



KPU Richmond | Open House



KPU Civic Plaza



KPU Surrey | Spruce Building Opening

JANUARY 2019

Report to the Board of Governors

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Where thought
meets action



KDocs returns with a Spring mini-fest in February

KDocs, Kwantlen Polytechnic University's official documentary film festival, is back in 2019 with a double bill of award-winning documentaries, *RBG* and *Won't You Be My Neighbor?*

[RBG](#) is a 2018 documentary focused on the life and career of Ruth Badar Ginsburg. In addition to fighting gender discrimination and being an Associate Justice of the Supreme Court of the United States, Ginsburg is now a pop culture icon.

The second documentary focuses on a beloved childhood icon known as Mister Rogers. The film, [Won't You Be My Neighbor?](#), features the life and work of Fred Rogers, the creator and star of *Mister Rogers' Neighborhood*. The show ran on television for 31 seasons from 1968 to 2001.

"It is our hope that people will come away feeling both informed and inspired about what is possible, even as just one person," says Janice Morris, festival director of KDocs. "We want to present examples of social justice successes that have been hard-fought over many years of persistence, experience, and expertise."

"Both films profile individuals who, through very different methods and pathways, found a way to reach an audience with their message."

The event will feature a keynote speaker and a panel discussion. The keynote speaker is Ellen Woodsworth, a former Vancouver city councillor, a current consultant on urban issues, and founder and chairperson of the advocacy organization [Women Transforming Cities](#). Panelists include:

- **Mebrat Beyene** – executive director, WISH Foundation
- **Cicely Blain** – co-founder, Black Lives Matter – Vancouver
- **Chastity Davis** – chairperson, Minister's Advisory Council on Aboriginal Women for the Province of B.C.
- **Anita Huberman** – chief executive officer, Surrey Board of Trade
- **Debra Parkes** – UBC professor and chair, Centre for Feminist Legal Studies
- **Jinny Sims** – Surrey-Panorama MLA

"This is a panel of formidable women from diverse backgrounds and industries – not-for-profit, community building, activism, indigenous rights and governance, law, education, and politics," explains Morris.

"The intent is to use these films as a springboard and for the speakers/panelists to share with us their experience and expertise on the realities of being an activist, organizer, professional, and changemaker with various systems of power."

The KDocs Spring Mini-Fest in the Conference Centre at KPU Surrey, 12666 72 Avenue, on February 6 starts with a reception at 3:30 p.m., followed by a keynote address and a 4:30 p.m. screening of *RBG*. A panel discussion at 6 p.m. precedes the presentation of *Won't You Be My Neighbor?* at 7:15 p.m.

The event is free for the public, but attendees must reserve a seat for each film by emailing rbg@kpu.ca and/or neighbour@kpu.ca. For more information and the full schedule, visit <http://www.kdocsff.com/upcoming-events>.

Table of Contents

President and Vice Chancellor Report	2
Human Resources	3
Office of the Vice President, Finance & Administration	4
Office of the Provost & Vice President, Academic	12
Office of the Vice President, External Affairs	52
Institutional Analysis & Planning	62



KPU Advancement team created a gingerbread version of our fifth campus in downtown Surrey. KPU Civic Plaza is located next door to Surrey City Hall.



Kwantlen Polytechnic University's new AVP Research



Dr. Deepak S. Gupta has been appointed the new Associate Vice President Research at Kwantlen Poly-technic University.

Dr. Gupta comes to KPU from Centennial College in Toronto where he served as the Executive Director for Applied Research, Innovation, and Entrepreneurship Services.

“Dr. Gupta brings to KPU a strong international back-ground in innovative research and industry develop-ments that will boost KPU’s research capability,” says Dr. Salvador Ferreras, KPU provost and vice-president, academic.

“His extensive educational experience will infuse our experiential learning ecosystem with creative projects, partnerships, and scholarship aimed at realizing our polytechnic university potential.”

Dr. Gupta has been recognized with nearly 20 awards and recognitions over the course of his career.

“I have dedicated my career to transforming lives and communities through research, innovation, scholarship and entrepreneurship,” says Dr. Gupta. “I am eager to join KPU’s mission of transforming lives and empowering positive change by thinking and acting together.”

He received his engineering doctorate from Washington University in St. Louis. He also has a Bachelor of Technology in Chemical Engineering from the Indian Institute of Technology (IIT), Kharagpur, India.

Dr. Gupta joined KPU on December 10.

From [KPU/News & Events](#)

President and Vice Chancellor Report

The School of Business Annual Scholarship and Awards dinner was held on November 22nd, and speeches by award donors and recipients provided an inspiring program.

On November 27th I was pleased to attend an outstanding Science World public lecture by Dr. Jay Hosking (Psychology) who spoke on *The Unexamined Life Is Not Worth Living: Science, Skepticism and Evidence in the Age of 'Alternative Facts'*.

On November 28th I attended the Business Council of British Columbia - Fall Provincial Leaders' Gathering opening reception along with Board member Shelley Hill. KPU co-sponsored the reception. It was a good opportunity to mingle with BC cabinet members as well as First Nations leaders.

Here we are with Minister Melanie Mark:



"I volunteer because I love being able to make a positive impact in someone else's life, especially fellow students! It's an amazing experience when you can put a smile on people's faces and become a peer, friend, and a mentor. I encourage everyone to volunteer because it's a great way to meet new people, gain skills, make fun memories, and it's an opportunity that shouldn't be wasted!"

Colby Davidson is studying business in the Public Relations program here at KPU. She urges students to volunteer at any of the following events such as the Orientation team, KPU Open House, mock interviews, or even KPU Thrive!

~from the [KPU Career Development Centre Facebook](#) page



The Provost Search Advisory Committee is on track with its work, and held initial interviews on December 4th and the 13th. The process continued on January 21st.

On December 12th I had the opportunity to visit with senior colleagues at Humber College who are developing a number of short courses and micro credentials, using digital badges for the assessment and documentation of learning. I also spent some time at E-Campus Ontario and with Executive Director Dr. David Porter.

The annual round of holiday celebrations took place throughout December, with events hosted by MLAs, MPs and municipalities as well as KPU's campus socials.

In the New Year, I had more formal meetings with our local MPs (Sarai, Aldag, Qualthrough, Hogg, and Wong), and with local MLAs Ralston, Sims and Kahlon.

On January 14th I was pleased to welcome Jennifer Duprey as General Counsel at KPU. Later that day I met with Dr. Santa Ono, president at UBC regarding collaboration between the teaching and research universities.

On January 25th I attended the Music Showcase at KPU Langley, featuring current faculty join and former students in an evening of vocal quartets.

On January 29th I joined the audience at KPU Science World where Sylvia Grace Borda, KPU's inaugural artist in residence, spoke on "Arts, Science and Nature: In Conversation".

Human Resources

PEOPLE FIRST CULTURE:

Employee Engagement

In November 2018 KPU invited all participants to engage in a Thoughtexchange discussion to better understand themes identified from the 2018 Employee Engagement Survey results. The next step will be forming employee engagement work groups to review the broader results and developing university-wide action plans.

Human Resources has begun meeting with senior administrative leaders, as a first step, to share the Employee Engagement Survey results. These meetings continue to take place between now and the end of February, with the goal of creating action plans specific to the unique needs of each Faculty/Division. These actions plans will be used to help guide the university towards enriching the employee experience.

As a means of support, Human Resources has developed a Leader Toolkit with various action planning resources and templates which leaders can download and adapt as desired. Human Resources Business Partners will review the Leader Toolkit with senior leaders and provide support as needed.

Respectful Workplace

Since its initial rollout in May 2018, approximately 80% of KPU employees completed the online training by December 31, 2018. In 2019, online training will continue to be a requirement for all new employees through the onboarding process. Furthermore, in compliance with WorkSafeBC regulations and in support of KPU's commitment to a safe, respectful, and harassment-free workplace, continuing employees will be required to take the online training on an annual basis going forward.

TALENT MANAGEMENT AND ORGANIZATIONAL DEVELOPMENT:

Senior Talent Acquisition

Searches completed and successful candidates:

- Jennifer Duprey, General Counsel
- Greg Millard, Associate Dean, Faculty of Arts
- Loren Coutts, Associate Dean, School of Business
- Sharon Leitch, Associate Dean, School of Business

Searches underway:

- Dean, School of Business
- Provost and Vice President, Academic

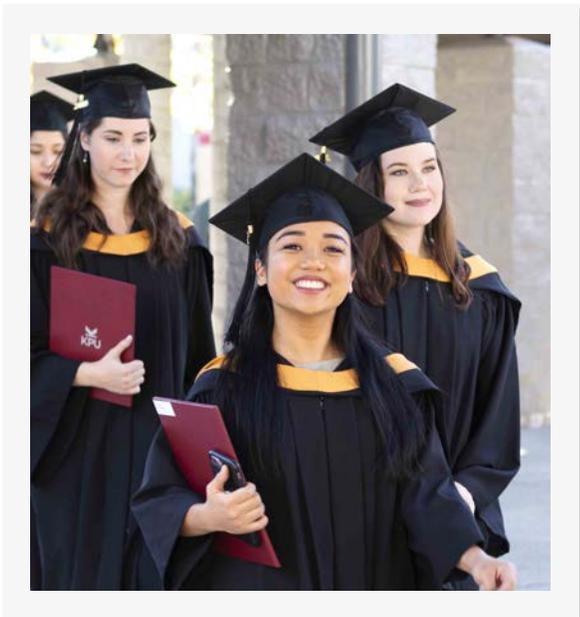
Compensation

The new sector wide compensation framework, along with revised working terms and conditions for administrative employees, were rolled out in January. Each administrative employee received an individualized letter providing detailed information. In order to provide advice and to support decision making, Human Resources conducted a series of Town Hall meetings in December. These meetings were followed by phone calls and one-on-one meetings when necessary to answer individual questions.

PEOPLE RELATIONS:

Bargaining preparations are underway in collaboration with PSEC and PSEA and in alignment with government and sector mandates. On December 3rd, the University received a memo from the KFA confirming their intent to commence negotiations. The University and the KFA have set a date of February 5th to commence discussions around a protocol agreement. Dates to commence bargaining will be confirmed during the meeting of February 5th.

KPU continues to work with the KFA and BCGEU in a collaborative manner in the spirit of positive labour and employee relations.



Office of the Vice President, Finance & Administration

FINANCIAL SERVICES

FINANCIAL OPERATIONS AND PAYROLL:

Staffing

Financial Operations welcomes Jasson Chadha, as the new Manager, Financial Operations. Jasson, who started on January 7, 2019, brings many years of management and public sector experience, most recently at the Coquitlam School District. Financial Operations also welcomes Susan Noriel as the permanent Accounting & Collections Officer. Susan has been working with the team in a temporary position since 2018 and was the successful candidate in the search for a permanent team member.

Initiatives

Financial Operations continues to improve Purchase Card (PCard) processes and better manage risks associated with the PCard program. A \$1,000 transaction limit was implemented in September 2018 on all new PCards, and this new limit will now be effective on all active PCards by the end of January 2019. The reduction of the overall number of PCards is also an ongoing priority, and the team plans to meet with division and faculty heads in early 2019 to address the number of active PCards within each area. While the objective is to reduce PCards to one per division/faculty, exceptions will be made on a case-by-case basis when the need for more than one can be demonstrated.

Financial Operations staff have been researching service providers that will provide increased payment options for international students. The team has met with several providers and it is anticipated the successful provider will be selected by February 2019, and the services will be implemented in the Spring of 2019.

Financial Operations continues to work on the redevelopment of the Investment Policy and Procedures, with the goal of aligning KPU's policy more closely with that of the KPU Foundation.

Payroll Services is developing and improving user guides to provide clarity on processes such as the accurate completion of time sheets for employees on flex schedules, and deadlines for submitting and approved time sheets and leave reports.

BUDGET AND FINANCIAL REPORTING:

Staffing

The Financial Budget and Reporting team is currently in the process of hiring a Capital Asset Analyst, who will work primarily with the Facilities team and improve the accuracy and timeliness of our capital reporting.

Initiatives

Given the new processes surrounding capital budgeting, the Budget team held review and development sessions weekly throughout November and early December to ensure all

requests for the capital budget were given thoughtful consideration. In December 2018, the Budget and Reporting team developed a Scenarios Model with a five-year trend to determine the proposed 2019/20 budget and outlook for future years. The model provided the University Executive with a 'what if' analysis tool to illustrate the financial impact of proposed decisions and determine what actions are necessary to present a balanced budget for the upcoming fiscal year and thereafter. Proposed Draft Budget Review meetings were held with each Faculty/Divisional Unit in early January 2019. The purpose of these meetings was to ensure that budget holders understand the operational impacts of the 2019/20 proposed budget, as well as to provide an opportunity for budget holders to offer feedback or voice concerns on the proposed budget prior to finalization.

FAST Journal Voucher (JV) was successfully rolled out in FAST on January 2, 2019. FAST JV allows for the creation of web-based, electronic journal vouchers, and offers significant efficiencies to the previous paper-based process. The team offered training sessions in December 2018 to ensure proper guidance and support was provided to users in the University Community.

PROCUREMENT SERVICES:

Staffing

The hiring process is underway to fill the Procurement Officer position, which has been vacant since July 2018. It is anticipated that this role will be filled by the end of February 2019.

Initiatives

Evaluation is currently underway to shortlist up to three qualified proponents for the Campus Master Planning Project NFRP procurement competition that closed in December 2018. This is a two stage procurement process and the plan is to move the shortlisted proponents to the next stage (Workshop and Solution Phase). Once a lead proponent is identified at the second stage, Procurement Services anticipates to negotiate and finalize a contract with the successful contractor by end of March 2019.

Following a KPU-wide survey assessing the impact of KPU staff decisions on sustainable procurement, the finalized Sustainability Report has been completed by the Procurement Services. It is anticipated the findings will be shared with the University Executive in February 2019.

In November 2018, in line with the continuous improvement framework on skills development, the Procurement Services staff participated in training on best practice in managing Dialogue/Negotiated Request for Proposals as well as training on Risk Management in Construction Procurement. KPU is among a few of the post-secondary institutions in Canada that successfully transitioned to Negotiated Request For Proposal to minimize the risk associated with irrevocable bid requirements in the Contract A and B paradigm.

Office of the Vice President, Finance & Administration

CAMPUS SAFETY AND SECURITY

SECURITY

- The Security office has been established at KPU's Civic Plaza campus.
- KPU was incident free as security worked through the holiday closure in December.
- The Security team participated in the new semester orientation days at the beginning of January.

OCCUPATIONAL HEALTH AND SAFETY

- In collaboration with Facilities, the Security team and Civic Hotel developed fire safety procedures for KPU employees working at Civic Plaza. OH&S will also be meeting with Faculty of Science and Horticulture to review Sustainable Agriculture safety program.
- Completed First Aid risk assessment for Civic Plaza Campus.

EMERGENCY PLANNING

- Emergency Alertus Beacons have been installed on floors 5-8 at KPU Civic Plaza; installation on the 9th floor is planned for the coming weeks. Alertus beacons have also been installed in the new areas of Spruce building at the Surrey campus.
- New Emergency Protocols signage has been completed and will be posted around all campuses in the next couple of months. The Emergency Planning team is also working on constructing door wedges from recycled wood for the emergency container located on Cloverdale campus.
- All KPU satellite telephones have been tested to ensure they are fully functional in case of emergency.

SECURITY SYSTEMS

Richmond

- The new semester transition for student access control went smoothly, students were automatically granted access with their library card based on the classes they take.

Surrey Civic Plaza

- Campus opened on January 2, 2019 and all access control, camera and intrusion systems are fully operational.

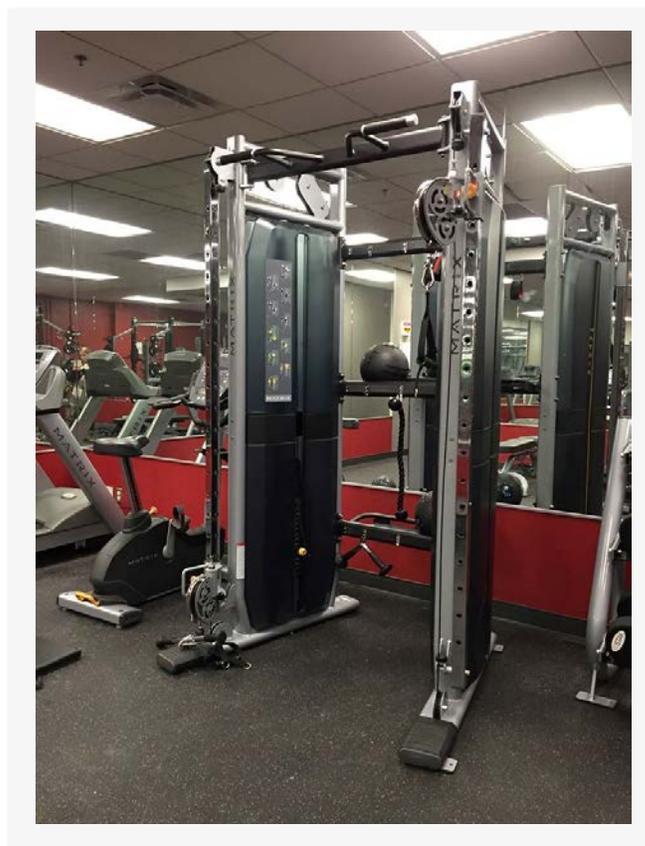
ORGANIZATIONAL RISK

INSURANCE

- The team is working diligently with brokers to source a cost effective solution to place Kidnap and Ransom coverage for KPU as this risk continues to grow locally in our industry.

ENTERPRISE RISK MANAGEMENT

- Organizational Risk has now completed the identification of risk treatment plans with executive for strategic risk register. The 2019/20 ERM process will restart in Q1 2019, starting with risk identification sessions for the Academic areas.
- Organizational Risk will be sharing ERM data with BPAS to support the annual audit planning process.



Check out KPU Tech's new equipment and increased weight selection! Guaranteed to get a great workout here during your breaks, or after class!

~ from the [KPU Sport & Rec Facebook page](#)

INFORMATION TECHNOLOGY

Staffing

- The management team continues to work on filling vacant positions through backfilling and new hires. We are also assessing and working on staffing plans to ensure that adequate level of staff is in place within the department. This will allow for full support of all University services with the ability to build redundancy for vacation coverage.
- Key vacancies and hires in IT:
 - * Manager IT Enterprise Software Support (filled internally) – Winnie Salumbre
 - * Confidential Assistant (Backfill position) – (filled) – Jeena Grewal
 - * Director, Information Security (vacant) – position to be posted soon.
 - * Business Analyst / Project lead (Vacant) – position to be posted soon.
 - * Project Lead (BITS) (Winnie Replacement) – competition in progress.
 - * Project Lead (Service Desk) – competition in progress.

Enterprise software project planning for 2019/20

- The Business IT Services area is tracking approximately 60 medium-to-large scale software technology projects for the 2019 project year. Currently the teams are working with the KPU business areas to prioritize and plan for the up and coming year. Some of the significant projects which are underway are CRM, Talent Management, HR Applicant Tracking, CourseLeaf, Banner Upgrades (June and November), Astra Upgrade to the cloud, Single Sign on to Ethos, etc.



BANNER 9 Phase II – Application Deployment

- Phase II is now underway for a targeted completion in Fall 2019. The HR/Payroll team has begun pilot group deployments of the new Employee Self Service and Web Time Entry applications with a targeted goal of completion by end of February. Phase II projects include: General Self Service (February), Web Registration (March), Web Grade Entry, T4 and T2202A Tax Upgrades, and Confirmation of Enrollment.

SharePoint Review

- SharePoint is KPU's collaborative document sharing tool used by all departments to organize and share documents, as well as create applications to automate workflows. Governance and working groups are being formed to begin the review process.

FAST Student and HR Operational Reporting Project

- The Fast Student and HR/Payroll reporting project is still progressing with rollout of new reports. Student team is now considering on deploying operational reports to pilot departments in order to share institutional information utilizing this tool.

CRM Project

- KPU's has officially terminated agreement with Ellucian on the CRM project with no financial penalty. The next steps are to form a new CRM project team and gather requirements which will meet KPU's business needs. Demos and consultation with stakeholders is underway.

Digital Ready Classrooms

- Plans are finalized to upgrade 9 meeting rooms to the new digital ready standard, 2 are completed 7 are in progress to be completed by summer 2019.

Business Continuity

- Implementing a secondary pathway to the Internet is currently in progress, pathway construction to begin Jan 23rd and to be completed by Jan 28th, fibre install and termination to be completed by Feb 1st, working with our sector partner BCNET, completion date is scheduled for Feb 2019. In progress and delayed by one-month due to permit issues with the City.

Construction Projects – Civic Plaza

- Verifying all data runs, 100% completed, Audio/Visual - 100% for classrooms is completed, 80% of the digital signage, videoboard and Broadcast is complete. Balance to be completed by end of Jan 2019. In progress, non-essential AV delayed by about 3 weeks due to parts not

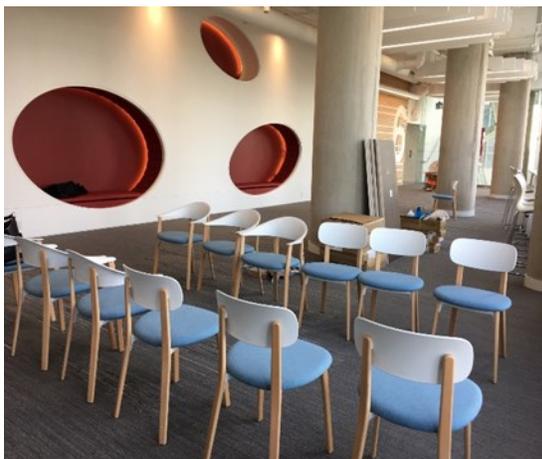
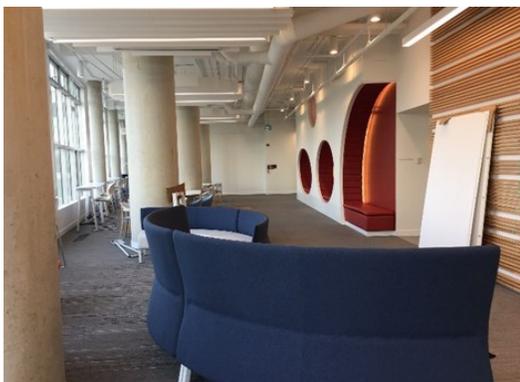
Finance & Administration cont'd

FACILITIES SERVICES

CAPITAL DEVELOPMENT (includes planning, design, renovations and new construction)

Civic Plaza

- KPU Civic Plaza opened January 2, 2019 and classes began on January 3, 2019. In the spring 2019 semester, campus hours will be M – F, 8:00 a.m. – 10:30 p.m. and Saturdays, 8:30 a.m. – 6:30 p.m.
- An Operating Plan has been drafted to acquaint Civic Plaza employees and students with campus resources and services, including hours of operation, key contact phone numbers, room features, campus services and parking information.



Finance & Administration cont'd

Richmond Main—Registrar Computer Table Replacement

- The computer tables at Richmond main in the Registrar area were replaced to provide more functionality, and to better align with KPU branding and aesthetics.



FACILITIES MAINTENANCE

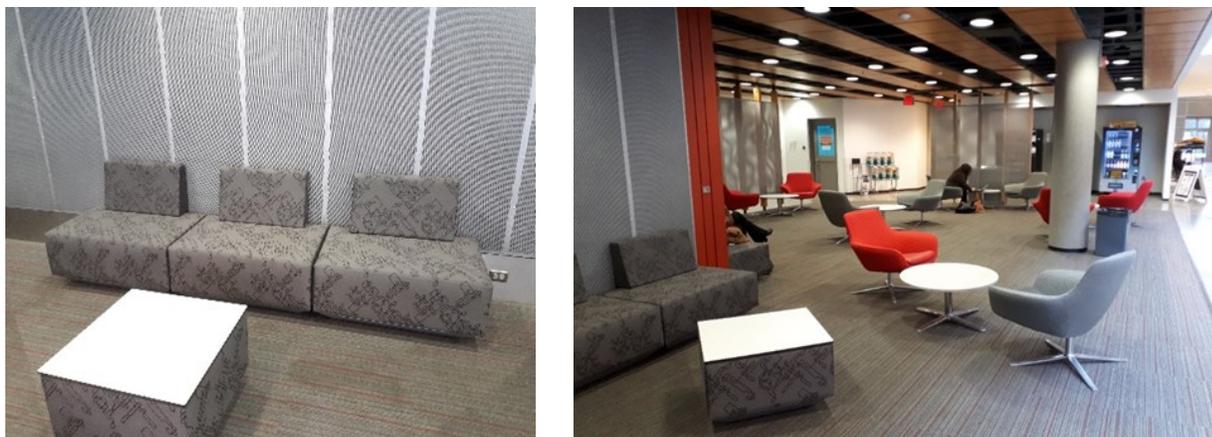
Surrey Spruce Building Biology Lab New Priorclave Installation

- Facilities Services provided technical support for the Biology department with the installation of their new autoclave unit that will be used to sterilize equipment. The Power Engineer was involved with coordinating the plumbing and drainage setup for the unit, as well as working with the manufacturer for the commissioning and testing process.



Richmond Main Furniture Maintenance

- Facilities coordinated the reupholstering all of the lounge seating and sofas in the Richmond Main Atrium. The seats were all changed to Polyurethane which is a very durable fabric and should add longevity to the use of the lounge furniture.



Finance & Administration cont'd

Facilities Operations / General

- Campus support for KPU Tech Open House and Employer Career Fair.
- Painting of the new HR space at Langley Campus.
- Concrete patching in courtyard and roundabout at Langley Campus.
- Purchase of gym floor at Surrey Campus.
- Wilson school of Design set up for portfolio review where they had 1400 people in attendance (see below pictures).



ANCILLARY SERVICES

Print Shop

- In addition to usual workload demands, the Print Shop completed its production of KPU's main domestic marketing booklet used for recruiting students. In collaboration with Marketing and Communications, the file was submitted to the Print Shop in August, where the first 5,000 booklets produced for the first round of recruiting were completed later that month. Production continued for the months of September, October and November until the target of 25,000 printed booklets was complete.

Fleet

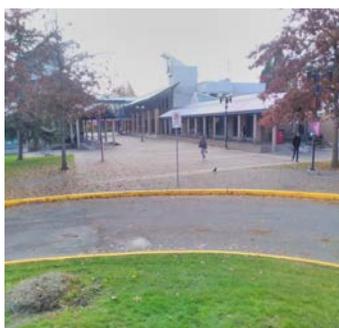
- KPU has leased a new Mercedes van to replace one of the older vehicles. Marketing is working with the vendor to have the vehicle wrapped with KPU logos.

Food Services

- Soft launch of the Tim Horton's mobile app was introduced at Surrey Campus to reduce lineups. Averaging 40 guests per day the first week.

Parking update – Langley Campus

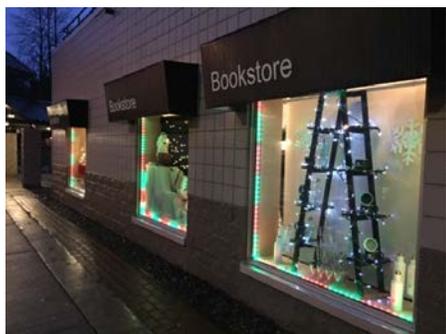
- Added 4 Brewery Customer Complimentary Parking signs in lot L2.
- Added 4 additional designated disabled parking stalls in lot L3.
- The roundabout area at main entrance to campus is now designated as a no parking area. We removed the disabled parking and drop off zone as this is a fire lane.



Finance & Administration cont'd

Bookstore

- Installed new controllable LED lighting in windows at Surrey Campus. Langley, Cloverdale and Richmond to be completed in coming months.
- Added new product shelving for Surrey – additional food products currently being sourced – BC, Organic and Vegan snacks. Product line to be carried over to other campuses in January.
- A blowout sale at Surrey Campus resulted in \$10,000 in old clothing stock sold.



UNIVERSITY SPACE

Active Learning Classroom

- KPU Surrey classroom Fir 136 was assigned as a dedicated, active learning classroom effective Fall 2019 semester for the extension of the prototype activities occurring in the T&L Commons. Discussions are ongoing regarding the creation of similar rooms at the Richmond and Langley campuses as the logical next steps in the evolution of the active learning classroom initiative.

Locksmith and Security Systems Shop

- Vacant KPU Tech room C2117 (24m) was assigned to the Chief Safety Officer for a Locksmith's shop and the Security Systems Manager's workshop for cutting machines/tools, project work, lock disassembly/repair, alarm test set-ups, and key and parts storage.

Office of the Provost & Vice President, Academic

KPU ended 2018 with a number of major projects and initiatives on the horizon. KPU industry partners from the Bosch multinational home appliance corporation visited KPU Tech in late November to introduce a new partnership agreement for training service appliance technicians on a whole new generation of smart home appliances. This partnership is the direct result of innovative thinking and partner development led by faculty members David Fengstad and Tom Westgate for the Faculty of Trades and Technology.

On December 1 the Wilson School of Design hosted the popular National Portfolio Day. The event turned out to be a huge success. Counting applicants, their parents, and the reviewers, KPU hosted over 1,300 people including 832 registrants eager to show their work.

On December 6 the Post Baccalaureate Diploma in Technical Apparel mounted their Design Grad exhibit that showcased concepts, designs, and prototypes created earlier this semester. Graduates were able to bring their vision to reality following an intensive practicum in Hanoi, Vietnam, at Maxport Limited, a global leader in technical apparel manufacturing. The students worked directly with Maxport's expert research and development team to advance their proto-types. Their direct access to leading edge technology and one-on-one mentorship accelerated their capstone projects and deepened their understanding of the range of possibilities in technical apparel design.

The eleven graduates hail from across Canada and around the world, bringing their unique perspectives and design ideas to fruition at the school. Some notable projects included:

- Cycling jacket with barcodes for driverless cars to detect them
- A rain jacket with panels that keep the wearer's whole body dry
- Body armour for equestrian jumping
- Protective jacket for arborists
- Indoor climbing pants for competitive climbers.

The growing interest in KPU's programs across institutions in the Middle East was once again evident last December when KPU International hosted a delegation from the Sultanate of Oman who were in Canada exploring possibilities for sending students into a variety of programs. The delegation is keen to support further discussions that may lead to recruiting students to undertake diploma, degree, post-baccalaureates and grad diplomas at KPU.

On December 11 the KPU Foundation approved four outstanding projects to be funded through the Dr. Irving K. Barber Endowment Fund. The four successful projects were:

- Inside-Out Prison Exchange Program – presented by Faculty of Arts Associate Dean, Dr. Wade Deisman

- Open Doors, Open Minds – presented by Associate Vice President Academic, Dr. Steve Cardwell
- Wellness In Action – presented by Sports, Health and Recreation Manager, Shalini Vanan
- Including All Citizens Project - Faculty of Arts Sociology instructor, Fiona Whittington Walsh.

The last month of 2018 saw the appointment of Associate Dean Dr. Greg Millard, Faculty of Arts, Sharon Leitch and Loren Coutts, Associate Deans, School of Business and the much anticipated new Dean of the School of Business, Stephanie Howes. The School of Business will embark on the search process to search for the third Dean at the School in the very near future.

KPU was very pleased to welcome its new Associate Vice President of Research, Dr. Deepak Gupta in early December to oversee the Office of Research and Research Services as well as to steer the wide and diverse range of research activities at our polytechnic university.

Our new year, 2019, got off to an excellent start with the beginning of classes at the brand new and quite impressive and long-awaited, KPU Civic Plaza campus. The lower three floors of the KPU facility will house Post-Baccalaureate and Grad Diplomas in Business as well as new programming led by our Continuing and Professional Studies division. The fourth floor will house the new Assessment and Testing Services centre, as well as some select offices. A newly created joint partnership between KPU, the City of Surrey and Simon Fraser University, titled the Surrey Community Safety Office will be housed on the fifth floor. This campus will encourage and support the exploration of new modes of educational technology and delivery and will live up to its original intention to become a place of exchange and interaction between students, faculty, industry, community organizations and the public. Congratulations to the whole KPU facilities and IT team, especially Executive Director of Facilities, Andrew Chisholm, Chief Information Officer, Reza Khakbaznejad, Director of Planning and Construction, Trevor Wong, Director of University Space, Terri Chanyungco and Special Advisor to the Provost, Wayne Tebb for a well-executed job planning, installing, equipping and launching KPU Civic Plaza.

KPU's Intellectual Property Policy is under active development with recent consultations taking place led by KPU's new AVP Research, Dr. Gupta and a task force of internal researchers and scholars. The development of the policy is an essential step to accessing the considerable allocation of federal and provincial funds that have been announced and become available in the next few years. While there is still work to do to harmonize the intent of the new policy with the language in the present KPU-KFA Collective Agreement, there is much work being done on both sides to bring this to our policy governance process in the near future.

Office of the Provost & Vice President, Academic—cont'd

During the late Fall the Provost raised the concept of proposing the discontinuance of the Faculty of Academic & Career Advancement in favour of a different model wherein the existing departments would be integrated in a yet-to-be proposed structure within the Faculties of Arts and Faculty of Science and Horticulture. Any changes of this magnitude must be handled through Policy GV9. The Provost has initiated this process and has thus far engaged with relevant departments, the Senate Standing Committee on Academic Planning and Priorities, Senate, Academic Council and the Polytechnic University Executive. The Provost presented the concept to the Board Governance and Board HR committees to ensure the Board remains apprised of the process underway. The Provost will carry out the procedures as outlined in Policy GV9 and will next report to the aforementioned committees prior to the March 27 meeting of the Board of Governors.

KPU has applied to the National Science and Engineering Research Council (NSERC) for a five-year funding of a KPU Technology Access Centre focused on Agrifoods and Sustainable Agriculture. A site visit team from NSERC visited our campus for a highly focused examination of our proposal, our connection to local and national agricultural/horticultural partner industries and our capacity to undertake the operation of the project. Kudos to all staff, faculty, institute and lab directors and especially, James McCartney, KPU's Manager of Business Development and Innovation who led the application process and organized the visit of the site team.

On a similar topic of federal funding, KPU, through the diligence of Samudra Dissanayake, Special Advisor on Business Development and Innovation managed to secure two new funding allocations that will further boost KPU's research capability and propel applied research to a new level at the university.

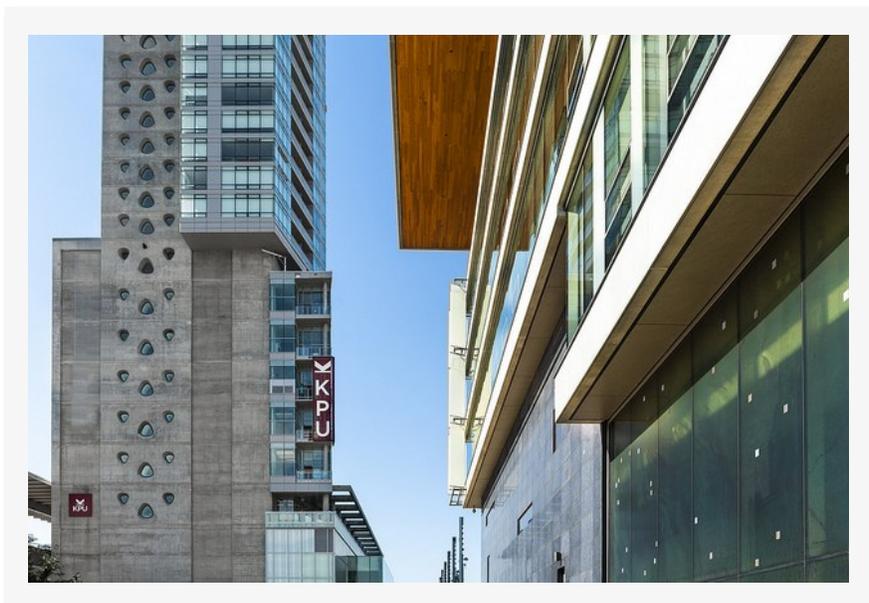
Firstly, we were fortunate to obtain a \$1.5M commitment of

funding from Western Economic Diversification for the building of a Brewing Innovation Centre. The funding is contingent upon the raising of an additional \$1.5M in matching funds. The Business Development and Innovation Office, under the leadership of Olen Vanderleeden, has secured another \$500,000 from the Craft Brewery Association members and is busy pursuing many potential partners to match the remaining funds necessary to release the federal funds to build the centre.

Secondly, the National Research Council-Industrial Research Assistance Program (NRC-IRAP) approved up to \$200,000 to support KPU Research for projects operating until the end of fiscal 2018/2019. More funding will be made available throughout 2019/2020 to further support KPU's pursuit of research and scholarship as outlined in Vision 2023 and the Academic Plan 2023.

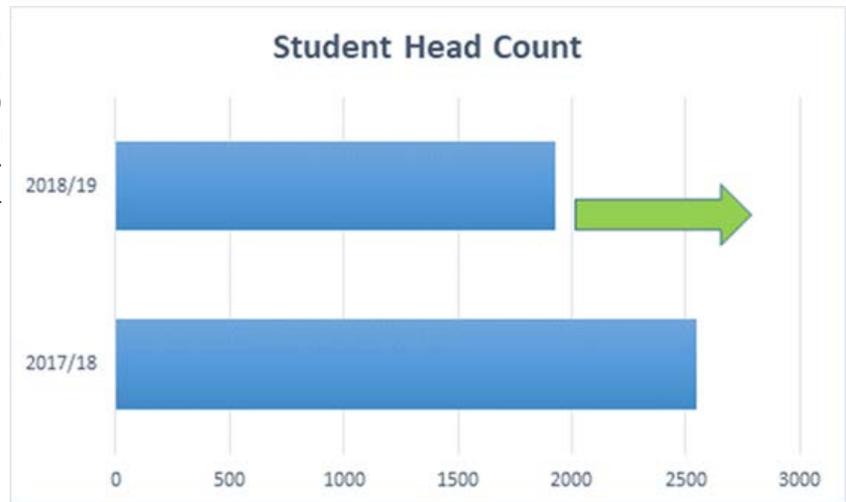
The Provost recently completed a visit to Vietnam to promote KPU projects, research and programming relating to Design and Sustainable Agriculture/Horticulture and Food Security. Meetings were held with the Canadian Trade Commission at the Consulate and with RMIT, an innovative, private Australian design and engineering university operating in Ho Chi Minh City.

The visit to Vietnam included a tour and meetings in Hanoi and Nam Dinh with our partner Maxport Limited, a global leader in technical apparel manufacturing (mentioned above in this report) and the signing of an MOU with the Hanoi University of Industry. The MOU seeks to explore mutually beneficial programs and exchanges in the areas of garment technology and fashion design. The visit was capped by a two-day conference in the city of Hue hosted by the BC Council for International Education (BCCIE) where the Provost was able to meet and discuss possible partnerships with compatible colleges and universities in Vietnam.



Business Development & Innovation

Continuing and Professional Studies at KPU provided services to over 2500 students in 2017/18 and is on target to service more in 2018/19 with already 1900 students registered in continuing and professional programs. This growth is expected to increase over 2019/20 with the launch of new courses and post-secondary partnerships.



CPS has experienced significant growth in programming over the last year. In Summer 2019 we are already projecting a 30% increase in the number of course offerings at KPU. There has been a focus on programs that are complementary to our existing credit or non-credit offerings and where courses can be best offered in-person at the new Civic Plaza campus.



KPU Water and Wastewater program successfully launched a new Virtual Live Classroom (VLC) delivery platform for educational delivery on November 14. Through the VLC, our instructor was able to provide training to Powell River Public Works Yard for their water & wastewater operators. This new delivery platform will be able to reach up to four remote locations that have good internet capabilities. CPS plans to expand VLC offerings to other subject areas and through a variety of partnerships.

Ron Enns, Manager Emerging Business with CPS is now a member of the BC Common Ground Alliance Board of Directors and sits on the Education & Communication Committee. Ron is further involved in two important government projects:

- BC Water Sector Workforce Development Committee funded through the Ministry of Health by the Canada-British Columbia Labour Market Development Agreement.
- BC TECHAbility - Research and Innovation Project to Support Increased Diversity in Engineering and Technology Sector funded by the Government of Canada and the Province of British Columbia through Applied Science Technologists and Technicians of BC (ASTTBC).

KPU's Commercial Beekeeping program is proud to have graduated a third cohort of students in 2018. Over the last couple years, the program has experienced significant growth in international enrolments. Mexico, Kenya, and the Philippines are just some of the countries represented in the classroom. These students primarily seek out the program to return home and develop local opportunities in commercial beekeeping, or use their knowledge in peripheral business areas such as export of bee products. Through the program, KPU maintains 228 colonies of bees at the HoneyBee Centre. KPU bees participated in four different pollination contracts in 2018 producing wildflower, clover, blueberry and blackberry honey. In addition to revenues from pollination and honey sales, KPU will be bulk selling 150lbs of pollen from the 2018 season.

Faculty of Academic and Career Advancement (ACA)

ACADEMIC & CAREER ADVANCEMENT

The Faculty of ACA continues to be engaged in the important work of helping students meet their academic goals. However, most of the energy of the Faculty has recently been devoted to managing internal concerns so our community engagement has been limited.

ACADEMIC & CAREER PREPARATION (ACP)

Offsite Programming

In January, ACP began a new partnership with Avia Employment Services to provide English upgrading classes at their site in downtown Langley. The class is full, with fifteen students enrolled.

Research

ACP English faculty members Gillian Sudlow and Janet Webster completed their research project, supported by the Provost's Creative Capital Fund, entitled "Open Educational Resources and Micro-credentialing of Critical Thinking Skills in ACP English Courses."

ACCESS PROGRAMS FOR PEOPLE WITH DISABILITIES (APPD)

Alumni Events

Alumni dinners/meetings have been held in each campus community. All Christmas events were particularly well attended, some with over 30 members showing up to celebrate. There are many long-term alumni members in attendance and some have expressed interest in presenting to current APPD students or speaking at transition events.

Program Review

APPD's Quality Assurance Plan (Program Review) was accepted at December's meeting of the Senate Subcommittee on Program Review.

Scholarship Awards

14 APPD students were the grateful recipients of scholarships and awards and many were able to attend the celebratory event to personally thank their donors.

Including All Citizens Project

Teresa Morishita reports that the "Including All Citizens Project" (IACP) received funding from the Irving K. Barber Endowment for Educational Opportunities Fund. IACP is a partnership between the department of sociology and the Access Program for People with Disabilities to fully include students with intellectual disabilities into Faculty of Arts courses at KPU for credit and on an equal basis with other students.

Certification Courses

APPD was pleased to be able to offer FoodSafe Certification courses again this year. We are most appreciative for the financial support through the Career Enhancement Fund as many of our students would not have been able to afford to

achieve this goal without it. The Richmond offering included students from community partners (Richmond School District, AVIA Employment Services and Richmond Society for Community Living). One participant received her certificate just days before an interview for work at Boston Pizza. She was successful.

- Langley APPD – November 9, 16 and 23, 2018 with 9 students successfully receiving certification
- Richmond APPD – December 4, 5 and 6, 2018 with 3 students successfully receiving certification
- Surrey APPD – December 10, 11 and 12, 2018 with 7 students successfully receiving certification

Information/Intake Sessions

Early intake sessions for the 2019/2020 year have been very successful and we will start interviewing potential candidates this month. Several more day and evening sessions are also planned. Additionally, all campuses will be hosting "What's Next?" transition events for local high schools. This event was piloted by Pat Foreman, APPD instructor on the Richmond campus last year and received very positive feedback from the community.

APPD PD events

A portion of each department meeting is now dedicated to Professional Development activities. Faculty and staff were surveyed to consult on areas of interest. In the first semester, all participated in PD around student consent, new workplace contracts (led by KPU legal and risk management), reviewing and updating lesson plans attached to larger projects (i.e. self-advocacy and diversability awareness). In February APPD will be in a workshop on Universal Design for living in collaboration with Teaching and Learning Commons.

ENGLISH LANGUAGE STUDIES (ELS)

Enrolment Update

Since KPU is not accepting many international students right now and none for the Pathways program, it has had a direct impact on our program. The ELS Department is currently facing a lay off situation due to the lack of International students who have been a traditional part of our demographic. There will be no teaching assignments for NR1 and NR2 contract faculty, as well as possible lay-offs for up to 50% of regularized faculty (about 16 instructors).

Domestic Recruitment

The ELS Marketing Committee continues its successful work to promote the ELS program in the community to increase awareness of ESL opportunities at KPU with domestic students with the result that enrollment has increased. Recruitment of domestic ELS students will be vital in ensuring sustainable enrolment numbers for our program. We are pleased to see more diversity in the student population.

Faculty of Academic & Career Advancement cont'd

PCIEN

One section of the PCIEN (Professional Communication for Internationally Educated Nurses) course is being offered on the Surrey campus this semester. Melissa Swanink is the instructor and she is working with nursing instructor Lori Shortridge to deliver the course.

Lunch and Learns in Richmond

ELS faculty have now started Lunch and Learn Workshops and Open Access Lab times on the Richmond Campus. Beth Beeching and Branka Jankovic are supporting the initiative on the Richmond campus.

ELS Award Winners

We are proud to present the winners of the ELS Awards: Justin (Guibin) Zhang and Omer Simi. The faculty of English Language Studies support an endowed award of \$1,000 given to two hard-working and dedicated students enrolled in the ELS program.



Justin Zhang and the ELS Award Committee

Understanding complex issues in science with art

Can art and science come together to explain complex issues? That's what Kwantlen Polytechnic University's first artist-in-residence will discuss at the next KPU Science World Speaker Series.

"In the sciences, you're thinking of hard principles," says Sylvia Grace Borda, KPU's first artist-in-residence. "What most people don't realize is that both the sciences and arts can embrace participatory action and ideas to distribute messages. Both disciplines are platforms where people can engage in conversation."

Borda will use examples of her artwork produced in artist residencies in Europe and at KPU to illustrate how she uses scientific concepts in her art. For example, her main medium is photography and one way she uses science in her art is through photogram projects, a method of projecting real object images onto photosensitive paper or material.

She worked with seniors and youth in the town of Lumsden, Scotland, on a project that combined a revival of shortbread making with learning more about vegetation in the area. They used photograms of the flora to create edible photographs on [Lumsden shortbread biscuits](#).

"The biscuits told people about their local geography, environmental science and citizen science. They facilitated community interaction and brought together this movement that allowed seniors and youth to create their own social enterprise."

Borda hopes that what people take away from this talk is the need to engage science and art together.

"A lot of this kind of work with science and art is already happening at KPU," she adds. "Today's complex issues bring together people to help solve or tell the story."

Borda's talk at Science World on January 29, 2019, is supported by a solo exhibition in the Arbutus Gallery at KPU's Surrey campus from January 20 – February 8. The exhibition showcases some of her new art projects created while in residence at KPU.

"Having our first artist-in-residence speak to the intersection of art and science is the perfect opportunity to showcase the connection between art and science," says Diane Purvey, dean of the faculty of arts.

"Art can synthesize and convey complex scientific information, challenge dominant paradigms, promote new ways of looking at issues, and touch people's emotions,"

To register for the Science World talk, visit kpu.ca/scienceworld.

More information about Borda's work is available at <http://www.sylviagborda.com/>.

From [KPU/News & Events](#)

Faculty of Arts

SPOTLIGHT:

KPU is pleased to welcome Associate Piano Professor Jing An, from Guangdong University of Petrochemical Technology (GDUPT), as a visiting scholar for the period beginning December 26, 2018 through December 26, 2019. This residency is sponsored by the China Scholarship Council. Jing An will be under the supervision of Jane Hayes, KPU Music Department Chair.

STUDENTS:

- Countertenor Shane Hansen (KPU MUSI Alumni) will be performing in a recital as part of Music at Midweek (January 2019)
- Amanda Paananen (BA PSYC Honours): Coauthored publication of honours thesis with Arleigh Reichl.
- Policy Studies: POST 2900 Students showcased their semester posters as part of the Surrey CityLab Open House at Surrey City Hall. The topic of the course was “Public Placemaking” and during the course students worked closely with City staff as well as community partners (December 7, 2018)



COMMUNITY ENGAGEMENT:

- Alana Abramson, Simon Beck & Evelyn Zellerer: Organized the event “Restorative Justice: Addressing Sexualized Violence in Universities” (November 23, 2018)
- Borealis String Quartet (MUSI):
 - * Hosted *KPU String Day* which brought 100+ young string players to take over the Music Wing for a day of Youth Orchestra coaching and chamber music (January 26, 2019)
 - * Performed as part of Music at Midweek, KPU’s String Quartet-in-residence (January 30, 2019)

- Jane Hayes (MUSI):
 - * Performed concerts for the Vetta Chamber Series, Winter Music in Tofino and Muzewest at the Tom Lee Recital Hall on the prestigious Steinway Spirio D
- Melinda Hogan (PHIL): Referee for *Dialogue: Canadian Philosophical Review* (January 2019)
- Jay Hosking (PSYC): Gave a talk at Science World as part of the KPU-Science World Speaker Series titled “The Unexamined Life is not Worth Living: Skepticism and Evidence in the Age of ‘Alternative Facts’” (November 27, 2018)
- Lisa Kitt (CRIM):
 - * Provided consultation on developing a mental health strategy with the Powell River RCMP. Included a 2.5 hour presentation to community and all police members (civilian and sworn) about police mental health and strategies for increased wellness (January 17, 2019)
 - * Designed the peer support program training for Abbotsford Police Peer Support team. Co-facilitated the training (December 12-13, 2018)
- Keiron McConnell (CRIM):
 - * Spoke at the Vancouver College Alumni Fund-raiser Lunch at the Vancouver Terminal City Club on his research work on gangs (December 6, 2018)
 - * Presented his gang research at “Wake Up Surrey” which was attended by Minister Farnworth, Minister Hoag, Mayor Braun and Mayor McCallum (December 8, 2018)
 - * Presented at Grade 10 and 12 high school career classes at Elgin Park about his career as a police officer and instructor at KPU (December 13, 2018)
- Kyle Mitchell (SOCI): Presented to the newest Arts students at New Student Orientation (January 2, 2019)
- Lisa Monchalin (CRIM): Visiting Professor at the University of Toronto Centre of Criminology & Sociolegal Studies (Fall 2018)
- Fiona Whittington-Walsh (SOCI): Hosted the Indigenous Disability Awareness Month Event on KPU Surrey (November 22, 2018)
- Kira Wu (FINA): Selection Committee: Jury Member for the City of Surrey, Public Art Program - Bike Rack Designs Competition (January 11, 2019)
- Kira Wu & Anna Maria Parolin (FINA): Adjudicated at National Portfolio Review held at the Wilson School of Design (December 1, 2018)

Faculty of Arts cont'd

RECOGNITION

Awards and Appointments:

- Wade Deisman (Assoc Dean, Arts): Received a Barber Fund Grant for the Inside-Out Prison Exchange program, \$33,176
- Kyle Jackson (HIST): A finalist for the Royal Asiatic Society's inaugural Sir Christopher Bayly Prize for "an outstanding doctoral thesis on an Asian topic completed in a British University in the year prior to the award"
- Cathy Stonehouse (CRWR): Recently won first prize for poetry in SubTerrain magazine's 16th annual Lush Triumphant literary awards contest, and the winning poems will be published in their Winter 2018 issue
- Fiona Whittington-Walsh (SOCl): Received a Barber Fund Grant for the Including all Citizens project, \$68,000

Publications:

- Stephanie Ashton (CRIM): Amanda V. McCormick, Irwin M. Cohen & Stephanie Ashton (2018) "Modifying the 'how' of an arrest: reducing the interacting effects of childhood exposure to intimate partner violence and parental arrest," *Police Practice and Research* (Dec 16, 2018).
- Daniel Bernstein (PSYC): Bernstein, D.M., *Kumar, R., Masson, M.E.J., & Levitin, D.J. (2018). A fluency misattribution account of auditory hindsight bias and repetition priming. *Memory & Cognition*, 46, 1331-1343.
- Tracey Kinney (HIST): "Christopher Nolan's Dunkirk as Film and History." *Mise-en-scène*, Vol. 3, No. 2 (Winter 2018): 53-56.
- Carla MacLean (PSYC): MacLean, C. L. & Read, J. D. An illusion of objectivity in workplace investigation: The cause analysis chart and consistency, accuracy, and bias in judgments. *Journal of Safety Research*.
- Lilach Marom (EDST):
 - * Marom (2019) "From experienced teachers to newcomers to the profession: The capital conversion of internationally educated teachers in Canada." *Journal of Teaching and Teacher Education* 78(2), 85-96.
 - * Marom, L & Ruitenberg, C. (2018) "Professionalism discourses and neoliberalism in teacher education." *Alberta Journal of Educational Research*.
- Arleigh Reichl (PSYC): Paananen, A., & Reichl, A.J. (2019). "Gendertrolls just want to have fun, too." *Personality and Individual Differences*.
<https://doi.org/10.1016/j.paid.2019.01.011> (Published online)
- Asma Sayed (ENGL): Published a book chapter "Adaptation as Translation: The Bard in Bombay" in *Shakespeare and Asia*, edited by Jonathan Locke Hart, New York: Routledge, 2019, 213-28.

Reviews:

- Daniel Bernstein (PSYC): Journal Manuscripts:
 - * *Developmental Psychology*, December 2018
 - * *Child Development*, January 2019
 - * *Cognition*, January 2019

Public Presentations:

- Alana Abramson (CRIM): Will be presenting the results of a research project that was completed through KPU, which was funded by the Ministry of Public Safety and Sol gen called "Educating for Change: Honouring the Voices of Restorative Justice Participants in BC." This event will be held at KPU Surrey in the Conference Centre (January 23, 2019).
- Dorothy Barenscott (FINA): Arts Speaker Series Presentation: "What Stays in Vegas..." *Excess, Influence, and the New Business of Art* (January 16, 2019)
- Daniel Bernstein (PSYC): Coverage of lab's work on social cognition in children with Fetal Alcohol Spectrum Disorder: <http://www.kpu.ca/news/2018/09/06/kpu-research-project-hoping-develop-better-resources-children-fasd>; <https://www.peacearchnews.com/news/kpu-surrey-centre-for-child-development-partner-on-fetal-alcohol-syndrome-project/> at Vancouver Public Library (December 2018) and University of Victoria (Nov 2018)
- Galib Bhayani (CRIM): Participated in Situations Tables and Radicalization to Violence for BC Office of Countering Radicalization to Violence (November 2018)
- Sylvia Grace Borda (FINA): Gave a talk at Science World as part of the KPU-Science World Speaker Series titled "Arts,



Indigenous Disability Awareness Month

Faculty of Arts cont'd

Science and Nature: In Conversation” (January 29, 2019)

- Candy Ho (EDST): Presenting “Innovative learning experiences as preparation for workplace innovation” co-presenting with Kyle Jackson (HIST), Jennifer Williams (ENGL), and Tom Carey (BC Association of Institutes and Universities) at Cannexus, January 2019 in Ottawa. Cannexus is one of the largest annual national career development conference: <http://cannexus.ca/>. (January 28-30 2019)
- Rajiv Jhangiani (PSYC):
 - * Keynote address on open education at the iOURS international research symposium at the Open University of Sri Lanka (November 30)
 - * Preconference workshop on open science at the iOURS international research symposium at the Open University of Sri Lanka (November 30, 2018)
 - * Keynote address on open educational practices at Pikes Peak Community College in Colorado Springs (January 7, 2019)
- Carla MacLean (PSYC): Presented “Unearthing Bias in Expert Testimony,” Continuing Legal Education Society of British Columbia, with co presenters Dr. Itiel Dror, and Honourable Lynn Smith.
- Lisa Monchalin (CRIM): Roundtable: “The Criminalization of Indigenous People, and Indigenous Approaches to Justice,” with Caitlyn Kasper and Chelsea Tao. 2018 Fall Forum on Indigenous Settler Relations. Trinity College, University of Toronto, November 21, 2018.



New Student Orientation

- David Sadoway (GEOG):
 - * Presentation at the Asia Research Institute, National University of Singapore (Asian Urbanisms Cluster): <https://ari.nus.edu.sg/Event/Detail/8ed2f62f-14c6-4933-80a0-825464d066e3> (November 28, 2018)
 - * Presentation at the Taipei Medical University, School of Public Health (Dr. Wayne Gao's Graduate Research Class) “Urban Noise Research and Implications for Public Health and Public Policy” (December 11, 2018)
- Asma Sayed (ENGL): Public reading of creative non-fiction piece “Hawa: The Madwoman in the Market” at the launch of *Looking Back, Moving Forward*. Ed. Julie Robinson, Toronto: Mawenzi House, 2018 at Audrey's Books, Edmonton on November 24, 2018.
- Daniel Tones (MUSI):
 - * Daniel Tones (Music) performed as Principal Percussionist in an orchestra featuring members of the Vancouver Symphony and Vancouver Opera in a concert of seasonal music at the Chan Centre presented by Trinity Western University. This was the 16th year in a row that Daniel performed in this annual event, and he is the longest-serving member of this ensemble (December 2, 2018)
 - * Rejoined the Kamloops Symphony as Principal Percussionist for two performances in Kamloops, BC (December 15 & 16, 2018)
 - * Was a soloist and featured performer in a concert at the Canadian Music Centre celebrating the music of acclaimed composer Owen Underhill. Underhill and Tones have been performing together locally and internationally for several years in a duo called REConnected, and have twice toured the United Kingdom. (January 21, 2019)

Creative Works and Scholarly Publications:

- Paulo Majano (FINA): Acquisition by the Surrey Art Gallery of two artworks for the permanent collection. One multimedia installation piece “The River Edge” – photography and Augmented Reality App for smartphone. “Carved Tree” photograph with 3D Augmented Reality for smartphone (December 2018)

University Wide Initiatives:

- Rajiv Jhangiani (PSYC): Facilitated an Open Pedagogy Faculty Learning Community (meeting every 2 weeks during Fall 2018).

Faculty of Health

STUDENTS :

KPU New Student Spring Orientation 2019

The Faculty of Health welcomed over 70 new students to its Spring 2019 New Student Orientation on January 2nd. Students participated in faculty sessions with Program Chairs and the Dean, experienced one of the Patient SIM labs, and engaged in interactive bingo for the chance to win prizes.

1st cohort of TCM-AD graduates pass Pan-Canadian Exam

In November, all first cohort graduates from the Traditional Chinese Medicine – Acupuncture Diploma program, passed the Pan-Canadian Exam. Successful writing of this exam, along with successful completion of clinical case-study examinations is required in order to apply for registration as a Registered Acupuncturist or Registered Traditional Chinese Medicine Practice. A big congratulations to our cohort students!

COMMUNITY ENGAGEMENT :

Bachelor of Science in Nursing (BSN) NRS 3350 Consolidated Nursing Practice 1 (CNP1) September 2018: International Project in Siquijor, Phillipines

KPU International and the Faculty of Health International and Global Education Committee, as well as Dr. Lida Blizard (BSN faculty) supported seven BSN students in completing their NRS 3350 CNP1 clinical practice experience in Siquijor, Phillipines. The nursing students joined the UBC Dental Outreach Project team for approximately two weeks, providing healthcare to primary school aged children on the remote island of Siquijor.

The students rotated in teams among three areas of health care foci, namely assisting registered nurses with the post-operative recovery of children having dental procedures, in addition to conducting hearing and amnesia assessments on approximately 6,000 K-6 school children within schools across the island.

With the generous support from the Siquijor Rotary Club, and the UBC dental team, the students conducted hearing and amnesia testing on approximately 6,000 children, identifying approximately 670 children with hearing deficits (indicating need for referral to health services for more advanced testing), and approximately 700 children with observable signs of anemia (e.g. visible discoloration of conjunctiva, gums, nail beds). This information enabled the Siquijor Rotary Club to embark on initiatives with the Ministry, and various health care leaders to develop treatment and prevention strategies. For instance, given many families are transportation and resource challenged, the Rotary can facilitate health practitioners' visitation and further assessment, as well as developing education programs for the parents and the teachers.

Although this was not intended to be a research-based initiative, the information gathered by the nursing students

provided the foundation needed to pursue further investigation and implement treatment to address childhood hearing and anemia challenges. As well, the BSN students' teaching approaches served to enhance teachers and family members' awareness regarding early recognition and treatment of ear infections, hearing deficits and anemia.

Overall, this experience heightened the BSN students' awareness of the complexity of healthcare challenges communities that are resource challenged, the leadership opportunities availed to healthcare providers in empowering communities, and the critical thinking strategies that can assist us in optimizing the health and wellbeing of the citizens of Siquijor.

The nursing students' dedication and hard work to the citizens of Siquijor led to an invitation by the UBC Dental Outreach Project team to join the team once again in November 2019, in order to advance the work that the BSN students have begun.

Langley School District Health Campus Tour

On January 17th, the Faculty of Health welcomed 45 students from the Langley School District to the South building for a day of interactive activities in the Health labs. Students took part in Glo-Germ, Blood Pressure and Pulse, Wheelchair Accessibility, and Patient Simulations. Students were also treated to a KPU Health presentation of its programs and potential Health career opportunities, by Health's Associate Dean, Dr. Harjit Dhesi.

RECOGNITION:

Dr. Harjit Dhesi – Faculty of Health Associate Dean

Effective November 23rd 2018, Dr. Harjit Dhesi began her new position as Associate Dean for the Faculty of Health. Dr. Dhesi began her career at KPU in 2005 as a contract faculty member, then held various progressive roles as Chair of Admissions/Progressions, Chair of BPN, and finally beginning her role as the Interim Associate Dean in May 2018. The Faculty of Health looks forward to all of the exciting projects and opportunities we have yet to accomplish under Dr. Dhesi's leadership.

Dr. Lida Blizard – Student-to-Faculty Targeted Cyberbullying: The impact on Faculty

In collaboration with fellow international scholars, Dr. Lida Blizard contributed a chapter titled *Student-to-Faculty Targeted Cyberbullying: The Impact on Faculty* to a recently published book *Cyberbullying at University in International Contexts (2019)*. The book examines recent research conducted by scholars from around the world, which explores the issue of cyberbullying among constituents within the post-secondary sector. The information provided in this book serves to assist policy makers, administrators, and campus constituents in developing greater understanding as well as capacity to implement measures to address this phenomenon.

Faculty of Health cont'd

Gurp Chahal – Lab Coordinator Release

Gurp Chahal is the successful candidate for the Faculty of Health Lab Coordinator release, effective January 1 2019. Congratulations Gurp!

Donna Malyon – Admissions & Progressions Release

Donna Malyon is the successful candidate for the Faculty of Health Admissions & Progressions Chair release, effective January 1 2019. Congratulations!

Kim Bagshaw – Interim Health Foundations Project Role

The Faculty of Health is pleased to announce that Kim Bagshaw has been appointed to the interim Health Foundations Project role, effective immediately for this semester only. In this role, Kim will act in the limited scope of being responsible for the day to day running of the program, and be the contact person for faculty members, staff and students. Thank you Kim!

Laurel Tien – Faculty Representative on Senate Standing Committee Curriculum

Laurel Tien has been selected as the successful candidate in representing the Faculty of Health on the Senate Standing Committee Curriculum for the next 3 years. Nominations would like to thank Laurel for her hard work in both contributing to curriculum development across various Faculty of Health programs over the years, and her commitment to bringing FoH voice to KPU Senate Standing Committee Curriculum.

Jacqollyne Keath – Retirement

Thank you to Jacqollyne Keath for her many years with KPU. Jacqollyne started her career with KPU in 2006, and was the Program Coordinator for the Bachelor of Psychiatric Nursing program, as well as the program's Admissions and Progressions Chair, and program course designer. After a brief departure, she returned to KPU in May 2014 to work as a contract faculty member for the BPN program, as a SIM instructor, a lab instructor and a clinical instructor. The Faculty of Health wishes Jacqollyne all the best as she ends this chapter in her life and begins a new one.

Susan Power – Retirement

The Faculty of Health would like to thank Susan Power for her contribution throughout the years to KPU. Susan has continued to play a pivotal role in the Bachelor of Psychiatric Nursing program, as the BPN Faculty Council representative, well as BPN Admissions and Progressions Chair. Highlights throughout her career include developing a curriculum for teaching nurses in adolescent psychiatry for the Fraser Health region, as well as her work with the Ministry for Children and Family Development. Susan has been a mentor to students and faculty members alike, and the Faculty of Health wishes her the best as she departs KPU and commences her much deserved retirement.

Sue Liptrot – Retirement

Sue Liptrot has been with the Faculty of Health for 15 years. Her clinical expertise has focused on nursing in medical units. Sue began teaching clinical courses at Richmond Hospital and Surrey Memorial Hospital where she was on the cardiac and medical units, and then moved on to Vancouver General Hospital's ACE unit with the collaborative and revised BSN semesters 2, 3 and 4. During her time at KPU, Sue became the first mental health clinical and praxis instructor within the BSN program, during which time she worked at the Burnaby Centre for Mental Health and Addictions and Richmond Hospital Inpatient Psychiatry, guiding students and interacting with staff. Sue's soft, gentle approach with students will be missed. The Faculty of Health wishes her the best in her retirement.

Shawn Mason - Retirement

Shawn Mason started at KPU in 2004, and has been involved with a variety of nursing programs: BSNAE, GNIE, GNUR, Critical Care and more recently, the revised and new BSN program. In the classroom, she taught pathophysiology, praxis and labs, has instructed students during clinical teachings on units ranging from ICU to Medical, Surgical and Cardiac, and has also assisted students in their final preceptorships, ensuring their successful transition into becoming professional nurses. While at KPU, she has been instrumental in implementing new ideas for BSN, such as the CLIPS, as well as initiating the DAISY Award, and recognizing the importance of excellent practice and education, and celebrating nurses. Shawn has also been a champion of concept based nursing programs. As a representative on both the BSN curriculum committee and the sub-committee on evaluation, Shawn has been dedicated to orienting faculty to concept based approaches in theory and clinical teaching. Shawn's dedication to advancing nursing education will be missed.



Our students having some silly fun with our body part torso at our Orientation today! ~ from the [KPU Faculty of Health Facebook page](#)

Faculty of Science and Horticulture

NOTEWORTHY ITEMS:

- The FSH participated in the inaugural Girls & STEAM event at Telus Science World on Nov. 3. Hundreds of girls aged 12-14 attended the event to participate in workshops, listen to speakers and connect with STEAM mentors. Faculty and staff hosted interactive activities including Chemistry fog bubbles, Math puzzles, Physics games and CADD augmented reality demos. Catherine Chow and Suzanne Pearce (CHEM), Michael Harder and Faezeh Mohammadbeigi (PHYS), Mary Hosseinyazdi and Simin Jolfaee (MATH), Joanne Massey (CADD) and Triona King (Communications and Event Specialist) helped out at the booth throughout the day.
- KPU Brewing hosted their first Learn to Homebrew Day on Nov. 3 at the KPU Brew Lab with guest speakers Curtis Van Marck (owner, Barley's Homebrewing Supplies); Scott Butchart (director, Canadian Homebrewers Association); and Hayden Enquist (BosaGrape Supplies). The event was organized by DeAnn Bremner (Communications, Events and CPS Coordinator) and attended by Alek Egi (BREW).
- The 13th Annual Kwantlen Science Challenge was held on Nov. 24 at KPU Richmond which saw over 300 high school students from the lower mainland and Vancouver Island in attendance. Junior and Senior teams competed in several contests throughout the day based on Engineering, Physics, Mathematics, Chemistry, Biology and Geography challenges. Kwantlen Science Challenge is organized by Don Mathewson (PHYS) along with support from Triona King and over 50 faculty, staff and student volunteers.
- On Nov. 20, KPU Brewing hosted a Master Brewers Association of the Americas District Western Canada (MBAABC) Technical Session on water quality, featuring KPU Brewing instructor, Dominic Bernard, as one of the speakers. The session was organized by DeAnn Bremner and attended by numerous Brewing students as well as instructors Alek Egi, Martina Solano Bielen and Nancy More. Brewing student assistants Kyle Grohs and Graeme Heaven helped with event set up.
- KPU Brewing hosted a Brewing Advisory Committee meeting at Red Truck Beer in Vancouver on Nov. 29, including a presentation from Olen Vanderleeden (AVP, Business Development) on the proposal for a new KPU Craft Brewing Innovation Centre (CBIC). In attendance were Dean Betty Worobec; Brewing instructors Alek Egi, Dominic Bernard, Nancy More, Martina Solano Bielen and Derek Kindret; and Gary Jones (HORT), as well as DeAnn Bremner and Michelle Molnar (Administrative Coordinator). A new Committee chair was confirmed, Vern Lambourne (Parkside Brewing), as well as a number of new committee members, including local craft brewers and



KPU Brewing alum Tom Morrison (Red Truck Beer); Jacquie Loehndorf (Faculty Brewing); Ted Fine (Main Street Brewing) and Dan Marriette (Ravens Brewing).

STUDENTS:

- The 3rd Annual Sustainable Agriculture and Physics Student Research Symposium, a joint event between Sustainable Agriculture and Physics to showcase student research and student projects, was held at KPU Richmond. Second year PMT students had poster presentations based on their PHYS 2100 Experimental Physics course, while third and fourth year PMT students gave oral presentations about their senior projects.
- Environmental Protection Technology hosted an info session on Nov. 6 at KPU Langley. Melissa Drury, Paul Richard and Chris Hauta (EPT) helped at the event.
- Karen Davison (BIOL) hosted a workshop on 'Virtual Reality Related to Health' by Hammer and Tong for HSCI students taking Health Business.

NEW PROGRAMS, POLICIES AND INITIATIVES:

- CADD has now launched its co-op credential and have 8 students registered for Spring 2019.
- Kathy Dunster (HORT) with HORT4253 Urban Ecology students, launched the *Logan Creek Decolonization Project Journal* and published Vol 1(1) using the KPU Library Open Journal System.
- The first official KPU Tech Open House was held on Nov. 20 and the FSH participated with an info booth and a couple of mini info session presentations (CADD and Horticulture). Gary Jones (HORT), Joanne Massey (CADD), Michael Whitmore (CADD), Nicole Hlus (CADD), Daryl Massey (CADD), Andrea Fliello (Degree Advisor) and Triona King helped with the event.

Faculty of Science and Horticulture cont'd

- The KPU Brewery has expanded their sales hours and are now open Fridays 1-6pm and Saturdays from 12-4pm.
- KPU Brewing had the following guest speakers in their classes: Jeff Guignard, Alliance of Beverage Licensees of BC, CEO; Gina Feist, Brewing and Malting Barley Research Institute, CEO; Peter Watts, Canadian Malting Barley Technical Centre, CEO; Luke Harford, Beer Canada, President; and Brittany Burden, Beer Canada, Manager, Member Services and Communication.
- Maria Valana (HORT) brought her classes on field trips to several industry partners including All Seasons Mushrooms, Qualitree Nursery, Inline Nursery, Pacific Northwest Propagators, Tree Seed Centre, and Misty Meadows.

COMMUNITY ENGAGEMENT:

- DeAnn Bremner and Derek Kindret (BREW) hosted a brewery tour for a group of 15 KPU Sustainable Agriculture students and instructors Arcadio Viveros Guzman and Mike Bomford on Nov. 30.
- KPU Brewing sponsored the inaugural Sweepstakes for Sports curling bonspiel hosted by Pacific Sport Fraser Valley on Nov. 30 as a fundraiser for the *Powering Sport Fund* by donating KPU Brew-themed baskets for the silent auction. DeAnn Bremner and Jon Howe (BREW) coordinated with Pacific Sport Fraser Valley to help support this event. The event raised over \$8,000 for the *Powering Sport Fund* will go towards supporting active children and elite athlete programs in the Fraser Valley.
- KPU Horticulture hosted the BC Institute of Agrologists Workshop on Cannabis as a new industry at KPU Langley.
- On Nov. 15, the FSH hosted a booth at the Surrey Board of Trade Agriculture Industry Night to promote our Sustainable Agriculture and Horticulture programs. The event,



"Just cleaned ... for Seed ID for today. The penny is for scale. One hint: dioecious gymnosperm." - from the [KPU Urban Ecosystems Major—Bachelor of Hort Science Facebook page](#).

sponsored by KPU, featured networking and awards presentations. Gary Jones and Lily Liu (HORT) attended and helped along with Triona King.

- Michael Harder and Faezah Mohammadbeigi (PHYS) ran a "mock lab" to a group of high school students at the KPU Surrey Discovery Day on Nov. 9.

RECOGNITION:

- Karen Davison (BIO) was elected to the Fulbright Program Board of Directors.
- Lee Beavington's (BIOL) [photo](#) was chosen as the cover art for the Mayne Island Conservancy 2019 Nature Photo calendar.
- KPU Brewing instructor and executive director of the BC Craft Brewers Guild, Ken Beattie, was featured in What's Brewing magazine [Winter Wonderland issue](#).
- KPU Brew was mentioned under educational holiday gift ideas in What's Brewing Magazine's [Holiday Gift Guide](#) and [Winter Wonderland](#) issue.
- The Runner ran an [article](#) on KPU Brewing's big win at the 2018 BC Beer Awards.

PRESENTATIONS:

- Katherine Dunster (HORT) 'Landscape, Community and Resilience: Migration and Inclusive Cities' presented at Reframing Urban Resilience Implementation: Aligning Sustainability and Resilience, 11th International Forum on Urbanism organized in cooperation with UN-Habitat and the Urban Resilience Research Network (URNNet) at Universitat Internacional de Catalunya, Barcelona, Dec. 10-12, 2018.
- Michelle Franklin (HORT) presented a poster, 'Mixes and rotations: Incorporating the new baculovirus product, Loopex into an IPM strategy for Lepidoptera brassica pests' at the 2018 ESA, ESC, and ESBC Joint Annual Meeting. Nov. 11 - 14, 2018. Vancouver.
- Lee Beavington (BIOL) presented, 'Nature connection through story and art.' at Parksfest: The Necessity of Nature in a Changing World, New Westminster, BC, Nov. 17.
- Janis Matson (HORT) presented 'Fun with Ferns' at Van Dusen Gardens and 'Christmas Swag Creations' at KPU Langley.
- Cameron Lait (HORT) ran the CPS course 'Module I Entomology Training' for Professional Pests Managers Association of BC.
- Kristi Tatebe and Kent Mullinix (ISFS) gave an update on the Okanagan Bioregion Food System Design Project to the Regional District of Okanagan-Similkameen Board of Directors.

Faculty of Science and Horticulture cont'd

- Kristi Tatebe (ISFS) was invited to participate in the panel on 'Eating the Okanagan' at the Research Forum, UBC-Okanagan.
- Kristi Tatebe (ISFS) gave a guest lecture in on "The Okanagan Bioregion Food System Design Project" to the UBC-Okanagan Geography 4th year class Sustainability, Planning and the Political Process in the Okanagan.
- Naomi Robert (ISFS) gave a guest lecture in AGRI 2550 Agriculture and Food Systems entitled 'Planning to Eat: Why do we need to plan for food and how can we do it?'
- Grace Augustinowicz (ISFS) gave the presentation, 'Reducing Greenhouse Gas Emissions from Farmed Peatlands' at the 3rd Annual BC Agricultural Climate Adaptation Research Workshop. Dec. 4-5, 2018. Kamloops.
- Karen Davison (BIOL) was an invited co-presenter at the American College of Nutrition's Conference - Translate the Science of NutriGenomics into Practice, Nov. 7-9, 2018, Seattle, WA (supported by 0.6% Professional Development funds).
- Mike Coombes (PHYS) gave a presentation for Third Age of Learning at KPU (TALK) entitled, 'Seeing the Unseeable – The Discovery of Infrared Light'.
- Laura Flinn (PHYS) gave a presentation for Third Age of Learning at KPU (TALK), entitled, 'What goes up must come down ... and more about Gravity'.

PUBLICATIONS:

- Eddie Pokrishevsky (BIOL) 'Aggregation and prion-like propagation of SOD1 is mediated by a tryptophan residue at position 32' in *Scientific Report*.
- Eddie Pokrishevsky (BIOL) 'Tryptophan 32 mediates SOD1

toxicity in a in vivo motor neuron model of ALS and is a promising target for small molecule therapeutics' in *Neurobiology of Disease*.

- Eddie Pokrishevsky (BIOL) 'Induction of Cu/Zn superoxide dismutase (SOD1) aggregation in living cells' in *Methods in Molecular Biology, Springer*.
- Michael Harder (PHYS) 'Cavity Spintronics: An Early Review of Recent Progress in the Study of Magnon-Photon Level Repulsion' in *Solid State Physics*.
- Lee Beavington (BIOL) 'Riversong' in *Ecopsychology*.
- Mika Mokka (BIOL) 'Maintenance costs of male dominance and sexually antagonistic selection in the wild' in *Functional Ecology*.
- Kathy Dunster (HORT) 'More Trees Please: Adapting to Changing Climate in Metro Vancouver' in *Sitelines: Landscape Architecture in British Columbia*.
- Kathy Dunster (HORT) 'Landscape, community and resilience: migration and inclusive cities' in *IFoU 2018: Reframing Urban Resilience Implementation: Aligning Sustainability and Resilience: Community Resilience Session, SciForum*.
- Faezeh Mohammadbeigi (PHYS) 'Identification of the shallow donor state in Sb doped ZnO by photo luminescence excitation spectroscopy' in *Journal of Applied Physics*.

FUNDING:

- Kathy Dunster (HORT) with assistance from HORT2355 Inventory, Analysis and Monitoring of Plant Communities, HORT4253 Urban Ecology and HORT4440 Vegetation Management students successfully completed the Fall site repair and planting for the Logan Creek Decolonization Project (The Hinge). \$25,000 funded by TreeCanada/CN EcoConnexions. 702 Student Hours; 125 Hours of Staff + Faculty Volunteer Time; \$10,864 In-Kind donations of plants, materials + equipment use (Total Value \$31,793 for matching funding of \$25,000).
- Kathy Dunster (HORT) Research Grant: Katalyst 2018-2020 - Local Fabric: From Flax to Linen.
- Kristi Tatebe, Wallapak Polasub, Kent Mullinix (ISFS) Central Okanagan Foundation Grant. \$10,000 for the Okanagan Bioregion Food System Design Project – Social Capital Analysis.
- Karen Davison (BIO) Internship in nutrigenomics from Mitacs Globalink.

EMPLOYEE ENGAGEMENT:

- Lee Beavington (BIOL) hosted a Mastering Biology training workshop run by Pearson Education and coordinated a



A day in the life of KPU Brewing students—recipe calculations and design. Interested? Join us for the KPU Brewing Open House on February 12th from 6:30—8:00pm. Details and registration <https://bit.ly/2SLd7FjKwantlen> Polytechnic - from the [KPU Brewing and Brewery Operations Facebook page](#)

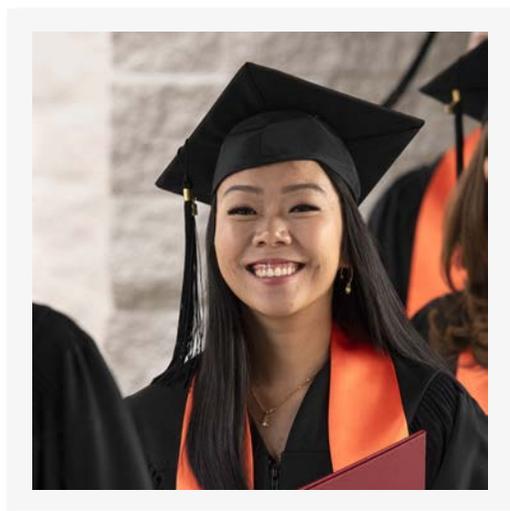
Faculty of Science and Horticulture cont'd

demo of the icc50w Leica microscope camera, to be used as a teaching tool.

- Lee Beavington (BIOL) is now qualified to teach in four faculties at KPU, including: Arts, Science and Horticulture, Design, and Academic and Career Advancement.
- Kate Mazloumi (CHEM) attended training sessions for using the new High Performance Liquid Chromatograph (Agilent) and the new Gas Chromatograph (Perkin Elmer).
- Janis Matson (HORT) sold her wares at the Langley Holiday Social/Craft Fair on Dec.12.
- Asiyeh Sanaei (MATH) attended a conference in Vancouver entitled [2018 Combinatorial Potlatch](#) on Nov.17.
- Associate Dean Joel Murray, volunteered to become Vice-Chair of BC Deans of Arts and Science Programs. His tenure as Vice-Chair is Oct. 2018 to Oct. 2020.
- Mika Mokkonen (BIOL) attended the Biology Leadership Forum in Toronto, Nov. 11-12. It was hosted by Pearson Publishing, and focused on effective teaching techniques and new tools for the classroom.
- Rob Welsh (HORT) was the Head Judge for BCLNA Landscape Awards of Excellence and the Provincial Landscape Certification Test Chair and Head Judge.
- Rob Welsh (HORT) hosted training days for EXPOCRETE/ CPI paver installation at KPU Langley.
- Stan Kazymierchyk (HORT) gave a 'Lunch' n Learn' for students from the Faculty of ACA on turf management and other horticulture programs.
- Kathy Dunster (HORT) attended "The Things We Carry: Storytelling Circles" hosted by Pacific Canada Heritage Centre – Museum of Migration and UBC Asian Canadian and Asian Migration Studies, Sun Wah Centre, Vancouver.
- Kathy Dunster (HORT) attended "Telling a New Story: Digital Storytelling as a Method for Refugee Dialogue" Dr. Erin Goheen Glanville led a community research talk co-hosted by SFU's School of Communication and the Centre for Policy on Culture and Communities.
- Kathy Dunster (HORT) attended "A New Society for a New Climate" by Rob Hopkins (Transition Towns Organization, UK) and Ana Huertas (ECOLISE, Spain), Fundació Antoni Tàpies. Auditori, Carrer d'Aragó, Barcelona.
- Kathy Dunster (HORT) participated in International Federation of Landscape Architects, Landscape Architecture Without Borders working group meetings with Architecture Sans Frontieres International (ASF), ASF Espana and ASF France-Toulouse in Barcelona.
- Kathy Dunster (HORT) participated in several meetings with the Canadian Society of Landscape Architects, Board of Directors, Ottawa Kathy is the [Congress 2019 Chair](#)

Theme: *Acknowledgement, Awareness and Engagement – Landscape Architecture and Reconciliation*, to be held 7-8 May 2019 at the Westin Bayshore, Vancouver.

- Kathy Dunster (HORT) prepared the nomination of Frederick Gage Todd (1876-1948) as a national historic person for the Commission des lieux et monuments historiques du Canada/Historic Sites and Monuments Board of Canada (CLMHC), Parks Canada.
- Kathy Dunster (HORT) was an Examination Committee Member for the Final Doctoral Oral Examination for UBC student Sara U. Barron.
- Kent Mullinix (ISFS) attended 'Unpacking White Privilege in the Food System' hosted by the Hua Foundation.
- Kent Mullinix (ISFS) is a Graduate committee member for McGill University PhD. candidate Priscilla Boadi and Supervisor of UBC MSc candidates C. Singfield and G. Augustinowicz and Royal Roads University MA candidate K. Johnson.
- Caroline Chiu, Micheal Robinson, Sarah Clements, Wallapak Polasub, Payal Batra and Kent Mullinix (ISFS) organized the annual Tsawwassen First Nation Community Feast.
- Karen Davison (BIOL) was an Invited Reviewer for the journal Preventive Medicine, Health and Justice, Nutrients, Appetite.
- Karen Davison (BIOL) is a PhD Supervisory Committee Member for project: Designing of a mechanism for the institutionalization of environmental ethics in order to achieve food security by emphasizing the Agricultural Extension System.
- Dean Betty Worobec, Deborah Henderson (ISH) and Paul Adams (BIOL) participated in a Site Visit as part of the KPU NSERC TAC (Technology Access Centre) grant application.



KPU International

GLOBAL PARTNERSHIPS

Shanghai Polytechnic University

On November 16, 2018, KPU International hosted a delegation from Shanghai Polytechnic University to explore potential collaboration between our institutions in the form of Student and Faculty exchange, short-term programs and articulations.

Omani Government Delegation

On December 11, 2018, KPU International hosted an Omani Government Delegation to explore partnership opportunities. The Omani government has a scholarship program for Omani students to pursue study at institutions abroad and is exploring options to partner with a Canadian institution.

GLOBAL ENGAGEMENT

Field Schools

Fine Arts Field School—23 students have been accepted and will join two Fine Arts faculty in Summer 2019 on a trip to London & Venice

Design Field School—18 students have been accepted and will join two Design faculty in Summer 2019 on a trip to Spain to visit various sites in Barcelona and Granada.

Study Abroad

Exchange—KPU welcomed students from our partner universities across the globe through our student exchange agreements. 22 students are currently attending KPU in Spring 2019, while 16 KPU students have gone on exchange to our partner universities.

Emerging Leaders of Americas program (ELAP) - As part of the agreement with Global Affairs Canada, KPU will be welcoming 6 ELAP students from our partner institutions in Latin America. Students are funded through Global Affairs Canada to study at KPU for the duration of one semester.

Student Life

Orientation—In collaboration with Orientation and Transitions team, KPU International ran its main orientation for Spring 2019. A few modifications in collection of International student documents have been implemented to ensure a seamless process to provide students with the services and materials required during orientation.

Events—KPU International organized 22 successful events last year, including flyover Canada, Holi festival, games night, a trip to Victoria, and playland. These events aim at engaging students and connect them with various KPU staff and other students to build a sense of community.

INTERNATIONAL STUDENT ADVISING

- KPU's schedule break policy has been finalized and published on our website to enable international students to schedule their off semesters accordingly.

- Three registration workshops were delivered in India in fall 2018. The trip was a huge success and helped many students register in the required courses prior to their arrival.
- Study permit extension and post-graduation work permit forms submissions have been automated. International students are now able to submit their forms electronically via email or iCent app.

INTERNATIONAL RECRUITMENT & ADMISSIONS

Applications

In order to best serve current students, growth in International applications continues to be controlled for the upcoming semesters. Applications for Spring 2019, Summer 2019 and Fall 2019 have been opened to international students for a limited number of seats in a limited number of programs. KPU International has implemented a strategy to manage the number of applications received.

Recruitment

High School Students Recruitment—In Fall 2018, KPU International visited high schools and colleges and participated in post-secondary fairs to conduct presentations on KPU and its programs. These include South Delta Secondary School, Vancouver School Board and Maple Ridge School Board. In Spring 2019, KPU International plans to connect with high school counsellors and visit schools whose students have applied to KPU to offer any supports that they may need and get them excited about coming to KPU. Through these initiatives, we hope to increase our conversion rates.

Visiting Students Recruitment—As part of the new strategic enrollment plan, KPU International has started promoting the visiting student's program in new markets. As a result, KPU International received, for the first time, students from Italy, Brazil and Taiwan. These are fee-paying students who usually register for second- and third-year classes, which help to absorb excess capacity. As part of the new strategic enrollment plan, KPU International has started promoting the visiting student's program in new markets.

Regional Updates

North East Asia—KPU International participated the full Maple Leaf Roadshow across the mainland China to recruit Chinese high school students. The roadshow provides the opportunity for us to meet students face to face, get to know them and answer their questions on the spot.

For on-campus Maple Leaf School students, KPU International offered a campus tour in Surrey and a lunch-and-learn session to help them learn more about KPU.

China offshore school is another priority. KPU International visited 12 schools in Fall 2018 and are currently in contact with guidance counselors and their students for application

International cont'd

assistance. Another offshore school visit will take place in Spring 2019.

KPU International visited the Embassy of Canada in Tokyo in Fall 2018 and conducted a comprehensive presentation to the trade commissioners, as well as to the educational team. After the first visit, KPU International deemed Japan as the visiting and exchange sourcing country as Japanese students prefer the short term and vocational programs to earn a study-abroad experience than the full credential programs. Visiting students and partnerships with universities in Japan would be a short-term goal for 2019.

Europe—Germany remains KPU's top sending country in terms of visiting students. KPU International works with the top two agencies in the region and visited them in Fall 2018 to conduct training with their staff. KPU International also completed a 4-day roadshow visiting universities whose students have expressed interest in studying in Canada.

KPU International also visited Arts and Design high schools in Sweden as well as some of the top Design universities, including the Swedish School of Textiles at the University of Borås and the Institute of Design at Umeå University. KPU International is currently working with the Wilson School of Design to determine the best approach to collaborate with these schools.

KPU International joined a high school tour in Spain to visit some of the top international high schools along with other universities. KPU was the only Canadian school on the tour which provided KPU with prime exposure and generated great interest among the students.

Africa—KPU International previously focused recruitment efforts on West African countries, specifically Nigeria and Ghana. However, due to high visa refusal rate and limited seat availability at KPU, the focus shifted to Mauritius and Kenya, whose visa approval rates are much higher and whose students tend to look more for undergraduate programs. Immigration, Refugees and Citizenship Canada has announced its interest to expand the Student Direct Stream (SDS) program to Kenya and Senegal, which could speed up the visa process to less than 10 days. Given these developments, we visited Mauritius and Kenya in Fall 2018 to attend recruitment events, train existing and new agents, and visit local high schools.

Latin America—KPU International continues to focus recruitment efforts on Brazil. Although there are fewer applicants due to a more targeted approach, there is a higher applied-to-enrolled conversion rate. KPU International plans to return to Brazil in Spring 2019 to attend a tour promoted by a partner agent in five cities across the country. KPU International will also participate in the workshop promoted by ILAC, a pathway partner, where there will be an opportunity to meet and present to over 60 agents.

In Mexico, KPU International attended a series of American high schools and higher education fairs in multiple cities

organized by the American School Foundation in Fall 2018.

In Chile, KPU International participated in the ILAC agent workshop to connect with top agents in Santiago and the surrounding regions. KPU International also met with the Trade Commissioner to receive the latest updates on the local market.

In Uruguay, KPU International met with two partner universities in Montevideo, La Catolica and ORT, did campus tours and discussed possible strategies for further exchanges. KPU International visited a local agency and hosted an evening seminar there. KPU International conducted a presentation at the American Uruguayan School and also met with the Trade Commissioner to strengthen the existing relationships.

Commonwealth of Independent States—KPU International is planning its first recruitment trip to Russia, Ukraine and Kazakhstan in Spring 2019, joining ICEF in all three countries and also participating in student-focused events with ILAC in Russia and Ukraine. This will be an exploratory visit to better understand these markets and the types of programs students are looking for, and to strengthen ties with local agents. There is recruitment potential in these countries and an opportunity to leverage it in support of our diversification efforts.

Middle East—KPU International visited Jordan, Turkey and Kuwait to attend a series of EduCanada events. In Jordan, meetings took place with the Trade Commissioner in Amman to discuss specific requirements of the local market, and how best to coordinate with local agencies. KPU International met with two local partners, and participated in a staff training and a private fair that targeted mature students. KPU International also visited several international and IB-curriculum schools in the region, and attended a networking event with local school counsellors. Overall, Jordan is perceived as a "quality" market where applicants are more interested in KPU's niche, limited intake programs.

Kuwait is a very new market for KPU, so the visit was exploratory. KPU International met with an existing agent and discussed methods to address the trends of the local market. KPU International also met with prospective agents who offered helpful insights and suggestions, and invited us to visit local high schools during our next trip. Currently, Canada is seen as a quality destination to live and study in, but British Columbia is not yet well-known as a destination. KPU International plans to further develop new partnerships to support KPU's recruitment efforts.

South East Asia—In Fall 2018, KPU International focused its recruitment activities in the Philippines and Vietnam, which are the two key emerging markets for KPU. KPU International met with Trade Commissioners to gather insights and market intelligence. KPU International also conducted agent visits, school visits and participated in education fairs, including one jointly hosted by the BC Council for International Education (BCCIE) and the Canadian Education International (CEI).

Office of Research and Research Services

NSERC Site Visit

In connection with KPU's application to Natural Sciences and Engineering Research Council of Canada (NSERC) to launch a Technology Access Centre in agricultural innovation, a site visit was held on January 11, 2019 at the Langley campus. Foluso Fagbamiye and Dr. Deepak Gupta contributed from the Office of Research and Research Services, together with colleagues across KPU, partners, funders, and clients. A decision is expected in March 2019.

Nomination of two Canada Research Chairs (CRC)

In keeping with KPU's and CRC program's commitments to diversity and inclusion, an open, transparent, and equitable internal competition is underway to identify two candidates to be nominated as Tier 2 chairs from KPU. Tier 2 Chairs, tenable for five years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field. For each Tier 2 Chair, the institution receives \$100,000 annually for five years.

Intellectual Property Policy Development

Aligned with Strategy 3.2 in Academic Plan 2023 to 'Develop and implement KPU Intellectual Property and Commercialization policies,' a task force is being struck to accelerate the development of an IP policy framework for KPU. Following consultations that the Provost held in recent weeks, the need for an advisory task force focused on advancing this priority was identified.

Recent External Funding

Aligned the Academic Plan 2023, members of the KPU community have been furthering relationships with industry, government, and community organizations to ignite an active research agenda (Strategy 3.3).

KPU was successful in receiving \$84,000 for Innovation Enhancement from the Industrial Research Assistance Program which supports five separate projects focused on horticulture, product design and mobile applications. This was led by Dr. Samudra Dissanayake.

The Telus Foundation awarded \$20,000 funding for Journalism instructor Katie Warfield to continue her work in digital storytelling.

The Central Okanagan Foundation awarded \$10,000 for Bioregional Food System Design led by Dr. Kent Mullinix.

External funding with industry and KPU support to date for fiscal 2018/19 is \$2,650,000. This includes 11 grants awarded from Tri-Agencies, one from the CRC program, three provincial awards, and seven proposals funded by industry and community organizations.

Internal Funding

Student Led Research grants totaling \$22,115 were awarded to 17 students in Journalism, Psychology, Fine Arts, Biology, Criminology and Sociology.

The Katalyst Grants Program is a highly competitive program

designed to fund short-term research or scholarly activity that will enable the investigator(s) to establish a research record in a new area, enabling future external funding possibilities. A total of \$141,000 was awarded to six researchers in the Faculty of Arts, Design and Science & Horticulture.

The 0.6% Faculty PD Fund Committee is comprised of three senior administrators and three KFA members who adjudicate three calls for applications each year. In 2018 a total of 90 applications were submitted resulting in \$347,793 awarded to 70 applicants.

Open House

An Open House was held featuring Research together with Teaching and Learning on December 13, 2018 at the Surrey Campus. It featured displays and one-on-one question and answer sessions. The Open House also included a Meet and Greet informal drop in session with the new Associate Vice President for Research, Dr. Deepak Gupta.

Multi-Jurisdictional Studies with Provincial Research Ethics Platform (PREP)

KPU is in the process of joining a provincial initiative to harmonize human research ethics clearance from more than one of the participating research ethics boards through Research Ethics BC <https://researchethicsbc.ca/provincial-research-ethics-platform-launches-in-bc/>.

A copy of the original reciprocity agreement signed by the 12 institutions that were part of the working group is being reviewed. Research Ethics BC will send KPU the addendum agreement to add KPU to the harmonization.

3rd Annual Teaching, Learning, Scholarship & Research Symposium

Last year's symposium theme was "Collaborate, Create, Connect" and included events on the Surrey, Richmond, Langley and Cloverdale campuses from May 2-4, 2018. Activities included on and off-campus field trips, interactive workshops, scholarship and research presentations, panel discussions and poster presentations. The Symposium was open to faculty members, instructors, students, staff and administrators to present or participate in the sessions.

Research Ethics Board

A total of 67 REB applications were processed. Course-based applications are now processed with an approval date coinciding with the end date on the official course outline; with a proviso to renew the approval every year if there is no change to the course methodology, assignments and textbooks.

The REB chair, Dr. Arleigh Riechl completed his term August 31, 2018 and Dr. Lisa Freeman was selected as the new chair. Eight new members joined the board and replaced the members who completed their terms.

The REB is set to join the BC Ethics harmonization initiative, established to govern all multi-jurisdictional research. We are still waiting for the addendum agreement to add us to the original reciprocity agreement.

School of Business

A1. ENHANCE THE EXPERIENCE OF OUR STUDENTS

In November, 2018, the Accounting department held "Careers in Accounting. Careers in Accounting was first held in 2009 as an alternative to the traditional career fair put on by the accounting faculty. It was first planned to be a one-time event, however, due to its success, it has evolved into an annual event. This year, there were over 100 accounting students from all levels of the Accounting program as well as over 60 designated accountants (CPA's), from industry, public practice, government, including many KPU alumni in attendance. The event began with a one hour question and answer period with a representative from CPABC to inform students about the pathway to the CPA designation. Students then proceeded to the round table portion of the event, where students were given the opportunity to interact in small groups with CPAs, for the purpose of inspiring and informing our students about possible careers in accounting.

The event provided a tremendous benefit to students as they had the opportunity to learn about the various accounting career paths early in their education from people who are currently working in the accounting profession. The purpose was to motivate and to help accounting students determine their career path early. It was also an opportunity for students to develop their networking and communication skills and to meet potential employers.

Careers in Accounting event benefited Kwantlen Polytechnic University as it provided the university with exposure to external accountants which many are key decision makers within their organizations. It connected us with Alumni as it gave our former students an opportunity to come back and share their successes, while offering KPU accounting students the opportunity to showcase their knowledge and skills to



accounting professionals and to potential future employers.

Marketing & Fashion Marketing:

Students from Marketing and Fashion Marketing students attended a presentation of Dr. Jimmy Choi's research about Sneakerheads. To see more details, please check below link.

<https://www.eventbrite.ca/e/kmaid-understanding-the-culture-of-sneakerheads-w-qualitative-research-tickets-51798481653#>

KPU Marketing Association (KPUMA):

Portrait Sessions Event on October 10 and 11th. The KPUMA hosted portrait sessions at no charge to students to update their LinkedIn profiles. Events were held at Richmond and Surrey campus. The two event's goals was to help students prepare their professional profiles for job searches. Industry Tours. The student club is holding three different industry tours at three different companies in October and November. On October 18, the students visited the corporate office of O2E brands. On November 7, the students visited the corporate office of digital marketing agency Wider Funnel. On November 19, the students will be visiting the corporate office of StudioThink. At each industry tour, the students get the opportunity to meet with marketing professionals at local marketing firms. They get hands-on experience and a glimpse of "a day in the life of a marketer" in action in their workplace, as well as explore the varying careers in marketing.

Marketing (MRKT):

Industry Project – MRKT 3000 Strategic Marketing Planning: Grouse Mountain Resorts. 35 students in the class are completing an industry project for the resort. They are creating a marketing plan to re-introduce the resort to local residents and its' product offerings. Students were given the opportunity to visit the resort in week three of the course for a Q&A session, briefing and tour. Students will be presenting their final recommendations to the Vice President of Sales and Marketing at the end of the fall semester. This project allows students to have a hands-on applied learning experience that is directly connected to industry and their future careers.

Industry Project - MRKT4201 Integrated Marketing Communications Practicum: OceanWise Education

28 students in the graduating class are completing an industry project for OceanWise Education, located at the Vancouver Aquarium. This class consists of end of fourth year students in the School of Business marketing program and end of fourth year students in the GDMA program in the Wilson School of Design. Students were tasked to create an integrated marketing communications plan to address brand awareness issues with OceanWise Education. In week two of the course, students visited the OceanWise site for a Q&A session, briefing and after hours tour of the laboratories and aquarium. Students will be presenting their final recommendations to the Education team from OceanWise at the end of the fall

School of Business cont'd

semester. This project allows our graduating class to complete a hands-on industry project focused on advanced marketing communications and sustainability. Both the School of Business Dean and Dean of Design were in attendance for the presentations to OceanWise Educations. It was a successful evening with the OceanWise representatives being very pleased with the student's presentations and feel there was a lot to take away and implement.

School of Business Awards Night:

\$186,334 was the total amount of scholarships and awards given out at the November awards dinner. It was a fantastic evening, showcasing School of Business students and their dedication to their education. Students and donors had the opportunity to meet each other, thereby, creating a lovely, energized and positive evening for all.

Law School Forum:

On November 15, 2018, The School of Business and Faculty of Arts co-hosted the Law School Forum at the Conference Centre at KPU's Surrey campus. This event attracts KPU students interested in pursuing a legal career. Guest speakers for this annual event included representatives from UBC, UVic and TRU law schools, a KPU alumnus practicing lawyer, and a lawyer from amongst the KPU faculty. Highlighting this year's speakers list were Brad Morse, the Dean of Law at Thompson Rivers University and Brandon Hastings, a KPU School of Business graduate, Dean's medal winner and lawyer currently practicing law at Quay law Centre in New Westminster, BC. Students in attendance heard about how to prepare for law school during their undergraduate studies, strategies for applying to law school, the experience of law school itself, and

how careers in law develop. As is the case every year, the event was well-attended. Conversations between KPU students and guest speakers carried on well into the afternoon, long after the event itself had drawn to a close.

Human Resources Program:

Under the banner "Kwantlen Human Resources Association" [KHRA] students in Human Resources Management are re-vitalizing their student club with a launch event on January 21st. An interim Club Executive group has been working with the faculty liaison, David Harvey, and recruiting members from across all 4 years of the BBA-HR and from the Post-bac HR programs. The KHRA plans to run a number of learning, networking and social events to augment the experience of HR students at the University. The Club will also liaise with the Charter Professionals in HR, BC & Yukon Chapter which is the professional body for HR practitioners.

C2 – INCREASE INNOVATION IN TEACHING, LEARNING AND CURRICULUM

D1. ENSURE CONTINUOUS IMPROVEMENT OF ALL KPU PROGRAMS AND SERVICES

D3. BE ACCOUNTABLE TO OUR PARTNERS, GOVERNMENTS AND COMMUNITIES

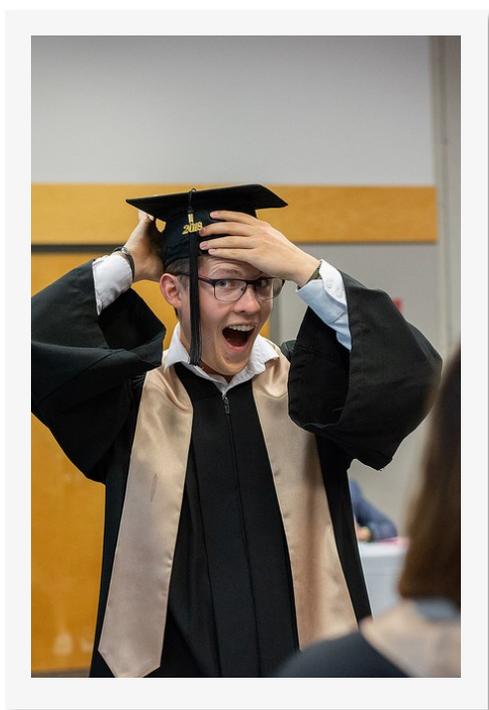
Course Learning Outcomes (CLO) Alignment Workshop – School of Business Faculty

Faculty gathered on December 4, 2018 at the George Melville Centre of Dialogue to learning outcomes from the perspective of complexity and ambiguity. The workshop and ensuing discussion were helpful when conceptualizing and mapping aligned CLOs. Workshop presenter Kristie Dukewich's KPU Teaching and Learning, presentation on CLO alignment can be accessed at http://bit.ly/business_outcomesslides. Useful faculty discussion also focused on the challenges of course content volume and maintaining rigour. At several tables the dialogue led to matters of formative assessment (e.g. novel approaches to quizzes that facilitate individual and group learning) and the importance of building complexity and ambiguity within assessment tools (e.g. progression within case questions).

RECOGNITION (Note: Awards, recognition, publications, public presentations, reviews, media spots, general bragging)

Faculty Member: Dr. Wei Li - INFO

Dr. Wei Li started with KPU School of Business for the summer term of 2018. Dr. Li's work has focused on research in AI and intelligent networks. He has initialized an intelligent vehicle project and gathered a team of expert researchers. In December 2018 the co-authored and published a conference paper and submitted a project proposal on pedestrian safety via Innovation Canada Solutions for possible funding support. Paper published under KPU: C. Han, Z. Wei, Z. Feng and Wei Li,



School of Business cont'd

"Delaunay triangulation based cognitive information compression for cognitive radio networks," Proc. 2018 IEEE/CIC ICC, August 16-18, 2018. Research funding application submitted: "Enhancing Pedestrian and Cyclist Road Safety", Wei Li, et. al., research proposal submitted to INNOVATIVE SOLUTIONS CANADA, December 9, 2018

Faculty Member - Andrea Niosi, Marketing

Andrea has been short-listed as a candidate in the UNESCO OER Program called Open Education For a Better World <<https://unesco.ijs.si/project/open-education-for-a-better-world/>> ("OE4ABW"). The program accepts only 50 candidates worldwide. OE4ABW is a critical initiative's in the UN's Sustainable Development Goals -- bringing open and barrier-free education to everyone around the world.

Faculty Member – Dr. Mandeep Pannu, Information Technology and Computer Science

Dr. Mandeep Pannu presented a paper titled "Web based Project Management Systems for small to midsize businesses" proceedings of the IEEE 2018 - 9th International Conference on Information Technology, electronics and Mobile Communication, UBC.

Faculty Member – Dr. Marcelo Machado – ENTR

On December 12, 2018, Marcel Machado and Stephanie Howes met with the leadership of Tamwood Global Startup

School. As a group, we determined multiple opportunities for collaboration and potential synergy in enhancing student's experiences. Marcelo will be working with Tamwood to map and clearly define those opportunities. Potential 3rd and 4th year transfer students from their Diploma in Business and Management program to complete their business degree BBA at KPU. Students at Tamwood are all International students from varying different countries. Marcelo and Stephanie look forward to building further relationship with Tamwood. <https://www.tamwoodcareers.com/> The relationship will help to attract more students to Tamwood with the a degree completion option and will assist KPU in attrition in 3rd and 4th year sections and elevate our BBA internationally.

First Student Orientation held at KPU Civic Plaza! School of Business hosted an orientation and welcome session in Collegiate Space on the sixth floor of the new campus for our brand new Graduate Diploma students and our current Post Baccalaureate students on January 11, 2019. We were able to celebrate our first classes of the Graduate Diploma and the new campus at the same time! Many faculty attended and were able to express warm welcomes and some sage advice. Dr. Jane Fee, Dean of Student and Vice-Provost, Stephanie Howes, Interim Dean, School of Business, and Dr. Darren Francis, Associate Dean, School of Business were all in attendance. The School of Business would like to thank Magdalena Mot, Success Coach, School of Business for organizing the successful and welcoming event!

In addition to our first classes of the Graduate Diploma and our new campus, we also had the opportunity to celebrate our first Post Baccalaureate Graduate, who spoke to the students in attendance on the 11th.

The First Graduate from Operations & Supply Chain Management Post Baccalaureate Program:

Harpreet Sing is the first graduate of the OSCM Post Baccalaureate Diploma program. He has started the program in the Fall of 2017 and completed all program requirements at the end of December 2018, with a GPA of 3.92. Harpreet was very perseverant and never missed a class. In February 2018 he attended a 2 day career development workshop, "Transitioning Into Your Profession" offered by the School of Business, where he learned about workplace cultural differences and how to develop a professional network. His first job in the logistics industry in Canada was with Eurostar Distributors in Surrey. During his Co-op work term in the Fall 2018 he has started in a Procurement Specialist position at Nanak Foods in Surrey.

Harpreet is coming from a small Punjab village called Singriwala. He worked in the supply chain industry since 2010 at India's third largest tractor manufacturer – International Tractor Limited (Sonalika) in Hoshiarpur, Punjab. While looking to earn a credential in this field, Harpreet found the OSCM program at KPU and thought this was a perfect mix of business and supply chain related courses.



The first graduate from Operations & Supply Chain Management Post Baccalaureate Program

Student Services

STUDENTS:

MAP (My Action Plan) is Live

Last semester saw the launch and incremental rollout of KPU's new Degree Works software, which has been branded as *My Action Plan (MAP)*. MAP is a tool for students to track completion of program requirements, and 'map' their route to graduation. Since its full launch in September, MAP has been accessed over 30,000 times by over 5,700 users. In addition, it has been used to execute final graduation audits for over 700 students. MAP is being used extensively by students, Academic Advisors and the Office of the Registrar to innovate and improve KPU's services to students.

Banner 9 Student: Enhancing Online Registration

As part of an institution-wide upgrade, KPU released a revised instance of our Enterprise Resource Planning business management software (Banner by Ellucian). Now that the upgrade is complete, we are able to explore further front-facing enhancements for students as part of the Banner 9 experience. The first enhancement will include the deployment of new functionality that will provide an improved online registration experience for KPU students. KPU hosted an Ellucian consultant onsite at Surrey for four days in December to prepare our implementation team for the rollout of an improved interface for students in the months ahead.

Spring New Student Orientation Welcomes nearly 500 New Students

On January 2nd, KPU Orientation & Transitions and KPU International hosted the 2019 Spring New Student Orientations. These events helped welcome over 51% (456) of newly enrolled students to the KPU community, thanks to the largest Spring O volunteer team to date! Programming highlights included Faculty Sessions and peer-to-peer presentations about sexual violence and misconduct education and supports, KPU services, and academic integrity. In feedback responses, students were overall very happy (an 87% satisfaction rating) with 99% of respondents indicating they would recommend Orientation to future students.

Student Volunteering

Career and Volunteer Services logged a total of 375 volunteer hours in November and 381 hours in December, involving nearly 80 student volunteers each month. Volunteer Services supported local Career Education initiatives through Grade 10 mock job interviews at Fleetwood Park, Tamanawis Secondary, Princess Margaret and Earl Marriott during November and December. Volunteers also supported a special event at the BC SPCA in Surrey.

PROGRAMS, POLICIES, AND INITIATIVES:

Courseleaf Kicks Off

KPU has assembled a special team to roll out CourseLeaf, the leader in curriculum, academic calendar and section scheduling

management software for higher education. Since finalizing the agreement with Courseleaf, the team has completed the project charter for phase one: production of a new online academic calendar for KPU! As part of next steps, Courseleaf will load our catalog content and course data onto our very own CourseLeaf site in preparation for an upcoming Pilot Orientation and full-day site visit scheduled for the first week of February.

KPU – first in BC!

Several BC Post-Secondary Institutions are upgrading their student information systems to Banner 9. EducationPlannerBC, BC's post-secondary application services, has developed a Banner 9 software module for the XML (Extensible Markup Language) Admissions Application, XML Post-Secondary Transcript and XML High School Transcript. This XML module is available to BC Banner Post-Secondary Institutions to replace the current EducationPlannerBC Banner 8 XML version. Kudos to frontrunner KPU -- the first Post-Secondary Institution in BC to implement this new Banner 9 version of the EducationPlannerBC XML module.

Zed Cred

In support of KPU's growing Zed Cred initiative, the Records, Registration and Scheduling team in partnership with KPU's Open Education Working Group introduced further enhancements to our online course search website, to better assist students in building their timetable for the upcoming Summer term. In the next registration cycle, students will be able to easily identify ZedCred courses with zero textbook costs, where only the digital course materials are used, or when the course materials are provided free of charge to students by way of the following visual cue:



The summer online timetable will be published for students on February 15, 2019.

Education and Awareness

The Student Rights and Responsibilities Office (SRRO) has been reaching out to the University Community in various ways, including campus 'pop-ups', lunch 'n learns and interactive activity sessions at each campus to promote the office and the Sexual Violence and Misconduct education campaign.

Jennifer Jordan, SRRO Director, was invited to be part of BC's Post-Secondary Sexual Violence and Misconduct Working Group. This is a short-term working group formed to provide input and guidance to the *Ministry of Advanced Education, Skills and Training* in the development of a draft *Sexual Violence and Misconduct Policy Action Plan Framework* based on feedback received during an outreach campaign that took

Student Services cont'd

place in Winter 2017/18. The draft Action Plan Framework is to be submitted to the Minister by January 31, 2019.

Physical Health & Wellness

Sport and Recreation and Student Health Promotion collaborated with Active KSA to host the Dodgeball Tournament, an annual favorite for students that enjoys increased participation each year.

Ping Pong was offered at KPU Richmond on Tuesdays and Thursdays this Fall for the first time: 192 participants attended these sessions over the term! The Intramural leagues drew 165 participants and continue to grow each semester. Surrey Gymnasium drop in visits logged over the course of the term reached 6,822, an increase from Fall 2017.

The Fitness Centre served 46 staff and 759 students over the Fall term which is comparable to Fall 2017. It reached a total of 4,231 visits and 799 fitness class participants overall.

In December of 2018, The KPU Foundation awarded KPU's Sport & Recreation and Counselling Services Departments with a 3-year Irving K Barber Fund that will support the *Wellness in Action* Program. Offered jointly by the two departments, this mental health initiative supports students suffering from moderate to severe depression and anxiety. Participants of *Wellness in Action* undertake a structured program of physical exercise, accompanied with the guidance and encouragement of both a certified personal trainer and a personal counsellor.

Spiritual Health & Wellness

The Multi Faith Centre welcomes Chaplin Ju Lynn Stinton, to replace Jennifer Roosma as the representative for The Tapestry Church at the KPU Richmond campus. Ju Lynn was previously an Adjunct Professor at the Pacific Rim Christian University in Honolulu, Hawaii. Her educational background includes a Bachelor of Arts in Business Administration, Bachelor of Theology and Master of Theology from The Dallas Theological Seminary. Ju Lynn recently moved to Richmond, BC and looks forward to making meaningful connections with the KPU community.

Provincial Mental Health Initiative

Josh Mitchell, Senior Director, Student Affairs, is working with representatives of the Ministry of Advanced Education, Skills and Training to inform the development of a provincial 24/7 mental health line for post-secondary students and other youth in our province.

<https://news.gov.bc.ca/releases/2018AEST0153-002481>

Gathering Place Student Luncheon

Indigenous Services for Students held two successful student lunches: one to close the Fall semester and one to open the new Spring semester. Both lunches were hosted in the Gathering Place with roughly 30-35 students attending and meeting with Indigenous students and staff at KPU. We look forward to welcoming students to future lunches at the

Gathering Place.

NEXT: Arts Student Employment Conference

Career and Volunteer Services teamed up with the Faculty of Arts to host this brand new event, showcasing Arts students' different options and routes to engage in post-degree work opportunities, the importance of networking and volunteer opportunities, and knowing your strengths, skills and abilities once you've finished your degree.

In conjunction with the Future Students' Office, The Career Development Centre organized the 6th Annual Trades and Tech Fair at KPU Tech, hosting 31 employers looking to hire our KPU trades students.

SAFA Supports Students in Need

In the Fall 2018 term, the Student Awards & Financial Assistance department awarded a total of \$358,400 to 262 student in high financial need. The department received 875 applications this past term. Funding allocated for this bursary came from donor and institutional funds.

For students new to KPU this term, SAFA also awarded five Entrance Scholarships:

- One President's Entrance Scholarship of \$20,000
- One Indigenous Entrance Scholarship of \$5,000
- Three Merit Entrance Scholarships at \$5,000 each

COMMUNITY ENGAGEMENT:

- Dr. Jane Fee, Vice Provost Students, and Zena Mitchell, University Registrar, attended the annual Strategic Enrolment Management (SEM) conference hosted by the American Association of Collegiate Registrars and Admissions Officers (AACRAO). Workshops and sessions focused on:
 - * Creating effective enrolment management plans
 - * Leading campus strategic planning
 - * Improving student access and success
 - * Delivering exemplary student service
 - * Implementing leading-edge technologies
 - * Implementing data-driven decision making
- Zena Mitchell, University Registrar, attended the B.C. Graduation Program Forum – the Post-Secondary Context. The forum was jointly planned by BC's Senior Academic Administrators Forum (SAAF), the BC Registrars Association (BCRA) and the Ministries of Education and Advanced Education, Skills and Training. The forum provided updates covering the B.C. K-12 Graduation Program, the Graduation Literacy Assessment, and an overview of dual credit. Presentations by: Pat Duncan, Superintendent of Learning, Ministry of Education; Jeff Vasey, Assistant Deputy Minister, Ministry of Advanced Education, Skills and Training; Laurie Barnas, Associate Registrar, University of Victoria; Dr. David Burns, Vice

Student Services cont'd

Chair, University Senate, Kwantlen Polytechnic University; Scott Macdonald, Deputy Minister, Education; Markus Baer, Director, Provincial Assessment

- Alongside Gillian Welton, Credential Evaluation Coordinator, Zena Mitchell also attended the BC Council on Admission and Transfer's Joint Annual Meeting. The meeting featured the Hon. Melanie Mark, Minister of Advanced Education, Skills and Training, with keynote speaker Dr. Joel Heng Hartse, presenting "Beyond ESL", which explored support for both multilingual and international students in BC higher education.
- Jennifer Jordan, Student Rights and Responsibilities Director, presented at the "Sexualized Violence on Campus and Restorative Justice in the #metoo Era" conference. Jennifer spoke about the Student Rights and Responsibilities Office and KPU's response to sexualized violence on campus. This conference was organized by Alana Abramson, a Criminology instructor at KPU, as part of Restorative Justice Week

RECOGNITION:

- Congratulations to Kathleen Hearty, new Manager of Records, Registration and Scheduling. Kathleen has worked in the Office of the Registrar for many years, most recently as Acting Manager of Records, Registration and Scheduling and Coordinator of Records and Registration.
- Congratulations to Jennifer Jordan, newly appointed Director of Student Rights and Responsibilities. Jennifer served as Interim Director from May through November.
- The Office of the Registrar welcomes Melinda Lee to the position of Assistant Registrar, Systems. Melinda is well known throughout KPU having worked in the Office of the

Registrar for the past 2 years as Manager, Admissions & Transfer Credit and prior to that in the Future Students' Office (FSO) as both a Manager and Coordinator of Domestic Recruitment.

- Kiren Gill joins KPU as the Office of the Registrar's new Manager, Enrolment Services. Kiren began his post-secondary career at Douglas College in 2008 working within the Office of the Registrar with the front line services team. From Douglas, Kiren moved on to Capilano University where most recently, he managed the registration and front line services team.
- The newly formed Student Health Promotion Department within Student Services welcomes Megan Matthews as the Student Health Promotion Coordinator. Megan is a registered dietitian and is completing her Master of Arts in Health Promotion from Dalhousie University. In her role as Student Health Promotion Coordinator, Megan will support a variety of health and wellness-focused programs and initiatives that promote student wellness and campus life, such as Thrive Week, the Multi-Faith Centre, Student Health 101 and KPU's Healthy University Initiative.
- Indigenous Services for Students welcomes Ethan Semple as Coordinator, Indigenous Student Transitions & Support Services. Ethan will be responsible for the delivery of programming that assists our Indigenous learners' transition to KPU and coordinate the necessary support services for their first year and beyond. Ethan is a recent Métis graduate of KPU, graduating with a Bachelor of Arts, Major in Sociology. Born and raised in Richmond, BC and with a focus in Indigenous issues and social justice, Ethan strives to be a strong support for Indigenous students at KPU.



"Canada has made me who I am today and I'm forever grateful. My studies at KPU has also impacted my life and the decision I make when I meet new people because I've come to understand cultural differences" - Daniel from Nigeria.

Teaching & Learning

TEACHING & LEARNING

PEOPLE & NEWS

- Thank-you to Farhad Dastur who served as Experiential Learning Teaching Fellow over the past year and led KPU's foray into AR/VR.
- Welcome to Christina Page, Adam Vincent and Kaitlin Kozlowski who have joined the Teaching & Learning Commons from January to April as part-time Educational Consultants in Diversity & Inclusion, Advanced Teaching Practices, & Teaching with Technology, respectively. They are available for faculty consultations, support and working on specific projects to benefit KPU educators.
- Welcome to Larissa Petrillo, Teaching Fellow, Experiential Education & Community Engagement. In addition to supporting programs and educators at KPU, she will work with the Vice Provost to develop a strategy and long-term plan for Experiential learning at KPU. Her term is from January 1, 2019 to August 31, 2020.
- Welcome to Sarah Dunn, who's temporarily providing admin assistance.
- Congratulations to Nancy Norman & David Burns, K-12 Transformation Teaching Fellows who received a BCTLC K-12 Connections grant (through BCcampus) for their project: Building Connections Through the New K-12 Graduation Portfolio: Student Capstone Experiences.



- The Teaching & Learning Commons, Office of Research & Research Services, Library, The Learning Centres and IT welcomed members of the University Community to an inaugural Open House in Surrey in December. Another is being planned for later this year.



- KPU is 1 of the 15 Canadian Universities accepted to join the Canadian Pilot Cohort of the [Carnegie Community Engagement Classification](#) . Kick-off event is at SFU in February.

UPCOMING EVENTS & OPPORTUNITIES for KPU Educators:

KPU's 3rd Symposium on Teaching, Learning, Scholarship & Research: Best of KPU

- Call for proposals is now open and proposals by KPU educators, researchers, scholars and students are welcomed. Deadline: February 25. More [info](#)
- Symposium dates: April 23 - 25 (at different campus locations each day). Registration opens in March. More [info](#)

Sessions & Workshops

The T&L Commons is offering a record-breaking number of workshops and sessions for KPU educators this year with many offered at all four campuses. See our [event calendar](#) for workshop details, locations, and registration links.

- Conversations about the Redesigned K-12 Curriculum: What Can KPU Faculty Expect? (January, all campuses)
- Conversations about Technology & Learning (February, all campuses)
- KPU "Faculty Club" Share-a-thon (last Friday of each month)
- ePortfolios Series (January & February, Surrey) Includes: *Portfolio Learning 101*; *Using Mahara to Build an ePortfolio*; *Reflective Learning through ePortfolios*; *Publishing your ePortfolio: Images, Skins & Code*:
- New to Moodle (January, 3 campuses)
- Exploring Moodle Resources & Activities (January, 3 campuses)
- Open Pedagogy with [Hypothes.is](#) (web annotation/commenting tool) (January, 3 campuses)
- Engaging Students with Video—Kaltura Part 1 (January, 3 campuses)
- Moodle Gradebook Fundamentals (February, 3 campuses)
- Maximizing Gradebook Functions (February, 3 campuses)



Teaching and Learning cont'd

- Building Interactive Content with H5P (HTML 5 package) (February, 3 campuses)
- Lab Instructors PD: Accommodating Students with Diverse Abilities (February, Surrey)
- Assessment 101: More than multiple choice: Exploring Assignment Alternatives to Assessing Student Learning (February, Richmond)
- Intercultural Teaching Workshop (Apr. 8, May 1 & 2).
- COMING IN MARCH: Moodle Quizzes, Group Work in Moodle, Wordpress for Student Blogging, more Conversations about Technology & Learning

PAST EVENTS & OPPORTUNITIES for KPU Community Members

Session	Date / Campus
Bootcamp: Facilitation 101: Techniques, tools & tips to effectively facilitate discussion in the classroom	Nov. / S
Conversations about the redesigned K-12 curriculum: What can KPU faculty expect?	Nov. / R
Conversations about technology and learning: Open pedagogy, resources & tech	Nov. / R, L
Maximizing Gradebook functions	Nov. / S, R, L
KPU Faculty Club	Dec. / S
Creating & supporting culturally diverse & inclusive student teams	Dec. / S
Teaching & Learning Commons Open House	Dec. / S
New to Moodle	Dec. / S, L
Exploring Moodle: Resources & activities	Dec. / R, L, S
Instructional Skills Workshop (ISW)	Dec. 17 – 20 / R

SELECT VICE PROVOST, TEACHING & LEARNING ACTIVITIES

- Presented "Assessing our Teaching Centre Work" with D. Ellis (U of Waterloo) & C. Rolheiser (U of T) at the Professional and Organizational Development Network (POD), in Portland, Oregon in November.
- Completed core course & acquired UBC Executive Education's Advanced Leadership Certificate in November.
- Teaching, Learning, Scholarship & Research Symposium: Planning committee, Chair.
- Onboarding new AVP, Research, Deepak Gupta. December & January.
- Met with NSERC-Technology Access Centre (TAC) adjudication committee. Site visit. Jan. 11.
- Micro-credentialing Working Group, Co-chair
- Senate Standing Committees (Teaching & Learning; Research; Planning & Priorities, Curriculum; & Tributes), 3Civic Plaza Steering Committee & Open Education Working Group. Member.
- Provost Search Committees. Member.

Priorities: temporary admin staffing for office/Commons;

transitioning educators from overhead projectors by semester end; new deliver models for KPU courses; KPU educator's framework; improving KPU classrooms/creating Active Learning classrooms with Facilities & IT; functional specifications for software/applications (e.g. plagiarism)

LEARNING TECHNOLOGY TEAM

- Developed more pedagogically-focused workshops
- Outreach & discipline /campus /department-focused consultation, education, training & support (3Civic Plaza, Welding; Marketing, Learning Centre, APPD)
- Ongoing support and consultations to KPU educators
- Planning & support for Micro-credentialing & OER at KPU
- WordPress and BigBlue Button (synchronous communications) pilots with KPU educators
- Planning underway for Instructional Skills Foundation (for KPU educators)

EDUCATIONAL CONSULTANTS & TEACHING FELLOWS

Senior Manager, Educational Development: Gina Buchanan

- Workshops and consultations on range of teaching practices/issues/curriculum (general & discipline-specific).
- President's Diversity & Equity Committee (PDEC), Symposium Planning Committee. Member.
- Educational Consultant Search Committee. Chair.
- Co-lead for TL Commons open house.
- Priorities include: Faculty/program consultations, training for Faculty Performance Review Guide, intercultural competency workshop, creating a core ISW team & stabilizing administrative support.

Educational Consultant—ePortfolios (.25) & Intercultural (.25): Lesley McCannell

- Delivered Intro to ePortfolio sessions for Librarians and Learning Strategists and Coordinators in the Learning Centre (December)
- Delivered training session for Mahara (ePortfolio platform) Tutors (January)
- Facilitating classroom sessions on ePortfolios for Instructors who are using ePortfolios in their courses (January)
- Developing resources for faculty to support intercultural teaching
- Co-developing, "Getting to Know Your International Students" workshop
- Leading an interdisciplinary team project to embed learning skills into major course assignments
- Coordinating a Community of Practice on Intercultural Teaching

Educational Consultant: Kristie Dukewich (.25)

- Dukewich, K. R. (December 4). "Considering alignment &

Teaching and Learning cont'd

complexity in curriculum design." Presentation at School of Business Workshop *Learning Outcome Assessment & Reaccreditation*. 50 attendees.

- TLC Open House (December 13): Recording booth multimedia demo.
- SoTL Project Development (January): *Navigating the intersection of accommodation and pedagogy for non-faculty instructors*. Collaboration with Seanna Takacs, Learning Specialist in Accessibility Services.
- Customized Workshop Facilitation (January 2): "Designing and Assessing Group Work (to Prevent Social Loafing)." Marketing, School of Business; 15 attendees.
- One-on-One Consultations (January): (1) Nishan Perera, Business (re: calculating peer evaluation scores) (2) Daniel Bryne, Business (re: rubrics)
- Resource Development: Team Work Inventory Excel Spreadsheet; Social Loafing Faculty Handout; Peer evaluation rubrics (x3); Group Work Individual Inventory Word Fillable Form; Assignment Design Screencasts (x3).

Educational Consultant—Diversity & Inclusion: Christina Page (.25)

- Workshops: Intercultural Perspectives on Citation (with Lesley McCannell: January 29-31).
- Getting to Know Your International Students: Recruitment of student contributors to the project; Training for student contributors and video scripting; and Recording of videos (by the end of the month)
- Intercultural Teaching Framework Resource: Development of initial faculty learning modules.

Educational Consultant—Advanced Teaching Practices: Adam Vincent (.25)

- Available to consult with educators to further develop their teaching expertise with particular attention to active learning, technical pedagogy and innovation.
- Creating resources for KPU educators, accessible via the Commons' website.

Educational Consultant—Teaching with Technology: Kaitlin Kozłowski (.5)

- Available to consult with educators on the adoption, utilization and expansion of technology for teaching and learning.
- Creating resources for KPU educators, accessible via the Commons' website.

Teaching Fellow—K-12 Transformation: Nancy Norman (.25)

- Conversations about the redesigned K-12 Curriculum (5 attendees by mid-Jan.)
- Co-lead for TL Commons open house.
- Facilitated KPU Faculty Club "Share-a-thon" (Dec. attendees: 15)
- Search Committee for Educational Consultants (Dec.)

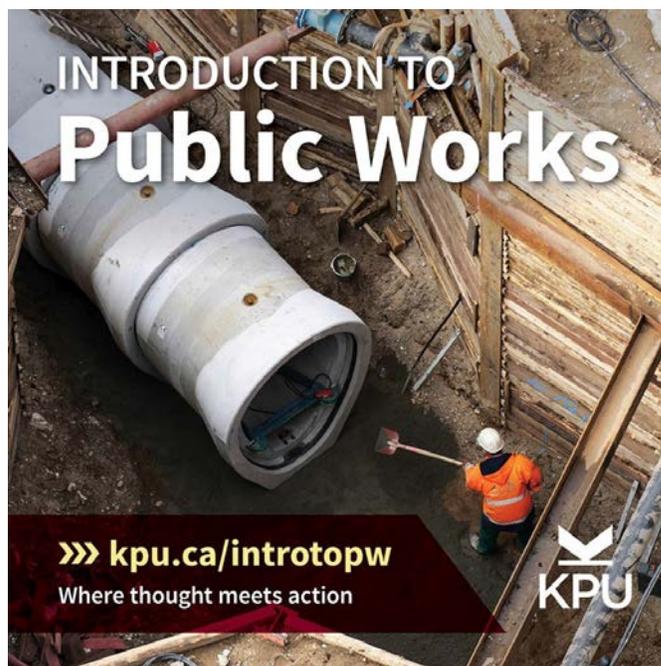
- BCCampus K-12 Connections Grant (lead & co-applicant with David Burns): Completed application and won the grant for an event to be held Spring 2019.

Teaching Fellows – K-12 Transformation: David Burns(.25)

- Developing a series of example assignments from the S3P project to distribute to KPU faculty that show real grade 12 assignments and the ways in which the curricular competencies interface with concrete student work.
- Developing a proposal for KPU to accept students using the curricular competency framework from K12
- Working towards-concluding partnership with North Delta.

Teaching Fellow—Experiential Education & Community Engagement: Larissa Petrillo (.25)

- Prepared workplan and goals for the year.
- Available for faculty and program consultations and support.
- Submitted application for Canadian Pilot Cohort of the Carnegie Community Engagement Classification and coordinating participation.



Want a hands-on career in water and wastewater operations? Register now for our three-week course in the Introduction to Public Works and get the skills you need to start a career in water and wastewater installation, renewal, and maintenance. Details: <http://ow.ly/Tol730nfFOG>

~ from the [Kwantlen Polytechnic University Facebook page](#)

Faculty of Trades and Technology

STUDENTS/ALUMNI:

Congratulations to the following Dean's Award recipients:



Peter Gudewill, Electrical Level 4



Andrew Mayo, Parts Person 3



Brandon McKenzie, Advanced Farrier Training



Will Carmichael, Welding A



Joey Dodich, Millwright Level 4

- Welding alumna, Stacey Brown, was featured in a Faculty promotional video, which will be used for recruitment, and at career fairs, and high school counsellors events, etc..
- The Appliance Servicing class had a field trip to the Best Buy service facility in December, leading to employment for one of our students.
- Students in the Appliance Servicing 2018 spring intake class graduated on January 11, 2019 with 90% of the students employed or with job offers before graduation!

NEW PROGRAMS, POLICIES AND INITIATIVES

- The University Senate approved the Program Changes to the admission requirements for Appliance Servicing, Mechatronics and Advanced Manufacturing Technology, as well as Welding Foundations.
- Senate approved amended qualifications for the Faculty of Trades and Technology programs. Policy AC13 Table of Minimum Qualifications – Faculty Positions has been updated on the KPU Bylaws and Policy site.

Trades and Technology cont'd

MANAGING RISK

- The search for an Associate Dean is progressing and on target. While not a long term strategy, we have been in a salary savings position since September. With the appropriate support and mentoring, we are confident this essential role will be filled in a timely manner.
- We have been dealing with a couple physical facility maintenance and repair issues; we are working with Facilities addressing two minor roof leaks.

COMMUNITY ENGAGEMENT

- The Appliance Servicing program hosted LG on campus for an all-day training event. External service technicians, as well as our own Appliance Servicing students, received training on a new LG steam closet, as well as discussion on a new refrigerant for industry. LG generously donated the LG Steam Closet to our program, along with a small refrigerator trainer.
- Guest speakers from industry attended the Appliance Servicing class in December: Totem Appliance Service, Best Buy Corporation, Whirlpool Corporation, and Alpine Installations.
- November 20th, we hosted the KPU Tech Career Fair and Open House, in conjunction with Career Services, and the Future Students' Office. We had close to 200 guests and prospective students visit our amazing campus where they were able to meet with KPU students, faculty and advisors, tour the campus, and participate in a scavenger hunt and interactive activities. Main stage activities included presentations from fourth year Millwright apprentice Joey Dodich, as well as from Emma Baggott, Electrical instructor, on Women in Trades and Technology.



Emma Baggott, Electrical Instructor



Student at hydraulic trainer



Mechatronics students demonstrating robotic arm



Parts demonstration

- Representatives from Bosch Home Appliances (BSH) attended a reception at KPU Tech November 30, to mark their support for the Appliance Servicing program. BSH is providing a line of smart home appliances for students to develop their skills in this rapidly growing industry. This agreement with Bosch includes supporting students through practicum placements so they can apply the skills learned outside the classroom. (picture on following page)

Trades and Technology cont'd



Dale Elliott, CEO of BSH Home Appliances, Gregory Bourne, VP Sales, and David Stansfield, Field Service Manager - from KPU, Dr. Salvador Ferreras, VP Academic, Brian Moukperian, Dean, Faculty of Trades and Technology, instructors David Fengstad and Tom Westgate, along with students.

- Candace Gottschalk (Ed Coates' daughter), presented a cheque for \$23,000 at KPU Tech December 4, 2018. Through Lordco Auto Parts Ltd. and The Ed Coates Memorial Foundation, annual awards and bursaries to KPU Automotive and Parts students, will be funded through 2024.



Candace Gottschalk, Director, The Ed Coates Memorial Foundation, along with Sherri Magson, KPU Foundation Officer, Dean, Brian Moukperian, instructors Larry Rhodenizer and Mary Wilton, and Automotive Foundation students.

- KPU hosted an American Farriers Association pre-certification exams event over two days in December. We had twenty-two Farriers and Veterinarians participate, some of which were graduates of the Farrier program at KPU. Others came from further afield; Dr. Shigeaki Saito came from Japan, and Dr. Que Tettaliar, from Northern Ireland. There was the usual range of success and failure, however, everyone left feeling it had been a valuable experience, and now looking forward to future events.



Trades and Technology cont'd

- The Faculty of Trades and Technology hosted a very successful Whirlpool training event over two days last week, covering the new refrigerant being used in all makes and brands of refrigerators. This new refrigerant (R 600a) has zero ozone depletion potential (ODP), and a negligible global warming potential (GWP). This refrigerant requires special handling so this training, was extended to KPU students in the Appliance Service program as well.
- On January 15, 2019, KPU Tech hosted the annual Youth Train in Trades program orientation. Students can earn high school credit as well as post-secondary credit, and will be registered as apprentice trainees with the Industry Training Authority. This session is designed to introduce high school students in dual credit trades programs to the expectations of being in an adult learning environment. Over 200 guests attended the event and were introduced to KPU and School District staff and faculty.



RECOGNITION

- Thank you to Dirk Schulz, Divisional Program Technician, for working with Milwaukee Tools to secure \$6,900 in donations, and for also working with Universal Supplies to secure a \$1,000 scholarship for a student in the Faculty of Trades and Technology.
- We added four additional apprenticeship intakes; a value of \$114,000.
- Congratulations to John Singh and Ron Murray's Mechatronics and Advanced Manufacturing Technology students. All successfully passed their first semester Siemens exams!
- The Ministry of Advanced Education, Skills and Training has given KPU the official letter approving \$160,000 for the purchase of capital skills training equipment.
- Including the intakes as of January 7, 2019, our Apprenticeship classes have a 93.5% fill/utilization rate, and the Foundation classes have a 96.7% fill/utilization rate.
- We have received letters from Technical Safety BC approving our Class B gas training course for Plumbing Levels 3 and 4 apprenticeship programs. Congratulations to Sven Rohde and Rob Lafreniere for their hard work in developing this course.

EMPLOYEE ENGAGEMENT

- The Faculty of Trades and Technology held a Divisional meeting January 4, 2019. There was lots of interaction, feedback and engagement, and presentations from University Advancement and KPU Foundation, the Student Rights and Responsibilities Office, and the Teaching and Learning Commons; presentations as well from the BC Centre for Women in the Trades (BCCWITT).
- Faculty of Trades and Technology has received their 2018 Employee Engagement Survey results. Working closely with HR, the Dean is proposing the following Employee Engagement Plan:
 - develop an innovative approach by using the Gallup 12 Questions;
 - call on a small group of faculty and staff to pilot the idea of meeting with every single person in the Faculty;
 - present the 2018 Survey Results to both Faculty Council and all staff at a Divisional Meeting;
 - measure the results of the Plan by looking for at least 95% real (valued) engagement; and
 - look for more ways to inform all faculty and staff.

University Library

ALIGNMENT WITH VISION 2023 STRATEGIC PLAN

Experience: *Students, employees and friends enjoy rich, engaging and supportive educational and working experiences*

- *Enhance the experience of our students*

(Research) Party hard!

On November 1 and 7, 2018 the Library trialed a new program called 'Research Party' at Richmond and Surrey campus libraries. The purpose of our research parties are to provide a supportive and helpful environment for students. Students were invited to drop in to our computer lab and work on their final assignments, and a Librarian and Learning Centre tutor were on hand to answer any research, writing or citation questions. We're continuing this program in Spring semester and adding a session at Langley campus due to multiple requests.



Welcoming Students

Alongside Trades Librarian Angela Ryan, Student Engagement and Community Outreach Librarian Kelsey Chaban welcomed prospective new students at the KPU Trades & Tech Open House on November 20. Visitors were treated to information on how the Library supports Trades and Technology students, a spin on our prize wheel, and offered a custom button of their area of study! We also welcomed new students during the Information Fair of Spring Orientation on January 2.

As with our Fall semester, we offered a Welcome Booth to new students during the second week of Spring semester, this time at Richmond Campus. Meant to help orient new students to the library, our Welcome Booth is an easy way for students to access information about our services and space. It is a chance for us to encourage questions and to give us a chance to personally welcome students to the library!

Giving students a brain break



A new spin on an established program, our old 'Exam Tables' have been relaunched as 'Break Away!' During exam time, it is important to remind students to take mental and physical breaks for their well-being, and academic libraries often offer students opportunities to encourage this behaviour. During December, we offered three activities to students on select days: LEGO, a classic Sega console set up, and a 'Create a lucky exam charm' station. Due to positive feedback and some excellent creative creations and engagement, we plan to expand the duration of Break Away! for next semester.



University Library cont'd

Experience: Students, employees and friends enjoy rich, engaging and supportive educational and working experiences

- Enhance the experience of our students
- Enhance the experience of our employees
- Delight our friends in their KPU experience

New Wellness Collection

New for 2019, we've been hard at work establishing a new Wellness Collection at the Library. This is a small, curated collection of books designed to provide resources to users surrounding the [Six Dimensions of Wellness](#) of KPU's Healthy University Initiative. The purpose of the collection is to provide opportunities for our students and employees to educate themselves on aspects of their emotional, financial, mental, physical, social and spiritual wellness while using the library. The collection is housed at Surrey Campus Library and available to be placed on hold and sent to any campus library.



GIS Day @ KPU 2018

The Library organized a full day of events to mark the third annual GIS Day @ KPU on Nov 14, 2018. GIS Day is an annual worldwide celebration for users of Geographic Information Systems (GIS) technology.

GIS Day @ KPU brought together KPU GIS users and learners – including faculty, students, and staff – who discussed the many benefits of GIS technology. A wide range of KPU faculties and departments were represented, including Geography and the Environment, Science and Horticulture, Urban Ecosystems, Criminology, Business, and Arts.

GIS Day began with a presentation by Gerard Garcia, GIS Systems Specialist/Research Associate – KPU Institute for Sustainable Food Systems. Gerard's presentation focused on his work with the Okanagan Bioregion Institutional Procurement Project – which used GIS technology to examine how to increase the amount of locally produced and processed

foods being procured by public institutions in British Columbia. The presentation ended with Gerard answering questions from students, and offering helpful tips and advice on what it's like to work as a GIS professional.

GIS Day also featured an Introduction to SimplyAnalytics workshop, led by KPU Business Librarian **Andre Iwanchuk**. SimplyAnalytics is a mapping, analytics, and data visualization tool that enables users to create interactive maps, charts, and reports. Workshop participants created and exported a basic map featuring businesses in the Vancouver area.

The Library looks forward to hosting additional GIS Day @ KPU events in the future.

60 Million+ Pages of Digitized Canadian Documentary Heritage Available At No Charge

The [Canadian Research Knowledge Network \(CRKN\)](#), of which we are a partner, has recently made 60 million pages of digitized Canadian documentary heritage freely available. On January 1, 2019, the [Canadiana collections \(www.canadiana.ca\)](#)—the largest collection of Canadian-related textual documentation online—were made available to all, the result of a partnership between 75 Canadian universities, CRKN, and Canadiana.org. The Canadiana collections include three flagship collections: Early Canadiana Online, Héritage, and Canadiana Online. The Early Canadiana Online and Canadiana Online collections are comprised of Canadian monographs, periodicals, government publications, newspapers and annuals and amount to over 19 million pages. The Héritage collection, developed in partnership with Library and Archives Canada (LAC) and CRKN, includes 900 collections of 41 million pages of archival materials.

The Library will continue to financially support Canadiana because while this material is now freely available to the public, there are still costs to keep access open and developed further.

Experience: Students, employees and friends enjoy rich, engaging and supportive educational and working experiences

- Enhance the experience of our employees

New Library Guide: Teaching and Learning Resources

Developed by Public Services Librarian Celia Brinkerhoff the Teaching and Learning Resources Library Guide is now live in the KPU library website. Have a look to see what Celia has developed for the teaching community!

https://libguides.kpu.ca/teaching_and_learning

Celia was thanked on behalf of the Teaching and Learning Commons Team for pulling the guide together and will continue to work with Gina Buchanan to develop this guide/site further in the coming months.

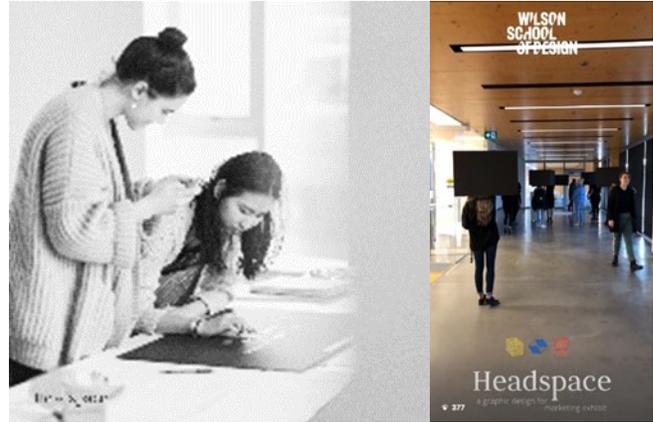
Wilson School of Design

STUDENTS AND ALUMNI:

- Staff, faculty, and students were delighted to be greeted by the sight of suspended balloons above the grand staircase of the Wilson School of Design one morning in December. They were left mystified by how, as well as when, it was done and, more curiously, *who* did it. Turns out that in the midst of a very busy and stressful end of semester week, Graphic Design for Marketing students (and faculty) took an evening break from their studies to discreetly set up the impromptu balloon installation.



- The Wilson School of Design recently sponsored the Vancouver Small Housing Summit on November 17, 2018 at the Sheraton Vancouver Wall Centre. The Small Housing Summit is a one-day conference that blends dialogue and action around the topic of small housing. The organizers of the summit did a late call out for volunteers as they required help with the interior design of a shipping container they had rented. Various posters and several displays would be within the shipping container which came without lighting.
- Within only a week and half of time, a small but mighty group of fourth year Interior Design students took on this task. Leanne Babcock, Lauren Corrado, Patricia Mitchell, and Emily Brown worked together to provide lighting, design advice, and layouts. They also set up the lighting in the container and supplied models of micro-units as made by our second year students. The summit was well-attended, feedback on their work was very positive, and organizers were extremely grateful for the students' assistance.
- Third year Graphic Design for Marketing students designed an interactive exhibit called Headspace, consisting of multiple suspended boxes, each one providing a different and unique sensory experience for interpretation. Headspace was produced as part of the GDMA 3140: Interactive Technologies and Societies course and was held in the Wilson School of Design's first floor student lounge. Furthermore, the project involved an Instagram takeover by third year students in an effort to document and market the event.



- For their Major Projects, fourth year Graphic Design for Marketing students were required to apply the skills and knowledge learned throughout the program to produce marketing and communication design solutions for hypothetical clients of their choice. At the conclusion of the semester, students presented their major projects at the Melville Conference Centre to a public audience that included members of industry.



- Prior to final presentations at the end of the fall semester, fourth year students presented their Major Projects to a panel of industry (including members of the Graphic Design for Marketing Advisory Committee) and faculty. During this Dragon's Den, students received critical feedback, which was then used to further improve their projects.



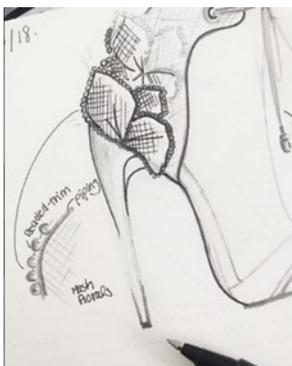
Wilson School of Design cont'd

- Two Interior Design alumni, Divya Dias and Joanne Wong, attended the Propel Conference this year in Toronto. The annual Propel conference is an expenses paid conference for emerging professionals in the field of interior design. This year the delegates focused on 'design thinking' and its value to society. Participants spent three days networking, learning, and discussing trends in design. Our KPU alum attended the conference as emerging professionals from KPU.



(photo credits: WONS [wons.ca])

- Emmanuelle De Raucourt, a 2018 grad of the program of the Fashion & Technology program, spent four weeks in Florence, Italy at Polimida doing an artisanal shoe course. It's always great to hear about the unexpected places our grads go after their education!



- Noa Kardash, a recent grad of the Fashion Marketing program, had these very nice words to say about how her education helped her get to where she is now. *"Since completing the Fashion Marketing program at KPU in January 2018, I have taken the skills learned and the connections made and turned them into a full time job as a Brand Manager at Yates & Company, the same company where I interned for in my 1st year FMRK Work Experience class. From Photoshop to communication, from finding a thorough work ethic to time management, I have taken the tools taught to me during my FMRK program and learned to apply them to the rest of my life. Thanks to KPU's FMRK program, my teachers have become my mentors whom I continue to stay in touch with. This program taught me to take every experience and turn it into an opportunity. When Jen Rainnie came in to my class as a guest speaker, I reached out to her months later and currently write a monthly blog post for her company MALVADOS. This program taught me to step outside of my comfort zone and to make connections. Having volunteered for the Modern Home Tour with other FMRK peers, once I graduated the program, James at MA+DS reached out to me to become their Social Media Coordinator. The FMRK program helped me build confidence, creativity, and grow as an individual."*
- Nicole Picco, a 2014 grad of the Fashion & Technology program, showcased her illustration art at the Hidden Talent Art Show. All three of her pieces that were displayed found new homes.



- Nicole Guzzo, a grad of the Fashion & Technology program, has been nominated for the IVHQ Volunteer of the Year Scholarship. She is one of six finalists out of one thousand nominees. If she wins, she will be flown to Uganda for two weeks to teach women basic sewing skills, allowing these women to become self-sufficient to support themselves, their children, and their communities.
- Braydon Chapelas, a current second year of the Fashion Marketing program, is an advocate for and recipient of

Wilson School of Design cont'd

services from Aunt Leah's Place, a Metro Vancouver non-profit that provides housing, education, job training, and support for youth aging out of foster care. Braydon also works with them part time as the Communications and Marketing Assistant.

- Gillian Stevens, a grad of the Fashion Marketing program, was featured in Home Magazine, a Paris publication. She shot beautiful photos of her friend's stunning home.



- The Technical Apparel Design graduating students presented their capstone projects to a panel of four Advisory Committee members and over thirty guests from the technical apparel industry in December 2018. The student presentations were followed by a question and answer session from the audience. The feedback received from industry was very positive and after a month of completion, all graduates are working in industry related jobs.



- The next evening, the graduating Technical Apparel Design class hosted their grad exhibition. Each student set up a display of their capstone project while guests walked around and spoke to the students about their work. Over 100 people, including friends, family, and industry professionals, attended this event which took place at the Wilson School of Design.



- Design's Student Experience Committee (a subcommittee of Faculty Council) organized two activities to promote student life, inter-program connections, and celebrate design. The Halloween event saw students, faculty, and staff in costumes of every design (and very good ones at that) and the bridge between the two buildings became a spider's nest, complete with 3D printed spiders. The DEstress Day event calmed students with a colouring contest (outside the box, of course) with music, pizza, and prizes. It was a great release from the stresses of assignments, projects, exams, critiques, deadlines, and all that the end of semester brings.

RECOGNITION:

- In early November, faculty member and Interior Design Coordinator, Lucie Gagné, successfully defended her doctoral thesis for her Doctor of Education from SFU. Lucie's dissertation was on the Amazon Field School and included deep research into the philosophies of people, place, and pedagogy. The dissertation included in-depth stories as told by the participants themselves and shows the richness of experience as an important part of a rounded education. Her thesis examination included Dr.

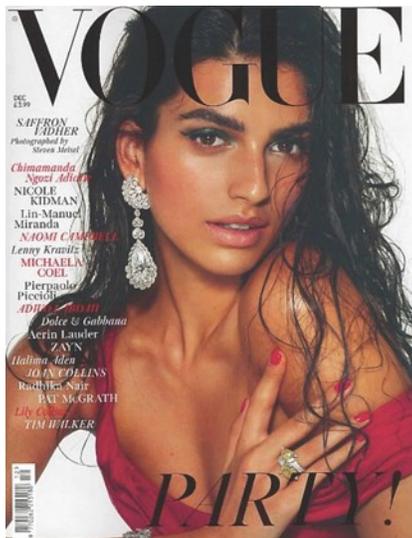
Masahiro Minami (chair), Dr. David Zandvliet, Dr. Cindy Xin, Dr. Allan MacKinnon, and Dr. Richard Kool. Her dissertation is titled: "People + Place + Pedagogy = Possibilities – Critical Reflections on a Transdisciplinary Field School Experience in the Amazon Rainforest through a Lefebvrian Lens".

- In keeping with their holiday tradition, each year Hemlock Printers chooses a design agency to create a custom set of holiday wrapping paper. Graphic Design for Marketing instructor, John Belisle, who worked with Signals Design before joining us at KPU, was asked to design this year's set. The custom book and wrapping paper, named Six Sheets to the Wind, tells the story of a Canadian Goose who tires of Vancouver's grey weather and flies south in search of more color. Each of John's illustrations represents an area from around North America as seen from above by Hemmy, the Goose. The book tells the stories of his adventures and houses the wrapping paper. It is a tremendous achievement to be chosen as the designer of this custom package which is sent across North America to Hemlock's print customers. Additional info: <https://www.hemlock.com/blog/2018/12/03/2018-holiday-wrap-technical-guide/>

SIX SHEETS TO THE WIND



- Sam Stringer, Lab Supervisor for the Wilson School of Design and graduate of the Fashion & Technology program, has had her designs recognized in British Vogue and British Vanity Fair's advertising features.



- Two first year Fashion & Technology students, Aiesha Mae Trivino and Britney Peterson, received the President's Entrance Scholarship upon entry this year into KPU. The scholarship itself gives a total of \$20,000 dollars over the course of 4 years and it is awarded to those who have demonstrated leadership and volunteerism within their community. Only four students in the university receive this scholarship so we are delighted that two of our own received such a prestigious award.

MANAGING RISK:

Ongoing risks to mitigate for the Wilson School of Design are recruitment, conversion, and registration. As well, quality assurance, industry feedback, and curricular relevancy are critical to long term sustainability and excellence in Design programming. To this end:

The Wilson School of Design was proud to host over 1,300 eager emerging artists and designers at National Portfolio Day on Saturday December 1st, 2018. The National Portfolio Day Association brings together top international art and design schools from across North America and Europe to provide portfolio feedback to attendees as well as valuable, school-specific information. This year was the Wilson School of Design's first time hosting this event for Western Canada; it had previously been held at Emily Carr University for 20 years plus. Over 25 universities and colleges participated, many bringing a large contingent of reviewers to meet with potential students.

Faculty were thrilled with the quality of portfolios of potential applicants and were able to provide feedback to them, share information on the activities and programming in the Wilson

Designer Profile

<p>ABOUT PATTI: Patti is a 24-year-old fashion designer from the Pacific Northwest. She is currently working on her collection for the upcoming season. Her designs are inspired by nature and travel.</p>	<p>WORKSHOPS: Patti has participated in several workshops, including one on sustainable fashion. She is looking for more opportunities to learn and grow in the industry.</p>	<p>INSPIRATION: Patti is inspired by the work of other designers and the natural world. She is particularly drawn to the use of organic materials and textures.</p>
<p>DESIGNER PROFILE: Patti is a talented and creative designer. Her work is characterized by its attention to detail and use of natural elements. She is a rising star in the fashion industry.</p>	<p>DESIGNER PROFILE: Patti is a talented and creative designer. Her work is characterized by its attention to detail and use of natural elements. She is a rising star in the fashion industry.</p>	<p>DESIGNER PROFILE: Patti is a talented and creative designer. Her work is characterized by its attention to detail and use of natural elements. She is a rising star in the fashion industry.</p>

Wilson School of Design cont'd

School of Design, and show off our building and resources. While the reach of these events is somewhat hard to measure, hosting and providing critiques puts KPU and the Wilson School of Design on the list of notable universities in art and design from across the US and Canada, as well as the UK and France. In addition, over 1,300 people, focused on a career in art or design came through our campus, many of whom had never heard of the Wilson School of Design, or certainly never visited our impressive new campus.

The event, which was a resounding success, took months of planning, with faculty and staff from all programs assisting in the organization, setup, on site management, and portfolio critiques. Also included were over 30 volunteers and many KPU departments who provided valuable support, including: Marketing, Future Students' Office, Facilities, Print Shop, and more. Our thanks go to all for their support. Congratulations go to Gabrielle Durning for taking the lead and bringing this event to fruition. It has been over three years in the making, with much work invested as the only Canadian representative on the Board of the National Portfolio Day Association.

Accolades from many of the participating universities and colleges were received. We look forward to hosting this event in Fall of 2019.

"I must say this was one of the best planned NPD's I've attended!!!! From 1-10, I would give you all a 12! Great event... I hope you host it every year! "

Kenneth Yee, Associate Director of International Admission,
Maryland Institute College of Art

"The Vancouver NPD was hands down the best organized portfolio event I have attended."

Casey Inch, Associate Director of
International Admissions, Pratt Institute

"On behalf of the whole Parsons team I want to express our great appreciation for your team's hard work, your care and attention to every detail definitely showed! Your wonderful team went above and beyond to help us! If we had to give a 1/10 rating, we would definitely give a 10! My Director expressed to me that this was one of the best organized NPD events she's attended in the span of 10 years doing these."

Flynn Linehan, Assistant Director of Undergraduate Admission,
Parsons School of Design



- Marlis Joller, Interior Design faculty, attended the November 30th St. John's Portfolio Day in Vancouver, BC, as did Associate Dean, Andhra Goundrey. St. John's is a private school and the event is targeted to high school students. There were several strong candidates seen for interior design as well as fashion and graphics. This has become an annual event for Interior Design in order to educate and build applicant lists for the future.



Wilson School of Design cont'd

- Blair MacDonald, Program Assistant for Fashion Marketing and Fashion & Technology, visited two Saskatchewan schools in late December to bring awareness of the Wilson School of Design and KPU to potential students. As well as providing information and useful paperwork, she did three class talks and met with guidance counselors in Estevan and Swift Current. It was a great first step towards introducing KPU and the Wilson School of Design to Saskatchewan.
- The second of three Fall semester portfolio workshops saw prospective and current applicants learn about poster design. Led by Graphic Design for Marketing faculty, Michael Cober, the workshop led students through the poster design process by means of a paper-based exercise.
- Eleven students participated in the final hands-on portfolio workshop of the fall semester to design a mobile app from scratch. Led by Carley Hodgkinson, of the Graphic Design for Marketing program, students brainstormed ideas, pitched their concepts, sketched out screens and then built out their app designs in the Wilson School of Design mac Lab to clickable, final wireframes.
- The Graphic Design for Marketing program was pleased to hold an Advisory Committee meeting with twelve of its newest members at the Wilson School of Design. The new committee, a well-rounded mix of members representing many relevant agencies and organizations in industry, met for the first time with faculty, the Associate Dean and Dean of the Wilson School of Design to discuss current changes, trends and needs of industry.
- In late November, faculty and staff of the Interior Design program got together to fund "GINGERBUILD", a gingerbread house building event, during lunch for Interior Design students. All four years of students came together to laugh and build and enjoy the festivities. Faculty/staff feel strongly that small efforts like these assist in building a positive culture of university life as well as providing ample opportunities for students to de-stress. As many students feel torn in many different directions and as they are much different learners than their predecessors, stressors become more prominent. With those stressors, faculty and staff need to be mindful of providing small opportunities such as this.



COMMUNITY AND INDUSTRY ENGAGEMENT:

All Design programs intersect with their external professional communities and industry on an ongoing basis. Over the past two months:

- Fashion Marketing held another Info Session on the evening of November 14th to bring more awareness to the program and to give a clear overview of what being a student in it involves. Part of the goal of these Information Sessions is reduce attrition/increase retention by ensuring that potential students are fully informed about what they can expect in the program.
- Guest lectures and site visits in the Interior Design program over the past two months included:
 - Site Visit - CANTU Plumbing: One of CANTU's resident plumbers provided students with a site visit and discussions on various plumbing installations. This kind of on-site review gives students a more hands on approach to understanding components, fixtures, and plumbing.
 - Site Visit –Loren Bergmann, Managing Director of Workplace Strategies, CBRE Studio: Loren Bergmann provided guest critiques for third year office planning and design projects. CBRE is a leader in facilities management and corporate real estate. Loren's background is as an interior design and senior project manager.
 - Guest Speakers – Facilities Department, KPU: Facilities personnel provided students with a broader understanding of electrical needs in a commercial

Wilson School of Design cont'd

application. Students were given a tour of the electrical rooms of the Wilson School of Design and given a review of electrical panels by both an electrician and maintenance to understand electrical needs.

- Guest Critiques - The following guests provided feedback and critiques on final projects for students in second year Studio:
 - * Teanna Gibson - BBA Design Consultants
 - * Mel Faifman - Former Dialog Intern
 - * Kathie-Lee Pugsley - Focused Interiors
 - * Divya Dias - CHIL Interior Design
 - * Alexa Bustamante - Dialog
 - * Laura Kozak - Emily Carr University of Art and Design
- Site Visit – Interstyle Glass, Burnaby: Host Ken McGregor provided a tour for students to see their work in infusing design and engineering excellence in the production of innovative glass and ceramic tiles.
- Site Visit – Margranite Stone Products (C & S Tile), Burnaby: Host Tihana Patek provided a tour for students to see the only production facility of its kind in Western North America. Margranite began by producing granite tiles for the Canadian and US market and the demand for locally produced granite slab prompted construction and opening of a slab production facility on the same site in 2000.
- Site Visit –Wanes Custom Woodworks Inc: Host: Martin Berryman provided students with an overview of their company and its activities. Wanes Custom Woodworks has been providing exceptional architectural woodwork including specialty materials and finishes.
- Site Visit – Pergerine, Burnaby: Host Brian French provided students of their activities. Pergerine is a fabricator/designer of acrylics, plastic resins, glass, hardwoods, laminates, solid surfaces, and metals for unique fixtures, displays, signage, millwork and furniture.
- Site Visit – Metal Supermarket, Burnaby: The Metal Supermarket provides a variety of metals including aluminum, steel, brass, bronze, and copper. Also provides services of production, cutting, shearing, and punching.
- Additional Site Visits included:
 - * CBRE Offices - CBRE is a leader in facilities management and corporate real estate.
 - * Kasian - Kasian has numerous offices in Canada and is a leader in architecture, interior design and planning.
 - * Heritage Office Furniture - Heritage Office Furnishings is a one-stop shop for all furniture-related needs. They carry a diverse range of office

furnishings and related products and services.

- November Lunch & Learns, organized by fourth year Interior Design students, occurred on Thursdays and were from the following organizations which focused mainly on workplace and office design:
 - * Teknion Office Furnishings, Vancouver, BC—Host: Tracy Conn. Teknion is a leader in office furniture and related products. They also provide a range of services including design.
 - * Armstrong Ceilings, Vancouver, BC—Host: Lisa Dalton. Armstrong provides ceiling and wall solutions to the built industry.
 - * Interface flooring, Vancouver, BC—Host: Laura Opsal. Interface is a global leader in flooring solutions including carpet, vinyl and rubber flooring.
- The students from first and second year had the opportunity to go on a guided tour of the Guo Pei Exhibit at the Vancouver Art Gallery. It was a great opportunity for the students to see such amazing works of art but also to see and hear about all the time, effort, and work went into it. A lucky few students from other Design programs were also present to encourage inter-program connections.
- On November 2, the Wilson School of Design hosted an Information Session with lululemon. All programs were invited to attend to learn more about the opportunities offered at lululemon. lulu had a panel of upper management in attendance that answered many of the student's questions. The next part of the event was a "speed dating" activity. Students had the opportunity to sit down with different departments and interview lulu staff based on their interests. Some of the third year Fashion Design students planned to do their practicum at lulu so this was a great opportunity to learn more about the different departments and the employees who work there. We also had two very dedicated Fashion Marketing students, Anna Erho and Claire Cullen, use the lululemon Info Session to their advantage to network and learn more about different options in fashion marketing careers at lulu.
- Tom Waller, Senior Vice President R&D of lululemon, was a guest speaker in Creative Innovation (DETA 5130) on two separate occasions. The students presented a class project to him and he provided feedback.



- The Wilson School of Design was delighted to host FIRST Robotics Canada's FIRST Tech Challenge for their December 2018 event. FIRST (For Inspiration and Recognition of Science and Technology) Robotics holds events in which "high school-aged teams compete head to head on a special playing field with robots they have designed, built, and programmed". The team work, technology skills, and competitive sportsmanship witnessed were truly inspiring and the team of volunteer organizers were professional from beginning to end. The day was a huge success and FIRST Robotics will be returning at the end of January for the next stage of competition. From there, winners go on to national and international competitions.



EMPLOYEE ENGAGEMENT

- Interior Design faculty member Marlis Joller is working with third year student, Emily Wood, and external lighting expert, Lorin Bordeville, to initiate a lighting symposium in Vancouver for spring 2019. Still in the initial planning stages, the group is working on bringing Johan Moritz, the lighting designer for the City of Malmo, Sweden to present to the design public and KPU students. The group has created a funding proposal (and has initial donors interested) for the initiative with all tickets sales being split between the Vancouver Food Bank and a KPU endowment fund. Details and sponsorship to be finalized in the New Year.
- Interiors faculty member, Erick Villagomez, presented in November at the Vancouver Public Library as part of their "Morph" series. The series, called "Plan for Change", hopes to spark conversations around the potential for a new citywide plan for Vancouver.
- In addition, Interior Design faculty members, Erick Villagomez and Paola Gavilanez, who were previously awarded the 2016 Infill Award for "Best in Class" for their project "Max/Min", supplied this research poster to the Small Housing Summit held recently in Vancouver (November 2018). Premise of Max/Min: Rather than

aspiring to a maximum, this unit aspires to a minimum; to living with less, genuinely accommodating social diversity, and as a modular unit, long term viability through relocation (not demolished). The potential of micro-urbanism (extremely small housing) has yet to be adequately explored in North America. Given this, Paola and Erick's participation in the Small Housing Summit has great reach and potential for exploration by the city. The Small Housing Summit, which the Wilson School of Design sponsored, included a full day of exploration on small living and accommodating the socio-economic/living needs of city dwellers. For more info on the Summit 2018: <http://www.smallhousingbc.org/summit/about/>

- Fashion Marketing, Jimmy Choi, presented on his PhD thesis for KPU with a specific focus on the Marketing Program. He spoke about "Sneakerheads", the culture surrounding the sneaker industry, and buying and reselling collectibles for a profit.

RESEARCH:

- Victor Martinez is the successful recipient of an NSERC IRAP grant for a project on determining the variables that will enable turning the Nylon in lost fishing nets into 3D printable filament for 3D printers. The process will require determining how best to shred, extrude, and printing with Nylon, which is very resistant and flexible. Two students have been hired as Research Assistants to assist with the work and the project is geared to finish by the end of March.
- Technical Apparel Design grad, Shawn Michaels, was awarded a WorksafeBC Innovation at Work Grant worth \$44,200 to support the continued development of his capstone project from the technical apparel design program. Michaels' project is a garment that provides upper body protection for professional aerial chainsaw users. The injury rate of these professionals is high and Shawn's goal is to minimize the impact of chainsaw kickback for them. Daniel Robinson and Evelyn May are listed as the faculty to support this project.





INTERNATIONAL ENGAGEMENT:

- The graduating class of the Technical Apparel Design program traveled to Hanoi, Vietnam to work with and learn from a leading manufacturer – Maxport Vietnam Limited. This was a unique and irreplaceable experience where each individual student collaborated with the Research and Development team at Maxport to produce their capstone project. In addition, students were given tours of various Maxport factories. This experience was generously supported by Chip and Shannon Wilson, and Jef Stokes and his Maxport team.
- In addition, Carolyn Robertson, Dean; Sam Stringer, Lab Supervisor; and Jackie Bruce, Coordinator of Fashion & Technology, visited Maxport in Hanoi to explore opportunities for Fashion & Technology students and gain insights from Maxport's expert R&D team on the latest technologies for sew-free construction (or, how to spend our money wisely). The time was well spent and insights gained will help us continue to be leaders in the education

of technical apparel design and construction.

- This Spring 2019 semester, we welcome nine International Exchange students who have joined us from eight different countries. These students are taking a range of courses across six of our programs. Faculty members worked closely with the team in International to review portfolios and transcripts to recommend specialized program plans to enhance their learning experiences. The partner universities are: New Design University - Austria, Instituto Tecnológico de Santo Domingo (INTEC) – Dominican Republic, Universidad de Monterrey – Mexico, Elisava Barcelona School of Design and Engineering - Spain, Universidad ORT - Uruguay, HTW Berlin - Germany, Pontifical Catholic University of Rio Grande do Sul - Brazil, and Metropolia University of Applied Sciences - Finland. We look forward to the learning shared by all when exchanges happen.
- Three interior design students who are on a semester exchange have finished up their studies. One of these students, Danielle Nelson, will be staying on at New Design University in Vienna for an additional semester. NDU is a new partner – we received one of their students for the fall semester: Kinga Baluch. Kinga was a keen learner with an outstanding design sensibility who really shone in the program. We are hopeful this partnership will continue.
- Two of our third-year Fashion & Technology students, Julia Pakstas and Jillian Gray, prepared through the fall semester for their spring semesters abroad. Jillian will be going to Finland and Julia will be going to Mexico.



Product Design will be hosting their Design Thinking portfolio workshop on Saturday January 26th, from 10am to 12pm. Through this workshop, you will learn about Design Thinking and Human-Centered Design, creating prototypes that provoke tangible experiences and making you think through interactions. Go to <http://www.kpu.ca/design/events/upcoming> to register for this free workshop, as well as these upcoming Product Design workshops:

Feb 2 - Photography of Models
Feb 9 - Portfolio Building

~ from the [Wilson School of Design at KPU Facebook page](#)

Office of the Vice President, External Affairs

GOVERNMENT RELATIONS AND COMMUNITY ENGAGEMENT

PROVINCIAL GOVERNMENT ACTIVITY (VP External Affairs):

- Minister Jinny Sims Christmas Open House
- Meeting with Delta South MLA Ian Paton and Delta Coun. Dylan Kruger

FEDERAL GOVERNMENT ACTIVITY (VP External Affairs):

- Fireside Chat with Parliamentary Secretary Marco Mendicino, Richmond Chamber of Commerce event hosted at the Wilson School of Design, moderated by KPU instructor Marsha D'Angelo
- Colleges and Institutes Canada Government Relations and Communications Advisory Committee
- Meeting and lunch with MP Alice Wong (with President Davis and Dean Carolyn Robertson)
- Meeting with Cloverdale-Langley MP John Aldag (with President Davis)
- Meeting with Delta MP and Minister of Public Services and Procurement and Accessibility (with President Davis)
- Meeting with South Surrey-White Rock MP Gordie Hogg (with President Davis)

COMMUNITY ENGAGEMENT ACTIVITY (VP External Affairs)

- Surrey Board of Trade Agriculture Reception
- Surrey Board of Trade luncheon featuring SFU President Dr. Andrew Petter
- Ground-breaking – City Centre 3 building in Innovation Boulevard (with Surrey Mayor Doug McCallum and Councillors Laurie Guerra, Jack Hundial and Allison Patton).
- Richmond Smart City Challenge Advisory Committee (four meetings)
- Richmond Chamber of Commerce Business Excellence Awards
- Delta Chamber of Commerce Hats off to Excellence Awards
- Downtown Surrey BIA VIP Reception, featuring speaker Mayor Doug McCallum
- Cloverdale Chamber of Commerce Christmas luncheon, with Surrey Councillors Brenda Locke and Linda Annis
- Season of Trees, supporting Sources Community Resources Society

BOARD OF DIRECTOR ACTIVITY (VP External Affairs)

- Chair, Sources Community Service Society
- Gateway of Hope Community Council
- Langley Community Farmers' Market Society

MEDIA AND COMMUNICATIONS

OVERALL

Communications was delighted to start 2019 by welcoming Jeff Yip to the team as web content writer/specialist. Jeff will be working closely with Marketing and other departments to improve the content in core areas of kpu.ca to attract more prospective students and other visitors to the website and help them find the information they need when they get there. A KPU graduate with a diploma in journalism, Jeff has a background writing for commercial companies, including web and social media content for Best Buy Canada.

While closing out 2018 by continuing to share a steady flow of news for external audiences, Communications was also been preparing for 2019 by laying the groundwork to look more closely at the innovative work being done by KPU students and faculty from different areas of the university.

Internal communication was important in over the last few months, with issues such as a power outage, a temperature reduction and winter preparations all requiring communications support. Communications has continued to support the roll out of ONE.KPU and the engagement element of the communications plan proved popular when activated. Meanwhile, the latest edition of the university's electronic employee newsletter New@KPU, which was released shortly before the end of the last reporting period, has now been viewed by 1033 people, or 43 per cent of recipients.

Media training was provided to faculty, administrators, staff and researchers from: the Faculty of Business, the Faculty of Science and Horticulture and Student Services.

KPU Events Attended

- National Portfolio Day
- Restorative justice
- Design showcase
- Richmond Chamber event with Parliamentary Secretary Marco Mendicino
- Electoral reform debate

Office of External Affairs cont'd

Communications Initiatives



Twitter activity Nov. 8, 2018 - Jan. 9, 2019

Tweets: 35 Impressions: 64,006
 Profile visits: 1,306 New followers: 18
 Mentions: 38



LinkedIn news activity Nov. 8, 2018 - Jan. 9, 2019

News posts: 14 Impressions: 65,353
 Clicks: 928 Social actions: 591
 (likes, comments, shares)



High performing social media posts

Top Tweet earned 3,334 impressions

Are you an aspiring artist or designer?
 Come to [@NtlPortfolioDay](#) at the
[@WilsonDesignKPU](#) [@KwantlenU](#) in
[#RichmondBC](#) to get feedback on your
 portfolio and impress instructors of
 prestigious schools from around the world.
 Dec. 1, 11am - 3pm. Learn more
bit.ly/2S1HNBN [#KPU](#)
pic.twitter.com/YtRky2Z9Kh



♥ 2

Top Tweet earned 2,919 impressions

[#KPU](#) Tech welding student Stacey Brown is
 a mature student who decided to go back to
 school to find a career. And it all began with
 a suggestion from her husband. Learn more
 about her journey [@KwantlenU](#) in [#trades](#)
bit.ly/2QBezFR pic.twitter.com/OviicpSHPY



🔄 3 ♥ 5

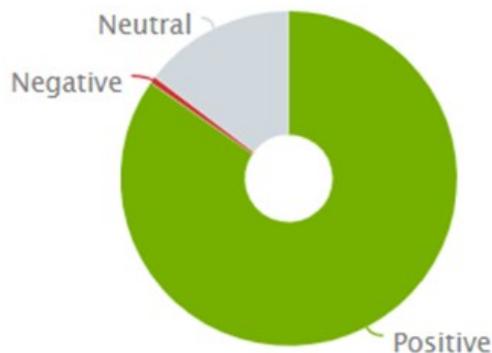
Media training, key message prep, response statements, interview facilitation included these topics:

- Cannabis programs
- Eating disorders
- City of Langley video
- Science World Speaker Series
- KPU Civic Plaza
- International students
- Restorative justice event
- Richmond Chamber event with Marco Mendicino
- Technical apparel
- Technology careers
- National Portfolio Day
- International student in brewing
- IT programs
- Bosch donation
- Remuneration
- Youth in care

KPU media coverage – November 8, 2018, to January 9, 2019

Facilitated media requests from and/or received coverage in: *Richmond News, Richmond Sentinel, Peach Arch News, The Georgia Straight, Langley Times, CBC, ABC-7.com, SURFSpace, Journal of Commerce, Globe and Mail, Vancouver Sun, The Province, The GrowthOp, Canadian Design and Construction Report, Business in Vancouver, Miss604, Prince George Citizen, What's Brewing, Delta Optimist, Surrey Now-Leader, Langley Advance, Cloverdale Reporter, Sohu.com, Auto Service World, 604Now, Senior Living Online, Greenhouse Canada, New West Record, CKNW, Maple Ridge-Pitt Meadows News, North Delta Reporter, RED FM, Indo-Canadian Voice, Education News Canada, BC Local News, The Ottawa Citizen, Ming Pao Canada, Edmonton Journal, Greenhouse Canada, The Battlefords News-Optimist, The Calgary Herald, The Link*

The following graphic was created by our media analytic software and shows the overall media sentiment for this reporting period (Nov. 8 – Jan. 9). The chart is an aggregate measurement that includes everything from public service announcements, which are largely considered neutral, to large news and feature pieces.



Office of External Affairs cont'd

Media exposure during this period totaled 314 mentions, divided into 266 positive, 46 neutral, and two negative, neither of which sought comment from KPU (source: Meltwater).

During this reporting period, Communications distributed 11 media releases:

- Nov. 8 – Nov. 30; seven media releases
- Dec. 1 – Dec. 31: two media releases
- Jan. 1 – Jan. 8: two media releases

The following is a list of the KPU media releases and the web story issued during this reporting period. Media advisories are not included.

January 2019

Jan 07	Kwantlen Polytechnic University's food systems research project gets more funding
Jan 03	KDocs returns with a Spring mini-fest in February

December 2018

Dec 06	Kwantlen Polytechnic University's new AVP of Research
Dec 04	Finding a career in an unlikely place

November 2018

Nov 29	Technical apparel design students to showcase innovative designs for everyday life
Nov 27	Students at KPU Tech get boost from Bosch Home Appliances
Nov 22	The antidote to alternative facts at the next KPU-Science World Speaker Series event
Nov 20	Restorative justice event addresses sexual violence
Nov 16	KPU associate dean on list of 10 Most Influential Hispanic Canadians
Nov 15	Show off your design skills at National Portfolio Day
Nov 09	NEVR conference highlights the toll of domestic abuse on victims and families

OFFICE OF ADVANCEMENT

The Office of Advancement has raised \$2,009,000 to date for the fiscal year 2019. At this point a year ago, the Office of Advancement had raised \$1,604,000. Since the last Board of Governors report in November, the Office of Advancement raised over \$400,000. At this pace we are confident that our goal of \$2.5 million will be reached.

Among the funds raised since the last board meeting, a gift of stock was made by former Interior Design faculty member, Sandy Fraser. The gift of stock was valued at more than \$100,000 and will become an endowed fund supporting the Interior Design program at the Wilson School of Design.

Other major gifts (gifts of \$10,000 or greater) since the last Board of Governors meeting are listed below:

Donor name	Amount
Sandy Fraser	101,089.00
Ocean Trailer	37,500.00
Pulse 107.7 FM	35,000.00
Vancouver Foundation	30,047.00
White Rock and Surrey Naturalists Society	25,000.00
HAL Industries Inc.	20,000.00
Surrey Imports Ltd. Surrey Honda	20,000.00
TELUS Corporation	20,000.00
Surrey Imports Ltd. Surrey Honda	12,500.00
Central Okanagan Foundation	10,000.00
Wendy Wolfe	10,000.00

On November 7, the KPU Foundation held its 30th Annual Scholarship and Awards Dinner at the River Rock Hotel, where students and donors had the opportunity to meet and celebrate academic success and philanthropy. The Business Scholarship and Awards Dinner was held November 22 at the Guilford Sheraton Hotel.

Other external events attended by representatives of the Office of Advancement included:

- Surrey Now Leader Community Leadership Awards
- Surrey Board of Trade Business Mixer, hosted by the South Asian Business Association
- Civic Hotel Holiday Business Reception

ALUMNI AFFAIRS

Alumni Events and Activities:

KPU Alumni Awards - KPU Alumni are everywhere, doing amazing things. Since 2007, the KPUAA and KPU have been recognizing these exceptional individuals. Nominations are now open for this year's KPU Alumni Awards. Deadline for application submissions is April 15, 2019. For more details visit <http://www.kpu.ca/alumni/awards>

Memorandum of Understanding - The KPU Alumni Association was very pleased to sign a new five-year Memorandum of Understanding with KPU, which is a renewal of their commitment for ongoing partnership and collaboration.



Alumni Communications:

During the last reporting period the Alumni Affairs office supported a number of communications to KPU alumni as follows:

Email Subject	Date sent	Recipients	Open Rate
What have you been up to since graduation?	10/30/2018	18,524	19.66%
Vancouver Canucks ticket offer for KPU Alumni	12/5/2018	18,489	21.30%
Wishing you a Happy Holidays	12/11/2018	18,170	19.42%
Register now for a public relations workshop with KPU Alumna Amelia Reigstad!	12/13/2018	168	25.60%
Averages		55,351	20.15%

Alumni Social Media:



KPU Alumni Facebook—

- Page likes as of December 31: 633.
- Net increase since November 1: 3.0

Most Popular Facebook posts include:

- Total Impressions: 456
- Unique users: 333
- Engaged Users: 20



@KPUAlumni Twitter—



- Total followers 840
- New followers 4
- Number of tweets 27
- Tweet Impression 16780
- Profile visits 241
- Mentions 14



KPU Alumni Linked In—

GROUP

- Number of Members: 902
- New members since November 1: 7
- Number of posts: 4

PAGE

- Number of members: 144
- New members since November 1: 14
- Number of posts: 4

KPU ALUMNI AWARDS

Do you know a KPU graduate who should be recognized for their outstanding achievements?

We are currently accepting nominations for KPU's Alumni Awards. Application deadline is April 15, 2019.

Nomination categories include:

- **Distinguished Alumni**
- **Outstanding Young Alumni**

Deadline is April 15, 2019.
For more information and to nominate someone, visit kpu.ca/alumni/awards



"We are now accepting nominations for KPU's Alumni Awards. Deadline is April 15, 2019. See details here <http://www.kpu.ca/alumni/awards> "

~ from the [KPU Alumni Facebook](#) page



Marketing & Recruitment Board Report

Nov 1 – Dec 31, 2018

Applicant Numbers

AS OF DEC 31, 2018:	2018	2019	13.6%
	Fall	Fall	
	2,212	2,513	

Marketing

NEW FACULTY VIDEOS

The marketing department recently finalized and launched a new set of videos featuring some of our amazing students, alumni and our KPU programs and faculties.

We will be promoting these videos across multiple channels including generic advertising campaigns, digital, website and social media.

The videos are also featured across our KPU website. They are currently front and centre on the homepage and we have implemented a randomizer that will change the video being featured each time the page is loaded. In addition, the videos are featured on each faculty landing page and program landing pages.

Please review the videos at these links:

- KPU.CA/ACA/ELS
- KPU.CA/ARTS/ENGLISH
- KPU.CA/DESIGN/INTERIOR-DESIGN
- KPU.CA/SCIENCE/BIOLOGY
- KPU.CA/HEALTH/GNIE
- KPU.CA/TRADES/WELDING
- KPU.CA/BUSINESS/ENTREPRENEURIAL-LEADERSHIP

NEW WEBSITE FEATURES

We are currently developing new website features as the next step of our website redesign project. The redesign project added the ability for us to create new functionality and layout options that can be replicated across the site supporting a common user experience for our website visitors. Many areas across the university are looking to redesign their pages and once we develop these new features, we will be able to create new landing pages much easier while maintaining the integrity of the site.



WEBSITE (GA + WEB)

QUICK OVERALL BREAKDOWN (YEAR/YEAR)

Users	280,132	12.26%
New Users (unique)	224,364	14.27%
Sessions	734,761	3.99%
Page views	2,444,192	5.30%
Pages/Session	2.62	9.43%
Avg. Session Duration	3m 31s	10.25%
Overall Bounce Rate	52.13%	4.92%
Total sessions 734,761 vs. 765,270 last year		3.99%

TOP CITIES BREAKDOWN

Surrey	333,363	3%
Vancouver	93,474	15%
Richmond	75,070	18%
Langley	52,620	1%
Burnaby	19,238	0%
Delta	13,907	2%
Abbotsford	10,093	10%
Chandigarh (India)	8,653	69%
Coquitlam	8,383	1%

Marketing

WEBSITE (GA + WEB) *(continued)*

TOP 10 VISITED PAGES BY TRAFFIC

Page	Sessions	
Home Page	170,701	18% ↓
Teaching and Learning/ Technology/Moodle/ Student	84,952	NEW PAGE
Library	42,285	21% ↓
Registration Dates	10,044	198% ↑
Registration/Timetables	9,478	14% ↑
Current Students/ Programs	8,223	20% ↓
Faculty Staff	8,187	4% ↑
Tech Open House	6,945	NEW PAGE
Calendar/2015-16/ academic-affairs/grades	6,436	no change
Aca/els	5,106	2130% ↑

CHANNEL, SOURCE & MEDIUM BREAKDOWN (TOP 4)

Organic Google Search: 511,979 sessions (14% increase y/y)

Direct: 153,430 sessions (-24% decrease y/y)

Google Display: 11,642 sessions (5.86% increase y/y)

Google (CPC): 10,582 (33% increase y/y)

Organic Bing Search: 9,502 sessions (-55% decrease y/y)

CAMPAIGNS (TOP 5) BY TRAFFIC

AdWords KPU: 8,026 sessions

Tech Open House: 7,192 sessions

KPU Generic Ads: 3,435 sessions

ELS: 4,042 sessions

Low Voltage 2018: 3,627 sessions

VISITS BY DEVICE TYPE

Desktop: 57% of total, 5% decrease in pageviews**Mobile:** 38% of total, 12% increase in pageviews**Tablet:** 5% of total, 10% increase in pageviewsSOCIAL MEDIA *(Compared with previous period Aug 28 – Oct 31)*

AUDIENCE GROWTH

New Facebook Fans	21
New Twitter Followers	0
New Instagram Followers	189
Total Fans Gained	190

GROUP MESSAGES

Facebook Messages Received	635
Twitter Messages Received	96
Instagram Comments Received	165
Total Messages Received	896

ADWORDS

Total Impressions	5,457,372	101% ↑
Total Engagement	24,958	52% ↑
Engagement Rate	0.46%	28% ↓
Average Cost per Click	\$0.49	19% ↓

TOTAL ENGAGEMENTS:

9,034

DYNAMIC KEYWORD ADS – TOP 10 PROGRAMS SEARCHED

Information Technology HISTORY **music general studies** LEGAL ADMINISTRATIVE STUDIES
 PSYCHIATRIC NURSING **CRIMINOLOGY** interior design ENGLISH mathematics

Recruitment

EVENTS

	Date	Event	Attendance
COMMUNITY & RECRUITMENT EVENTS	Nov. 13	Canadian Immigrant Career & Settlement Fair	950
	Nov. 16	Guildford Town Centre kiosk	150
	Nov. 24	Surrey Tree Lighting Ceremony	15,000
	Nov. 28	Education & Career Fair-hosted on KPU Surrey Campus	2,577
	Nov. 30	Education & Career Fair Kelowna	1,283
	Dec. 3	Education & Career Fair Abbotsford	2,630
	Dec. 5	Education & Career Fair Nanaimo	1,581
	Dec. 7	Education & Career Fair Vancouver	4,384
	Dec. 7	Guildford Town Centre kiosk hosted with School of Business	150
INTERNAL EVENTS	Nov. 9	Surrey Discovery Day	50
	Nov. 14	Bring your child to work day	12
	Nov. 20	KPU Tech Open House	191

CAMPUS TOURS

INDIVIDUAL TOURS

KPU LANGLEY	KPU RICHMOND	KPU SURREY	KPU TECH
5 Students + 5 Guests	8 Students + 12 Guests	6 Students + 3 Guests	1 Student + 0 Guests

GROUP TOURS

KPU LANGLEY	KPU SURREY
1 group (50 students)	1 group (100 students)



KPU TECH OPEN HOUSE 2018

The Future Students' Office partnered with the Faculty of Trades and Technology to present the first ever KPU Tech Open House, making it one of the largest initiatives on the campus. Hosting close to 200 prospective students and parents on our state of the art Tech campus allowed visitors to go on a campus tour, meet with faculty and staff, see active labs and workshops and learn about all KPU services and supports. This event was a huge success that will most certainly become an annual event.



Recruitment



SURREY DISCOVERY DAY 2018

This event is a highlight of the year for students as we bring local area high school students from grades 9-12 to experience a day in the life of a KPU Student. This powerful opportunity allows the high school crowd to be involved in mock classes, meet current KPU students, learn about KPU programs, admissions, financial aid options, take part in a campus scavenger hunt and win prizes as well as enjoy a free pizza lunch.

KPU student recruitment coordinators (SRC's) are the biggest catalyst for influencing high school students to attending discovery days. Through connecting with high school teachers and counsellors, they assist us in spreading brand awareness and promoting KPU.



EDUCATION CAREER FAIR-SURREY

The 22nd annual season of the Education & Career Fairs (ECF) was a year of collaboration and continual innovation. The Future Students' Office & KPU was thrilled to host the Surrey Fair. The event gave us the unique opportunity to bring on to campus over 2,500 local high school students and showcase all the amenities that KPU has to offer.

launch of two experiential learning classes: Career-Life Education (CLE) & Career-Life Connections (CLC).

This year saw the enactment of the new career curriculum. With the

ECF worked to transform the ECF event program to accommodate this change. This resulted in an industry-themed Interactive Gallery at all five fairs, educational Learning Lounge presentations, a Financial Literacy Game, and Job Skills Interview Workshops.

SURREY TREE LIGHTING FESTIVAL

The KPU recruitment team participates in the City of Surrey Tree Lighting Festival every year. The team welcomes visitors to the event, and informs individuals about all KPU has to offer. KPU sponsors the photo booth at the event and over 2000 individuals and families had their photo taken with Santa, which included our logo on their keepsake.



Recruitment

CAMPUS DROP-IN HIGHLIGHTS

DROP-IN TOTALS

CAMPUS	NOVEMBER	DECEMBER
Surrey	148	85
Richmond	36	24
Langley	39	16
Cloverdale	7	8
TOTAL Drop-ins	230	133



RECRUITMENT VISITS FOR NOV AND DEC 2018

	PSIBC (HIGH SCHOOL TOUR)	ECF (EDUCATION AND CAREER FAIR)	HIGH SCHOOL (INDEPENDENT VISITS)	COMMUNITY/ SETTLEMENT AGENCIES	ABORIGINAL	COLLEGE VISITS	TOTALS
Total # of Visits	28	5	24	3	8	3	71 visits
Total # of engagements	3080	~4000	1800	84	122	175	9261 people

EXPANDING OFF-CAMPUS SERVICES IN THE NEW YEAR

KPU Student Recruitment Coordinators will be expanding their drop-in services off campus to reach other school districts and important target markets such as Aboriginal, Newcomer and Mature/Career Changers. Our current off campus offerings are at Princess Margaret and Tamanawis (Surrey) every two weeks during lunch hour. These drop-ins now have a return of between 10-15 students per visit. Along with the one to one attention each student receives we also reap the benefits of increasing our brand awareness at the schools when our competitors are not present. Our goal for the early months of 2019 is to add one additional consistent off campus drop-in time at a Richmond and Langley high school as well as a Friendship Centre close to the Surrey campus. We understand it is often difficult for a student to find their way to our campus to talk to a recruiter so we are bringing our services to them.

FOCUS ON GROUP TOURS AND CAREER AND LIFE EXPLORATIONS 10 & 11

Moving into 2019 the Student Recruitment Coordinators will focus attention on increasing group tours on campus, including hosting additional CLE 10 and 11 (Career and Life Explorations 10 and 11) classes on campus.

In November we hosted 6 group tours including 2 CLE 10 and 11 classes from Princess Margaret and LA Matheson, up to 100 students each time. This shift of focus on grade 10/11 curriculum in addition to grade 12 allows us to be strategic in soft marketing our brand earlier than our competitors. Many institutions find CLE to be workload heavy as there is no real opportunity to direct market our product and more of a presentation on the fundamentals of post-secondary.

For KPU it is a way to make ourselves accessible to our prospects early and provide an additional service with minimal resources. It is a huge benefit to the teachers as well when we assist them with their classes. By building these relationships with the teachers, we are confident that when the schools are ready to directly promote post-secondary options to their students they will come to us first because our relationship has already been established.

Institutional Analysis & Planning

STRATEGIC PRIORITIES

Experience

The Student Experience

- Survey of Graduates of Health Care Assistant Program: This information is required for their program articulation and will be an ongoing survey. It also provides feedback to the program on how to improve the program. The survey of April 2018 graduates was launched on November 15 and closed on December 6. A report was provided to the Associate Dean of the Faculty of Health on January 16, 2019.

Employee Experience:

- 2018 KPU Fall Leadership Conference Feedback Survey: The survey was launched on November 2, 2018 to gather feedback from the administrative employees, who attended the Fall Leadership Conference organized by Human Resources on November 1, 2018. The survey was closed on November 11 and a report was provided to the Manager of Organizational Development on November 15, 2018.

Quality

Student Success:

- Developed draft dashboard to track the pathways and progress of students who entered as undeclared. Next steps are to test, review and finalize the dashboard.
- Working on Part 2 of the Pathway study to understand how student progress through the Pathway to Undergraduate Studies.
- Conducted an analyses of Academic Standing of Domestic and International students by Faculty.
- Conducting analyses of success of Visiting and Exchange students for KPU International

Service Improvement:

- 2018 Library Employee Survey: Every other year, the KPU Library collects feedback from employees on their experiences with the library's services and resources, how they access the library, and their interest in potential workshops. This year's survey included a section on Learning Centres to assess employees' awareness of Learning Centres and their satisfaction with the services provided. The survey was launched on October 31 and closed on December 2. A report was provided to the University Librarian on January 16, 2019.

Program Review:

- Support is currently being provided to 23 programs (or cluster of related programs) that are at various stages in the program review process.

Course Feedback:

- Course Feedback surveys for Fall 2018, involving approximately 2,000 sections, were conducted. Once again, instructors have been invited to facilitate in-class survey completion themselves with how-to instructions provided by the Course Feedback Team. Reports have been generated and sent to instructors and, where applicable, Deans.

Accountability to Our Partners:

- Completed the winter data submission to Polytechnics Canada of enrolment and graduation information.

Accountability to Government:

- Completed the annual submission to Statistics Canada for the Full-time University and College Academic Staff System (UCASS).
- Submitted the 2019 cohort for the Diploma, Associate, Certificate, and Trades Student Outcomes Survey (DACTRDSO) to BC Stats.
- Submitted the 2019 cohort for the Apprenticeship Students Outcome (APPSO) to BC Stats.
- Submitted the January 2019 cohort for the Adult Special Education- Labour Market Agreement for Persons with Disabilities (ASE-LMAPD) to BC Stats
- Verified and reported the November 2018 compliance of International students to Immigration, Refugees, and Citizenship Canada (IRCC).

INSTITUTIONAL PLANNING

Program Planning:

- Finalized the feasibility assessment for the Graduate Certificate in 21st Century Music Education. Forwarded the feasibility assessment for the Economics Minor in Essential Data Analytics to the program developer for feedback. Conducting the feasibility assessments for the Post-Baccalaureate Diploma in Mental Health and Addictions.

Integrated Planning:

- Support for the Institutional Sustainability Initiative to continue to enhance the integration of academic planning, delivery and budgeting continues.
- Provided Finance with data to estimate tuition for FY18/19.

Enrolment Management:

- Applicant Funnel dashboards: Applicant funnels for Spring 2019, Summer 2019, Fall 2019 and Trades Foundation 2018/19 are running currently. The Fall Summer and Trades dashboards are updated every Wednesday. Spring 2019 last update is end of January. The dashboards provide information on the number of applicants, and

Institutional Analysis & Planning cont'd

their conversion through each step in the application process to qualified, offered, admitted and ultimately enrolled. The dashboard also includes information on country of origin of International applicants.

- International Agent/Applicant dashboard: This dashboard allows the International office to assess recruiting agents' effectiveness. The dashboard provides agent information and the number of credits a student recruited by an agent enrolled in the first 3 terms from first admission term.
- FSO Domestic Applicant Profile dashboard: The Fall 2018 Applicant profile was updated in January. This dashboard

provides the following data on domestic applicants: application faculty, program/intended, age group, high school and location, location at application, prior post-secondary (PSI), time since last high school and last PSI. The Future Students' Office uses this information to assess recruitment effectiveness.

- The following dashboards have been updated with data for the previous term: Stable Enrolment dashboard for Spring 2019, Midterm (Session 2) Enrolment for Fall 2018, Grade Distribution dashboard for Fall 2018.

Kwantlen Polytechnic University's food systems research project gets more funding

A study of food systems in the Okanagan by the Institute of Sustainable Food Systems (ISFS) at Kwantlen Polytechnic University is getting a boost in funding from the [Central Okanagan Foundation](#).

The \$10,000 grant will help the [Okanagan Bioregion Food System Design Project](#) study the impacts future food systems have on social capital in the South Okanagan – Similkameen region. Social capital is the sense of belonging, community support and connectedness that people have our communities.

"In agriculture and food systems, community development has largely been forgotten to the substantial detriment of family-based farming and our agriculture communities. In the 21st century our food system economy must focus on the environment like mitigating climate change and ecosystem collapse and creating vital community," says Kent Mullinix, director of the ISFS.

The project started in Spring 2018 and will run for two years. The funding will help fund the work of ISFS Research Assistant and Okanagan resident, Chea Elton.

"The project includes how local food systems can foster community well-being, cooperation, collaboration and trust and reciprocity among community members in the Okanagan Valley," Elton says. "Both local food systems and community social capital are important to the Okanagan Valley because they are key features in creating a sustainable and positive future for Okanagan residents."

"The Central Okanagan Foundation was impressed with the collaborative approach of the study which looks forward to the result of this collective action," said Cheryl Miller, director of Grants & Community Initiatives.

"We recognize the importance of having a data-driven food system information available for community leaders to assist with decision-making and policy recommendations to advance a sustainable local food system."

The project has an advisory committee consisting of government staff, elected officials, NGOs and agricultural producers. Once the research is published, these partners will distribute the research outcomes and conclusions to their networks and local government partners. The research will also be made available to the public.

"Because this is a community focused study, about and for the Okanagan, we are particularly grateful for the support of the Central Okanagan Community Foundation. The significance of the Foundation recognizing the value of this study and the potential community development impacts of a bioregional food system is very meaningful to the study team," says Mullinix.

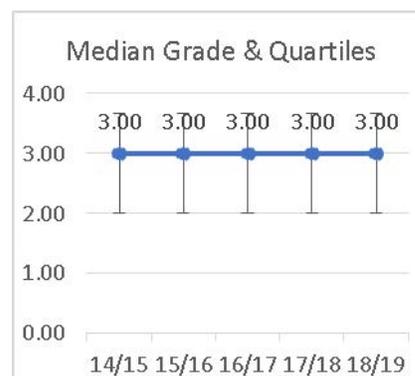
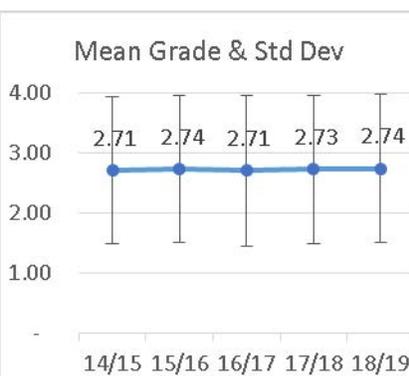
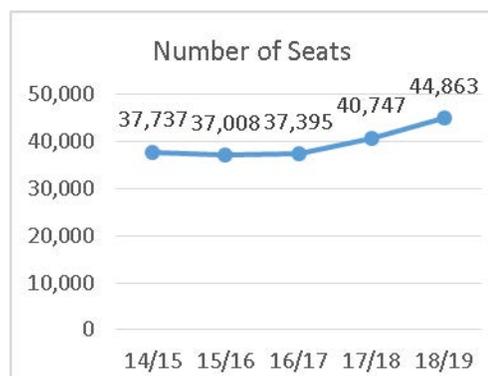
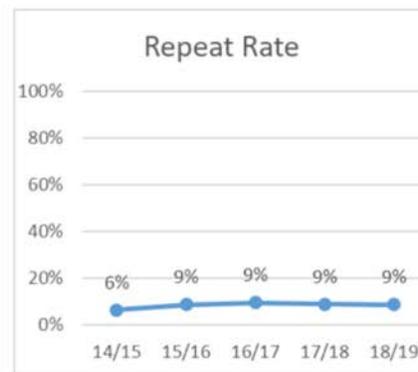
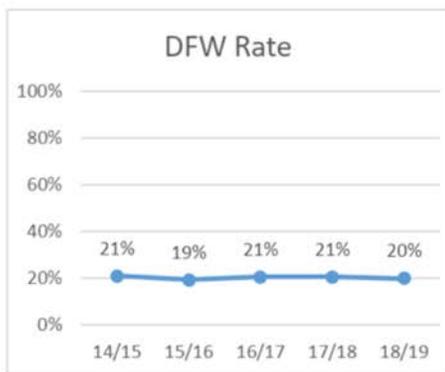
To learn more about ISFS and the projects they are working on, visit <http://www.kpu.ca/isfs>.

From [KPU/News & Events](#)



Institutional Analysis & Planning cont'd

Fall Numeric Grade Distribution for KPU Undergraduate Courses by Academic Year



Adapted by IAP from the Grade Distribution Dashboard 2018-19 as of Fall

