

Extended Health/Dental Insurance and Travel Insurance Options for KPU Retirees

This information is provided from the experience and research of KPU Retirees Association. It is subject to change at the whim of the insurers. There are many more insurers than those listed in this document that may provide the extended health, dental, or travel insurance that fits your needs.

Individual Plans are written for individuals, couples, or families. Premiums can depend on age, medical pre-conditions, and other details. There is often a medical questionnaire required.

Group Plans are written for members of groups (typically associations). Premiums are the same for all members of the group regardless of age or medical pre-conditions. If enrollment in a group plan is continuous, medical questionnaires are not required when switching to a new provider.

All BC residents that have <u>Medical Services Plan</u> (MSP) coverage, should be members of the <u>BC Fair PharmaCare Plan</u>. This program may assist with prescription and other medical expenses after the annual or lifetime amounts from private extended health insurance plans have run out. Reimbursement is based on family income. Sign up online.

KPU employees should switch to an extended health insurance provider within 60 days of retirement to ensure seamless coverage. This will also maximize the number of group options that are available to KPU retirees and prevent the need for a health questionnaire.

This document lists several health insurance plan options, but there are other companies that may also have plans that will provide coverage for KPU retirees. Each retiree is responsible for examining and comparing coverage and conditions for each insurance plan. The retiree must decide which insurance package most effectively supports their current and future needs and that of their partner and dependents.

At retirement KPU employees may be eligible to apply for extended health, dental and travel insurance from the following providers:

Green Shield Canada

- Extended Health, Dental, and Travel group insurance plans are available to retired KPU employees through the <u>College Pension Plan</u> and the <u>Public Service Pension Plan</u>.
- Please note that retirees enrolled in the College Pension Plan must apply for heath coverage
 within 60 days of the pension effective date. If enrolment does not take place within 60 days of
 that date, retirees may enrol later, but restrictions will apply. The Green Shield Plan,
 specifically for College Pension Plan members, has modified its extended health benefits. The
 changes will be in effect on January 01, 2026.

Belairdirect previously Johnson

- Group extended health, dental, and travel insurance plans are available to retired KPU staff via BCGREA (<u>BC Government Retired Employees Association</u>).
- Travel and trip cancellation insurance is available to KPURA members via our COSCO membership.



Manulife (FollowMe Health & Dental Insurance)

FollowMe Health and dental insurance coverage can be continued after your KPU retirement.
 To access group benefits retirees must sign up for coverage within 120 days of the retirement date.

Pacific Blue Cross

• BC residents can access individual insurance plan coverage.

Entente Education Canada (previously <u>RTOERO</u> Retired Teachers of Ontario name changed on Jan 01. 2026)

Educators and family members across Canada can become members of Entente Education
Canada to access group health, dental, and travel insurance plans. See website for more
information. Please reference Kwantlen Polytechnic University when applying for membership.

Other Travel Insurance Plans to consider:

MEDOC® travel insurance (previously Medoc Travel Insurance (Johnson) effective Jan 01, 2026)

 Travel insurance is available to retired faculty members through Association of BC College Pension Plan Retirees membership (ABC CPPR) and to retired staff members through BCGREA.

Allianz Global Assistance

• Travel insurance is available on an individual basis. A medical questionnaire is required. Various trip coverage options are available.

The Destination: Travel Group Inc.

Travel leisure and snowbird plans are available. The website offers free quotes.

How do I decide which is the best plan for me? Extended Health and Dental

Every KPU retiree has unique requirements for health and dental insurance coverage. This will depend on existing or future health issues anticipated for you and your spouse/partner, and other dependents. Selecting a health insurance provider is complicated because each provider offers a different set of reimbursement strategies and rates. On the next page are lists of questions to consider as you review the options outlined within each insurance plan. Please remember that if you wish to switch to another company at some point, continuous enrolment in a group or individual plan can ease acceptance by another insurance provider.

Questions lists begin on the next page.



Submitting Claims

- 1. Will this plan pay directly when a claim is submitted from a medical practitioner or pharmacy?
- 2. Can claims, that have not been directly submitted by a medical practitioner, be submitted online or by mail?

Claim amounts, deductibles, and percentages

- 1. Does the provider state a reimbursement maximum amount for each claim category? Will these maximums work for you and/or your partner and dependents?
- 2. Are there deductibles for each claim category? How much is the deductible? Is the deductible renewed each calendar year?
- 3. Will only a percentage of eligible expenses be reimbursed?
- 4. Will only a percentage or dollar value of paramedical service fees (chiropractor, physiotherapist, massage therapist) be reimbursed? What is the percentage or dollar value? Is the maximum benefit that can be claimed a combination of all paramedical services per year or by service provider?
- 5. What are the maximum reimbursements per year or multiple years for vision, hearing care, orthotics/orthopedic footwear?
- 6. What is the deductible for dental care? What are the percentages reimbursed for basic and comprehensive dental services? Are major services covered? Is there an annual maximum reimbursement?

Limitations, per year or lifetime

- Are there limitations or exclusions? For example, is there an annual dollar limit for prescription drug reimbursements per year or per lifetime? Note that the BC Fair PharmaCare Plan may be accessed after your extended health insurance is exhausted, but this will depend on your family income.
- 2. Is there a lifetime plan reimbursement maximum for all extended health services and expenditures?

Travel Insurance Options

- 1. Is your travel insurer the first payer or are you out-of-pocket until reimbursement?
- 2. Will the travel insurer co-ordinate with other group plan insurers including MSP?
- 3. What is the timeline (number of days) of health stability required before the commencement of a trip? If the condition is not stable during this prescribed period, coverage for that condition during your trip may be withheld.
- 4. Does your travel insurer also offer trip cancellation, interruption or delay caused by unforeseen circumstances, lost baggage, and/or document replacement insurance coverage?
- 5. What is the length limit of coverage per trip (days or months)? Is there an option to increase the number of days of coverage?
- 6. Is there an option for multiple trip coverage per year?
- 7. What is the maximum reimbursement per year or per trip?
- 8. Is there an annual medical questionnaire required?
- 9. What are the reimbursement rates for eligible expenses?
- 10. What are the options to contact the insurer when you are abroad and require assistance?