

The University Diversity and Equity Committee

Date: May 1, 2025	Time: 1:00-3:00 pm
Location: MS Teams	Meeting Lead: Dr. Alan Davis
Contact: udec@kpu.ca	
UDEC SharePoint: https://kpuemp.sharepoint.com/sites/committees/udec	

Minutes
1. Call to Order and Land Acknowledgement <ul style="list-style-type: none"> - Provided by President Alan Davis
2. Approval of Agenda <ul style="list-style-type: none"> - Approved
3. Approval of Minutes <ul style="list-style-type: none"> - Approved
4. VP, OEIC Report <ul style="list-style-type: none"> - Vaisakhi Parade: OEIC participated in the Surrey Vaisakhi Parade in partnership with the Office of External Affairs. This was the first time that KPU participated in this event which attracts more than 500K people, The team set up a tent, provided free parking, and distributed swag and beverages to attendees. The event generated positive community goodwill and student involvement. - Coffee with the VP: a session at the Cloverdale campus saw good turnout and productive discussions around equity work in trades programs. - Policy Work: OEIC has provided equity-based feedback on three new or revised KPU policies this month. - Continuous Learning: VP Sayed attended a BC Human Rights Code training offered by the BC Human Rights Commission. - KPU Day: The KPU Justice, Equity, Diversity and Inclusion (JEDI) Awards will be presented on KPU Day on May 2nd. This year saw a record number of applications and five awards will be presented. - Other Events: As part of Dr. Sayed's CRC work, she and LANC instructor Gurb Sian successfully organized the Third Annual South Asian Arts Festival. Events took place on April 9 and 11, with approximately 400 attendees and nearly 100

student performers. Performances were held in the gym with strong student participation.

- VP Sayed attended Surrey Pride's *So You Think You Can Drag* event in support of Trina Prince, who performed to raise funds for the Salal Sexual Violence Support Centre.

5. Reports from UDEC Members

a. Portfolio Updates (Asma Sayed on behalf of Trina Prince)

- **Accessibility Portfolio:** AccessAbility Week is scheduled for May 26–30. Events will be organized in collaboration with the library, Accessibility Services, Teaching and Learning, the Including All Citizens Pathway, and the Accessibility Committee. Full event details to be shared soon.
- **Gender and Sexual Equity Portfolio:** Volunteer registration for Pride events in Surrey and Vancouver is now open. [Pride Events 2025 Volunteer Sign-Up](#).
- Trina Prince continues to offer "Oops: The Power of Learning from Mistakes" and "Relearning Gender" workshops. Departments can request training by email oeic@kpu.ca.
- Trans Inclusion Policy is in its early stages of development.

b. Including All Citizens Pathway (IACP) Update (Dr. Fiona Whittington-Walsh)

- Eight new students will join the Pathway in Fall 2025, and interviews for two new instructors are upcoming.
- A grant from Community Living BC will support exploring IACP program expansion into trades. Dr. Whittington-Walsh will work closely with Faculty of Trades leadership to identify suitable trades areas.
- Outreach and growth efforts include attending the Langley School District Transition Fair and discussions with the Faculty of Design.

6. New Business

a. UDEC Sponsorship Fund:

- Funding is approved for Dr. Leland Harper's application, *For Constance and Ada: Snail Methods of Queer-Decolonial Archival Praxis*.

7. Information Sharing and Updates

- a. **Indigenous Services:** tickets for the New Moon Gala on May 22nd are available and [can be purchased here](#).
- b. **Faculty of Health:** coordinated guest speakers and a nature walk in Campbell Valley Park. There is high interest for additional workshops and initiatives to support faculty on Indigenization of curriculum.
- c. **Accessibility Services:** An Indigenous Pathways grant was received to develop a student support hub that brings together Accessibility Services, learning specialists, and the Indigenous Counsellor. The aim is to create a welcoming, community-based model that offers integrated support, so students don't have to navigate multiple departments. The hub may expand to include academic advising and other services.
- d. **Discussion about the state of the EDI work across Canada took place.**

8. Adjournment

- Meeting adjourned at 1:40 pm.