



The President's Diversity and Equity Committee

Meeting Particulars:

Date: November 29, 2018 **Time:** 1:00pm – 3:00pm
Purpose: Committee meeting **Meeting Lead:** Dr. Alan Davis

Attendance:

Alan Davis	President & Vice Chancellor / Chair	
Romy Kozak	Director of Diversity	
Wayne Tebb	Special Advisor to the Provost	Academic Council rep.
Ann Marie Davison	Biology Faculty	KFA appointee
Renu Seru	Counsellor	KFA appointee
Caroline Lillico	Confidential Assistant to the University Secretary	
Teresa Smith	Manager, Organizational Development	
Ruth Fraser	Director, Services for Students with Disabilities	
Gina Buchanan	Senior Director, Educational Development	
Magdalena Mot	Student Success Coach, School of Business	
Jewelless Smith	KSA Policy Coordinator	

Regrets:

Josephine Chan	Special Assistant to the Provost on Policy & Ac. Affairs	Provost designate
Joshua Mitchell	Senior Director, Student Affairs	VP Students designate
Abby Thorsell	Associate Vice President - Human Resources	
David Burns	Senate Vice Chair	
Joseph Thorpe	KSA Queer Students Rep & VP Finance & Operations	
Sarah Strachan	KSA Aboriginal Student Rep	
Munir Dossa	KSA Students of Colour Rep	
Jasika Rai	KSA Mature Students Rep	
Caitlin McCutchen	KSA Women's Rep & President/VP External Affairs	
Vacant	KSA Students with Disabilities Rep	
Jenna Afanasiff	Events & Communications Specialist, FSO	BCGEU appointee
Valerie Newton	APPD – Instructional Associate	BCGEU appointee
Joanne Saunders	Executive Director, Marketing and Recruitment	Professional Staff member
Deborah Carmichael	Special Advisor, International	
John O'Brian	KSA Advocacy Coordinator	
Murdoch de Mooy	KSA VP University Affairs	
Josephine Wong	KSA Marketing and Communications Coordinator	
Mark Pritchard	Faculty, Wilson School of Design	

Minutes

1. The meeting was called to order at 1:10 pm. Wayne Tebb was welcomed as the representative from Academic Council.
2. Approval of Agenda
 - a. Add item 7 b. Update from Accessibility Services – R. Fraser
3. Approval of October 18, 2018 meeting meetings
 - a. The minutes were approved as circulated
4. Follow up on Action Items from Previous Meeting
 - a. Name usage in OSS Timetable – discussions are still ongoing – R. Kozak
 - b. Multicultural calendar – now working with ACA Dean's office to co-purchase – R. Kozak
 - c. PDEC Representative from International – R. Kozak will be following up. **ACTION**
 - d. Indigenous Participation at KPU – The Indigenous Advisory Committee recently met. Steve Cardwell should be invited to a future PDEC meeting. **ACTION**
 - e. Review PDEC Mandate – We will review the policy and mandate in 2019.
 - f. Policy HR 16 – Employment Equity – A. Davis will be following up.
 - g. Accessibility at Convocation – R. Kozak will have further meetings with those involved in this event.
 - h. 16 Days of Activism – J. Smith provided and update and progress on the KSA events.
5. Director of Diversity Report
 - Continuing to meet with the Senate Standing Committee on Program Review and IAP to discuss factoring in diversity and inclusion related questions and data collection in self-study guide. Another meeting is planned for early 2019.
 - Attended a symposium on diversity hosted by the City of Richmond, a day-long event and had some excellent workshops (more information available at <https://www.richmond.ca/discover/events/diversitysymposium.htm>). Dr. Kozak will be following up with the City of Richmond Inclusion Coordinator.
 - Attended the Indigenous Disability Awareness event sponsored by PDEC.
 - Submitted recommendations for Faculty and Instructional Staff Handbook regarding provision of information about inclusive and accessible washroom spaces.
 - Invited to participate/help organize diversity and inclusion-themed workshops at the Faculty of Health day in February.
6. Presentation by Andrew Chisholm, Executive Director, Facility Services
 - a. A. Chisholm provided a brief overview on the practices Facilities Services uses to work towards inclusion and diversity for the entire KPU community.
 - b. R. Kozak pointed out the KPU has an Accessibility Check List for events. R. Fraser has been revising this. Checklist should be shared with Facilities when ready.

- c. It was pointed out that all washrooms, especially the ones on the first floor of the Cedar Building, should have accessible buttons for opening the doors. Facilities will do a 'soft audit' on the washrooms and make plans for renovations.
 - d. It was also pointed out that the washroom near the conference centre needs to have the change table reinforced. People in wheelchairs cannot access the washroom stall safely when the change table drops down so easily.
 - e. The washrooms in the Cedar Building, first floor, near the conference centre get locked after being cleaned and readied for conference use in the evening. This poses an issue for people who work nearby. A. Chisholm to ensure these washrooms always stay open.
 - f. The accessible parking stalls in front of Cedar Building get usurped during events, where trucks use those parking stalls for unloading. A. Chisholm indicated he'll look into this practice.
 - g. The automatic doors for the Fir building aren't always working, and it was noted that sometimes they remain broken for many days. The KFA office door in Fir also needs an automatic door opener. A. Chisholm will review the KPU/facilities site to see if people have been reporting these issues.
 - h. A suggestion given was that each morning as security is doing their rounds they could test the automatic door openers and report to Facilities any issue they find.
 - i. If anyone – staff or faculty – requires assistance with moving boxes they can put in a Facilities request for assistance.
 - j. A. Chisholm was thanked for presenting at PDEC and for answering some of the members concerns. It was suggested that a representative from Facilities be a regular attendee at PDEC meetings. Andrew will follow up on the items noted above.
7. Reports from PDEC Members
- a. Indigenous Services for Students – Len Pierre
 - i. L. Pierre presented (PowerPoint attached) on the organization and ongoing/intended work of KPU Indigenous Services for Students.
 - ii. The program has several planned events and activities for 2019.
 - b. Accessibility Services – Ruth Fraser
 - i. The KPU website has been updated <http://www.kpu.ca/access> . Please refer to the web page for more information.
 - ii. A new service delivery model has been developed and now each student will only be receiving the services and information from one person. This design is intended to be more responsive to issues and to remove barriers.
 - iii. It was recognized that Ruth Fraser is leaving KPU. Committee members thanked her for her services and commitment to KPU and work on accessibility issues.
8. Ongoing/Open Items
- a. PDEC Priorities/ Work Plan 2018/19

- i. Priorities were reviewed and generally agreed to. It was suggested that student well-being should be a goal. Further discussion indicated that this point was a general aim and implied in our commitment to supporting the Academic Plan.
- 9. Summary of PDEC Sponsored Event : October at KPU: Dance. People. Culture
 - a. M. Mot provided a summary of the event and circulated a final outcomes report.
- 10. Upcoming Events Challenges and Success Stories:
 - a. G. Buchanan indicated that Teaching and Learning is publishing a newsletter that will be going out to all faculty. If anyone has any information they would like to include in the newsletter please contact Gina Buchanan.
- 11. Next meeting:
 - a. January 24, 2019 – 1:00pm – 3:00pm (Cedar Room 1140)
- 12. Adjournment – the meeting was adjourned at 2:55 pm.

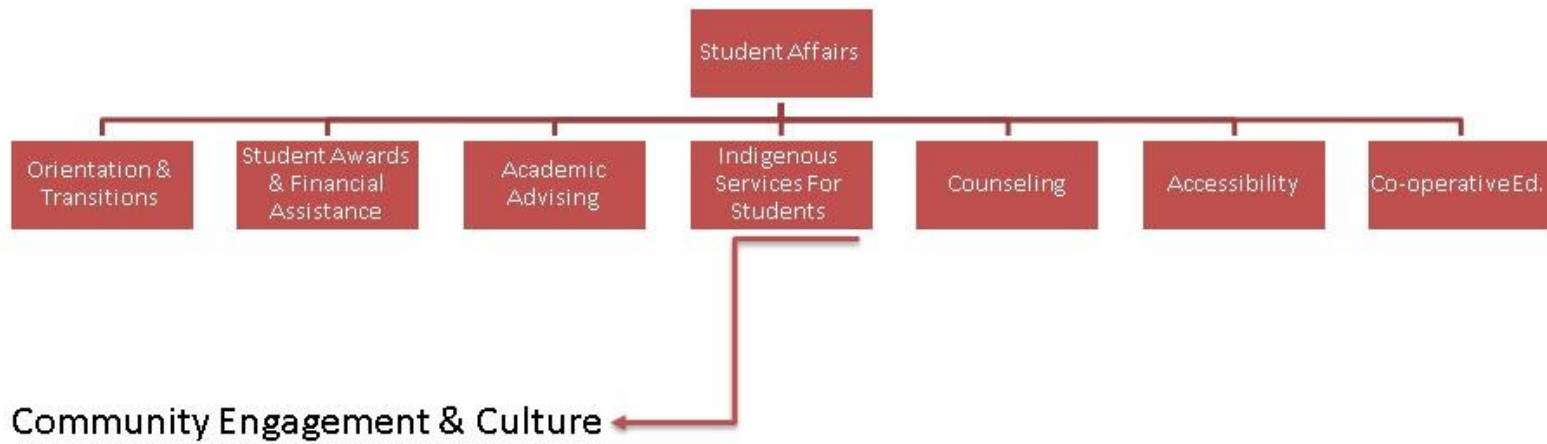
INDIGENOUS SERVICES FOR STUDENTS at KPU

Sarah Strachan

Len Pierre



Where thought meets action

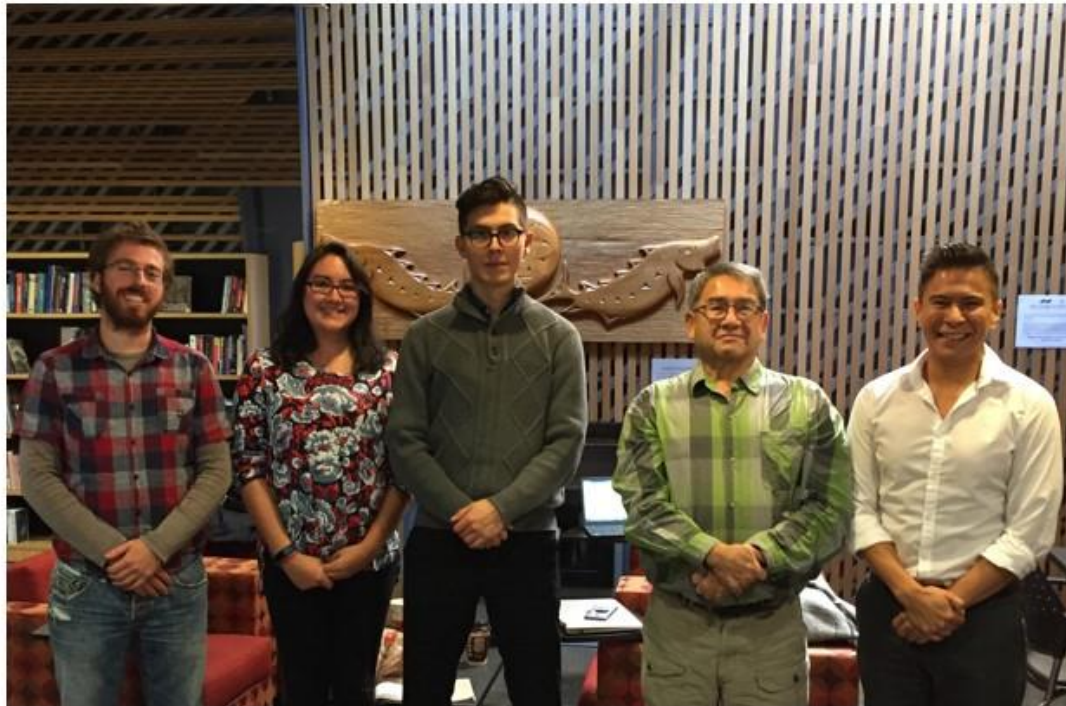


Where thought meets action



Indigenous Services For Students

Our Team:



Where thought meets action



Our Team:

Gathering Place Host	Alex Stark
Gathering Place Host	Weston Hall
Indigenous Student Representative & Host	Sarah Strachan
Elder in Residence	Lekeyten
Coordinator	Vacant
Manager	Len Pierre



Where thought meets action



Service Delivery Model



Where thought meets action



Gathering Place:

- Sense of belonging
- Celebrate culture & resilience
- Access support and connections
- Hosts events, celebrations, & Indigenous learning



Hosts & Advisors:

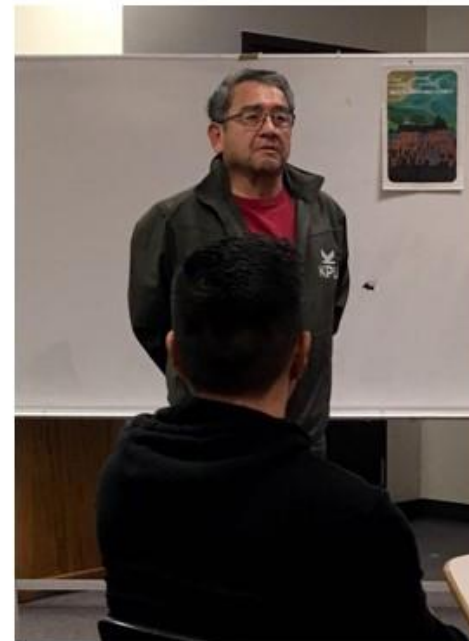


- Host the AGP
- Advise & support Indigenous students
- Provide mentorship
- Liaise & network



Elder in Residence

- Advise students & staff on cultural, historical, and spiritual matters
- Support emotional, social and cultural connections for students
- Traditional welcome



Indigenous Services for Students

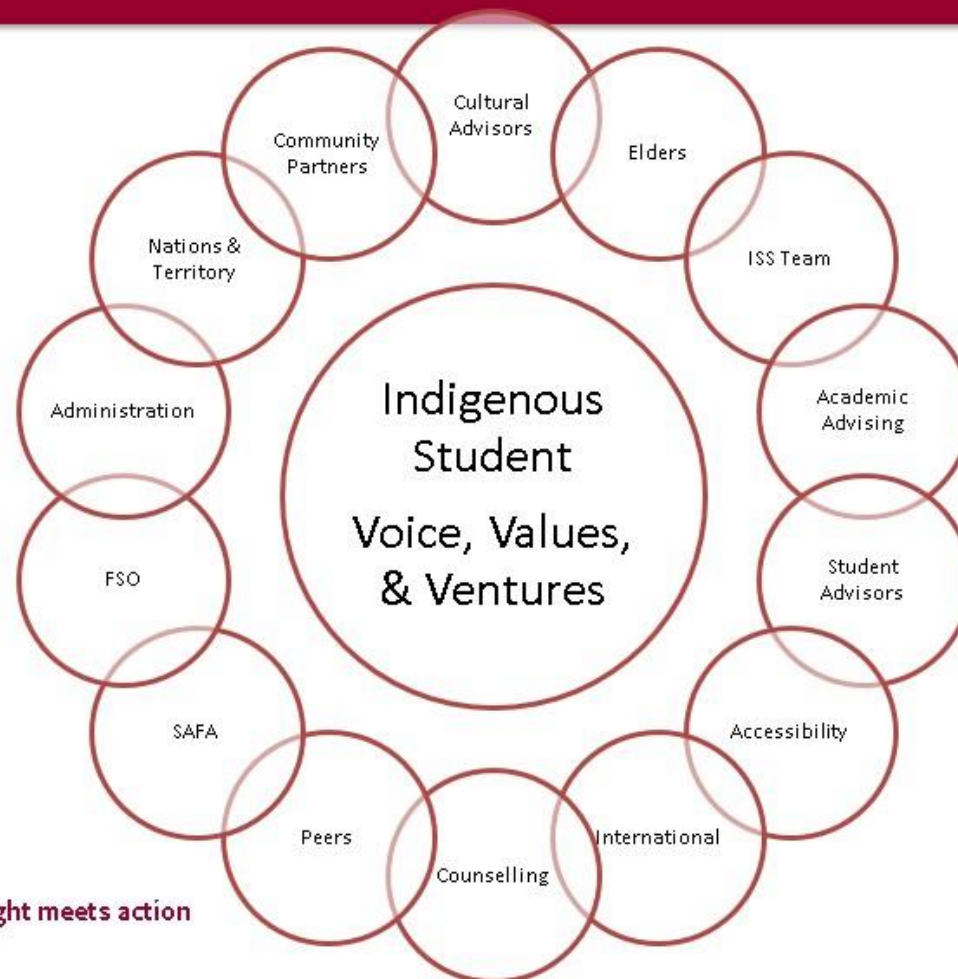
Community Engagement & Culture



Where thought meets action



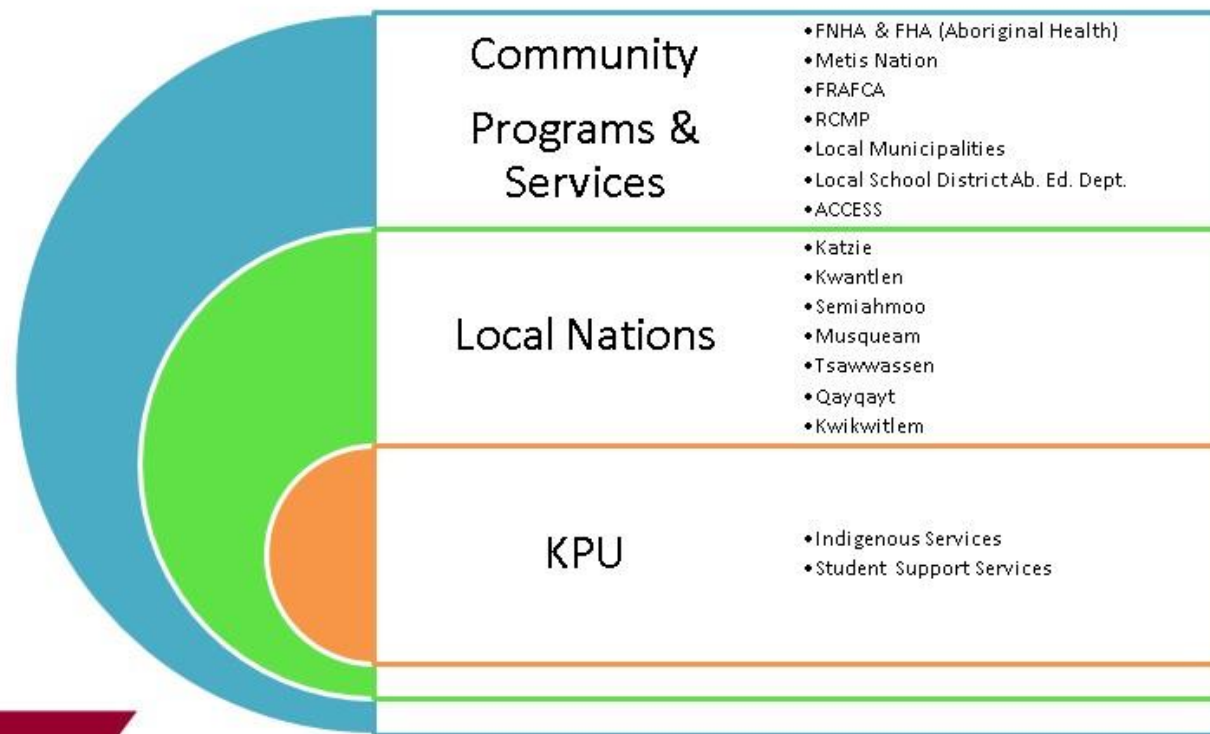
Nu'tsa' mah't: (One heart, one mind)



Where thought meets action



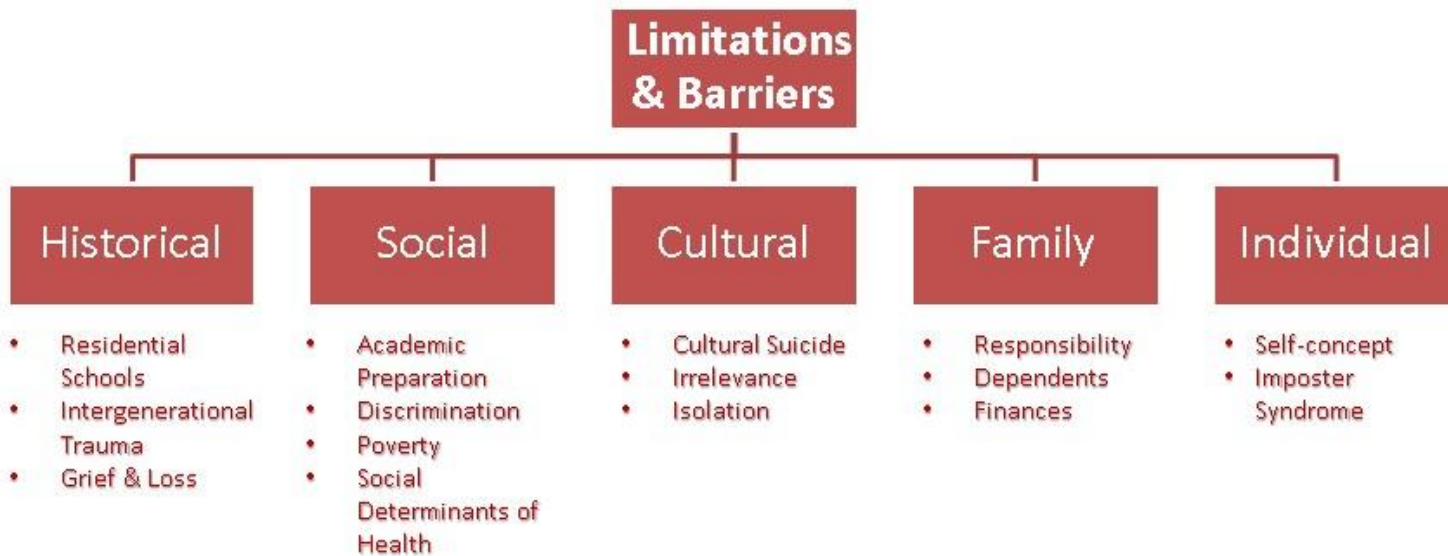
Community Engagement



Where thought meets action

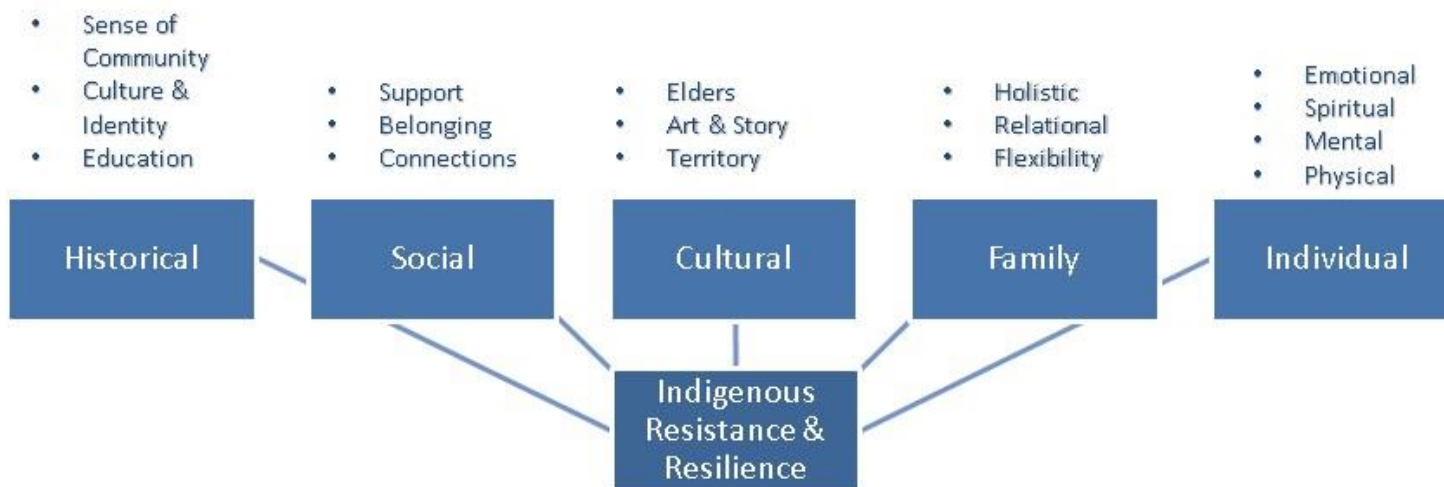


Access to Higher Learning



i:wesà:ls (a guide) for Indigenous Services

Student Success



Where thought meets action



Coming Soon 2019

- Indigenous Talking Circle (January)
- National Indigenous History Month (June)
- Orange Shirt Day (September)
- Indigenous Wellness Week (November)



Contact Information

Len Pierre:

len.pierre@kpu.ca

Sarah Strachan:

indigenous@kusa.ca

Lekeyten:

www.kpu.ca/aboriginal/elder/request

Also available for drop-in or appointments on Monday's 10:30-2:30

Gathering Place Bookings:

GatheringPlace@kpu.ca