from the Faculty of Arts were edited into a "Highlight Reel" that showcased a variety of programs, job opportunities and demos. The Arts Faculty Showcase is still available online and can be viewed by typing the password "Influence" into the entry bar at [kpu.ca/showcase/arts](http://kpu.ca/showcase/arts)

- Declaration Month: Throughout the month of February, the Faculty of Arts hosted a digital campaign titled "Declaration Month". This campaign encouraged students to declare their Arts major or minor in order to receive earlier registration times, access to more scholarships, and the opportunity to join a community of students with similar interests. Each day, a different department in the Faculty of Arts was featured on the Arts social media accounts. A range of topics from faculty highlights, student highlights, fun facts and career opportunities were published to Twitter, Facebook and

**DECLARE  
YOUR MAJOR!**

*Declaration Month*  
**FEBRUARY 2022**

### STAFFING:

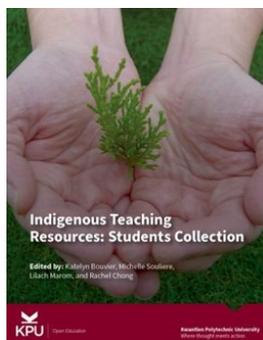
- Dr. Daniel Tones has accepted an appointment as Associate Dean of Arts, pro tem, effective February 1, 2022. Dr. Tones joined KPU in 2007 and has chaired the Music department for several years. Dr. Tones' appointment as Associate Dean pro tem focuses on integrating and implementing the new Centre for Entertainment Arts (CEA) programs as the newest addition to the offerings in the Faculty of Arts. ([Detailed announcement](#))
- ### PRESENTATIONS/COMMUNITY ACTIVITIES:
- Dr. Alana Abramson (CRIM) presented at the National Restorative Justice Symposium on November 22 about a completed a research project for the Ministry of Public Safety and the associated report titled *Exploring Indigenous-led Justice and Restorative Justice in British Columbia and Saskatchewan: A Comparative Action Research Project*.
  - Dr. Puqun Li (PHIL): presented "East Meets West: A Dialogue Between Confucius and Socrates" at Elder College on November 17, in which Puqun Li arranged an imagined dialogue between the two noted philosophers to explore their views on education, life and death, purpose, and wisdom.
  - Dr. Candy Ho (EDST): participated in and presented at a number of events including the following:
    - \* November 29: Presented at the Career Education Society Conference in Vancouver, session titled: "Social emotional learning and career development from kindergarten to higher education".
    - \* January 21: Moderated (virtual) an expert panelist on career development at Cannexus conference.
    - \* January 26: Presented (virtual) at Cannexus, session titled: "Faculty members as work-integrated learning practitioners: Vancouver Community College case study".
    - \* February 4: Presented (virtual) at the United Nations Association of the National Capital Area, DC, session titled: "Applying a Sustainable Development Goals lens to your career goals and concerns".
    - \* February 28: Served as expert panelist (virtual) at Labour Market Information Council's "Inclusive career guidance for a changing labour market: Launching OECD's findings on the state of career guidance in Canada".
  - Greg Chan (ENGL): Served as a juror at the 2022 St. Andrews Film Festival on November 28 and presented the awards for best debut, best cinematography, and best director.
  - Dr. Melinda Hogan (PHIL): Presented commentary paper on emotions and 'aboutness' at the Western Canadian Philosophical Association 57<sup>th</sup> Annual meeting, November 12 – 14, Victoria, BC
  - Dr. Kyle Jackson (HIST): had several works featured in media coverage:
    - \* Tom Zillich, "3D-printed world map shows global coverage of Indian newspaper 100 years ago", *North Delta Reporter* (16 February 2022), <https://www.northdeltareporter.com/news/3d-printed-world-map-shows-global-coverage-of-indian-newspaper-100-years-ago/>.
    - \* Tom Zillich, "3D-printed world map shows global coverage of Indian newspaper 100 years ago", *Surrey Now-Leader* (16 February 2022), <https://www.surreynowleader.com/news/3d-printed-world-map-shows-global-coverage-of-indian-newspaper-100-years-ago/>.
    - \* Abby Luciano, "KPU history department showcases faculty-student collaboration '3D-Printing the Past'", *The Runner* (15 February

2022), <https://runnermag.ca/2022/02/kpu-history-department-showcases-faculty-student-collaboration-3d-printing-the-past/>.

- Dr. Fabricio Telo (SOCl): presented at Publishing Beyond Academia: Webinar hosted by the Canadian Sociological Association's Student Concerns Subcommittee – February, 16, 2022. Recording available [here](#).
- Dr. Rebecca Yoshizawa (SOCl): was featured on CBC's The National ([link](#)) and CBC Radio One Early Edition [here](#)

#### PUBLICATIONS/SCHOLARLY ACTIVITY:

- Dr. Puqun Li (PHIL): published the following article:
  - \* Li, P. (2022). Grand Family-tending, Wonderland-exploring, and Human realization: A Comparison and Contrast between Zhang Zai's "Western Inscription" and Kant's "Conclusion" of the Critique of Practical Reason, *Dao*, 1-25. DOI: <https://doi.org/10.1007/s11712-021-09816-6>
- Dr. Lilach Marom (EDST): published the following articles:
  - \* Bouvier, K., Souliere, M., Marom, L., & Chong, R. (2022). *Indigenous teaching resources: Students collection*. Kwantlen Polytechnic University. <https://kpu.pressbooks.pub/indigenousteachingresources/>



- \* Marom, L. (2022). Market mechanisms distortions of higher education; Punjabi international students in Canada. *Higher Education*. Published online Feb 17 DOI: 10.1007/s10734-022-00825-9
- Greg Chan (ENGL): Published Issue 6.2 (Winter 2021) of *Mise-en-scene: The Journal of Film & Visual Narration* as its Editor-in-Chief: February 9, 2022
- Dr. Dale Tracy (ENGL): scholarly publication, February 18: "Tailor Made, Skylarking, and Making in the Humanities." Special Issue on the Creative Humanities for University of Toronto Quarterly. Brandon McFarlane, guest editor. Vol. 91, No. 1, Winter 2022, pp. 88–107.



- Dr. Daniel Bernstein (PSYC): published the following articles and papers (\*denotes student or post-doctoral co-author when work was done):
  - \* \*Giroux, M.E., \*Hunsche, M.C., Erdfelder, E., \*Kumar, R., & Bernstein, D.M. (in press). Hindsight bias for emotional faces. *Emotion*. <https://doi.org/10.1037/emo0001068>
  - \* Dogra, K.K., \*Ruel, L.A., & Bernstein, D.M. (2022, January). Ethnicity and perspective-taking across the lifespan. Poster presented at Central European University's Conference on Cognitive Development. Virtual conference.
  - \* Bernstein, D.M., \*Derksen, D.G., \*Aßfalg, A., \*Giesbrecht, A., & \*Khera, D. (2021, November). Adults have trouble answering questions about another person's false and true beliefs. Paper presented at the Psychonomic Society. Virtual conference.
  - \* Kuhlmann, B.G., Matsuba, K., & Bernstein, D.M. (2021, November). Generating memory cues for others: Effects of aging, theory of mind, and language ability. Poster presented at the Psychonomic Society. Virtual conference.
  - \* \*Dogra, K.K., \*Rai, I.K., \*Bajwa, K., Coburn, P.I., & Bernstein, D.M. (2021, November). The trajectory of targets and critical lures in the DRM paradigm: A systematic review. Poster presented at the Annual Harvard Women in Psychology Trends in Psychology Summit. Virtual conference.
- Amy Huestis (FINA): published an article with KPU ecologists Lee Beavington and Carson Keever: "Ecology and colour in 1m<sup>2</sup>: a contemplative, place-based study" in the journal *Cultural Studies of Science Education*. In the article linked [here](#), they describe the Colour & Ecology in 1m<sup>2</sup> project they have been running between FINA 1166: Colour Theory and Practice, and BIOL 2322: Ecology.

#### INITIATIVES/ACTIVITIES:

- Greg Chan (ENGL): on November 11, Hosted KDocsFF Presents: *The Six* as part of the fall series to Stop Asian Hate.
- Artist Residency: Throughout the Spring 2022 semester, Dr. Daniel Tones (Music), Dr. Aaron Graham (Music), Gurpreet Sian (Language and Cultures) and Emily Beattie (KPU Student) launched the Artist Residency with Des Raj. The project pairs LANC 1870 "Introduction to Bhangra Dance" and a new course called MUSI 2020 "Global Drumming and Cultural Expression." to engage students across the university in an immersive, experiential study of South Asian music and dance, add to the number of courses and programs at KPU that focus on South Asian culture, and develop an ongoing series of presentations and performances for the community. At the end of the

## Faculty of Arts cont'd

semester, students will host a recital to highlight their dance and drumming skills that they've learned throughout the semester.



- Collaborative Online International Learning (COIL): Dr. Jennifer Hardwick (ENGL) and Dr. Conrad King (POLI) hosted an event on March 2 to share about the creation of new virtual international learning opportunities for faculty and students.

### STUDENT SUCCESS:

- Lauryn Beck (ENGL Student): ENGL 3350 Literature & Film student Lauryn Beck published her visual essay, "Hockey and Horror" in Issue 6.2 (Winter 2021) of *Mise-en-scene: The Journal of Film & Visual Narration*: February 9, 2022

### RECOGNITION – AWARDS AND APPOINTMENTS:

- Dr. Francis Abiew (POLI): appointed as a Peer Reviewer for leading international relations journal, *International Affairs*.

- Dr. Lilach Marom (EDST): External Examiner for EdD. At Internationalization Centre for Higher Education Studies, University of Liverpool, Liverpool, UK.
- Dr. Daniel Bernstein (PSYC): Canada Research Chair Tier II (2018-2023)
  - \* Completed ad hoc reviews of journal manuscripts alongside students for the *Psychonomic Bulletin & Review*
  - \* External Examiner: Assessed a Ph.D. dissertation as an external examiner at Flinders University, Australia in February 2022
- Dr. Fabricio Telo (SOCI): served as a peer-reviewer for two papers in two refereed journals: *Social Justice Studies*, Brock University, Canada; and *Politics and Society Journal*, from the Federal University of Santa Catarina, Brazil.
- Dr. Galib Bhayani (CRIM): recipient of the Meritorious Service Decoration (Civil Division) in recognition of remarkable contributions by Canadians in various fields including health care, advocacy, and research.
- Irving Barber Fund Recipients:
  - \* Dr. Lilach Marom (EDST): received funding for the development of a "Bridging Seminar to Support First-year International Students in Achieving Academic Success"
  - \* Tracy Sherlock (JRNL) and Dr. Wade Deisman (Associate Dean): received funding for their "Mentoring Initiative – Youth Aging Out of Care"
- Billeh Nickerson (Associate Dean, pro tem), in collaboration with the Kwantlen Student Association (KSA), created four new financial awards that celebrate diverse communities within the Faculty of Arts including International Students, Students with Disabilities, BIPOC Students, and 2SLGBTQ+ Students.

### PROGRAM/POLICIES/INITIATIVES:

- Entertainment Arts: Programming from the Centre for Entertainment Arts (CEA) will officially be shifted to KPU from Langara College, under the Faculty of Arts, as Entertainment Arts (ENTA). The full announcement can be viewed here: [KPU adds video game development, visual FX and animation programs](#)

# Faculty of Health

## STAFFING

- The Faculty of Health has recently welcomed three new BCGEU team members:
  - \* Emily Agawa joined the Faculty of Health on December 1, 2021 as our new part-time Clinical Placement Liaison. Emily replaces incumbent Desire Pederson, who retired at the end of November 2021. Emily is a KPU alumni from the Health Unit Coordinator Program, and her hands-on health care experience is an asset to the role.
  - \* Tania Arora joined the Faculty of Health on December 1, 2021 as our new part-time Communication & Events Specialist. Tania brings a wealth of marketing and communications knowledge to the Faculty of Health and we are excited to have someone with her expertise on board to promote the Faculty of Health.
  - \* Leiana Canonizado joined the Faculty of Health on January 11, 2022 as our new full-time temporary Lab Educator for the Spring 2022 semester, temporarily replacing Ann Capulong who is on leave. Leiana's experience as an ER Nurse and her understanding of simulation is an asset to our Nursing lab educator team.
- Our Bachelor of Science in Nursing program welcomed a new Program Chair, Courtney Verhage, who will serve a three-year term effective January 1, 2022.

## PRESENTATIONS/COMMUNITY ACTIVITIES

- Our TCM-AD Acupuncture students began providing free acupuncture services to residents at the Villa Cathay Care Home in Vancouver, in January 2022. The placement has been a success, with the families of many residents commenting on the positive benefits of treatment (improved energy and alertness) they are noticing in their loved ones.

## PUBLICATIONS/SCHOLARLY ACTIVITY

- BSN instructor Dr. Balbir Gurm was inducted to the Canadian Nurses Association's Canadian Academy of Nursing Fellowship, which celebrates the most accomplished nurses in Canada. Congratulations Dr. Gurm!

## INITIATIVES/ACTIVITIES

- Our Health Care Assistant Program continues to operate under the Pathways model, with funding for 64 additional FTEs confirmed for Fall 2022 and Spring 2023.

## ALUMNI STORES

- Lauren Thomas, a BSN graduate sits on an Advanced Care Planning Committee chaired through the Fraser Health Authority. She has an article featured in Canadian Nurse and can be accessed here: [Advance care planning: 7 things nurses can do about an often-forgotten process \(canadian-nurse.com\)](https://www.canadian-nurse.com/advance-care-planning-7-things-nurses-can-do-about-an-often-forgotten-process/)
- Our GNIE alumni continue to be well sought out by employers in all health regions

## STUDENT SUCCESS

- Student Sara Palombi awarded the NNPBC Student Professionalism Award in November 2021.

## PROGRAM/POLICIES/INITIATIVES

- Expansion proposals for four programs within the Faculty of Health (BSN, BSN-AE, BPN and GNIE) were submitted to the Ministry of Advanced Education, Skills, Training in August 2021. After further consultation and discussion with the MAEST, we received confirmation that the Ministry will provide funding for the following expansions:
  - \* BPN Program – 40 additional seats starting Fall 2023
  - \* BSN-AE Program – 40 additional seats starting Spring 2023
  - \* GNIE Program – 35 additional seats starting Spring 2023

# Faculty of Science & Horticulture

## EVENTS:

- KPU Brewing hosted a brewery tour for MP Tako Van Popta (Langley-Aldergrove) on Jan. 18<sup>th</sup> led by Dominic Bernard (BREW), Randall Heidt VP External Affairs and dean Dr. Betty Worobec. The visit was organized by Katie Openshaw, Special Advisor, Government Relations with support from DeAnn Bremner (Communications, Events and CPS Coordinator). Also attending was Dr. Mathias Schuetz from the KPU Applied Genomics Centre.



(L-R): Katie Openshaw, KPU Government Relations; Randall Heidt, VP External Affairs; MP Tako Van Popta; dean Dr. Betty Worobec (FSH); Dominic Bernard (BREW); Dr. Mathias Schuetz (AGC); and DeAnn Bremner (Communications, Events and CPS Coordinator).

- The Faculty of Science and Horticulture hosted FSH Declaration Week from February 14-16. Advisors Andrea Fello and Gerri Wee provided a virtual drop in lounge for students to go over the advantages of and helping with declaring their major. This event was also supported by Advising and International.
- KPU Brewing hosted a brewery tour for MP John Aldag (Cloverdale-Langley City) on Jan. 25<sup>th</sup> led by Dominic Bernard (BREW) and a Horticulture greenhouse tour led by Shelley Murley. The campus visit was hosted by Randall Heidt VP External Affairs and dean Dr. Betty Worobec (FSH), and organized by Katie Openshaw, Special Advisor, Government Relations with support from DeAnn Bremner. Also attending was Dr. Mathias Schuetz from the KPU Applied Genomics Centre.



(L-R): Katie Openshaw, KPU Government Relations; student Mark Yates (BREW); dean Dr. Betty Worobec (FSH); Randall Heidt, VP External Affairs; MP John Aldag; Dominic Bernard (BREW); Dr. Mathias Schuetz (AGC); and DeAnn Bremner (Communications, Events and CPS Coordinator).



(L-R): Shelley Murley, instructor, KPU School of Horticulture; MP John Aldag; and Randall Heidt, VP, KPU External Affairs.

## Faculty of Science & Horticulture cont'd

- KPU Brewing held an Ask Me Anything Session on Jan. 25<sup>th</sup> hosted by sales and marketing instructor Stan Wong (BREW), Hannah Cenaiko (FSO) and DeAnn Bremner. There were 38 registrations consisting of BC beer industry members, current students and potential applicants.
- KPU Brewing held a Program Advisory Committee (PAC) meeting on Feb. 22 hosted by chair Dave Mitchell, Junction Orchard and Cidery, and Dominic Bernard (BREW). The meeting, organized by DeAnn Bremner, was attended by industry members and KPU representatives, including Alek Egi (BREW); Martina Solano Bielen (BREW); Nancy More (BREW); Emily Kokonas (BREW); and associate dean Jeff Dyck (FS); as well as students Lindsey Bartram, Kevin Reid, Olga Mikova and Ernesto Cabral. Guest speakers included Ken Beattie, executive director, BC Craft Brewers Guild and KPU Brewing instructor (BREW); and Dr. Mathias Schuetz from the KPU Applied Genomics Centre.
- KPU Brewing held an Information Session on Feb. 17<sup>th</sup> hosted by instructor Dominic Bernard (BREW), Hannah Cenaiko (FSO) and DeAnn Bremner. There were 39 registrations from across Canada and around the world, including China, Columbia, India, Sri Lanka, and the US.
- On Feb. 11, KPU Brewing female students and instructors Martina Solano Bielen (BREW), Emily Kokonas (BREW) and Nancy More (BREW) hosted a Pink Boots Collaboration Brew Day at the KPU Brew Lab in Langley, including alumna Ashley Brooks and Kristina Mameli from The Growler BC. The team brewed a Hibiscus Rose Brut Ale in honour of dean Betty Worobec's retirement and aptly named the beer Betty Boots. The beer will be released on March 8 for International Women's Day as part of the Langley Women of Craft Beer Tap Takeover at Farm Country Brewing. Proceeds from sales were donated to the Pink Boots Society, which offers scholarships to women in the brewing industry.



### STAFFING (APPOINTMENTS/PROMOTIONS/TRANSITIONS)

- Betty Worobec officially retired as Dean of the Faculty of Science and Horticulture. To bridge the gap between Dean Betty's departure and the arrival of new Dean Brett Favaro, Jeff Dyck (Associate Dean) will be assuming the position of interim Dean of Science and Horticulture and Nicole Tunbridge (Biology co-chair) will be stepping in to the role of interim Associate Dean.
- KPU Brewing diploma alumna Emily Kokonas was hired as a lab instructor in the program to cover a paternity leave.

### PRESENTATIONS/COMMUNITY ACTIVITIES

- Karen Davison (HSCI) presented *Navigating nutrition-related factors and their relationships with mental and cognitive health* at University of Northern BC/Health Research Institute as well as *Nutrition and Mental Health: Statistical Analysis to Examine Nutrient Intakes* at McMaster University.
- On Jan. 13, KPU Brewing instructor Stan Wong (BREW) had guest speaker Leif Miltenberger from Hired Guns Creative present to his HOPS 2420 class.
- During February, KPU Brewing instructor Nancy More (BREW) had guest speakers Alexis Esseltine, Tin Whistle Brewing, and Jason Stratton, Bridge Brewing present to her HOPS 2421 class.
- KPU Brewing program hosted guest speaker Jon Graber from Micro Matic with a presentation about beer kegs in HOPS 1214 Introduction to Finishing and Packaging on Feb. 10<sup>th</sup>.
- Maria Valana (HORT) presented a Soil and Growing Media workshop as well as several Plant propagation workshops for the Vancouver Master Gardeners, the Dunbar Garden Club, and the Richmond Garden Club.
- On December 17, Janis Matson (HORT) assisted with the vegetable garden opening at the Phoenix Agency – a multi-service agency dedicated to providing accessible services and opportunities to people who face barriers related to addiction, mental health, housing, education, criminal justice involvement and/or employment. In January and February of this year, she also presented Woody Ornamentals and Landscape Design zoom workshops to Van Dusen Master Gardeners.
- DeAnn Bremner presented at the KPU Events & Communicators meeting on Feb. 15, sharing the promotional campaign and activities for the 2022 KPU Brewing Student Signature Series.

### PUBLICATIONS/SCHOLARLY ACTIVITY

- Karen Davison (BIOL) Book Chapter: The Essential Vitamins: From A to K. In: Nutrition Guide for Physicians and Related Healthcare Professions. Springer, January 2022. DOI:10.1007/978-3-030-82515-7\_34
- Karen Davison (BIOL) and others: A Rapid Realist Review of Effective Mental Health Interventions for Individuals with Chronic Physical Health Conditions during the COVID-19 Pandemic Using a Systems-Level Mental Health Promotion Framework. Int J Environ Res Public Health. 2021;18(23):12292. doi: 10.3390/ijerph182312292.

### INITIATIVES/ACTIVITIES

- The collaboration between KPU Brewing and the KPU Applied Genomics Centre (AGC) continues with recipes being developed for a special KPU anniversary beer using hops developed by the AGC and industry partners, and brewed in the KPU Brew Lab by student Waka Sakurai. The AGC is also working with student teams on analysis of the Signature Series beers.

### ALUMNI STORIES

- Lindsay Dodds, the Lead R&D Grower at CubicFarm Systems Corp., is featured on The Peak's annual list of Emerging Leaders. Lindsay recently completed her Bachelor of Applied Science in Sustainable Agriculture. Full list here: <https://bit.ly/3sdGWCH>
- The Canadian Golf Superintendents Association (CGSA) and Rain Bird are pleased to announce Keith Lyall, Superintendent from the Sun Peaks Resort Golf Course in Sun Peaks, British Columbia, as the CGSA/Rain Bird Environmental Achievement of the Year Award winner for 2021. The CGSA/Rain Bird Environmental Achievement Award recognizes a golf course superintendent member of the CGSA who has distinguished themselves through dedication and contribution to the profession as well to their community. The recipient must complete an environmental project, program or practice on their course and then document the environmental impact this initiative has had at their facility. Keith has been in the golf industry since 1995 and is a KPU Turf Management Diploma grad.
- KPU Brewing alumna Ashley Brooks was featured in the Delta Optimist on Feb. 17<sup>th</sup>. Media link: <https://www.delta-optimist.com/sponsored/langley-university-brewing-diploma-the-only-one-of-its-kind-in-bc-5013470>
- Liam Buirs, KPU Plant Health Degree alumnus, is now a published writer and (upcoming) conference speaker. He co-authored an article in Greenhouse Canada ([Dec 2021](#),

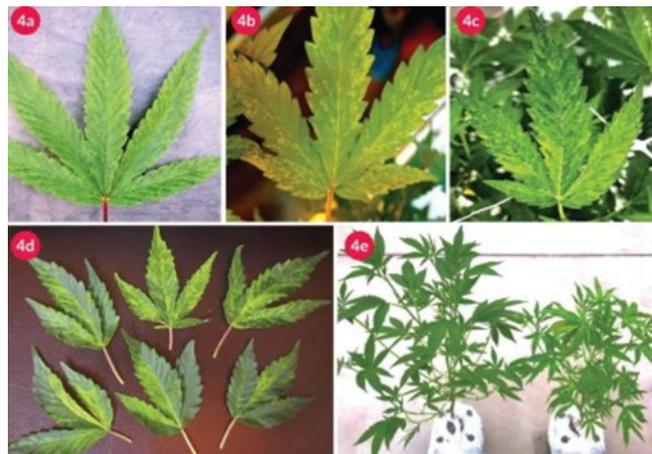
[page 46 of this digital version](#)) with Dr. Zamir Punja on diseases of greenhouse cannabis, and he is also a scheduled speaker (same topic) at the upcoming LMHIA Growers' Short Course (in conjunction with the Pacific Ag Show) at the end of March.

### STUDENT SUCCESS

- The 2022 KPU Brewing Student Signature Series beers launched on Jan. 28. Ten signature beers will be released, one each Friday until April 8<sup>th</sup>. Student teams will be on hand at the KPU Brew Lab when their beer is on sale to discuss their capstone project beers.

### PROGRAM/POLICIES/INITIATIVES

- Korri Thorlacius (BIOL) incorporated PebblePad into the Biology 3225 lab this semester. She has been learning to use PebblePad (a learning journey platform) this semester and has introduced it into the Biology 3225 lab assignments for Spring 2022 in order to get the students to learn the importance of ePortfolios (a record of their learning experiences) for Biology 3225 lab activities. Nicole Tunbridge (BIOL) and her wanted to explore a more integrative learning approach for students to learn and encourage reflection on their learning. In Summer 2021, Lee Beavington (BIOL) and Nicole first introduced ePortfolios to Biology Students in the Biology 3225 lab online and Nicole and Korri have adapted it to a smaller project while running labs in person. The ePortfolio is a collection of their work (evidence such as Biological Drawings, a Herbarium mount and a small digital plant collection) put together in an electronic format to showcase their learning over time in the course. It's a means of sharing their learning experiences and developing a digital identity in a thoughtful manner.
- Korri Thorlacius (BIOL) has begun incorporating a small amount of indigenous content into the Biology 3225 Plant Diversity lab by introducing the students to a few key plants of the indigenous communities in BC and abroad as they work through the plant diversity units.



# Faculty of Trades & Technology

## INTRODUCTION

- As the pandemic recedes, the Faculty of Trades and Technology is gradually returning to normal: class and intake registration maximums, which had been reduced due to COVID-19, are slowly returning to their pre-pandemic levels. In addition, classes are fully in-person, with one exception: Parts and Warehousing, which remains online only. Our goal is to give everyone—not only students, but also faculty members and staff—the opportunity to adjust to larger class sizes as we continue to move toward normalcy.
- This move toward larger intakes comes at an opportune time: in some trade programs, there is a significant number of apprentices on waitlists throughout the system, an unavoidable result of smaller class sizes over the last two years of the pandemic.

## STUDENT ENGAGEMENT

### Career Development

- In conjunction with the KPU Career Centre, the Faculty of Trades and Technology has started to highlight key job postings in Career Connections using the headline “Career Services Jobs of the Week.” Over the last five months, 68 job postings from national, provincial, and regional employers in the public and private sector which are of interest to the Faculty of Trades and Technology students have been highlighted. The jobs are posted every week, and we encourage our faculty members to share the postings with their students.
- During recent months, ten employers have reached out directly to the Faculty of Trades and Technology in search of new apprentices. The employers are in the automotive, construction, and metal work sectors and are interested in having direct contact with the Faculty.

### Dean’s Awards

- The Dean’s Award for Outstanding Achievement, a non-monetary award based on academics, attitude, and attendance, is presented to individual students as they reach the end of the Foundation and final program level in the trade. Ten students were recipients of the award for the months of November 2021 through February 2022: four awards were presented to students in Foundation programs, and six awards were presented to students in the final level of their apprenticeship.

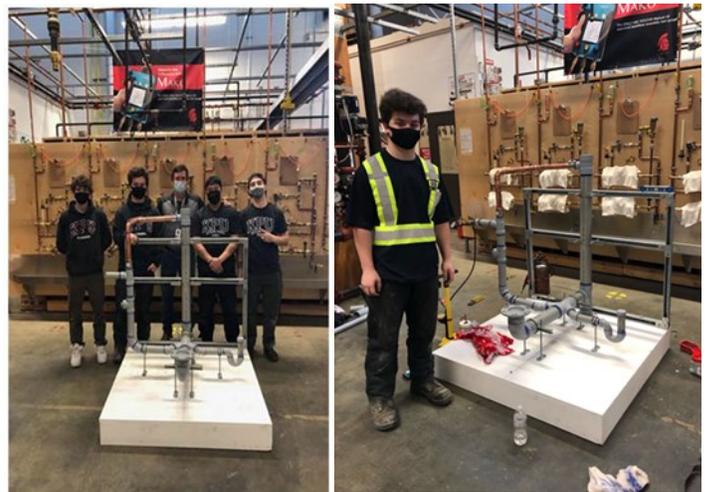
### Online / Blended Delivery

- The need for in-shop delivery is a function of the amount of practical hours needed for the successful completion of the program. Most programs have returned to in-person learning to reinforce student learning and provide greater engagement.

- The Citation in Parts, Warehousing, Logistics, and Distribution, however, has transitioned to primarily an online program and has thus resulted in a new way to reach out to students from across the province.

### Skills Competition

- The Plumbing Department held a skills competition on February 24, 2022 in the shop. There were four contestants, and all competed hard. The final tally was close, but Tyson Ellis, from Jeff Doolan’s Panorama class, emerged as the winner. Tyson will now go on to represent KPU at the Provincials on April 9, 2022.



## STUDENT COMMUNITY ENGAGEMENT

- Emma Baggott’s third year Electrical class brought in non-perishables for the Cloverdale Community Kitchen before the Winter Break.



## STUDENT ORIENTATION

- In February, we ran a series of Introduction to KPU - Orientation Sessions for incoming Foundation programs. Special thanks to Brooks Lewis, Felicia Jing, and Tamaka Fisher for presenting information about their programs.

### COMMUNITY ENGAGEMENT

#### Appliance Service Technician Career Day

- On November 18<sup>th</sup>, the Faculty of Trades and Technology hosted the Appliance Service Technician Career Day.

#### CIPHEX West

- The Plumbing Department attended the Canadian Institute of Plumbing and Heating Expo (CIPHEX West) on November 3<sup>rd</sup> and 4<sup>th</sup> at the PNE. CIPHEX West is the largest event for HVAC, plumbing, and water treatment industries in Western Canada. It is an important show for contractors, renovators, designers, wholesalers, engineers, builders and more, and was a great opportunity for our faculty and students to learn about innovations in the industry, connect with suppliers, and build connections with industry.

#### Evonik Canada

- On February 8<sup>th</sup>, Dean Pro Tem Laura McDonald hosted a delegation from Evonik Canada to discuss, in part, how our Trades programs can feed into their potential new plant, which is hoped to be built in Surrey. We are excited to further these conversations in the coming months.

#### Electrician Harmonized Level 1 and Harmonized Level 2 Test Results Webinar

- Dr. Joel Murray, Associate Dean Pro Tem, attended a webinar on Electrician HL1 and GL2 SLE results on February 24<sup>th</sup>. CC1 and CC2 SLE results from the November and December 2021 sessions were discussed, and student feedback on the test items was reviewed.

#### Information Sessions

- On November 24<sup>th</sup>, Mary Wilton hosted a Parts and Warehousing Information Session.
- On November 24<sup>th</sup>, we hosted a Construction Trades Information Session. Ed Miks (Carpentry), Stephen Dockery (Electrical) and Rob Hall-Thomsen (Plumbing) presented.
- On November 29<sup>th</sup>, we hosted three Information Sessions online as part of the Faculty of Trades and Technology Heavy Metal evening. The sessions included presentations by Mike Rumpeltes (Welding/Metal Fabrication), Bob Davis (Millwright), and Gerard Laverty (Farrier Sciences).
- On January 20<sup>th</sup>, we held the Youth Train in Trades Information Session. This is an information session for high school students exploring Youth Train in Trades for next year.
- On January 10<sup>th</sup>, Bob Davis hosted a Millwright Information Session.
- On December 15<sup>th</sup>, Mary Wilton hosted a Parts and

Warehousing Information Session.

- On January 24<sup>th</sup>, Larry Rhodenizer and Mary Wilton hosted a Careers in Automotive Trades Information Session.
- On January 26<sup>th</sup>, David Fengstad hosted an Appliance Servicing Information Session.

#### ITA Meeting re: 2022/2023 Training Plan Submission

- On Wednesday, Laura McDonald, Dean Pro Tem and Dr. Joel Murray, Associate Dean Pro Tem, met with the members of the ITA to discuss the 2022/2023 Training Plan submission. The ITA continues to be very supportive of KPU's offerings. We expect to return to our utilization targets effective September 1, 2022.

#### ITA Visit

- On December 2<sup>nd</sup>, two members of the Industry Trade Authority (ITA), Paulette Higgins, Director, Training Investment, and Farnaz Riahi, Chief Financial Officer, met with Laura McDonald, Dean Pro Tem and Dr. Joel Murray, Associate Dean Pro Tem, and toured the KPU Tech campus and initiated discussions concerning our goals and expectations for 2022/23 and beyond. A robust conversation was had regarding the existing funding model and existing financial limitations at the ITA, both of which directly affect our offerings at KPU.

#### Miele Canada

- On November 17<sup>th</sup>, we hosted a visit from Miele Canada, including KPU Alum, Luke Gock, Regional Service Manager, and Eric Esguerra, Vice President, Customer Service & Operations. This was a unique opportunity for our students to make connections with one of the industry leaders in home appliances.

#### Milwaukee Tools

- Stephanie Campbell and Theo Morton, of Milwaukee Tools, visited Rob Hall-Thomsen's Plumbing class.



#### Millwright Articulation

- On November 8<sup>th</sup> and 9<sup>th</sup>, KPU hosted the Millwright Articulation meeting. A blended model was used, with

## Faculty of Trades & Technology cont'd

minimal participants attending in person and the majority attending online. Bob Davis, Chair of Millwright, hosted the event.

### MLA Stephanie Cadieux

- On February 15<sup>nd</sup>, Laura McDonald, Dean Pro Tem, and Randall Heidt, Vice President, External Affairs, participated in an outreach opportunity with MLA Stephanie Cadieux (Surrey South). Dean McDonald shared how the recent announcement of \$5 million of additional funding from the ITA will directly benefit the Faculty of Trades and Technology and also flagged the governmental supports we require to accompany this funding (for example, capital and infrastructure investments along with increased funding for supplies and student aids).

### MP John Aldag

- On February 22<sup>nd</sup>, MP John Aldag (Cloverdale-Langley City) toured KPU Tech along with Dr. Alan Davis, President, Randall Heidt, Vice President, External Affairs, Dr. Joel Murray, Associate Dean Pro Tem, and Katie Openshaw, Government Relations Advisor. They visited Automotive Service Technician, Electrical, and Millwright intakes, and afterward, MP Aldag met with Dr. Davis and Mr. Heidt.

### National Council of Deans of Apprenticeship, Trades and Technology (NCDATT)

- Laura McDonald, Dean Pro Tem, attended the virtual Fall Meeting of the National Council of Deans of Apprenticeship, Trades, and Technology (NCDATT) from October 18 to October 22. Topics covered included national best practices in blended deliveries.

### Proclamation of Apprenticeship Recognition Month

- On November 9<sup>th</sup>, 2021, the Faculty of Trades and Technology hosted a site visit by Andrew Mercier (Parliamentary Secretary of Skills Training), Jeff Hannah (Ministerial Advisor), Mike Starchuk (MLA for Surrey

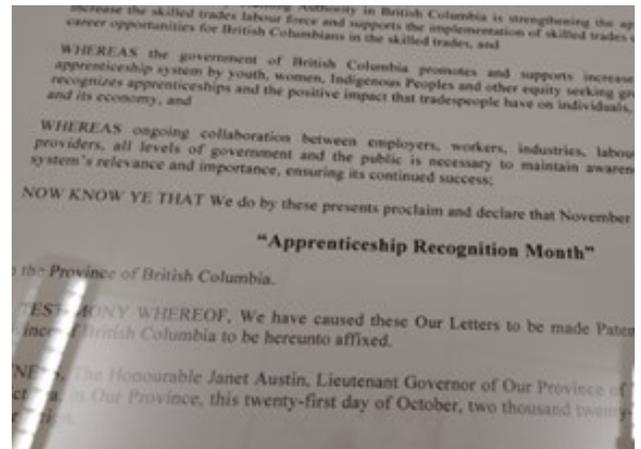
Cloverdale), and Megan Dykeman (MLA for Langley East). These special guests visited our Electrical and Automotive shops to meet with our faculty and students. The Honorable Andrew Mercier also present the Faculty of Trades and Technology with a Proclamation of Apprenticeship Recognition Month.

### Trades Training Partnerships

- On December 7<sup>th</sup>, 2021, the Faculty of Trades and Technology hosted the Trades Training Partnership meeting. Topics covered included finalizing our 2022/23 intakes and plan for the Youth Train in Trades Orientation, which was held on January 18<sup>th</sup>, 2022.

### Youth Train in Trades Orientation

- On January 18<sup>th</sup>, the Faculty of Trades and Technology held the 2022 Youth Train in Trades Orientation Session. Youth Train in Trades is a dual credit program that gives students both high school and Apprenticeship Level 1 (Level 1 and 2 in Welding) credits in technical trades training. The orientation was an opportunity for future Youth Train in Trades students and their families to become familiar with expectations as they transition from



high school to trades programs. Students attended seminars led by our program instructors, and presenters included Dean Laura McDonald, Marti Alger from the Learning Center, and Brad Dingler from the Maple Ridge and Pitt Meadows school district.

### ZEV Regional Hubs

- The Faculty of Trades and Technology was chosen as one of the successful candidates for funding from CleanBC for the Zero Emission Vehicle (ZEV) Technician program. This funding, approximately \$150,000, will allow one of our Automotive Service Technician instructors to attend train-the-trainer sessions at BCIT. A sincere thanks to Dr. David Burns, Associate Vice President Academic, for completing and submitting the successful proposal.

### CAMPUS UPGRADES

- In November, the gas line extension and emergency shut-off in the Appliance Shop was completed.
- In December, we received a new ConsuLab Trainer for Automotive. The ConsuLab CL-1902 Electromagnetism trainer is designed for students to physically demonstrate, test, measure, and experience electromagnetism using a “hands-on” approach to learning.
- Also in December, the Library Computer lab received an upgrade. The number of stations in the lab increased from 20 to 25.
- In February, a new DoAll Vertical Bandsaw was installed for our Welding Department. This bandsaw is used for precision cutting of metal bars, pipe, and structural shapes to length.
- In February, the Appliance Service Technician class set up display kitchens with help from Ed Miks’ Carpentry class. These displays will be used to simulate a live working kitchen environment that will allow students to practice their diagnostics and installation training.

### PROGRAM UPDATES AND CHANGES

#### Farrier Course Outlines

- On February 9<sup>th</sup>, the discontinuation of certain Farrier course outlines was approved by the Senate Standing Committee on Curriculum and were approved at Senate on February 28<sup>th</sup>.

#### Mechatronics and Advanced Manufacturing Technology Working Group

- On November 12<sup>th</sup>, 2021 the Mechatronics and Advanced Manufacturing Technology (MAMT) Working Group first met. This committee was established to address challenges in growing the enrollment numbers in the Mechatronics and Advanced Manufacturing Technology program. The Working Group was spearheaded by Dr. Diane Purvey, Vice President Academic Pro Tem and will be chaired by Dr. David Burns, Associate Vice President Academic Pro Tem. Representatives from the Faculty of Trades and Technology included MAMT instructors John Singh and Ron Murray, and Dr. Joel Murray, Associate Dean Pro Tem. This first meeting covered purpose, outcomes, decisions and structure of the committee moving forward.
- On December 7<sup>th</sup>, 2021 the second meeting was held, and among other outcomes, changes to the copy for the MAMT website were reviewed and accepted.
- On February 15<sup>th</sup>, the third meeting was held. Direct marketing and student onboard initiatives were explored

### EMPLOYEE UPDATES

#### Staffing Activity/Changes

- On January 31<sup>st</sup>, 2022 we said farewell to Yani Mitchell, former Apprentice Services Officer, who returned to work at the KPU Library at the Langley campus.

## EVENTS

### Industry Insider Series: 8<sup>th</sup> Edition Event

- On January 19th 2022, Melville School of Business hosted the 8th edition of the Industry Insider Series. The event series is built in a panel format, where industry guests meet with students and faculty. The informative networking opportunity allows our students to converse with local employers and gather valuable information for their further career development. The 1.5-hour long virtual event was attended by over 50 students and faculty from bachelor, post-baccalaureate, and graduate level programs.
- Guest introductions were followed by a panel discussion moderated by Melville School of Business Associate Dean Lindsay Clayton, after which all participants were grouped into five breakout rooms, where students interacted with employers and learned about different industries and professional prospects directly from the source. The event closed with a prize draw, where five students won the opportunity of conducting an informational interview with one of the industry guests.
- Here is a list of the panelists:
  - \* Ali Solehdin, Co-Founder at Achieve AI
  - \* Drastant Mehta, Senior Business Consultant-Strategy & Marketing at TELUS Business Solutions
  - \* Karine Akopova, Senior Supply Chain Specialist at BC Housing
  - \* Pardeep Dosanjh, Community Manager at Royal Bank of Canada
  - \* Balraj Somel, Client Partner- Talent Acquisition at Fraser Health
- We are looking forward to the 9th edition of our Industry Insider panel, scheduled to happen at the beginning of the summer term!

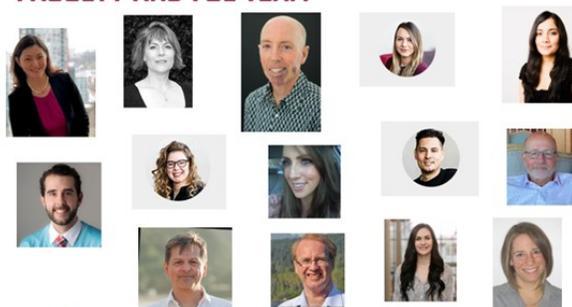


### Future Business Leaders Conference

- On February 26, Melville Faculty, staff, and the Future Students Office Recruitment team hosted the Future Business Leaders Conference; an event that brings grade 10-12 high school students together and tests their problem solving, business presentation and networking skills. 28 domestic high school students broke out into 7 breakout rooms to brainstorm a business idea that would help solve a local issue, in line the UN's 17 Sustainable Development Goal (SDG).
- Facilitators from the Melville School of Business included faculty of Entrepreneurial Leadership Katherine Carpenter and John Grant. Mentorship sessions were run by these two with the help of Associate Deans Heather Harrison and Don Reddick, and faculty Michael Shanz and Leslie Oman. The group also had George Broderick, Kriti Dewan, and Tara Immell join in as judges for the latter half of the event. Communications and Events Coordinator Alysha Karpun aided the FSO team with facilitation and background logistics. The engagement was high among both students and faculty.
- This event gives high school students the taste of our Business school and gives them confidence to further pursue their studies after high school graduation. The winning team also wins a \$1000 tuition voucher per member towards Melville School of Business programs.



### FACULTY AND FBL TEAM



### Melville Vision Refresh Workshop

- On February 23, 93 faculty and staff worked through a 4-hour Vision Refresh Workshop. The goal of this workshop was to brainstorm a vision statement for the newly renamed Melville School of Business. Two weeks prior to this workshop, a Thought Exchange survey was sent out to registrants, where they could share and vote on common opinions and themes. By participating in these conversations, staff and faculty fostered our collective vision which will positively impact the future of the Melville School of Business.

## Melville School of Business cont'd

- The session saw opening remarks from Dean Stephanie Howes and Elder in Residence Lekeyten. The workshop was then facilitated by Russ Hunter of Tekara Organizational Effectiveness Inc. His signature strength is helping leaders sustain high levels of performance in the face of ever-increasing pressure and rapid change.
- Some examples of vision statements presented by faculty and staff during this workshop included:
- To open doors and provide opportunities that empower students to transform lives and communities.
- To guide students on their journey of self-discovery so that they can achieve their dreams.
- To empower individuals to embrace the challenges and opportunities so that they can make a difference in one's life, community, or organization.
- To model the critical thinking and life-long learning skills necessary for students to contribute to teams, make positive change, and achieve their vision of success.

### David Sale Endowed Memorial Award Event

- On February 26, Associate Dean Lindsay Clayton and Accounting faculty, alongside KPU Foundation staff, David's family, and donors, gathered virtual to celebrate the 2021 recipient of the David Sale Endowed Memorial Award, Hafida Ghafrani. This endowed award is in memory of David Sale FCPA FCGA, a dedicated employee at KPU from 1989 - 2017, who touched the lives of faculty and countless students. He is remembered for six years of service as Chair of the Accounting Department and as a mentor to his successors. Dave is appreciated for his involvement in launching the KPU Accounting BBA Program and honored for his contribution in the unification of the accounting profession in BC and in development of the CPA designation. This endowed award allows us to remember Dave for all of his contributions to KPU Accounting. This endowment is possible from the generous contributions by

CPABC, the local CPABC chapter and Dave's KPU Accounting Faculty colleagues. The recipient must be in the Accounting program (diploma or degree); student must have completed either ACCT 3310 Financial Accounting or ACCT 2235 Taxation courses; preference given to a single or mature parent returning to education; CGPA of 2.00 or greater.

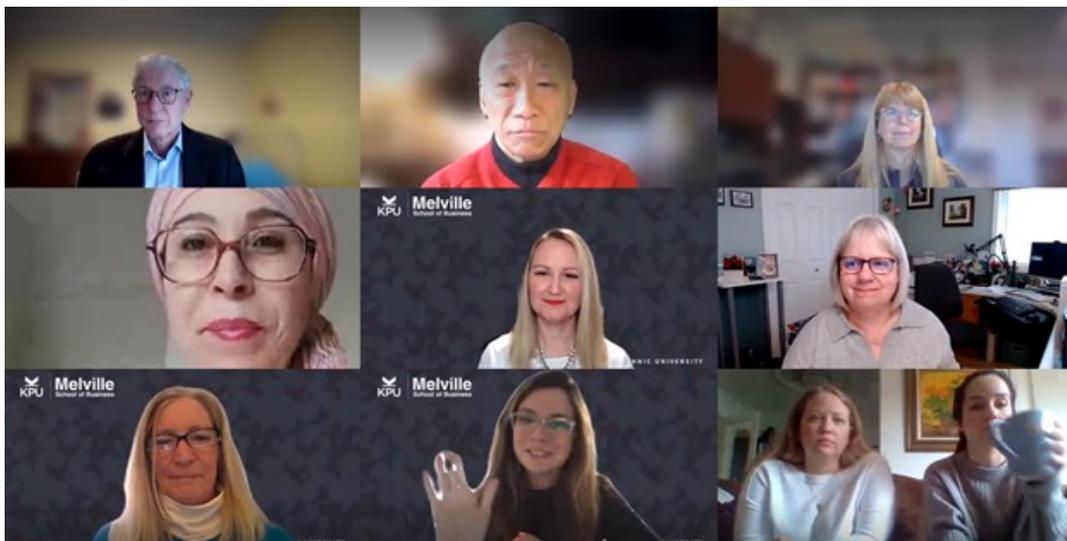
- Hafida was the first recipient of this award and received \$1,200 towards her Accounting Education.

### True Colors Workshop Part II: Valuing Differences, Creating Unity

- Melville Dean's office staff participated in the 2<sup>nd</sup> part of the True Colors workshop on February 9, 2022. True Colors is a self-awareness activity enabling individuals to become aware of their personality styles. The goal of this workshop is to aid in better understanding yourself, your working style/persona, and your colleagues in order to work better as a team. The four colors are green, blue, gold, and orange and represent different working styles. Our team learned a lot about one another's strengths and weaknesses and all in all it will positively impact our cohesiveness as a working team.
- The workshop was facilitated by Christine He and Atefeh Johari-Shirazi from KPU's Organizational Development team.

### Careers in Accounting

- The Accounting Society of Kwantlen (ASK), Accounting faculty, and the KPU Career Development Centre partnered to host the Careers in Accounting annual networking event. This took place on November 19, 2021, and featured presentations providing information to students about careers that are available in accounting. This event focused on giving students an opportunity to network with industry professionals, firms and businesses that are cur-



rently hiring or will be hiring in the future and to hear firsthand about the various opportunities that are available for accounting graduates. There were 105 students who participated in the event along with 34 industry guests and 20 faculty members who assisted in administering the virtual roundtable and breakout rooms.

### Staffing

- The Melville School of Business Dean's office welcomed many new faces this semester.
- Lindsay Clayton, Accounting Chair, joined the Leadership team as Interim Associate Dean, starting January 1 to June 30, 2022. Lindsay replaced Associate Dean Ian Cowley, who moved on to a wonderful opportunity with the UBC Sauder Business School as Associate Director of Learning Design in the Learning Services team. Ian's last day was December 31, 2021. Additionally, we had 2 new staff members join us; Anisha Karan, Associate Dean's Assistant, hired externally, and Wafa Al-Jabiri, Student Success Coach, who came to us from the International Office. Matt White, Administrative Assistant, joined the Student Support Team as Degree Advisor (Undergraduate), covering the remainder of a maternity leave.

### PRESENTATIONS/ COMMUNITY ACTIVITIES

#### Magdalena Mot: Cannexus22

- On January 24 2022, our Work-Integrated Learning Coordinator, Magdalena Mot, participated as a speaker at Cannexus22, Canada's largest Career Development Conference, and presented on the topic of "Transferable Skills and International Students at Graduate Level". The virtual presentation reviewed some of the systemic barriers encountered by international graduate students, visited situations where this specific group is missing on employing existent transferable skills, and looked at proposed avenues for change. Available through peer-reviewed articles



data, illustrates that those universities, able to create a clear synergy between government policy of attracting international students as immigrants and their own institutional strategy, will take the lead in attracting new talent. Presented ideas on supporting international graduate students' transition into work, while building on their transferable skills, were very well received and followed up with several questions from both national and international attendees. Magdalena is a Certified Master of Career Services, a member of CERIC's Practical & Academic Research Advisory Committee, and a Co-Chair of NCDA's Global Connections Committee.



### PUBLICATIONS/ SCHOLARLY ACTIVITIES

#### Ulrich Paschen published in the Journal of Wine Research

- Faculty member Ulrich Paschen recently published an article in the Journal of Wine Research called "Great wine from the great white north? Producer's product positioning and marketing mix for Canadian ice-wine" alongside co-writers David Kerruish & Jeremy White. This article can be read here: <https://doi.org/10.1080/09571264.2021.1932779>

#### Wafa Al-Jabiri; Registered Canadian Immigrant Consultant (RCIC)

- Wafa Al-Jabiri, our newest Student Success Coach, has been officially registered as a Canadian Immigration Consultant, RCIC. She has completed the final step, the Entry-to-Practice Exam offered by the Immigration Consultants of Canada Regulatory Council last summer and received the news in February. Our support team works with a high number of international students at Melville School of Business and it is great to have an authorized representative right here among us!

### INITIATIVES/ACTIVITIES

#### CTV Morning Live Segments

- Bachelor of Business Administration in Accounting Alumna Wajeaha Rahman joined Dean Stephanie Howes for interview segments featured on CTV Morning Live. The January 31 interviews were conducted by CTV host Krissy Vann at the Civic Plaza campus and featured 3 segments.
- Segment 1: CTV host Krissy Vann interviewed KPU's Dean of the Melville School of Business, Stephanie Howes about the \$8 million donation from philanthropists George and Sylvia Melville.
- Segment 2: Dean Stephanie Howes shared KPU's advantage in being a polytechnic university.
- Segment 3: BBA Accounting Alumna Wajeaha Rahman spoke to CTV host Krissy Vann about the highlights of her studies.
- They are posted on the KPU site and can be found [here](#).

#### John Shepherd North Delta Rotary Club Contributions

- Accounting faculty John Shepherd continues to make great contributions at the North Delta Rotary club. Demand for the Starfish Pack program, one that provides backpacks of weekend food for children and their families in North Delta elementary schools, remains at record levels. John received notice from Second Harvest that the Club will be receiving \$14,000 from the federal government's Emergency Food Security Fund. Over the past two years, his grant writing (along with the efforts of other club members) has helped the Club receive \$149,000 in federal and provincial funding.

#### Melville Business Strategy Internships

The Melville Business Strategy Internship [web pages](#) and application process for employers and students were launched on January 17, 2022. Our goal was to provide 30 confirmed business internships for KPU students starting in the May 2022 intake. Our team, coordinated by Magdalena Mot, has greatly surpassed this goal and are pleased to announce there are 77 employer internships available and over 106 student applicants. Some benefits of this project include:

##### Student Benefits:

- Work-Integrated Learning
- Stepping stone for future employment opportunities
- Apply knowledge in a real business setting
- Six (6) months paid part-time work in alignment with KPU's academic terms

##### Employer Benefits:

- A customized approach to addressing your company's critical issues with a range of new ideas

- Staff development opportunities
- 50% or more cost savings on internship
- Drawing on expertise within the Melville School of Business faculty
- The Melville School of Business would like to highlight the employer subsidies that have been made possible thanks to the generous contributions from the RBC Foundation and Mitacs. Click [here](#) to read the press release.

### STUDENT SUCCESS

#### KPUMA Student Marketing Club

- The new KPUMA membership platform, called the KPUMA Network, was launched in Fall 2021. The new membership platform provides students more digital access to industry mentors and is planning to create more areas of the club where students can put their marketing skills into real-life settings. The club has just passed the milestone of 150 members.

#### MRKT3211 Integrated Marketing Communications Management

- Third year marketing students completed an applied industry project with the Nikkei National Museum & Cultural Centre in Burnaby, BC. Students performed a marketing communications audit and presented their findings to management at the Nikkei National Museum & Cultural Centre.

#### MRKT4201 Integrated Marketing Communications Practicum

- Fourth-year marketing students completed an applied industry project with the Bloedel Conservatory at the City of Vancouver Park Board. Students completed an integrated marketing communications plan and content marketing plan. Students presented their findings to management at the City of Vancouver Park Board.

### PROGRAM/POLICIES/INITIATIVES

#### Yell Canada and KPU Entrepreneurial Leadership

- The Melville School of Business has partnered with Young Entrepreneurship and Leadership Launchpad (YELL) to bring an Entrepreneurship course for grade 10-12 high school students interested in business, entrepreneurship, and innovation. By taking this course in high school, students can now receive credit for ENTR 1200 at the Melville School of Business. Teams of students in this program will be matched with a mentor to guide them through the process of coming up with an innovative and world-changing business concept, and they will compete with students across the province in a venture competition hosted by YELL.

# Office of Research, Innovation & Graduate Studies

## Flat rate Replacement Cost Model for Faculty Releases

Following two rounds of discussions with VP Academic + Deans, we have consensus on implementing a flat-rate replacement cost approach (adjusted as needed to account for contact hours and modes) for faculty releases for research at KPU, as long as funder rules do not restrict that approach. The Office of Research Services will also be issuing release letters and preparing employee transaction forms. KPU will be implementing this starting this financial year, and monitor this for subsequent years to assess its effectiveness and efficiency.

## Signed MOU with Bioenterprise, Canada's Food & Agri-Tech Engine

On February 9, 2022 KPU has signed an MOU with [Bioenterprise](#), Canada's Food & Agri-Tech Engine, located in Guelph, Ontario. Dr. Deborah Henderson, Director of the Institute for Sustainable Horticulture, will spearhead this partnership. This collaboration is expected to help open new opportunities to KPU faculty, students and stakeholders for innovation partnerships in other parts of Canada, including research programs and projects, events, networking, challenge programs, joint funding applications and more.

More information on this newly-formed partnership can be found [here](#).

## First visiting scholar from South Korea has arrived at the Institute for Sustainable Food Systems

The first visiting scholar from South Korea, EunSeok Baek (preferred English name – John), arrived in BC to join ISFS for the period of twelve months. During this visit, John Baek will be conducting research focusing on sustainable agriculture, regional support systems of new generation farmers, and agriculture technologies applicable in the era of the 4th industrial revolution.

Five more visiting scholars received their Canadian Visas and will join KPU Criminology Department within the next two months.

## Dr. Paul Adams has been appointed as a first Sherman Jen Research Chair in Applied Genomics

Dr. Paul Adams has been identified as a successful candidate for the inaugural Sherman Jen Research Chair in Applied Genomics at Kwantlen Polytechnic University.

With extensive experience in genomics research, a PhD from the University of British Columbia, and a postdoctoral fellowship in the Biomedical Engineering and Neuroscience departments at Johns Hopkins University, Baltimore, Dr. Adams has a reputation as a world-class researcher. With Dr. Adam's efforts and leadership, almost \$9 million of internal and external funding has been committed to developing the Applied Genomics Centre at KPU.

Through the initial term of five years, together with KPU's leading researchers and students, the Chair will be implementing his proposed research program focusing on animal and plant health, sustainability, product development, and competitiveness for agricultural sectors in B.C. and Canada.

Please join us in congratulating Dr. Paul Adams on this prestigious award!

## Academics Without Borders membership

In January 2022, the Office of the AVP, Research, Innovation, and Graduate Studies, on behalf of KPU, initiated joining the [Academics Without Borders](#) network.

Academics Without Borders provides volunteering opportunities in developing countries. Academics Without Borders' projects are involved in the full range of university activities, from expanding and improving existing institutions and programs to helping create new ones.

Through this membership, the KPU community will have access to partnership opportunities provided by AWB through the organization's existing relationships with institutions and countries around the globe. Faculty members will also be able to propose projects to AWB in conjunction with their post-secondary partners in the developing world.

## Dr. Gupta re-appointed to the City of Richmond Economic Advisory Committee

The Economic Advisory Committee of Richmond provides the Council with feedback and advice on economic development strategic planning issues and initiatives of the City.

In January 2022, the Council has re-appointed Dr. Deepak Gupta for an additional two-year term to the Economic Advisory Committee.

## Shastri Indo-Canadian Institute (SICI) visited KPU

The [Shastri Indo-Canadian Institute](#) (SICI) is a unique bi-national organization mandated by governments of India and Canada to promote, facilitate and nurture academic linkages, collaborations and exchanges, research partnerships, and networks on bi-national corridors.

SICI is a valuable partner to KPU. In 2020, KPU received two grants from the organization. In December 2021, SICI representatives visited the KPU Surrey campus. This visit was an excellent opportunity for KPU to further develop partnerships with post-secondary institutions in India. KPU welcomed SICI members for an in-person leadership meeting followed by a virtual presentation available to all KPU members interested in SICI projects.

### Dr. Cory Pedersen joins Canada-wide Undergraduate Research steering committee

In June 2021, a group of Canadian faculty, staff, and librarians came together to build a Canada-wide network for undergraduate research practitioners.

In December 2021, Undergraduate Research Canada issued an open invitation to join the Canada-wide steering committee. Currently, the steering committee members include Mount Royal University, MacEwen University, University of Windsor, Thompson Rivers University, Concordia Alberta, University of Ottawa, Vancouver Island University, and University of Saskatchewan.

Dr. Cory Pedersen, KPU Psychology Faculty, will be joining the steering committee to represent Kwantlen Polytechnic University.

### FROM THE OFFICE OF RESEARCH SERVICES

#### Tri-Agency grants – 2021 summary

A total of 12 Tri-Agency grants were submitted in 2021 with a success rate of 60% (three funded and two not funded). Seven applications are pending notification of results in March or April, 2022.

Congratulations Dr. Henderson, Dr. Mullinix, and Dr. Adams for receiving the funding through the Natural Sciences and Engineering Research Council.

#### Student Research and Innovation Grant – Pilot project results

In September 2021, Office of Research Services launched Student Research and Innovation Grant (SRIG) pilot program. The program was designed for KPU students to give them an opportunity to gain research and innovation competencies by engaging in research projects. The SRIG grant provides successful applicants with up to \$5,000 to cover salary and project expenses while working under the guidance of an Advisor.

SRIG pilot grant application deadline was December 1, 2021. The Office of Research Services received 27 applications in total with the following breakdown:

- Faculty of Arts: 15
- Wilson School of Design: 3
- Faculty of Science and Horticulture: 4
- Institute for Sustainable Food Systems: 5

There were 13 applications for Stream 1 (extra-curricular) and 14 for stream 2 (curricular) for a total ask of 78,904.

### FROM ANIMAL CARE COMMITTEE

The ACC had two regular meetings in 2021 after forming officially in June following the adoption of KPU Policy RS6; one on August 16th and one on December 12th.

Business at the August meeting included review and ratification of the ACC Terms of Reference, establishment of procedures for animal use protocol (AUP) review, post-review monitoring process, and sub-committees. Site visits were scheduled for the ISFS farm school in Tsawwassen and the Biology/AGC aquarium facilities in Surrey, which were subsequently performed on Sept 24th and Oct 22nd, respectively.

Business at the December meeting included review of the site visit reports, and review of the first submitted AUP for zebrafish research. The zebrafish AUP was approved with minor revisions, to be reviewed again after one year.

The AVPRIGS office has approved an ongoing contract to provide for continuing service from an Institutional Veterinarian to sit on the ACC and provide emergency animal care services as required. Further budget is being sought for a permanent Coordinator for KPU animal care. In the meantime, the ACC Chair supported by the ORS is preparing the application package for CCAC certification of Good Animal Practices for KPU, to be submitted sometime in 2022

#### Current membership of the KPU Animal Care Committee is as follows:

- Layne Myhre (Faculty Chair)
- Foluso Fagbamiye
- Cameron Lait (Faculty)
- Gerard Lavery (Faculty)
- Mike Bomford (Faculty)
- David Froc (Faculty)
- Kent Mullinix (IFSF Director)
- James Callander (Technician)
- Jake Miller (Student - outgoing)
- Lisa McCrea (Veterinarian)
- Cheryl Wiens (community member)

### FROM KPU'S RESEARCH LABORATORIES, CENTRES, AND INSTITUTES

#### Applied Genomics Centre: Tecniplast ZebTec circulating Aquarium systems purchase

In Fall 2021, the ORS facilitated the purchase of two Tecniplast ZebTec circulating Aquarium systems ([ZebTEC rack with Active Blue technology](#)) from a decommissioned lab at UBC, for use by the AGC for zebrafish aquatic toxicology projects.

This type of circulating-water system allows for high-density maintenance of small laboratory fishes at greatly reduced maintenance and upkeep costs (particularly labour costs); KPU already had a single similar unit which was operating at full capacity to support both student research and laboratory teaching. The ZebTec units were in very good shape, having been first set up at UBC in 2010/2011, and were purchased for a fraction of their retail value.

Several current student-led research projects will now be able to greatly expand in scope, and additional projects will be possible, as this will more than triple the capacity of the current small-fish aquatics facility. Each unit can house up to 750 adult zebrafish, permitting daily breeding to obtain a regular supply of embryo cultures sufficient for multiple simultaneous projects.

### **Institute for Sustainable Horticulture: New collaborative research**

The Institute for Sustainable Horticulture recently started a collaborative research project titled Mogroside-producing endophyte survey of mature Monk fruit, *Siraitia GROSVENORII*. The objective of the study is to collect and isolate endophytic fungi from various tissues of mature monk fruit to add to the existing bank of potential mogroside-producing endophytic fungi.

### **Institute for Sustainable Horticulture: Trees of Life project**

Institute for Sustainable Horticulture is supporting a project helping rural communities in the highlands of Oromia, Ethiopia, to fight back against climate change impacts such as flooding and drought.

*Trees for Life* tackles climate change by planting trees in Ethiopia and throughout the world to support the health of the planet. The project also creatively uses art and storytelling to sustain and experience trees – not only from the ground but from the air and virtually – to learn more about the health of our local eco-systems and those from elsewhere too.

Led by Dundee City Council, Scotland, a UNESCO City of Design, *Trees for Life* has contributing climate artists and partners, including the Institute for Sustainable Horticulture at KPU. The project is made possible through funding from the British Council Creative Climate Commission 2021.

Central to the project is the establishment of an active tree nursery site in Kofele, Ethiopia, managed by the Rural Association for the Betterment of Agro-Pastoralists (ROBA), a local non-governmental organization partner of the Institute for Sustainable Horticulture at KPU. The Kofele tree nursery is already producing 10,000 tree saplings this year.

KPU's research efforts, the artists, the Ethiopian partners and the other participants of *Trees for Life* are part of

presentations by the British Council at COP26, the UN climate change conference that took place in Glasgow, Scotland.

*Trees for Life* was one of 17 projects to receive funding from more than 450 worldwide submissions received by the British Council's Creative Commissions 2021 program. The British Council Creative Climate commissions highlight how artist-led creative commissions can be part of climate solutions through the application of art, science and digital technologies.

Learn more about *Trees for Life* at [earth-art-studio.com](http://earth-art-studio.com) and [robaethiopia.org](http://robaethiopia.org) and <https://www.kpu.ca/news/2021/11/12/kpu-supports-project-planting-trees-ethiopia-combat-climate-change>.

### **Institute for Sustainable Horticulture: Publications**

Viciedo, D.O., R.L. Toledo, D. Henderson, P. Richard, L. Wegener, A.G. Arcia. 2021. Efeito das mudancas do uso da terra nas propriedades dos solos temperados e tropicais (Effect of land use changes on properties of temperate and tropical soils). Capítulo 9 in *Agrarias: Pesquisa e Inovacao nas Ciencias que Alimentam o Mundo Vol V*. Ed. E.E, Spers. Editora Artemis 2021. pp 120-130.

### **Institute for Sustainable Horticulture: paper presentation**

Dr. Li Ma presented an oral paper entitled "Effect of salt stress and soil amendments on *Stevia rebaudiana* Bertoni" at the 4th International Conference on Traditional Medicine, Phytochemistry and Medicinal Plants, on February 7-8, 2022 (Washington DC, held virtually this year).

### **Institute for Sustainable Food Systems: The Indigenous Food Ways Engagement Facilitator**

The Indigenous Food Ways Engagement Facilitator at ISFS has taken the lead on stewarding Indigenous engagement at a provincial level. Charlene Seward, ISFS' Engagement Facilitator, has focused her energy on creating safe spaces for Indigenous communities to explore the current state of food security, voice or ideate their food sovereignty goals, and develop meaningful relationships to support the work of the Institute. The position entails grant writing, outreach and engagement, coordination of the Sik E Dakh Farm School, liaison with Tsawwassen First Nation, reporting, and relationship development.

The Indigenous Food Ways Engagement Facilitator has also assembled a stellar group of Indigenous advisors. This program Advisory Circle will guide the work of the ISFS supporting Indigenous Nations and communities.

ISFS has chosen to take a holistic approach to community engagement, meeting communities where they're at, and seeking to support their goals while developing a deeper understanding of the Institute and each nation's role in food

sovereignty. To create real change, we need to work with communities instead of "for them." In the past five months, ISFS has had the opportunity to connect with several Indigenous communities and organizations to co-develop an understanding of the current state of food security and food sovereignty for Indigenous people. An interim engagement report is forthcoming and will highlight some of these learnings. We acknowledge that we cannot speak for Indigenous people and see ourselves as conveners and capacity builders. We approach Indigenous engagement with a lens of reconciliation and decolonization, acknowledging the deep connection that Indigenous people have to this land, and honouring that relationship first and foremost.

### Institute for Sustainable Food Systems: Presentations

- Bioregional Food Systems Planning in the Okanagan, Regional District of the Okanagan Planning Lab, K. Tatebe, N. Robert, W. Polasub, K. Watson
- Blue Jay Festival Panel Speaker. Organized by the Naah Illahee Fund. Sovereign Futures and Indigenous Food Sovereignty. C. Seward
- Village of Lumby Community Food Connections Project Working Group Presentation: *The Okanagan Bioregion Food System*. K. Tatebe
- Regional District of North Okanagan Regional Agriculture Advisory Commission. *The Okanagan Bioregion Food System Project*. K. Tatebe
- Regional District of Central Okanagan – Regional Planning Lab. *The Okanagan Bioregion Food System Project*. K. Tatebe
- The study of non-farm use and subdivision applications on ALR lands. Presentation to Okanagan planners. W. Polasub, C. Elton
- \$20,000 from November 2021 to April 2022. Bowen Island Greenhouse Project with the THRIVE organization. This project will focus on creating an agriculture development plan on greenhouse, land-based and non-soil based food system productions. This project will fund Micheal Robinson. C.Chiu, W. Polasub, K.Mullinix
- Coast Capital donation of \$100,000 in support of general ISF projects and operations. Specificity on which project to fund is still to be determined. December 5, 2021. Kent Mullinix.
- Private donation of \$30,000 from a community philanthropist in support of the ISFS farm school programs. December 10, 2021. Kent Mullinix.
- Local Government Partnership Grant in partnership with Seabird Island Band –Seabird Island’s Path to Sustainable Self-Determination. Received \$20,000. December 16, 2021. Payal Batra and Charlene Seward.
- Community Food Centers: Good Food Access. Received \$20,000 to supply fresh vegetables from the farm school to Tsawwassen First Nation community and other vulnerable families in the 2022 season. December 16, 2021. Caroline Chiu.

### Institute for Sustainable Food Systems - Funding Advancements

- \$83,000 from November 2021 to July 2022. Sik E Dakh Farm School with Glen Vowell Band, north of Terrace. Virtual farm school program teaching agriculture production and food systems. The cohort consists of 16 Sik E Dakh members. We will be hiring four seasonal and part-time staff from Sik E Dakh Band. C. Chiu, K. Mullinix

### Institute for Sustainable Food Systems - Publications

- Planning for Sustainable Food Systems in Canada Survey Results. K. Tatebe, K. Mullinix
- In press: Beyond GDP: Lessons for redefining progress in Canadian food system policy. N. Robert & K. Mullinix. Accepted for Publication in the journal *Frontiers in Communication*, section Science and Environmental Communication.

### Institute for Sustainable Food Systems: Save the Blueberries! community event

Richmond Farm School saved 150 bushes of blueberries from a farm that will be turned into an industrial site. The event was a collaboration between KPU, City of Richmond, and the Property Developers. Article in Richmond News: [Blueberry bushes transported to KPU Farm School - Richmond News \(richmond-news.com\)](https://richmond-news.com)

### Acknowledgement

The Office of the AVP, Research, Innovation, and Graduate Studies acknowledges funding from the federal Research Support Fund in support of its operations and services.

# Teaching and Learning

## EVENTS & UPDATES

- In preparation for the forthcoming strategic planning process for Teaching & Learning, Dr. Rajiv Jhangiani, AVP, Teaching and Learning, is conducting a listening tour of academic departments. During this reporting period visits were made to the following departments: Applied Communications, Languages & Cultures, English, English Language Studies, Accounting, Sustainable Agriculture, Educational Studies, Psychology, Biology, Marketing, Economics, Anthropology, Philosophy, Business, Math, Counselling, and the Bachelor of Science in Nursing – Advanced entry program.
- Dr. Rajiv Jhangiani chaired 3 meetings of the Quality Enhancement Working Group of the BC Digital Learning Advisory Committee in support of the development of Provincial guidelines to support digital delivery of teaching and learning.
- Alana Abramson (Faculty of Arts) has received a time-release to work with Teaching and Learning to conduct a project related to restorative justice and academic integrity, with resources and recommendations expected by April 2022.
- Heather Clark (Wilson School of Design) has received a time-release to develop PLAR Assessor Training Materials as part of a Ministry-funded project to pilot strategies to better serve working adults and lifelong learners. Initial reviews of her draft module are underway, and the final product is expected by April 2022.
- The Provost established the Digital Badge Committee (DBC) in December 2021, which holds a mandate to review and approve KPU Digital Badges. The DBC has created a public webpage with general information about digital badges, along with a SharePoint site that includes information about the membership of the DBC, its terms of reference, as well as the proposal forms for creating, revising, or discontinuing digital badges. The DBC is currently reviewing seven proposals for new digital badges.
- Commons Talks, a weekly drop-in discussion series offered by the Teaching and Learning Commons, launched in January 2022 for faculty to participate and engage with three focuses: Indigenization, Technology, and ePortfolios. These sessions are provided every Wednesday as an opportunity for faculty to develop their practice in these areas.

- Our Teaching & Learning Blog, [Pedagogy + Practice](#), featured the following posts:
  - \* [Rethinking Rigour](#) | Jennifer Hardwick
  - \* [From practitioner to researcher: My journey from open education advocate to research fellow](#) | Melissa Ashman
  - \* [Pedagogy before Portfolios \(Part One\)](#) | Gillian Sudlow and Teresa Swan
  - \* [A Year of Intended Collaboration](#) | Lisa Gedak
  - \* [Promoting Expert Learning: Strategies for the Start of the Semester](#) | Christina Page
  - \* [Sorry to Disrupt You: Learning through turmoil to unlock our potential](#) | Leeann Waddington
  - \* [How the Metaverse Will Change Teaching & Learning](#) | Farhad Dastur
  - \* [A Foundational Path to Initiate Any Course Design: Constructive Alignment, Backwards Design & SAMR](#) | Chris Ryan
- Two new editions of the [T&L Commons Newsletter](#) have been published during this reporting period, covering major news from November 2021 to February 2022:
  - \* [November-December 2021 Newsletter](#)
  - \* [January-February 2022 Newsletter](#)

## WORKSHOPS

- A new, comprehensive and integrated framework for faculty development, known as the [Foundations in Teaching Excellence](#) program, has launched. The framework includes training in five core domains: Learning Design, Learning Assessment, Inclusive Teaching, Learning Technologies, and Reflective Practice.
- We are offering the following synchronous and asynchronous workshops over the Spring 2022 semester:

### Spring 2022

- \* [Introduction to Pressbooks](#)
- \* [Copyright Awareness for Teaching](#)
- \* [Intro to ePortfolios](#)
- \* [Finding Open Educational Resources](#)
- \* [Linking to Library Resources](#)
- \* [Instructional Skills Workshop](#)
- \* [Foundations in Universal Design for Learning](#)
- \* [Faculty ePortfolio Lab](#)
- \* [Weaving Our Knowledge: KPU Indigenization and Intercultural Teaching Program](#)
- \* [The Pedagogy and Practice of Blended Delivery](#)

## Teaching and Learning cont'd

- \* Foundations in Teaching Excellence
  - \* [Learning Technologies](#)
  - \* [Learning Assessment](#)
    - \* [Learning Design](#)
    - \* [Inclusive Teaching](#)
    - \* [Reflective Practice](#)
    - \* [Intro to Open Education](#)
    - \* [Moodle Gradebook Fundamentals](#)
  - \* [Maximizing Gradebook Functions](#)
  - \* [Moodle Quizzes – Basic](#)
  - \* [Moodle Quizzes – Advanced](#)
  - \* [BBB Basics](#)
  - \* [BBB Advanced](#)
  - \* [Building Interactive Content with H5P](#)
  - \* [Kaltura Series](#)
  - \* [ePortfolios Explained](#)
  - \* [Getting Started with PebblePad](#)
  - \* [Introduction to ATLAS](#)
  - \* [Getting Unstuck: Helping Students Move Beyond Learning Bottlenecks](#)
- Visit KPU's [Teaching & Learning Events page](#) for our full slate of learning opportunities.

### LEARNING TECHNOLOGIES

- The Learning Technologies team resolved 1,548 support tickets and our faculty Educational Consultants completed 143 pedagogical consultations.
- [Poodll](#) is ready for use by KPU educators to create interactive content to build language learning, audio, and video recording. It can be used as audio/video assignments and quizzes for assessments, and can be installed into Moodle.

### OPEN EDUCATION

- There are a total number of 387 Zero Textbook Cost (ZTC) course sections offered in Spring 2022 through the [Zero Textbook Cost \(ZTC\) initiative](#), with a total of over 800 ZTC courses since the program launch.
- Katherine Carpenter (Melville School of Business) is the [2022 Open Education Research Fellow](#) and will be investigating the impacts of textbook costs on BC undergraduate students.

- The Open Education Working Group has awarded 4 Open Educational Resources (OER) Grants for Spring 2022 through the [OER Grant Program](#). The program was redesigned in January 2022 with the addition of a second stream which funds a single section release for an instructor at KPU working on an OER project.

### PERSONNEL UPDATES

- Tina Ly joined the team as a permanent Communications & Events Specialist on January 31, 2022.
- Amanda Grey joined the team as an Open Education Strategist on March 1, 2022.

### FUNDING OPPORTUNITIES

#### Teaching & Learning Innovation Fund

- The Teaching & Learning Commons is thrilled to celebrate the most recently completed projects by recipients of the [Teaching & Learning Innovation Fund \(TLIF\)](#):
- Dr. Larissa Petrillo, Dr. Jennifer Hardwick, and Ellen Pond, Faculty of Arts. Project title: Pilot Program for Service Learning Assistants Overview: This pilot program will empower exceptional student-leaders to help ensure service-learning projects are transformative, meaningful, and reciprocal. Service Learning Assistants (SLAs) are paid student leaders who help coordinate and support service-learning courses at KPU. SLAs are typically assigned to support 3 service-learning courses per semester, working with faculty, students, and community partners. Link: [kpu.ca/experiential/service-learning-assistants](http://kpu.ca/experiential/service-learning-assistants)
- Erika Balcombe, Wilson School of Design. Project title: Viral Design. Overview: Viral Design will be a curated, digital exhibition that showcases student design work from across the 7 disciplines within the Wilson School of Design and will address the reality of living amid COVID-19 while highlighting the challenges of designing for a post-pandemic world. Link: [wordpress.kpu.ca/artifact/](http://wordpress.kpu.ca/artifact/)
- Kyle Jackson, Faculty of Arts. Project title: Through a cross-disciplinary student collaboration between KPU History and the Wilson School of Design, this project will create a 3D-printed sculpture that physically embodies quantitative historical data as a world map, blurring the boundary

## Teaching and Learning cont'd

between history and art while experimenting with a new way of representing the histories of South Asian print media. Link: [vimeo.com/667523377](https://vimeo.com/667523377)

For all project overviews of funded projects, see: <https://www.kpu.ca/teaching-and-learning/tlif>.

### 0.6% Faculty Professional Development Fund

- Faculty PD Fund applications involving research, conference presentations, teaching and learning enhancements, and tuition support are some areas considered for funding. The next application deadline is June 1, 2022.

### Open Educational Resource (OER) Grants

- The Open Educational Resources (OER) Grant program offers two streams of grants that provide funding and staff support to KPU faculty members interested in creating, adapting, or adopting OER (or engaging in other forms of Open Pedagogy). The two streams are:
  - \* [Stream A: OER Grant](#)
  - \* [Stream B: Section Release and OER Microgrant](#)

### SCHOLARLY PUBLICATIONS BY THE TEACHING & LEARNING TEAM

#### Key Publications by the Teaching & Learning Team

- KPU's T&L team has been hard at work over the last few months advancing best practices for teaching and learning in higher education. For a list of presentations, see below:
  - \* Jhangiani, R. (2022). Foreword. In Elizabeth Dill and Mary Ann Cullen, *Intersections of Open*

Educational Resources and Information Literacy. Association of College and Research Libraries.

- \* Suedfeld, S., & Jhangiani, R. (2022). What is political psychology? In O. Feldman & S. Zmerli (Eds.), *Politische Psychologie: Handbuch für Wissenschaft und Studium* (2. Auflage) [Political Psychology: Handbook for Science and Study (2nd edition)]. Baden-Baden, Germany: Nomos Verlagsgesellschaft.

#### Key Presentations by the Teaching & Learning Team

- \* DeRosa, R., & Jhangiani, R. (2022, Jan. 19). *Frameworks for Going Open: Possibilities and Practices to Shape Higher Education* [Keynote address]. Chippewa Valley Technical College. Online.
- \* Gedak, L. & Ryan, C. (2022, Jan 24). Using Story to Improve Course Design and Software Proficiency [Conference presentation]. 2022 AACU Forum on Open Learning & ePortfolios. Online.
- \* Jhangiani, R. (2022, Jan. 28). From access to justice: Realizing the transformative potential of open educational practices. Grand View University. Online.
- \* Jhangiani, R. (2022, Feb. 8). Opening Higher Education. Bates College. Online.

## EVENTS

*KPU Library Strategic Plan 2021-2023, Goal 5: Invest in Relationship Building with our Communities*

- Your Librarian BFF: Q&A with KPU Librarians took place on January 5 via Microsoft Teams, once again providing an open venue for new students to ask their questions and learn about how to get their KPU Card at the library. We loved meeting new students and welcomed all their questions!



- Librarians Karen Meijer-Kline and Caroline Daniels continued to provide sessions for KPU instructors via the Teaching & Learning Commons. Sessions include Introduction to Pressbooks (Nov 4), Finding OER (Nov 18, Feb 3), Linking to Library Resources (Dec 2), Copyright Awareness for Teaching (Jan 27), Introduction to Pressbooks (Mar 3).

## STAFFING

- We've had another season of welcomes and goodbyes here at KPU Library, as well as some returning faces to new or continued positions.
- We've welcomed Victoria Prasad as a Library Assistant at our Surrey Campus Library and Andreah Pilgrim as an on-call Library Assistant, with Christie Burnett, Anette Struger, Dale Credico, Ginger Lu, Norma Stiles, Brianna McDonald



and Maria Vandenberg returning to various Library Assistant positions at our campus libraries during this past semester.

- On February 1, Krisandra Glynn began a term as a Library Assistant in KPU Archives, with her term slated to end March 31, 2022. We also welcomed Yani Mitchell back as our new AV Technician at Langley campus library.
- On February 2, Jeremy Taylor began his position as a Library Technician at KPU Tech campus library.
- We said some heartfelt goodbyes to two long-time employees. Marjorie Coey (pictured), Circulation Assistant at KPU Tech Library, retired on January 31 and Geraldine Wesley, AV Technician at Langley Library, on February 18. Marjorie's impressive career at KPU spanned several departments since 1975, the days of Douglas College. Geraldine has likewise contributed 34 years of service at KPU. Both have been an integral part of KPU: Your contributions and dedication will be valued and remembered--thank you to Marjorie and Geraldine!

## PRESENTATIONS/COMMUNITY ACTIVITIES

*KPU Library Strategic Plan 2021-2023, Goal 5: Invest in Relationship Building with our Communities*

- Librarian Mirela Djokic presented on KPU Library resources and services to the External Board Review of the English Department on Feb 10. Djokic described how the library supports the English Department through collection development, instruction, research help and other library services.

## PUBLICATIONS/SCHOLARLY ACTIVITY

*KPU Library Strategic Plan 2021-2023, Goal 2: Deliver Excellent Library Instruction*

*KPU Library Strategic Plan 2021-2023, Goal 3: Indigenize Library Practices and Inspire Reciprocal Reconciliatory Relationships*

*KPU Library Strategic Plan 2021-2023, Goal 6: Develop Collections and Support Open Education*

### Monograph Publications

- Indigenous Engagement and Subject Liaison Librarian Rachel Chong has co-authored a chapter with Ashley Edwards (Indigenous Initiatives and Instruction Librarian, SFU) in *Narrative Expansions: Interpreting Decolonisation in Academic Libraries*. In their chapter, called "Indigenising Canadian Academic Libraries: Two Librarian's' Experiences," Chong describes and expands upon the Indigenization work at KPU Library.
- Chong, R. & Edwards, A. (2021). Indigenising Canadian Academic Libraries: Two Librarian's' Experiences. In Crilly, J., & Everitt, R. *Narrative expansions. Interpreting decolonisation in academic libraries* (pp. 105 – 125). Facet Publishing. <https://go.exlibris.link/x0xGP3LL>

### Open Resources

- Librarians Ulrike Kestler and Sigrid Kargut has published their most recent open resource, [Chicago Style Citations](#). *Chicago Style Citations* is a Pressbook-based tutorial that covers the importance of citations, elements of common source types, and how to create footnotes or endnotes and bibliographic citations based on the Chicago Manual of Style (17th edition). It is written for both instructors and students alike, to use within class work and as a reference. *Chicago Style Citations* accompanies the already published *APA Style Citations* (March 2021) and *MLA Style Citations* (September 2021).
- Notably, Kestler's *APA Style Citations* and *Academic Integrity* have both been selected for inclusion in MERLOT, a highly regarded OER repository.
- Librarian Rachel Chong also recently published [Indigenous Information Literacy](#), which outlines the best principles for working with Indigenous print and oral sources in academic research. Chapter topics include Evaluating Indigenous Sources for Credibility, Finding Indigenous Voices, and Elder Citation. This open resource accompanies Chong's already established video series on the same topic, and is an important contribution to this area of instruction.



### INITIATIVES/ACTIVITIES

*KPU Library Strategic Plan 2021-2023, Goal 1: Create Innovative Spaces and Services*

*KPU Library Strategic Plan 2021-2023, Goal 2: Deliver Excellent Library Instruction*

### Service Updates

- In late fall, 2021, KPU Library implemented a new, integrated Point of Sale system to process payments at our library service counters. The adoption of this new system coincided with a return to offering in-person cash payments, which was put on hold during the pandemic.
- Our Student Laptop Loan program has been very popular. In our Spring semester loan period, we had 234 laptops available for students and all have been lent. Laptops for this program were provided by KPU Information Technology and are loaned to students for the whole semester.
- Starting Spring 2022 semester, we expanded our Zoom a Librarian hours by 3x, offering the service Tuesdays, Wednesdays and Thursdays, from 12pm-6pm. This virtual service allows library users to drop in to a Zoom session with a KPU Librarian and ask their library or research relat-

ed questions, such as finding articles or citation help.

- Librarians continue to offer support to instructors, in the form of asynchronous and synchronous library instruction and tutorials. Our teaching activity was 40% higher this past fall than the year previous, with 75 classes taught. Librarians continue to add and update their instructional video offerings, including videos titled 'Scholarly Journal Articles' and 'Student Supports at KPU Library.'

### New Collection Additions

*KPU Library Strategic Plan 2021-2023, Goal 6: Develop Collections and Support Open Education*

KPU Library has added new online resources and databases to our collection, covering a range of topics:

- Architectural Digest Magazine Archive: Access to over 535 issues, covering issues from 1922 – 2011.
- FGI Guidelines: Standards by the Facility Guidelines Institute, including *Guidelines for Design and Construction of Hospitals*, *Guidelines for Design and Construction of Out-patient Facilities*, and *Guidelines for Design and Construction of Residential Health, Care, and Support Facilities*.
- MIT Press Direct: Multi-disciplinary ebook collection from MIT Press.
- MLA Handbook: Online version of the full MLA Handbook.
- Sage Research Methods: Information on qualitative and quantitative research methods, mostly focusing on the social sciences. Includes ebooks, cases, videos, sample datasets, and a research project planning tool. The Foundations module provides an encyclopedia style overview of major research methodologies, their originators, and additional topics
- Sage Skills: Business: This resource empowers users to develop and practice real-world skills needed to successfully transition from campus to the workplace. Including interactive assessments, scenarios, videos, downloadable data, and expert insight, it currently covers five areas: data analytics, entrepreneurship, leadership, organizational communication, and professionalism.
- KPU Library has upgraded access to Canadian University Press titles. Scholars Portal provides access to ebooks published by Canadian University Presses. Usage reports indicated substantial usage on some single-user titles. KPU Library was able to upgrade access to three simultaneous users for all the single user titles published in 2019-2021 and plans to continue purchasing the upgraded access for 2022 and into the future.

# Wilson School of Design

## STAFFING

- 3<sup>rd</sup> year Graphic Design for Marketing students Manesha Dulay and Rachel De Freitas recently joined the Dean's Office as communications assistants. Both students were funded through the Government of Canada SWPP (Student Work Placement Program) initiative to work on the 2022 Wilson School of Design grad showcase website. Working alongside both our Coordinator of Communications and Events, Gabrielle Durning, and Graphic Design for Marketing faculty member, Mike Cober, Manesha and Rachel will gain valuable industry-specific skills in Wordpress development, project management, and collaboration with fellow students from across all programs.

## PRESENTATIONS/COMMUNITY ACTIVITIES

- The Technical Apparel students worked with the Arc'One production office at Arc'teryx and Fashion & Technology grad Laura Hutchison on creating their final capstone projects. These prototypes were presented on Dec 7th, which concluded their final semester in the program. Their projects ranged from a female mountain biking protection garment, a men's cycling jacket, a floatation device for Aqua fit, and a camera harness for climbing.
- The 2<sup>nd</sup> year Graphic Design for Marketing class (GDMA 2140 Popular Culture) visited the [Yoko Ono show](#) at the Vancouver Art Gallery on November 16<sup>th</sup>.
- Interior Design hosted several industry opportunities for their students:
  - \* Liz Elliot & Riane Chorney from Heritage Office Furnishings led 4<sup>th</sup> year Interior Design students on a session of writing furniture RFPs (Request for Proposal) for business.



- \* 3<sup>rd</sup> year Interior Design students enjoyed presentations from industry members Chelsea Leonard (Steelcase), Kirstin Reite (Architect/Designer), Glen Pace (Lightform).
- \* 2<sup>nd</sup> year Interior Design students, as part of their 'Building Systems' class, presented sustainability in interior design and construction utilizing LEED + Construction Credits and Passive House require-

ments. Following the presentation, which included a guest panel of industry experts, students launched a Q&A to delve deeper into sustainability and how the industry is addressing their designs in practice. The panel consisted of the following industry members: Shelly Penner (Penner Designs), Allison Holden-Pope (OneSeed Architectural and Interiors), Adam Corneil (Unbuilders)

- \* Interior Design students from years 2 and 3 completed the fall semester by presenting their final projects to industry members who take time out of their busy schedules to attend student presentations and provide valuable critique on projects that will see them through to actual practice. 2<sup>nd</sup> year students completed projects in residential design while 3<sup>rd</sup> year students completed their workplace office designs (including detailed floor plans, lighting schedules, renderings, 3D models, etc.). The following industry members provided critique: Jeremy Senko (BYU), Jennifer McRoberts (Bethink Interiors), Kathie-Lee Olson (Focused Interiors), Sydney Burstein (Marcon Metalfab), and Loren Bergmann (CBRE).
- On February 17<sup>th</sup>, the 1<sup>st</sup> year Graphic Design for Marketing students had a special guest presentation by Senior Production Designer Reg Dick from [Dossier Creative](#) for the GDMA 1220 Software Applications 2 class. He spoke about the methodology and processes his company uses when designing for packaging production.



### PUBLICATIONS/SCHOLARLY ACTIVITY

- Product Design faculty member Dr. Victor Martinez has recently launched an engaging and thought provoking [podcast](#) and [blog](#). While Victor is on educational leave working on a book, his new podcast titled "[FutureXplorations](#)" will include various interviews that form part of his research. Additionally, Victor's blog, "[Climate change, a systems view](#)" will also provide additional context for his research and findings.
  - \* Dr. Martinez has also been attending lectures and conferences as research for his book:
  - \* "Post-enlightenment climate science & the challenge of articulating the political" by Mark Vardy/KPU
  - \* "Inequality, climate change and the pandemic" by Richard Wilkinson/SFU
  - \* "This changes everything" by Naomi Klein/Ryerson U
  - \* "Searching for meaning in a secular age" by Hubert Dreyfus and Sean D. Kelly/UC Berkeley
  - \* "Collapse of complex societies" by Chris Hedges/SFU
  - \* "The right institutions for the climate transition" by Mariana Mazzucato/Project Syndicate
  - \* "From an economics without capitalism to markets without capitalism" by Yanis Varoufakis / Universität Tübingen
- Dr. Victor Martinez is currently volunteering as mentor in [Environment Professionals Vancouver](#) and has started a certificate program in [Systems Thinking at MIT](#).
- Technical Apparel program chair and faculty Jessica Bayntun is also an employee at Vital Mechanics whose team won the industry [2021 Retail Digital Transformation Grand Challenge](#).
- Fashion & Technology faculty member, Lesley Pollard is preparing for a 2022/2023 Educational Leave and has started working toward a Master of Arts in Interdisciplinary Studies (MAIS) at Royal Roads University in Victoria, BC. She will focus on developing ideas for current and future courses, and to further support her roles at KPU and in the apparel industry communities. Concentrating on Learning and Technology, Interdisciplinary Studies, Environmental Education and Communication, and Professional Communication, Lesley will focus on online learning environments, digital technologies and communication, and environmental understanding and communication.

- Graphic Design for Marketing faculty member, John Belisle hosted a series of "Illustration for Design" workshops at 3 lower mainland high schools. The workshops are meant to introduce students to basic illustrative techniques used in graphic design. "It's always a bit of a shock to students at that level because they usually don't know the difference between drawing and illustration. I take them through some of my work and then do an hour long session where I work with them on an illustrative design project, and subtly let them know how great our program is of course."

### INITIATIVES/ACTIVITIES

- On February 3rd, Fashion & Technology alumna, [Josie Robinson](#), virtually joined the 4<sup>th</sup> year students (FASN 4211 Professional Promotions) to speak about her experiences. Josie did her practicum placement with MEC, created a final collection of pieces that were all hand-dyed by her, and then proceeded to an artist residency on the east coast of Canada after graduating. Josie has remained on the east coast in Nova Scotia developing her art practice and has been awarded many grants to support this work. More recently, Josie has been creating sculptural pieces with debris found on her local beaches including fishing netting and other found objects.
- 3rd year Fashion & Technology students are settling in to practicums across the city. Many are learning to manage hybrid formats of work and are attending creative, raw materials, production, fit, software/technology and sales scenarios to actively learn and contribute. Throughout the many steps in the design and development process, they contribute their ideas and skills and bring new tools back to their work and studies. Our practicums are supported by our many partners who include: Free Label, Made Outdoor, Revol Undies, Paper Label, Allison Wonderland, lululemon, Fluevog Shoes and Arc'teryx.



## Wilson School of Design cont'd

Many students are being mentored by successful alumni, now in leadership roles.

- 4<sup>th</sup> year Graphic Design for Marketing students started their 3-week practicum/mentorship with local design industry professionals. They will have hands-on experience in a real-world scenario and learn from their mentors as to what a professional environment is, their design processes, and how to transfer their learnings onto real-life design challenges/scenarios. Students are being hosted by the following companies: 123W, Pivot & Pilot, Domain7, Staffbase, St. Bernadine, Science World, Hangar18, Opacity Design, Etudé Digital, Fieldhouse Brewery, KPU Marketing, Burst Creative, Colony Digital, Wiseblood, Grouse Mountain.
- Technical Apparel Design students had a Zoom visit from Dr. Joanna Zander, Head of User Experience and PeopleTech for Amazon Canada, to discuss her experience and practical advice on incorporating user input throughout the design process.
- The Graphic Design for Marketing program students enjoyed a class presentation (via zoom) with Luke Devlin and Rory O'Sullivan from Will Creative about advertising design for non-for-profits.



- On January 16th, Isabel Wood from Total Prepare provided an introductory lecture on Emergency Preparedness to Product Design 2<sup>nd</sup> year students (DEPD 2410: Design Context). Isabel spoke as a guest speaker on the topic of "Systems Design for Disaster Management" in the face of climate related extreme weather events. On February 9<sup>th</sup>, Reinier Halbertsma, Design Consultant and industry advisory committee member also spoke to the same group of students.
- Product Design (DEPD 2310: Design Content) Industry Project: Design of an integrated tool and glove with Picquic Tools (South Vancouver) and Watson Gloves (South Burnaby). This industry collaborative project involved visits by representatives of both companies - at the beginning, midterm and final project stage. Students pitched their projects and a compendium of design

concepts was provided to both companies in recognition of their support.

- Product Design 3<sup>rd</sup> year student project: The Backpack. Design is not always revolutionary. Often in the industry, product developments focus on the incremental improvement of a product that already exists and is being sold. Third-year Product Design students received a backpack that they analyzed, reverse engineered, and create the prototype version for next season. Guided by faculty member Stephanie Phillips, on December 9, they presented their backpacks to special guests, Vincent Beasse (Arc'teryx Merchant and Lead Liason for this project), Mike Foley (Arcteryx Designer and KPU Technical Apparel Grad), and Summer Wilson.
- 4<sup>th</sup> year Product Design students led by faculty member Stephanie Phillips made their final presentations with industry experts: Edita Hadraska, Nancy Paris, Dr. Daniel Robinson & Victor Martinez.
- 4<sup>th</sup> year Product Design students (DEPD 4810) with guidance from faculty member Stephanie Phillips presented their work to the following guest critiques:
  - \* Dan Green – former Design Director and VP of R&D of Arcteryx
  - \* Edita Hadraska – Design Director of Product Creation at Artizia
  - \* Bart Scicchitano – Design Engineer at Fox, RaceFace, Easton Cycling and Marzocchi
  - \* Dr. Victor Martinez – Systems Design Specialist
  - \* David Westwood – Director of Partner Innovation at Aluula Composites.
- On February 4th, the 4<sup>th</sup> year Graphic Design for Marketing class (GDMA 4240 Contemporary Issues in Graphic Design) assembled in person for a field trip to the Polygon Gallery in North Vancouver. The group enjoyed an engaging tour of the Steven Shearer show by the Polygon's Jonathan Wells.



## Wilson School of Design cont'd

- On February 1st, the 2<sup>nd</sup> year Graphic Design for Marketing class (GDMA 2200 Editorial Design 2) had the pleasure of a visit from Naomi MacDougall, Creative Director from Figure1 Publishing. She spoke about her experience in design and the process of designing a book from start to finish.

### ALUMNI STORIES

- In January 2022, Fashion & Technology alumna Milo Coulthard's garment collection featuring her fabric print designs was released for sale on an online platform. Her design collection can be found [here](#).
- Noa Kardash, Fashion Marketing alumna and Sales Manager for Yates Sales Agency shared a recorded video overview of her growth and career working in wholesale as a sales rep for multiple brands as part of the Yates and Co Agency. This video was shared with 1<sup>st</sup> year Fashion Marketing students (FMRK 1250 Fashion and Consumers) as inspiration on finding your voice and place in the apparel industry. Noa will be moving to Toronto in April for a promotion as the National Sales Manager where she will support corporate accounts, including Nordstrom, Hudson's Bay, Holt Renfrew and Harry Rosen. " I was the student who never spoke up, never raised my hand, was awkward in making friends and here I am talking, selling, providing exceptional customer service all day long, and I love it! I disliked this role when I was on my 40 hour work experience, but when they called and offered a full time role post graduation, everything seemed to fall in to place for me."
- Fashion & Technology alumna, Leith Irvine, class of 2009 was appointed as Director of Product Development for lululemon. Also, an honourable mention to dozens of grads who were a part of the Canadian Olympic Team gear.
- Graphic Design for Marketing alumna, Lucie Radcliffe, was featured in the [Vancouver Sun](#) this February. The article highlights her education at the Wilson School of Design as a big contributor to her current success as a business owner and cookie artist at Lucie Bakes!



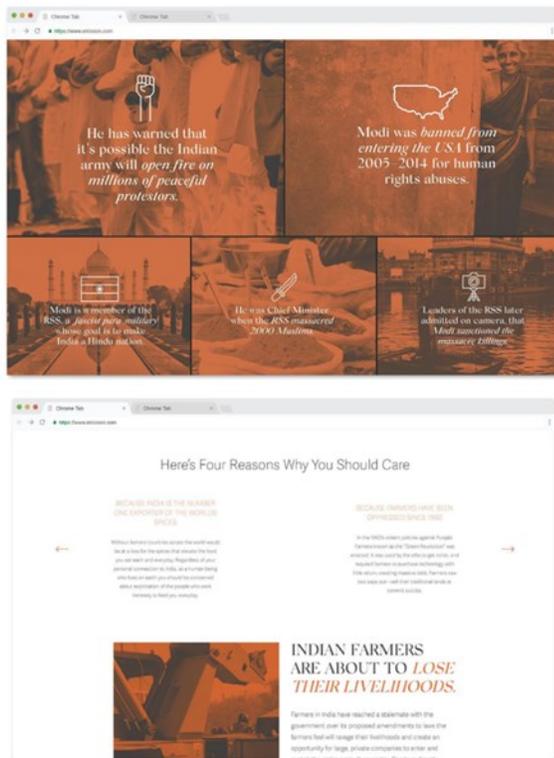
- Graphic Design for Marketing 2021 alumni Carmen Cheung and Marta Caduhada were recently awarded Applied Arts student awards: Carmen won in both the Design and Packaging categories, for her Departure and beer series, respectively; and Marta won in the Promotional Design category for her Next Fest integrated campaign. Graphic Design for Marketing faculty Mike Cober, John Belisle and David Young played integral roles in their successes.



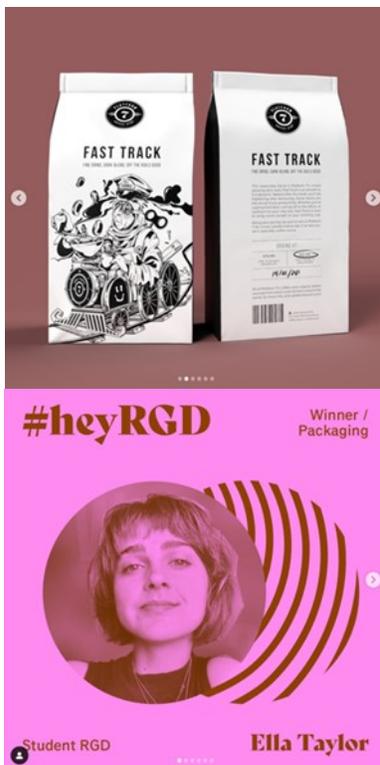
### STUDENT SUCCESS

- In early February, 3rd year Interior Design students presented a large scale office plan/fully designed space for the BI by Staples Award (\$2,000). The following students were shortlisted: Danielle Jamieson, Andrew Wegener and Alyssa Scott. Students presented to the panel of judges at the BI by Staples Head Office. Three local interior designers were the judges: Kerri Shinkewski from SSDG, Diane Shrub from Shrub Design, and Joanne Pocock from Red Design. Judges commented they found it difficult to choose a winner from this outstanding group! Congratulations go to the award winner, Danielle Jamieson.
- The BC chapter of the Society of Graphic Designers of Canada (GDC/BC) awarded 3rd year Graphic Design for Marketing student, Manesha Dulay, with one of this year's Jim Rimmer Community Scholarship for Design Award (\$1000). The award, presented by Hemlock Printers,

acknowledged the strength of Manesha's project - a website promoting awareness and action on India's Farmers Protest.



- Ella Taylor, 4th year Graphic Design for Marketing student, was recently announced as the winner of the Association of Registered Graphic Designers' (RGD) Presentation Prize for December's [#heyRGD](#) packaging design challenge.



- 3 Wilson School of Design students have been announced as SRIG (Student Research & Innovation Grants) recipients:
  - Recipient: Marie-Pier Robinet-Alary (4th year Product Design)  
Project: Developing Compact and Modular Face protection for Mountain Bikers  
Faculty Supervisor: Stephanie Phillips
  - Recipient: Alex Wyse (4th year Fashion & Technology)  
Project: Recreational Tech Apparel for Women in Wheelchairs  
Faculty Supervisor: Stephanie Phillips
  - Recipient: Farhath Ahmed (3rd Year Interior Design)  
Project: Study of Hybrid Learning  
Faculty Supervisor: Jessica Bayntun

## PROGRAM/POLICIES/INITIATIVES

- At the start of the Fall Term (2021), the Wilson School of Design staff and faculty received a grant from KPU's Teaching & Innovation Fund to explore and develop a BETA-version of an applied, online materials library. The project will showcase materials commonly used by product design students at the Wilson School of Design (with plans to include additional programs in the future) and applications of these materials through completed student projects. Product Design students Bailee van Rixkoort and Rebekah Mercs have been working tirelessly on the project, lead by faculty Sue Fairburn and Divisional Lab Coordinator, Melanie Bland. Completion of the first phase of the project is expected in March 2022.
- The Graphic Design for Marketing program held their bi-annual Program Advisory Committee meeting on November 25, 2021. Led by PAC Chair Carolyn Phoenix (Wiseblood strategist), members discussed topics relevant to the program including: experiential learning placements for students; fostering studio culture in a hybrid work environment; new skills for a post-pandemic design world; portfolio and hiring prep; and mental health for creatives. As this is the first year of the program's newly revamped curriculum, the program team are eager to continue learning from their PAC, and checking in on the ever-changing design landscape in the Lower Mainland.
- With the support of the KPU Marketing Team, the Wilson School of Design invested a portion of our budget towards integrated digital campaigns to support recruitment in our Graphic Design for Marketing, Product Design and Fashion Marketing programs. The Marketing Team is using and testing a variety of channels including TikTok and YouTube.

# Office of the Vice President, Students

The following reports from Student Services (Office of the Registrar, Student Affairs and International) outline the key activities undertaken recently by the departments under the Vice President, Students. It is with great appreciation and acknowledgement of the hard work, dedication to student success and commitment of all staff serving KPU within this portfolio that the following reports are presented.

In addition, notable recent external virtual meetings and events involving the Vice President, Students:

- Senior Academic Administrators Forum (SAAF) general meeting as Vice Chair – Oct 26
- Conversation on Indigenous Engagement in Canadian Post-Secondary Education Forum – Oct. 26, 2021
- Joint Annual Meeting (JAM) BC Council on Admissions and Transfer (BCCAT) – Nov 3-4
- Planning meeting: Skookum Surrey dinner for Indigenous students and KPU – Nov 4
- Lead Learning BC – Education Standards – discussion group – Nov 4
- Post-Secondary Marketing, Recruitment & Enrolment Management (SEMM) Forum – Nov. 9-10, 2021
- KPU Respectful Workplace Training – Nov. 15, 2021
- Delta Chamber of Commerce Business Excellence/Hats Off Awards Gala – Nov. 19, 2021
- Digital Mission to Vietnam forum – Nov. 22-24, 2021
- Richmond Chamber of Commerce Business Excellence Awards – Nov. 25, 2021
- Community Forum: Surrey Poverty Reduction Committee – Nov. 25, 2021
- KPU Indigenous Advisory Committee (IAC) meeting – Dec. 1, 2021
- Shastri Indo-Canadian Institute (SICI) meeting – Dec. 2, 2021
- Giving Tuesday Celebration Ceremony – Dec. 2, 2021
- Ministry AEST re Reconceptualizing the Aboriginal Service Plan funding – Dec. 2, 2021
- Learning Forward - Annual Conference - Past President of the Board – Dec. 5-7, 2021
- Participated in BC Council on Admissions and Transfer (BCCAT) provincial council – Dec. 6, 2021
- Surrey Chamber of Commerce: President Ono - UBC/ Surrey – Dec. 14, 2021
- Meeting with Canadian International School - Nur-Sultan in Kazakhstan, Ulytau Foundation – Jan. 10, 2022
- Surrey Main space planning consultation with Dialog – Jan./Feb./March 2022
- Learning Forward Executive Committee meeting - Past

President of the Board – Jan. 12, 2022

- Hon. Adrian Dix, Minister of Health - Cloverdale Hospital update – Jan. 21, 2022
- Senior Academic Administrators Forum (SAAF) Executive meeting as Vice Chair – Jan. 21, 2022
- Learning Forward – Executive meeting - Past President of the Board – Jan. 27-28, 2022
- KPU Indigenous Advisory Committee (IAC) meeting – Feb. 1, 2022
- Surrey School District, SFU, KPU joint meeting – Feb. 4, 2022
- KPU and Excel Career College meeting – Feb. 4, 2022
- Building the Equity Bridge Symposium, University of Calgary – Feb. 7, 2022
- South Korea Education Market Updates, Trends and Developments – Feb. 7, 2022
- Honouring Black History Month: Inclusive Leadership in Action webinar – Feb. 8, 2022
- Surrey Urban Indigenous Leadership Council (SUILC) – building relationship – Feb. 9, 2022
- Surrey Urban Indigenous Leadership (SUILC) – Feb. 15, 2022
- Surrey Poverty Reduction Coalition – Feb. 22, 2022
- Jock Finlayson, BC Economic Outlook, PFM - Feb. 23, 2022
- Indigenous Dialogue Speaker Series, Dr. Marie Battiste – Feb. 24, 2022

Upcoming meetings/events:

- BC Council on Admissions and Transfer (BCCAT) provincial council – March 11, 2022
- Senior Academic Administrators Forum (SAAF) Spring general meeting as Vice Chair – Mar. 17, 2022
- KPU Indigenous Advisory Committee meeting – April 2, 2022

### OFFICE OF THE REGISTRAR

#### High School Counsellors' Conference

- The Conference was hosted virtually by the Future Students' Office (FSO) team with over 90 Counsellors in attendance, one of the highest participation rates to date. The conference included an overview of program updates and a KPU general presentation from one of the Student Recruitment Coordinators.

#### Congratulations from BCCAT! The BC Council on Admissions and Transfer

- Zena Mitchell, Associate Vice President, Enrollment Services & Registrar, was awarded the BCCAT Leadership Award at their Annual General Meeting. The award recognizes "an individual or group for demonstrating exemplary leadership that has had a significant and positive impact on advancing the theory and practice of transfer and articulation within the BC Transfer System." Dr. Rob Fleming, BCCAT Executive Director noted:



*"Zena Mitchell has been an outstanding contributor not only to the development of transfer and admissions practices at KPU, but throughout the BC post-secondary system. Her commitment to facilitating access and mobility for students, regardless of background or destination, is evident in her ongoing system-level work with BCCAT, EPBC, and the BC Registrars' Association."*

- Zena recently assumed the role as Chair of the BCCAT Admissions Committee. The committee reports to BCCAT and provides expert recommendations as it examines issues regarding student mobility and admissions within the BC Post-Secondary system.

#### Preferred Name in MAP

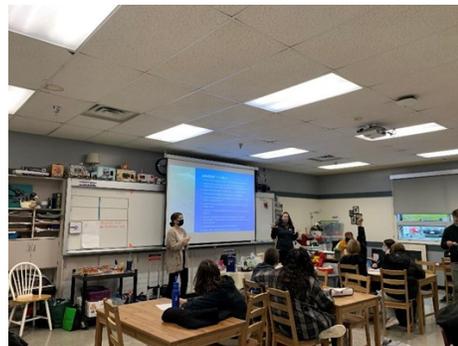
- MAP (My Action Plan) software was recently modified to display *Preferred First Name* rather than Legal First Name for those students that have made the distinction in their KPU student record.

#### Booking is Easy with the Future Students' Office (FSO)

- FSO has initiated a new mechanism for prospective students to [book virtual or phone appointments](#) with Student Recruitment Coordinators. Since October, they have received more than 600 new booking requests through the new system.

#### Future Students' Office on the Road Again

- The FSO Recruitment Team recently delivered over 80 KPU general presentations. KPU was one of only a few post-secondary institutions to visit high schools in person this past recruitment cycle.



#### Canadian Centre for Diversity and Inclusion (CCDI)

- Zena Mitchell, Associate Vice President, Enrollment Services & Registrar and Christine Keys, Assistant Registrar, Curriculum and Graduation, completed the Canadian Centre for Diversity and Inclusion Foundations Certificate levels 1 and 2. This comprehensive training covered a wide range of diversity and inclusion topics, unconscious bias training, respect in the workplace, and various other topics bringing awareness to diversity with the aim of creating an environment free of prejudice and discrimination.

#### In Person Campus Tours Return to KPU

- FSO has revived the in-person campus tour program. Currently offering both individual and group tours, there is demand on all campuses, with over 15 individual tours facilitated and 10 group tours during the past few months. The tours allow prospective students to learn more about KPU's unique learning style/environment and the resources we have to support them.

### STUDENT AFFAIRS

#### Co-op Employer Recruitment & Information Session

- The spring Co-op Employer Recruitment & Information Session saw 76 employers participating in an interactive overview of the program, learning the benefits and processes of hiring a KPU co-op student.

#### Growth in the Career Development Centre

- Over the spring term, more than 700 new students registered on KPU's job board, *Career Connections*, along with 149 new employers. A remarkable 1,182 employment opportunities were posted, with students assisted through 103 career advising appointments.
- Co-operative education rounds out a strong semester with 409 new co-op job postings and 105 student placements.

### Spring 2022 Orientation & Transition

- Welcoming spring term's new-to-KPU students comprised five events and initiatives that included 1,242 students who participated in *Online Orientation* on Moodle; *Live Virtual Orientation* (3,077 total views); over 530 students participated in *KPU Welcomes You* and *First Year Festival* during the first weeks of classes; and 105 students registered for the *KPU Collective* peer mentorship program. The variety of programming was supported by 81 student leaders across six faculties.

### Assessment & Testing Services (ATS)

- The Assessment & Testing Services team looked back over a long and difficult year, and recognized that they were extremely lucky to be healthy and employed at KPU. Acknowledging this privilege, one of the team put forth the idea of having a warm clothing drive to support the *Atira Women's Resource Society* in Surrey. The whole team dove into this wonderful project and their hard work resulted in a successful drive.
- There was a fantastic donation response from KPU staff and students along with emails expressing gratitude for this initiative and asking if it can be done again next year.
- ATS continues to safely serve our community and students both remotely and on campus.



### Sport & Recreation – Intramural Program

- The Sport & Recreation department began delivering on-campus activities this past fall. The intramural program in particular has seen a large increase in student engagement since the re-launch of the program. Approximately, 180 students participated in the program across all four leagues (Indoor Soccer, Badminton, Volleyball and Basketball) in the fall.
- The spring intramural program is off to its strongest-ever start with 173 participants to date. Overall, participation in the program is higher than it was pre-pandemic.

### Health Promotion - Thrive Month

- Last fall Student Health Promotion coordinated the 7<sup>th</sup> Annual THRIVE Month at KPU. This year's theme was TRANSFORM, REVITALIZE, THRIVE. The aim was to transform and change mindsets to focus on how we can move forward into the future and breathe new life into the hobbies, passions and connections we find meaningful.
- Throughout the month of October, there were 45 virtual THRIVE events hosted by KPU departments and services for students, staff and faculty to participate in. Some of these events included: virtual meditations, virtual fitness classes, a workshop on Allyship, Jeopardy and Ted Talk Tuesday.

### Multi-Faith Centre - UN World Interfaith Harmony

- KPU's Multi-Faith Centre recently hosted its 8<sup>th</sup> Annual United Nations World Interfaith Harmony Week celebration. KPU chaplains participated in a virtual dialogue session with guest speaker Dr. Michael Bomford from KPU's Sustainable Agriculture program. This session explored climate change and the role religious and secular communities play both positively and negatively.
- The panel of interfaith chaplains included Christian, Sikh, Sufi and Humanist perspectives. The event was recorded and will be made available on the MFC webpage soon - [kpu.ca/multifaith](http://kpu.ca/multifaith)

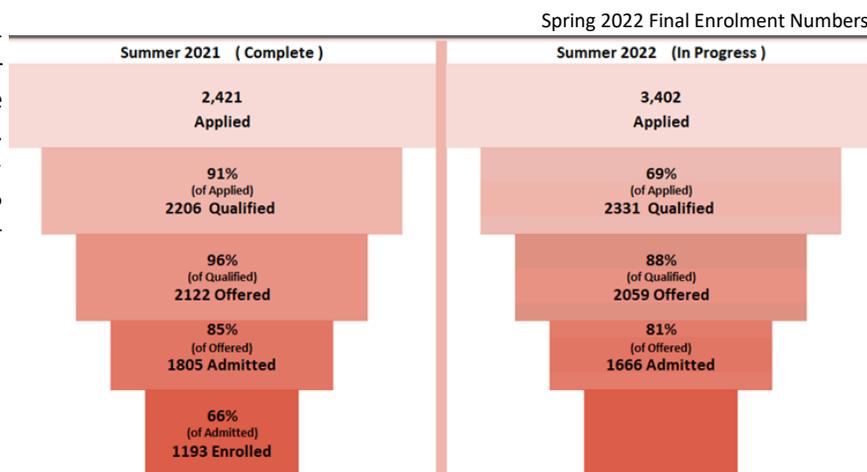
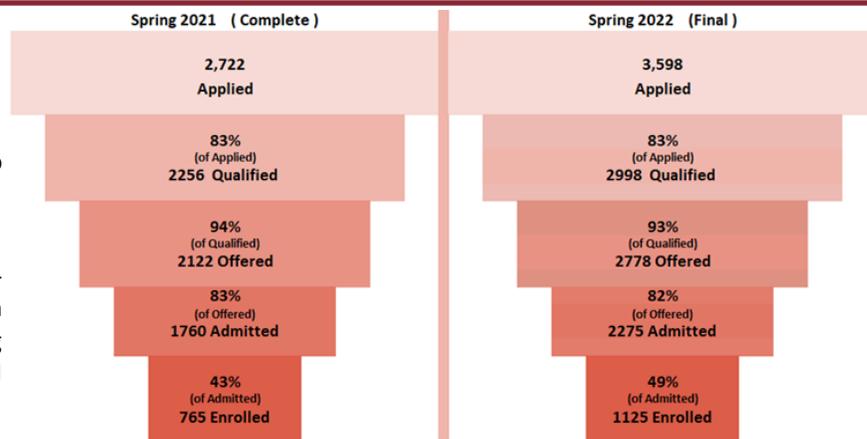
### National Restorative Justice Symposium

- For the second year in a row, BC was the host province for the National Restorative Justice Symposium (NRJS) and for the second time, Jennifer Jordan, Director, Student Rights & Responsibilities Office, served on the planning committee. This planning committee was nationally formed, with representation from all provinces and all but one territory - [crjc.ca/national-symposium](http://crjc.ca/national-symposium)
- Additionally, Jennifer co-presented with KPU faculty member Alana Abramson on the initiative they have launched in BC called the *Restorative Justice – Post-Secondary Collective*. Jennifer and Alana and Jennifer are proud to announce the launch of a WordPress site that serves as a centralized national repository for restorative justice information and resources specifically focused on the Post Secondary environment - [wordpress.kpu.ca/rjpsec](http://wordpress.kpu.ca/rjpsec)

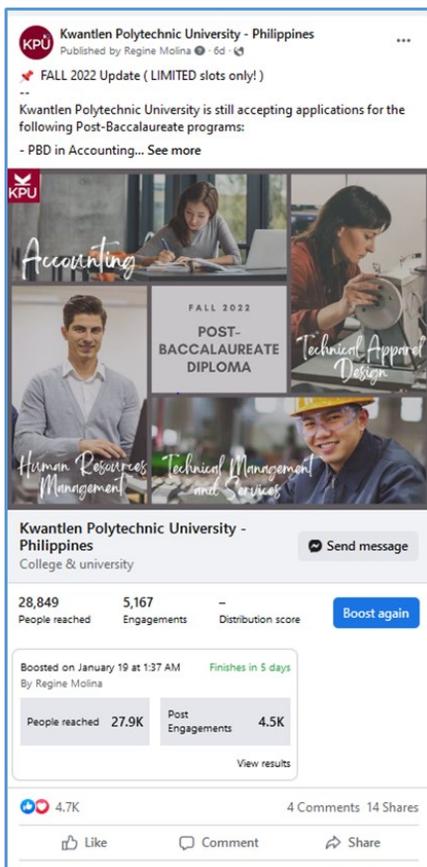
**KPU INTERNATIONAL**

**Office of Recruitment, Admissions and Articulation**

- International student enrolment continues to be strong during the pandemic.
- Summer applications have closed to international students due to the high demand from the market. We are also predicting a strong enrolment for the Fall semester again, based on the application numbers.
- KPU International has undertaken an aggressive digital marketing strategy to push our branding in emerging markets, such as the Philippines, Korea, Brazil, Nepal, and China. After a recent campaign for promoting post-Baccalaureate programs, we have seen a 15% increase in the number of applications in January compared to the same time last year.



Summer 2022 Enrolment Numbers as of Feb 2022. Source: OPA



**Office of Global Engagement**

- The KPU International Advising team provided customized course recommendation handouts to 2,226 newly admitted students in Spring 2022. The international advising team compiled a list of first-year courses to ensure students register in the appropriate and manageable courses – this provides a higher chance for new students to be successful and boost their GPA.
- Since Spring 2021, 95 students have taken a *Collaborative Online International Learning (COIL)* course. COIL connects accredited courses, linking the classrooms of two or more higher education institutions, each located in a different country or cultural setting. COIL creates equitable team-taught learning environments where faculty from two cultures work together to develop a shared syllabus, emphasizing experiential and collaborative student learning.
  - In Fall 2021, one School of Business and two Faculty of Arts instructors taught a COIL course.
  - ENGL 2300 Writing in the Digital Age – Jennifer Hardwick, with Nottingham Trent University (UK)
  - HRMT 3115 Human Relations, Spring 2021 – Lesley McCannell, with Universidad de Monterrey (Mexico)
  - POLI 3131 The politics of Continental Integration – Conrad King, with Nottingham Trent University (UK)
- More than 20 domestic students have expressed an interest to partake in a study abroad experience in Summer 2022 and Fall 2022
- Virtual exchanges continue to be offered to all students.

# Office of the Vice President, External Affairs

This report highlights the work of the Vice President External Affairs division, including Advancement, Alumni, KPU Foundation, Government Relations and Marketing and Communications.

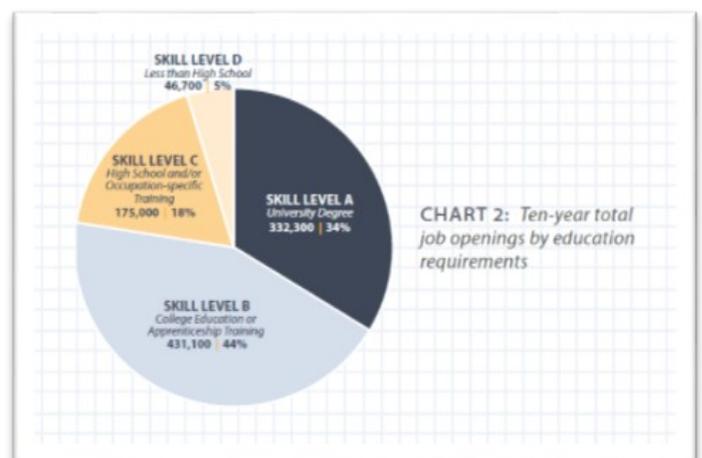
## GOVERNMENT RELATIONS

KPU Government Relations is gaining momentum within our communities as we continue to develop partnerships with our elected officials in Langley, Surrey, and Richmond, and become a trusted resource to our friends in government. Some of our key engagements include the following:

- October 5, 2021: meeting with Martini Film studios regarding supporting the TV & Film industry with identified training needs, an introduction made to KPU through MLA Megan Dykeman.
- November 10, 2021: Tour of KPU Tech with Parliamentary Secretary Andrew Mercier, MLA Megan Dykeman and MLA Mike Starchuk (top photo) for Apprenticeship Recognition Month.
- January 18, 2022: MP Tako van Popta (Langley—Aldergrove) visited the KPU Brew lab (right photo).
- January 25, 2022: MP John Aldag (Cloverdale—Langley City) toured KPU Langley (bottom right photo). Aldag also toured Cloverdale Tech campus on February 22.
- January 26, 2022: MP Sukh Dhaliwal (Surrey—Newton) toured the Applied Genomics Lab (photo below) and Psych Labs.
- Special thanks to Katie Openshaw for her great work in organizing these tours and helping to build these important relationships.

## BC Labour Market Outlook 2022

- The government announced their Labour Market Outlook 2022 on February 7<sup>th</sup> where they speculate that 1 million job openings will come available in BC. Of the 1 million new jobs, 44% will require skill level B (diploma or certificate) and 34% level A (degree) (see chart). They are projecting that two-thirds of job openings will be in the lower mainland area.
- Overall, labour demand is expected to grow faster than labour supply in BC, which will result in tight labour market conditions going forward.



### OFFICE OF ADVANCEMENT

#### Nearly \$1 Million raised since last report

- The Office of Advancement and KPU Foundation have raised \$995,000 since the last report to the Board of Governors in November. To date, more than \$10 million has been raised this year. This includes the extraordinary transformational gift from George and Sylvia Melville for \$8 million to name the Melville School of Business.

#### Giving Tuesday fundraising up 82%

- Giving Tuesday took place on November 30 and our campaign was a great success. In our 24-hour day of giving campaign we raised \$67,300, which triggered an additional \$39,100 in matching for a total of \$106,400. What was more impressive is that the campaign stimulated giving into the next day as an additional \$34,900 was donated on the day following Giving Tuesday and that resulted in an additional \$6,400 in matching funds. In total the 2021 Giving Tuesday campaign raised \$147,700, which is an 82% increase over last year's \$81,157 total.

### COMMUNITY ENGAGEMENT & MAJOR EVENTS

- The Community Engagement & Major Events team was proud to activate at the City of Surrey's Tree Lighting Festival at Civic Plaza on November 20. KPU sponsored the free (and socially-distanced) photos with Santa, and our booth (photo) was situated in the highest-traffic location of the venue, giving us excellent exposure to the community during this 10-hour engagement event.

#### Community Ambassador Update:

- In the month of January, the Community Engagement and Major Events team hired a new Community Ambassador. We welcomed Kodiak Cheung, a 3<sup>rd</sup> year criminology student to the team of Community Ambassadors. Kodiak is heavily involved with the KPU Community through his volunteering, such as leading the Japan Club.

### ALUMNI AFFAIRS

#### Alumni Perks hits 1,000 subscribers

- Our new mobile app offering alumni exclusive benefits and privileges now has over 1,000 alumni currently signed up. The Perks app offers alumni exclusive discounts to over 31 offerings from Real Estate brokerage and law services to entertainment such as discounts to the Vancouver Canucks. Learn more at [alumni.kpu.ca/perks](http://alumni.kpu.ca/perks).

#### Career networking and mentorship through KPU Connects

- We have had tremendous success with this program. Over 1,600 students and alumni have signed up to begin connecting. In addition, we are offering special career development opportunities through the 'office hours' virtual events, which are geared to our students and alumni. Over 170 students and alumni participated in the last event.



### MARKETING AND COMMUNICATIONS

#### Melville School of Business promotion continues

- Marketing and Communications launched a Melville School of Business campaign at the end of December in order to create brand awareness of the newly named school. The campaign included 7 second news billboards, a 15 second spot video that ran on ---Bell's CTV network as well as a Community Host segment featuring Krissy Vann (CTV host), Stephanie Howes (Dean, Melville School of Business) and Wajeeha Rahman (KPU, Melville School of Business, Alumna). [Media Highlights | KPU.ca - Kwantlen Polytechnic University](#)
- A full-page print ad promoting the Melville School of Business (right photo) ran in Business in Vancouver's annual 40 under 40 issue that was published in December.
- KPU also joined the Surrey Now Leader to support and participate in their quarterly Next Gen Leaders features. Wajeeha Rahman, (right photo) Melville School of Business Alumna, was featured in the first story. A series of social posts, digital and print ads supported this campaign. Here is a link to the story. [Keeping it in the family: Surrey students share successes – Surrey Now-Leader \(surreynowleader.com\)](#)



#### Rogers ads in 4 languages

- A new TV campaign for KPU was launched on Dec. 27<sup>th</sup> on two of Rogers' networks, OMNI and City TV. The OMNI video was translated into four languages, English Punjabi, Cantonese and Mandarin.
- [KPU - Where Thought Meets Action 2022 - YouTube](#) The same video that was produced for the Rogers campaign was utilized for a new campaign with Corus. The campaign launched on Jan. 10<sup>th</sup> and as of date the video has aired 69 times for a total of 2,952,800 impressions.



#### New Bus ads hit the road

- We launched a new campaign in November that features three fully covered bus wraps. Two of the buses are on the Surrey transit line and the other is in Richmond. This campaign runs to the end of March.



#### Digital advertising increased

- We are continuing to utilize data-driven strategies to enhance our digital advertising execution and get in front of more prospective students at the right time, with the right message.
- We have recently expanded our digital ad matrix to include new channels; Connected Television, Digital Radio & Audio, YouTube Pre-roll and enhanced search. [KPU - Where Thought Meets Action 2022 - YouTube](#) We have also started utilizing a programmatic display platform to target prospective students' premiere placements such as news sites, fashion and other trending mediums.

#### Wilson School of Design ads increase registrations

- We worked directly with the Faculty to develop a new info-session + workshop strategy for all their programs. Registrations increased significantly for the online sessions due to the incorporation of new digital advertising channels.

**Graphic Design for Marketing  
Portfolio Review**

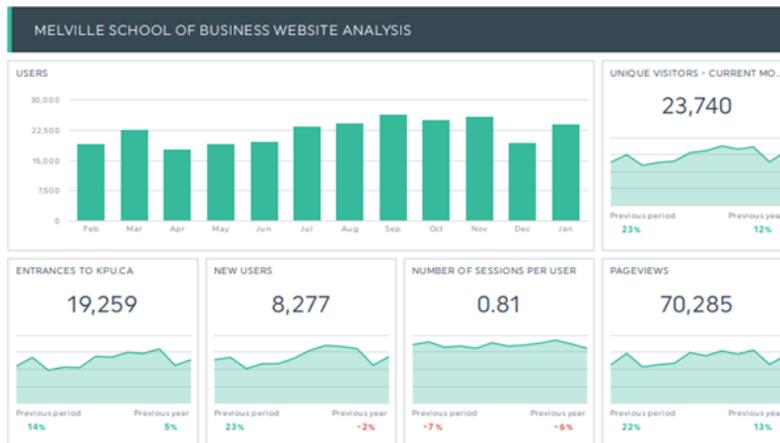
**THU, JAN 27  
5:00-7:00PM  
LEARN MORE**

**WILSON  
SCHOOL  
OF DESIGN**

Dashboards allow faculty to monitor digital presence

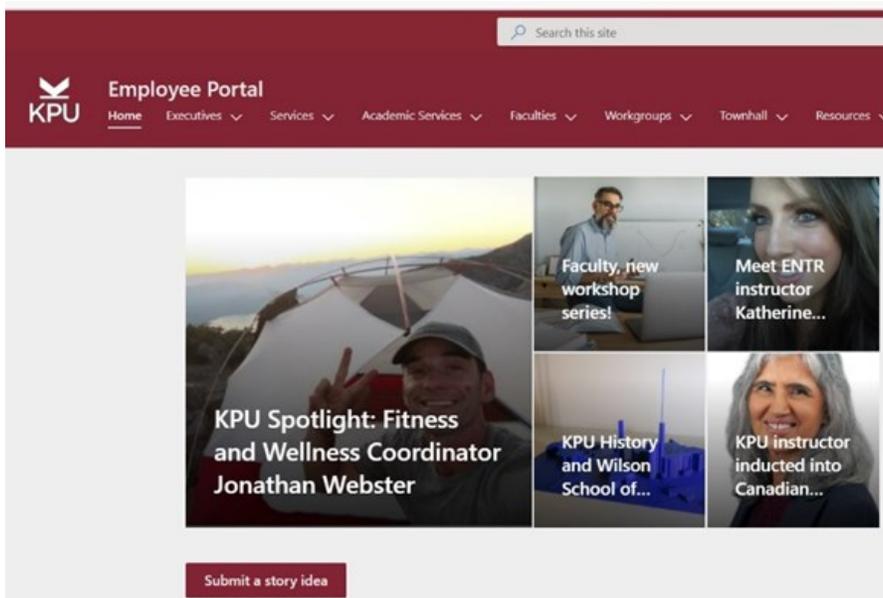
- We have started to roll out Faculty Dashboards to faculty and department stakeholders so that they can monitor their digital presence, KPI's and understand how prospective students are interacting with their sections of the KPU website. This will provide faculty with more transparency and assist in all digital strategic discussions moving forward.

REPORT FOR JAN 1, 2022 - JAN 31, 2022  
MELVILLE WEBSITE PERFORMANCE DASHBOARD



Media and Communications

- In October we launched the revamped employee portal, which acts as a new intranet platform for KPU. Thanks to the work of internal communications specialist Brit Williams, the page (bottom photo) is staying fresh and relevant with content to keep employees stay connected and engaged with the university and their colleagues. The immediate impact is clear with page views up 10% and unique user visits up 7% in the nine weeks after the new page launched compared to the nine weeks beforehand. The accessibility of the page and its content has been highly praised by KPU employees. In addition to providing training and communications support for users, Brit has featured more than 30 employees on the site. Communications is finding synergies with Marketing in repurposing some of this content for social media posts that support objectives of enhancing the reputation of the university as a place to study and work.



# Office of the Vice President, Administration

## FACILITIES SERVICES

### STAFFING & EVENTS

#### New Hires:

- Zhivana Zivkovic, Interim Logistics Support Specialist
- Travis Memphis, FSG at Civic Plaza (Addition of a second full-time FSG to support the increased January class load/hours of operation)
- Suhail Muhammad, FSG at Civic Plaza (Saturday shifts)
- 4 FSG On-Call Auxiliary

#### Return to Work:

- Melanie Alatise returns from extended maternity leave to her full-time Logistics Support Specialist position.

#### Events on Campus

- From November 1, 2021, to February 18, 2022, 108 tickets were submitted asking for space and support to run events on KPU campuses. This includes both internal and external requesters. 54% of these requests were cancelled due to COVID restrictions regarding gatherings.

### EXPERIENCE

Door Systems Installed at KPU Surrey - Two new automated, hands-free door systems were installed at the KPU Surrey campus. The installation locations were at the Cedar building North-East entrance and the Main building front entrance.

Fir Washroom Renovation—The renovation of the 2<sup>nd</sup> and 3<sup>rd</sup> floor washrooms in the Fir Building is near completion. The washrooms were improved with new plumbing fixtures, wall tiles and flooring, lighting and washroom accessories.



Pedestrian Accessibility—Facilities Operations added three letdowns to the pedestrian sidewalk at Langley Campus to enhance accessibility for the KPU community in support of an MMR project.

Cafeteria Seating Area Refresh—The cafeteria seating area refresh at the KPU-S and -R campus is complete. It includes a variety of furniture options, bright and colourful fabrics, and multiple plug-in spots for students to charge their devices.

Additional Seating Area Refresh—The existing cafeteria furniture was repurposed in other seating areas on campus. It includes the Cedar lounge area by Tim Hortons, Richmond 3rd floor study area and the employee lounges at KPU-S and -R.

Cedar Building Computer Labs—Cedar Computer Labs 1040, 1045, 1050, 2045 and 2065 were upgraded with new computer lab furniture and height-adjustable chairs.

KPU-R—Vacant Main rooms 3010, 3020, 3082, 3084, 3086, 3090/3090A&B (total of 612m<sup>2</sup>) assigned to the new Digital Arts program.

KPU-S—Cedar room 1080 (10m<sup>2</sup>) was assigned to Ancillary Services as storage for the adjacent Tim Hortons to enable it to offer a fuller menu.

KPU-S—Fir rooms 114, 116, 118 (total of 175m<sup>2</sup>) assigned to Assessment and Testing Services to resolve issues related to noise being experienced in its current location in the Main building.

### SUSTAINABILITY

Richmond Garden City Farm - A temporary office trailer was installed at the Richmond Garden City farm as part of Rebecca Harbut's federal CFI grant submission and award in 2013 to support the Sustainable Agriculture program. The trailer will provide office space for employees and students at the farm.



Feed BC - The 2nd Feed BC PSI Partner Network Working Group Session with PSIs using Chartwells was held on Thursday, Feb 10th. It was another productive step towards our shared vision of bringing more local foods onto B.C. campuses. During the meeting, it was agreed the group would aim to send the 'Common Ask' letter & appendix to Chartwells by the end of February, with the hope of establishing a meeting on April 7th at SFU. The idea is for all six PSIs to attend this meeting, as well as BCNET and Feed BC/the consultants in a support capacity.

Food Dehydrator - We have purchased a used Somat (Hobart) Food Dehydrator to test at the Richmond cafeteria. The Richmond farm will use the dehydrated food waste as compost material for growing items for the Richmond cafeteria for KPU consumption.



**CREATIVITY**

KPU Bookstores are starting to see increased traffic with campus reopening on Jan 23<sup>rd</sup>. Modifications to the Bookstore Website enabled students to access their digital course material more quickly while reducing in-store labour associated with processing orders manually. The KPU Tech store has been redesigned to present a more impactful merchandising display. Early results of the redesign have been positive. Sales of Trade-specific KPU Hoodies have been strong at the KPU Tech campus.



First Virtual Teaching Kitchen – The event was hosted by KPU Food Services to help students (and the KPU Community) learn cooking skills.

- 261 participants registered (249 students and 12 campus community)
- 266 ingredients boxes distributed
- 86+ participants joined live
- 5 higher education institutions in BC participated
- 4 corporate support members involved



- One \$50 gift card draw
- Boost App for ordering food from campus cafeterias is now active for – Langley, Richmond and Cloverdale.

New Vending Machines in the Spruce atrium were installed in January, including Ethical Bean coffee and healthy snacks and drink options.

**QUALITY**

Richmond Roof Replacement - Much needed Richmond Roof Replacement underway with substantial completion by April 30, 2022



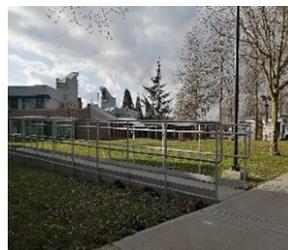
Langley Crawspace Structural Upgrades – A temporary roof structure was installed at the Langley campus to permit repair of the walkway between the South and East buildings and structural repair of the crawspace.



Langley Campus Parking – Main Entrance asphalt repair due to winter weather damage



MMR ISH Chiller Replacement Project: Facilities Operations constructed a ramp and added an automated access door to the back of the ISH research lab to ensure access was available for all during the renovation.



FSG Supported Activities - Below are some of the FSG supported activities:

- *Inclement Weather Response(Snow)*: FSG attended sites leading up to and throughout the holiday break at 5 am to ensure they were safe to open. Duties included shovelling snow, applying ice melt and providing updates for communication purposes.
- *Campus Holiday Closures*: FSG's attended campuses multiple times during the holiday closures and conducted interior and exterior inspections.
- *January Return to In-Person Teaching*: FGS's ensured that classrooms and common areas were ready for the January spring semester.

### IT INFRASTRUCTURE SERVICES

#### Mobile Workforce Project

The Mobile Workforce implementation is ongoing. We have received nearly all of our hardware with approximately 35% in off-site storage. Faculty transformation is high priority and to date we have deployed approximately 474 laptops to faculty. Staff laptops have commenced and we have deployed approximately 285 laptops to staff.

#### WiFi Access in Parking Lots

Installation of WiFi access points have been completed in Langley, Cloverdale and Surrey. IT is in the process of compiling a signal strength map and will update the WiFi parking lot locations on the website.

#### Campus WAN Upgrade

Internet and campus interconnect link in Richmond, Langley and Cloverdale campuses are in the process of being upgraded. Langley and Cloverdale campuses will be upgraded from the current 1GBps to 5GBps. To better support the newly onboarded Digital Entertainment Arts program, the Richmond link will be upgraded to a 10GBps link. Work is expected to be completed by May.

#### Digital Arts Program

IT has been working closely with CEA and facilities to prepare 6 classrooms within the Richmond campus to support the new Digital Arts program. Procurement of network modules and fiber cabling is now in progress. Phase 2 planning is already underway to expand the number of labs to 11.

#### VPN Capacity and Availability

A 3<sup>rd</sup> Sonicwall VPN appliance has been added to increase the capacity (number of concurrent user connections) and the redundancy of our VPN technology.

#### AV and Digital Classrooms

- Working with Facilities in a project to upgrade desks and AV in 29 classrooms
- Work in progress to setup a new lecture capture classroom in Fir 136. Procurement of components in progress.
- Annual refresh of Extron controllers and projectors in progress and near completion (Note that we are currently experiencing supply chain issues for projectors)
- Upgrade of Kramer VIA to the latest firmware has been completed.
- Setup of AV in a new classroom in WDS 0910 is complete.

### IT APPLICATION SERVICES

#### The Curriculum Information Management System (CIM) Project

The CIM project is currently underway and on track for May 2022. The project team is well underway with User Acceptance Testing and preparing for rollout into April.

#### BANNER

The University is in the process of signing a contract with Ellucian to migrate the BANNER ecosystem to the cloud for October 2022. This will offer KPU significant efficiencies in business continuity, disaster recovery, and planning for long term sustainability with an aging workforce. The Banner teams are currently working on the Year End Tax regulatory releases, Online Transcript, Faculty Self Service, E-commerce upgrades, Education Planner BC, Banner Digital transformation training, BANNER process improvements and preparing for fiscal year end. A Banner Upgrade is also planned for June 2022 to meet current release and patching levels of the ERP application.

#### Student/Employee Card Software Project

This project is underway to replace the current KPU Card for a deployment in April. The team is finalizing the configuration and moving into User Acceptance testing with Library, Security, Fitness and BANNER integrations. The new application offers more secure features and the ability for KPU to offer a mobile card platform.

### INFORMATION SECURITY SERVICES

#### Multi-Factor Authentication (MFA) Project

MFA is presently being applied to all new and continuing KPU employee accounts to protect against the serious threat of credential theft.

#### KPMG Cyber Security Vulnerability Assessment

KPMG contracted to perform vulnerability assessment activities to assist KPU in assessing any vulnerabilities and associated business risks and formally report the results and recommendations. KPU Information Security to work with Information Technology to fulfill the recommendations in the KPMG report to reduce the security vulnerabilities and associated

cyber risks.

### Staff Security Awareness Training Program

Reduce the risk of staff falling victim to phishing scams and to increase reporting in high risk areas. Targeted phishing simulations and training for high risk departments that may store and confidential and sensitive information. Working closely with the departmental leaders to strengthen the overall departmental information security awareness.

### Cyber Incident Response Training

Facilitate tabletop training exercises to prepare the IT team and select departmental staff to efficiently respond and manage Cyber Security Incidents.

## CAMPUS AND COMMUNITY PLANNING (“CCP”)

### KPU COVID-19 Vaccination Clinics

KPU has worked closely with the Fraser Health Authority and Vancouver Coastal Health to support the ongoing effort against the spread of COVID-19. Through KPU’s on-campus vaccination clinics, the health authorities have been able to vaccinate approximately 275,000 individuals. With infection rates decreasing, the Fraser Health Authority advised that they will be able to close the KPU Langley Covid Immunization and Testing Centre with its last day of operation planned for March 18<sup>th</sup> 2022.

### Pathway Toward Reconciliation

CCP has been working to support Student Services and Len Pierre to develop ‘xé?eH’ or a strategic pathway for KPU towards advancing reconciliation and facilitating systemic transformations. CCP is also preparing a set of Architectural and Public Realm Design Guidelines, which will build upon the KPU2050 Official Campus Plan and incorporate recommendations on incorporating Indigenous design perspectives.

### R6 Rapid Bus Line

CCP is working with TransLink and the City of Surrey as part of the R6 Rapid Bus planning to advance a more central and convenient “front door” stop location along the 72nd Avenue frontage of our Surrey Campus. As well, CCP is preparing concept plans for an enhanced plaza area that will connect KPU students and employees taking transit with the heart of the Surrey campus. This planning process provides an opportunity for KPU to create a transit-oriented Ceremonial Plaza at KPU’s Surrey Campus.

### Learning Gardens

CCP has been collaborating with Facilities, the Faculties of Arts and Science and Horticulture, as well as members of KPU’s Indigenous Advisory Committee, on preparing design concepts for a Learning Gardens project. Such Learning Gardens will

enrich the open space network of the KPU2050 Official Campus Plan, and through them the aspiration to foster awareness, dialogue, and reflection on critical issues including reconciliation, diversity, climate change, equity, and inclusion. The Learning Gardens will create experiential outdoor learning spaces, where some of our greatest teachings can be found, and serve as an extension of KPU’s existing and innovative learning environments.

### Brewery Innovation Centre

KPU is seeking to build upon its internationally recognized Brewing and Brewery Operations program and hop research program through the creation of a Brewery Innovation Centre. To build on this success and to facilitate the expansion of these successful programs, CCP is renewing and updating a previously generated concept plan for a Brewery Innovation Centre at KPU’s Langley Campus. The new concept is envisioned to function as a world class innovation center with nano-brewery systems, microbiology lab, analytical chemistry lab, food science laboratory, a possible commercial brewery, and an adjacent experimental farm.

### Tsawwassen Farm School

CCP has been working with the Tsawwassen First Nations as well as Facilities Services to bring improvements to the physical structures at the Tsawwassen Farm School. After successful work bringing the structures to compliance with the National Farm Building Code, a final occupancy permit was granted by the Tsawwassen First Nations on Oct. 13, 2021.

Currently, CCP is working with a structural engineer and general construction company to create a foundation pad for a 4-ton grain silo which will be installed on site. A barrier gate is also being installed on February 25<sup>th</sup> for safety. CCP is working with the TFN and BC Hydro to complete a request to install permanent power at the site, which will allow the addition of a mag lock and entry keypad onto the gate.

### KPU Farm Schools

CCP has been collaborating with the Institute for Sustainable Food Systems, Facilities Services, Risk and Security, as well as the City of Richmond and Tsawwassen First Nation to provide structural and security upgrades to the Richmond and Tsawwassen Farm School.

### Garden City Lands

At the Garden City Lands, an office trailer was installed in February 2022. CCP is currently working with Sustainable Agriculture and Food Systems program, Facilities Services, Risk and Security, the City of Richmond, and an external architect to explore the construction of a barn structure on site.

