BUSINESS FACULTY COUNCIL

Draft Minutes of Regular Meeting
Monday, May 12th, 2025
1:00 p.m. – 3:00 p.m.
MS Teams Online

Voting Members on Committee: 18 **Quorum: 10**

Voting Members: Present

Ashman, Melissa	Immell, Tara	Morkunas, Vida
Braaksma, Anita	Jarvis, Jeremy	Rai, Raveena
Charlton, Peter	Kietaibl, Anton	Ramnarine, Sasha
Crothers, Simon	Kleis, Landon (Chair)	Tuncbilek, Nukhet
Formisano, Colleen	Kwan, Benjamin (Vice Chair)	Wanniarachchi, Kavinda
Harrison, Heather (Dean)	Lantinova, Vera	Wong, Richard

Members present: 18 Simple Majority: 10

Non-Voting:

Somji, Alia	Herrmann, Shari Ann	Paschen, Ulrich
Kaur, Smriti	Pearce, Suzanne	Wong, Kamson
Celinski, Hannah	Gilbert, Lori-Ann	Valle Anaya, Tiffany
Henwood, Nadia		

Regrets:

Guests:

Cathcart, Jillian	McMullen, Marla	Khoshaien, Azadeh

Office Support:

Jain, Riya

1. **Benjamin Kwan, acting as Chair for this meeting, called the meeting to order at 1:00 p.m.**

2. **Approval of Agenda**

   Addition: Add agenda item 4.5 To hold faculty council election

   Jeremy Jarvis moved the agenda be accepted as amended.

   The motion carried.

3. **Approval of Minutes, March 24th, 2025**

   Kavinda Wanniarachchi moved the minutes be confirmed as circulated.

   The motion carried.

4. **New Business**

4.1 Micro credentials in HRMT Program (Marla McMullen)

Melissa Ashman moved an omnibus motion to approve the Micro Credentials in the HRMT Program as presented.

The motion carried.

4.2 Admission Changes (Suzanne Pearce)

Admission Changes to HRMT Post-Bacc Diploma
Admission Changes to ACCT Post-Bacc Diploma

The motion was amended to change the prior motion wording of the admission with OREG, ACCT and HRMT.

Simon Crothers moved an omnibus motion to approve the admission changes in the HRMT and ACCT Post-Bacc Diplomas.

The motion carried.

4.3 SR12 Policy Consultation (Jillian Cathcart)

- Jillian discussed the modernization of the SR 12 Emergency Planning Policy, last updated in 2001.
- She emphasized aligning the policy with the 2003 Emergency and Disaster Management Act and British Columbia emergency management system standards.
- Jillian outlined the shift from a reactive to a proactive focus on resilience and risk mitigation.
- She highlighted the emphasis on recovery, business continuity, and inclusivity, including persons with disabilities, equity-deserving groups, and Indigenous perspectives.
- Simplified definitions and removal of outdated references, such as obsolete fire codes, were also noted.

4.4 Update from Graduate Studies Council (Landon Kleis)

- Landon discussed the memo from GSC regarding its interdisciplinary focus for future master's programs and potential impact on business programs.
- Budget constraints and strategic program development were highlighted.
- **Next Steps:** Suggestion to invite David Burns or Marcello Machado for further clarification in future meeting.

4.5 Faculty Council elections

Landon moved the motion to hold Faculty Council elections for those seats with terms ending August 2025.

The motion carried.

5. **Faculty Committee Reports**

5.1. Curriculum Committee (Ulrich Paschen)

- Ulrich mentioned the previous meeting where Meredith Laird provided guidance on micro-credentials and their role in the curricular approval process.
- Two votes were discussed regarding micro-credentials and post-baccalaureate admission requirements.
- Ulrich pointed that the Business Fundamentals citation was pulled from the Senate committee agenda by the Dean and is not moving forward in the approval process.

5.2. Nominating Committee (Richard Wong)

No report

5.3. SCEQ (Azadeh Khoshaien)

- **PLO Updates**
  - Lack of formal communication on PLO/rubric changes causes data gaps and strains the OPA team.
  - Departments should email SCQ when updating PLOs, and SCQ will inform the quality assurance team and OPA.
- **Report Delays**
  - Analysis and Action (A&A) Reports were due by March, extended to April, but some departments have not submitted.
  - Reports from Econ, HRMT, ACCT, and ENTR received; delays from Marketing and Computer Science.
  - Timely submission is critical for accreditation.

6. **Senate and Senate Committee Reports**

6.1. Senator's Report (Hannah Celinski/Judy Benevides)

Hannah Celinski provided an update on the new review process for revised pathway quantitative and writing-intensive courses, emphasizing the importance of consulting with Teaching and Learning. She also highlighted that many Senate committees have vacancies, and there could be more vacancies due to upcoming faculty layoffs. Additionally, Hannah mentioned the Senate curriculum orientation planned for late September/October, which will cover curriculum development and governance.

7. **Chair's Report (Ben Kwan/Landon Kleis)**

- Policy: Landon requested consultation for the EI2 Trans Inclusion Policy Phase One on behalf of Faculty Council.
- Faculty Council Elections: Landon reminded members about upcoming 2025 elections and encouraged members who are not running to approach one or two colleagues to run.
- Curriculum Development: the Provost's office has indicated to us they have knowledge of the types of new programs that would be supported by the provincial government. Emphasized the need to align faculty work with these priorities.

8. **Dean's Report (Heather Harrison)**

Heather Harrison discussed curriculum development priorities, highlighting the need for alignment with provincial guidelines to avoid unnecessary work. She noted that the provost's office has indicated certain programs may not receive approval and emphasized the importance of consulting with relevant stakeholders early in the development process.

9. **Adjournment**

The meeting was adjourned at 2:50 p.m.