

Policy History
<b>Policy No.</b> AC13
<b>Approving Jurisdiction:</b> Board of Governors, with Senate advice
<b>Administrative Responsibility:</b> Provost and Vice President Academic
<b>Effective Date:</b> September 29, 2022

# Minimum Qualifications for Faculty Members Policy

## A. CONTEXT AND PURPOSE

1. As a special purpose teaching university under British Columbia’s University Act, Kwantlen Polytechnic University (KPU) (“the University”) is committed to excellence in teaching, student success and educational support services.
2. This Policy will guide the University in the appointment of faculty with the appropriate credentials, scholarly records and experience commensurate with the academic, professional and industry standards of their disciplines, and the educational programs, courses, service and community engagement, and research activities of which they are comprised.

## B. SCOPE AND LIMITS

1. This Policy applies to the appointment of all faculty who teach in courses and programs under the jurisdiction of Senate, apprenticeship programs, and also faculty who provide educational support services at Kwantlen Polytechnic University.
2. This Policy may not apply to faculty in the Continuing and Professional Studies courses and programs, and courses and programs outside of the jurisdiction of Senate.

## C. STATEMENT OF POLICY PRINCIPLES

1. The University will ensure that the academic and professional qualifications of faculty are diverse and inclusive, reflecting the diversity of our community and programs that are offered, and that incorporate a broad range of qualifications, skills, experiences and perspectives that reflect the values, mission and vision of the institution.
2. The University is committed to the continuous assurance of teaching excellence, program quality, and the success of its students through graduation and mobility into areas of further study.

3. The accountability, credibility and sustainability of the University's programs and educational services require faculty who are appropriately qualified and who possess the necessary scholarly preparation and currency to meet external peer expectations of accreditation, program approval and program review bodies.
4. Faculty qualification standards will vary in accordance with the academic and professional expectations appropriate to the University's diverse disciplines and departments, and the specific educational program, course, research, and / or service responsibilities of any particular faculty appointment.
5. Both Deans and Departments have important responsibilities in ensuring appropriate qualifications are set.

## **D. RELATED POLICIES & LEGISLATION**

*AC3 Program Review*

*AC10 Development and Change of Senate-Approved Programs*

University Act RSBC 1996 Chapter 468

Section 35.2 (6) "The senate of a special purpose, teaching university must advise the board, and the board must seek advice from the senate, on the development of educational policy for the following matters:

- (i) the qualifications for faculty members"

## **E. RELATED PROCEDURES**

*AC13 Minimum Qualifications for Faculty Members Procedure*