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President’s Report to the Board

Since the last meeting of the Board of Governors, I met with the Kwantlen First Nation Council, and, based on that discussion, cancelled KPU’s non-binding Memorandum of Understanding with Trans Mountain Pipelines. We will consider ways to support Trades and Technology students and the Environmental Technology Protection program in other ways.

I participated in the Langley Pos-Abilities challenge on September 24th by using a wheelchair as I went about my regular work at KPU Surrey. A group of students videotaped my struggles and won the best production award at the Pos-abilities Gala on October 30th. The challenge was helpful in raising awareness of the needs of those who are wheelchair-bound on our campuses, and showed some ways that KPU can be more inclusive.

On September 30th I met with the Superintendent of School District 36, Jordan Tinney, to discuss enrolment trends and ways to enable smooth transitions to KPU.

On October 1st, I attended the installation of Geoff Plant QC as the Chancellor at Emily Carr University, and on October 2nd, I attended the Mayor’s Charity Banquet in Surrey.

I also attend the state of the city addresses in Richmond (October 14th) and White Rock (October 7th).
I led a team of “auditors” on an informal quality assurance (QA) process review at St. Clair College in Windsor on October 4 to 6th. KPU is undertaking a similar informal audit of its own QA processes this year.

Convocation was very successfully executed on October 8th and 9th, and the special ceremony to honor Christine Sinclair on October 6th was very successful.

On October 13th I addressed the Select Standing Committee on Finance and Government Services as it seeks input into the provincial budget for 2016 (attached).

The same evening I welcomed guests to the Wilson School of Design Awards evening.

On October 19th and 20th I attended meetings at the CRNBC where I sit on the Educational Program Review Committee. I have also continued with my Board member duties on BCNet, along with our Chief Information Officer Maggie Fung. Its planning session was held on October 21st.

On October 22nd, KPU sponsored the Kwantlen First Nation’s Bright New Day Truth and Reconciliation Circle, and I was proud to participate and address those gathered at the dinner.

On October 24th, I joined the KPU Foundation Board at its planning retreat and gave a presentation on the state of KPU and the issues it faces. The Foundation Board is poised to expand its engagement with KPU and has several new and enthusiastic members.
I attended Universities Canada’s Fall meeting on October 26th to 28th, with a good discussion about the impact of the federal election with a panel that included Andrew Coyne and Chantal Hebert. October 30th and 31st I was able to watch some of the PacWest soccer playoffs held in Burnaby, with the KPU Eagles men’s team finishing 2nd, and the women’s team finishing 4th.

On November 2nd, I attended the KPU at Science World lecture by Dr. Rajiv Jhangiani, entitled “The Psychology of Good and Evil”.

I attended the announcement by the Minister of Aboriginal Relations and Reconciliation John Rustad on November 3rd of a $2.7 million grant to KPU for the expansion of Aboriginal trades training:

“The B.C. government is investing $2.7 million to ensure more First Nations peoples in the Lower Mainland have greater access to job skills and trades training.

Over the next three years, 188 participants from the Musqueam, Squamish, Tsleil-Waututh, and Kwikwetlem First Nations will receive new skills through courses administered by Kwantlen Polytechnic University. Eligible participants will include members who are unemployed, underemployed, receiving social assistance, recent high school graduates, or seeking a career change.”

KPU Richmond held its Open House on November 4th where I was able to welcome attendees, and this is the start of the new season of open houses by campus and programs as we plan for the 2016/2017 year.

KPU was pleased to sponsor an award at the Surrey Business Excellence event on November 5th, hosted by the Surrey Board of Trade, and I was pleased to be able to present the award.

On November 6th, the Minister of Agriculture Norm Letnick visited KPU Langley, and I was able to meet the Minister along with Langley MLA (and Minister of Environment) Mary Polak at a reception later that day.

On November 16th I attended the KPU Alumni Association AGM and was pleased to meet with the new members of the Board who were elected at the AGM.
## Finance and Administration

<table>
<thead>
<tr>
<th>DEPARTMENT: FACILITIES SERVICES</th>
<th>PROJECT</th>
<th>COMMENTS</th>
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<tbody>
<tr>
<td><strong>DEPARTMENT:</strong> FACILITIES SERVICES</td>
<td><strong>PROJECT</strong></td>
<td><strong>COMMENTS</strong></td>
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<tr>
<td><strong>PROJECT</strong></td>
<td><strong>COMMENTS</strong></td>
<td></td>
</tr>
<tr>
<td>Capital Development (includes planning, design, renovations and new construction)</td>
<td>KPU Surrey - IT renovation</td>
<td>Renovations to the 3rd Floor in the Arbutus Building (Library) for the IT department. GBS Construction, the general contractor, is mobilized. Substantial completion is scheduled for October 30.</td>
</tr>
<tr>
<td></td>
<td>KPU Cedar Office renovation</td>
<td>Project is complete and employees relocated.</td>
</tr>
<tr>
<td></td>
<td>IET communication rooms Expansion Surrey</td>
<td>Contract for the general contractor has been awarded to GBS Construction. Anticipate project completion in early December.</td>
</tr>
<tr>
<td></td>
<td>Chip &amp; Shannon Wilson School of Design Building</td>
<td>Re-design is underway with tender to be issued early in the New Year. Senior Strategic Advisor Mark Bullen of Capex Projects was selected and approved by Project Board to support the project and ensure the project is on time and budget.</td>
</tr>
<tr>
<td></td>
<td>Exterior Lighting Safety and Security Upgrade Design All campuses</td>
<td>MMM Group Limited has been contracted to design exterior lighting upgrades to increase safety &amp; security for all KPU campuses based on an exterior lighting assessment report produced for KPU last fiscal year.</td>
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<tr>
<td></td>
<td>Langley campus Chiller replacement design</td>
<td>JM Bean has been selected to assess current and projected campus cooling requirements and design the Langley Chiller replacement specifications. Which will provide the capability to respond to and satisfy the widely fluctuating cooling needs of the various educational and research areas of the campus.</td>
</tr>
<tr>
<td></td>
<td>Surrey Geo-Exchange system Cooling Tower addition assessment</td>
<td>Stantec Consulting Limited has been selected to assess the potential increases in energy efficiency and cooling effectiveness performance improvement, of adding a cooling tower Surrey campus Main building geo-exchange system.</td>
</tr>
<tr>
<td></td>
<td>Surrey Fir and Main building DX Chiller replacement</td>
<td>COA funding received to proceed with the replacement of the Surrey campus Fir and Main building DX Chillers. Rocky Point has been selected to provide design and project oversight engineering services.</td>
</tr>
<tr>
<td></td>
<td>Richmond IT server room Air Conditioning assessment and upgrade design</td>
<td>Stantec Consulting has been selected to provide engineering services for the assessment current and projected Air Conditioning requirements of the Richmond IT server room, and design of</td>
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determined upgrades to meet needs of increases in heat load resulting from addition of equipment to the room.

<table>
<thead>
<tr>
<th>KSA Funded Projects</th>
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<tbody>
<tr>
<td>KSA Langley office renovation</td>
<td>Renovation of KSA office suite including service counter, wall partitions, painting and lighting are substantially complete.</td>
</tr>
<tr>
<td>KSA Richmond office renovation</td>
<td>Renovations substantially complete. Minor deficiencies to be complete.</td>
</tr>
<tr>
<td>KSA Shuttle shelter</td>
<td>Contract for the general contractor has been awarded to GBS Construction. Anticipate project completion in early December.</td>
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<tr>
<td>Water Fountain installation</td>
<td>Ongoing work to complete installation across four campuses.</td>
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<tr>
<th>Environmental Activities</th>
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<tbody>
<tr>
<td>Expansion of Recycling Program; Organics Collection</td>
<td>With the start of September classes Facilities, in partnership with the KSA, launched organics collection at all campuses. Strategically placed new recycling centers permit food scraps to be separated out of the general waste stream.</td>
</tr>
<tr>
<td>Westerman Property Fruit Trees, Surrey campus</td>
<td>Facilities partnered with the Institute for Sustainable Agriculture faculty and students to harvest the seasonal fruit.</td>
</tr>
<tr>
<td>Presentation to Langley Christian School students</td>
<td>The school was focusing on reducing carbon emissions and was aware of KPU’s significant accomplishments in sustainability. A presentation was requested for 180 grade 7 and 11 students. Subsequent to the presentation students developed ideas to make their school more sustainable.</td>
</tr>
<tr>
<td>Environmental Protection Technology students tour</td>
<td>EPT students along with the City of Surrey’s Community Energy Planner were provided an exploratory tour of the Surrey campus examining various sustainable features of the campus.</td>
</tr>
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<thead>
<tr>
<th>Facilities Operations / General</th>
<th></th>
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<tbody>
<tr>
<td>Filming Langley campus</td>
<td>Sunday, Oct. 4th an independent film crew used a portion of the Langley campus.</td>
</tr>
</tbody>
</table>
### DEPARTMENT: FINANCIAL SERVICES

#### PROJECT

### FINANCIAL PLANNING, REPORTING AND ASSURANCE

Since the last report in August, a significant portion of time has been spent on systems work.

More than half the staff in FPR were heavily involved in testing both Banner and FAST applications in collaboration with other groups across the University. Both systems were upgraded successfully and went live over the Thanksgiving long weekend.

Key members of the group also attended the annual International Millennium Users Conference held over two days in Vancouver.

**Financial Reporting and Systems**
- The Financial Reporting and Systems team continues with having to meet deadlines for reporting that is overlapping two fiscal years.
- The fiscal 2014/15 Statement of Financial Information was passed by the Board at the September 23 Board meeting and fiscal 2015/16 quarter 2 capital and consolidated financial reports have been submitted. The group is now working on the completion of new reports from AVED and the annual CAUBO report.

**Restricted and Revenue Generating (RRG)**
- The KPUF financial statements were presented and passed at the AGM held in September. Following the completion of the KPUAA and KPUF financial statements and significant contributions to the KPU financial statements, the group has been catching up on regular day-to-day work in the area.

**Budgeting and Assurance**
- Budget request meetings are now underway for fiscal 2016/17. Two days of presentations from the Service departments were held on October 16 and 23. Academic budget presentations are scheduled for October 30.
- Over the last two months, work has continued on the Banner HR/Payroll Revitalization project and the new budget allocation model.
- A new member, Debb Moffatt, has also joined the team and is picking up the work quickly.
# FINANCIAL OPERATIONS

Along with the rest of Financial Services, the unit spent several weeks testing Banner and FAST processes for the system upgrades this month.

**Treasury/Taxes**
- The accounting services coordinator position was filled. We welcome James Filkov, who replaces Debb Moffatt (not in Budget Accounting). His main duties are banking-related and Pcard administration (new cards, cancelling cards, limit changes, etc).

**Accounts Receivable**
- The unit has been short-staffed, as Barb MacGregor has been on leave for the past month. Student refund cheques were issued, and 2nd invoices were sent to students with overdue balances for the fall semester. AR has been working closely with the Brew Lab to formulate processes for the handling of beer sales.

**Accounts Payable**
- Newest team member, Bette Blaschek, has been trained and is now responsible for Bookstore invoices.

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# ANCILLARY SERVICES

**Bookstore**
- 3 employees were laid off from the Bookstore
- The Surrey Bookstore now closes at 5:00 pm Monday to Thursday (previously 7:30 pm). No changes were made to the Friday operating hours.
- Bookstore sales are down $268,000 year over year to September 30. Forecasts to year end project budget targets will be made as a result of reducing service hours.
- Bookstore has been identified to participate in an internal audit

**Purchasing Services**
- Purchasing continues to operate shorthanded due to a vacant position and a medical leave.
- Work to address audit concerns continues to be a high priority and work continues to be done on transforming the department.

**Print Shop**
- No updates

**Parking**
- Employee Taxable Benefit Plans have been announced.

**Food Services**
- No updates

<table>
<thead>
<tr>
<th>DEPARTMENT: HUMAN RESOURCES, EMERGENCY PLANNING AND SECURITY</th>
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<tbody>
<tr>
<td>PROJECT</td>
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<tr>
<td></td>
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<tr>
<td><strong>HUMAN RESOURCES</strong></td>
</tr>
<tr>
<td>Completed the search process for University Registrar. Zena Mitchell has accepted the position.</td>
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<tr>
<td><strong>SECURITY</strong></td>
</tr>
<tr>
<td>Security Consultant has been engaged to recommend a security system upgrade for the Surrey Campus.</td>
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<tr>
<td><strong>EMERGENCY PLANNING</strong></td>
</tr>
<tr>
<td>No update.</td>
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<td></td>
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<tr>
<td><strong>Occupational Health and Safety</strong></td>
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<tr>
<td>Fire drills were conducted at the beginning of the Fall semester at each campus. The drills involved complete evacuation of the buildings and involved participation of both employees and students.</td>
</tr>
<tr>
<td>In collaboration with Facilities, implemented Automatic External Defibrillator program (AED) to all campuses. First Aid attendants are now trained on how to use the equipment.</td>
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<tr>
<td>Joint Occupational Health and Safety Committees have been established at each campus. Committees are meeting monthly and conducting safety inspections on a regular basis. Three inspections have been completed during this reporting period.</td>
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<tr>
<td>DEPARTMENT: Information Technology</td>
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<tr>
<td><strong>PROJECT</strong></td>
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<tr>
<td>Enterprise Systems</td>
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<tr>
<td><strong>Banner ERP Upgrade</strong></td>
</tr>
<tr>
<td><strong>Banner Infrastructure Renewal</strong></td>
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<tr>
<td><strong>Student Relationship Management CRM</strong></td>
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<tr>
<td>Technology Services</td>
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<tr>
<td><strong>Network Infrastructure Upgrade</strong></td>
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<tr>
<td><strong>Firewall Replacement</strong></td>
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<tr>
<td>Project</td>
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<tr>
<td>progress with planning for Phase II to implement additional features to enhance the overall security and protection for spam, phishing and virus attacks. The target timeline is November.</td>
</tr>
<tr>
<td>Managed Print Service</td>
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<tr>
<td>Mass Emergency Notification</td>
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Office of the Provost

I am pleased to provide this high level update on activities, events and progress on the academic front at KPU. Additional activities include continuing work on the revision of numerous academic policies, enrolment management, the development of an Intellectual Property policy, and research institutes.

Events, Conferences and Meetings (September 30 to November 5)

- Attended the Conference Board of Canada’s Skills and Post Secondary Education Summit in Edmonton, November 2-5, 2015.
- Attended the Education Advisory Board’s Provosts meeting in Washington, DC, October 1 and 2, 2015.
- Co-presented a proposal to hydrogen fuel cell research and development firm, Automotive Fuel Cell Cooperation (AFCC), in collaboration with the City of Surrey’s Investment Office and the Surrey Economic Development Commission to locate a fuel cell manufacturing and research facility on a parcel of our Cloverdale campus lands in collaboration with Daimler Benz (presently located in Burnaby).
- Hosted provincial meeting of the Senior Academic Administrators Forum at the Richmond campus.
- Presided over the special convocation ceremony on behalf of Dr. Alan Davis to award an honorary degree to Canadian soccer icon, Christine Sinclair on October 6, 2015.
- The Dean of Arts, Diane Purvey, and the Provost were invited to participate in a BC Education Plan Think Tank hosted by the Ministry of Education. The purpose of ongoing sessions will be to obtain essential input from universities, institutes, and colleges in preparation for the transition of secondary students into post-secondary. The PSE sector will need to begin planning curriculum changes to reflect the challenges of accepting secondary students graduating out of a radically different primary and secondary education curriculum.

Administrative Searches

- Completed a successful search for the KPU Registrar.
- Scheduling is underway for selection process for a Vice Provost, Teaching and Learning. Expected completion date of this search is February 2016.

Three Civic Plaza

The emerging concept of Three Civic Plaza is to outfit a professional centre capable of delivering diverse post baccalaureate programs in Business, some Arts programming, Continuing and Professional Studies and a possible testing centre for accreditation and certification.
There are three post baccalaureate programs from the School of Business in varying stages of development that will be ready for consideration by Senate within this academic year and into the next. These programs are ideally suited to the concept of Three Civic Plaza as a center for upper level, professional learning activities.

To date we have:

- Commissioned and received a consultant’s report on potential programming and use of the facility.
- Assembled an Administrative Steering Committee to oversee the planning of programming and community use of the facility. The Steering Committee has reviewed the consultant’s report and gathered more precise program, facility, technology, library and IT infrastructure feedback. This administrative task force will be soon complemented by three other informal advisory groups representing staff/faculty as well as students/alumni and community/industry.
- Launched facility visits to explore recent and emerging trends in new collaborative and innovative learning and office environments.

**Budget Models**

The Provost and VP Finance and Administration have initiated discussions regarding a revised budget modeling for operations. They will bring forth a renewed costing model soon after the present 2016/17 University Budget development process has proceeded to governance for review and consideration.

**Traditional Chinese Medicine**

The development of the Traditional Chinese Medicine diploma in Acupuncture continues unabated. Present challenges remain regarding the establishment of a clinic. The new Assistant Deputy Minister for the Ministry of Advanced Education (AVED) is now in weekly contact with the Provost and Dean of Health to ensure all matters pertaining to the implementation of the Acupuncture program remain on track. We are working with UBC on the possible use of a shared clinic facility in Richmond. Consultant and former Assistant Deputy Minister for the Ministry of Health, Val St. John, has been engaged to develop a full business plan. A draft version of this plan has gone to the AVED and the Ministry of Health for feedback.

**Academic Plan 2018**

The next meeting of the Academic Plan Task Force is in mid-November. Results of that meeting will be communicated to the Board at the January meeting as well as an updated Academic Plan scorecard. In the meantime, there are numerous activities related to the expansion of experiential learning, development of learning outcomes, the global competencies certificate, athletics revitalization and essential skills underway as well as a KPU-KSA campus-wide wellness campaign.

**Strategic Enrolment Management**
The office of Institutional Analysis and Planning continues to produce and analyze data regarding enrolment and retention, international recruitment at KPU, and the sector. Additional information is now being made available to Deans indicating specific data on courses, programs and Faculties. This information is essential to direct our efforts in the area of Marketing. We are focusing our attention on how to capitalize on the still growing Surrey and Langley School Districts and how best to fine tune our approach to mature learners, which is likely the largest potential market in the next few years.

**Research Institutes**

The Provost has now hosted three meetings between the Deans and the Directors of the KPU Institute for Sustainable Horticulture, Institute for Sustainable Food Systems and the Office of Research and Scholarship. These meetings are aimed at addressing the structure of the institutes and their financial sustainability. A central issue is that of settling on a workable version of our emerging Intellectual Property Policy and Procedures to ensure there is a clear accountability trail and alignment with the KPU/KFA Collective Agreement. The next meeting will focus on proposing a formal approach to the establishment and maintenance of existing and any new KPU research institutes. This proposal will be brought to the Polytechnic University Executive for consideration and deliberation.
External and Government Affairs

As always, we leverage opportunities to increase KPU’s exposure and promotion among key influencers in our communities. We connect regularly with local leaders at all levels, media, business/industry, health, education and the non-profit sector.

Events attended

- British Columbia Professional Fire Fighters Association’s Fire Ops 2015 provincial event
- Two Vancouver Board of Trade Company of Young Professionals events, as well as the VBOT Leaders of Tomorrow graduation night ceremony.
- BCIT’s 50th Anniversary Gala
- Iron Soldier/Innovation Boulevard announcement
- Richmond Chamber of Commerce breakfast with MLAs Linda Reid, Speaker of the Legislature and Teresa Wat, Minister for International Trade.
- Mayor’s Charity Ball – Surrey.
- Cloverdale Chamber of Commerce Annual General Meeting (guest speaker: Stephanie Cadieux, Minister of Family and Child Development)
- BC Economic Forum, hosted by the Vancouver Board of Trade (keynote speaker: Shirley Bond, Minister of Jobs, Tourism and Skills Training)
- SFU President’s Gala
- Greater Langley Chamber of Commerce Business Excellence Awards

Events hosted

- KPU Brew Lab grand opening at KPU Langley
- All Candidates Meeting – Langley Cloverdale (co-hosted by KPU, the Greater Langley Chamber of Commerce, the Cloverdale Chamber of Commerce and the Fraser Valley Real Estate Board at the KPU Langley Auditorium)

University initiatives supported

- Athletics & Recreation Task Force
- KPU United Way Workplace Campaign
**KPU media coverage – September 15 – October 30, 2015**

KPU was covered by all local community papers in Richmond, Surrey, Langley and Delta multiple times. A significant number of requests for academic experts were fielded in September and October, including requests for faculty researchers, and requests for federal election analysis.

Working relationships with the newly established Roundhouse Radio and Joytv have been formed and are ongoing. For the latter, the KPU Communications team, along with Alumni Relations, is developing a series of KPU Alumni storylines to be featured across several weeks on Joytv.

The KPU Communications team also conducted lunch and learn training sessions on ‘how to get your stuff in the media’. A session was held for staff and faculty at each campus.

KPU distributed a total of 23 news releases and media advisories:
- Sept. 15-30: 11 news releases
- October: 12 news releases

Coverage was received on more than 220 occasions:
- Sept. 15-30: 131 mentions
- October: 89 mentions

The following is a list of KPU news releases that generated media attention and coverage. This does not represent the number of times each story was picked up, as many were picked up several times:
- From essential skills to accounting success for Surrey student
- Lifelong brewer helps bring industry-grade equipment to grade-A brew lab
- KPU honours longtime Burns Bog advocate Eliza Olson
- Service in Surrey: check out the KPU Volunteer Expo
- KPU honours Captain Sinclair with honorary degree
- KPU welcomes new gender-inclusive washrooms for students, staff
- Eighth season of Green Wednesdays launches next week
- Richmond fashion marketing instructor wins industry teaching award
Alumni Relations

Events

1. Participated in the student orientation on the Langley, Richmond and Surrey campus to greet and make contact with future alumni participating in the orientation on September 1, 2 and 3.

2. Attended the KPU Inaugural Accounting Employer Recognition event on September 24 that was sponsored by KPUAA (KPU Alumni Association).

3. Worked with Career Services and the Faculty of Arts to host an alumni panel speaker series for Policy studies and Political science students on September 30. There were five alumni on the panel who spoke to future alumni.

   - Participated in three convocation receptions over two days
   - Close to 200 graduates shared their updated contact information and received a gift for submitting their updated contact information
   - Close to 100 photos were taken of alumni and guests at the alumni photo station.
   - Close to 150 KPU alumni cards are being issued following convocation.

5. Coordinated and attended the second ‘Alumni Relations council meeting’ with Alumni Relations counterparts at other institutions for idea and information sharing on October 16. Institutions in attendance were BCIT, Capilano University, Douglas College, KPU, Langara College, SFU, TRU, UFV.

6. Planning, promoting and executing the 2015 KPUAA AGM and Networking event taking place on November 16. Close to 70 people have registered for the event to date

Alumni Affinity Programs

- Two new partnership are being explored in October 2015 with KPUAA and additional potential partners are being researched by alumni relations.

- Working with the Coast Capital Savings on a marketing and execution plan to meet objectives of the five year agreement on behalf of KPUAA.

Alumni Chapters

May 6, 2016
Board Report

- One new alumni chapter created: Kwantlen Human Resources Management Alumni. This is one of the five alumni chapters that now exist and three of these chapters were in created in 2015.

Alumni Newsletter
The alumni newsletter was circulated on September 22. The open rate for the newsletter was 2,494.

Other
- Secured a slate of eight candidates for the fall 2015 KPUAA board of director’s election. Work continues on executing the voting/election process for KPUAA.
- Promotion of various KPU alumni-related events via Twitter, Facebook, and LinkedIn.
- Supported eight KPUAA board and committee meetings.
Institutional Analysis and Planning

Addressing VISION 2018 Strategic Plan Goals

Quality:

Goal: Learner engagement and retention at KPU shows continuous improvement

Strategy: Develop and implement retention strategies that identify groups of students at risk, set retention targets and enhance student success:

- Retention data: Developing a new dashboard to tell us where students go if they leave KPU without a credential. This includes data on all institutions in BC so we can determine whether leavers went to another institution and if so, the subject and credential they were pursuing there. It will also allow us to compare our leaver stats with those of other institutions.

Strategy: Assess, select, implement, and celebrate learning methodologies and educational delivery options that provide learners with the support within and beyond the classroom to succeed academically, personally, socially, and professionally:

- Student Satisfaction Survey was launched on October 24. Deadline for completion is November 15. Information collected through the survey will be used to improve services to students.

Goal: KPU is a well-managed, integrated, and transparent organization that supports learning

Strategy: Implement an integrated system that aligns institutional planning and supports reporting on goals and priorities:

- Planning and reporting system: Developing a plan to implement ENVISIO, Strategy Execution and Management Software. This will allow us to integrate planning, and facilitate reporting on the progress of the implementation, as well as progress toward achieving the goals of the various plans.
Strategy: Institutionalize effective quality assurance processes that allow for regular review of all areas of the university:

- Updating and improving processes for program review and student appraisals. New Manager, Strategic Planning and Quality is revising the Program Review Self-Study guide to improve its focus on curriculum quality.

- Supporting program reviews: Currently providing support to 16 programs (or cluster of related programs) that are undergoing reviews, including 6 reviews that have been launched since September 2015.

- Student appraisals of Instruction for fall session are underway.

Strategy: Review and Adjust procedures to ensure efficiency and effectiveness

- Student appraisals of instruction. For about 75% of classes, student appraisal surveys are conducted online. The rest are conducted on paper in the classroom to ensure a high response rate when assessing probationary instructors. The paper surveys will be replaced by providing computer tablets so students can complete the survey online. This will improve both efficiency and accuracy, since there will be no need to scan paper surveys and verify the accuracy of the data. Preliminary testing is complete and tablets have been ordered. We expect to pilot test the process later this fall, with full implementation in spring 2016.

Strategy: Broaden the modes and increase the frequency of communication within the university community in order to enhance transparency, decision-making, collaboration, and relationship-building among departments

- Established a Student Survey Advisory committee to obtain input from across the institution so that student surveys collect useful information to support decision-making and service improvement.

- Student Communication Needs Assessment project: KPU needs to upgrade the technology it uses to support communication with students. To ensure we pick the best technology solution we are conducting an assessment of our needs with respect to communicating with students. An external contractor has been hired to conduct the research. The project steering committee consists of Jane Fee, Vice-Provost, Students; Marlyn Graziano, Executive Director External Affairs; and Lori McElroy, Executive Director Institutional Analysis and Planning. Information from administrators, Deans and faculty will be collected through interviews and focus groups. The resulting report will profile the purposes of our communications with students, summarize existing
communication methods and identify any gaps that exist in meeting these needs. The report will summarize the high level functional requirements to guide selection of the technical solutions that will best address our needs.

Strategy: Implement initiatives that will attract, support, engage, and retain KPU’s people and create an environment where all employees see themselves as contributing to student learning

- Conducted the Employee Engagement survey on behalf of Human Resources in September. Data analysis is underway. This survey will provide information to assess the extent of employee engagement to identify areas needing improvement.

Relevance:

Goal: KPU’s operations support purposeful learner FTE growth of at least 5% annually to meet the educational needs of its region’s diverse population:

Expand the distinctiveness and scope of KPU’s program offerings to realize its polytechnic university mandate:

- Developed feasibility assessments for the following program proposals: Diploma in Acupuncture, and the Bachelor of Applied Science in Environmental Geography

Strategy: Develop a comprehensive strategic enrolment management plan:

- Now that KPU has the Strategic Enrolment Management Plan 2015-18, continue to support Deans as they create their own SEM plans.

Addressing ACADEMIC PLAN 2018 Goals

Goal: Define learning outcomes and methods of demonstrating student capability:

- Expanding the program review process to specifically address program-specific competencies, learning outcomes and alignment with student assessment

ACCOUNTABILITY REPORTING TO GOVERNMENT

- Submission of student records to the Central Data Warehouse October 28, 2015.
The Office of Advancement

The KPU Foundation held its AGM on September 15th and welcomed five new members to the KPU Foundation Board: Jorge Aragon, Division Director for Investors Group, Michael Atkinson, Vice President of Wealth Management for G&F Financial, Kelly Finlay, Senior Accountant for BDO Canada and a KPU alumna, Herb Jamieson, Independent Consultant for Coast Capital Savings and Catherine Wang, Associate Lawyer with Pryke Lambert Leathley Russell LLP.

On September 16th, the Office of Advancement participated in the official opening of the KPU Brew Laboratory to acknowledge the generous $250,000 in-kind donation made by Brad McQuhae Newlands Systems (NSI).

The KPU Foundation Board participated in a day-long planning session on October 24th that was facilitated by Global Philanthropic Consulting Group. The purpose of the planning session was to address issues arising from a board effectiveness survey conducted earlier in the year and for the board to better understand their roles and responsibilities of an effective fundraising board. Several actions came out of the session that have been prioritized and delegated to different work groups from the board. These outcomes will lead to the development of a new strategic plan for the KPU Foundation.

New Major Gifts Confirmed or Received since September 1st 2015:

<table>
<thead>
<tr>
<th>Name</th>
<th>Gift Amount</th>
<th>Fund Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>C.S.T. Consultants Inc.</td>
<td>50,000.00</td>
<td>Greatest Need</td>
</tr>
<tr>
<td>Kwantlen Student Association</td>
<td>45,000.00</td>
<td>Kwantlen Student Association START Volunteers Endowed Award</td>
</tr>
<tr>
<td>Joel Finkelstein</td>
<td>20,000.00</td>
<td>Finkelstein Financial Services International Endowed Award</td>
</tr>
<tr>
<td>TELUS Corporation</td>
<td>15,000.00</td>
<td>DCC Visual Media Workshop</td>
</tr>
<tr>
<td>Fairchild Group</td>
<td>13,575.00</td>
<td>2016 Fashion Show</td>
</tr>
<tr>
<td>Paul Oei</td>
<td>12,000.00</td>
<td>Paul Oei &amp; Loretta Lai Endowed Award</td>
</tr>
<tr>
<td>Viterra Inc.</td>
<td>7,500.00</td>
<td>Viterra Millwright Scholarship</td>
</tr>
<tr>
<td>Ryan K. Beedie</td>
<td>5,000.00</td>
<td>The Beedie Group Award for Outstanding Achievement in Construction</td>
</tr>
</tbody>
</table>
Marketing and Recruitment

Recruitment
September was the start of a new recruitment season and KPU recruiters have been busy with high school visits, counsellor and teacher events, prospective student events and community outreach.

This fall, we hosted Counsellors’ Update Breakfasts on all 4 campuses. Total numbers were up and comments from counsellors were all very positive. They thoroughly enjoyed coming to campus, receiving information on KPU and student options, having questions answered and touring the campus.

We have re-vamped High School Discovery Days this fall also, to include more interactive activities for the students and to showcase a ‘day in the life of a KPU student’. This change has proven successful as all student comments were positive and they specifically mentioned enjoying the interactive components. Social media was a very active part of the day with students posting photos and messages on a tweet wall of their activities during the day.

The 2 events above are examples of ongoing initiatives where we have made substantial changes to programs in order to build better relationships with counsellors, teachers and prospective students. Ensuring there is engagement, dialogue and exchange of information is a priority as these target markets are searching for information as well as a great experience on campus.

Beginning September 21st, Student Recruitment Coordinators will be visiting 4-10 high schools per day throughout the province as well as in Calgary. A detailed fall term report on number of high schools visited, and number of students will be provided in our next report.

A comprehensive list of high school visits is available here:

http://www.kpu.ca/futurestudents/events/visits

In addition to presenting at high schools, the Future Student’s office continues to reach out to other markets such as transfer students, mature students, immigrants and aboriginal students. We implemented a Newcomers Education Series this summer which targets individuals and groups new to the country. Partnering with KPU faculties, we hosted 4 sessions in Richmond and Surrey where we educated the attendees about the programs we offer at KPU including ESL and upgrading. Response has been tremendous and we are working to build relationships with community agencies that could benefit from this education series. Moving forward, we are planning one session per campus per semester.

Ongoing recruitment initiatives we are planning include:
- Dual credit pathways expansion (new Faculties and new school districts)
- Conversion activities
Information Evenings for applicants, parents and mature students
“New” regions: Okanagan, Alberta
Follow up high school visits (Spring 2016)
Increased presence at Richmond, Langley and Cloverdale campuses

In September, we began implementation of new CRM (Client Relationship Management) software to manage our database and all communications to prospective students. This new system allows customized marketing to specific target market groups and management of the recruitment interactions with all target markets. We will finally be able to house our database and track how and when prospects show interest and enter our institution, send appropriate information to specific groups, continuing a relationship throughout the life cycle and increase ultimately conversions.

In less than 2 months, we’ve grown our prospective student database by OVER 100% to 3,075 prospects.

**Marketing**

The KPU Marketing services department serves all faculties and departments through advertising, marketing and promotion of programs, events, faculty and students. We continually monitor processes and procedures to ensure we are providing the internal community with a smooth process to submit requests, review and revise project work.

We have been working on a revised marketing request procedure in SharePoint which will enable a more seamless transition of project requests to the specific workflow queue. Testing will begin this month and a launch of the new system will take place in the New Year.

There was an increase of 45% in total number of marketing projects completed from Jan – Oct 2015 compared to 2014. This number is significant and without additional resources, if the numbers continue to move upwards, a thorough review will be necessary to ensure we do not compromise our brand, quality and customer service.

Our KPU faculty videos continue to be a great marketing and promotional tool. Since their launch in the summer, we have utilized them for web, digital and social media advertising as well as published links from newsletters, updates and communications with prospective students and the external community.

https://www.youtube.com/playlist?list=PLxxQVdMboGIoyyUFJiNjHmUttLABMW_OT
Combined views as of Nov 1 is over 133,000.

**Marketing and Recruitment Summary**

With a common goal and coordinating campaigns and resources, the marketing and recruitment departments are tasked with serving KPU and future students as well as the external community through consistent, professional messaging, promotion and brand awareness. Our priority is to work towards the Vision 2018 goals of increased enrolments for the coming years.
As we become more visible in the communities we serve and reach out to a broader audience, our KPU brand will continually increase in value and we will slowly but surely move to becoming the brand of choice for prospective students.
Domestic Applications
Spring 2016, as of October 8

2014: 1,208
2015: 1,427
18% ↑

Community Outreach
High School Counsellors’ Update Breakfasts

2014: 93 Attendees
- 43
- 32
- 18

2015: 112 Attendees
- 50
- 29
- 25

Notable quotes:

"Thank you for the wealth of information and the delicious breakfast! Thanks as usual – you have a great team and you’re all always so well prepared and gracious!"

"Such an informative morning! Love this format, short and sweet event but with all the info we need to know!"
Community Events Attended

July to October, 2015
Total number of attendees: 352,300

Marketing Requests
Projects supporting all KPU faculties and departments.

<table>
<thead>
<tr>
<th>2014 JAN-OCT</th>
<th>2015 JAN-OCT</th>
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<tbody>
<tr>
<td>5,313</td>
<td>7,701</td>
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</table>

45%
Website

Year over Year traffic increased for the entire website.

<table>
<thead>
<tr>
<th>2014 SEP-OCT</th>
<th>2015 SEP-OCT</th>
<th>5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,917,024</td>
<td>2,013,545</td>
<td></td>
</tr>
</tbody>
</table>

SEO efforts have increased impressions and clicks by 147% and 99% respectively when compared to the previous quarter.

Social Media

September 1 – October 30, 2015

Facebook
5,395 likes
758 new likes
16.3%

Twitter
4,524 followers
250 new followers
5.6%

Instagram
879 followers
64 new followers
7.8%

Communications

In under two months, our prospective student database has more than doubled.

<table>
<thead>
<tr>
<th>2015 Beginning of SEPTEMBER</th>
<th>2015 End of OCTOBER</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,484</td>
<td>3,075</td>
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</table>
**Student Services**

*The following activities and programs are underway across Student Services in alignment with the University’s strategic vision and goals.*

**Healthy University Strategy**

Student Services and Human Resources are working together to develop a framework under which to initiate a campus wide approach to health and wellness for both employees and students. Activities and programs are being promoted to this wider, combined audience:

The Surrey Fitness Centre has been completed renovated and equipped with brand new strength and fitness machines and equipment, thanks to funding from the KSA. Membership is free to students and tours and training sessions are offered throughout the year.

The first ever KPU Mental Health Conference was facilitated by the Peer Support Program, under the direction of Counselling Services. The response was enormous with 130 people in attendance, the majority of whom were young students. The following day, the annual Sexpo conference took place with over 80 participants. Students, alumni, staff, and faculty made a point of sharing how beneficial they felt the conferences were.

Student Services has joined forces with Human Resources and the KSA to highlight the health-promoting services and activities available on our campuses through Thrive Week, a week-long series of events focused on building positive health and well-being for students and employees. Since 2009, Canadian universities and colleges have recognized this as a time to allow ourselves and each other to focus on, remember, and celebrate what it takes to Thrive. [www.kpu.ca/thrive](http://www.kpu.ca/thrive)

**Office of the Registrar**

The Office of the Registrar has undertaken a significant calendar and curriculum project to revitalize this offering in time for the 2016/17 online calendar publication. This will include a review of the current curriculum workflow linkages between Senate and the Office of the Registrar, a calendar needs assessment, and an ongoing maintenance plan.

Student Awards and Financial Assistance and the Credit Counselling Society are presenting the Financial First Aid for Post-Secondary workshop series, scheduled across all 4 KPU campuses throughout the Fall. An effort to help KPU students take charge of their finances to meet their current needs and to plan for the future, the sessions will teach students how to better understand credit, management debt, and develop a spending plan.

Kwantlen Course Search (KC Search) is now the sole search tool for the online timetable. The dated version of the web-based timetable has been discontinued and the functionality of the two has been consolidated to form one enhanced source.
Faculty of Arts

The third installment in the KPU-Science World Speaker Series (KPUSWSS) was held on September 8, featuring David Burns (Educational Studies), who gave a presentation entitled “Being Scientific Without Being a Scientist: From Organic Food to Pipeline Crude.” Approximately 100 guests attended, from the KPU community as well as the general public. Desiree Yu (Communications & Event Specialist, Faculty of Arts) worked in partnership with DeAnn Bremner (Faculty of Science and Horticulture Communications & Event Specialist) and Mila Cotic, Manager, Community Connections, Science World, to coordinate the event. KPU Faculty of Arts and Faculty of Science and Horticulture have once again partnered with Science World to apply for a SSHRC grant to continue the successful partnership into the 2016-17 academic year.

Student Successes:
- Marlow Gunterman (Creative Writing): Finalist for poem “Another Kind of World” 2015 Poetry and Fiction Contest (October)
- Yen-Jen Lin (Music): Won the Fraser Valley Symphony Solo Competition (October 25)
- Tracy Sherlock (Journalism Alumnus): Finalist for Excellence in Legal Journalism, for "Teachers Court Battle." Vancouver Sun (September)
  - Finalist for two Jack Webster awards

Community Engagement:
- Jen Currin (Creative Writing): Presented the BC Writer Mentor Award at the Pandora's Collective Awards Ceremony, CBC Studios (September 25)
  - Judge for the 2015 Poetry and Fiction Contest (October)
- Aaron Bushkowsky (Creative Writing): Hosted Aislinn Hunter’s readings at Word on the Street Vancouver (September 27)
- Mark Hamilton (Journalism): Quoted in radio news report “Some local, national newspapers endorse the Conservatives” News1130 (October 16)
- Nicola Harwood (Creative Writing): Participated in Plenitude's "The Query Project" to write about the literary influences upon their work (September)
- Aislinn Hunter (Creative Writing): Member of the Rogers Writers Trust Fiction Prize jury, reading 127 works of fiction published this year. (September 29)
  - “Authors in Conversation” with poet Renee Sarojini Saklikar sponsored by Turning Point Ensemble to discuss absence, silence, longing and trauma in their writing. Hosted by Kathryn Gretssinger, SFU Woodword's Goldcorp Centre for the Arts (November 1)
  - Moderated two events at the Vancouver Writers Festival (October 21 and October 23)
- Rajiv Jhangiani (Psychology): Quoted in radio news report “Could 'open textbooks' be the answer to reducing student costs?” News1130 (September)
Ranbir Johal (Language and Cultures): Attended the Vancouver Gala & provided a reading for the Dhahan International Punjabi Literature Prize (October 24-25)
  o Panel Speaker for SEXPO Conference, KPU (October 27)
Mike Larsen (Criminology): Facilitated the FOI 101 - A ‘Right To Know Week’ workshop on filing FOI requests for BC Freedom of Information and Privacy Association, Vancouver (September 29)
Tara Lyons (Criminology): Invited presentation to the Mayor’s Task Force on Mental Health and Addictions – Gender Forum, “Trans* persons, sex work and drug use: Negotiating stigma, criminalization and gentrification” Segal Graduate School of Business, Vancouver (September 11)
Shinder Purewal (Political Science): Interviewed by the Asian Journal: “Election Perspectives of South Fraser Ridings with Shinder Purewal” (October 16)
Yanfeng Qu (Language and Cultures): Adjudicator for the 2015 BC ‘Chinese Bridge’ Mandarin Singing Contest for University Students, BCIT Downtown Campus (October 31)

Recognition:
Awards and Appointments:
- Inspector Ghalib Bhayani was named Surrey Police Officer of the Year (as nominated by the community) for his inspiration and dedication in leading the Surrey RCMP’s first ever Community Mobilization process aimed at improving outreach and community engagement with local residents. As well, on October 5th, His Excellency the Right Honourable David Johnston, Governor General and Commander-in-Chief of Canada, presented the Order of Merit of the Police Forces (OMPF) to recognize the exceptional service of 31 members and employees of Canadian police forces. The ceremony was held at the Residence of the Governor General at the Citadelle of Québec. Ghalib Bhayani (CRIM) was in attendance to receive this honour.
- Aislinn Hunter (Creative Writing): Committee member to select Surrey’s first poet laureate (September 9)
- Rajiv Jhangiani (Psychology): Awarded the OER Research Fellow, Open Education Group (September 23)
- Chad Skelton (Journalism): Jack Webster Award Finalist for Excellence in Digital Journalism, for a series on Education Data with Bachelor of Journalism Alumnus, Tracy Sherlock (September)
- Daniel Tones (Music): Recipient of the Don S. Williams Grant – Fund for the Arts on the North Shore (FANS) (October 7)

Publications:
- Revolving City: 51 Poets and the Stories Behind Them: included contributions from several KPU Creative Writing Faculty, Anvil Press, Book launch at SFU Habour Centre (September 23):
  o Jen Currin
  o Poem by Aislinn Hunter
  o Poem “Elvis and Jacques” by Billeh Nickerson
Nicola Harwood (Creative Writing): Published a piece of her memoir, "Halloween" in *Plentitude* (September 18)

Rajiv Jhangiani (Psychology):


Public Presentations:

Aaron Bushkowsky (Creative Writing): Received a workshop reading of his new play “Dressing for a Wedding” (October 16)

Bill Cowell (Education Assistant): Presented “Inclusion of Students with Developmental Disabilities In Regular Classrooms” to staff of North Vancouver School District #44 (October 23)

Jen Currin (Creative Writing): A featured reader as part of Room Magazine's fall issues launch, Heartwood Café (October 16)
- Co-curated "Headaches and Mysteries: Five Poets, Five Artists, Five Forms" Brooklyn, NY (October 5)

Andrea Eidinger (History): ARTS 1100 Presentation: “Hark, A Vagrant! Homelessness and Survival Strategies in Montreal and Victoria in the Nineteenth Century.” (September)

Jack Hayes (History): Attended and participated as part of the Association for East Asian Environmental History (AAEAEH) attending general and executive board meetings, Triennial Conference of E. Asian Environmental History, Takamatsu, Kagawa, Japan (October 22-25)
- Panel Chair: “Warfare, Resource Chains, and Environmental Degradation,”
- Invited conference presentation “Building and Selling Tourism and Parks in Western China: An Analysis of Nyemo, Songpan, and Kangding Counties”
Aislinn Hunter (Creative Writing): Presented at two events during Word on the Street, reading from her novel and new poems (September 27)

Rajiv Jhangiani (Psychology): Presented “The future is open: The desirable and inevitable shift towards open pedagogy and open science.” Douglas College PD Event (September)

Ranbir Johal (Language and Culture): Performed in the play “Chiri Di Ambar Val Nu Udan” Rangmanch Punjabi Theatre (October 10)

Mike Larsen (Criminology): “False Security: The Radicalization of Canadian Anti-Terrorism” A teach-in with authors Kent Roach and Craig Forcese, representatives from BCCLA, BC FIPA, and Open Media, Capilano University (September 29)

Paulo Majano (Fine Arts): Presented an Interactive Artwork for “Newton Pop Up Art Walk” bringing art to the community with storefront windows exhibits along with music, an exhibition at Agent C Gallery, and interactive art exhibits, 137th street in Surrey (September 12 - October 30)

Diane Purvey (Dean): “Using Learning Outcomes to Revitalize a University’s Approach to RPL: KPU’s Access Agenda,” With Patrick Donahoe (Dean of Academic and Career Advancement at KPU), Canadian Association of Prior Learning Assessment, Toronto, October 22.

Daniel Tones (Music): Performed with the Kamloops Symphony Orchestra (September 26 - 27)
   o Delivered a workshop for the North Shore Celtic Ensemble, Camp Capilano (September 12)

Cathleen With (Creative Writing): Read from her books, “Skids”, “Having Faith in the Polar Girls’ Prison”, and from new work: “Love Murmur” at Kamloops Library (September 15) and Kamloops North Library (September 16)

Reviews:

Jen Currin (Creative Writing): Review of “School” published in Jacket2 (October 2)

Employee Engagement:

Rajiv Jhangiani (Psychology): Formed a campus-wide Open Educational Resources working group
   o Organized a campus-wide event for Open Access week (October)

People’s Republic of China Environmental Tradeoffs: Modern China’s Environment, Science(s) and Landscapes (History): Organized by Jack Hayes (History) at KPU Richmond provided presentation and panel opportunities:
   o Tracey Kinney (History): Panel Chair/Discussant, “History, Economy, Society,” PRC Environmental Tradeoffs: Modern China’s Environment, Science(s) and Landscapes, KPU (September 23)
   o Jack Hayes (History) Presented “Fires in the Country, Fires at Home: Scaling and Understanding Rural, Periurban and Urban Fire Policies in Modern China” PRC Environmental Tradeoffs: Modern China’s Environment, Science(s) and Landscapes, KPU (September 23)
Faculty of Health

Quality, Relevance and Reputation:

- The HCAP program has been responding to the BC Care Aide Registry review and required program revisions which will be incorporated and commencing this Fall 2015.
- The reports for the new Bachelor of Science in Nursing (BSN) and the Graduated Nurse Internationally Educated (GNIE) program have been submitted for program recognition to the College of Registered Nurses of B.C. (CRNBC). The BSN program received a five (5) year recognition period without conditions. In 2020, the phase two report will be submitted and an onsite visit completed prior to December 31, 2020.
- BPN team participated in a workshop on October 14, 2015 with the College of Registered Psychiatric Nurses of BC (CRPNBC), to review changes to RPN Scope of Practice and Practice Standards.

NEW PROGRAMS, POLICIES AND INITIATIVES:

- Progress is continuing on developing the new BSN Curriculum. The health foundation year courses are approved as well as both Professional Identity courses, Pathophysiology and the second research course.

- The BSN-PB program is using the new KPU supported Mahara ePortfolio site activity in most courses. ePortfolios are used for reflection, interaction, self-development, and professional development. The program is involved in the pilot Media Core project to share the videos they record on their iPads of nursing skills and communication with the rest of the class. This service makes it much easier to upload videos right into Moodle without having to use a more public site such as VoiceThread or Youtube.

COMMUNITY ENGAGEMENT (Note: special events, intersection with our external community):

- Gurjeet Minhas presented at a conference in Mumbai as a speaker and resource person. It was a National level Conference based on the theme “Building & Promoting Excellence in Midwifery & Obstetrics Nursing” from 14th October To 16th October 2015. Gurjeet spoke on 16th of October. Her topic was "Trends in the birthing process."
- During the IPAC meeting held on September 23, 2015 at KPU Langley, community needs arose regarding Disaster Planning (after the BC storm). BPN will address this need with student involvement in Semester 6 Global Health and Semester 7 Capstone Project

RECOGNITION (Note: Awards, recognition, publications, public presentations, reviews, media spots, general bragging)
June Kaminski, BSN-PB Co-Program Coordinator and Curriculum Coordinator) worked on an open source Elder Abuse Reduction Curricular Resource for BC Campus and sponsored by the Ministry of Advanced Education. This resource is now available for public and educational use at [http://solr.bccampus.ca:8001/bcc/items/8d5b3363-396e-4749-bf18-0590a75c9e6b/1/](http://solr.bccampus.ca:8001/bcc/items/8d5b3363-396e-4749-bf18-0590a75c9e6b/1/)

**EMPLOYEE ENGAGEMENT:**

N/A
STUDENTS
October 26 – 30, was the third time the KPU Environmental Sustainability Committee organized Campus Sustainability Week. Thanks to Ryan Moriarty (Presidential Intern), sustainability-related displays and activities were run on all campuses, one campus each day. The FSH was represented by our students, with the Sustainable Agriculture students in Richmond, the Biology Student Club in Surrey and the EPT and Horticulture students in Langley. All groups hosted displays and fun hands on activities. The aim of the initiative is to raise sustainability awareness in the KPU community.

This term is the first time The Brewing Industry course is running as part of the second year for the Brewing and Brewery Operations program. The course is co-taught by brewing expert Nancy More and Ken Beattie, Executive Director of the BC Craft Beer Guild. Along with sharing their over 60 years of brewing experience, the students have had guest lecturers from: BC Liquor Control and Licensing Branch, BC Liquor Distribution Branch, Metro Vancouver, City of Vancouver, Commercial Real Estate and Craft Breweries and Distilleries Practice Groups Richards, Buell, and Sutton LLP, Beer Canada, Brewing and Malting Barley Research Institute, Canadian Malting Barley Technical Centre, Gateway of Hope, and Joe Wiebe Author of ‘The Craft Beer Revolution’.

We are also pleased to have Andres Palma Milla, Director of Brewing and Compliance at Molson’s Coors as our instructor for the Advance Packaging course.

NEW PROGRAMS, POLICIES AND INITIATIVES
The FSH and the Faculty of Arts are piloting a new initiative, the Sustainability Cohort, to be offered on the Richmond Campus in January 2016. The idea is to have the cohort take up to three specifically identified courses in the same term, with these courses having a sustainability theme. The instructors are working together to come up with a somewhat integrated curriculum but this will not preclude student’s from taking just one or two of these courses. The cohort courses are: POST 1110 Sustainability: Analysis and Ethics; ENVI 1121 Environmental Issues, and ENGL 1100 English: Sustainability focus. These are courses that any student can use as electives or requirements in their targeted programs, including the writing intensive ENGL course and the quantitative ENVI course. We decided to pilot this on the Richmond Campus as our Faculties have been experiencing a decline in enrolment on this campus. We will be marketing the program internally and externally.

MANAGING RISK (Note: Emerging risk issues and how they are being identified and addressed)
We are piloting a simulcast delivery of a first year Chemistry course, CHEM 1105 in order to fill seats and to satisfy students in programs located at distant campuses, Environmental Protection Technology (EPT) in Langley and Sustainable Agriculture in Richmond. This saves in student
travel and the need to mount two half-filled course sections. The lecture component of the course is being delivered in person in Langley and via the Blue Jeans videoconference platform. Lab sections are run on both campuses. To date there is very positive feedback from students and the instructor (David Sud, Chemistry). Many of the Richmond students are accessing the lecture from their homes and coming to class for tests, which are invigilated by laboratory instructors. David has made a presentation to the Faculty of Arts and there are a few cases where this approach may be adopted by Arts instructors.

COMMUNITY ENGAGEMENT (Note: special events, intersection with our external community)
The official grand opening of the Brewing Instructional Lab took place on Sept. 16th on the Langley campus and was attended by over 100 guests, including brewing industry partners; BBO Advisory Committee members; and KPU faculty, staff and Executive members. Guests enjoyed a selection of KPU-brewed beers, served by our Brewing and Brewery Operations students. Speakers included KPU President Alan Davis; Dean Betty Worobec, FSH; Alek Egi (Brewing); Steve Lewarne (Executive Director, Office of Advancement); and Karen Hearn (Executive Director, Facilities); as well as Ken Beattie, Executive Director of the BC Craft Brewers Guild (Brewing); and a moving speech by Brewing student Tom Morrison. The ‘ribbon cutting’ — using fresh hops grown by the School of Horticulture — and dedication to brewing equipment donor Brad McQuhae, President of NSI Newlands, took place inside the Brewing Instructional Lab.

An annual celebration of science and technology, Around the Dome 2015 attracted 14,000 visitors over two days, Sept. 26 and 27, at Science World. FSH hosted a prominent booth that featured a Physics robot track, Mathematics puzzles, and Health Science preserved organs. Faculty members who participated at the event included Fergal Callaghan (Physics); Asiyeh Sanaei (Mathematics); Jane Hobson (Biology); Carol Barnett (Horticulture); Paul Taylor and Catherine Chow (Chemistry); as well as DeAnn Bremner (Communications and Event Specialist) and Betty Worobec (Dean).

FSH has participated in the Langley Community Farmers Market by hosting the KPU tent once a month. Shelley Murley (Horticulture) was selling fresh produce grown in the KPU greenhouse to promote the School of Horticulture. Michelle Molnar (Administrative Coordinator) and DeAnn Bremner (Communications & Event Specialist) were serving free tastings of KPU-brewed craft beer to promote the Brewing & Brewery Operations program.

The official opening of the new Music Garden took place on Oct. 7th on the Langley campus. The garden was designed by Urban Ecosystems student Marie Pudlas as a class project, inspired by Faculty of Arts music students practicing outside. Steven Yang, a Physics student and Bob Chin (Physics Lab Staff), also contributed to the design of the Garden by designing a bench (to be installed Spring 2016). The event was attended by Horticulture and Music students, and included speeches by Betty Worobec (Dean, FSH); Kathy Dunster (Horticulture); Marie Pudlas; and Diane Purvey (Dean, Faculty of Arts).

The KPU Brewing Lab officially started selling student-brewed beer on Oct. 9th with a long line up of customers! Michelle Molnar (Administrative Coordinator) and Tim Brown
(Brewing) sold over $800 worth of beer and growlers. The Brew Lab is open for beer sales every Friday from 1:00-5:00 pm.

The FSH hosted a booth at the annual Career Fair on Oct. 22 held at LA Matheson Secondary School in Surrey. Hundreds of students in grades 10-12 stopped by the FSH booth hosted by DeAnn Bremner (Communications and Event Specialist).

The Future Students Office organized a Discovery Day on the Langley campus for high school students to give them a taste of a ‘day in the life’ of a KPU student. Twenty-two students attended and activities included a tour of the Langley campus and FSH programs led by DeAnn Bremner (Communications and Event Specialist).

The BC Science Teachers’ Annual Conference, Catalyst, was held on Oct. 23 at Cambie Secondary School in Richmond. This year’s event hosted 405 delegates, 40 presenters, and 29 exhibit booths. It was an excellent opportunity to connect with science teachers and STEM partners. KPU’s booth was hosted by Dominic Bernard (Brewing), with help from Jane Hobson (Biology).

James Hoyland (Physics) represented the FSH at the Richmond Public Library’s annual Science Bash on October 23rd.

September was BC Craft Beer Week, keeping our faculty and staff with various events. Alek Egi (Brewing Instructor) was a judge for the BC Craft Beer Awards, he also was a panel member at an event that was organized by Barley’s Home Brewing Supplies as a vehicle to raise funds for brewing student scholarships. The Brewing and Brewery Operations (BBO) Diploma program was on display at the 6th Annual BC Beer Awards & Festival held at the Croatian Cultural Centre on Oct. 24. Over 1,100 people attended the event and BBO students Mike Nicholson, Tony Charrett, Kyle Richardson, and Sean Kellock were on hand to serve KPU-brewed beer, as well as Alek Egi (Brewing), Michelle Molnar (Administrative Coordinator), and DeAnn Bremner (Communications and Event Specialist).

Green Wednesdays have begun, with the first showing and discussion focused on the film ‘The Tipping Point: the End of Oil. Green Wednesdays a Langley campus public outreach staple for many years is organized by Betty Cunnin (Horticulture).

On October 16, the Kwantlen Turf Club Golf Tournament hosted another great event at Redwoods Golf Club. Over 40 students, alumni, faculty, turf industry and friends enjoyed a perfect weather day on a perfectly groomed course. This annual event raises funds for Turf Management student scholarships.

Horticulture, Environmental Protection Technology and Brewing and Brewery Operations Program Advisory Council meetings were held. These are valuable semi-annual meetings with our industry partners and supporters where we take their direction on how to better our programs to ensure we are providing our students with industry standard training.
Corine Sinfield (TFN Farm School Coordinator) organized a feast for TFN community, Farm School partners and Sustainable Agriculture students at the TFN Farm School and served pork and vegetables from the farm.

Caitlin Dorward (Institute for Sustainable Food Systems) led workshops hosted by Village Vancouver as part of the West End Neighbourhood Food Festival at Gordon Neighbourhood House and the City of Vancouver Sustenance Festival.

Several tours of our Langley Campus facilities (Horticulture, Brewing, EPT) were hosted by Gary Jones (Horticulture), Michelle Molnar and DeAnn Bremner. Guests included Township of Langley Mayor Froese, Thompson Rivers University students, plus several prospective donors and First Nations research partners.

Stan Kazymerchyk (Horticulture) continues to work with the Surrey School Division on real-life job training for high school students with FASD. They plan to expand the pilot run this Spring, training students to be golf grounds keepers.

The School of Horticulture is now the proud owners of an aquaponics system, complete with tilapia fish. The unit was a generous donation. Aquaponics is a system that is a combination of aquaponics and hydroponics (e.g. fish and vegetables).

In a CBC Radio interview on BC Almanac, Craft Beer Revolution author and beer columnist, Joe Wiebe talked about the KPU Brewing and Brewery Operations (BBO) Diploma program and custom-built brewery on the show. The story was also posted on the CBC.ca website with the KPU BBO promotional video, giving the program great exposure.


RECOGNITION (Note: Awards, recognition, publications, public presentations, reviews, media spots, general bragging)

Awards and Recognition:

Shelley Murley (Horticulture) was the recipient of the Educator of the Year Award from the BC Landscape and Nursey Association.

Caitlin Dorward (ISFS) was appointed as Co-chair of the Vancouver Food Policy Council.

Takashi Sato (Physics) was nominated by the National Committee for Astronomy to become member of the International Astronomical Union. The nomination was accepted by the IAU, and Takashi was granted membership by the IAU Executive Committee at their August General Assembly.
Fergal Callaghan (Physics) is a member of the Canadian Association of Physicist’s (CAP) Committee on Engagement of Non-Academic Physicists. This committee is highly relevant to the employment goals of the BSc in Physics for Modern Technology.

Faculty and staff publications:


Faculty and staff presentations:
Lee Beavington (Biology). “Creative approaches to teaching ecology and sustainability,” International Association of Experiential Education Conference, Portland, OR.


Corine Singfield (TFN Farm School) gave a presentation on the TFN Farm School at the Elders Voice Summit. Vancouver Island.


Funding Advancements:
New grants received by Deborah Henderson (Institute for Sustainable Horticulture):
2. NSERC CCI Engage for Colleges grant. Microgreens hydroponic system development. with Sky Harvest Inc. Value $25,000
3. NSERC CCI Engage for Colleges grant. Aquaponic Biofertilizer Development with You Grow Food. Value $25,000
Corine Singfield (TFN Farm School). New partnership with Vancouver Native Health for the development of Social Enterprise-Vancouver Native Health to work with TFN Farm School in developing a food hub and distribution system for TFN Farm School produce. $200,000.


EMPLOYEE ENGAGEMENT:
The FSH Dean’s office staff participated in KPU Welcomes U on the Langley campus welcoming new and returning students, answering questions and helping make the first weeks of school a great experience. Sue Marshall (Administrative Assistant); Nancy Train (Administrative Assistant); Barbara Maloney, (Administrative Assistant); Lana Mihell (Business Manager); Michelle Molnar (Administrative Coordinator); and DeAnn Bremner (Communications and Event Specialist).

On September 21 Langley Campus Principals Betty Worobec (FSH) and Kathy Lylyk (Finance) resurrected the Langley Campus employee coffee parties initiated by former Campus Principal Jane Fee (Vice Provost Students). Over 60 faculty and staff joined the event to meet their colleagues from other Departments and relax and chat. This is a great morale boosting event.

Sue Marshall (FSH Admin Assistant) and Lorna Gordon (Executive Assistant, VP Admin) were the Langley Campus United Way organizers and champions, running events such as the opening ceremonies, coffee cart, book sale and pancake breakfast. The FSH Dean’s Office Mad Scientists are also participating in the United Way Team Photo Challenge, with team members Betty Worobec, Lana Mihell, Nancy Train and DeAnn Bremner.

Lana Mihell (Divisional Business Manager) attended the ERM 2015 Conference - Risk Management: Behind the Wheel.
Faculty of Trades and Technology

STUDENTS

Faculty and students from the Electrical, Millwright and Welding programs at KPU Tech participated in the third annual International LNG in BC Conference at the Vancouver Convention Centre October 14 – 16, 2015.

The “GameChanger” Youth Expo designed to stimulate the next generation of skilled workers included a series of skills challenges. Three teams of students from our Millwright and Electrical programs paired up to compete in the Scaffolding Skills Competition sweeping the podium with first, second and third places. Our welding students took first and third places in the Welding Competition. We proudly acknowledge these responsible ambassadors for KPU.

The KPU Tech Career Fair was held October 21st, connecting our students with local employers.

The 2015 SPEC MIX BRICKLAYER 500® Regional Competition for British Columbia was held at KPU Tech on October 21st. Seven teams of masons and tenders competed in the event for a $500 prize, and a trip to a World of Masonry Tradeshow and competition in Las Vegas in February 2016.

NEW PROGRAMS, POLICIES AND INITIATIVES

We are offering a 10 week Essential Skills/Common Core/Electrical Trade Discovery program in partnership with DiverseCity, a Surrey organization that works with new immigrants. This will run at KPU Tech November 2, 2015 – January 22, 2016.

We have a new partnership with Riverside College in Mission, offering a Foundation in Plumbing program at their facility.

COMMUNITY ENGAGEMENT

We are continuing our successful Introduction to Welding, one-week programs with Corrections Canada which began in spring, 2015.

KPU Tech will be a visible presence at the Trades Expo event at Tradex in Abbotsford on November 6, and will be at the Richmond Open House event with instructors and displays from our CADD and Public Safety Communications programs. We continue to attend local high
school career fairs and Planning 10 Class Presentations on Careers in Trades Careers to students in our catchment area.

EMPLOYEE ENGAGEMENT

Our expert faculty members are currently participating in national committees developing new standards for training in Welding and Metal Fabrication.
Faculty of Academic and Career Advancement

ACA fall term was one full of change: tuition was implemented for all Adult Basic Education and qualifying courses. Enrolments suffered in Continuous Intake courses, despite the funding available to some students through the provincial Adult Upgrading Grant. However, our semester-based courses in ACA are full and several additional sections had to be opened. Both APPD and CCLS, which remains tuition-free for this academic year, have full enrolments. All in all, we are happy to be able to continue our work or assisting students who need to take upgrading courses to help them attain their goals.

ACP

- Academic Career Preparation (ACP) semester-based courses in English, math, biology and physics, which currently offer over 1250 seats for students, are 89% full. Our continuous-intake courses in English and math are unfortunately only 59% full. However, with support from the Dean's Office and from Academic Advising, Marketing and the Future Students’ Office, ACP has been connecting directly with the rest of KPU and with our community, via promotion, advertising, networking, events, etc. We’ve also been celebrating our student success stories.

- Literacy Communities 0101, a pilot project for adults with intellectual disabilities, launched in Sept. 2015. The new course is the result of a collaboration between ACP and APPD. The class of ten students meets twice a week to develop and strengthen their literacy, numeracy, and social skills. The curriculum is driven by the participants’ primary literacy goals and includes partners outside the classroom through e-buddies (online pen pals) and Class-Home Links with primary caregivers.

APPD

- The Department Curriculum Revision Project is undertaking the review of course outlines, the consideration of a department name change, and the development of rubric measurement methods.

- The entire department is engaged in revising course learning outcomes and aligning the curriculum with provincial, institutional, program and course learning outcomes.

- An APPD faculty member was awarded .06% educational funding to pursue doctoral studies

- APPD faculty members will present at the 2015 Symposium on Scholarly Teaching & Learning in Post-Secondary Education.

- An APPD student, Leanne Hall was a recipient of the Lieutenant Governor’s Award

CCLS
At the beginning of the Fall 2015 term, CCLS was full to capacity, with 3 women on the waitlist.

14 students in the Fall 2015 cohort plan to continue their education after completing the CCLS program; 8 of them will do so at KPU.

Having completed the CCLS program in the Spring of 2015, Vicki Waterman was hired as a Customer Service Agent at WestJet, one of the most sought-after roles in one of the top Canadian companies. Knowing that CCLS gave her the confidence and skills necessary to reach her goals, Vicki enthusiastically refers other women to the program.

ELS

The department has received funding from the Ministry of Jobs, Tourism and Skills Training to run a new course, Professional Communication for Internationally Educated Nurses (PCIEN.) PCIEN is a performance-based course designed for internationally educated nurses who want to improve their communication skills for entry into professional practice; expand their health and idiomatic vocabulary; and increase their understanding of culturally expected behaviours of the Canadian health care system.

The department is trialing a new cloud-based software program (Pronunciation Power) for supporting the development of learners’ pronunciation. This software will be accessible for all students both on and off-campus.

The department is entering into a partnership with the British Council to design an online placement test (APTIS) for students entering the ELS program. This placement test will increase access for both domestic and international students. The partnership with the British Council will have many potential benefits that include association with a worldwide language testing organization and research possibilities.

MARKETING

ACA has participated in the following events since the last report:

- Hosted a booth/tent at the first ever City Centre Block Party for New Immigrants in Surrey-ELS/ACA/FSO in attendance
- ACA/ACP had a table at the Explore Arts Event September 23rd, to information to students who require upgrading
- Essential Skills Day-September 25th-promotion with signs on all 4 campuses
- Essential Skills events on all campuses the week of September 21-25. Many Faculties hosted Essential Skills focused events.
- First ever Essential Skills Pamphlet included quotes from faculty in all KPU Faculties commenting on how they’ve embedded Essential Skills in their courses.
- Beginning stages of KPU Advantage & Tutoring-creation of logo, webpage and promotions plan working with FSO & Marketing to target the Surrey School District.
- Updating ELS marketing materials and promotion of Evening classes for January 2016
- CCLS Information Sessions-creation of materials and promotion
- Continued development of Student Success Stories
- Translation of the ACA 4 page brochure in Chinese and Punjabi to increase opportunities for recruitment
- Strong presence and use of ACA Twitter Account: “@KPUPrep”
- Prepared & attended meetings for Richmond Open House Nov 4; creation of the Selfie Frame for an interactive opportunity. APPD, ACP and ELS as well as our Advisor will be in attendance.
- Working with FSO in creating an ACA Newsletter, ACA Faculty/teaching staff profiles and keeping in regular contact with our Liaison Jan Castro
In the fall of 2014, I enrolled in the CCLS program offered at Kwantlen. This program is designed to provide in-depth knowledge into career, education and life goals. It was a very intense and self-reflective course that resulted in a career direction I had never previously considered. I realized that if I was going to pursue this career, I would need to re-acquaint myself with English and academic writing. I graduated from high school 35 years ago, and while my grades at that time were good enough for acceptance into the University of Toronto, they were not up to the current requirements (EngBC2=60%) stated in the program prerequisites. I signed up for the ACP English Assessment and was advised to take English 1091. I enrolled and started the class in January 2015. A few weeks into the course, I learned I did not need to take the course (I scored high enough on their English test), but I chose to continue with English 1091. I found I was learning so much about academic writing and fine tuning my grammar and writing skills that I would only benefit by continuing. As a mature student, I feel I have a different outlook about my studies. Assignments are not a chore to be completed but rather an exercise for me to learn and grow. For me, it’s not so much about the marks I acquire but instead about how I can do better. My experience at Kwantlen, through both my courses, has been enlightening and challenging. In the end, I feel that I have spent worthwhile time upgrading and working towards my career goals.

“Assignments are not a chore to be completed but rather an exercise for me to learn and grow. For me, it’s not so much about the marks I acquire but instead about how I can do better.”

Amanda Skillin
ACP English
The Chip and Shannon Wilson School of Design

VISION 2018 STRATEGIC PLAN and KPU ACADEMIC PLAN

Successful Global Citizens

Field Schools
Planning is underway for the Wilson School of Design’s Spring/Summer 2016 field school offerings. In addition to the continued offering of the Amazon Field School, which is shared with the Faculty of Arts, and the Interior Design Field Experience (in Barcelona), a new offering has been approved by Design’s Faculty Council Curriculum Committee for a Vancouver Field School. This offering will be attractive to both domestic and international students.

Employment Rates
We are happy to report 100% industry employment for our first graduating class of the Post Baccalaureate Diploma in Technical Apparel Design. Positions include Senior Product Developer, Research Assistant, Technical Designer, Design Assistant, and Colour Design Assistant. Students in the current cohort have also reported employment; these positions include Fit Technician, Product Developer, Inventor, and Research Assistant.

As well, all graduates of the 2015 Interior Design class have successfully procured employment in their field. While numbers are not in for employment rates for the other programs, faculty report that most are employed; typically the Design programs report employment rates of over 90%.

Teaching & Scholarship

Procurement of Specialized Equipment
The specialized equipment for advanced production installed over the summer (laser cutter, ultra-sonic welder, heat press, and hydrostatic tester) has been received with enthusiasm by students, faculty, and staff. Training sessions continue to ensure that all can access these new tools and engage in innovative projects.
As well, a recent Product Design project involves 3D scanning, 3D imaging, and 3D printing. While we do not own a 3D Scanner, we have been able to rent one from SFU at a very reasonable rate. As technology continues to advance at breakneck speed, seeking out relationships such as this will be critical to our ability to provide student access to the most up-to-date equipment.

Teaching and Scholarship Activities
Dr. Ivan Sayers presented, honorary Doctorate recipient from KPU, provided an engaging and informative session on “Fashion in the 20th Century”. Hosted by the Fashion Marketing program, this presentation was attended by over 100 student, staff, faculty, and community members.

Dale Davies, faculty member in the Foundations in Design (FIND) program, has been running weekly lunchtime sessions on Adobe Creative Suite programs (Illustrator, InDesign, Photoshop) for FIND students.

Three faculty members, Iryna Karaush, Stephanie Phillips, and Victor Martinez, are currently organizing a Design Speaker Series for 2016 (Jan-Apr).

**Purposeful Community Engagement**

**Designapalooza**
The Wilson School of Design’s Student Experience Committee hosted Designapalooza, a highly successful and extremely well organized student activity in early September. Funded through the Wilson’s Vision Execution Fund, 240 students from across all seven design programs participated in a design challenge that called upon teams to use collaborative and interdisciplinary team work to design and exhibit their concepts. The final results were judged by industry volunteers and celebrated with networking, prizes, and a spontaneous dance. We look forward to turning this into an annual student experience event.

**Project X**
Students in Interior and Product Design programs worked together on a design beautification activity in which they developed proposals and painted the walls and stairwells of the Wilson School of Design. Faculty assisted with vetting projects and steering students toward unique outcomes. Students took ownership of the activity and spaces and there were amazing results with a big improvement to the space.

**Brilliant**
Nineteen Fashion & Design students dedicated their time and efforts designing and creating costumes for a fashion show fundraiser for St. Paul’s Hospital Foundation. Held at the Commodore Ballroom, the fundraiser aimed to support mental health and addiction programs, raised over $1.45 million.

**West Coast Women’s Show**
Three Fashion & Technology alumni (Natasa Nikolov, Jeassea Thyidor, Taylor Hart) participated in the West Coast Women’s Show held at the Abbotsford Tradex on October 16-18. The fashion show portion of the event was sponsored by Guildford Town Centre.

**Vancouver Modern Homes Tour**
KPU’s participated once again in the Vancouver Modern Homes Tour. The following is an excerpt from a thank you note from Ken Shallcross, VP, Modern Homes Tour.

“Last month, on the weekend of September 19th and 20th, over 2 dozen students, alumni and faculty dedicated their time and efforts and helped us staff the 3rd annual Vancouver Modern Home Tour and our first-ever White Rock Modern Home Tour. As with last year, this year could not have been a success if it were not for the incredible and amazing volunteers from the Chip and Shannon Wilson School of Design. We are so thrilled and honored to have Sharon Greeno working with us every year, and I hope to continue this most-cherished working relationship in 2016 and beyond.”

In addition:
- Students in the Fashion Marketing Program once again participated in Western Living’s Modern Home Tours.
- Faculty attended the opening of the first store in BC for Quebec based Simons and the opening of the first Flagship store outside of the US for Nordstrom. A number of alumni and current students are working there.
- Students in second year Visual Merchandising have collaborated with the National Visual Presentation manager (and Fashion & Technology Alumna of 2004) at Bootlegger and after a guest appearance, they had a hosted tour to see a store presentation set for Holiday 16, at Guildford, Surrey.
- Guest speakers have been in to the Fashion & Technology and Fashion Marketing programs’ Apparel Industry class to talk about careers. Guests included Kemp Edwards and Serena Neumerschitszy from Ethical Profiling; Tracie Keen from Orb Clothing; Bria Lear from Digital Darlings Creative; and Sally Gordon and France Sia Chan from Gordons Fabrics.
- Foundations in Design students, led by faculty member Susan Ju, attended IDS West and toured Straight Line Designs in Vancouver as part of their Design Explorations class.

**Student and Faculty Recognition and Awards**

Divya Dias, a student in her fourth year of Interior Design, recently won the NEWH (The Hospitality Network) Vancouver Region Scholarship Award. NEWH, Inc. and its chapters are tasked with fundraising to provide scholarship dollars for eligible students wishing to enter the Hospitality Industry.

Students were honored at the Wilson School of Design Scholarship and Awards ceremony for their efforts and hard work throughout the school year. Over 53 awards, valued at $61,400.00, were given to 40 students.

Wilson School of Design instructor Sharon Greeno was awarded one of Vancouver Fashion Week’s (VFW) inaugural Industry Originator Awards for her contributions to teaching and advancing the local fashion market. For Greeno, who is also the Fashion Marketing Coordinator, being recognized with VFW’s teaching award by a panel of successful industry professionals means she is doing something right when it comes to
giving emerging fashion designers and marketers the connections and experience they need to succeed.

An exhibit of original art by Wilson School of Design faculty member, Susan Harman, is currently on display in the Richmond campus main floor foyer display case.

**Employee Engagement**

Interior Design faculty, Paola Gavilanez and Amber Ortlieb, have completed their submission for a chapter for an online book entitled:  *Collaboration and Student Engagement in Design Education*. The chapter was completed in collaboration with Thomas Carey.

Amber Ortlieb attended the WELL Standard workshop on Wednesday, October 21st offered by Canada Green Building Council. The WELL workshop provided an opportunity to gain a comprehensive understanding of the intent, key elements, and requirements of the WELL Building Standard. All number of the Interior Design faculty are LEED AP's; this workshop provided an additional perspective to be shared with faculty and students.

The Fashion Marketing Coordinator, representing the Wilson School of Design, attended the Western Living Designers of The Year, Monogram Dinner by Design opening, VIFF Style in Film series, Vancouver Fashion Week, Maiwa Lecture series on Social Enterprise, ICord Spinal Research Gala Fundraiser, the Vancouver Home and Design Trade Show, and Retail West Conference.
The School of Business

School of Business

The School of Business had a positive start to the fall term and held their Faculty AGM at the Richmond Melville Centre on September 1st, 2015. There was high attendance by Faculty and Staff.

VISION 2018 Strategic Plan (Note: Alignment with the nine goals of Vision 2018)

ACADEMIC PLAN 2018 (Note: Alignment with the Academic Plan relevant strategies)

STUDENTS

- **Public Relations Department**: The second year class was divided into seven groups and each group delivered a pitch to the rest of the class to see which charity the class would select. The student groups pitched several different charities and invited three to deliver a 15-minute presentation to the class. Through a voting process, the class selected Cause We Care as their charity of choice for this year’s fundraising event (September 29).
  - The second year students held a welcome event for the first year cohort. This is the third year that this event has occurred and it always proves to be a valuable experience for the two cohorts to connect and to learn from each other (September 29).
- **Duane Radcliffe (Associate Dean)**: Gave info session for students on Understanding the new BBA Program Paths (Surrey, October 30)

NEW PROGRAMS, POLICIES AND INITIATIVES

MANAGING RISK (Note: Emerging risk issues and how they are being identified and addressed)

COMMUNITY ENGAGEMENT (Note: special events, intersection with our external community)

- **Wayne Tebb (Dean)**: Attended Canadian Federation of Business Schools Conference in Quebec City (October 18 -20)
- **Valerie Warren (Accounting), Ho Yee (Accounting)** and **Candy Ho (Co-op)**: Created the first Accounting Alumni Employer Event. Awards given to employers of alumni; alumni and industry attended. (Surrey Campus, September 24)
RECOGNITION (Note: Awards, recognition, publications, public presentations, reviews, media spots, general bragging)


EMPLOYEE ENGAGEMENT

- Anita Braaksma (Accounting): Organized a 4-hour Ethics Workshop for Accounting faculty and finance staff. Dorris Good was the arranged speaker (October 2)
- Meena Bhagat, Stephen Peplow and Esther Tiessen (Business Quantitive Methods): Hosted a Student Learning Outcomes Workshop (September 25)
- Brad Anderson (Business), Alexandra Richmond (CMNS) and Valerie Warren (Accounting): Organized a PD Session on Evaluation Student Writing (October 30)
VISION 2018 Strategic Plan

Successful Global Citizens & Engaged Learners:

We continue to have more students sign up to head off on exchanges next year. As of October 31st, we have fourteen students signed up for spring 2016 and one for summer 2016. The exchange destinations for the upcoming year include: Japan, UK, Austria, France, Australia, Netherlands, Finland, Germany and South Korea. KPU’s International Exchange & Student Affairs Coordinators continue to actively promote all study abroad opportunities at various events this fall and winter, including: student information sessions, Richmond Open House, International Focus Week, etc.

We have three new students from Brazil that joined us this September through the government’s Science without Borders program. The students are currently studying ESL before beginning their academic studies in spring 2016, followed by an industry internship placement in summer 2016. Due to the suspension of Brazil’s Scholarship Program, KPU International has been actively developing direct university partnerships with Brazilian universities in order to continue receiving Brazilian students into KPU’s various programs.

KPU International is thrilled to be hosting this year’s International Focus Week from November 16th – 20th. AVP International, Stuart McIlmoyle, Director of Operations and Programs (BCCIE), Tanya Grand and KPU student, Joseph Watson-Mackay, will kick off the event with speaking presentations at the opening ceremony on Monday, November 16th. There will be various activities throughout the week including an Israeli dance performance, a Middle Eastern Café, Study Abroad Alumnight, and much more! For a detailed list of activities please visit www.kpu.ca/ifw.

ACADEMIC PLAN 2018

To Increase Experiential Learning Opportunities:

The Amazon Field School is confirmed to run from May 20th – June 4th of 2016. Application forms are being sent to interested students and the deadline to sign up is January 31st, 2016. Students will receive credit for either DESIGN 3000 or ARTS 3000.

Seven students from the Faculty of Health’s Bachelor of Psychiatric Nursing (BPN) program will be traveling to Thailand in March to participate in a month-long program offered by our partner, Mahasarakham University (MSU). The students will work alongside MSU students as they visit mental health clinics in the region.
Twelve students from the Faculty of Health are traveling to Siquijor, Philippines for two weeks this November to participate in an outreach program run by UBC Dentistry.

**PLANNING FOR 2016/17 RECRUITMENT**

This Fall, KPU International continues to focus on partnering with quality agents from identified target areas that can effectively recruit students from around the world. We continue to participate in agent networking events, international high school visits and student recruitment events during the Fall recruitment season.

**Fall International Recruitment Activities**

- India – Student Recruitment Fairs in five different cities, and agent training (October)
- United States – High school visits to five schools in Western Washington, Student recruitment fairs in Seattle and Portland (October)
- China, Hong Kong, Macau - High school visits, partnership visits, student recruitment fairs in several cities and agent training (October and November)

**Local Recruitment Activity Plan**

- Partnered with Future Students Office to attend three school board international post-secondary fairs in Burnaby, Delta, Vancouver and Surrey (October)
- Bodwell High School Visit (October)
- Alexander College – Carried out two campus visits (October)
- FSS agent fair in Crystal Mall (November)
- Education First (EF) – Carried out one visit (November)
- Richmond Campus Open House (November)
- Sponsorship of ILAC (language school) event – Seventy ILAC agents will attend a campus visit of KPU Richmond (December)
- Loyalist Group visits – Three school visits (December)
Library and Learning Centres

VISION 2018 Strategic Plan
Quality: Effective Organization

- **Tap technology cards**
  With KPU’s move to PaperCut for print management, new tap technology cards had to be issued to replace all existing chip technology cards. The new cards were rolled out for employees in June and the Library produced 1,071 employee cards in that month compared to 38 in June 2014. 1,493 new employee cards were issued by the end of August.

Over 1200 students coming to the Library for the August New Student Orientations were issued the new tap cards:
  - Langley: 312
  - Richmond: 351
  - Surrey: 589

Once the term started 2,533 student cards were issued during just the first week of classes. Totals for September and October were:
  - 7,584 student and employee cards (compared to 2,412 in September 2014)
  - 1,530 in October (compared to 599 in October 2014)

Extra auxiliary staff was brought on board to make this process as smooth as possible. Through their hard work along with the efforts of the continuing staff, students and employees were issued cards in a very efficient manner. Students and employees were allowed to submit a photo of their choice for their cards and this help to ease the process as well.

Academic Goal: To Offer Exceptional Learning Environments Attuned to Learners

- **Strategy:** KPU Open Studies will act as a liaison to key partnerships involving open educational resources such as the BC Campus Open Textbook project, and the Open Education Resource universitas
  - In support of Open Access Week, assisted with the planning of: An Open Discussion about Open Education—a panel discussion with KPU’s OER champions.
Teaching and Learning

VISION 2018 Strategic Plan
Quality

- Strategy: Ensure that KPU’s physical and virtual learning spaces and other infrastructure are able to accommodate curricular innovation and changing educational practices, and create vibrant campuses.
  - Digital badges: Full implementation of digital badge via Moodle for Plagiarism awareness tutorial. Over 1800 students have been awarded a badge since the launch Sept. 3
  - e-Portfolios: Launched the Mahara e-Portfolio platform as a supported service which is now integrated with Moodle, providing single sign-on and the ability to submit artifacts from Mahara to Moodle for assessment. Approximately 800 students have successfully migrated their content from the previous stand-alone system to the new integrated environment. We are working with faculty partners to make recommendations for support for other programs who are interested in exploring e-Portfolio initiatives.
  - Media management: Launched a pilot of MediaCore media management platform with 7 faculty members and their students. The pilot will allow us to determine requirements to make recommendations for the selection and implementation of a similar platform for summer 2016.

Academic Goal: To Offer Exceptional Learning Environments Attuned to Learners

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  - In support of Open Access Week, assisted with the planning of: An Open Discussion about Open Education—a panel discussion with KPU’s OER champions.
Significant progress has been made in advancing KPU initiatives in the Clean Tech sector since the August briefing. Two current initiatives will enhance our partnerships with SFU and the City of Surrey. They are linked to Research and Development around hydrogen fuel cells for clean energy motor vehicles, and the prospect of Daimler-Mercedes Benz building a manufacturing facility in British Columbia (potentially at KPU Tech in Cloverdale).

In addition, SFU is re-submitting a multi-million dollar proposal to the Canada First Research Excellence Fund around its fuel cell R+D. KPU is in discussion with SFU about adding an applied focus as an essential part of the R&D equation. The letter of intent for the CFREF is mid-November with the full proposal due in March 2016.
The Office of Continuing and Professional Education

VISION 2018 Strategic Plan: We continue to grow our CPS offerings and have increased enrolment numbers in our fall semester. We are just in the process of finishing our spring scheduling and hope to open registration in the next couple weeks.

ACADEMIC PLAN 2018: We pleased to announce that have received the following grants:

$468,000 from the Ministry of Jobs, Tourism & Training to offer three cohorts of sixteen students in both Low Voltage Electrical and Data Technician. This contract will be fully executed by March 31, 2016.

$2.7 million over three years from the Ministry of Aboriginal Relations and Reconciliation to offer training for four bands; Squamish First Nation, Musqueum, Tsleil-waututh, and Coquitlam. This contract will see all four Nations working together to train a total of 188 First Nation students. Some areas of study include Introduction to Environmental Monitoring, Pre-foundations Intro to Construction Trades, Scaffolding, and ArrowMight.

$4 million over three years from the Ministry of Advanced Education to offer training to Squamish First Nation students. Training highlights may include pre-foundation training as it relates to LNG trades, Introduction to Environmental Monitoring, and other training to be determined.

STUDENTS:

We currently have 10 students registered ready to begin our new Commercial Beekeeping program. The program is partially funded through Investment Agriculture of British Columbia and Western Economic Diversification and is due to launch in January 2016 launch.

NEW PROGRAMS, POLICIES AND INITIATIVES: We continue to sit on BC Hydro’s steering committee for LED lighting and controls.

We are continuing with our work investigating the recruitment and training needs of First Nations for the LNG industry. This work is being done through our grant received from the Ministry of Social Development and Innovation.

Our Commercial Beekeeping program is set to start in January 2016.

We continue to see full classes for our Introduction of the Professional Management of Medical Marijuana. Revenues to date: $288,883.
MANAGING RISK: Working with crucial areas of the institution to streamline processes and create efficiency to better serve our clients.

COMMUNITY ENGAGEMENT: As mentioned previously, we look forward to our continued work with Squamish First Nation and our upcoming projects with Musqueum, Tsleil-waututh, and Coquitlam bands. We have also begun talks with Street to Home, a non-profit organization whose goal is get homeless people off the street and into jobs, to develop training opportunities for their clients.

RECOGNITION: As noted, we have been awarded $6.7 million over three years to train First Nations students at 4 local bands. As well, we received $468k from JTST to train students in the Low Voltage and Data Networking industry.

EMPLOYEE ENGAGEMENT: We continue to have employees register and successfully complete our classes.